DISTRICT PLAN

UNIVERSALISATION of PRIMARY EDUCATION

District of RATLAM
Manya Pradesh



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Acknowledgement f	rom	Collector.
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FOREWORD

During one or m, four, to a remote lillage of the district in • Intal Literacy (ampaign, I was stumped by a question asked by an ordinary looking illiterate village. The question was, "Sir! You are trying to teach us but what about our children" Flease teach them and you will not have this problem of illiteracy after 10 years." The dilapidated school building, one untrained teacher teaching 80 children of five different classes together and his absenteeism amply demonstrated the state of primary education in that village. The question is, if an illiterate villager can think of such a long term solution, why can't we?

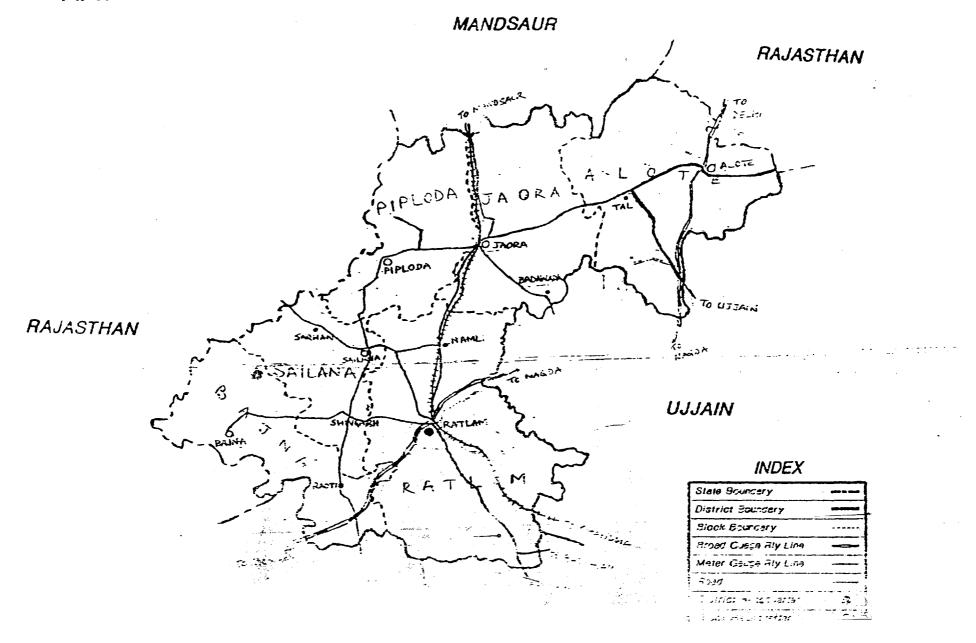
Ratlam is one of the better developed districts in the state. Most of the economic indicators have higher values for the district compared to the state averages. Some examples are : per Capita saving for the district is Rs.1462 in comparison to Rs.1170 for the state, 100% villages are electrified in comparison to 88.9% for the state, length of roads per 100 sq.km. is 23.8 km in comparison to 16.1 km for the state. No. of hospitals/dispensaries per lac of population is 3.6 in comparison to 1.1 for the state: but when one studies the state of education in the district, the situation is dismal. far worse than the state averages. The literus, rutes to makes & remales in the district are 47.7% & 20.4% composed the coar appointing figures of 5%, 0% & 28.2% for the state. The literal rates for the disadvantaged groups are even we as . The the temple in SC & St. the figure are c.1% & f.et. respectively which are car below any same many imaginations. Only 5 but of every 100 %1 population and only one woman out of levery 100 ST women are literate! So can we really say that Ratlam is among the most developed districts in M.P. as the economic indicators undicate?

The picture presented by the indicators of primary education is no different from those of literacy. While GER for the state is 86.7%, for the district 1 is 90% . For the disadvantaged groups, the situation is even worse. The GER for female children 83% while for SC & ST, this is 87% & .86% respectively. means more than one-fourth of the female children population not even been enrolled in the primary schools. A drive had launched recently to enroll all the girls of age group 5-14 of the district while implementing the Dattak Putri Yojana but it failed motivate the non-coming girl children to come to the school. The RR for the district is 48% in comparison to 65.9% Out of the girls admitted in class I, less than 50% state. really able to reach upto clas. ' while the corresponding the state is 61.6%. For SC & ST, the RR is 53% 29% respectively. The most alarming is RR for ST female children only 13.5% of those admitte class I reach upto class V.

Seeing the sad state of primary education in the district, it is essential that a project be undertaken which has "Universal Primary Education" as the main objective. Only then the district can march on the path of all round development. Launching such a project will also have a positive impact on the overall literacy of the festional Literacy Mission.

(V. E. Semwal)
Collector, Ratlam
(M.P.)

RATLAM DISTRICT



CHAPTER I

AN INTRODUCTION TO THE DISTRICT

- 1.1 The district of Ratlam is situated in the Malwa region of Madhya Pradesh. It is one of the border districts of the state, the effect of which can be seen in its culture which has the glimpses of the Rajasthani culture. The district is spread over an area of 4861 sq.km. and is one of the smaller districts of the state. The population of the district as per the 1991 census is 9.71 lac. The population density of the district is 200 per sq.km. as compared to 142 for the state.
- The district can be divided into two distinct geographical areas Northern & Eastern part comprising of plains whereas South-Western part consists of undulating terrain. A number of hillocks can be seen in the latter part which are the only representatives, of mountains in the district. While Chambal and Holy Shipra rivers wash the northern plains of the district, river Mahi has carved out some beautiful valleys in the southern part. While the nature has provided the district a beautiful mix of plains and hillocks, it has been a bit conservative in providing green forests. The population pressure has its own effect and the forest cover has gone down to 7% of the total area

over the years.

- The district is more urbanised than the state as 32% of 1.3 its population lives in the eight urban centres in comparison the corresponding figure of 24% for the state. Bex ratio constant for the last three decades at 949, much higher than national or the state average. 14% of the total population belongs to the Scheduled Caste whereas the percentage of the Scheduled Tribe is 21.5% most of them residing in the two tribal blocks of Sailana & Bajna. The population growth. like other places, is more in the urban areas. In the period 1981-91, urban population went up by 28% whereas the total population has increased by 24.1%. Out of the 1050 villages in the district, 13% villages each having population more than 1000 contain about 43% of the total rural population of the district. Another 30% of the rural population lives in 20% villages each having population between 500 & 1000. The city of Ratlam alone has 25% of the total population and 63% of the urban population.
- The degree of infrastructure development is higher for the district in comparison to the average figure of the state.

 Cultivated

 26.7% of the net area in the district is irrigated by different sources, dugwells alone account for about 72% of the

irrigation. Electrification has been completed in all the villages of the district. Similarly, safe drinking water facility is available in all the villages. The road density is higher than the state average and except for a few villages in the tribal areas, all other villages remain connected throughout the year. The communication network is also very good as most of the panchayats are connected to their block headquarters by telephone lines.

Ratiam has been classified as an industrially backward district by the state government. The level of industrialisation is much less in comparison to many districts of the state. The main occupation in the district is agriculture. Both foodgrain crops and cash crops are grown in the district. Where, Then I Gram are the major foodgrain crops while soybean, cotton & opium are the major cash crops grown in the area. Almost one—third of the net sown area is double—cropped and some even triple—cropped. The people in the district are rich which is reflected in per capita savings. Whereas per capita savings for the state is Rs.1170, the corresponding figure for the district is Rs.1462 almost 25% higher than the state average.

The majority of the population (86.2%) are Hundu

Muslims and jains constitute 10.2% & 3.1% of the population respectively. People of other religions also inhabit the district. Hindi is the main language in the district. However, dialects like Malwi and Bhili are also common in the rural areas. Cui ure & traditions have been greatly influenced by the adjoining areas of Rajasthan. The big crowds in rural fairs show the interest of the villagers. Folk dances & songs are more common in the tribal areas of the district.

The district has been divided into three revenue subdivisions - Ratlam, Jaora and Sailana. There are six development
blocks in the district namely Ratlam, Jaora, Piploda, Alote,
Sailana & Bajna, the last two being the tribal blocks. Except for
Piploda, all these are Tahsil headquarters also. There are a
total of 276 Gram Panchayats in the district. It has 8 municipal
areas out of which Ratlam city has Municipal Corporation while
other seven have municipalities. The tribal block of Sailana is
under ITDP.

CHAPTER 2

UPE 1 Present Status and the Task Ahead

2.1 The Primary Education System in the District :-

Ratlam 'district has a total of 1212 primary schools junior primary schools. Out of these, 1000 schools are owned either by the Education Department or by the Tribal Department. Rest of the schools are private, most of which are managed by either an organisation or a trust. Most of these private schools are located in the 8 urban centres of the district. Out of these private schools, 12 are govt.-aided. The urban : rural ratio of the primary schools in the district is 1:5. The enrolment of the students takes place in the month of July - August and the school calendar ends in the month of May beginning from Officially the timings for the government schools are from AM to 4.30 PM but in rural areas, this timing is very rarely followed. In remote areas, the situation is even worse. Thus average teaching hours, in actual circumstances, vary from 3 to 5.5 hours. Some of the schools in the remote areas operate for 2 hours only. The system of learner evaluation is through annual examination which is conducted by the teacher(s) of the same school. Examinations, very often, are manipulated by the teachers in order to show their pseudo-achievement. Alote, Joara, Piploda, Ratlam block have majority of schools under the management of education department. 90% of schools in Sailana & Bajna arm managed by Tribal Welfare department.

2.1.1 The total enrolment of students at the primary level stands at about 134027 including both boys and girls. The enrolment of students particularly the girls is more in urban areas than rural areas. The tribal areas present a different picture where both the boys and girls enrolment is far less than that in the other areas.

2.2 Primary School Teachers :-

There are 3309 Primary school teachers in the district Nearly 16% of these teachers are untrained. The percentage of female teachers is very low in the rural area while in the urban area, the percentage is higher than that of male teachers. The teacher-pupil ratio is 1: 39 in the rural area and 1:32 in the urban area but the former is quite misleading regarding the realities. Almost half of the schools in the rural area have pupil strength between 50 - 70 and have only one teacher. Teaching of 50-70 children of five different classes together by a single teacher speaks itself about the standard of primary education in the rural areas. No wonder that most of the children passing class V do not attain even the minimum levels of learning. Almost 95% of the schools in the rural area has number

of teachers less than the number of classes and almost 75% of the schools have inadequate teaching staff and accommodation.

2.3 Buildings :-

- 2.3.1 There are 63 'Jr. Primary/Primary schools without building. Out of the 1000 Govt. owned schools, 890 are running in their own buildings. Number of Primary schools running in kachcha buildings is 47. No. of schools having deficiency of classrooms is 274 needing a total of 443 classrooms.
- 2.3.2 Out of the existing buildings, 458 require major repairs. Use of sub-standard material, consequent seepage of water through roofs is the major problem. Plastering of walls & floor and repair of windows and doors need urgent attention.
- 2.3.3 The funds for construction flow from various Govt. schemes such as JRY, Planning Board, Tribal Welfare & Education Cess. The Education Cess collected each year on average comes to Rs 3.5 lacs which is nearly 100% of the demand.

2.4 Middle, High and Higher Secondary Schools :-

2.4.1 There are 286 middle schools with 1321 teachers with an average 4-5 teachers per school. The teacher-pupil ratio in these schools is 1:23.194 schools are government owned while rest are in private sector. All the Middle School buildings are RCC

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constructions, however 20% of them require addition or repair.

About 16% of the teachers are untrained which requires compulsory training schedules for them. These schools have inadequate or mo Libraries, Playgrounds, Entertainment facilities, drinking water facilities, toilets etc.

- 2.4.2 There are 33 high schools having 140 teachers and 36 higher secondary schools having 582 teachers. Majority of these schools are located in the urban areas. The distribution of high/higher secondary schools in rural and urban areas is not balanced. The major problems of these schools are lack of trained resource persons in higher level of learning under various disciplines, inadequate or no libraries, lack of toilets, playerounds etc. Since these schools play the role of stepping stones for higher education their improvement and upgrading is essential.
- 2.4.3 There are few vocational institutions in the district.

 There is an ITI in Ratlam and a Polytechnic College in Jaora. The tribal blocks completely lack any such facility. College education facilities are available at Ratlam, Sailana, Jaora & Alote. There is a Law college located in Ratlam.
- 2.5 System of Educational Administration :-
- 2.5.1 Most of the schools are under the management of Education

department which is headed by DDE. .

One Assistant Director is there to assist him. The 6 BEOs look after the educational activities in the block. Presently 3 posts are lying vacant. The next stage consists of 17 Assistant District Inspectors of Schools (ADIS) of which one is vacant. These are the supervisory levels who visit—certain number of schools regularly within their jurisdiction. They mainly watch the enrolment, number of students, present level of learning and teaching, maintenance of Accounts and Records etc. They send regular inspection reports to district authorities for better monitoring. The schools in tribal blocks are mainly controlled by tribal department but the technical aspects are looked after by the Education Department.

2.5.2 The present supervisory level is inadequate. Each ADIS has within his jurisdiction about 65 schools. Considering the remoteness, inaccessibility, inadequate transportation, it is very difficult for one ADIS to inspect all the 65 schools even quarterly. On an average, an ADIS is able to inspect about 15 schools in a month. The basic facilities (vehicles, typewriters, telephones etc.) available to them are almost negligible. Most of the ADISs move on their own vehicle or by private buses. They send hand-written reports. As no assistants have been provided to

them, they normally attach one of the teachers with them for the

- 2.5.3. There is School Development Committee at the district level under the chairmanship of the collector and DDE as co-ordinator. Similarly, at the block level, SDO is chairman with BDO as Secy. and BEO as co-ordinator. Each school has its own committee, with Sarpanch as chairman and head master of school as co-ordinator. However due to obvious reasons, these committies particularly the committies at village level are almost defunct.
- 2.5.4 The present structure of the Education deptt. lacks in the basic managerial skills of manpower development. The indifference towards the grievances, non-optimal use of existing manpower etc. are some of the illustrations. Senior teachers are promoted to these posts and they lack the art of administration due to improper training.
- 2.6 Availability of Research Institution and Persons :2.6.1 The DIET in the district is situated at Piploda. It was BTI originally but very recently has been upgraded into DIET. There
- is no other research institution in the district.
- 2.6.2 There are only a few NGOs working in the district.

Moreover, their work is confined to small pockets only. These NOOs are suffering from structural and financial handicap and hence their role is negligible. There is no dearth of serving and resource persons in the district but the need is to utilise them. Ratlam has many Government of India offices including Railways. This provides adequate resource persons in various disciplires. The TLC presently undergoing in the district has recruited many resource persons to foster the cause of literacy.

2.7 Present Status and Impact of Various Programmes in the district:-

- 2.7.1 Operation Blackboard :- OB has played a key role in equipping the schools with proper teaching material. But the material has not been used so far due to lack of proper training to the teachers. 2.7.1.1 According to the norms of O.B. every primary schools should have pakka building. At least two rooms and one varanda. At least two teachers, up-to the strength of 100. If the strength exceeds 100 one more teacher and one class room should be provided.
- 2.7.1.2 Teaching learning material worth Rs.7215/- is provided in 50% of the schools. In the remaing schools T.L. material will be provided worth Rs.10000/-
- 2.7.1.3 Central assistance will be provided for the salaries for the additional appointed teacher from 1-4-90 to 31-3-

97.0.B.B.will be extended up to uper primary school.

Non Formal Education (NFE) :- The scheme of opening NFE centres was launched for out-of-the-school children. one astt.director of NFE seperately, under whichsix project officer are working. Under each project officer there are supervisors and 100 centres having one instructory for There are 571 NFE centres spread all over the district of which 525 are for primary education, 254 such centres have established for girls only. 95 of the centres are situated in the urban area. However the scheme suffers from lack of motivation of the children, inadequate training of the instructors, deficiency of infrastructure & resources and in effective monitoring system. Most of the centres in the rural areas have become defunct. Inadequate and unattractive remuneration to the instructors also one of the main reasons for the near failure of this seheme. the honorarium for the instructors is revis. ed from Rs.105/- P.M. to Rs.200/-F.M. it is still Very 1 ៩១១៩ and raised to Rs.600/-P.M..Lighting,contingency should þe 15 also raised from Rs.45 to Rs.100 P.M..

2.7.3 DIET, Teacher Education, Shikshak Samakhya :- As already mentioned in para 2.6.1, the DIET is situated in Piploda block. Recently upgraded into DIET, it lacks the basic facilities

posts of lecturers is lying vacant presently. There is no other Teacher Education facility available in the district. One block namely Jaora has been cho men for the programme shiksha samakhya. 2.7.4 Educational technology - Only in few schools colour T.V. and radio cum casset player are supplies under the Educational Tech.

- 2.7.5 Minimum levels of learning!-!- Work is starTed in M.L.I. through DIET Piploda. The inservice training include a bit training regarding M.L.L. In future the M.L.L. literature will be made available to the primary schools by D.I.E.T. Piploda
 - 2.7.5 Incentive Programmes: Free text books are supplied to all the children of class I & V belonging to SC/ST & OBC and class first to all girls by Tribal Welfare Department and Education Department. The Education Department also provides free uniforms to all girls I to V class every year... Scholarships are given by the Tribal Welfare Department to SC/ST & OBC students at different stages of education. The girls completing primary and middle education and belonging to the above category are also given cash intentives by the department. Mid-day meals is provided at a very limited scale by

the Women & Child Development Department. Edgycle are supplied to girls of class VI to VIII in tribal areas. Also the student get re-embarsement of tution and board Exam. fees in tribal areas. .7.7. Computer planning for Education (COPE)! The been cope programme has not $\frac{been}{b}$ started yet in Ratlam district

- 2.7.8 Two ICDS Projects are being run presently in the two tribal blocks of Sailana & Bajna. The ICDS project for Alote block which has maximum percentage of SC population is under consideration. No other ECCE programme is running in the district presently. The Scheme aims to provide the package of fllowing six services to (A) Pregnent and nursing mother and the children in 0-6 age group. (B) Supplementry nutrition. (C) immunisation. (D) Health clockup. (E) Health and nutrition Edu. (F) Referral services (G) Early childhood Education.
- 2.7.9 Ratlam district has done a pioneering job by providing financial help to record number of needy girl children for education under Dattak Putri Yojna in the year 1992-93. Low Namy
- 2.7.10 Development of women and childrenin rural areas. 1-The programme DWCRA is not yet started in the district.

Education (-The programme adult Education was m@rged in Total literacy campign in the year 1992, and at present this programme is in its final stage.

- 2.7.12 The shikshaksamkhya programme is started in block Jaora. A complete plan has been sent to SCERT for approval.
- 2.7.13 The TLC programme has reached its final stage.

 intend valuation by Vikaram university team has been completed. The work under PLC is to be started.
- 2.8. Literacy rates: The percentage of literacy for the whole district is 35.6% as per 1991 census. The female literacy so very low at 23.4%. The literacy figures for SC & ST are even worse. Ratlam block is the most literate block having literacy 48.5% while the tribal block Bajna is at the bottom of the list with only 11.5% literacy. The average literacy has gone up in the last two decades by 10% but after the completion of TLC, it is expected to go up significantly.

2.9 Status of UPE :-

2.9.1 Access :- The number of habitations populationwise not served by primary education facility within 1 km.is given. Next. Pag

	Population	Popl.for	tribal	Area	No.of habitation	n s
t.,	Over 300	Over	250		28	
-2% 	200 - 299	150 -250			82	
ill a	100 - 199	100-149			68	
4.	Below	100 Be	l ow	100	28	
					206	

The situation in two tribal blocks is different from other blocks. The villages in these blocks consist of many scattered habitations called 'Majra' in the local dialect. These majras consist of 5-20 houses and the whole village is scattered over an area of 7-8 sq. km. The GAR is at present 70% and about 90% of the population is covered by the schools/NFE centres.

2.7.2 Participation:— The overall GER for the district is 90%, much less than the state average. For the disadvantaged groups, it is 83% for girls, 87% for SC & 86% for ST children. The position regarding RR is even worse. Only 48% of the total children enrolled in class I are able to reach class V. The RR for girls, SC & ST is 41%, 53% and 29% respectively. Though GER for SC. ST and girls is between 83-87%, the regular attendance is far below these figures. In most of the schools in the rural areas, the average daily attendance varies from 30% to 60%. There are a few schools where attendance is even less.

2.7.3 Achievement :- Though the tests for MLL has not been

conducted so far in the district, the present situation appears to be far from satisfactory. In many schools in the rural areas, almost 50-80% children in class V are not capable of doing simple arithmetic calculations and many are even not capable of reading a text fluently. Though any systematic study for assessing this has not been carried out in the district, the experience of officers from Education department, SDMs etc. during inspection of the schools in rural areas presents a very dismal picture. The GAMR is guessed to be around \$\mathcal{O}5%.

2.10 Educationally Backward Areas/Groups :-

As the indicators show, the two tribal blocks of Sailana and Bajna and a part of Ratlam block inhabited by tribals suffer from extreme educational backwardness. Another block Alote which has very high percentage of SC population is also educationally backward. Among the groups, the girls in Rajput families, children of the Patidar families and children of Kanjar, gayriand backwardness suffer from extreme educational backwardness.

2.11 Magnitude of the Task ahead :-

As already stated, 70% of the population has already been covered either by a school or by an NFE centre. In other words, 3500 children do not have access to a school within one km. Present enrolment of 1.34 lac children in the primary schools

means 23500 children have to be enrolled for achieving 120% GER. This figure has not taken into account the population increase during the life of the project which shall be another thousand. The total number of teachers at present in the district is about 3309 which after the enrolment of 23500 additional children will make the teacher-pupil ratio around 1:44. This shows the magnitude of the task ahead. Thus, a thorough re-vamping of the present education system is required to be done. The children receiving the education today are not real able to use it in their life. The quality of teaching is extremely sub-standard. From such an abysmally poor prevalent system of education, the task of making 80% of the children achieve the MLL is Herculean. The main inputs required achive universal retention, regular attendence and achivement of MLL are:-1. The class room to made very attractive

- The class teaching should be activity based.
- 3. Some schools time should be allowed $\mathcal{T}_{\mathcal{O}}$ the childern to
- 4. The behaviour of the teacher should be parential.
- 5.The performance of children in class shoold be praised and shown to the parents.
- instructions

7.Regular observation should be made daily in neglected areas of school time table as work experience and Art-Education, health and physical Education.

2.12 Factors Hindering UPE in the District :-

- 2.12.1 The living pattern in the tribal blocks of Sailana & Baina makes it highly inconvenient for the children to attend the school. Many villages have 15-20 majras in these areas. The distance between two extreme points of the village is often 3-4 km. In such conditions, providing access to school is extremely difficult.
- 2.12.2 The acute poverty in the tribal tract is another major bindrance. The infertile land forces the tribals to migrate from these blocks during winter & summer seasons. Thus almost 50%, of the village remains unoccupied during these seasons.
- 2.12.3 Poor communication network is also a major problem in these two blocks. Many of the villages remain cut off during the rainy season. In most of the villages only one bus in the whole day gives some sign of transportation facility. In such a condition a teacher not residing in the village faces extreme difficulties to work for the scheduled time. On the other hand, extreme economic backwardness detracts the teacher from living in

that village.

- 2.12.4 In the other blocks, there are groups as mentioned in para 2.10 which are educationally backward. The Rajput families have tradition of not sending the girl child to school. The tradition of 'Parda' and the social customs prevent the girls to come out. This a big hurdle in the path of UPE for girls.
- 2.12.5 The Patidar, landlords in the area, on the other hand, are fully occupied by agriculture. Almost all members of a Patidar family are engaged in the fields during agriculture season. High percentage of double cropped area indicates the load of agriculture activities on a family. The absence of any felt need for education in this group and the child becoming an additional hand in cultivation makes it difficult to motivate them to send their children to school. The popular beliefs that "Education is for employment" and "An Educated man will not do cultivation" put psychological barrier in sending their children to school in this group.
- 2.12.6 There is another caste group in which education is not at all inculcated in the children though for an altogether different meason. Called as 'Kanjars', this caste group can be an interesting subject for many of the anthropologists. The main and

only occupation of this caste group is theft and the children are trained in this skill right from the beginning. Motivating this caste group to send their children to the schools is a difficult task for even a primary education export.

2.12.7 The prevalent custom of child marriage is another handrance in the path of UPE. Specially the marriage of the girls at the age of 5-8 years puts them inside the four walls of a house for ever thus obstructing any further prospect of education for them.

2.12.8 The absence of any NGO in the district is the biggest hindrance in the path of UPE. The efforts for motivation of parents and community participation can be much more fulful when made by an NGO in comparison to that by a government agency. Any programme involving community on such a large scale can succeed quite easily with the help of committed NGOs but success is difficult in the absence of any NGO.

2.13 District's Strength in Achieving UPE :-

2.13.1 The biggest strength of the district in achieving UPE is that the Total Literacy Campaign is underway in the district.

This has embanded the level of awareness among the people towards education. The attitude of the people towards education has

dertainly changed from neutral to a distinct positive outlook after raunching of TLC. There is a distinct change in the percentage attendance of the children in the schools in the rural areas after the Campaign. The increased awareness shall certainly help in achieving the target of UPE by the year - 2001

is another strong point in favour of achieving UPE. The fact that only 28 out of 450 villages having population over 300 and only 82 out of 165 villages having population between 200-300 have no school speaks itself of the existing network of the schools/NFE centres in the district. Similarly, a comparatively number existing teacher-pupil ratio of 1:39 is a strong point in favour of achieving UPE.

instructure in the Urban area. Hence the government proposed concentrate its attention in the rural area.

2.13.4 The four non-tribal blocks of the district are very well developed in communication infrastructure. Most of the villages in these blocks are connected by fair-weather roads. Almost all the panchayats are connected by telephones to their block headquarters. This developed network of communication can help any monitoring system. All the villages in the district are

electrified also which is advantageous for night classes.

2.13.5 The political awareness in the district is very high. This awareness, if guided carefully, can be utilised for constructive works like community participation.

2.13.6 In the recent years, the administration has launched many drives against some of the social evils. Prevention of child marriage, drive for enrolment of all the girls, camps against untouchability and Total Literacy Campaign are some of the examples. This has helped in increasing the degree of awareness among the people.

CHAPTER 3

GOALS AND TARGETS

- 3.1 Project Goal :- The project aims to achieve the goal of UPE by the year 2001.
- 3.2 Targets :- Considering the present status of UPE, the factors hindering UPE and the district's strengths in achieving UPE, it has been decided that UPE shall be achieved by the year 2001. Yearwise realistically achievable targets are set, the graphical representation of which has been given in Appendix. Emphasis is laid on achieving universal access within first fow years of the project. This shall develop a strong infrastructure to build on and achieve UPE in the set time frame. Various targets and the time frame are shown in the table below :-

Ratios Present 94-95 95-96 96-97 97-98 98-99 99-2000 2000-2001 Value

GAR	70%	75 %	80%	85/. 90	1. 100%	100%	100/
GER	90 /	95/	103%	108% 115	1/20%	120%	120%
RR	48/	52/	56%	62% 68	7. 75%	82%	90%
GAMR	05%	07%	/o /,	14%, 18	/. 22%.	26%	30%
GIRLS							
GER	83/	90%	98%	107/ 112	1/ 120/.	120/	120/
	/	48%	55%	62% 70	1. 76%	83/.	90/
RR	41%			13 / 17	1/ 21%	25%	28%
GAMR	03%.	06%	09%	13/, 17	/. ~ '/'	y.	- / ·

SC:							
GER	87%	95%	105%	110% 115%	120%	120%	120%.
RR	<i>53</i> %.	58%	62%	67% 72%	78%	84%	90%
GAMR	- •	06%	091	13%, 17%	21%	25/.	28%
ST :							
GER	86%	95%	105%	110%. 115%.	120%	120%	120%
RR	29/	35%	44%	53% 62%	71%	82%	90%
	02%	05%	08%	11% 14%	18%	22%.	27%
GAMR	04/.		,	•	• 🚗		-, •

3.2.1 GAR:— At present, there are 309 habitations which do not have access to primary education within one km. Out of this, 28 have population less than 100. Rest_of the habitations are to be covered by 28 primary schools, 82 junior primary schools and 104 NFE centres. The said number of primary schools and schools shall be opened in three year. NFE centres coverage shall be achieved by relocation and rationalisation of existing NFES. The present GAR 70% will be raised to 100% in the first five years of the seven years plan.

Analytic table is given below.

	94-95	95 96	96 97	97-98
PS		50	60	11
NFEC		60	60	24

- 3,2.2 GER :- Total Literacy Campaign is underway in the district. Environment is already ripe for launching project for UPE and enrollment drive in particular. Leap forward in the access shall cause GER to increase rapidly in the first $\int \ell \omega$ years. Later on endeavours shall be to ensure that children joining 6-11 year age group are enrolled. Also emphasis shall be on retention of children already enrolled. The ratio for the disadvantaged categories shall lag behind the average ratio but by the end of third year period, these groups shall catch up.
 - 3.2.3 RR:— The improvement in infrastructure & environment and making the class rooms ?nore attractive and by reorientation of school teachers in childentered apporach to PE shall cause more students to continue with the primary education. Of course, in the initial years, ratio will improve slowly. The endeavour shall be to retain the children passing classes I-IV in classes II-V. Thus the yearwise targets are based upon the children enrolled currently in the different classes. In disadvantaged categories, it will be marginally lower than the targets but higher ratio for the general and the boys categories shall enable the target to be achieved in the district as a whole.
 - 3.2.4 GAMR :- With the beginning of academic session 1994-95,

special emphasis shall be given on the students of class V. It shall result into increase in GAMR immediately. However, significant improvement shall be visible from 2nd year onwards as the training & orientation of teachers towards "Child Centred Teaching" shall take some time. The investment in infrastructure, closer monitoring, review & corrective feedback and special emphasis on achievement of MLL shall cause it to improve even more rapidly after first two years.

CHAPTER 4

STRATEGY

The broad strategy for achieving UPE by the year 2001 shall have following nine components:-

- Making the system work,
- 2. Environment building for UPE,
- 3. Galvanising the teachers, women and the community to play their rightful, pivotal role in the UPE effort,
- 4. Universalising access,
- 5. Universalising participation,
- 6. Universalising achievement of minimum levels of learning in particular and quality improvement in general, with special
- reference to girls, SC, ST other disadvantaged groups and areas.
- 7. Training and capability building,
- 8. Management re-vamp,
- 9. Promoting studies, innovations, experimentation and all worthwhile efforts small and large towards UPE.
- 4.1.1 Making the system work :- Under the prevailing conditions in the district, to make the existing system work, the 'supply side' shall be strengthened. Opening of new Primary and schools & NFE centres, filling the vacant posts of teachers

are the two vital factors which should be looked into immediately. While these will continue to receive due attention. Efforts will now be made to also set, in motion processes wich will build up and strengthen the "Demand side" this essentially means trying to create a situation where the community is (1) Sensitised to the importence of Primary Education and (2) Acquires the capability to demand and secure from the system, Primary Education a satisfactory quality.

As these involve high non-recurring as well as recurring cost, the optimal utilisation of the existing manpower and institutions is more crucial. The new appointments and new schools/NFE centres shall follow it in order to minimise the cost. The existing schools shall be ensured adequate all weather accommodation. the schools shall be provided with the basic teaching material as well as basic accessories. The elimination of absenteeism and ensuring the prescribed no.of teaching days per year and teaching hours per day are the biher two important things which shall be done under the project.4.1.2 Attractiong child ! Making learning child-centre · unfortunatly continues to be one of Reast implemented OUY policy statements.While re-orienting the teaching learning process(Including learner evaluation > in 72,000 Primary schools of the state to make it interesting and relevant for the child is an enormous task.

- 4.1.3 Bringing Girls and Deprived Children Center-Stage!— The probleme of UPE is a essentially a probleme of achieving it for the girl child and for children of other disadvantaged groups. The pedagogic, socio-psychological and material needs of the children will there fore be made first charge on the Primary Education system.
- 4.1.4 Enthusing The Teacher !- UPE can't be achieved if teachers remain sullen and un-involved. Necessary steps would also be taken to develop their motivation, morale and remptance, redress their grievances, and mobilise them so that they can play their central roll in the UPE effort.
 - 4.2 Environment building for UPE :- The mentality of the people in the district is a big hurdle in the path of UPE. The agrarian economy makes the people perceive education as secondary thing. For the success of this project, overcoming of this perception is essential. Efforts shall be directed towards making people understand the importance of education. This shall be done by the environment building techniques. The environment building is supposed to strengthen the 'demand side' of the UPE.

4.3.1 Galvanising & Empowering teachers, women & community to play their pivotal role :-

Strong

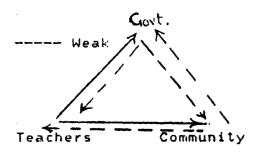


Fig. I

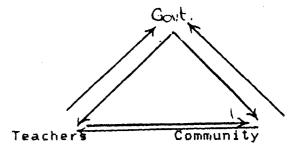


Fig. II

Figure f gives an approximate picture of the situation of primary education in the district whereas the situation is depicted by figure II. The interactions govt. and community are weak from both sides as far as primary education is concerned. Between Govt. & teachers, wheras teachers, many a times are able to satisfy their demands through their Associations, govt. is quite indifferent towards manpower development. At places, where interaction of the community is strong with the teachers, the results are good; but at most the places, the indifference of community towards teachers dampen the efforts of teachers thus making them indifferent towards community. But at large, teachers still try their best to involve community. The situation is even worse in case of women.

participation in the primary education is almost negligible.

4.3.2. Women Empowerment I— To achieve the targets and goals of UPE it is essential to improve the social status of women and to cultivate interast to wards Primary Education the main Hindrences are (A) In the present mula dominated socity the status of the women is not important and respectfull.

(B) In the poor illitrate and SC/ST familys the girl child help in the earning . They also look after their sitalings when their parents do their jobs.

The UPE Education system will play a positive interventionist roll in the empowerment of women and this will be act of faith and social engineering.

To improve the present position of the women and to empower them in the socity as well as in the family, a lot of work is to be done. Girls Education is a power-ful, source $\mathscr L$ this regard. After minimising or rather removing the hind-rences which occur in the way of girls Education, we can enroll the girls in Primary schools successfully.

The people of middle class generally thinks that it is useless to expend money on the Education of a girl child,

and they will not get the return of money which they have invested. But if we can make them understand that only an

educated bride can keep the home happy and gay then only girls education will be spread. The girls of poor Community can be brought to schools by giving them sufficient incentives like cash, books, uniform, mid-day meals etc. It will be of great attraction for education of girls that if government announces that a sum Rs. 5000/- or more will be donated in marriage of a eighteen years girl, who has passed at least class VIII or more belonging to a SC/ST or poor family.

The motivation of parents to send their children, specially girls, to schools can be done very well by the persons belonging to same community or even more by the ladies of the same community or village.

4.3.3

The project shall galvanize these three sectors to come forward for the achievement of targets. These agencies shall also be encouraged and proper assistance shall be given to them in order to empower them to play their pivotal roled. e. participation of community in general and women in perticular for the teachers specially, steps shall be taken to improve their motivation & morale as well as their competence

4.4 Universalising access :-

The strategy for it shall be two fold: - one directed towards the general children group and other toward the disadvantaged group children. Within the first four year of the

project, access shall be provided to each & every habitation of the district. It shall be ensured that every habitation has either Primary school or an NFE centre within 1 km of distance.

. For the disadvantaged groups, special care shall be taken for providing them access. The strategy for the access shall, however, be different for the two tribal blocks of Sailana & Bajna due to their different village pattern.

4.5 Universalising Participation :-

Universal participation shall be achieved by ensuring universal enrolment, universal retention and universal regular attendance in all the habitations. Special emphasis shall be given on universal participation of girls, poor children and other disadvantaged groups like SC, ST etc. Motivation of teachers, motivation of children & their parents and involvement of community are the major steps which shall be ensured in order to universalise the participation.

4.6 Universalising Achievement :-

The strategy shall be two fold 1- Quality improvement in general and universal achievement of minimum levels of learning in particular.

The students passing class V shall be tested for minimum levels of learning as per the NCERT norms. While quality improvement means the level of learning after the completion of project will be higher than that in the present the latter means at least 30% of the students passing class V should secure 80% marks in the MLL test. However, the strategy shall be to ensure that even those not securing 80% marks should not be very far behind.

4.7 Training & Capability building :-

Refresher training shall be organised for all the they existing staff whether be BEOs, ADISs, Headmasters, teachers, NFE instructors. The strategy shall be to have a well-administered training & personnel development system for all the persons directly related to teaching. This shall ensure a more attractive and effective teaching thus motivating the children as well as their parents to play their respective roles. Thus the project envisages a fully trained manpower who know their job well.

4.8 Management Re-vamp :-

The present system of management is not fully capable of coping up with the difficulties of this project. Hence it shall be re-vamped in order to use latest techniques of

management. The offices shall be modernised and a Management Information System shall be built up making data retrieval & analysis easier & quick which shall, in turn, make the decision making quicker. The new system shall ensure quick as well as data-based decisions which is very crucial for the success of the project.

4.9 Promoting Studies, Innovations etc. :-

Promoting studies, innovations, experiments etc. are always useful as highlight fresh ideas as well as the true picture of the condition prevailing. A suitable system of incentives shall be introduced for workable innovative ideas & experiments. The surveys by the neutral agencies like NGOs, teams from outside the district, journalists etc. shall be promoted by calling such agencies to carry out such surveys.

These shall be the strategies, in broad terms, for achieving the targets as envisaged in chapter 3. The interventions have been dealt with in the coming chapters.

CHAPTER 5

PROGRAMME COMPONENTS AND NON-FINANCIAL INTERVENTIONS

The financial programmes and non-financial. interventions which shall supplement and complement each other have been discussed below for each strategy keeping in mind the goal & targets of the project as discussed in chapter 3.

5.1 Making the system work :-

5.1.1 Opti, mal utilisation of existing resources — The existing schools, NFE centres & teachers have to be optimally utilised for reducing the cost. The criteria for education institutions shall be a primary school for population above 200,

an NFE centre for

population between 100-200

However, rationalization of schools shall not be done mainly for two reasons— One, shifting a school from any village is bound to cause deterring effect on further implementation of this project in that village and two, due to community pressure, it may not be possible.

5.1.2 Rationalisation of NFEs shall be done by the Education Deptt. in two phases. The 95 NFEs existing in the urban areas shall be shifted to the habitations of population between 100-200 in the first phase as the main principle behind establishing an

NFE does not apply to the urban areas due to the high degree of awareness among people there. In the second phase, the NFEs from more developed villages with a high degree of awareness due to the environment building shall be shifted to the backward villages. The number of such NFEs shall be decided after the review of first phase.

5.1.1.2 Rationalisation of teachers has to be planned very carefully as transfers always cause a lot of grievances. This shall be done by the core group of DPG in the first year of the project. The estimated no. of teachers to be transferred is 150. a larger part of which shall be in the two tribal blocks where the teachers are in excess at the block headquarters deficient in the rural area. 5.1.1.3 The post lying vacant i.e.post οf Planning Officer and Asstt. Planning Officer, Stenographer, Investigator & other clerical posts in D.D.E. & B.E.O. Offices, teachers in schools must be filled up.

5.1.2 Eliminating Teacher Absenteeism :-

5.1.2.1 The teacher absenteeism shall be eliminated by a closer inspection & monitoring system. Community participation shall be sought for this purpose. A Village Education Committee(VEC) shall be formed in every village and the parents of all the children

enrolled in any of the teaching agency shall be its members. The VEC shall be given power to inspect the institutions in two respects — daily functioning and daily attendance of teacher/NFF instructor . The formation of VEC and its core group shall be completed within three months by the teacher who shal be its member—secretary . This way, the teacher shall become directly accountable to the people.VEC will consist of three types of members (1). Elected members of Gram Panchayat/Sabha. residing in the habitation and nominee of local M.L.A.

- (2) Teacher and NFE instructor, ICDS and Adult Education persons serving in the habitations
- (3)Local persons specially women who come forward for doing voluntary work for UPE.
- 5.1.2.2. Besides the inspection by VEC, adequate and proper inspections shall be ensured by supervisory officers of the Education Deptt. as well as other departments.

month

of every

school shall be done quarterly by ADIS, he shall do flying inspections also which shall be very brief in nature. The inspection shall also be given to the officers of Revenue, Development, Tribal Welfare, Panchayat & Social Welfare, Women & Child Development departments. The inspections by departments shall be mainly on two points:- whether the is open and whether the teacher is present & teaching or Every officer of all these departments shall be given targets of inspection and their inspections shall be monitored monthly through their reports. These targets shall be as follows :-

Officer No. of Schools Period of unspection

1. Education.

i) ADIS All schools within fortnight
 jurisdiction
 ii) BEO 100 (in Ratlam block) month

50 (in other blocks)

iii) Dy. Director 75 month

2. Revenue

i) Patwari All schools in the circle week

ii) Naib-Tahsildar	40	month
iii) Tahsildar	25	month
3. Development		
i) PSEO	50	month
ii) BDO	40	month
4. Panchayat & Social Welfare		
i) Panchayat Secy. All	. school in panchayat	week
ii) Asstt. Director.	50	month
iii) Dy. Director.	40	month '
5. Tribal Welfare		
i) Circle Officer	50	month
ii) Asstt. Commissioner	40	month
6. Women & Child Develop	pment 40	month
Officer		

The inspection plan shall be so prepared that all the schools of the district are inspected at least once in a week by an officer of deptt. other than education.

5.1.2.3 The programme for ensuring adequate & proper inspections shall be done by providing mobility to supervisory officers of education depth.

5.1.3 Affording adequate all weather accommodation to every school:

5.1.3.1 The idea of non-financial interventions for this is not likely to work in this district. There are already a few schools running in private building paying zero or nominal rent and some of the landlords have issued notices to vacate their houses. The prospects of community participation for repairing dilapidated buildings or for taking responsibility for building maintenance are very low due to the the mentality of rural population in the

district which still considers education a secondary

However, efforts shall be launched through the political, social

leaders to have community participation in such matters.

5.1.3.2 The programme shall provide low cost buildings to all 43 existing primary schools, which do not have a pucca building [2] new schools(PS & JPS) To be opened within first four 220 Additional class rooms for years of plan period deficient buldings to bring then up to OBB norms shall constructed. The fu nding will be from state plan fund, **JRY** ,NRY,EAS,FCF,ITBP,SBC and DPEP funds. 266 schools buldings which are in dilapicated condition shall be repaired (Major & minor repairs). The funding will be SBC , ITDP and DPEP funds the respondibility of maintance and repairs of schools buildings will be upon VEC or Gram Panchayat.All repairs work shall done within focus years of plan period . The nodal for constuting the building of schools will be RES , building construction committee of Gram Panchayat or VEC . A_{11} construction work will be done within four years of plan period.

- 5.1.4 Affording basic teaching learning materials to every school:-
- 5.1.4.1 The teachers shall be encouraged to use teaching aids made from materials available locally at no cost. They shall also

be encouraged to use children to prepare such material. This shall also make the children more interested in the school thu motivating them to come regularly. The community participation shall also be encouraged in this field by the teachers. This intervention shall continue throughout the project and the Education Deptt. shall be entrusted with this job.

5.1.4.2 All schools which have not been provided the three Okits shall be given these kits in the first year of the project fund will be avialable by CSS of OBB.

Besides this, the basic furniture which includes one chair table-cum-box per teacher, one stool and one bench. appliances for drinking water which includes one bucket, one jug. two glasses and one small water tank with a tap, black board and rack & Talpath for children shall be provided to all schools not having such material. A wall clock shall also be provided to every school by panchayat. These materials shall be during the first phase. The funding shall be partly from DPEP. partly from centrally sponsored scheme of fund and plus participation. Besides this every school community provided sufficient amount annually as contingency expenditured through DPEP funds & state plan.

5.1.5. Providing adequate no. of teachers to every school =-

every school shall be ensured for the project period. The criterion shall be to have one teacher for 40 -45 children. Two teachers upto 100 , three teachers for 160 children and so on The plan envisages recruitment of 462 leady, over the project period. This shall maintain the teacher-pupil ratio as 1:40 throughout the project life.

The interest on the fund made available for DPEP shall not be spent during the project period but shall be deposited in the bank and the interest accruing on it in the post project period shall be used for the

Con the location to

5.1.6 Ensuring prescribed number of teaching days per year, and teaching hours per day :--

Presently the school calendar is prepared by the state govt, which fails to look after the local needs. Hence every year in the beginning the DDE shall formulate the school calendar after discussion with all the BEOs & ADISs and local needs shall incorporated in it. This education calendar shall then be approved by the Education committee of DPEP and all inspections and monitoring shall based upon it. It has been found in the rural areas that people remain idle in the months of May-June and children are also not engaged in the house works during these months. On the other hand, in the months of July-August, cultivation works start and the children are also engaged in it. Moreover, in these; two months, due to rains, many areas are cut off and the schools are closed due to absence of teachers. Monitoring also becomes difficult in Rainy season. Hence it is proposed that in the educational calendar, the vacations in May-June shall be to July-August. Permission shall be sought for this change from State Government in the beginning of the project. This shal 1

ensure the prescribed number of teacher days per year. The prescribed no. of teaching hours per day shall be ensured by the inspection system designed above.

5.2 Environment Building for UPE :-

5.2.1 The district has completed TLC compaign by Mec. 1993. From Jan .94 PLC has been started. So whatever the case may be, or other form of literacy campaign will be continuing in district in the coming years. Hence this shall be utilised the environment building for UPE. Spreading of messages, slogan writing, organising jatthas & street play etc. shall be done under PLC to universalise the messages of UPE. The technique of Group-cum-Individual contact which has been found very fruitful shall be used for the environment building. This TLC technique consists of collecting a bunch of people at one place, identifying the target group among them, giving a general address to all the people present with specific questions asked to target group members regarding their condition and comparing with those having better conditions outside the target group. This techniques saves a lot of time which may be required for individual contact and also provides the target group an easy scale of comparison with others.

5.2.2 Besides using PLC, multi-media campaign shall be launched

to motivate parents to send children to school/NFE centre and for all other aspects of community participation. The wall-writing, jatthas, street plays, pamphlets, slogans and audio-visual media shall be used extensively for this purpose. The job shall be entrusted to the BDOs & BEOs who shall work in the overall guidance of their respective SDOs. Every block shall be funded per year for this purpose which shall be made available from DPEP fund.

5.2.3 The villages, communities or similar groups achieving UPE shall be given recognition through media. Such villages shall be given preference in the development related programmes. One village shall be chosen every year for new Best Village Award called as 'Shiksha Jyoti' Award. Besides giving recognition to villages, individuals, institutions — groups etc. making significant contribution to UPE shall be awarded cash prizes. A lump sum money per block shall be made available from DPEP fund for this purpose & Education Committee of DPEP shall be entrusted with the job of selecting such village, individuals, institutions etc.

5.2.4 Workshops and seminars shall be organised in which experts shall be invited. Thus those working in the project shall be exposed to new ideas and other successful strategies for

achieving the goal. On the implementation level, debates, competitions etc. shall be organised to generate awareness regarding UPE. Organisation of workshops & seminars shall be entrusted to the DDE while organising debates, competitions etc. shall be entrusted to the BEOs. The project envisages organising such programmes every year. Funds shall be made available from DPEP.

- 5.3 Galvanising and Empowering Teachers, Women and the Community to play their pivotal role in UPE:-
- Teachers :- The weak interaction of the govt. teachers shall be made stronger by giving more attention to the teachers' grievances. Three cells shall be made in the district level unit for UPE - monitoring cell, training & placement cell and grievance redressal cell. The performance appraisal of the teachers shall be done by the monitoring cell. The system monitoring shall be designed by the core group of DPG giving quantitative weightage to every factor related with performance and this system shall be used uniformly for all the teachers. The monitoring cell shall appraise the performance in terms of every such factor & give a monthly report to the DDE. The function of grievance redressal cell shall be to respond immediately to every grievance and take suitable action. The emphasis shall be on quick disposal of grievances. DDE shall take a weekly report from

this cell and keep a watch over the disposals. The training placement cell shall look after the training aspect and transfer aspect of the teachers. Refresher training courses shall organised for all the teachers who shall also be trained in use of ΩB kits. The trainings shall mainly be organised in the DIET, Piploda. However, the training facilities available in the DIETs of Ujjain & Shajapur distt. shall also be utilised. Adequate programmes of training will be organized in Blocks through Block Resorces centers and cluster level teachers centres. The fund will be provided by DPEP. Regarding placement, care shall be taken that a teacher is deputed close to his residence but not at the place of residence. As a policy , the lady teachers shall not be posted to small or remote villages. Computers shall be used extensively by these three calls in order to make the system effective and quick responding. These cells shall be established immediately after the sanction of the project.

5.3.1.1 A well defined system of rewards & punishment shall be made applicable to the teachers. Two best teachers of the district and

two best teachers in every block shall be awarded certificates.

-These certificates shall be based upon their performances as

assessed by the monitoring cell.

Similarly, mode of punishment shall also be designed. Every teacher shall be issued first warning on a green paper and second warning on a yellow paper. On third irregularity, a minor penalty shall be imposed and on the next irregularity, DE for a major penalty shall be instituted.

Teachers of planing, execution, monitoring and decesion making I— As it is seen in the present system of Primary Education the teachers take least involvement in education system. The goal achievements are not fulfilled. Therefore it is necessary to involve teachers in planning execution, moniterning and decisions making of primary education. Through strengthening personal administration system for teachers through computerization. Funos will be provided by DPEP, UNICEF/Shikhak Samakhaya, CSS of teacher education.

5.3.2 Women :-

5.3.2.1 The non-financial intervention shall be to place capable and committed women in key positions. Due care shall be taken in the selection of such women. The selection shall be done by the VEC. However, to get it done shall be the responsibility of the teachers. The selected women shall be used for encouraging the

girl child to come to the school and encouraging the mothers send the girls to the school. The task is not an easy one an hence skill training shall be organised for them. In the first year, experiment on this shall be done by selecting 25 women from each block and after assessing their effect, further action shall be taken in this regard.

5.3.3 Community :-

5.3.3.1 The establishment of VEC and giving them adequate powers for supervision which have been mentioned earlier shall ensure the galvanising of the community. The core group of the VECs shall be given training by organising special camps from time to time. This way, the members shall have an orientation towards UPE and they will help in achieving the goal. The project envisages training of about 5250 members annually costing Rs. 6 lacs which shall be funded from DPEP the training shall be organised by the Education Deptt. Empowering VEC is expected to make interaction of the community with teachers & govt. stronger.

5.3.3.2 The community shall be encouraged to contribute for UPE and matching grant shall be made available from the DPEP

5.4 Universal Access :-

S.4.1 After rationalisation of NFEs, primary 'Schools & NFE centres shall be established in the district as per the

criteria spelt in para 5.1.1. The project envisages establishment of 28 new primary schools,

and 144 NFE centers as per the criteria. The staff shall be provided gradually within four years of plan period of the approval of the

project. The funds will be provided by DPEP. However, building for schools shall be constructed in a phased manner within four years of plan period alongwith the new buildings for the existing schools. The construction part shall entrusted to RES and some Panchayats while staff recruitment shall be entrusted to the district committee of DPEP which shall appoint a committee of 5 members for this purpose.Funds shall be available by state plan ,OBB, JRY, NRY, EAS, FCF, ITDP and DPEP In the following years, NFE centres shall be increased as per the requirement. Hence provision for 144 new centres has been kept in the plan within four years project. These NFEs shall be established in the villages having out-of-the-class children more than 15. establishing new NFE centers shall Ьe done only after rationalisation of NFE centers again at the commencement of the second year of the plan.

5.4.1.1 The non-financial intervention shall be to change timing of school/NFE centre to suit local conditions. On experimental basis, schools in a few selected villages shall function in the morning from 7 AM to 1 PM. Out of this, teaching for class IV & V shall be from 7 AM to 10 AM while for class III shall be from 10 AM to 1 PM. This shall have two advantages one, the elder boys & girls engaged in the work of grazing cattle or looking after the siblings will be able to attend school as they have little to do in the morning hours and two, one or two teachers will be able to give more attention to their teaching in comparison to the case of teaching all the five classes simulataneously. If the experiment succeeds then it shall be extended to other villages. The timing of NFEs is mostly the evening which suits the target groups and hence no change is required.

5.4.1.2 The schools in the private sector shall be encouraged to come forward and a favourable atmosphere shall be provided to them in the urban areas so that the Project can concentrate its action in the rural areas.

5.4.2 In the tribal blocks of Sailana & Bajna, where the people live in a very scattered pattern and many villages consist of

more than 10 habitations of 5-20 households each, providing access to the 100% habitations through schools/NFE centres is very difficult.

5.4.3 Universal Access for Girls :-

5.4.3.1 Looking after the household work and siblings is the biggest hurdle for the girls to attend the school. Hence alternate arrangement is necessary to ensure girls' access to the school. The district has two ICDS programmes running presently in the two tribal blocks. The efforts shall be made to run both Anganwadi and school during the identical hours in the same premises. This shall be done by the Asstt. Commissioner Tribal Welfare in co-ordination with the District Women & Child Development Officer. The time allocated for this shall be three months in the first year. While establishing a new Anganwadi, these factors shall be taken into consideration.

5.4.3.2 In the other four blocks of the district, it has been planned that new Balwadi or Child Care facility shall be established as per the population. For population above 400

a Balwadi and for 300-400 a Child care facility shall a established. There are 400 villages in the four blocks having population above 400. However, considering the awareness among the people, many villages can be excluded. Hence 400 Balwadil are proposed for all the four blocks. The project. also envisages establishment 400 child care facilities. These shall be established in a phased manner from second year onwards. The expenditure for these

shall be funded from DPEP & ICDS funds. The establishment an inspection of these Balwadis & child care facilities shall be entrusted to the Women & Child Development Deptt. However, the power of inspection shall be given to VEC, teachers & all those entrusted with inspection of schools. Inspections of the ECCE facility shall be ensured alongwith the inspection of the school.

5.4.3.3 The ECCE component

shall have a positive effect on the parents regarding the care of siblings and girl children will be allowed to attend the school.

5.4.4 The main language in the district is Hindi but Malwi is more common in the rural areas while Bhili is more common in the tribal areas. The primers are already available in Bhili while primers in Malwi are not essential. Hence preparing the text—books in local dialects is not required.

5.5 Universal Participation :-

Universal Enrolment :- In every educational year, universal enrolment shall be ensured by launching special drives for this in the first two months. The job of monitoring the enrolment shall be entrusted to the ADISs who shall take fortnightly report of enrolment in the first two months. teacher failing to enrol the target percentage of the children of age group 6-11 shall first be warned and suitable penalty shall be imposed to those failing even after warning. Cash awards Rs. 300/- each shall be given to first three schools in every block enrolling the given target percentage of the children. motivate & train teacher to adopt child centred process education, to make school an attractive place and to work towards universal enrollment and retention and to train members VEC ,a training component will be provided. Funding will made from CSS of TE and DPEP.

Universal Retention :- this shall be ensured by two 5.5.2 agencies -teachers & VEC. The teachers shall contact every parent whose children have not been enrolled. Ensuring the enrolment all children passing in class I-IV will automatically result into universal retention or zero drop-out. The teachers shall send a fortnightly report for first two months of every year the enrolment of the children passing in class I-IV. ADI8 shall give attention to those schools lagging behind. He shall give proper quidance to the teacher(s). He shall also contact the parents who are not interested in sending their ward to the school. VEC shall also be taken help of in ensuring universal retention. In the monthly meetings, VEC shall pressurize .and persuade the parents to send their wards to the schools. VECs shall be encouraged to use social ostracization as weapon for pressurizing such parents. The officers of Development & Revenue Deptt. specially BDO, Tahsildar & Naib Tahsildar shall be entrusted with the job of making VECs active. The monitoring cell in the district and block level units for UPE shall ensure the retention of 100% students passing class I-IV. Cases of failure shall be reported to DDE after two months so that special efforts can be launched in such village.

5.5.3 Universal Regular Attendance :-

5.5.3.1 Teachers shall be trained to adopt the "Child Centred"

processes in order to make teaching attractive for the children. Condensed courses for 3-4 days shall be organised every year and all the teachers in the district (Government Schools) shall attend them compulsorily. The supervisory officers of education deptt., BDOs , Tahsildars, SDOs shall also be trained to guide the teachers in such matter and also to monitor the three factors. The teachers shall also be given training in physical education. period of half an hour everyday in the schools shall assigned for games in which physical exercise oriented shall be taught by the teachers. Some sports facilities playground, football etc. shall be provided keeping the resource constraint in mind. The games like Kabaddi, Kho-Kho etc. which do not involve any extra expenditure shall be encouraged. Some toys shall also be made available in every school. Birthdays of children can also be celebrated in the schools in which toffees can be distributed to attract children. The children shall be taken on village tours for experiments and demonstration. The funding shall be done from comtingencies made available to schools. Second half of every Saturday shall be reserved for cultural programme like 'Bal Sabha' in which children will present poems, songs and other forms of local culture. shall use VEC for motivating the parents of irregular children. A monthly report shall be submitted by the teachers regarding attendance. The inspecting agencies shall look into the attendance registers also in order to check the correctness of the entries.

5.5.3.2 The teachers shall also be trained and motivated to give special attention and supplementary instruction to first generation learners as well as children of disadvantaged groups. Incentives like free text books and free uniform shall be provided to the disadvantaged children. Presently, the tribal welfare department provides free text books to SC, ST & OBC children of class I & II. This shall be extended to all children of class I& II and SC & ST children of class III to V. Children of families below poverty line shall also be provided free text books for class III to V. The IRDP survey list shall be the basis for it. The funding shall be done jointly by Tribal Welfare Deptt. and DPEP.Uniform makes the atmosphere of school conducive

to teaching & it works as a psychological attraction for the children. Hence free uniform shall be supplied to every child in 50% of the schools in rural areas specially educationally backward areas. The provision of Rs.50/- per child has been kept in the DPEP Hostels and Ashrams shall be established in order to provide incentives to the children of disadvantaged groups.

Cash incentive of Rs. 500/- each shall be provided to all the girls passing class V. The Tribal Welfare Deptt. already implements this scheme but any shortage of fund shall be met from DPEP. The SC/ST girls getting admission in the middle school shall be provided bicycles if the village to which they belong, does not have a middle school. The funds will be provided by TWD.

5.5.3.3 Work for Social Education — Student groups from High Schools and Higher Secondary Schools shall be sent to the villages for a week. They shall reside in the village, motivate the children & parents and also teach the children. They shall be given 5 bonus points in their examinations. This intervention is likely to encourage the parents to send their children while for the children, a new face in place of the regular teacher may work

as an attraction.

Regular inspection of Anganwadi/Balwadi/Child care 5.5.3.4 facility is important to ensure regular attendance of the girls. Hence all the inspecting agencies in para 5.1.2.2 shall be given the powers to inspect them also and report monthly. monitoring cell shall send the reports regarding them to the District Women & Child Development Officer for prompt action. for 5.5.3.5. The innovations , studies and action research improving enrollment, retention and attendence of disadvantaged children will be done in DIET. Funds will be provided by DPEP.

5.6 Universal Achievement

5.6.1 Evaluation units shall be established at the district headquarters and all the block headquarters. Three contingency posts shall be created at these units. The units shall look after the system of evaluation of children. It shall also help the teacher in conducting unit tests. The block unit shall send monthly report to the district unit which shall give a compiled report to the DDE as well as the collector. The designing of question papers for the unit tests shall be done by the Head of the Institution. A copy of this shall be sent to the ADIS who shall check whether the paper covers the whole syllabus. The establishment of these evaluation unit shall be covered from DPEP. The establishment shall be entrusted to the DDE and shall

be completed within first six months of the project.

5.6.2 A system of continuous learner-evaluation has been designed. Under this, "Unit tests" which are organised presently paper only shall be given more attention. The teachers shall be asked to inform the Evaluation Units regarding the schedule of unit tests. The answer-sheets of these unit tests shall be kept in the school records which shall be inspected by the ADIS during detailed inspection of the school. The evaluation units at the the block shall communicate the schedule to the ADISs & BEO who shall conduct surprise inspections of these tests. They shall report monthly to DDE about the number of such surprise inspections. An evaluation card shall be made for every child in which his performance shall be noted month wise. The card shall be sent to the parents once in every three month who shall their signature in the card. This shall make the parents believe that proper attention is given to their child and they will force their children to go to the school. However, the poor performance of a child shall be conveyed to his parents in the VEC meetings. An interface between teachers and parents shall be created by organising Annual Parents Day in the first week of educational year. The parents shall be told regarding their duties in this meeting.

5.6.3 It has often been observed that the teachers in order °to show the progress, exaggerate the actual result by passing the non-capable children also. The abolition of Board Exam at class V has made it even easier for such manipulation. Hence to put a check on this, final examination for class V shall be conducted by the same school but the answer sheet shall be evaluated by the teachers of a different school. The allotment of evaluation work to schools shall be done on cyclic pattern by block evaluation units in order to prevent any undesired mutual coalition.

5.6.4 The question papers for the classes other than class V and the answer sheets shall be preserved till the first detailed inspection of ADIS every year. The ADIS shall examine whether question papers cover the whole syllabus or not and about the correctness of evaluation of answer sheets. This is bound to discourage the teachers from passing non-capable children just for the sake of showing good results.

S.6.5 In the beginning of every year, the teacher shall be communicated regarding their targets. Prasal note will be recorded in his service book. While teachers manipulating the results or failing to achieve the targets shall be called for explanation and unsatisfactory explanation shall be dealt with suitable penalty. The awards for best teachers have been mentioned

in para 5.3.1.1. In the similar design, outstanding school, shall condition be rewarded with

5.6.6 People shall be invited to donate a fixed amount of Rs. 5000 and scholarships shall be instituted on their desired names. the good performing children shall be awarded such scholarships/prizes from the interest money. This will help in motivating not only the children but also the community to come forward and participate in the programme.

5.6.7 An annual health check-up has been proposed for all the children coming to the school. The job shall be entrusted to the District Women & Child Development Officer who shall organise it by co-ordinating with Chief Medical Officer. @Rs.1/-per child

shall be made available from the State & rest of the expenses shall be born by the Woman & Child Development Deptt.

5.7 Training and Capability Building :-

- 5.7.1 Training of manpower is one of the important aspects for achieving the goal of this project. The project needs a well trained manpower who know their job well. The type of training required to be given has already been discussed in the preceding paragraphs. The training shall be taken seriously and very high priority shall be given to this. The training shall be organised every year in the condensed form and all the supervisory agencies mentioned in para 5.1.2.2 & teachers shall be given training. The selected VEC members shall also be imparted training as mentioned in para 5.3.2.1 and 5.3.3.1. The scheduling and organisation of training shall be the responsibility of DDE. Training courses shall be funded from DPEP.
- 5.7.2 The DIET at Piploda shall be strengthened in order, to facilitate such a large scale training. Recently Rs.10 lac have been spent on it for hostel building and quarters. Another Rs.49.94 lacs shall be made available from DPEPF to be used for equipments, library books, vehicles etc. The plan for spending this money shall be prepared by the DDE and Principal, DIET.

Presently 20 out of 24

Vice Principal of lecturers, and Principal in the DIET are lying vacant. The proceedings have been initiated at the divisional level up these posts. However, immediate sanction by the state government is essential for filling up these posts otherwise project will lag behind in a very important aspect, which may in ultimate analysis prove to be fatal for it. For the training purposes, the DIETs at Ujjain and Shajapur and college of Ujjain shall also be used in this project. The coordination for this shall be done at Joint Director's level. There is other training institute in the district which can be utilised in project.

Cluster level Resource Centres shall be established for every 25 schools in the district. The teachers from these schools breferable shall meet once every month, on a holiday and have the experience sharing. Anything new regarding primary education circulated to the teachers through these cluster level resource centres. The teachers shall discuss on the new ideas in these centres and implement them in the schools. To provide the backing to these centres, Resource Centres shall be established the level. The expenditure involved in establishing centres shall funded by UNICEF/Shikhshak Samakhya bе ánd

DPEPF. The

establishment shall be entrusted to DDE and shall be done in the second year of the project.

5.8 Management Re-vamp :-

The present structure of the education department is not 5.8.1 capable of giving the degree of attention required for the implementation of this project. Hence district level and block units shall be established for UPE. As already mentioned para 5.3.1. the district level unit shall have three special cells also. These units shall help the DDE and respective BEOs in implementing the project. The establishment of these units shall entrusted to the DDE and Assistant Commissioner, Tribal Welfare for non-tribal and tribal blocks respectively. These units shall be established in the first year of the project and funds shall be made available from DPEP. The recruitment of personnel shall be entrusted to a group of five members selected by the District Committee of DPEP These units shall be established in the DDE office and BEO offices. thus the facilities available at these units like photocopiers, duplicators, typewriters & telephon etc. shall also be used by the DDE & the BEOs.

5.8.2 A computer shall be installed at the DDE's office which

shall be used for data storage & retrieval. Softwares shall be developed by the newly recruited Assistant Programmer for monitoring different aspects of the project implementation. The installation of computer shall cost Rc. I lacs and recurring expenditure shall be Rs. 90 thousand. Rs. 50 thousand shall be allocated to miscellaneous expenditure towards modernization and Rs. 60 thousand shall be allocated annually towards contingency expenditure for the DDE office. Similarly Rs. 20 thousand shall be provided annually to every block towards contingency expenditure. All these funds shall be made available from DPEP

- 5.9 Promoting Studies, Innovations, Experimentations etc.:5.9.1 A detailed survey of all the habitations and schools is already underway. The results of this survey shall be compiled before the starting of the project so that minor modifications, if any, can be made before the commencement of the project.
- 5.9.2 To promote studies, innovations, experimentations etc., a lump-sum provision of Rs. 30 thomsand have been kept annually for D. 1 = T . The individuals, whether government or non-government, coming out with any commendable results shall be rewarded with cash awards after the approval of the Collector. The amount of cash award has also been left on the discretion of the Collector. The amount shall be made available from DPEPF.

5.9.3 NGOs, Panchayats, Teachers' Associations, Educational Institutions etc. shall be given financial assistance if they come forward for any micro-project aimed at UPE. A lump-sum of Rs. 20 thousand shall be made available annually for this purpose from DPEPF. However, such assistance shall be subject to the approval of the Collector. .pa

Chapter VI Costs and Funding

The total cost of District Primary Education Programme in Ratlam district comes to Rs. 2993.86 Lakhs. The details are given in tables 01 to 32. The abstract of costs on each intervention are given at table.

Each strategy component/sub-domponent has been brokenup into the following heads of expenditure :-

Non-Recurring Costs

i.	Civil Works	717.21
ii.	Professional fees.	22.75
iii.	Furniture	25.42
iv.	Equipment	19.40
v .	Educational Material	127.48
vi.	Vehicles	6.98
vii.	Books	5.00
vili.	Local Fellowships	-
ix.	Local Training	127.54
x .	Studies	2.73
хi.	NGOS	19.06

Recurring Costs

<i>i</i> .	Salaries	1541.36
ii.	Operation & Maintenance	279.07
iii.	Building Maintenance	99.89

Against each category is given the Unit cost in Lakhs of Rupees and the percent of Central assistance for that item of expenditure. AT the bottom of each table is the total aggregate share of central and state funding.

Each table is spread over two pages and gives details of total cost and the state and central share of funding for each item of expenditure. The aggregate ratio of central to state funding for the entire project is 80.95 : 19.05

The total cost on civil works is 23.96% and on management is 3.68% which is within DPEP norms.

The first year outlay is Rs. 123.02 lakhs which is 4.11% of the seven year outlay.

The total recurring expenditure in the last year of the project is Rs. 400.92 lakhs.

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0.0	5.94	1.18	1.54	1.11	8.00	8.80	15.26	•	0.00	0.86	0.86	0.17	0.00	0.00	8 . 00	1.70
6.31	0.00	0.00	8.00	1.11	8.80	8.00			8 . 00	0.80	0.00	0.00	0.00	0.00	8 . 00	
0.00	23.10	55.44	66. 87	71.15	76.23	01.31	373.30		0.00	1.10	18.48	22.02	23.12	25.41	27.10	
0.0	9.00	1.01	1.00	1.11	0.80	0.00	0.00		0.00	0.00	8.80	0.00	8. 80	0.88	8.00	
0.00	0.00	8.80	1.00	1.41	8.60	8.80	0.00		8.00	0.00	0.00	0.00	0.00	1.01	8. 80	
●.0(23.10	55.44					373.30		0.80	1.10	10.40	22.02	23.72	25.41	27.10	124,43
8.06	25.04	63.22	67.61	71.15	75.23	\$1.31	381.56	1.88	8. 80	1.36	19.34	22.13	23.12	25.41		126.13

| |COMPRESI

la. ef ses cestres

8.40 60.00 60.00 24.00 8.00 8.00 8.04 364.00

				ões.											lotal				
	i	fait Cost	i.	1	2	3	- (5	\$	1	ietal ;	1	2	3	- 1	\$		1	letal
	Ossistan	CE	:	54-95	95-9 8	96-97	11-11	11-11	95-260	306-41		\$4-95	35- %	%-97	\$1-38	31-33	33-584	2004-41	
Inflation Majuston	ent											1.14	0.10	1.8	1.31	1.4	4.54	1.0	
tm-f(cmt)R			:								:	1							
Civil barks	98.00	i 1.11	•								1.00	1.00	0.80	4.00	1.11	8, 00	1.11	1.00	1.00
fratessional fees	168.00	1.11	•								LH	1.00	0.41	1.0	1.00	0.00	1.11	1.00	1.11
ferenture	50.00		•								1.00	1.86	0.00	1.00	1.11	8.08	1.11	1.00	1.11
Eguigeret	90.00		•								E.M	1.86	1.44	1.00	0.00	8,00	1.11	0.00	1.11
Educational Batt.	90.00		:	8.50	68, 80	64.11	24, 50	2,28	8.09	1.11		1.10	1.86	1.15	1.50	1.00	1.11	1.10	2.11
febroles	98.00	1.11					•				LH	1.10	1.44	1.00	0.00	8.00	1.14	4,00	1.11
losts	50.00		•								LM	1.14	1.14	8.00	1.11	1.00	1.11	1.00	1.11
Local fellerships	180.00	1.11	•								LH	1.00	1.00	1.00	1.11	8, 90	1.44	1,00	1,11
local Training	100.00		•								LM	1.00	1.11	1.00	1.10	1.11	1.14	8,00	1.11
Stadies	100.00	1.11	•								LH	1.00	1.11	1.14	1.90	1.00	1.11	1.14	1.11
K B	100.00		1								LH	1.00	1.11	1.00	1,11	1.10	1.14	1.11	1,11
TOTAL BOM-RECONDING	•••••	1.14	;	•••••		••••••	******	•	• • • • • • • • • • • • • • • • • • • •			1. 10	1.46	1. 15	6.50	1.11	1.11	1.10	2.71
UCRUS		8.88 8.88										1.86	1.11	1.11	4.11	1. H	1.14	8, 80	
Salaries	15.00		:	1.11	64 M	130.00	144 M	144.88	144 14	144.80	•	1.0	3.43	1.6	9.73	18.40	11.23		64.36
heratise & Atce,	15.00		:	1.00	60.00	121.00	144.00	144.86	144.00	144.64	:	1.4	2.85	1.65	5.10	6.25	6.20	11. 56 7.10	54.35 32.40
beilding aaratenae			- 1	1.44	14. 14	124.44	144.00	144.00	111.00	211.91	•	1.00	141	1.10	1.11	1.00	1.44	1.14	8.40
BAIM, BECOMBING		•	: -	******				••••••	*******	********		1.86	5.48	11.55	15.54	16,73	17.53	19.12	 16.75
	••••	•	: -			•		• • • • • • • • • • • • • • • • • • • •			;	*******			******		••••••	••••••	•••••
TOTAL	1. 14		•									1,10	6.53	13, 10	16.04	16.73	17.53	15.12	89,46
ST CARSCE			i								;								

<u>~</u>

FRANCE ST SMRCE

			!	Central S	hare				1			:	State Sha	re			
	1	2	3	4	5	8	1	letal	i	1	2	3	4	5	6	}	letal
	94- 9 5	95-96	98-97	57-58	58-55	99-2000	2000-01			94-95	95-96	96-97	97-98	98-99	99-2000	200-01	
		0.10	0.20	0.30	9.40	0.50	0.60		1		0.10	0.20	0.30	0.40	0.50	0.50	
									;								
	0.00	0.00	0.00	0. 90	0.00	0.00	0.00	0. 06	•	1. 90	1.10	0.00	0.00	1.00	1.01	1.10	6.06
	8.00	0.00	1.41	0.00	8.00	0.00	0.00			0.00	0.00	0.00	1.11	1. 94	1.11	1. 10	1.00
	9.00	8. 00	1.11	0. 00	1.00	0.00	0.00	8, 80	•	0.00	0.00	8.00	9.00	9, 80	1.11	1. 14	0.80
	6.00	0. 60	1.11	0.00	. 0.00	0.00	0.00	1, 10		0.00	0.00	0.00	1.11	1.11	0.00	0.89	0.00
	0.00	1.35	1.04	0,45	0.08	0.80	0.00	2.44	į	0.00	0.11	0. 12	0.05	0,00	0.00	0. 60	0.27
	0.00	0.00	8.60	0.00	9.00	0.00	0.00	1. 26	i	0.00	1.00	0.00	8.00	0.00	0.00	0. 84	0.00
	0.00	0.00	1.11	1.80	0.00	0. 00	0.00	1. 10	į	0.00	1.11	0.00	0.88	8, 08	1.11	1. 10	_ 0.00
	8.00	1.11	1.11	0.00	8.08	0.00	0.00	8. 00	į	0.00	0.00	9.00	0.00	0.00	0.00	0. 40	1.00
	0.00	0.00	1.11	8.00	8.00	0.00	9.00	1.04	i	0.00	0.00	0.00	0.00	0.00	0.00	0. 60	0.00
	0.00	8, 80	* 1.11	1.04	0.00	0.00	0.00	1.10		0.00	1.11	0.00	8.80	0.00	0.00	1. 86	8.00
	0.00	1.11	1.11	0.00	1.11	9.00	0.00	1.14		0.90	1.11	0.00	0.00	8.00	1.11	1.00	1.00
	0.00	0.95	1.04	0, 45	1.01	0.00	0.00	2.44	-	0.00	0.11	0.12	0.05	1.64	1.00	1. 10	0.21
	0.00	6.00	0.00	1.04	1.11	9. 90	0.00		:	0.00	0.00	0.00	0.00	8.00	0.00	1.90	
	0.00	2.57	5.62	1.30	7.46	8, 42	8.99	40.75	i	0.00	1.16	1.07	2.43	2.62	2.81	3.00	13.59
	0.00	1.53	3.35	4.35	4.65	5.02	5.36	24.3	į	0.10	0.51	1.12	1.45	1.56	1.67	1.79	1.10
_	8.00	8.00	1.11	1.14	1.11	0.00	0.00	1.11		0.00	1.11	1.00	1.01	8.00	1.11	1.00	0.00
•	1.00	4.11	8.96	11.65	12.55	13.45	14.34	65.05		0. 14	1.37	2. 99	3.88	4.18	1.4	1.78	21.69
	1.00	5. 06	10.00	12.10	12.55	13.45	14.3(67.50	\$.00	1.10	1.40	3. 10	3.93	4.18	4.41	4.71	

	to, at new project	S			1.11	1.11	1.11	1.10	1.14	1.80	1,10	1.1
		i t	art Cost	:	1	2	3	los.	5	6	1	lotal
		Assistance		- 1	\$4-95	55-56	56-57	97-98	11-15	11-26H	2101-41	
	Inflation asjuster	e t			•							
186-1	RECOMBING											
	Civil borks	58, 861	1.11									1.1
	Professional fees		1.11									1.0
	fereiture	30. OF E	1.11	i								1.
	Equipment	58.061	1.25		1.11	1. 10	1.11	1.01	1.11	1. W	1.11	1.
	Educational dati.	98. Mi		i	/							1.
	let icles	50. Wi	1.11		,							1.
	feats	50.00%	1.11	1								₽.
	local fellooskips	100.001	1.11	:								1.
	, local Training	100,00%	1.11	1								1.
	Rudies	100.00k	1.11	- 1								1.
	Ki s]\$\$. 10 i	1.11	1								8.
		•••••	1.11	1					• • • • • • • • • • • • • • • • • • • •			•••••
lil	\$44-\${{#1}\$K		1.11									
			1.11					•				
RECOR	LLING Salaries	26 441	1.11	; ^								
	•	75.00i	3,54	•	1.00	1.44	1.41	8, 60	1.11	1.00	1.11	
	Operation & Otce.	75. 00 %	8.35	-	1.00	1.10	1.11	1.0	1.00	1, 11	1.00	
	brilding agratenge	75. Mi	1.11									
IHE	RECORDIN											
itia	•	1.00						••••••	•••••			
100 TT 2008	I CT			:								
	t	eatre	} \$	tate	1 1	etal	ł					
	fettay	1.00	EEF	1.0	ERR	L H	ERE					

CENT MEET

ME DE PROJECTS

			lotal				
1	2	3	4	5	ı	1	local
54-55	55- %	%-3 7	57-56	\$\$-\$\$	75-2068	7000-01	
1.16	141	1.21	4.34	1.41	0.50	1.60	
1.06	1.11	1.16	1,11	1.14	1.11	1. 16	1.11
1.11	1.11	1.00	1.11	1. M	1.44	9, 94	1.11
1. 11	1.11	1. 11	1.11	1.00	1.11	1. #	1.11
1.8			1.11				
1.00	1.11	1.00	1.11	1.0	1,11	1.11	1.11
1.0	1.11	1.00	1.11	1.10	1.11	1.11	1.11
1,00	1.44	1. 14	1.44	1.11	1.44	1.11	1.11
	1.44						
1. 11	1.11	1.00	1.11	\$. W	1.11	1. 11	1.41
1. 11	1.11	1. 11	1.11	1.14	1.11	1.00	1.11
	1.11						
	1.11						
1.00	1.11	1.00	1.11	1,00	1.11	9, 00	
9, 84	1.11	1.00	1.44	1.00	1.44	1.11	1.11
1.00	1.11	1.0	1.11	1.00	1.11	1.00	1.11
	1.11						
1.00	1.11	1. 14	1.11	1.00	1.11	9,00	1.11
	1.11						

				Central S	hare				:				State Sha	re			
	1	2	3	(S	6	1	iotai	i	1	2	3	4	S	8	7	lotal
	94-95	95-96	98-97	97-98	98-99	99-2800	2000-01			94-95	95-98	96-97	97- 98	98-99	99-2000	200-01	
		0.10	0.20	0.38	0.40	0.50	8.60		; ; ;		0.10	0. 20	0.30	0.40	0.50	0.60	
	0.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	į	0,00	0.00	0.00	0.00	0.00	0.60	0.00	0.00
	6.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1	0.00	6.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.60	0.00		0.00	8.00	0.00	0.00	0.00	0.00	1. 80	
	9.00	0.00	0.00	0.00	0.80	0.00	0.00	0.00	:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	:	0.00	Ç.00	0.00	0.00	0.00	0.00	0. 00	
	0.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	•	0.08	0.00	0.00	0.00	0.08	0.00	0. 60	
	6.06	0.00	0.00	0.00	0.08	0.00	0.00	0.00	•	0.06	6.00	0.00	0.00	0. 00	0.00	1. 11	
	6.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	i	0.00	0.00	0.00	0.00	6.00	0.00	8. 68	
	0.00	0.00	0.00	8.00	0.00	0.00	0.00	0.00		0.00	0.00	8.00	0.40	0. 80	0.00	0.00	
	9.00	0.00	0.00	9.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	8.04	
	0.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.60	0.00	0.00	0.00	0.00	0.00	0.00	; ·	0.00	0.00	0.00	0.00	0.60	0.00	1. 10	0.00
	0.00	0.00	0.00	9.00	0.00	0.00	0.00		:	0.00	0.80	0.00	0.80	0.00	0.00	1.91	
	0.00	0.00	8.00	9, 98	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.80	0.00	0. 30	0.00	0.00	0.00	0.00		0.80	1.00	0.00	0.44	0.00	0.00	0.00	
	0.00	0. CO	0.00	0.00	0.00	8.00	0.00	0.00		0.00	0.00	0.00	0.00	9.00	0.00	1. 10	
	0.00	9.00	0.00	1. 00	0.00	0.00	6.00	0.00		0.00	0.00	0.00	0.00	9. 00	0.00	0. 00	0.00
•	G. 80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	0.00	9. 80	0.00	 1. M	8.49

						l 45.								lutai			_	
	i t Essistance	nt Cest	: 1 : \$4-95	15-36 15-36	3 36-37	1 97-58	5 58-95	6 59-2000		letal	1 54-95	2 55- 56	3 %-97	1 57-58	5 94 - 99	6 99-2060		Tetal
Inflation Asjustee	et		•							1	1.11	1.11	1.21	1.31	1.4	1.51	1.61	
IN-RECHILLE			r •							•								
Civil Borks	31, 643	2.25	1.00	11. M	53.44	15.00	1.50	0.00	8.68	120.00 \$	1.14	14.50	143.10	43,44	0. 0 €	1.11	J. H	339
Professional fees	100,600	1.11	,							1,44 ;	1, 60	1.01	1.14	1.11	1. 14	1.11	1, 10	
foracture	50. Ki	1.44	t •							1.11	1. 14	1.11	1, 14	1.11	0.96	1.00	1.14	
Égalpaea:	54, KG	1,11	:							1.04	1, 14	0.00	1, 14	1.11	0, 86	1.88	1. 14	•
Ecocational dati.	38. KG	1.46	•							1.11								
€e#icles	50,663	1.11	:		:	3				1.04								
lacts	91. XX	1.11	:							1.14								
local ferioustics	100.Ki	1.44	:							1, 14								
local iranoung	186, Ki	1.11	•							0.00								
Studies	166. BG	1.11	;							1.00								
БB	188, 661	1.11	:							0,96								
lein tin etcheine		6.66 6.67				•••••	• • • • • • • • • •	·····			1. 91	148.50	143, 16	0,11	ə. os	1.61	8,60	335
		1.45																
I(CAL) N		1.14	:							;	8.00	1.11	1.14	0.00	8, 68	1.44	6,00	
Salaries	75. KG	1.44	t 1							;								
heration & Ace.	75. 80 k	1.11	1							;								
Building vaintenan	75. 0 66	1.11								:								
INIM, DECEMBIES			**********	• • • • • • • • • • • • • • • • • • • •		•••••		••••	• • • • • • • • • • • • • • • • • • • •		1, 14	1.11	1.14	0.00	1.14	1.11	1. K	
ltik	1.14			• • • • • • • • • • • • • • • • • • • •	••••	•••••	•••••	••••••	• • • • • • • • • • • • • • • • • • • •		1.11		101.10		1. 14	1,68	1. 14	335
at swice										;								

361.63 00.066 23.55 10.666 335.48 100.666

Action

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			1	Central Si	hare				;			!	State Shar	ŧ			
	1	2	3	4	5	6	J	lotal	1	1	2	3	4	5	6	J	lotal
9	34-95	95-96	96-97	97-98	98-99	99-2000	2000-01		;	94-95	95-46	96-97	97-98	38-33	94-5800	2060-01	
		0.10	0.20	0.30	0.40	0.50	0.60				0.10	0.20	0.30	0.40	0.50	0.60	
	0.00	133.65	128.79	39.49	0.00	9.00	0.00	301.53		0.00	14.85	14.31	4.39	8. 00	0.00	0.00	33.55
	0.00	0.00	9.00	0.00	8.00	0.00	0.00	0.00	į	0.00	0.00	8.08	0.00	0.00	0.00	0.00	0.00
	0.00	0.80	0.00	0.00	0.00	8, 80	0.00	0.00		9.00	0.00	0.04	0.00	0.00	0.00	0.00	9.00
	0.00	0.00	0.00	0.00	0.00	9.00	0.00	0.00		0.00	0.00	0.94	\$.00	0.00	9.00	0.00	0.00
									# 4 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			•					
•••	0.00	133. 65	128.75	39, 49	0.00	0.00	9.00	301. 93	\ ·-	0.00.	14.05	14.31	4,39	1.00	1.10	0.00	33.5
	0.00	8.00	0.00	0.00	0.00	8.00	0.00		1 1 1	0.00	0.00	1.00	0.00	0.00	9.90	8.00	
•••	0.00	0.00			•	********		•••••••••••••••••••••••••••••••••••••••				•••••	*********			• • • • • • • • • • • • • • • • • • • •	******
	•••••	v. vv	0.00	9.00	1.00	1. 80	0.00	0. 44		9.00	0.00	1.14	0.00	0.00	0.00	0.00	9.11
	0.00	133.65	128,79	39.49	1.00	1.00	0.00	301.93	1.00	0.00	14.85	14.31	1.39	0.00	0.00	0.00	33.55

Maria II. de Re abor	\$ ((mpset)																
De, as are race	s		1.11	25.00	107.00	81. M	1.40	1.11	1.11									
Se. et see Ceac	bers		1.01	25.44	147.44	11. M	1.11	1.41	1.11	220.00								
						les.								lotal				
	; 1	leit Cast	; 1	ı	3	4	5	•	1	Tatal ;	1	2	3	•	5	í		ietai
	Assistance	:	\$1-35	· 15-35	36-37	57-50	34-33	93-20 0	2904-01	;	34-35	55- %	%-3 7	37-34	31-53	35-2 36	204-01	
lettacion Adjus	*****									į	1.10	0.10	1.20	4.38	1.4	1.50	1.54	
48774.708 90]83	racer		:							:	***	*	٧	••••	••••		****	
\$2-\$[(第1]张										:								
Corol Berts	58.00%		1.10	25. 👀	107.60	II. H	1.11	0.80	1.11		I, K	20.83	56.36	85.80	1. N	1.11	1. 14	
Proteisional Fe		0.40	1							0.00	1.00	1.11	1.11	8.00	1.11	1.11	1.00	
farantare	50.00%	0.01	1.11	25.00	107.88	11, H	1.11	0, 90	1.11		1.11	#.20	1.28	1.14	I. N	1.11	1. 11	l
itr-piett.	50. Ki	1.41	;							9.00	1, 11	1.11	1, 14	0.00	1. 10	1.11	1.14	
texational lat			:							1.11	1, 11	1.11	1.11	8.G0	8. N	l.ti	1. %	
êe≇∴c∂es	51, Ni	1.66	:							8.00	1. 14	1.11	1.11	.0.00	1.10	1.11	8. 90	
len:	50. K i	1.61								9.66	1.11	1.11	1.66	1.01	1. 11	1.11	1, 14	
iecel felleish		1.14	:							1.44	1, 11	1.91	1.11	1.11	1.11	1.11	6. 10	
total training	144, 60%	1.11	į							1.00 ;	1.11	1.14	1.11	1.01	1.11	1.11	1.11	
Staties Mits	100.061 100.061	1.61 1.51	:							0.00 0.00	6, 01 1, 01	1.00	1.00	0.00 8.00	1. 10 1. 14	1,11 1,11	1. M 1. M	
		1.11		•••••		••••••	· · · · · · · · · · · ·	•••••				•••••	•••••	•••••				
TELE DE-HERMING		1.81 1.81									1.00	21.54	57.54	86. 54	1.11	1.11	ŧ. N	205
ETHUR		1.11	1							;	1.11	1.11	1.10	4.44	ŧ. 11	1.11	1. 14	
Silaties	75. 00 î	1.21	1.11	25.00	12.00	221.00	220.00	270.00	228.00	:	1.10	7.70	44.35	90.00	86.24	₽.4	50.56	489
Aperation & Ato	e. 35. 0 4	1.11	:							;	1.10	1.14	1.00	1.11	1, M	1.11	1. 14	•
Mulibing bainte		1.11	:							:	1.00	1.11	1.46	1.11	1.11	1.11	i, N	(
GEOR RECORDER	********		· ········		••••••	•••••	• • • • • • • • • • • • • • • • • • • •				1.14	1.10	44. 35	18.00	88 . 24	8.4	11.56	400
Hit	8, 91					•••••		••••••			1.00	71.14	141.50	167.02	85.24	Q.4	51.56	614

Milai

				Central Si	hare				;				State Sha	re			
	1	Z	3	4	5	6	1	lotal	1	1	2	3	4	5	\$	1	lotal
	94-95	95-96	96-97	97-98	98-99	99-2000	2000-01			94-95	95-96	96-97	97-98	98-99	99-2000	2000-01	
		0.10	0.20	0.30	0.40	0.50	0.iS		1		0.10	0.20	0.30	0.40	0.50	0. 60	
	0.00	18.56	86.87	11.22	0.00	0.00	3.60	182, 45	:	3. 00	2.06	9. 63	8.58	0.00	0.00	0.00	20.2
	0.00	0.00	0.08	0.00	0.00	0.00	0.00	0.00	ì	9.00	0.00	0.00	0.00	0.80	0.00	0.00	0.1
	0.00	0.25	1.16	1.03	6.00	0.00	0.00	2, (3	į	0.00	0.03	0.13	0.11	0.00	0.00	0.60	0.
	0.00	0.00	0.00	0.00	0.00	0.00	1.00	9.00	į	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.1
:	0.00	0.00	0.00	0.00	0.08	0.00	0.00	0.00		0.00	1.00	0.00	0.00	0.00	0.00	0.00	8.1
1	0.00	0.00	0.00	0.00	0.00	4.00	8.08	0.00	į	0.00	0.00	0.00	0.00	0.00	8.00	0.00	0.1
•	0.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	į	9.00	0.00	0.00	0.00	0.00	0.00	0.00	0.1
	0.90	0.00	0.00	0.00	8.00	0.00	0.00	0.00		0.00	6.00	0.00	0.00	0.00	0.00	0.00	0.
;	0.00	0.00	0.00	0,00	0.00	0.00	0.00	0.00	į	9.00	0.00	0.00	0.00	0,00	9.00	0.60	8.
:	8.00	0.00	0.00	0.00	0,00	9. 60	1.00	0.00	į	0.00	0.00	0.00	0.80	9, 00	0.00	0.00	1.
1	0.00	0.00	0.00	9.00	0.00	8.80	0.00	0.00	į	0.00	8.80	0.00	0.80	0.00	0.00	0.00	0.
•	0.00	18. 81	87.83	18.25	0.00	0.00	6.00	184.89	į ·	0.00	2.09	9.16	8.69	0.00	0.00	0.00	20.
t I	0.00	0.00	0.00	0.60	0.00	9.00	0.00		;	0.00	8.60	9.00	0.00	0.00	0.00	0.00	
1	0.00	5. 78	33.26	60.06	64.68	69.30	73.92	307.00		8. 80	1.93	11.09	20.02	21.56	23.10	21.61	
,	0.00	0.00	0.00	0.00	0.00	0.00	0.08	0.00	į	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.
	0.00	0.00	0.00	0.00	0.00	0.00	6.16	0.00		8.00	0.00	0.00	0.00	0.00	0.00	0.00	€.
·	0.00	5.78	33.26	60.06	\$4.58	69.30	73.¶?	307.00	;	0.60	1.93	11.09	20.02	21.56	23.10	24. 64	102.
j. 06	0.08	24.59	121.09	134.31	64.68	69. 30	73.52	491.88	0.00	8.00	1.02	20,85	28.71	21.56	23.10	24. 64	122.

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	for of caasa gns Tere per block)				5.40	6.86	6.60	6.80	1.11	6. 80	6.60	42.00								
	111 111 1111						1	Acs.								lotal				
		i i	rit Cest	1	1	ì	3	•	•	í		letal	; 1	ł	3	4	5	\$		lotal
		Essistance		;	34-35	95-56	56-57	5? - 5#	51-15	33-7775	hii-H		54-55	55-56	36-57	97-58	50-53	95-2608	2660-61	
	Intiat on hojustae	ti		:									0.50	0.10	0. 20	0. 16	i. (i	4.58	Q. 50	
:68- 1 60	lefite			:									:							
	Civil scras	50.653	1.3	1								0.00	0.00	0.66	8.60	6.60	9, 89	1.66	8,00	\$
	Fretessimmel fees	100, 600		:								0. 60	0.60	0.50	0.60	0.66	8, 60	8,00	9, 50	0.
	fureiture	SE, GEE	1.12	;									:							
	tenteest	50.663	0.56										•							
	(Secat onal Batt)	16.661	£,88	:																
	vekieles Bosas	50.661 50.661	(.W	į																
	lecal felleusbigs	30, 66 t	9.86 1.86	•									1							
	tecal Iranging	160.061	1.46	;									1	•						
	Studies	160, 661	1.55	!									1							
	1665	190,661	1.25	:	8.84	6.00	8.68	§. 86	í	£, \$£	\$.0	42.00	1.5	1.65	1.80	1.55	2.10	1.25	2.40	13.
HIE I	ee-1600316	•••••	32.6	•		• • • • • • • •				••••••	•••••		1.54	1.65	1.80	1.55	2.14	2.15	2.4	13.
15(211)	K		0.88 0.66										; I, K	1.11	0. 80	8.80	1, 60	8.66	0, 20	
	Salaries	15. 663	E.85	. i									!	•.••	*.**	•.••	••	0.00	٧. ٠٠	
	Aperation & Atte.	15. 16%	1.12																	
	feifeieg aarotenas	15.66	1, 69	;									•				•			
isir i	(CHIE)					•••••	********	• • • • • • • • • • • • • • • • • • • •	•••••	••••••	• • • • • • • • •	••••	1.10	1.11	0,00	0.60	I. №	6.66	G. 00	1,1
2131	•	1. #		1	• • • • • • • • • • • • • • • • • • • •	••••••		• • • • • • • • • • • • • • • • • • • •		••••••	• • • • • • • • • • • • • • • • • • • •		1.54	1.65	1.80	1.95	2.10	2.25	2. (1	13.
87 SM 201	i			;									:							

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			Ceptral S	hare			;				State Sha	re			
1 94-15	ž 55-96	3 96-97	4 97-98	5 98- 99	6 95-2000	<i>1</i> 2000-01	lotal	1 94-95	? 95-46	j 46-97	4 97-98	5 38-99	6 99-2008		iotal
	0.10	0.20	0.30	0.40	0.50	0.60	;		0.10	0. 20	0.30	0.40	0.50	0.60	
ŭ.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.00	0. 80	0.0
0.00	9.00	0.00	0.00	0.00	0.00	0.00	8,00	0.00	0.00	0.00	0.00	0.00	0.00	0.90	0.0
							1 3 1 4 1 1				•				
1.50	1. 65	1.80	1, 95	2.10	2.25	2.40	13.65	0.00	0.00	0.00	0.00	0.00	0.00	8. 00	0.0
1.50	1.65	1.80	1.95	2.10	2.25	2.40	13.65	0.00	0.00	9.00	0.00	0.00	0.00	0.00	0.0
C.00	0 .00	0.00	8.00	0.96	0.00	0.00	:	0.00	0.00	0.00	0.00	0.00	0.00	G ₋ 00	

0.30	0.00	8.00	0.00	9.00	9. 00	0.00	0.00	0.06	0.00	9. 80	8.00	0.00	0.00	9. 66	0.0

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PURPRS IS SPRUPS	· · · · ·	64 PGREAT																	
Mo. of awards { blocks:			1.11	6.00	5.11	6, 80	6.00	\$.00	£.11	36,00									
						les.									istal				
	i li Essistance	uit Cest :	1 34-35	2 95-96	3 56-57	4 97-58	5 58-59	55-2800		letal	; 9	1 4-95	? 55- %	3 %-57	4 97- 31	\$ \$ 1-5 3	\$ \$3-200£		let
Inflation Myasti	ret	•										8. 88	0.10	1.26	0.36	F. 48	0.56	1, 54	
125-153-0011745		1									:								
Civil berks Professional Fees	58. Ki	1.11								1,01									
in orestinate	306.000 54.000	1.11								8, 80 8, 88									
Equipment	91. KE	1.41								8.00	;								
Educational Rath. Vehicles		1.11								0.00	;								
Books	51, 6 % 51, 6 %	8.10 ; 6.61 ;								8, ÇÓ 8, 88	:								
Local fellesskips		1.11								1.00	:								
local Inarming	181. Ki	1.11								8.00	:								
Studies <u>#£Cs</u>	100, 001 	8.88 8.18	1,44	6. BÇ	í, tt	6. 0 4	1.11	6.00	6.60	0, 00 36, 00		1.01	1.66	1.12	1.71	ē. 14	6,56	6.56	
TETAL PER-RECORREN		1.11 1.11	***************************************	-	••••••		•••••	·•	••••••	······································	:	9. 00	1.66	I. 12	1.71	0. £4	£.50	6,56	• • • •
HERUK		1.11																	
Salaries	75, KG	1.11										8, 90	1.11	1.15	6. EE	9. ₩	\$.\$6	\$,56	
Eperaties & Mice.	75. 10%	1.01	•								;								
Building deretexas	35. KE	1.61									:								
FITTEL RECORRING		•						· · · · · · · · · · · · · · · · · · ·				0.00	1.11	I, H	#.C8	¢. H	8.60	£. 08	• • • •
H.F.	1.16			********	•••••		•••••	• • • • • • • • • • • • • • • • • • • •	••••••		; ····	0.00	1.16	ŧ.72	6.78	1,10	0,56	1.56	• • • •
h Serie		;									;								

C. M. 100.0 ft. 0.00 0.00 0.00 100.000

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			4	Central S	hare				-			•	State Shar	`t			
	1 54-95	2 95-96	3 96-91	4 97-98	5 98- 9 9	6 99-2000		lotal	! ! !	1 94-95	2 95-96	3 96-97	4 97-98	5 98-99	\$ 99-2000		Total
		0.10	0.20	0.30	0.40	0.50	0.60		6 4 1 4 4		0.10	0.20	0.30	0.40	4.50	0.60	
									1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								
									# # 4 \$								
									1			٠					
_	0.06	0.66	0.72	8 . 18	0.84	0.90	3.98	4.86		0.00	0.00	0.00	0.00	0,00	0.00	0.00	0.00
	0.00	0.86	0.72	0.78	0.81	0, 90	0.96	4.86	, .	0.00	0.00	0,00	0.00	0.00	0.00	0.00	0.00
	0.06	8.00	0.00	0.00	0.00	0.00	0.99		. ;	0.00	0.00	0.00	0.00	0.00	8.00	0.00	
		٠							1 5 1 1								
•	0.00	0.00	0.00	0.00	8.90	0.00	0.00	0.00		0.00	6.60	0.00	0.80	0.00	0.00	1.00	0.00
0	0.08	0.68	0.72	8.78	0.84	0.90	0.86	4.86	0.00	0.00	0.00	0.00	• • • • • • • • • • • • • • • • • • • •	•••••	• • • • • • • • • •	•••••	

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PP 42 25 85 27 25 0 E 45 42	•	infrasi el																
Ses.			6.60	6.90	5.88	i. M	1,11	6,80	i.H	42.10								
·						los.							I	stal				
	i i	nt Cest 📑	1	2	3	4	5	6	}	lotal ;	1	2	3	4	5	6		leta
	Assistance	:	54-85	95-96	56-57	57-58	51-55	55-78#	2600-61	;	\$4-55	55-56	%-57	57-98	51-33	17-5000	5061-63	
Intlation Edjeston	e t	:									1.10	0.10	1.21	1.31	0.46	0.50	1.14	
CSC-BECOLD NA		i																
Civil fores	50. Wi	1.11								0.00	1.16	0.20	1. 14	1.00	1. 0	9.01	E 16	
Professional Fees	•	:								(. H ;	8. 1 4	10,0	1, 14	0.60	1. 11	9.66	1.10	
fereitire	58. 161	1.11								;								
Equipmet	58. 6 6	1.11								;								
Educational latt.	38. 10 i	1.11								į						•		
tebicles	58. Ni	1.11								1								
Scots	58.001	1.11									•							
Lecal fellossies	188.061	1.16								į								
local framming	188.96%	1.11																
Studiet	180.961	1.11																
₩€s	101. Mi	0.61	6.44	6. 00	6.H	6. M	6.41	i. N	\$.44	(2,#	1.16	1.17	I. H	~ 1.H	1. #	1.07	0. 10	
INCHE AND-RECORDERING		1.01									8. 86	6.97	8.87	1.11	1.4	0.85	1.10	
RECURLING		1.01 1.01 ;								;	1. 10	1.46	8. SE	1.60	1, 86	1.44	1.14	
Salaries	75. 6 6	1.81																
Operat on & Atre.	75. 00 k	1.11																
billeitg garetera	75. M i	1.44			,													
BOTHL RECOMPLIES		•	*******	•••••	********	••••••	••••••	•••••	*********		1.8	1.11	1.00	0.68	1.11	1,41	1.8	•
Itik	1.81	i	*******	* * * * * * * * * *		******		••••••	*******		1. 16	1.17	1.17	1.11	1. 14	1.85	LH	
ET SINKCE		:								;								

			Central SI	hare			(: !			State Shar	re			
1 94-55	2 95-96	3 56-97	4 97-98	5 98- 99	6 99-2000	7 2000-01	letai	1 94-95	2 95-96	3 96-97	(97-90	5 98-99	6 39-2000		letal
	6.10	1.20	0.38	0.40	0.50	0.60			9.10	0.28	0.30	0.40	0.50	0.60	
9.90		0.00	0.00	0.00	9.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	8.00	
0.60	€. 00	0.06	0.00	0.00	0.00	0.00	0. 90	0.00	9.00	0.00	4.00	1 . 00	1.00	0.00	8.8
											,				
0.86	A A1	4 47													
V. 40	8.07	1.17	0,84	0.08	0.09	0.10	0.55	0.00	0.80	0.00	0.00	8. 00	1.00	0.00	0.8
9.08	0.07	1.17	0.86	0.08	8.09	0.10	0.55	0.00	0.18	0.00	0.60	0.00	€.00	9. 00	1.0
1.11	1. 10	1.11	0.00	0.00	€.00	0.00		0.00	1.11	8. 00	0.00	8.00	8.60	6.00	
											1				
1.11	9. 80	1.11	Q. 89	0.00	8. 80	0.00	1.00	0.00	1.10	0.00	0.00	0.90	1.10	0.00	1.1

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timits	(ionforeal												•					
Bajor refairs -nos	i.			1.11	13.04	12.00	101.00	1.11	8.98	1.11	266.00								
							Bos.								latal		,		\$. a . l
·	Assistance	lait (est		1 94- 9 5	2 35-36	3 56-57	4 57-58	5 51-95	55-2606		letal	34-55	2 95- %	56-57	57- 36	\$ \$1-5\$	55-2008	2000-01	lotal
Inflation Myuston	at											1.00	9,10	1.21	0.30	1, (1	4.56	1.50	
4M-E{C06E]86			;																
Circl backs	50.00%	0.50		1.11	83.00	12.41	101.00	1.11	8.84	1.11	266.00	1.86	45.65	13.20	65.65	1.16	1.11	1, 14	164.
trafessional fees	100.00%	1.11	1									1							
furmiture	38. 80 i	1.11	i									:							
Equipmeer Educational Bath,	50.06% 10.00%	6.00 6.00	į									;							
Pekicies	50.863	8.60	1									•							
icets	50, Mi	1.11	1									1							
local fe lorships	188. 00 i	0.68	•									;							
local framey	100,00%	1.00	1									1							
Studies	100.0C%	6.80	}									•							
- KB		1.86										:							
1010L 000-0{Cuttles	-·····································	1.04 1.01	;		•	••••••	• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •	••••••		1.90	45.45	40.30	16 26				164
		1.41									•	1. 10	13.43	19. 20	15.65	1.00	1.11	1.14	150.
I((MI)K		1.11	:									1.00	1.11	8.00	1.44	6, 00	8.00	1.00	
Salaries	75. 01 i	1.60	ì.										*.**	V. W	•.••	٧. ••	٧.٠٠	4. 44	
Aperation & Atce.	15.00 k	1.11	i									:							
beildieg nerntenge	75.44%	1.41	:																
FOIR RECORDING			i	••••••	•••••	••••••	•••••	••••••		••••••		1.10	1.11	1. 0	1.11	1.11	1.#	1.00	1.1
DIK.	1. 10			•••••		••••••	•••••		•••••••	••••••	······	0.00	45.45	45.21	. \$5.65	1.10	1.11	1.16	164.5
N Stelks			:								,	:							
	eatre	1 Stat	t	1 1	tal	1.													
	100.65	90.88				100.000													

			(Central SI	hare				ţ			•	State Shar	t			
	1 94-95	2 95-96	3	4	5	\$ 99-2000	•		; 1 1	1 94- 5 5	2 95-96	3	4 91- 98	5		7 2006-01	
		6.16	0.20	0.30	0.40	0.50	0.60		1 1 4 1		0.10	9.20	0.30	0.40	1.51	1.60	
	0.00	(1.09	_44.28	59.09	0.00	0.00	0.00	144, 45	1	0.00	1.57	4.32	6.56	0.00	1.00	0, 80	16.05
••	0.00	:	44.28	59.09	0.00	0.00	0.00	144.45		1. H	4.57	1.92	6.56	0. 60	1.81	9 . 00	16.0
	9.00	8.00	0.80	0.80	0.00	0.06	9.00	•	1	1.11	0.00	0.00	0.00	1.14	1.11	0.00	1
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SCHEEL CONTINGERCY	CORPORENT

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		kssistance		;	54-95	95-56	96-97	57-54	51-55	53-2666	2600-01		54-55	55-56	56-57	\$7-56	54-53	99-2018	2044-61	
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frates	ss oral fees	164,661	0.00	:								1, 11	! !							
furzit	ts: e	58,00%	0.00	:								8, 80	i i							
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Educat	तत्त्वा धराः	58, 60%	0.01	;	1114.66	186.10	1110.00	1171.86	1121.44	i 121. 00	1121.48	7644, 86	19.00	11.55	13.32	14.57	15.69	14.42	17, 54	33.
Vehiçi	25	54.60%	0.08	;								0.00	1.00	1.11	1.00	1.61	1.00	1.11	1. N	1.
Books		98. 6 61	0.00	:								1.10	1.10	1.11	1, 30	1.11	1.00	1.11	1.00	₿.
	fettesseigs	ies. 00 i	6.08	:								0. W	1.10	1.11	8.00	1.11	F. 80	1.11	1. 10	1.
	-	.EL 90%	0.00	÷								1. N	8.00	1.11	9. 00	1.11	1.11	1.11	1.44	₿.
Stucie	:	188.00 %	6.00	;								1.10	1,11	1.11	8, 86	1.68	6.00	1.44	1. 64	1.
¥€s		164. 60 î	0.60	:								1.11	1.00	1.11	1.11	1.61	8. M	1.11	1. 14	₽.
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TOTAL ADS-RECES	1.51		0.00										16.00	11.55	13. 32	14.57	15.49	16.12	17.54	33.
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Beiles	M Careteras	15.001	0.01	:	164.66	161.0	1110.00	1121.00	1121.00	1171.50	1121.44		10,00	11.55	13.32	14.57	15.49	16.62	17.54	35.
llie techilm	•			•			• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	*******				10.*	11.55	13.32	14.57	15. 65	16.82	17.54	99

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		į	0.00	9.00	9.40	1. 11	0.00	0.00	0.00	0.00		0.90	1.00	0.00	0.00	8. 99	1.40	1.40	1.1
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		1	0.00	0.00	0.60	9.00	0.00	0.00	0.88	0.00		0.00	0.00	0.80	0.00	0.00	0.80	8.00	
			0.80	0.00	8.86	9. 80	0.00	0.00	0.00	4.00		0.00	0.00	0.80	0.00	0.00	0.00	0.00	1.10
		•	3.90	18.40	11.99	13.12	14.12	15.13	16.14	85.90	i •	1.00	1.15	1.33	1.46	1.57	1.68	1.79	5.5
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			0.80	0.00	1.11	1.10	1.10	0.00	1.11	8.00		0.00	1.00	0.00	1.41	1. 60	1.01 1.00	0. 90 8. 99	1.10
		1	7.54	1.66	9.99	10.93	11.77	12.61	13.45	14.52	:	2.50	2.89	3.33	3.64	3. 92	4.20	4.41	24.9
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			7.50	8.66	3.99	10.93	11.77	12.61	13.45	74.92	0.00	2.50	2.89	3.33	3,54	3. 92	4.20	1.4	21.97
		0.90	16.50	19.06	21.58	24 K	25.90	21.14	20 50	184.82	0.06	3. 50	4.14	4.66	5.10	5. 49	5.89	6. 28	31.98

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	i t	sit lost	:	1	2	3	4	5	6	1	letal	; 1	ı	3	•	5	6	-	ieta
	kssist ace			54-55	95-96	96-97	37-58	58-55	99-2600	2006-01		\$1-95	35-96	56-97	57-98	98-95	99-2000	2060-61	
lattetien étjustee	at .		:									8.00	8.10	1.20	0.30	1.4	8.50	0.60	
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188-4ECWE1]16			:																
Civil borks	58, 663	8.66									1.06	1.40	1.11	1.06	1.60	6.00	0.00	8.89	
Profescional fees	108, 941	1.51	•								6.99	1.40	1.11	8.86	1.60	8, 66	0.00	8.09	
faranture	51.46	3.42		1.11	4, 84	1.61	1.11	83.8	6.08	1,00	4.90	1.10	13.25	6.00	8.60	8.65	8.00	8.90	1
Equipment	90. of i	1.11									8, 80	1.00	1.11	8.80	8.60	8, 80	9.00	0.89	
Educational Batt.	\$4.463	2.03	:	1.11	4.00	8.00	8.60	1.11	8.00	1.81	1,90	8,00	8.53	1.16	6.60	8, 84	1.00	8.00	
Vehicles	51.63	0.08	:									1							
losts	50. K i	1.11	;									;							
local fellcoskips	100, 66%	1.11	:									:							
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16044116		1.11	:) 0.00	1.11	1. 14	1.11	1. 14	0.00	1.14	
Salaries	75. 6 43	14.48	:	1.11	4, 10	4.00	4, 66	4.50	4, 80	4.88		1.14	63.36	69.12	74.88	11.64	25,40	52.16	41
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Centre & State & Tetal & 4 436.64 76.361 135.14 23.645 571.78 100.005 futia;

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i !		0.10	6.20	4.30	0.40	1.51	0.60		;		0.10	0.20	0.30	1.41	1.51	1.61	
	0.00	0.00	0.00	0. 00	0.00	9, 00	0.00	0.00		9.00	0.00	0.00	0.00	8, 86	1.11	0.00	1.1
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1	0.90	11.36	0.00	0.00	0.00	1. 16	0.00	11.96	•	6.00	1.33	6.00	8.80	8. 80	1.11	8.86	1.3
1	0.00	0.00	0.00	0.00	9.80	0.06	6.00	0.00		0.00	0.08	0.00	0.00	1.14	1.11	1.11	0.0
	0.10	8. 04	0.00	0.00	0.00	4.06	0.00	8.04	! !	0.00	1.89	0.00	1.10	8. 68	1.11	0.00	1.1
1 1 1 1 1	0.00	7.68	2.04	2.04	2.04	2.44	2.04	17.88							•		·
•	0.00	27.68	2.04	2.04	2.04	2. 14	2.04	37.08		0.00	2.22	0.00	0.00	1. 14	1.44	1. 14	
4	0.00	8.00	1.11	0.00	8.00	0.00	9.00		;	0.00	8.00	0.00	1.11	1.00	1.11	1. 14	
•	1.11	17.52	51.04	56.16	14.48	64.00	69.12		;	1. H	15.84	17.28	18.72	20.16	21.68	23. H	116.6
	1.11	6.63	1.24	7.84	8.44	5. 65	9.65		ť	0.00	2.21	2.41	2.51	2.81	3.01	3. 22	16.2
į	1.00	9.00	1.11	1. 14	1.40	1. 11	1.00	1. 10		1.00	0.00	1.00	1.11	1.04	1.11	1. 11	1.1
•	8.00	54.15	59.41	11.14	\$8.92	13.85	18.77	398, 76	•	1.14	10.05	13.69	21.33	22.97	24.62	26.26	132.9
i. 00	1.10	81.83	61.12	66.04	74.96	75.89	80.81	136.64	0.00	0.00	20.27	19.69	21 33	22.91		28.26	181

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Lecal Training 100,001 1,35 1,35 1,35 1,36 1,3	8.58 8.00 0.00 0.86 8.68 5.86 0.00	1.00									:				
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EECHARISE 0.00 0.	18.5E 11.52 12.4B 13.46 14.4B 15.3G 112.86	35.10		•••••	· · · · · · · · · · · · · · · · · · ·	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •						• • • • • • •		isia
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17.49 15.14 20.52 22.62 24.35 15.14 20.52 22.62 23.63 25.16 37.60 16.16 17.64 15.16 37.60 16.16 17.64 17.6	15.84 17.28 18.72 20.16 21.68 23.64 131.04	14.40	1	6.11	6. 24	6.11	6.90	6.44	6. 10	6.41		2.40	15.00%	Ageraties & Atce.	
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1 1 1 1		8.16	6.20	0.30	0.40	0.50	0.60				6.10	0.20	0.30	0.40	0.50	0.60	
; 1	16.20	9. 80	0.88	0.00	0.00	0.86	0.00	16.20		1, 80	9.00	0.00	0.00	0.00			
:	1.50	1.65	1.40	1.35	2.10	2. 2 5	2.40	13.65	4	0.00	0.00		9.00	0.00	0.00	0.00	1.
i i	3.51	8. 80	0.00	0. 80	0.00	0.00	0.00		;	0.39	0.00	0. 00 0. 00	0.00	0.00	0.00	9. 00 .	-
t }	3.24	8. 80	1.10	0, 80	0.00	0.00	6.00	3.24	3	0.36	9.00	0. 00	1.00 1.00	0.00	0.08	0.00	0.
	0.00	0.00	1.11	0.94	0.00	0.00	0.80	0.10	;	0.00	8.00	0. 00	0.00	0.00 0.0 0	9 .00	0.00	0.
1	0.00	0.00	0.00	0. 68	0.00	0.00	0.00	0.00	•	0.00	1.60	8.00	1.00	0.00	0.00	0.00	0.
1	8.80	0.00	0.00	0.90	0.00	9, 00	0.00	0.00	:	0.00	0.00	0.00	0.00	0.00	0.00	0.00	¢.
	0.00	8, 80	0.66	8, 90	0.00	0.00	0.00	0.00	:	0.00	0.00	0.00	0.00	0.00	8.00	0.80 8.80	0. 0.
!	8.10	8.91	5.72	- 10.53	11.34	12.15	12.96	13.11		0.00	0.00	1. 10	0.00	0.00	0.00	0, 80	0.4
į.	0.00	8.00	0.00	0.00	0.00	0.88	0.80		•	0,00	6.00	1.00	0.00	0.60	0.00	8. 80	0.1
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'	32.55	10.56	11.52	12.48	13.44	14.40	15.36	110.31	; •	2.55	0.00	0.00	8.00	0.00	0.00	1. 60	2.
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	10.20	11.88	12.56	14.04	15.12	16.20	17.28	98.28	;	3. 60	3.96	4.32	4.68	5.04	5.40	5.76	32.
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foreitice	50. Mi	2.00	1.11							1.0	; 2.44	1.11	1.11	1.51	1.14	1,11	i. H	ļ
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dem cies	38.863	2.25	1.44	1.00						2.00	1.8	2.48	1.11	1.11	ł. 1 4	1.11	1. H	į
રેક્ષર્ધ	58. Ki	5.88	1.44							1.00	\$ S. N	1,11	1, 11	1.11	0.66	1.11	6, 10	j
terel fellmeners	188. M 1	1.44	! !							1. 10	1.00	1.11	1.11	1.11	1, 11	1.11	1. H	1
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¥ ≉ :es	100. M i	8.38	1.44	1. 14	1.66	1.00	1.60	1.00	1.00	1, 00	į 1.3 0	1.33	1.36	0.35	8. 42	1.45	1.4	ļ
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		0.10	0.20	0.30	0.48	0.50	0.60				0.10	0. 20	0.30	0.40	0.50	0.60	
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- }	1.80	0.00	8.00	1. 10	0.00		0.00	1.00		0. 20	0.00	4.00	1.11	0.00	0.00	8.00	
i	4.50	8.00	0.00	0. 80	0.00		0.00	4.58		0.50	0.00	6.00	1.44	0. 10	0.00	8.90	
i	0.18	0.20	8.22	0.23	1.25		0.29	1.64		0.02	0.02	1.02	0.03	0.03		0.03	
	2.03	2.23	0.00	0.00	0.00		0.00	4.25		0. 23	0.25	8.00	1.11	1. 94	0.00	0.00	
	4.50	0.00	0.00	0.00	1.11		0.00	1.59		0.50	0.00	0.00	0.00	1.00	1.00	8, 80	
i	0.00	0.60	0.00	1. 14	1.11	0.00	0.00	8. 90		0.00	0.00	0.00	1.11	, 0. 00		0.00	
	7.15	2.37	2.58	2.84	3.01	3.23	3.44	19.57		0.90	0.00	0. 00	1.11	8. 88	1.00	0. 00	
	0.30	9, 33	0.35	0.35	1.42		0.48	2.13	į	9. 00	0.00	8.00	1.10	8.80	0.00	0.80	
1	0.00	8.00	0.00	8.00	0.80	0.00	0.00	8.60		0.00	0.00	0. 00	0.00	8.80	0.00		
1	16.46	6.22	4.36	1.12	5.08	5.45	5.81	(8.93	i	1.45	0.27	0.02	0.03	0.03	0.03	0.03	1.4
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0.00	15.46	6.22	4.36	4.12	5.88	S. 45	5.81	(\$, 05	0.80	1.45	1.27	0. 02	0.03	0.03	0.03	1. 13	1.8

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Civil Seres	30. 80 i	0.50	1.60							1. H		1.51	1.11	1.06	1.51	1. H	1.11	1,11	0.5
Prafessional Fees	188.047	1.41 (1.00	;	1.11	1.11	1.11	1.11	1, 14	9.00	1.10	1.0
Formitare	58. 0 6	0.70 ;	1.60							1.80	:	1.70	1.11	1.14	1.11	0.00	1.11	1.10	1.7
Eduspaent.	58. Wi	(.)) ;	1.60							1.00	;	4.71	1.11	1.11	j. 11	1.04	1,88	1.11	4.1
Eficational Bath.	38.00i	6.00 (•						1.00	;	1.11	1.11	1, 14	1.11	8. 89	1.11	1.00	1.1
l ehicles	50. Wi	1.11 ;								1. 10	;	1. N	1.11	1,00	1.11	1.00	1.11	1.00	1.1
Seeks	31. Mi	1.10								1.10	;	1. 11	1.11	1.00	1.11	1.11	1.44	1.10	1.1
local fellouships	104.00%	1.11 ;								1. M	t t	1. N	1.11	1.00	1.11	0.90	1.11	1. 11	1.1
Local Training	188.06%	1.14	1.80	1.00	1.00	1.00	1.40	1.00	1.44	7.10	;	1. 10	1.50	2.16	2.34	2.52	2.14	₹.\$	10.3
Studies	100.00%									1.14	:	1. H	1.11	1,14	1.11	1.11	1.11	1.00	1.1
K B	100.00%	1.#1 { 1.#1 }								1.16	:	1.11	1.11	1.11	1.11	0.90	1.11	1. 11	1.1
itim um-tfcmtlm		1.11								••••••	•	7.70	1.58	2.16	2.34	2.52	2.74	2.#	11.1
ticatin		1.81 1.81 ;	•								:	1.06	1.44	1.10	1.11	1.06	1.11	1.10	
Salaries	15.8%	•	1.40	1.00	1.00	1.00	. 1.80	1.06	1.00		}	1. 36	1.00	1.15	1.25	1.30	1.((1.54	1.7
fperation & Atce.	75.003	2.45	1.00	1.00	1.00	•••	1.88	1.00	1.00		ì	2.85	3.14	3.42	3.71	3, 55	4.28	1.56	25.3
brilding saintma		1.11		****	••••		•		•		į	1.10	1.11	1.00	1.11	8.00	1.11	1.11	1.1
TOTAL RECORDERS	*******	;	*******	••••••				•••••		•••••		3.41	4.15	4,57	4.55	5.33	, 5. 12	6.16	
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94-95	35-98	98-97	97-98	98-99	55-2000	2000-01	1	54-55	95-96	96-97	37-38	59-55	39-2000	2000-01	
	0.10	0.20	0.30	0.40	0.50	0.60	1 1 1 1	•	0.10	0. 20	0.30	0.40	0.50	0.60	
0.45	0.00	0.00	0.86	0.00	0.00	0.00	0.45	9.85	0.00	0.00	0.00	0.00	0.00	0. 80	0.0
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
0.63	0.00	0.00	0.80	0.00	0.00	0.00	0.63	0.07	0.00	0.00	0.00	0.00	0.00	0.00	0.0
4.23	0.00	0.00	0.60	0.00	0.00	0.00	1.23	1. (7	0.00	0.00	1.00	0.00	0.00	0.00	0.4
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0.00	0.30	0.00	0. 80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9. 00	0.00	0.00	0.0
0.00	0, 80	C.00	9.80	0.00	9,00	0.00	0.00	8.80	0.00	0.00	0.00	9.80	8.00	0. 00	
1.80	1.38	2.16	2.34	2.52	2.70	2.88	16.38	1. 10	0.00	0.00	8.80	1.00	0.00	0.00	
0.00	C. 90	0.00	C. 60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.86	0.00	0.80	
0.00	0.00	0.00	0.80	0.00	8, 90	0.00	0.00	0.00	, 0.00	0.00	0.00	1.11	0.00	0.40	
7.11	1.58	2.16	2.34	2.52	2.10	2.88	21.69	0.59	0.00	0.00	8.80	8.84	0.00	0. 00	0.5
0.00	0.00	0.00	0.08	0.00	0.00	0.00	•	0. 86	0.00	0.00	0.00	0.00	8.00	0.00	
0.72	8. 29	38.0	0.34	1.01	1.08	1.15	6.55	1.24	0.26	0.29	0.31	6.34	0.36	0.30	
2.14	2. 35	2.57	2.70	2.99	3. 21	3.42	13.45	0.71	0.70	0.86	1.93	1.10	1.07	1.14	
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.00	0.00	0.00	1.11	1.14	0.80	0.00	
2.86	3.14	3.43	3. 71	1.00	4.23	4.57	26.00	8, 95	1.05	1.10	1.24	1.,33	1.43	1.52	1.8
3.37	5.12	5.59	8, 85	6.52	£. 9 9	7.45	17.69 0.	1.54	1.05	1.14	1.24	1. 33	1.43	1.52	3.2

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Igeraties & Etze.	75.99%	2.71	-	1.00	1.88	1.11	1.64	1.35	1.00	1.44	-	2.70	2.97	1.24	3.51	3, 78	4.85	4.2	24.57	
krifting neictera		1.01	-									0.00	11.1	i.K	1.11	1.11	1.11	I.W	1.14	
ICE ECANA	********		; .	••••••		•••••		•				11.20	12.32	13,44	14.58	15.68	16.00	11.9	161.52	
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5.49	0.00	0.00	0.00	8.66	9.00	0.00 0.08	5.49	0. 61	0.00	0.00	1.11	8. 80	5 .00	0. 66 0. 66	
0.00	0.08	0.00	0.64	3.95	0.00	0.00	0.00	0, 00	0.00	0.00	8.00	0.00	1.00	0.06	
2.03	0.00	0.00	0.00	30.3	0.00	0.00	2.03	0.23	0.00	0.00	0.00	0.00	0.00	¢.0¢	
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6.38	7. 01	7.85	8.29	8.33	3.56	10.20	58.01	2.13	2.36	2.55	2.16	2.97	3.19	3. 40	19.3
2.03	2.23	2.43	2.63	2.84	3.04	3.24	18:43	0.68	0.74	0.81	1.11	0.95	1.01	1.08	
0.00	0.80	0.60	0.00	0.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8.40	3. 24	19.88	10.92	11.76	12.60	13.44	16.44	2.80	3.08	3. 36	3.64	3.92	1.20	1. (1	25.4
15.92	9. 24	10.08	10.92	11.76	12.60	13.44	83, 96	3.64	3.08	3. 36	3.64	3. 92	4.20	4, 41	26.3

CHAPTER Z

MONITORING AND REVIEW

- 7.1 Monitoring and review are very crucial features for the success of any project. The concept of dynamic planning is based upon it and keeping in mind the objective and the giagantic nature of the task, a very high degree of dynamic planning has to be adopted for the success of the project. Not only the monitoring and review is crucial, but equally crucial is their correctness. A weak monitoring system is bound to give erroneous feedback resulting into ineffectiveness of the future action.
- 7.1.1 The monitoring shall be done at four levels, village, cluster block and district. The monitoring agencies shall be the teachers at village level, ADIS at cluster level BEOs at the block level and the monitoring cell of the district level unit for UPE at the district level. While monitoring at village level shall be limited to physical targets only, cluster block and district level monitoring shall be done for both physical and financial targets.
- 7.1.2 The physical targets shall be monitored on the basis of the targets set for GAR, GER, RR and GAMR in chapter 3. These targets shall be broken monthwise every year and shall be communicated to 'all the levels below. This monthwise set of

targets shall be the basis of monitoring at village cluster block level. The other physical targets based on financial non-financial interventions shall be monitored by the monitoria and an abstract report shall be submitted to the DDE cell analyse it and try to identify the problems shall shortcomings. The period for monitoring individual intervention has already been mentioned in chapter 5. The ADIS chall complete the task of monitoring by 3rd of the month aπ submit their report to wards BEO by 4th. The BEOs complete the task of monthly monitoring by 5th of the following month and submit their reports to DDE by 6th. The core group o DC of DPEP shall have a meeting on the second monday of ever: month to have review of the activities during the month.

- 7.1.3 The financial targets shall be monitored on the basis of annual plans given in chapter 6. The monitoring shall mainly be at the district level as most of the amount shall be spent at the district level. However, where the amount has been directly allocated to the blocks, the monitoring shall be done at the block level also. The system of reporting shall be same as that for the physical targets.
- 7.2 Review is related with modification of the future targets and action as per the needs. The monthly review shall be done by

the core group on the day prescribed in para 7.1.2 . These reviews shall be based upon the monitoring reports of physical & financial targets. The core group shall consist of the Collector, DDE, Asstt. Commissioner Tribal Welfare & PO, DRDA. However, the group shall be free to invite any other person in such monthly reviews.

7.2.1 A quarterly review shall be done by the standing committee of DPEP. regarding the progreess. The dates of such review shall be decided by the Secretary of DPEP who shall inform all the members, fix the agenda and circulate the report for the quarter with the agenda of the meeting at least three days before the actual review meeting. The decision taken in such meetings shall be implemented with immediate effect.

7.2.2 A bi-annual joint review by the district unit, State level body, Central Govt. and if possible the External donor agency is proposed to be held at the district headquarter. Such a review shall be useful in the respect that the first phase shall end just before such review and after careful analysis of the achievements of first phase, the latter three agencies can give their constructive suggestions and guidance for further implementation. Thus persons employed in the implementation level shall be exposed to new thinkings & ideas which shall help them

in the future actions.

7.2.3 The impact of individual programmes and interventions shall be studied by the govt. machinery, specially the mositoring cell. However, experts from outside the districts, NGOs actively involved in UPE project in other districts and the journalists and political groups shall be invited to the district for the assestment of the impact of the project in whole and impact of the individual activities in specific. These assessments by independent agencies shall be considered in the quarterly rewisw meetings of the DC of DPEP while deciding the future course of action.

CHAPTER 8

ASSUMPTIONS & RISKS

- 8.1 Basic Assumptions:-
- 8.1.1 The percentage of the children of age groups 6-11 years in the population is 14.5%. Out of this, the percentage of boys 7.5%. These percentages are also valid for SC & ST children.
- 8.1.2 The. No. of children in 6-11 years age group as on 30.9.94 will be 8.75% more than the corresponding figures of 1991 census.
- 8.1.3. The No. of children of 6-11 years age group on 34.9.97 will be 16.25% more than the corresponding figures of 1991

census.

- 8.1.4 The project will be sanctioned by March , 1994 and funds will be available from the first of April, 1994.
- 8.1.5 Actual no. of Out-of-the-class children among those enrolled with NFE centres is 50%.
- 8.1.6 The powers of opening new school's, creating posts, recruitment etc. will be vested in the DC of DPEP and approval of the state Govt. will only be a formality.
- 8.1.7 The funds provided to Education Deptt. from the State Govt. will continue in the project period.
- 8.1.8 The Tribal Welfare Deptt. will make the funds available for free text books to children of calss I & II Scholarships to the children of sc/st and OBC and cash incentives for girls through their existing schemes. It will also provide funds for
- 8.1.9 The women & child Development Deptt. will provide funds for new ICDS project and health check-up through ICDS.
- 8.1.10 The __ ECCE project for the four non-tribal blocks will be sanctioned by 1995-96.
- 8.1.11 The vacant posts in the education deptt. will be filled by the first year of the project.

8.2 Project Risks:-

- 8.2.1 The vacant posts of BEOs, ADISs and teachers may not be filled by the state thus resulting into a weak monitoring system.
- 8.2.2 The VEC may not be so active in playing its role as envisaged in the project which may, in turn, make universal participation difficult to achieve.
- 8.2.3. The state Govt. may not delegate the powers of recruitment for various posts, opening of new Schools, creation of new posts etc. to DC of DPEP resulting into increase in cost due to the project going off the schedule.
- 8.2.4 The success of the project is largely dependent on the training of personnel which may not be highly qualitative seeing the available training facilities.
- 8.2.5 The success is also largely dependent on the teachers who may not work with the kind of motivation and zeal required in this project. Moreover, as a normal human behaviour, there may be a resistance to change from the side of the teachers who are the main workforce in the implementation of this project.

8.2.6 The actual availability of funds from District Planning Board, JRY etc. may vary as these depend upon the political

leadership prevailing at that time.

8.2.7 The implementation of the project will depend largely on the interest taken by the Collector of the district. Frequent transfers of Collector, as practiced presently, may affect the implementation adversely.

8.3 Steps to Minimise Risks:-

- 8.3.1 The State Govt. shall be requested to fill up the vacant posts.
- 8.3.2 The environment building, proper training for selected VEC members and continuous motivation of VEC members are a few steps to ensure active participation by VEC.
- 8.3.3 Nothing can be done at the district level to have the powers of recruitment etc. delegated by the State Govt. to DC of DPEP.
- 8.3.4 Strengthening of DIET, using facilities available at the DIETs in the adjoining districts and ensuring special attention to the training camps by district level officers shall be done in order to have adequate training facilities and qualitative training.
- 8..3.5 Qualitative training, well-defined system of rewards and punishments, prompt & effective grievance redressal system and participation of Associations in decision making shall be ensured to minimise risks mentioned in para 8.2.5.

. BASIC DATA IN REGARD TO THE DISTRICT

Table 1.1 Demographic Data

1.	Population (1991 Ce	ensus, (in <u>Figures</u>		<u>Fercentanë</u>
Tot. Mal Fem Rur Urb SC ST	e : ale : al :	9.72 4.99 4.73 6.62 3.10 1.33 2.26	,	51; 49; 60;1; 31:9; 13:7; 23:3;
_	Sex Ratio (Females as per successive 1971 :- 1981 :- 1991 :-	censuses. 950 950 950	and Males):	•
	Literacy Rate (199 @roup. 1. Overall 2. Male T. Female 4. SC 1) Overall 11) Male 111) Female 5. ST 1) Overall 11) Male 111) Female	1 Census)	<u> </u>	35.6 47.2 23.4 17.2 27.4 5.1 4.8 8.5
5.	No. of Towns (1991 1) Jotal 11) With Population 11) With Population 12) With Population 2) With Population 2) With Population No. of villages 1) Jotal 11) Inhabited	n more tha n 1 - 5 la n 50,000 - n 10,000 -	khs 1 1akh 50,000	ස්
6.	No. of Rural Habi i) (As per Censul) (As per V All Education Su	tations s 1991 India	1200 1200 1200	

BLOCKWISE POPULATION NO OF, HABITATIONS AND LITERACY RATE

Block	population	N ∪ ▼ 1 1	m b e	rof	Habi t	ations	Lite	cacv	pr verysjovejsk statem
	(1991 Census)		Un-i	0 /00± 51	As pe		Rate Male		Total
1.	7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7	3.	4.	5.	6.	7.	8.	9.	10.
RATLAM	182563	167	07	174	312	312	44.0	13.7	99.2
JAORA	120251	146	02	148	153	153	47.1	14.3	31.2
PIPLODA	85598	90		90	111	111	47.1	14.3	31.2
ALOT	123603	19 3	04	197	217	217	35.6	6.7	20.6
SAILANA	66193	234	06	240	261	261	16.2	6.2	11.4
Bajna	2864 9	220	01	221	2 5 4	254	16.8	6.3	11,6
TOTAL for all Blocks	666757	1050	20	1070	1308	1308	36.7	10.8	24.0
Aggregat for all Urban a	3 09669	-	-	_	~		69.3	50.7	,60.3
Grand To for the District	971309	1050	20	1070	1308	1308	47.2	23.4	35.6

```
Special Areas in the District, if any
                                                      Details &
                                            Name
      Category
    areas of Industrial Concentrations
    in eas of Mason Mining activity.
 as mode, of the purconstruction activity.
    re.g. irrigation projects)
   come otherareas with high
   includence of child labor.
              Table 1.2 : Administrative Data
   ITDP, Sub-Divisions, Tahsils & Blocks,
    in No. of IIDHs
         ar Total
         b) Majos
         C. Medium
         d: Small
   11) No. of Edt Eleterons
   ital No. of Tabails
   1. Ho. of Blocks
         as lotal
         b) TD
         C. Non-!!
2.
    No. of various kinds of local bodies
     .) Urban :
         a) Municipal Corporations
          by Municipalities
          Notified Area Committee
          d) SADAS
     11) Rural :
          a) Janpad Panchayats
          b) Gram Parahayats
3.
     Setup of Educational and related Administration:
     1) Whether the district is also the hostiquarters of and
        Education Division. (40)
    11) No. and names of Education Districts within the (Revenue
        District. - ONE RATLAM
   111) No. of BEUS
         a) [otal sanctioned
          b) In position (as on 1.4.1993)
    1.7 No. of ADIS
         a) Total Sanctioned
         b) In position (as on 1.4.17)2-
     22 No. of Circle Organisers, 18
```

NIL

```
vi) No. of ICDS project: Rural -----, Urban----, Total 2, (Combined)
vii) No. of Blocks under TLC, if any 6
ix) No. or Blocks under DWUKA. if and NIL
```

EDUCATION DEPARTMENT ____Table 1.3.1 No. of schools (Ref date : 30-9-93)

Category	To	otal		M	anage	ment	wise	brea	⊁ –u	p						
	Schoo	ols Teacher		Educatio Deptt		riba eptt		tal vt		cal dies		No Nided		vernm aided		otal
			S	T	S	T	 S	T	 S	T	S	T	S	T	S	T
1.Primary	1212	3309	742	1767	258	475	1000	2242	1	2	12	60	199	1007	212	1067
2.Middle	286	1394	152	837	42	189	194	1026	_	_	6	36	86	332	92	368
3.High	29	140	16	78	3	22	19	100	_	-	_	-	10	40	10	40
4.Higher Secondar	36 'Y	582	19	316	5	153	24	469	-	-	5	76	7	37	12	113
Total	1563	5425	929	2998	308	839	1237	7 3837	7 1	2	23	172	291	1416	326	15 8 8

Table 1.3.2 No. of Non-Formal Education centres (Ref Date 1-4-93)

Category	Number
1. Total	571
2. Co-education	312
3. Girls only	259
4. Urban	95
5. Rural	424
6. Primary	519
7. Middle	52

Table 1.3.3 No. of Habitants having neither a Primary/Jr. Primary School nor an NFE Centre within 1 KM

	HOT BY THE DELICE.	<u> </u>
Population	No. of habitations (village	es) without access as above
	as per 1986 survey	as on 30/09/93 (based on 1991 census)
1. Over 300	10	28
2. 200-299	5 5	82
3. 100-199	115	68
4. Below 100	129	28
5. Total	309	206

Gross Access Ratio (GAR) (30-9-93)

Table 1.3.4 Enrolement, GER, RR and Out-of-School children at Primary stage (Ref.-30-9-93)

GER RR Estimated no Estimated Category Estimated Enrolement(I-V) na. population ----of children of childre r. (6-11 years) in 6-11 ac in 6-11 age Schools NFE Total not in prim. aroup on group 30-9-2000 schools/NFE (30-9-93)centres B G T B G T P G G T B 6 1. Over all 149642 67577 55556 123133 6193 4701 10894 73770 60257 134027 95 83 90 53 41 48 9180 14342 23522 90963 84865 175828 21099 9058 7273 16331 1196 751 1947 10254 8024 13278 94 78 87 60 45 53 2358 5040 12823 11967 24790 32158 13244 11461 24705 1500 1584 3084 14744 13046 27789 89 84 86 31 27 29 3232 4644 7876 19543 18241 37784

[Note: GER should be calculated based on total enrolment in schools plus NFE Centeres.]

Table 1.3.3 No. of Habitants having neither a Primary/Jr. Primary School nor an NFE Centre within 1 KM

Population	No. of habitations (village	es) without access as above
	as per 1986 survey	as on 30/09/93 (based on 1991 census)
1. Over 300	10	28
2. 200-2 99	55	82
3. 100-199	115	84
4. Below 100	129	28
5. Total	309	206

Gross Access Ratio (GAR) (30-9-93)

Table 1.3.4 Enrolement, GER, RR and Dut-of-School children at Primary stage (Ref.-30-9-93)

GER RR Estimated no Estimated Category Estimated Enrolement(I-V) no. of childre of children population -----(6-11 years) in 6-11 ac in 6-11 age Schools NFE Total not in prim. aroup on group schools/NFE 30-9-2000 (30-9-93)centres B G T B G T B G т 1. Over all 149642 67577 55556 123133 6193 4701 10894 73770 60257 134027 95 83 90 53 41 48 9180 14342 23522 90963 84865 175828 9058 7273 16331 1196 751 1947 10254 8024 13278 94 78 87 60 45 53 2358 24790 32158 13244 11461 24705 1500 1584 3084 14744 13046 27789 89 84 86 31 27 29 3232 4644 7876 19543 18241 37784

[Note: GER should be calculated based on total enrolment in schools plus NFE Centeres.]

1.3.5. TREND OF GER AND RR OVER 1988-93

AS ON 30th Sept of

		יט כעי	1 30 011 2	sebe or			
Indicator	Group	1988	1989	1990	1991	1992	1993
1. GER	1. Over-all	77	83	84	84	76	90
	2. Boys	92	97	97	97	88	95
	3. Girls	60	6 8	68	70	63 ,	83
	4. SC						
	a)Over-all	71	63	77	79	70	87
	b) Boys	90	90	90	91	84	94
	c) Girls	50	56	65	65	54	78
	5. ST						1
	a) Over-all	56	74	74	74	62	86
	b) Boys	80	97	98	97	81	8 9
	c) Girls	29	50	5 0	50	4.3	84
2.RR	1.Over-all	57	53	56	50	50	48
	2. Boys	59	57	60	53	50	53
	3. Girls	55	45	49	45	48	, 41
	4. SC						
	a) Over-all	48	41,	48	47	50	53
	b) Boys	51	49	49	51	55	60
	c) Girls	42	30	48	40	41	45
	5, ST						
	a) Over-all	30	32	29	30,	32	29
	b) Boys	34	34	30	28	32	31
	c) Girls	22	26	29	34	32	27

. Total no of teachers in primary schools	2242
a) Male	1845
t) Female	377
	377
2. Teachers whose qualification is less than h	ich schaol
a) No.	35
b) Percentage	2%
	ju 17
3. Untrained teacher (Who do not have a teache	r training qualification - BTC/B.Ed)
a) No.	382
b) Percentage	16%
by veretificage	10"
 Teacher-Fupil ratio at the primary stage (No. of teachers/No. of children) 	1:39
Table 1.3.6 Availability of Buildings (as on 1-	<u>-4-93)</u>
	-
1. Total no of Primary Schools	1000
Of which, running in a pakka building	
a. own building	823
<pre>b. building of another school</pre>	30
c. other public building	3
(e.g.panchayat bhavan etc.)	
d. private building - rented or other	wise 34
e. Total	_ 890
3. No. of primary schools running in kacho	ha buildings 47
 No. of primary schools having no buildi (running in tents, under trees etc.) 	ng at all 63
5. No. of schools needing new building (3+	110
6. No. of schools running in own pakka buil	ldinos which require
major repairs	458
•	·
7. Deficiency of class-rooms in schools run	nning in pakka buildinos
(i.e. no in 2(e) above)	274
Enrolement	- · ·
	xisting classrooms (rounded off to <u>n</u> earest integer)

Note: Average Classroom size - 300 sq.ft. Count larger halls, verandahs, etc as 2/3/4 classrooms depending on size

Deficiency	No. of schools with deficiency as in col(1)	of Classrooms		
1	2			
1. Zero				
2. One Classroom	175	175		
C. Two Classrooms	61	122		
. Three Classrooms	16	48		
. Four Classrooms	12	48		
. Five Classrooms	10	50		
otal	274			

Table 1.3.% Estimated Size of the District Plan Target Group (No. of Children) in the first and last years of the (District) plan period

A. Children in 6-11 age group

	Category	Tottal Estimated	Est	imated Populat	ion 30.9.94	Estimated Population 30.9.2000		
		Population 1991 Census	Total	Enrolled in PS/NFEC	Un-enrolled			
	1.	2.	3.	4.	5.	6.		
1. 6	A 11	140840	153164	137378	1578c	174289		
:. I	Boys	72848	79222	75614	360€	90149		
	Birls SC	67992 •	73941	61764	12177	84140		
	a) All	19858	21596	18735	2861	24574		
	b) Boys c) Girls	10272 9586	11171 10425	10510 8225	661 2200	12712 11862		
. 9	ा							
	a) All	30266	32914	28485	4429	37454		
	b) Boys	15655	17025	15113	1912	19373		
	c) Girls	14611	15890	13272	2516	18081		

PS = Primary School NTCC = NFE Centre

Table 1.3.8. Target Group Children in 11-14 Age group 5.

	Category	Tottal Estimited Population 1991	Es	timated Population 3	0.9.94	Est	imated Population 30	.9.2000
		Census	Total	No. who completed Prim. Education	No. who did not complete Prim. Education (Coi.3 - Col.4)	Total	No. who any not complete Prin. Education	Basis of Estimate in Col. 7
	1.	2.	3.	4.	5.	6.	7.	8.
i.	All	73819	80278	26973	53305	91351		
2.	Boys	38852	42352	16795	2545 7	48079	Due to Providing (Access to
3. 4.	Girls SC	34967	38027	9822	28205	43272	All children ←14	
	a) All_	10409	11320	402 0	7300	12981		
	b) Boys	5478	5957	2644	33 13	6781	·	
5.	c) Girls ST	4931	5362	1660	3702	6102		
	a) All	15864	17252	3302	139 50	19632	731 6	
	b) Boys	8349	9679	2070	7609	10332	3280	
	c) Girls	7515	8173	1412	6 761	9300	4036	

(662R - 20) RR as on 30.09.93

\$ = Col. 3 x ______x _____

1.3.8 Toal Children in target group (6-14 years)

	Category	Estimated Popu	ulation 30.9.94		Estimated Population 30.9.2000						
		All Children of 6-11 yrs. (col.3,Tab.A)	Children of 11-14 yrs. not completing Prim. Education (col.5, Tab E)	Total target group (2+3)	All Children of 6-11 yrs. (col.6,Tab.A)	Ohildren of 11-14 yrs. not completing Prim. Education (col.7, Tab B)	Total target group (5+6)				
	1.	2.	3.	4.	5.	5.	7.				
1.	A11	153164	53305	206469	174289	Nil	174289				
2.	Boys	79222	25457	104679	90149	Nil	90149				
3. 1.	Girls SC	73941	28205	102146	84140	Ni 1	84140				
	a) All	21596	7300	2 93 96	24574	Nil	25474				
	b) Boys	11171	3313	14484	12712	Nil	12712				
i .	c) Girls ST	10425	3702	14127	11862	Nil	11862				
	a) All	32914	13950	46864	37 45 4	Nil	37454				
	b) Boys	17025	7 <i>6</i> 09	24634	19373	Ni l	19373				
	c) Girls	15890	6761	22651	18081	Nil	18081				

Them. I.V. Morth with The of Coveringe of Victorius Pr

Block		No. of villages			No.of thool	5		Prima entres					ss less h ation(199		ions	No.of middi - schoo		Ratio of primary middile	to	Phase of OB programme under which	E	hether lock is overed
											>300	200-300	100-200	< 100	Total			schools		covered(I/ II/III/IV)	TLC	DWDRA
	<30	0 >30	X) Tot			n Tota		girls anly	total													
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	. 19		20	21	22
Ratlam	142	25	167	14	384	400	24	61	8 5		2	26	50	44	122	2 140	8	2.85	Ur	ban Block III	TLC	
Jaora	<i>9</i> 3	53	146	5	210	215	11	76	87	_	_	3	4	2	9	47	5	4.57	II	III	TLC	_
Alote	125	68	193	24	173	197	57	30	87	_		2	7	5	14	30	2	6. 56	III	II	TLC	
Piploda	66	24	90	3	110	113	_	89	89	-	-	2	7	2	11	26	2	4.34	II	II	TLC	_
Sailana	48	186	234	6	136	142	75	3	78	86	9	22 •	20	15	66	25	2 .	5.68	IV	IV	πc	_
Bajna	75	145	220	6	139	145	93	-	93	221	8	61	34	20	123	18	2	8.05	I	I	πς	_
Total	549	501	1050	58	1154	1212	260	259 5	519	307	19	116	122	88	345	286	21	4.23			TLC	

table 1.4.2 Blockwise position of GAR. GER. RR and Dut-of School Children (Ref Date : 30 9 92)

table 1.4.2 Blockwise position of GAR, GER, RR and Out-of School Children (Ref Date : 30-9-93)

	Block	ı	GAR								(GEP)			Ret	enlion	Rati	o (RR)					years NFE co		n pris	mary si	hools	•					6-11 a	mated No. of Children 17 1 age group on 33-09-2001				
******				Ûve	r-al			×		S 1	! 		Over	-all		sc 				ST			Over-	all		50		\$:		(ver-all			SC			51
ī				· (: T	₽	G	; T		· G	i T	8	G	ī	Б		i	T	Ď	G	ī	В	6	ī	Б	6	7	В	G	ĭ	8	G	Ť	9	6	Ţ	B	Ğ
11033	Ratlan	75.9	6 9 :	58	4 90	87	94	8 9	72	53	6 5	72	56	65	58	43	5	1 .	38	29	35	1544	4478	6082	5 98	166	764	1790	2811	4601	35223	34365	69588	3644	3541	7185	5736	52 97
1606	Jaora	93.4	6 9:	5 7	9 88	83	53	69	66	41	56	70	51	61	61	36	4	9	77	87	90	637	2743	3380	52	786	838	236	455	691	15696	15081	30777	3217	306 3	6280	830	776
163	Alole	79.72	2 79	9	1 91	74	8 5	52	60	68	53	55	28	44	52	37	4.	6 1	27	57	43	4593	4342	\$ 935	964	912	1876	27	26	53	13979	13217	27196	2936	2775	5711	84	79
2947	Piploda	79.27	90	84	87	87	84	86	72	69	69	73	Ł	61	50	43	4	4 4	15	30	38 .	771	1175	1946	332	442	774	366	421	787	9231	66 61	15892	19 96	1635	3631	1559	1388
9343	Sailana	55.93	84	78	81	4 0	41	40	94	71	8 3	43	ట	49	22	20	20) 3	39	17	3 0	1319	1306	2625	407	372	777	60 3	743	1346	8351	7710	16061	804	742	1546	2288	4485
12692	ĉajna	51.57	91	89	90	84	60	72	89	90	90	40	39	40	36	න	31	i 4	3	42	42	316	298	614	05	04	09	210	188	398	8483	7831	16314	226	211	437	6476	6216
7784	Total	70.18	9 5	83	90	74	78	87	89	84	8 6	53	41	48	60	45	53	3	1	27	29	9180	14342	23522	2358	2682	5040	3232	4644	7876	90963	84865	175828	12823	11967	24790	19543	18241

Table 1.5 Coverage of Incentive Programmes in 1992-93

Incentive Programmes		-	•	Xa. o	f benef	ici ar i	ies in c	lasses	I-V			•				Reasons for Difference	Estimated No. of
·		SC			ST		08C			Others				Total		between	entitled Beneficiaries
	E	A	I	E	A	1	ε	A	I	ε	A	ĭ	Ε	A	ĭ	E & A, if any	by '2000-0
1. Scholarships	8483	8272	_	9272	8914	-	13639	13342	-	-	_	٠.	31394	30528	*	Funds Limited	47091
2. Mid-day Meal	811	811	-	13762	13762	-	-	-	-	1622	1622	-	16195	16195	-		24293
3. Free text books	18192	18192	100	23250	23250	100	40792	38194	94	-	-	-	82235	79636	961		123353
4. Free uniforms	7000	5605	80	5000	4226	85	8000	4979	62	-	-	•	20000	14810	74	-	30000
5. Others (PI specify) i) Dattak Putri ii)	-	<u>-</u>	-		-	-	-	-	-	-	-	-	-	2084		÷. *	

E = Entitled to the benefit

A = Actually benefitted

I = A/E I 100

Tabl	e 1.6. Broad Proosals for		
1.		s which could be	Nil
	transferred to access	less villages	
2.	No. of Primary Teache		150
	transferred from scho staff to deficent one	•	
	Table 1.7. Net No. of	Additional Institutions & during the District Plan	Teacherss needed
	Item	Additional no.needed	figure in column (2)
	(1)	 (2)	figure in column (2)
1.	(1)		figure in column (2)
1.	(1)	(2)	figure in column (2)
	(1) Primary Schools	121	figure in column (2) (3) Population, 200
2.	(1) Primary Schools NFE Centres	121	figure in column (2) (3) Population, 200

Table 1.8 SIZE CF VARIOUS TARGET GROUPS FOR TRAINING

T	Target Group		Vacant Posts (Where Appli- cable	posts proposed	Total Estimated size
			Name and the other	1-1- CES - CES - CES - CES - CES - CES - CES	
1.	Primary Teachers	2543	263	520	2806
2.	He ad Masters	224		~-	224
3.	ADISs	16	1		17
હ .	BECs	3	3	-	6
5.	NFE Instructors	600	29	144	744
6.	NFE Supervisors	60	man v. s	10	70
7.	NFE Project Officers	6		-	8
8.	VEC Members (Village Edu.Com	5250 miti)			5250
9.	Volunteers	2 10 0			2100
10,	Women	2100			2100
11.	Others (Please Specify)				1
	a)				
	ದ)				
	c)				
	d)				

On 27.12.93 Block level conference was organised at Block Office. The conference was presidedly Shri Trivedi, Sec. NRN UPE, Block sailana.

Members of the block level planning comittee, a cross section of Head masters of Primary schools of the block, representatives of the teachers, community leaders representatives of SC/ST, Representatives of the voluntary agencies having interest in EE and all block k level officers of the dwg education department, Representative of DWCRA, NFE, TWD and representative of D.P.G attended the conference.

The gist is as under:
DPEP was explained by BEO Sailana

DPEP has been launched by the ministry of Human Resources development, Govt. of India in April, 1993 ,it is meant to be comprehensive and integrated programme for achieving UPE 19 districts in MP have been selected & Ratlam is one of them .In the light of experience gained DPEB incoroprates a new approaches for achieving UPE It's main ingredients were explained.

The conference discussed the present status of UPE in the block and setout the goal and targets towards achievingUPE in clear, specific, realistic and time bound terms. Education of girls and of children belonging to SC/ST groups was discussed. It is suggested that the target of UPE cannot be achieved by the school education department alone, therefore all concerned departments, as well as voluntary agencies and committed individuals shouldbe involved in the efforts (SHRI M.L. SANGHVI)

It was suggested that interest of the teachers and community dmust be secured for successfull implementation of UPE. (SHRI UMESH SHARMA)

It is suggested that the Scholarship to SC ST girls is granted in class III ,and onwards. It shouldbe grantel to all in PF.

Need of Ashram School was also emphasised. It was suggested that a lady teacher should be compulsarely posted in each PV. It will attract the community to send their girls to schools. (SMT. LATA SURANA)

It is suggested that for achieving the targets of UPE-there should be inviornment building at first stage Village comunity should be taken in confidence. The attitude of the Village community is to be changed.

It is suggested that a sence of belonging and involvement in UPE should be created amongst Village community .

1.

He emphasised on invarument building and suggested that village education committee may be motivated to play an important roll in invarument building. (SHRI BHAGI PATEL)

It is suggested that survey Registers in school, school should be maintained properly and should ahve a authentic record of 6-11 years age groups of the school village, as well as neighbouring accessless habitations.

It was suggested dthat the practice of bogus admissions in schools , should be stopped at all. (SHRI M.L. SANGHVI)

It is suggested that there should be separate school calender for this T.D. block. Because due to purety and lack of fertile land in the Block, Trivals lead anomadic life during sowing and reaping seasons. This is major hinderence, because almost 50% of the villages remain in occupied during these seasons. (SHRI RATANLAL PARIHAR)

It was suggested that school timing should be fixed as such may suit the village community (SHRI VEERSINGH ARYA)

It is suggested to modivate the village community, so that local community may show interest in education planning. It may solve the problem of girls education. (MD YASIN MANSOORI).

It is suggested that allongwith retext books, slates and pens should also be issued to the children of SC/ST.

It is suggested that teachers quarters should be built along with PV School buildings. (SHRI VIRENDRA TRIVEDI)

It is suggestedthat every one whose cooperation is necessary in the plant should be involved. Retired teachers, whom may have a deep commitments to bringing about must be involved in the plant. (VINOD

JOSHI)

JOSHI)

It is suggested that weekly meeting of PV Teachers as previouslyheld and called Madai Milan) should be organised organised at a center PV to discuss and solve the common problems of schools teachers as well as UPE. (KU.KANTA MAVER).

It is suggested that the practice of child marriage prevelant being the main hindrance in the path of UPE should be discouraged by genral awakening of the village community specially the marriage of girls at the age of 5 - 8 years put dthem inside the four walls forever, thus obstructs any further prospects of education for them (BHOGJI PATEL)

It is suggested that dthe efforts for motiviation of parents and village community participation must be done by NGOS. NGO's efforts prove more fruitful and yielding than that of Govt. Agency. The programmy of UPE can be succeeded quite easily by involving comunity at a large scale with help of committed NGO's. (M.L. SANCHVI)

It is suggested that efforts should be made towards, making people understand the importance of education than should be done by the environment building.

Due to acute poverty in the tribal tract education is seen as secondary thing. The enviornmentbuilding willchange the attitude of village community from neutral to a distrinct positive outlook towards UPE.

It is suggested that teachers community and specially woman all three sectors shouldbe galvanised and encouraged to play their pivat role in UPE.

It is suggested that steps shall be taken to improve teachers morals and their competence. (RAMKAILASH SHARMA).

It is suggested that special emphasis should b^{l} given on universal participation of girls, poor children and the most disadvantaged groupp i.e. children of SC and ST.

It is suggested that Agganwadies, Balwadis and primary schools shools should runs during identical hours preferably in the same premises or close to each other.

(SMT. TOGADE).

On 9-1-1994, III conference at Block level was organised at Adarsh Bal NIketan, Sailana.

The conference was presided by Shri Vijay Doshi, a Social worker of the Block.

Teachers, members of the block lebel Planning committee, a cross section of Head masters of primary schools of the Block, representatives of the teachers, community leaders, representatives of SC/ST, representatives of the vountary agencies, officers of the educational department, representatives of DWCRA & NFE attended the conference.

Following were the comments and the suggestions of the participents.

(1) B.E.O sailana stated as under.

The T.D. Block of the sailana inhavitaed by trivals, suffers from extremeeducational backwardnes. Block having 261 baastis(with Magras) is having, a primary school/Junior Primary School or NFE centre only in 146 Bastis. 49 Bastis are with in 1K.M. radius of these 146 Bastis. Rest 66 Bastis are accessless, Education facilities are to be provided to these 66 accessless habitations.

Présent status of PE - 125 primary schools, 9 Jr primary schools and9 unaided primary schools with NFE centres serve this block.

TLC- TLC in the Block, has enhanced the level of awareness among the people towards education. The attitude of the people towards education is certainly changing, from neutral to a distinct positive outlook, after launching chiakkernaxxinxxinx of TLC. There is a distinct change in the attendance of the children in the schools, in the rural areas after the campaign. This increased awareness shall certainly help in achieving the target of UPE by the year 2001.

TWD: The Tribal Welfare department besides running 115 primary schools, 5 Jr. primary schools in this Block, manages, hostels for SC/ST student and runs Ashrams schools. The Academic control of these institutions is excercised by the

(1) Dys - functionality of the education system Teacher absenteeism and shortage, absence of building and basic teaching - learning materials, small no of working days in a year.

Poor communication networks is a major problem in this block. many of the villages remain cutoff during the rainy season. Ins the most of the villages
Only one bus in the whole day give some sign of transportation facility.

In such a condition a teacher not residing in the village faces extreme difficulties to work for the schedule time On the other hand extreme backwardness detracts the teacher from living in the village.

The above factor is mostly responsible for teacher absentecism. It is a general protice in the block, that teacher do not live in the villages, they are posted in and so the absentecism. This can be contolled by the strict superivision by the inspecting officers as well as the local community. The gramin shiksha Samiti and the Gram Panchayat should keep a vigil in this regard and it should also be made incumbment upon them to provide suitable accommodation for the teachers. Govt. should also be construct teacher quarters in school villages.

(SHRI VIJAY DOSHI).

(2) The primary school not being attractive enough for the children:

It is suggested that making learning, child centered will help to attract the child in the school, andhelp retain their pupils.

Some of the teachers, who had given thought to the scheme rseriously, want such materials aspaints, colours and games materials.

The school must have :

Proper seating arrangements, drinking water facility, a playground and other equipments necessary for attracting the child. (UMESH SHARMA).

Low relevance of education to the needs of the children asnd their parents/comunity.

It is suggested that the education should be child centred. The teacher should encourage parents to come to school and know the activities of children. Poor relationship exists between school and parents and local community, resulting in poor public cooperation. So the teacher shouldhave a leaving contact, with the community as well as with the partnes. It is suggested that in order to get public cooperation, the blocklevel extension officers alongwith teacher and surpanch should form villagelevel committees and these committees should be aware of their function.

Moreover teachers should be motivated to play their central role in the UPE effort. Reward and punishment theory- may solve the problem of the teachers absenties.

Rationalisation and sanctioned staff, if posted in school will solve the problem of shortage of teachers.

(BY SHRI BABULAL JI KHARADI)

It is suggested that the authorities concerned, responsible for construction work, must see to this, and qualitative construction must be done. Schools may be furnished with all, teaching aids and teaching materials. It is often seem, that, through, teaching material is supplied, but in mid session. (SHRI LAXMINARAIN MAVER).

Working days for the teaching, must be increased. Teachers should not be assigned to perform jobs of other departments at the cost of their regular duties. (SHRI MAHESH SOLANKI)

It is suggested that afforts should be made, to set in motion processes which will build up and strengthen the demand side. This means invorument building, resulting in cresating a situation where the community will be sensitised to the importance of primary education, voluntary agencies, siocial workers and persons with commitment and aptitude in the UPE should be involved and must be motivated to join in the effort and contribue.— (SHRI VEERSINGH ARYA).

It is suggested that all institutions and persons committed to UPE, should be brought together, to forge a strong alliance to translate the plam into action. The UPE should be implemented in the mission mode. The village education committee should bear responsibility for all UPE relatedprogress including NFE. The VEC should be given adequate powers of supervision over school/NFE. The VEC should be given adequate powers of supervision over school NFE centre and the responsibility to universalise participation. (BY SHRI RATANLAL PARIHAR).

In rural areas, the position of girls education and that of SC/ST Tribes is for from satisfactory. The lack of parent's apathy to grisl education and involvement of children in various economic activities, illeteracy of parents and insuitability of teaching learning methods of are the major reasons.

It is suggested that efforts should be made for generalmobilisation through invorument building, intensive use of media and involving all interested committed person to join the effort & contribute. (SMT. LATA SURANA).

Poor economic condition of parents, helping parents in occupation, helping mother in performing homeduties are the reasons of drop out in schools.

It is suggested that the villagers should be given job/labour at Panchayat lavel, tree planting, industries, and through other development works. Practice of early marriage in girls should be discouraged. All this is to be done by public awakening and social revolution through a joint efforts of community govt. agencies, social workers and Committed persons. Ιt is suggested there should be social awakening a social revolution for the purpose. It is suggested to use TLC to spread UPE related messages to the community (BY KU. KANTA MAVER).

It is sugested that the spot for PV/NFE Centre should in the middle of the Basti. Basti for which facility is being provided some times face the problem. School beingd too

too far from basti, natural barricates hills, rivers, brooks, etc. create hindrances in UPE.

PV should be establishment as per community's opinion. (By Bharat).

It is suggested in this TD Block, primar I should be taught in Bhili dialect in Devnagri Lipi. Hindi at initial stage is not readily understood by children. (By Shri Bhogji Patel).

It is suggested that by Shikshak Sankhya, the quality of primary education should be developed. It is suggested that the learning process in primary schools be made enjoyable and attractive. (By Shri Dinesh Baroth).

It is suggested that for the successfull implementation of UPE, time limit should be laid down for all activities and their observance should be ensured. (By Shri M.L. Sanghvi).

It is suggested that men, women and institutions outside the Govt fold, who have a genuine desire to contribute to UPE, should be identified and alliances shouldbe forged with them for the common gaol of UPE. (By Shri Vijay Doshi).

GER- It is suggested to ensure, that children of 6-11 age group are enrolled. It is suggested to emphasis the retention of child already enrolled.

RR- It is suggested that the school should be centre of the attraction and there should be reorientation of school teachersin child centred approach to PE. These factors shall cause more studnets to continue with PE.

GAMR- It is suggested that with the begining of academic session 94-95 special emphasis should be given on the students of class V. (By Laxminarain Maver).

It is suggested that all other duties of inspecting aauthorities should be taken from them.6

Monitaring should be strict.

- It is suggested that during inspection, inspection authority should discuss mainpoints as-
- i. Problems of schools, teachers, students and parents dand reasons for deficiencies.
 - 2. Attitude of teachers towards parents and children.
 - 3. Actual Class room teaching.
 - 4. Public contact tone.
- 5. Social School records.- Teacher's diary, homework, all academic records.
 - 6. Building, teching aids and equipments.
- 7. Teaching according to syllabus before writing the inspections.
- It is suggested that the inspection note should invariably indicatethe progress of enrolments and retention of children. (BY MANGILAL SANGHVI).

First - Meeting of Universalisation of Primary Edon. Lated 25-12-1993.

All primary schools head masters and other respected persons of the area are invited in the meeting of Universolisation of Primary Education programme held on 28-12-1993 at D.I.E.T. Centre, Piploda headed by Project Incharge Shri U.C.Verma Lecturer of D.I.E.T. Shri R.P.Kaushal D E O Jaora, was also present in the meeting.

In the meeting mainly three points were discussed in detail:-

- 1- The admission of 6-11 years age group children should be in school and once admitted should remain in school in till they must not complete 5th class that is up to minimum level of learning of the plan.
- 2- Children residing in the habitations of the distance of one k.m. must be enrolled either in P.V. or M.F.E. and Aanganwadis.

The children must not only learn alphats but they should achieve m.L.L. before leaving the school. So that they may utilise the knowledge of acquired by them in the various fields of life in future.

Shri U.C.Verma Incharge of UPE project explained the details of project and told that the 80% children must achieve E.L.L. explanation of M.L.L. was also given by him.

Shri 3.3. Khicni A.D.I.3. Piploda also explained about the plan expressed hope that all H.m.s would co-operate in achieving aim and invited their suggestions regarding the project for district plan.

Problems and suggestions:

- (1) The survey work of 6 to 14 years age group of children will be done by all Primary Head Masters carefully.
- (2) Mid-day-meal should be provided to all the children of the school in rural wasan.

(3) For bringing them in school proper environment should be created by all the society members and employees of other departments.

Parents must bee educatedin such a way the they may eagerly send their children in schools

In the end the secretary of sharat Gyan Vigyan Samiti Shri Palliwal gave details regarding the structure of Plan.

The meeting declared disbursed by full hope and its success of the above said plan by Shri U.C.Verma.

Second Meeting of Universalisation of Primary Education Dated 7-1-19994.

Asil primary school Head Masters and other respected person of the area invited in the meeting of Universalisation of Primary education programme held on 7-1-94 at: D.1.E.T. Centre Piploda.

- 1- Scome factors respon sible for non-achievement of U.P.E.programme's aim are as such:-
- (1) The primary school are not attractive exough for the children.
- (2) Teachers absenteesm and shortage.
- (3) Albsence of building and basic teaching learning matterial small number of working days in a year.
- (4) Liaw relavarance of education to the needs of the children, and their parents.
- (b) Lack of motivation.
- (6) Low status of Girls and women, poverty, lack access school and k.F.E.Centres.
- (7) Unsatisfactory quality of education.

SUGGESTIONS RECEIVED IN THE MEETING: -

- 1- Every primary school should have a pucca building with at least two class rooms and a varandah.
- 2- Atleast three teachers should be posted in every school.
- 3- Elssential teaching learning material must be provided in all schools.
- 4- Sylabus 2x must be received according to the need of child and society.
- 5- Examination should be conducted at the end of the Primary education that is class 5th by district board as was conducted in the past.
- 6- Financial matter of the teachers must be decided in time period.

- 7- All the teachers should be promoted in time limit and according to their qualification and seniority base.
- 8- All terchers should be transferred after a fix period usually serving in one institute from long time.

Dy.Director of education Shri K.N.Tripa also discussed in the matter and encourage the tead to work hardly and honestly for the success of this plan.

Shri U.C.Verma U.P.E.Project incharge, Shri Madan Verma Prof.Paliwal Secretary of Bharat Gyan Vigyan Samiti, Shri Sunil Vyas also gave their views recarding the plan and inspired the trachers.

D.K.Dasnottar A.D.D.S.Piploda-2 gave thanks to all the Guests and other respected persons for their presence in the meeting and givini valuable suggestions regarding the Plan of U.P.E. and hope that the Teachers will do the needful as scheduled.

LIGH OF PARTICIPART

Ao. Aame	{ Desi/nation
01- profitkumer sheti	A.T. i.V. Sarsana
02- baculal Dhokod	h.l. t.V. Caneshraj
03- Balarem Ninama	n.k. P.V. Gudarkheda
.04- Rameshwar Prasad Kulmü	A.T.P.V. Nandleta.
05- balaram Malviy	B.h. P.V. hatrara
06- Jagdishchandra Damar.	A.T. P.V. Ummedpura.
07- Bhuwanlal Uswari	" "Dhaturia
08- Kamalsingh Kakwana	" Nokakha
09- Balmukund Joshi	" Barkhedi
10- Gangaram Siyar	" Semalkhedi
11- Laxmansingh Chandrawat	" Manankneda
12- Goverdhanlal Malviya	" Thikariya
13- Ramnarayan Solanki	" Pindwasa
14- Governnal Vakariya	" Ranigaon
15- Narendrasingh Solanki	" Ubargarh
16- Himmatsingh Dodiyar.	" Richadevda.
17- Harishchandra Bhagora.	" Lambakhera
18- Goverdhanlal Didora	h.M. P.V. Sherpur.
19- Rajaram Borasi	" Chorasi barayala
20-Vithallal Buj	" Nipaniya.
21- Ganeshlal Malviya	" Kabulkhedi
22- Girdharilal Malviya	" Kesharpura.
23- Shambhusingn Sisodia	" Kalaliya
24- Vinodkumar Jain	" Kheda
25- Shiv Prasad Noraji	" Bhatkheda
26- Balkrishna Joshi	" Kalukheda.
27- Rukmeni Sharma.	" Girls P.V.Piploda.
28- Laxmi Paliwal.	" Piploda.
29- Tulsiram	" Bhakarkhedi
30- Veersingh Rana	" bilandpur.
31- Sukhdev Rathor	" Lasudiyanathi
32- Pannalal Panchal	" Shakkarkhedi
33- Mohanlal Paneri	" Jedana.
34- T.Z.Khan.	" bakhatpura.
35- phagwanial Parinar	" Semlia
36- Mohd. Yasin	" A. Dodiya.
37- Zaniruddin Gureshi	A.T. F.V. Fiploda.
38- Ramdulare Maheshwari	" Hasanpalia.
39- Pratapsingh Solanki	" Kushelgarn.
40-Chandanbala Jain	" Uparwada.
, i.g. interpretation that is a market	opos mada,

41- Sugan Chandrawat.

42- Pushpa Panwar.

43- Balkrishna Vyas.

44- namidalikhan

45- Hohammadalikhan Pathan

46- Kanhalyalal mhati

47- Mohanlal Tailor.

48- Masoombeg Mirza.

49- Shantilal Mogra.

50-Ishwarsingh Phati

51- Mohansinah Dodiya

52- Jagannath Gujrati

53- Ramlal Khatik

54- Babulal Patidar.

55- Sarafzáfikhan

56- Tajmohammad Patnan

57- Lata Gaur

55-Voilet Masiha

59- Mangilal Vijayavan

60-Nageshwar Vijayawat

61- Jamnadas Vairagi

62- Bapulal Atoliya

63- Hatesingh Parihar.

64- Ramgopal Pandit.

65- Kantilal Doshi

66- Manoharsingh Rathore.

67- Saroj Bala.

68- Bherusingh Parsi

69- Bhanwarlal Meena.

70- Ramratan Kumawat.

71- Meera Ganodiya

72- Gayatri Pathak.

75- Kiran Upadhya.

74- Shehjahan Gureshi

75- Shektisingh Dodiyar

76- Gori Dodiyar.

77- Moolenand Solanki

75- Shankarial Sasri

79- Shrawanisi Shakya

80- Rameshchandra Shrivastava

4.T. P.V. kalukheda.

Girls M.V.Piploda.

im.M.P.V.Piploda.

" Umarpalia.

" Machun

" Baroda.

" kaveli

" sorkneds.

" Rakoda.

" Ayana.

" Kamlakheda.

H.M.F.V. Dhamedi

" Hasanpalia

" Arniyagujar.

" Dolatpura.

" Barakheda.

" G.M.V.Hatnara.

" Nandleta.

"Bachodiya.

Mawata.

" Pipliya

" Jnatla.

" Kanser.

" Palidana.

" Mavta.

" Riyavan.

" Nabanganj

A.T..P.V. Nababganj

Pingrala.

h.M. P.V. Jadwasa.

- iMamatkheda.

- G.P.V.Badayala Mata.

" Halduni

" Sukheda.

F.V. kanchankhedi

' Uparwada.

" – ohajnaknedi

" Ranayara.

" Sohengarh.

' Mamatkheda.

c1- Rameshchaindra Derashri

82- heeralal Pakar.

53- Purandas Vairagi

84- Vikramsinigh Solanki

85- Fremnarayan Joshi

to- K.L.Dohre.

67- Shaitanmal Kataria

88- Anarsingh Panwar.

89- Manishankair Sharma.

90- A.S. Rawall.

91- B.S.Sisodia

92- S.S. Khedhi

93-D.K.Dashottar.

94- U.C. Verma.

95-Madan Verma.

96- Vairagi

97- Kaushal.

98-Dy.Director of Edcn.Ratlam.

99-Asst. Director.

100-Chainsingh Rathore, eacher P.V. Piploda.

101-B.L.Jain. "

sdmA.V.Y.T.A

H.M.P.V.Sujapur.

" Duoaknedi

" Dhamedi

" hariyakhedi

" Cnipiya.

" Chiklana.

A.T.P.V. Sherpur.

" G.P.V.Riyavan

Retd.Prof.Diet Piploda.

"" H.M.H.S.S.Piploda.

A.D.S.N.No.1-Piploda.

" No.2-Piploda.

P.T.P. P.Diet, Piploda.

Eusic Teacher, Piploda.

Brot. Diet, Piploda.

A.P. BEO-Jaora-Piploda.

42- Sunilkumar Jain bamkhedi 43- Ashokkumar Tiwari Pachewa H.M. 44- heeralal Paker. Sujapur. Gudarkheda. 45- balaram Neenama. A.T.F.V.Cniklana. 46- Shaitanmal Kataria 47- pasantkumar phati sariana. 48-Sarfarajkhan kathan. Daulatpura. hariyakheda. 49- Premnarayan Joshi. baggad. V. A. M. H. 50- Narendrasingh -olanki. 51- Gopivallabh Goswami h.m.P.V. Jogod. 52- Anmadhusain Shah A.T. P.V. chatkhedi 53- M.Yasin Ajampur Dodiya. 54- Rajaram bogli ChorasiBadayala wandarwasa. 55- Shankarlal Babri. h.m.P.V. phutiya. 56- Badrilal Parwar. A.T.P.V.Karwakhedi 57- Krishnasingh Sisodia. A.T.P.V.Chawari. 53- Laxminarayan Pathak. 59- Omparkash Pal Khedawad. Caneshganj 60-Babulal Dhakad. 61- Ramsingh Chauhan. darbad. Pipalkhunta. 62- Kanhaiyalal Ninama. 63- Raghuvirsingh Jhala. n.M.P.V.Ranigaon. A.T.P.V.Nandleta. 64- Rameshwar Pd.Kulambi 65- Sukhdev Rathor. Lasudiyanatha H.M.P.V.Jadwasa. 66- Ramratan Kumawat. A.T.P.V.barkhedi 67- Salmukund Joshi Dudnakhedi 63- Purandas pairagi Semalkhedi 69- Gangaram Siyar. 70- Bhuwanlal Uswari Dhaturiya 71- Kanhaiyalal bhati Baroda. H.M.P.V. Riyavan. 73- Manoharsingh Rathore. V "G.P.V.Riyavan. 73- Manishankar Sharma. A.T.P.V.suxheda. 74- xixxixixxix Shambhusinah "Sukneda. 75- Hiralal Soni 76- Aslamkhan Pathan Badayala Sarvan. 77- Ganeshlal Malviya Kabulkhedi h.M.P.V.Kalukhedi 78- Prabhakar Kardekar. A. J.P.V. sarkhedakala 79- bodrilal Dariliya h.h.P.V.Kanser. 80- Hatesingh Parinar. 81- Balkrishna Vyas Piploda. A. P. P. V. Mavta. 82- Kantilal Dosmi A.T.P.V.Barkileda. 83- Ta mohammad Pathan. h.m.F.V. phasana. 84- Umashankar Sharma. A. T. D. V. Charles 1. 25 - It To the street of the street of the

86- Ramnarayan Solanki.

87- balaram Malviya

68- Ma. Alikhan Pathan,

89- Ishawarsin,h Bhati

A.T.P.V.Pindwasa.

E.M.P.V. Hatzara.

A.T.P.V.Mayen.

" Asyema.

SAMILL PERMOER:

90- m.S.Rawal Retd. Lect. B.T.1. Piploda.

91- p.S.Sisodia Teacher H.S.S.Piploda.

92-5.3.khichi, A.D.I.S. Piploda No.1.

93- D.K.Dasnottar. " No.2.

94- U.C. Verma P.E.P. Incharge Lect. Fiploda.

95- Maden Verma Music Temorner, Diet, Piploda.

96- A.N.Paliwar, Prof. Covt.H.S.s.Jaora,

97- R.P. Kaushal, D.O. Jroma/Piploca.

98- Bhalchand Amol, R.M.M.V.Dhamedi.

No. Name.of Terchers.	Designation
01- Shahjanan Gureshi	G.P.V. Sukheda.
02- Susari Pushpa Panwar.	" Piploda.
03- Smt. Geyatri Pathak.	" — padayala Mataji
04- Smt.Chandenbale Jain.	" Uparwada
Ob- Smt. Wiran Upadhya	" Handuni
06- Smt. Voilet Mashin	" Nandleta.
07- Smt. C.K.Purohit.	M.Bal Vikas Adhikari.
08- C.P.Kherahat.	11 11
09- Smt. Rukmani Sharma.	G.P.V. Piploda.
10- Smt. Laxmi Paliwal.	19 ° 14
11- Smt. Sumanlata Kardekar.	P.V.Jaliner.
12- Smt. Sugandkunwar Chandrawat.	C.P.V. Kalumheda.
13- Smt. Beera Ganodiya	C.P.V. Hematkheda.
14- Km. Gurga Vairagi	P.W.Lambakheda.
15- Shri Jamnalal Vairagi	P.¼ Pipliya.
16- Karayansingh Thakor.	" Chandravata.
17- Shantilal Chavala.	" ho.3-Alote.
18- Kanhaiyalal Vy <i>a</i> s.	" minoba, Ratlam.
19- Smt.Parvati Kamalpanthi	" Magarvas, Ratlam.
20- Smt.Rajkumari Rathore.	C.P.V. Mandawal.
21- Jagdishchandra Trivedi.	P.W. Aakatwasa.
22- dabulal Patidar.	P.V. Armiya Gujar.
23- onravanlal Bhakya.	P.V. Johangar
24- phagasanlal Lodna.	P.V. =adayala Mata j i
25- Jagannath Gujrati	P.V. Chamedi
26- Ramchandra Bodiya.	P.V. Mundri.
27- Kamlashankar	P.V. Barmoda.
28- Ramdulare Maheshwari	G.P.V. Hasanpaliya.
29- Jagdishchandra Dakar.	P.V. Myj Ummedpura.
30- Shaktisingh Dodiyar.	r.V. Kanchankhedi
31- Dhanjeetsingh Fatel.	G.P.V.Dhamnod.
32- Pratapsingh Bolanki.	P.V.Kushalgarh.
55- Tahurajmakhan	P.V. Faknatpura.
34- Govershanlal Didor.	P.V. amerpur.
35- Rameshchandra Derashri	A.T.F.W.Amba.
36- Masumbeg Mirza.	h.M.P.W.Borkheda.
37- Hamirsingh Ninama.	H.M. Rakoda
38-Vikremsingh Solanki	" #@kyadeh
39- Sajjrahusainkhan.	Officiating H.M.P.V.Mamat
40-Mohansingh Dodiya	A.T.P.V.Kamlakheda-

A general membing for Universalisation of Primary Education being held at Middle School Rapat.

Jaora of All Trimary Echool Headmasters, Educationalists.

Jaurnalists, Henoureble-respected-old persons of Jaora, presided by the RaPaKaushal Block Education Cificer, Jaora.

Chief Guest and an expert of UPE Mr. U.C.Verma,
Lecturer of DIET Pipplada explained in the Gen. meeting
about— What is the UPE; and madeup the mind of the persons
gathered in the meeting. Prof. A.N.Paliwal, Secretary of
Dist. Saksharata-Samiti Ratlam told in the meeting to
make the Primary-Schools well equipped, while Mr. O.S.Thakur
B.D.O. Jaara give the valuable suggestion to joint each
school with approach—roads. Dr. H.S.Rathore, President of
Lions Club Jaara suggested to made the ateaesphere of
schools creative—one, while Mrs. Kamini Ruthere Principal
of Emrald Heights Higher Secondary School to give special
attention tawards Girls—education. Block Congress (I) —
President Mr. Dharamchand Chapred suggested to add the
old & respectable teachers and citizens with the theme of
UPE.

President swarded teacher Mr. Atmarem Verme teld in the meeting that Teacher must be 'The Key-Persen' in the UPE Pregramme and it is the only way of success.

Mrs. Arjumend Dane, Head Mistress of Kanya M.S.
Rapat Jaera explained the utility of mid-day-meal especially
for village-girl-students for the success of UFE. Mrs.
Sulechana Sharma, Principal of Govt. Gid Kamala Nehru
Higher Secondary School Jaera for Asharma-cum-schools in
the villages for girls.

In the end Mr. Kaushal BEC Jaera requested the respectable persons of the regency to give their Top-rank support for its succes. ADIS MR. K S.Cu; Thanks to the all.

OFFICE OF THE BLOTK EDUCATION OFFICER, JAORA (M.P.) IIND GEN. MEETING OF UNIVERSALISATION OF FRIMARY EDUCATION

A general meeting of Universalisation of Frimity Education held at 7-1-94 in the Block Education Office's premises being presided by Hen'ble Deputy - Director of Education, Distr. Ratlam Mr. K.N.Tripathi, Mr. D.D.Rejawet, Assistant Director of Education were the Chief Guest.

Ex-Home Minister Mr. Bharat Singh in their

""", "" in the message indicated the role of Teachers for
the Success of UPE. Mr. U.C. Verma of DIET Pipleda
discussed with teachers & Head Masters about various
problems raised before them. Assistant Director

Mr. Rajawat explained the statistical basement of UPE
c told that - till 2001 there will be none bey/girl
remained going in primary schools. And it is all depended only upon you 'The Teachers'.

Mr. Sujan Kechatta, Chief of the Journalist Beaurue & representative of Nai-duniya assueed for its
(UPE Project) wide publicy in the news-papers by way of
press without delay. Mr. Prakesh Chhajed of Bhasker
teld in the meeting for providing house-facilities to
teachers in the villages through UPE agency. Km. Kusum
thank, teacher of K.N.K.M.School Joere represented at that
time to provide 'School-activities-calander' having 220
working days. Mr. Shyamsunder Mag, a teacher asked in the
meeting 9 suggested that - Is it possible to provide a
Super Grade specially for village teachers. Many other
teachers & persons presented in the meeting given their
open heart - support to this proposal and requested the
President to give Top-priority to this one.

In the end the president Mr. Tripathi explained the circulterespect of UPE and requested everybody to make their support for itm. Mr. Kaushal BEO pay thanks to the ALL.

Agenda

-first Contrence BLOCK
Meeting 27.12.93 Patlan

With a view to inviting suggestions for spreading the education to the cass root level and making the entire programme useful result-oriented and a success a meeting was held to day (27.12.93) in the premises of the New Middle School Hathikhana.

The members of the bloc development level each and every Asst. Inspector of the Codecony Schools of Ratlam attended the meeting.

Mr.N.S.Purchit at the very outset not merely explained the aptness of the meeting but also, threw a flood of light on the great significance of the ambitious plan of the government. He invited the valuable and creative suggestions from the participants of the meeting. The brief outline of the suggestions is as under:

- for a hundread percent, admission to the schools such laws should be framed that education becomes compulsory for postsednesses and girls.
- (2) for tempting them to the rooms of the schools there should be a provision for books dresses and food.
- (3) In addition to the school syllabus jub-oriented courses should be introduced and such trades should be set forth that fetch money and become a figuracial help to the family Such earnings in the very premises of the schools, by the students will not merely check the number of the drop outs but also encourage the parents to send their sons and daughter, to schools, for poverty is a great stumbling block.
- (4) in addition to schools Non-formal centres of education should be established in an area of one kilometre and such compulsorily established centres of education should be brought under intense and regular supervision that they may bear sweet fruit 1968
- (5) through its quite challenging to start primary schools in each and every pocket attempts should be made that every bunch of huts possesses an

- an Non-formal centre of deucation that boys and girls wander mot from this to the tillings of town in search of education Moreover the remmeration of the Erectors of such Non-for centres should be hondsomely increased. A meagre salary of honorarium of 5.105 won't make them abide by the rules an discharge their duties earnestly.
- (6) the village teachers should in harnessed for other work the they may give a full-time attentions to their books and students.
- (7) Well-furnised and well-equip ed school-buildings with a healthy atmosphere enchant the students. Certainly a necessary and a greenful school-building is a just requisite
- (3) a brief sylkabus will beak the students to schools .
- (9) Child marriage should be strictly and legally stopped. The uneducated parents and especially the CERROSITERY mother the unscientific way of thinking and the unhealthy traditions like child-marriages exercise an uncreative influence and render education not at all necessary in the rural areas. Scientific thinking should be encouraged and unhealthy traditions should be rooted but.
- Rly.line that regular inspection becomes a possibility.

 11 the school syllabus should be such as that's easy to grasp and fruitful in the life. Simple and graceful methods of teaching should be developed that the students effortlessly come to have a knowledge of the local colour flora and faunt-the sold and the accessors trees and the farms birds and reductional the students of life.

Block realization, Timestion Officer, Ratlam.

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THEST OF MINDERS WHO ATTEND THE FIRST MURROW DATE 27-1-94
1/ Shri D.D.Rajawat-Asistant Director; Education Dist. Ratlam
2/ .. Oharatlal Vyas-Zonal Organizati-DDD Tibal Autlat .
3/ ., N.S.Prouhlt -Asst.Director - NIE Dist.Retlam.
4/ ,, B.L. Upadhiyay-Block Education Officer Finlods .
5/ ,, M.G.Kulshresht- A.D.I.S. No.-1
6/ ,, 5.L.Dosi - -----
7/ ,, J.S.Sisodiya -----5
8/ ,, C.E.Soni
              9/ ,, 0.0. Jain -----4
10/,, J.N. Sharma -----2
11/,, Ramsarup Solanki-Head Wanter 7/3 G ndGi Hagar Ratlam
12/, . Inderdatt Joshi ---- . . ---- -- Lavmon our
13/, Hadandkingh Parihar---- R romit .
14/,, Santilal Jain
                   15/,, Anokhilal Jain ----- Chitcvod .
15/,, Bakulal Jain
                   ------ Palsoda G. P/S
17/,, Ratanial Taka ----- Rayanayada .
 10/,, Remchandra Lote ----- Titr.c .
 19//., Akhilesh Vyas ----- Itavamataji
 20/, Yasin Ali Jadi ---- Si Windi.
 21//,, Rameshchandra Bhavsar ---- Sanovad .
 22/,, Nohamlal Sharma ---- B.P/S Namli .
 23//, Berjmath Dohare ---- Tirmaval .
 24//., DhagirathSisodiya ----- Koroli .
 25//., Nedansingh Deoda ----- Savari: .
 25/,, Canpat Rao Chowhan ----- Shorts To- 1 Ratles
 27/, Leximinarayon Raval ----- that Colony --, --
 23/ ., Lityanarayan Furchit --- ... B. Margar.
 19/,, Talkrishna $Barma . . ---, ..--- March Retlin .
                      TOM, . Manhiyalal Soni
 31/y, Balrilal Jarandala --- -- 51km H .
 11 /, . Withamlel Godani ----- ... - - - 1 jgor watt a
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34/ShriNasir khan Mansuri - P/S. Badbad .
35/ Pandurang Joshi Pand Bibrod .
36/, Satishchandra Deeya - Sagod .
37/, Jagdish chandra Hunia - , .- Sinod.
38/,, Rameshwar Maida . ---, .-- Nayakhada .
39/., Laxmansingh Chohar .... Deekwa .
40/,, Tolaram Sharmarawa ..... Rattagar .
41/, Jandevsingh, Bal ... Dantodia .
42/., Ramchandra Padiyar ---, Badchapda
43/,, Ramdas Brelia
                       Shivpur
44/, Nathusingh Katara Lunera.
45/.. R.M. Mehra
                     ---- Samlia .
45/, Harayan Korane ---, --- Chourani
47/,, Ishwarlal Shotria -- Brahamo ka vas Ratlam
46/,, Dashrath Wpadhya .--- Khetalpur -
49/,, Satyadev-Sharma Statistics - Navten Goshallo Rotlam
50/,, Chadamilal Noroji ---,, -- Rupakhdda
51/,, Tovinlal Kumavat ---,,--- Kuajhazar
52/,, Abdul Raiman Shah ---,,--- Dari.
53/,, Wand Kishore Pande
54/,, Laxminarayan Sharma---- Bhatibarodia.
55/ ., Shambhulal Ninama ..... Nalkui .
56/,, Satyanarayan Dwiwadi .... Palas .
57/, Gango Ram Camava: The Dhoswes .
56/, Maheshchand Kaner ... Dolanpur .
59/, Prabhuram Minary Chatvas .-- Chatvas
60/,, K.G.Puronitungara,, --- D.E.F. Ratlam.
61/, Purshouttah Joshi "--- Penched.
52/,, Krishna Vallbh Shoutriya ,, Dhammod .
65/,, Jahoor AhamadahansurDa-,,--Umarthana .
64/, Unlaingh Calialot & Alley, , -- Salakindl .
55/,, Romakali Kazzi Wiy --,, - Julvanta .
-66/,, Gajendra kumar Jaint-i-, ,-- Gulripado .
67/, Bhawarlal Beragi -, -- Mangrol .
68/,, Ichmarlal Aasopa Jane, -- Samelpade.
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69/ Shri Ramesheliahd Mandvaha-P/S G. Nagra
  70/ i-Ramchandra; Snarma what - Seekhadi.
  71/, Hoeralal Gamaramadaraman, -- B.Bilpank.
  72/,, Krishnachand Vylas Law Que., -- Sajavia
 73/., Rameshwar Sharmian Tokis ... - Nagrue.
  74/,, Jagdishchandra Barodla --,,-- Malvaso-
 75/., Lalaram Takenorma (19) -- Laxmanpura.
 75/, Sohandevi Sankla The -- Lokmanya, .
77/, Premlata Jain -- Ramgar Ratlam.
78/, Ganga Tekwani -- Harsh
79/, Usha Godbole -- Nutan Bal Mandir Rtm.
80/, Usha Shrivastav -- Tek Bhadur Public School Rtm.
 81/, Maya Kumavata Surjapur
 82/ Samta Mishra Wish Mundari
 83/77 Shashi Verman emen Summan Dantonia
87/., Krishna Mode 18 .... Sajavta-
88/., Vinita Ratnakar .... Chiklia
 89/., Vijaylaxmi Sharma
                                               ---, -- Localtara.
 90/., Vicho Chanchalani ( 4
 90/., Vicha Chanchalani ...,.-- Model Rtm.
91/., Kanta Niname ...,.-- G. Simlavda.
91/., Kanta Ninama
92/., Shayamadevi Joshi --- G. Kamli
93/., Muni devi Saxena --- Surajpur
94/., Yadukumari Yadav --- Malikua
95/., Manorma Sharma --- G.Shivpur
96/., Anuradha Patela --- Bingiakhadi
97/., Kavita Saxena --- G. Itavakhurd
93/., Avantika Shah --- Vikram Rtm.
99/., Leela Verma --- G.Dhammad.
100/., Usha Vertak --- G.Rtm.
101/., Beejali Chalia --- Bharti Rtm.-2
102/., Krishna Purohit --- Amleta.
103/, Radabai Kazumlar -- Veer Abhimanyu atm.
104/, Gita devi Goyal -- Ravindra Rtm.
105/, Nirmala Upadhyay Subhash ...
106/, Sarla Chanetwal G. Rampuriya
107/, Chandrakala Shindie B. B. Bhill Vigorunti Graha.
108/, Krishnakanta Katariya Bhill Vigorunti Graha.
109/, Rokha Gahalo. Undva.
110/, Kesar Sinhala Ghama. Bhauvasa
112/, Nandkishore Sharma --, -- Bhadvasa
112/, Nandkishore Sharma --, -- Chandorise
115/, logram Libydhari --, -- Bangi
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114/ Kanamanialal Chowhan : P/S	Ishwarnagar
115/ Haharmjsinh Thatav	Patadi
116/ Loxmirmareyan Sharma	Rampuria
117/ Ramosh Giri Goswami	Rughanathgar
118/ Vardimiand Patidar,	Tarkhadi
119/ Gowardihansingh Panwar ,,	Gonavad
120/ Keshawlal Rami,,	Jawahar
121/ Chandrasinh Panwar /,,	Gangaldındi
122/ Gayaprasad Diwakar;,	Khrti
123/ Rajeshi Shotriya,,	Pecpallihuta
124% Phulsingh Bhagora	lakoriapada
125/ Vecrsinh Ninore,,	
126/ Nagoraim Gamad	Simlavada
127/ G-D-Veishnay	Borodia
128/ Chambbulel Maida	
129/ Sopel (Chand Ninama	Rojanka
130/ Nankammaswar Joshi,,	Animin
131/ Probaled Kataria,,	
	Bhrtibhrodin
177/ minutes	
134/ Dates Leal Salvi Ko-,,	
135/ Dhumalmal Dhawar,	
136/ Nandlall Dorasi,	
137/ Haharbansingh	
	Dojenkhođe
and the second s	Jarwasskal
140/ Mangilal Maleka	
	Ghodalt_ds
142/ ShentChal Abrawat	
145/ Chagrattilal Salvi 1000000000000000000000000000000000000	Mathori
146/ Yogosh Purchit	
145/ SurysFmakosh Parihar,,	
146/ ShayomKumar Mayur	
147/ SunderHal Gwale	
	Dhilkhedi
	Kallukhedi
	Ghat la
152/ Dilip Wermand 153/ Dilip SinghyChowhan	Simlavda
153/ 5111p Singh; Chowhan;	Amlott
194/ Ballishore Panchmant,,	Relation.
1 3/ SchoorHal Vorma	Dogwik da
155/ Belmilml Shotriya,	Microra
107/ Hand Kilshore Karandhar-,,	Rimoshwar
158/ Chaganllal Chowhan	2. Pangrod
100/ Poon-mothand Parmar	Stanule et t

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160/ Mangilal Vermage
                         P/s
                                   Sarvanikhurd
161/ Wandlal Panwarth Sanwaliarundi
162/ RamesKumar Jain Rajapur
163/ Niranjan Kumar Dubey,
                                  Dholawar
164/ Harisingh Bhagora !----
                                  Dhabaipada
165/ Ramlolkhradi Daa ,,--- Dhaturia
166/ Tajmohammad Kurashi ---- Dholka
167/ Akhatar Rja Usmani ---, -- Gopalpura
160/ Bagdiram Gahalot
169/ Rameshchander Sharma --- ,-- Sarvar
170/ Sureshchand Pathak : --- Jamunia
171/ Guni Mohm. Tig ...... Hemti
172/ Sureshchand Sharma , --- Jadwasakhurd
173/ Ranchorlal Patidar --- Hatmara
174/ Jagdish Chand Sharma ---, -- Kalolikhurd
175/ Babulal Verma "
                         --- B. Panched
176/ Nandram Patidar of the see Jamthun
177/ Roi singh Panwar
                         --- New Police Line Rtm.
178/ Randlal Bindal
                          --- Radakrishma .
179/ Madanlol Kasara
                          ·--,,--Bajeda
181/ Mandial Jain 🧸 🧢
                          ---, -- Hayan
182/ Preetumbabu Suman - --- Surana
183/ Kaluram Gamar Alamata .-- Kamed
184/ Ambalal Hara - "
                           ---. Dhamotar
                       ---,-- Subhash-1 Rtm.
185/ Motilal Chopra
                       --- Bhoipura
186/ Mohanlal Chowhan
187/ Ram Adikari

188/ Phoolchand Tak

189/ Ramchand Verma

189/ Ramchand Verma

189/ Ramchand Verma
190/ Subhashchand Purohit — Usargar
191/ Kalashchand Rathore — Samlia
192/ Shamlal Sharma Kalmoda
193/ Bhaverlal Baragi
193/ Enaverial Dalage Salage Salavta
194/ Ravati Prasad Gupta Salavta
195/ Shobharam Suryabasi Salavta Shuvani pada
199/ Handilal Mandari Marian - Rejender Plan.
199/ P.L. Solanki - Hayusast Rim.
                         ---, -- Poin
200/ Chogalal Rathore
201/ Badrilol awana geografia - Unce
202/ Rem Marayan Solanki, Aff. -- Germani jarin
203/ mil m Mil Kataria -- Retieu
20%/ Jahur Ahemed Munnuri -- , , -- Dear la
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206/ Mohanlal Pauvar	2/3 Egg Aingnia
207/ Babulal Sen	, Simiavda
208/ R.P. Sharma	,- Bhatuni
209/ Mhruv Kumar Parkhi	-,,- Diremod
210/ S.K. Purchit	-,,- Saraswati Ramgard
212/ Baerulal Kusmakar	-,,- Averia
212/ Ambaram Patidar	-,,- Emalipada
213/ Shankarlal Bavdhara	F., - Morda
214/ Ratanial Bhagora	, Kalampada
215/ Rozy Anhooza	Vinoba
216/ Kubara singh Solarki	Gwalidadi
217/ Gövindram Gujrati	-,,- Station Bangrod

Second Confrence

Second Sitting

On January 7, 1994 in the office of the block education gottom following modern who beautiful maken the purview for giving a concrete shope to the ambitious plan of application the primary adaption to the areas root level.

- (1) Special training sessions for the teachers should be started that the teachers learn into the new methods and techiques of teaching and therby render their teaching more attractive and entire system strong and tenable. They should be instructed the way that they may have a strong sense of duty for the key of right @?@?@@@ education but in the unsweving sincermity of the teachers.
- (2) the outskirts of the western sectors of the block show rather a distaste for deducation. Illiteracy is another factor. The only a sound economic structure will help the cild aboures and teenagers divert themselves to the schools buildings otherwise away from the school premises they will keep working as to earn bread for their family.
- (3) Primary education should be made compulsory and should be given a legal framework that it directly connects itself with the validity of the citizenship.
- (4) the dream can be translated into a reality only when each Primary School possesses a pure a building of its own.

 When it's well-furnised enjoying pleasing methods of teach in and a set of teachers sincere and duti bound.

LIST OF MEMBERS WHO ASTEND THE SETCHD. CONFERE ICE Dt. 7

./	Shri	S. De J	. Rajawat A	ust.	Director	Education	Dist.	Reti
"/	, ,	E.5.	Kulshrest	: A.D.	I.S. No.	1		
3/	, ,	Jama	Sharme.	,	1	2 .		
14/	,,	C.D.	Soni	ے سُم خصصیب	.,	3		
5/	,,	0.0.	Jain			4		
6/	,,	S.L.	Dosi			5		
7/	s 9	3.S.	Sisodia		,	6		
ვ/	Şyrt	Sheel	a Ramble	yaka Milat dana dan	.,,	7		
			ıv Kumar P					
10/	,,	S.K.	Furohit	P/S	Ramgian	h		

Universalization of Primary Education Bajna Block, Ratlam

A meeting of the following officers and teachers of Bajna Block was held on 9.1.94 at Bajna to review the plan.

List 1 to 98

- (1. Shri Sharad Joshi suggested to provide tarycot uniform to all boys and girls of Bajna Block.
- (2) Shri Bohara, ADIS pleaded for residential facilities to be provided for the teacher in the Block strictly to teacher only through the B.E.C. only.
- (3) Shri Dodiyar suggested for providing proper training to the teachers to run the school properly and make it an atteractive place for childern and be reviewed regularly.
- (4) Shri Varma suggested for education excurtion on Govt. expences to improve their knowledge. It is very essential in trible belt.
- (5) Shri Soni suggested for rational teacher student Ratio in schools to a minimum of two teacher for every primary school.
 - A.D.I.S. Bohara empharised the need of pre primary and pre secondary Board Examination to maintain the minimum standared of learning as prescribed be N.C.F.R.T.

Shri Joshi B.E.C. Bajna suggested for the provision of the School Bullding which should be well equipped and have residential facilities for the teacher to prevent damand and distrution of the building by the villegers. It well also be benificial for the Villagers too.

The first and second meeting to prepare plan of Univerlization was organised at Bajna on 28.12.93 and at Higher Secondary School Raoti on 29.12.93. The following honourable members, officers and teachers of the Block took part and gave their valuable suggest

List No. 1 to 174

- (1) Mr. Sharad Joshi B.E.C. Bajna suggested that time to time new and latest Modern Training should be given to the teachers.
- (2) Shri K.G. Rohara suggested that formerly teachers were imported training once in the service period is now suggested to be given every three years as refresher.
- (3) Retired teacher Shree Vashnava suggested on the spot instruction programme to be introduced by the staff of training Institute.
- (4) Shri Yashwant Verma suggested for the improved administration a fully equipped office for the B.E.C. at each Block level.
- (5) Shri Rathod proposed for seminars to be held by the education experts, at regular intervals.
- (6) S.D.M. Sailana insisted on vehical facilities to be provided for constant watch in the field.
- (7) B.D.O. Bajna suggested that the Modern and latest audio-visual aid at each block leval.
- (8) Bhanu Prakash H.L. Kundan pur suggested for the provistion of vehical for A.D.I.S..
- (9) A suggestion can from principal Raoti Shrimati Sharma to the member of institution under every A.D.i.C. as maximum limit of so...

(10) S.D.C. Jaora Shri Bhatnagar suggestion that the teacher should be made on important and honourable status in the society by providing him with power to solve local public problem by directly approaching District Authories and be paid respect ful remunatration.

Ist General Meeting of UPE : 27.12.1993.

The Ist C P E General Mosting presided by Mr. B. L. Sharma B. E. O. were held on 27.12.11993.

Mr. Dharam Chand Jain gave a focus upon some important features of UPE

Mr. B.L. Nigam explained that in the Indian Constitution in the Parichhed 45 it is said - FREE & COMPULSORY EDUCATION for 6 to 14 Years aged children. To complete this one - the valuable Project of U P E came impor existance.

In brief it was expressed that there were limited books in the bay of the boy. Carriculam must be time based, village atomosphere-based and Community based. We should introduce Basic Education aspects in the Carriculam.

He also explained that there needed 300 additional rooms. Each School should be provided 5 to 10 Thousand Rupees for miscellaneous expenses.

B.E.O. Mr. Sharma explained the utility of Rhy Psychology in the norms of Primary Education.

Tr. Nasiruddin H. M. of P.S. Khamria told about the irregularity of new admittee and asked to wage off this one aspect.

Mr. Gopal Bodana asked and explained the utility of inspections. He also added that should not be formal, but actual and based on Creative Guide lines.

At that time the question of teachers problems, mainly GPF, MR.

Leave matters also ruised and requested to clear all such mattern and problems in due time.

OFFICE OF THE B. E. O. ALORE (M.P.)

IInd General Meeting held on ".1.'1994 of U.P. E.

In this meeting the following valuable suggestions were provided by the persons, Teachers who were gathered at their.:-

- 1. Teaching equipments must be provided in due time.
- 2. There must be any types of Institutions within 1 K.M.
- 3. There must be sufficient rooms, Teachers according students. Recairing must be completed in due time.
- 4. As this block is agricultural one, education criteria must be agriculture based.
- 5. School atmosphere must be Creative and Attractive.
- 6. Each School must have two teachers at least.

 A Lady Teacher night be in it.
- 7. It should be observed that a New-admittee must be complete till 5th Class.
- 8. Education based on carning point.
- 9. Moran Education factor may be included in the U P E Plan.

HUOCK EDUCATION OFFICER,



National Institute of Educational Album Denti National Institute of Educational Album Planning and Administration.

17-B, Sr. Aurobindo Marg, New Delhi-110016

DOC, No. D-8488

Date 07-03-95

RATLAM DISTRICT

