

**GOVERNMENT OF ORISSA
DEPARTMENT OF SCHOOL & MASS EDUCATION
No. 27021 / S&ME, dt. 3.10.2000**

RESOLUTION

The Union Government as well as the State Government have resolved for universalisation of elementary education. As per this goal all children of school going age i.e. 6-14 years should have access to normal school facility or alternate schooling facility. Under this programme, the norm of providing a regular school for 200 population in hilly areas and for 300 population in other areas has been contemplated. It has further been recommended that for such habitations one primary school will be located within a radius of 1(one) km. and one Upper primary school will be located within every 3 (three) kms.

2. It is an acknowledged fact that establishment of more schools and alternative schooling facilities alone cannot contribute to universalisation of elementary education. Unless 100% enrolment and elimination of drop out are ensured, universalisation of elementary education may not happen.

3. Keeping all these in view and with the limited resources of the State, a scheme of 10,023 para teachers (3rd teachers in U.P. school) is mooted. 3 Such para teachers would be responsible for ensuring enrolment of school going children of the designated locality. It shall be their duty to interact with the parents/guardians for regular attendance of their wards. In order to increase retention and check drop out rate, they shall function as a link between the educational institution to which they are attached and the concerned community. Further, they may be called upon to assist the teachers in imparting education in primary/upper primary schools. In consideration of all these factors, the State Govt. have been pleased to introduce a scheme of 'Swechhasevi Sikhya Sahayak' with the following terms and conditions. This has got the concurrence of Finance Department in UOR-618/SSI dt.22.10.99.

4. Engagement.

4.1. The Swechhasevi Sikhya Sahayak (SSS) is a scheme for volunteers and that those who accept the terms and conditions and offer to render Voluntary service could be engaged as such. When the engagement of the volunteers is no longer required or when central assistance for the purpose is discontinued, they shall be disengaged. The State Govt. have the option of down sizing the strength of Swechhasevi Sikhya Sahayak if on account of resource constraint, it is unable to retain that number.

Swechhasevi Sikhya Sahayak will be engaged in each education district separately by a Committee to be headed by the Collector-cum-Chief Executive Officer, Zilla Parishad as Chairman CI of Schools, DI of schools, District Employment officer and the District Welfare Officer as members in the Committee.

4.2. 70% of the posts of each education district will be for candidates having Matric C.T. qualification and 30% for candidates having B.Ed. qualification. If candidates of any category is not available, it will be filled up through candidates of other category.

4.3. Selection shall be made only on merit on the basis of percentage of marks secured in Matriculation (Without 4th /extra optional) and C.T. examination for C.T. candidates and B.A./ B.Sc./ B.Com examination and B.Ed. examination for B.Ed. candidates. In case two or more candidates

secure the same mark, the candidate older by age and if ages are same, the candidates passing matriculation examination earlier will be placed above in the rank.

4.4. The select list will be valid for one year from the date of finalisation. This will be 150% of the posts advertised for the district.

4.5. Orders of engagement shall be issued by the Chief Executive Officer, Zilla Parishad-Cum-Collector. The engagement will be on an annual contract basis. Contract will be renewed in subsequent year depending on the performance of the candidate. While renewing the contract, sincerity, integrity, conduct of the Sikhya Sahayak and performance of students will be considered by the Collector-Cum-C.E.O., Zilla Parishad. The Sikhya Sahayak can be removed from engagement if he/she violates the conditions of the contract or is considered unsuitable later on by the authorities and the contract will be terminated with 30 day's notice.

4.6. Applications will be invited from eligible candidates of the concerned education district (registered with local /State employment exchanges as the case may be) through advertisements in local newspapers as per prevailing instructions of Govt. in this regard. Residential certificate shall be submitted by the candidates as proof of residence in the education district.

4.7. N.F.E. instructors / supervisors and left out Sikhya Karmies may apply alongwith others. They have to apply with others and compete on merit.

5. Eligibility

5.1. The candidates must have passed H.S.C. examination and C.T. examination or B.A./ B.Sc./ B.Com. examination and B.Ed. examination.

5.2. B.Ed. candidates should have registered their names either in the special employment exchange located at Vani Vihar, Jyoti Vihar, Bhanja Vihar (Bhubaneswar, Sambalpur, Berhampur) or in the State Employment Exchange at Bhubaneswar. C.T. candidates should have registered their name in any employment exchange of the education district.

6. Age

The minimum qualifying age is 18 years and maximum age limit is 42 (forty two) years. In other words, candidates shall not be below 18 years of age and above 42 years of age as on 01.09.2000. However, in case of SC/ST, Women and Ex-military candidates, the upper age limit is 47 years and in case of SEBC, the upper age limit is 45 years as on 01.09.2000.

7. Reservation

The O.R.V. Act and other Reservation as prescribed by Govt. from time to time shall be followed. Upto 33 1/3% posts will be reserved for women candidates.

8. Assignment

The Swachhasevi Sikhya Sahayak (S.S.S.) shall motivate the parents / guardians of the village in which Primary Schools is situated for enrolment of children within the age of group of 6-14 years. It shall be his duty to contact parents / guardians in case children fail to attend classes regularly and get back such children to the classes. Wherever applicable, he will work under the administrative control of the Head Pandit / Head Master or Head Pandit in charge of school to which he is assigned and shall be

entrusted with the teaching of primary school students upto Class-VII and may be assigned any other work in furtherance of the objective of universal primary education as decided by Govt. in School & Mass Education Deptt. and C.E.O., Zilla Parishad from time to time.

8.1. The Swechhasevi Sikhya Sahayak will be eligible subject to exigency of public service for casual leave of 12 days during one academic year. He/She shall not be entitled to any other authorised absence beyond the above mentioned period. If he/she remains absent with permission and if he/she does not have any authorised leave at his/her credit, the proportionate amount from consolidated remuneration shall be deducted.

8.2. The Swechhasevi Sikhya Sahayak will be paid Rs.1500/- (Rupees one thousand five hundred only) per month as consolidated honorarium.

8.3. The Swechhasevi Sikhya Sahayak shall attend training programme as may be fixed by Govt. from time to time.

8.4. The engagement would be on the basis of annual contract.

8.5. The agreement between the Collector-Cum-C.E.O., Zilla Parishad and Swechhasevi Sikhya Sahayak is to be signed on stamped paper besides the engagement order.

8.6. In case Zilla Parishad decide not to renew the contract after lapse of one year, appeal should lie to Government within three months of non-renewal of contract.

8.7. Funds as required for honorarium of Swechhasevi Sikhya Sahayak for each district will be placed with the respective Zilla Parishad who shall pay to the Sikhya Sahayaks on certification of regular attendance by the Head Pandit/Head Master.

9. These order will take effect from the date of issue.

By order of Governor,

Sd/-

Commissioner-Cum-Secretary to Govt.

Memo No. 27022 /SME, Dt. 3.10.2000

Copy forwarded to Director, Printing, Stationary and Publication, Orissa, Madhupatna, Cuttack for information and necessary action.

He is requested to publish this resolution in an extraordinary issue of the Orissa Gazette and supply 500 copies to this Department.

Sd/-

Dy. Secretary to Govt.

Memo No. 27023 /SME, Dt. 3.10.2000

Copy forwarded to Finance Department / P & C Department for information and necessary action.

Sd/-

Dy. Secretary to Govt.

Memo No. 27024/SME, Dt. 3.10.2000

Copy forwarded to State Project Director, DPEP for information and necessary action.

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Dy. Secretary to Govt.

Memo No. 27025 /SME, Dt. 3.10.2000

Copy forwarded to all Collectors for information and necessary action.

Sd/-

Dy. Secretary to Govt.

Memo No. 27026 /SME, Dt. 3.10.2000

Copy forwarded to Director, Elementary Education for information and necessary action.

Sd/-

Dy. Secretary to Govt.

**GOVERNMENT OF ORISSA
SCHOOL & MASS EDUCATION DEPARTMENT
No. 4699 / S&ME, dt. 01.03.2003**

ADDENDUM

The following guidelines shall be added to the Para- 4.2 of this Department Resolution No.27021/ S&ME, dt.03.10.2000 regarding engagement of Swechhasevi Sikhya Sahayak (SSS) in non-DPEP schools.

Para- 4.2 – In case C.T. / B.Ed. trained candidates are not available under SC/ ST categories, untrained matriculate candidates of that categories only can be engaged temporarily. But against SC/ST slots, non SC/ST candidates should not be taken.

By order of the Governor.

**H.K.Panda
Secretary to Govt.
School & Mass Education Department**

Memo No. 4700 / S&ME, dt. 01.03.2003

Copy forwarded to the Director, Printing Stationary & Publication, Orissa, Cuttack for information and necessary action.

He is requested to publish this Addendum in an extra ordinary issue of the Orissa Gazetee and supply 500 Copies to this Department.

Sd/-
Addl. Secretary to Govt.

Memo No. 4701 / S&ME,dt. 01.03.2003

Copy forwarded to the Finance Department / P& C Department for information and necessary action.

Sd/-
Addl. Secretary to Govt.

Memo No. 4702 / S&ME,dt. 01.03.2003

Copy forwarded to the Director, Elementary Education, Orissa / State Project Director, OPEPA for information and necessary action.

Sd/-
Addl. Secretary to Govt.

Memo No. 4703 / S&ME,dt. 01.03.2003

Copy forwarded to All Collector-Cum-Chief Executive Officers, Zilla Parisads for information and necessary action.

Sd/-
Addl. Secretary to Govt.

**GOVERNMENT OF ORISSA
SCHOOL & MASS EDUCATION DEPARTMENT**

No. 27002/ S&ME, dt. 03.10.2000

I-SME-03-10/2000

RESOLUTION

The Union Government as well as the State Government have resolved for universalisation of elementary education. As per this goal of universalisation of elementary education, the State Govt. have implemented DPEP (District Primary Education Programme) in eight districts with assistance of World Bank and have proposed to extend the programme to eight more districts with the help from DFID.

2. It is an acknowledged fact that establishment of more schools and alternative schooling facilities alone cannot contribute to universalisation of elementary education. Unless 100% enrolment and elimination of drop out are ensured, universalisation of elementary education may not happen.

3. Keeping all these in view and with the limited resources of the State, a scheme of 2600 para-teachers is mooted for eight DPEP districts. District-wise position is enclosed in Annexure-I. Such para teachers would be responsible for ensuring enrolment of school going children of the designated locality. It shall be their duty to interact with the parent/guardians for regular attendance of their wards. In order to increase retention and check drop out rate, they shall function as a link between the educational institution to which they are attached and the concerned community. Further, they may be called upon to assist the teachers in imparting education in primary/upper primary schools. In consideration of all these factors, the State Govt. have been pleased to introduce a scheme of 'Swechhasevi Sikhya Sahayak' with the following terms and conditions. This has got the concurrence of Finance Department in UOR-618/SSI dt.22.10.99.

4. Engagement.

4.1. The Swechhasevi Sikhya Sahayak (SSS) is a scheme for volunteers and that those who accept the terms and conditions and offer to render Voluntary service could be engaged as such. When the engagement of the volunteers is no longer required or when central assistance for the purpose is discontinued, they shall be disengaged.

4.2. The Swechhasevi Sikhya Sahayaks will be engaged in each DPEP district individually by the concerned Village Education Committees. 2600 (two thousand six hundred) para-teachers will be engaged through Village Education Committee in eight DPEP district by following the procedure and the manner as provided here under.

- (a) A committee consisting of Collector as Chairman and C.I., D.I. of concerned Education District, District Project Co-ordinator, Dist. Welfare officer and District Employment Officer will decide the schools for which para-teachers will be engaged.
- (b) The Village Education Committees of such schools will then select 3 (three) persons having B.Ed and C.T. qualification for engagement as para-teachers (SSS).
- (c) The panel of names proposed by the Village Education Committees along with original application will be scrutinised by the District Level Committee. The said district level committees will finalise the candidature on the basis of merit and forward name of one such candidate to VEC for engagement as para-teacher.
- (d) The selected para teachers having B.Ed / C.T. qualification will be from the following :-
- (i) The Village in which the School is located.
 - (ii) Nearest village of the same G.P.
 - (iii) From the G.P.
 - (iv) From the Block.
- (e) Only B.Ed / C.T. trained persons can be selected by the Village Education Committees.
- (f) The concerned D.I. office, Block office and Zilla Parishad office will keep records of these para-teachers engaged by the Village Education Committees. Since Village Education Committees (V.E.C.) are being empowered to select para-teachers for the first time, only merit shall be the criterion for selection at their level. No appointment or engagement order shall be issued by D.I. or any other officer.

5. Eligibility

5.1. The candidates must have passed H.S.C. examination and C.T. examination / B.A./ B.Sc./ B.Com. examination and B.Ed. examination.

6. Age

The minimum qualifying age is 18 years and maximum age limit is 42 (forty two) years. In other words, candidates shall not be below 18 years of age and above 42 years of age as on 01.09.2000. However, in case of SC/ST, Women and Ex-military candidates, the upper age limit is 47 years and in case of SEBC, the upper age limit is 45 years as on 01.09.2000.

7. Reservation

The District Level Selection Committee while approving the recommendation of Village Education Committees, shall ensure as far as practicable, adequate representation of SC/ST/OBC and Women candidates in the matter of engagement of para-teachers in the said districts.

8. Remuneration

The Swechhasevi Sikhya Sahayak will be paid Rs.1500/- (Rupees one thousand five hundred only) per month as consolidated honorarium.

9. Leave

The Swechhasevi Sikhya Sahayak will be eligible subject to exigency of public service for casual leave of 12 days during one academic year. He/She shall not be entitled to any other authorised absence beyond the above mentioned period. If he/she remains absent with permission and if he/she does not have any authorised leave at his/her credit, the proportionate amount from consolidated honorarium shall be deducted.

10. Funds as required in form of wages of the Swechhasevi Sikhya Sahayak for each DPEP district will be placed with the respective VEC who shall pay to the Sikhya Sahayaks. However, the certificate of regular attendance will be sent to CRCC and BRCC by the VEC on monthly basis.

11. These order will take effect from the date of issue.

By order of Governor

sd/-

A. K. Tripathy

Commissioner-Cum-Secretary to Govt.

Memo No. 27003/SME, Dt. 03.10.2000

Copy forwarded to Director, Printing, Stationary and Publication, Orissa, Madhupatna, Cuttack for information and necessary action.

He is requested to publish this resolution in an extraordinary issue of the Orissa Gazette and supply 500 copies to this Department.

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Dy. Secretary to Govt.

Memo No. 27004/SME, Dt. 03.10.2000

Copy forwarded to Finance Department / P & C Department for information and necessary action.

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Dy. Secretary to Govt.

Memo No. 27005/SME, Dt. 03.10.2000

Copy forwarded to State Project Director, DPEP for information and necessary action.

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Dy. Secretary to Govt.

Memo No. 27006/SME, Dt. 03.10.2000

Copy forwarded to all Collectors (eight DPEP districts) for information and necessary action.

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Dy. Secretary to Govt.

Memo No. 27007/SME, Dt. 03.10.2000

Copy forwarded to Director, Elementary Education for information and necessary action.

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Dy. Secretary to Govt.

ADDENDUM
for SSS of
DPEP Resolution

GOVERNMENT OF ORISSA
SCHOOL & MASS EDUCATION DEPARTMENT

ADDENDUM

No. 24943 / S&ME, dt. 13.09.2001 The following guidelines shall be added to the Para – 4.2 (c) and Para – 4.2 (e) of this Department Resolution No. 27002 / S&ME dt. 03.10.2000 respectively regarding engagement of Swechhasevi Sikhya Sahayak (SSS) in 8 DPEP districts in the State.

Para 4.2 (c) – The VEC are required to complete the engagement of SSS within 15 days from the date of intimation to them by the Collector / District Project Coordinator of the concerned district or any officer authorised by the Collector. If the VEC fails to complete the exercise within the said stipulated period, then the committee consisting of Collector as Chairman and C.I., D.I. of concerned education district, District Project Coordinator, District Welfare Officer and District Employment Officer shall select the candidates from the merit list of Zilla Parishad available with them. The candidate so selected and recommended by the committee shall be issued engagement order by the VEC and payment shall be made through the VEC as per the guidelines.

Para 4.2 (e) - If C.T. / B.Ed. candidates are not available, the VEC may select the following untrained candidates in the descending order of qualification.

- a) Graduate**
- b) Intermediate or +2**
- c) H.S.C**

The selection of above untrained candidates shall be done as per the criteria mentioned in Para 4.2 (c) and (d) of the Resolution.

By order of the Governer.

Sd/- A.K. Tripathy
Commissioner-Cum-Secretary to Govt,
School & Mass Education Department.

Memo No. 24944 / S&ME,dt. 13.09.2001

Copy forwarded to the Director, Printing, Stationary & Publication, Orissa, Cuttack for information and necessary action.

He is requested to publish this Addendum in an extra ordinary issue of the Orissa Gazettee and supply 500 copies to this Department.

Sd/- L.K. Samantaray
**Deputy Secretary to Govt.,
School & Mass Education Department.**

Memo No. 24945 / S&ME,dt. 13.09.2001

Copy forwarded to the F.D. / P&C Department for information and necessary action.

Sd/- L.K. Samantaray
**Deputy Secretary to Govt.,
School & Mass Education Department.**

Memo No. 24946 / S&ME,dt. 13.09.2001

Copy forwarded to State Project Director, OPEPA for information and necessary action.

Sd/- L.K. Samantaray
**Deputy Secretary to Govt.,
School & Mass Education Department.**

Memo No. 24947 / S&ME,dt. 13.09.2001

Copy forwarded to the Director, Elementary Education, Orissa for information and necessary action.

Sd/- L.K. Samantaray
**Deputy Secretary to Govt.,
School & Mass Education Department.**

Memo No. 24948 / S&ME,dt. 13.09.2001

Copy forwarded to the All Collectors (8 DPEP districts) for information and necessary action.

Sd/- L.K. Samantaray
**Deputy Secretary to Govt.,
School & Mass Education Department.**