

**GOVERNMENT OF NAGALAND
DIRECTORATE OF EVALUATION**

Approach paper for 12th Five Year Plan

Profile of the Directorate

Set-up in 1968, the Evaluation Directorate has eight District Evaluation Offices at Kohima, Mokokchung, Tuensang, Phek, Wokha, Mon, Zunheboto and Dimapur and with a total staff strength of 104.

The main functions of the Evaluation Department is to undertake evaluation studies on the schemes/programmes of the Government and to suggest ways and means to bring about improvement in their formulation and execution. Through the two aspects : retrospective and prospective and through cost-benefit analysis the Evaluation studies aid decision making by providing insight into the programme. In the 12th Five Year Plan efficiency in implementation of projects and prioritizing resources to fund well designed intervention programmes are proposed to be emphasized by the Planning Commission. To enable undertaking of evidence based evaluation, capacities are proposed to be strengthened and build. Planning Commission also proposes to set up an independent Evaluation office. In line with Centre's approach, the State Evaluation Directorate proposes to strengthen the establishment and build the capacities of its manpower.

**Strategies/Action Plan of the Directorate of Evaluation for the 12th Five Year Plan
(Physical and Financial)**

I. Strengthening of Directorate: For better supervision and monitoring of the activities, it is proposed that one post of Additional Director and Director be created during the period. The infrastructure and logistic of the Directorate Office are also proposed to be upgraded. An amount of ₹ 300.00 lakhs is projected for programmes for strengthening of the Directorate Office.

II. Strengthening of Districts: Consequent upon the creation of new District namely, Peren, Longleng and Kiphire, to ensure coverage of all district of the State in the evaluation studies it is proposed to establish District Evaluation Offices in all the three newly created districts. For which purpose creation of posts and provision of the basic infrastructure is imperative. An amount of ₹ 400.00 lakhs is proposed for infrastructure/logistics.

III. Construction of District Evaluation offices: Presently 4 the District Evaluation Offices are functioning in rented private building which results in huge burden on the State's exchequer in the form of rent. Construction of own office building in the remaining district in a phased manner during the 12th Five Year Plan is proposed. An amount of ₹ 1500.00 lakhs is proposed for construction.

IV. Computerization : Pursuant to the computerization plan of the Directorate, for data tabulation, data processing, report writing and maintenance of data and record in a systematic manner, complete computerization of the Directorate office and the district evaluation offices with workable IT facility and Inter-net connectivity is proposed.

A data base of the evaluation studies completed and reports published till date has been computerised and uploaded on the website of the Department, hosted by Nagaland NIC and is available on www.nagaland.nic.in. This is proposed to be continually updated. The service records/status of receipt of ACRs of the officers and staff have also been computerized and made available on the website. An expenditure of ₹ 100.00 lakhs is projected for further computerization and maintenance.

V. Transportation/ conveyance facility: Lack of mode of conveyance is a severe constraint for undertaking evaluation studies in the remote areas which are not well connected and where public transportation is non functional. To undertake unbiased evaluation studies covering all parts of the State, it is imperative that a pool vehicle is attached to each district evaluation office to enable access to the remote and non-connected areas. An amount of ₹ 250.00 lakhs is proposed for enhancing the mobility of the staff/officers.

VI. Capacity Building : With the continuous up gradation in the techniques for conducting evaluation studies, report writing and fast changing development in IT, it is necessary for the officers/field workers to update their knowledge. The department therefore, proposes to depute officers and staff of the Directorate for various training/courses/Capacity building programme being conducted by institutions such as ISI, NIFM, NIRD, CSO, NCAER and ATI etc. for which an amount of ₹ 100.00 lakhs is the projected as requirement.

VII. Orientation/workshops: The non- co-operation of the Agency/Department under evaluation, lack of records and refusal to disclose information by respondents are draw backs for an evaluation study. Therefore workshops/orientation programmes to sensitize the Department agencies on the importance of the evaluation studies in policy formulation and orientation for the staff/field workers before any major study is conducted are proposed to be organized, ₹ 100.00 lakhs is proposed for the purpose.

VIII. Review studies : The approach paper to the 11th Five Year Plan of the Planning Commission states ' monitoring and evaluation of government programmes is crucial to learn lessons about the design and implementation of programmes which can help increase effectiveness'. However, absence of follow-up action on the findings of the studies/report defeats the whole purposes of conducting the evaluation study. The Evaluation Directorate therefore proposes to take quick reviews on the earlier studies, especially the major schemes, to examine whether the findings, impact and suggestions determined earlier still hold true, whether any follow –up action has been taken by the department or not. For submission to the Steering Committee and the District Planning Boards for review and action. An amount of ₹ 50.00 lakhs is proposed for such review studies.

IX. Utilizing service of consultancy firms/research institutes : Services of research institutes/consultancy firms would be utilized for undertaking independent evaluation study for the major projects/programmes of the State Government after obtaining approval of the screening committee. For fixing of the mutually agreed benchmark between the agency/department being evaluated and the agency/department conducting the evaluation on the basis of which subsequent performance would be evaluated, the service of technically personnel/technical firms will be outsourced in the initial years till the induction of such technically qualified persons in the Department. For payment of service charges/consultancy fees an amount of ₹ 200.00 lakhs is proposed.

X. Publication : Publication and circulation of reports is a pre-requisite activity for follow-up action on the findings/recommendations of the evaluation studies. An amount of ₹ 100.00 lakhs for this purpose.

XI. Priorities Studies:

a. State Level Studies: In keeping with the objectives of the 12th Five Year Plan of placing emphasis on monitoring and evaluation of final outcomes rather than on outlays and expenditure for the various schemes, the Evaluation Directorate proposes to focus its studies on the impact and outcome of schemes. Evaluation of the intervention programme of the Government to assess its impact at the grassroot level will be the objectives of the studies. And as envisaged in the 12th Five Year Plan to enable planners and policy makers to incorporate and converge human development aspects in the planning process, the Department proposes to evaluate the health education sector, women development programmes and other related sectors. An amount of ₹ 100.00 lakhs is proposed for the studies.

b. District Level Studies: To assess whether programmes of the Government are impacting the grassroot level, district specific studies will be undertaken by the District Evaluation Offices. This will be as per the requirement of the District Planning and Development Boards and as per the requirement of the Departments/ general public in the districts. For these studies an amount of ₹ 110.00 lakhs would be required.

XII. For programmes on Global Change: To address the challenge of global climate change and to change the indifferent attitude of the populace towards this issue, during the capacity building programmes, topics on cause and effects of global climate change and the responsibilities would be incorporated. Rainwater harvesting, use of energy saving devices and recycling of paper will be adopted in the establishment. Solar plates for tapping solar energy is also proposed to be installed. For rainwater harvesting, for solar plates and for constructing of a water reservoir, an amount of ₹ 70.00 lakhs is proposed to be earmarked.

XIII. Disaster Preparedness: For disaster management and preparedness, while organizing capacity building programmes for the staff/officers topics on disaster management would be incorporated. At the local level to prevent fire disaster, fire extinguishers would be installed in the Directorate office building and all the newly

constructed office with provision for emergency exits. This will be followed by familiarization of the officers and staff on the use of the facilities. To prevent short circuits, electricity connections would be regularly checked and fire extinguishers installed. For this purpose an amount of ₹ 50.00 lakhs is the projected requirement.

XIV. Programmes for differently abled: To facilitate access for the differently abled persons ramparts are proposed to be constructed in the Directorate office and in all the proposed new office constructions. ₹ 50.00 lakhs is projected.

XV. Gender Budgeting Programmes:

In line with policy of the Government sensitization programmes will be organized to sensitize the organization on gender issues. The Department will also undertake gender sensitive studies and assess the impact of intervention programmes for women. An amount of ₹ 60.00 lakhs is the projected requirement under this head.

XVI. Modernisation & Upgradation of Library:

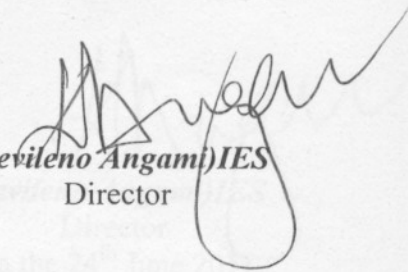
The Evaluation Directorate is a research oriented Department with undertaking of Evaluation studies and field studies as its main functions. To update the knowledge of the staff and officers in the techniques of evaluation and survey and research methodologies and developments, the latest journals, books and publications on various subjects are proposed to be subscribed. Proper preservation and maintenance of the reports published by the Department is also envisaged.

For this purpose a modern user friendly library with IT facility is proposed to be established in the Directorate premises. The library would be an information recourse and a book preservation centre. Electronic catalogue and access would be adopted. Books, journals and latest publications would be subscribed regularly. Purchase of computers, installation of IT facility for electronic access, purchase of computer tables, reading desk, book shelves would be some of the activities during the 12th Five Year Plan. A minimum amount of ₹ 50.00 lakhs would be required for the purpose.

DIRECTORATE OF EVALUATION

Approach 12th Five Year Plan

Sl.No	Consolidated Financial implication	Amount (Rs in lakhs)
1	Strengthening of Directorate	₹ 300.00
2	Strengthening of District	₹ 400.00
3	Construction	₹ 1500.00
4	Computerization	₹ 100.00
5	Transportation/ Conveyance facility	₹ 250.00
6	Capacity building	₹ 100.00
7	Orientation/sensitization/dissemination	₹ 100.00
8	Review studies	₹ 50.00
9	Fees for consultants/research institutes	₹ 200.00
10	Publication	₹ 100.00
11	State Level Studies /	₹ 100.00
12	District Level Studies	₹ 110.00
13	Global Climate Change	₹ 70.00
14	Disaster Management	₹ 50.00
15	Differently abled	₹ 50.00
16	Gender budgeting	₹ 60.00
17	Modernisation & Upgradation of Library	₹ 50.00
	Total	₹ 3590.00


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