# DISTRICT PLAN <br> for 

# UNTVERSALISATION of PRIMARY EDUCATION 

Dンがごこと of RATLAM<br>mía ya Pradesi

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* process of plan preparation
* BASIC DATA.


## FQREWORD


among the most developed districts in M.f. as the economic iratestry andacole'
rile picture presented by the indicators of primary education $1 s$ no different from those of literacy. While GEF for the state is 96.7.. +or the district ts $90 \%$. For the disadvantaged Groups. the situation 15 even worse. The EEF for female children is $83 \%$ while for $5 \subset \&$ ST, this $i s 87 \% \& .86 \%$ respectively. This means more than one-rourth of the female children population have not even been enrolled in the primary schools. A drive had been launched recently to enroll all the girls of age group 5-14 of the district while implementing the Dattak Futri Yojana but it failed to motivate the non-coming girl children to come to the school. The FiR for the district is $48 \%$ in comparison to $65.9 \%$ for the state. Out of the girls admitted in class I, less than $50 \%$ are really able to react upton clas. ' wile the corresponding figure for the ${ }^{++}=$ie is $61.6 \%$ For SC \& ST, the RF is $53 \%$ \& $29 \%$ respectively. The most alarming : $\equiv$ F if for ST female children only $13.5 \%$ of those admitted class I reach unto class $V$. Seeing the sad state of primary education in the district, it is essential that a project be undertaken which has "Universal Primary Education" as the main objective. Only then the district can march on the wat, of all round development. Launching such a project will also tie a positive impact on the overall literacy




Collector. Fiatlam $+M . F$.

## RATLAM DISTRICT



## CHAPTER I

## AN INTRODUCTION TO IHE DISTRICT

1.1 The diftrictof Fiatlam is situated in the Malwa reotion of Madhya Fradesh. It is one of the border districts of the: state, the effect of which cam be seren. in its culturrewhich ham the glimpses of the Rajasthani culture. The distrirt. in sronat over an area of $4861 \mathrm{sq} . \mathrm{km}$ and js one of the smaller districts of the state. The population of the district as per the 1991 census is 9.71 lac. The population density of the distirict is 200 per sq.km. as compared to $14 \%$ for the state.
1.2 The district can bo divided into two olistinct geographical areas - Northeri e Eastern part comprisirig of plaina whereas South-Western part eonsists of undulatima tirmain. A number of hillonks can be sepn in the latter part blijch are the only representainvi:s, נf mountains in the district. Whila Ehambal and Holy Shipra rivers wash the northern plains of the district. river Mahi has carved out some beautiful valleys in the southern part. While the nature has provided the district a beautiful mix of plains and hillocks. it has been a bit conservative in providing green forests. The population presswria tras its obr effect and the forest cover has gone down to $7 \%$ of the total aram
over the years.
1.3 The district is more urbanised than the state as $32 \%$ of ite population lives in the eight urban cantres in comparisom to the corresponding figure of $24 \%$ for the state. Sex ratio $i s$ constant for the $1 a s t$ three decades at 949: much higher than the national or the state average. $14 \%$ of the total poplulation belongs to the Scheduled Caste whereas the percentage of thes Scheduled Tribe is $21.5 \%$ most of them residing in the two tribal blocks of Sailana \& Bajna. The population growth, like other places, is more in the urban preas. In the period 1991-91, urban population went up by $28 \%$ whereas the total population has increased by $24.1 \%$ Dut of the 1050 villages in the district. $13 \%$ villages each having population more than 1000 contain about. $43 \%$ 'of the total rural population of the ristrict. Another $30 \%$ of the rural populatien lives in $20 \%$ villages each having population between $500 \% 1000$. The city of Ratlam alone has $25 \%$ of the total population and $63 \%$ of the urban population.
1.4 The degree of infrastructure development is higher for the district in comparison to the average figure of the state. $2.6 .7 \%$ of the net cultivaled area in the district is irrigated ay different sources, dugwells alone account for about $72 \%$ of the
irriqation. Electrification has been completed in all the villages of tras dsstrict. Similarly, eafe drinking water facality is available in all the villages. The road density is higher than the state average and except for a few villages in the tribal areas, all other villages remain connected throughout the year. The communication network is also very good as most of the panchayats are connected to their block headquarters by telephone lines.
1.5 Fatlam has been cilassifiad as an industrially backward district by the state quisr:"ment. The level of industrialisation is much less in comparison to many districts of the state. floe main occupation in the district is agriculture. Eoth foodgrain crops and cash crops are orcom in the district. Wrafol!. Tlir. ir Gram are the majur foodgrain crops while soybean, wiston sipm are the major cash crops arown in the area. Almost onewthird of the net sown area is double-cropped and some even triplemcropped. The people in the district are rich which is reflectect im per capita savings. Whereas per capita savings for the state ds Rs.1170, the corresponding figure for the district is Fis. 1462 almost $25 \%$ higher than the stato average.
1.6 The majority of the population ( $66.2 \%$ ) ares rimelu.


## UPE 1 Present Etatha and the Task Ahegd

2.1 The Primary. Education Eystam in the District $\mathrm{m}_{\text {- }}$

Fatlam dietrict has a total of 1212 primary schools and junior primary schools. Out of thase. 1000 schoods are owned either by the Education Department or by the Iribal Department. Fest of the school: are private, most of which are managed by either an organisation or a trust. Most oेf these private mhools are located in the 8 urban centres of the district. Out of these private schools, 12 are govt.-aided. The urban rural ratio of the primary schools in the district is 1:S. The enrolment of the students takes place in the month of July - August and the school calendar ends in the month of May beginning from July. Officially the timings for the government schools are from 10.30 AM to 4.30 PM but in rural areas, this timing im very rarely followed. In remote areas, the situation is even wopse. Thus average teaching hours: in actual circumgtances, vary from 3 to 5.5 mours. Some of the schools in the remote areas operate for 2 hours only. The systom of learner evaluation is through annual examination which is conducted by the teacher(s) of the same school. Eraminations, very often, ure manipulated by the teachara in order to show their pseudo-achievenent. Alote, Joara, piploda, Fiatlam block have majority of schools under the management of
education department. $90 \%$ of mehools in Sailana * Bajna ara maneged by Tribal Welfare department.
2.1.1 The total enrolment of students at the primary lever stands at about 134027 . including both boys and oirls. The enrolment of students particularly the girls is more in urban areas than rural areas. The tribal areas present a different picture where both the boys and girls enrolment is far less than that iri the other areas.

### 2.2 Primary School Teachers :-

There are 3309 Primary school teachers in the distirict Nearly $16 \%$ of these teachers are untrained. The percentage of female teachers is very low in the rural area while in the urban area, the percentage is higher than that of male teachers. The teacher-pupil ratio is 1: 39 in the rural area and 1132 in the urban area but the former is quite misleading regarding the realities. Almost half of the schools in the rural area have pupil strength between $50-70$ and have only one teacher. Teaching of 50-70 children of five different classem together by a single teacher speaks itself about the standard of prinary educution in the rural areas. No wonder that most of the children passing class $V$ do not attain even the minimum levels of learning. Almost $95 \%$ of the schools in the rural area has number
of teachers less than the number of classes and almost $75 \%$ of the schools have inadequate teaching staff and accommodation.
2.3 Buildings:-
2.2 .1 There are $63^{\prime \prime}$ Jr. Frimary/Primary schools without buibuing. Out of the 1000 Govt. owned schools, 890 ara rumning in their own buildings. Number of Frimary schools running in kacheha buildings is 47. No. of schools having deficiency of elassrooms is 274 needing a total of 443 classrooms.
2. 2.2 Dut of the existing buildings, 458 require major repaire. Use of sub-standard material, consequent seepage of water through roofe is the major problem. Filastering of walls \& floor and repair of windows and doors need urgent attention.
2.3.s The funds for construction flow from various Govt. schemes such as JRY, Planning Eloard, Tribal Welfare \& Education Cess. The Education Cess collected each year on average comes to ks . H hacs which is nearly $100 \%$ of the demand.
2.4 Middle. High and Higher Secondary Schools 12.4.1 There are 286 middle schools with 1321 teachers with an average 4-5 teachers per school. The teacher-pupil ratio in these schools is 1:23. 194 schools are government owned while rest are in private sector. All the Middle School buildings are RCC
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2．4 Middle，High and Higher Secondary Schools ：－ 2．1．1 There are 286 middle schools with 1321 teachers with an average 4－5 teachers per school．The teacher－pupil ratio in these schools is 1：23． 194 schools are government owned while rest are in private sector．All the Middle School buildings are RCC
constructions，however $20 \%$ of them require addilion or repair． About． $16 \%$ of the teachers are untrained which requires compulsory training schedules for them．These schools have inadequate or no．Libraries，Playgrounds，Entertainmanc facilitios，drinking water facilities，toilets etr．

2．4．2 There are $33^{\circ}$ high schools having 140 teachers and 36 hichlisr seconiuary schools having 582 teachers．Majority of these echools are located in the urban areas．The distribution of high／higher secondary schools in rural and urban areas is not balanced．The major problems of these schoolg are lack of trained respurte persons in higher level of learning under various diswiplines，inadequate or no libraries，lack of toilets， playorounds etc．Since these schools play the role of stepping stones for nigher education their improvement and upgrading is． があませntial．

2．4．s Thara are fow vocational institutions in the district． There is an ITI in Ratlam and a Folytechnic College in Jaora．The trital blocks completely lack any such facility．College seducation facilities are available at Fatlam，Sailana，Jaora \＆ Alote．There is a Law college located in Fiatlam．

2．5 System of Educational Administration i－
？．E．1 Most of the schools are under；the management of Education
department which is headed by DDE. .
One rissistant Director is there to assist him. The 6 BEOs look after the educational activities in the blocks. Presently 3 posts are lying vacant. The nust rtiaje ransists of 17 Assistiant District Inspectorg of Schoole (ADIS) of which one is vacant. These are the supervisory levels who visit certain number of sehools regularly within their jurisdiction. They inainly waten the enrolment, number of students, present level of learning and teaching, maintenanes of Accounts and Fecords etc. They send reqular inspection reports to district authorities for better monitoring. The schools in tribal blocks ars mainly controlled by tribal department but the technical aspects are looked after by the Education Department.
2.5.2 The present supervisory level is inadequate. Each ADIS haw within his jurisdiction about 65 schools. Considering the remoteness, inaccessibility, inadequate transportation, it is very difficult for one $A D I S$ to inspect all the 65 schools even quarterly. On an average, an ADIS is able to inspect about 15 schools in a month. The basic facilities (venicles, typewriters, tejophories et. .) available to them are almost negligible. Most of the ADISs move on their own vehicle or by private buses. They send hand-written reports. As no assistante have been provided to
them, they normally attach one of the teachers with them for the 'ieg work and writing reports.


#### Abstract

2. B.e. There is School Development Coinmittee at the district level urider the chairmanship of the collector and DDE asi coGrdinator. Similarly, at the block level, SDO is chairman with Hon as Secy, and EED as co-ordinator. Each school has its own committee, with Sarpanch as chairman and head master of mehool as cowordinator. However due to otivious reasons, these committies particularly the committies at village level are almost defunct. 2.w.4 The present structure of the Education deptt. lacks? in the basic managerial skills of manpower development. The indifference towards the grievances, non-optimal use of existing manpower etc. are some of the illustrations. Senior teachers are promoted to these posts and they lack the art of administration due to improper training.


2.6 Availability of Research Institution and Permons :2.b.1 The DIET in the district is situated at fiploda. It was ETI originally but very recently has been upgraded into DIET. There is no other research institution in the oistrict.
2.6 .2 There are only a few NGOs working in the district.

Morsover, thair work is confinest to sinall pexkets only. Thesse Moxs are mufforing from structural and financial handicap and rericethix role is negligible. There is no dearth of merving and resource persons in the district but the need is to utilise them. Ratiain has many Government of India offices including Fiailweys. This provides adequate resource percons in varicus disciplires. The Th.E presently undergoing in tree district has recruited nany resource persons to foster the cause of literacy.
2.7 Present Status and Impact of Various Programmes in the district :-
2.7.1 Operation Blackboard :- DE has played a key role in equipping the schools with proper temohing material. Eut the material has not been used so far due to lack of proper training to the teachers. 2.7.1.1 According to the norms of D.E.every primary schools should have patkika bulliding. At least two rooms and one varanda. At least two teacters. up-to toe strength of 100 . If the strength exceeds 100 one more teacher and one class room should be provided.
2.7.1.2 Tearhing learning material worth Fis.7215/- is provictery in son\% of the exhools. In the remaing setooles T.L.olkaterial will be provided worth fis. 1oxowo/-
2.7.1.I Cextral assistance will be provided for the salaries for the additional appointed teacher from $1-4-90$ to $31-3$ -
97.0.F.F.will be extended up to uper primary school.
2.7.2 Non Formal. Education (NFE):- The scheme of opening NFE centres was daunched, for out-of-the-school children. There is one astt.director of NFE seperately,under whichsix project officer are working. Under each project officer there are ten supervisors and 100 centres having one instructor' for each There are 571 NFE centres spread all over the district of which 525 are for primary education. 254 such centres have been established for girls only. 95 of the centres are situated in the urben area. However the scheme suffers from lack of motivation of the children, inadequate training of the instructors, deficiency of infrastructure \& resources and in effective monitoring system. Most of the centres in the rural areas have become defunct. lhadequate and unattractive remuneration to the instructors is also orie of the main reasons for the near failure of this seheme. Although the honorarium for the instructors is revis.ed from Fis.105/- P.M. to F5. 200/-F.M. it is sitill very lame and should be raised to Fis.bö/-F.M..Lighting, contingency 15 also raised from Re.45 to Fs. 100 F.M. .
2.7. - DIET, Teacher Edueation, Shikehak Bamakhya y- As already mentured in para 2.6.1, the DIET is situated in Fiploda block. Ferently upgraded into DIET, it lacks the basic farilities

 all the children of class I \& belonging to SC/ST \& OEC and clase first to all dirls by Tribal welfare Department and Fducation Department. The Education Department also provides free unitorms to all girle 1 to $V$ class every year . . Schelarships are given by the Tribal Welfare Department to sc/st 8. Unf: students at different stages of education. The airls comploting primary and middle education and belonging to the above rategory are also aiven rash innentives by the depar tnent. Mid-day meals is provided at a very limited arsom m..
 to oirle of clems VI tovill in tribel areag.almo the student qet re-embargement of tution ian: biard Exam.fees in tribal areas. .7.7.Computer glanning for Education (COPE)I. The जope prouramme nas not started yet im Ratlam diatriet
". \%. O Two ICDS Frojects are bejnç rumpresemtiy iri the two tribal blocks of Sailana st Eajma. The ICDS project for Alote bive which has maximum perceritage of se population if under Gonsideration. No other ECCE programme is rumming in the district presentiv. The Scheme aims to provide the package of fllowing si: services to \{A; Pregmantand nursing mother and the children $1 n$ a age group. (E)Supplementry nutrition.
 (r, Rt:eryal Earvicts (G)Earlychildiood Education.
$\because .7 .9$ Fiatlam district has dome a piomestumg job by providina
 edueation umder Dattak Futri Yojna in the year 1992-93. Aows Namij 2.7.10 Development of women and childvenin rural areas.i-The Froqranme DWCRA $i s$ not yet started in the district.

Education 1-The proqramme adult Education was merged in Total literacy campian in the year 1992, and at present this programme is in its final stage.
2.7.12 The shikshaksamkhya programme is - started in bloci Jaora.A complete plan has been sent to SCEFT for approval.
?.7.1s The TLC programme has reathed its final stape. fimbernal valuation by vikaram university team has beter compl eted. The work under fle is to ie started.
2.日. Literacy rates : - The percentage of literacy for the whole district is $35.6 \%$ as per 1991 census. The female literacy "is धary low at $23.4 \%$. The literacy figures for SC $\%$ ST are aven worse. Fatlam block is the most literate block having literacy $48.5 \%$ while the tribal block Eajna is at the bottom of the list with onl.y $11.5 \%$ literacy. The average literacy has gone up if the last two decades by $10 \%$ but after the completion of TLC, it is expected to go up significantly.
2.9 Status of UPE :-
2.9.1 Arwess : - The number of habitations populationwise not served by primary education facility within 1 km.is given Next. Pag

```
\begin{tabular}{|c|c|c|c|c|c|}
\hline 1. & Population Over 300 & \multicolumn{3}{|l|}{Popl.for tribal Area Over 2 ero} & ```
No.of habitations
    29
``` \\
\hline \(\cdots\) & 200-299 & 150 & 250 & & 02 \\
\hline \(\because\) & 100-199 & 100 & & & 68 \\
\hline 4. & \multirow[t]{2}{*}{Helow} & 100 & nelow & - 100 & 28 \\
\hline & & & & & 206 \\
\hline
\end{tabular}
```



``` other blocks. The villages in these blocks consist of many scattered habitations called 'Majra' im the local dialect. These mairas consist of \(5-20\) houses and the whole village is seattered over an area of \(7-8\) sq. kim. The GAR is at present \(70 \%\) and about: \(96 \%\) at the population 15 covered by the schools/NFE centres.
2.9.2 Farticipation :- The overall GEF for the district is \(90 \%\) much less than the state averare. For the disadvantaged groups, it. \(1533 \%\) for girls, \(87 \%\) for \(3 C 86 \%\) for gr children. The position regarding FF is even worese. Only 48\% of the total ©hi. Hem erirolled in class 1 are able to reach class \(V\). The FR for firls. SC \& ST is \(41 \%\), \(5 \%\) and ag\% respectively. Though BEF for Sl. ST and girls is between \(9 \%\) - \(\beta 7 \%\), the regular attendance iss far below these figures. In most of the sehools in the rural areas, the average daily attendance varies from \(30 \%\) to \(60 \%\). There ary a few schools where attendance is even less.
2.?. \(\because\) Achievement :- Thountithe tests for MLL has not been
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    Eonducted so far in the district, the present situetion appearts
    to br. for from satisfactory. ln many schools in the rural areas,
    ajmost EOwimo% children in class V are not capable of doing simplm
    arjthmetic calculations and mary are even not capatile of rqading
    a fexl fluently. Though any systematic study for assessing this
    bas not been carried out in the district. the experience of
    offucere from Education department, GDMs etc. during inspection
    ut the schools in rural areas presents a very dismal picture. The
    GapNR i% quessed to be arouma O%%.
    2.10 Educationally Eackward Areas/Groups :-
    As the indicators show, the two tribal blocks of Sailama
wml tajna and a part of Rat.lam bloct: inflabited by tribals suffer
    fron E:lreme educational baclwardness. Another block Alote which
    Mate very high percentage of sf population is algo educationally
    Wacrubard. Among the groups, the girls in Rajput families,
    children of the Fatidar families and children of Eanjar, gayri
    anci begsa; caste suffer from extreme edueational backwardness.
    2.11 Magnitude of the Task ahead :-
    As already stated, 70% of the populatiom has already beem
    rovered either by a school or by an WFE centre. In other words,
som ctididren do not have acceses to a school withim one km.
Fresent enrolment of 1.34 lac children in the primary schools
```


Y. Reqular ubservation should be made daily in neqlected areas of school time table as wort experience and Art-Education, hajalth and plissitul Education.

### 2.12 Factors Hindering UPE in the District :.

2.12.1 The living pattern in the tribal blocks of Sailana \& Bafina makes it highly inconvenient for the children to attend the school. Many villages have $15-20$ majras in these areas. The di.tance between two extreme points of the village is often z-w fom. In such conditions, providing access to school is extremely difficult.
2.l2.2 The acute poverty in the tribal tract is another major inindrance. The infertile land forces the tribals to migrate from these bloct:s during winter \& summer seasons. Thus almost 50\%, of the village remains unoccupied during these weasons.
2.12.8 Foor commundeation networt is also a major problem in these two blocks. Many of the villages remain cut off ruring the rainy season. In most of the villages only one bus in the whole day gives sume sign of transportation facility. In such a condition a teacher not mesiding in the village faces extreme 11.ficulties to work for the scheduled time. On the other hand, Eatrume economic backwardmess detracts the teacher from living in
thal villago.
 para 2. 10 which are educationally backward. The Fajput families
 tradition of 'Parda' and the social enstoms prevent the oirls to


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$\therefore 1 \%$ o lhere is another wate uroup jo which folucetion is not at all ilulleated in the children though for an altogether affarmation
 interteting subject for many of the anthropologists. The main and

 restat romoto to send their children to the schools is a difficult


 at trit agio of $5-G$ years puts them inside the four walls of a
 for them.
 hindrance in the path of UFE. The efforts for motivation of
 when made by an NGO in comparisom to that by a government agency.




### 2.13 District's Strength in Achieving UPE :-

 thet trie Total Literacy Campaion is underway in the district.
 rducation. The attitude of the people towards bducation has:




rulp im achieving the target of LFE by the year 2001




 stioustivft erntres in the dietrirt. simalarjy. a romparativelv
 favour ot aאti.






 Fingoluartors. This developed notwort of communication ban help



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2.1%.s The political awaremess in the district is very high.
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constructive works like community participation.
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drivis aqainst some of the social evils. Frevention of child
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untourhability and Total Literary Campaign are some of tha
f:amples. This has helped in jrumeasing the dearen of awarenfes
among thes people.
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## GHAPTER 3

## GDALSㅗ AND TARGETS

3.1 Project Goal :- The project aims to achieve the goal of UPE Ly the year 2001.
3.2 Targets $:$ Considering the present status of UPE, the factors hindering UPE and the district"s strengths in achieving UPE, it has been decided that UPE shall be achieved by the year 2001. Yearwise realistically achievatle targets are set, the graphical representation of which has been given in Appendix. Emphasis is laid on achieving universal access within first four years of the project. This shall develop a strong infrastructure to build on and achieve UPE in the sei iime frame. Various targets and the time frame are shown in the table below : General :

Ratios Present 94-95 95-96 96-97 97-98 98-99 99-2000 2000-2001 Value

| GAR | $70 \%$ | $75 \%$ | $80 \%$ | $85 \%$ | $90 \%$ | $100 \%$ | $100 \%$ | $100 \%$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GER | $90 \%$ | $95 \%$ | $103 \%$ | $108 \%$ | $115 \%$ | $120 \%$ | $120 \%$ | $120 \%$ |
| RR | $48 \%$ | $52 \%$ | $56 \%$ | $62 \%$ | $68 \%$ | $75 \%$ | $82 \%$ | $90 \%$ |
| GAMR | $05 \%$ | $07 \%$ | $10 \%$ | $14 \%$ | $18 \%$ | $22 \%$ | $26 \%$ | $30 \%$ |

GIRLS

| GER | $83 \%$ | $90 \%$ | $98 \%$ | $107 \%$ | $112 \%$ | $120 \%$ | $120 \%$ | $120 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| RR | $41 \%$ | $48 \%$ | $55 \%$ | $62 \%$ | $70 \%$ | $26 \%$ | $83 \%$ | $90 \%$ |
| GAMR | $03 \%$ | $06 \%$ | $09 \%$ | $13 \%$ | $17 \%$ | $21 \%$ | $25 \%$ | $28 \%$ |

SC:

| GER | $87 \%$ | $95 \%$ | $105 \%$ | $110 \%$ | $115 \%$ | $120 \%$ | $120 \%$ | $120 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| RR | $53 \%$ | $58 \%$ | $62 \%$ | $67 \%$ | $72 \%$ | $78 \%$ | $84 \%$ | $90 \%$ |
| GAMP | $03 \%$ | $06 \%$ | $09 \%$ | $13 \%$ | $17 \%$ | $21 \%$ | $25 \%$ | $28 \%$ |

ST:
GER $\quad 86 \% \quad 95 \% \quad 105 \% \quad 110 \% \quad 115 \% \quad 120 \% \quad 120 \% \quad 120 \%$ RR $29 \% \quad 35 \% \quad 44 \% \quad 53 \% \quad 62 \% \quad 71 \% \quad 82 \% \quad 90 \%$
GAMA $02 \% \quad 05 \% \quad 08 \% \quad 11 \% \quad 14 \% \quad 18 \% \quad 22 \%$
3.2.1 GAR :- At present, there are 309 habitations which do not have access to primary education within one km. But of this, 28 have population less than 100. Rest of the habitations are to be covered by 28 primary schools, 82 junior primary shoo ls and
 schools shall be opened in three year . . NFE centres coverage shall be achieved by relocation and rationalisation of existing NFES. The present GAR $70 \%$ wien be raised to $100 \%$ in the - first five years of the seven years pean. Analytic table is given below.

| 94.95 | 95.96 | 96.97 | 97.98 |  |
| :---: | :---: | :---: | :---: | :---: |
| FEC | -10 | 50 | 60 | 11 |

?, 2.2 GER : Total Literacy Campaign is underway in the district. Environment is already ripe for daunching project for UPE and enrollment arive in particular. Leap forward in the acéss shall cause GER to increase rapidly in the first few years. Later on endeavours shall be to ensure that children joining 6-11 year age group are enrolled. Also emphasis shall be on retention of children already enrolled. The ratio for the disadvantaged categories shall lag behind the average ratio but by the end. of third year period, these groups shall catch up.
3.2.3 RR :- The improvement in infrastructure senvironment and making the class rooms rnore attractive and by reorientation of school teachers in childcentered apporoch to pe shall cause more students to continue with the primary education. Of course, in the initial years, ratio will improve slowly. The endeavour shall be to retain the children passing classes I-IV in classes II-V. Thus the yearwise targets are based upon the children enrolled currently in the different classes. In disadvantaged categories, it will be marginally lower than the targets but Figher ratio for the general and the boys categories shall enable the target to be achieved in the district as a whole.
3.2.4 GAMR :- With the beginning of academic session 1994-95,
special emphasis shall be given on the students of class $V$. It shall result into increase in GAMR immediately. However, significant improvement shall be visitle from 2nd year onwards as the training s orientation of teachers towards "Child Centred Teaching" shall take some time. The investment in infrastructure, closer monitoring, review \& corrective feedback and special emphasis on achievement of MLL shall cause it to improve even more rapidly after firsi two years.

## CHAPTER 4

## STRATEGY

The broad strategy for achieving UPE by the year 2001
shall have following nine components :-

1. Making the system work,
2. Environment building for UPE,
3. Galvanising the teachers, women and the community to play their rightful, pivotal role in the UPE effort,
4. Universalising access,
5. Universalising participation,
6. Universalising achievement of minimum levels of learning in particular and quality improvement in general, with special
. refernce to girls,SC,STother disadvantaged groups and areas.
7. Training and capability building,
8. Management revamp,
9. Promoting studies, innovations, experimentation and all worthwhile efforts - small and large - towards UPE.
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4.1.1 Making the system work :- Under the prevailing conditions
in the district, to make the existing system work, the 'supply
side" shall be strengthened. Opening of new. : 'Primary
                                    and
schools s NFE centresif filling the vacant posts of teachers
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should be looked into immediately. While these will contince to receive due attentionefforts will now be made to also sut, in motion processes wich will bulid up and strengthen the "Domand side" this essentíally means trying to ereate a situation where the community is (1) gensitised to the importence of Primary Education and (2) Acquires the capability to demand and secure from the system Primary Educations a satisfactory quality.

As these involve high non-recurring as well as recurring cost, the optimal utilisation of the existing manpower and institutions is more crucial. The new appointments and now chools/NFE centres shall follow it in order to minimise the cost. The existing schools shall be ensured adequate all weather accommodation. All the schools shall be provided with the basic teaching matertal as well as basic accessories. The elimination of teachers' absentegism and ensuring the prescribed no.of teaching days yer year and teaching hours per day are ih: uiher two important things which shall be done under the project.4.1.2 Attractiong the child : Making learning child-centre unfortunatly continues to be one of our least implemented policy statements. While re-orienting the teaching learning frocess(Including learner evaluation) in 72,000 Primary

4.2 Environment building for UPE :- The mentality of the people in the district is a big hurdle in the path of UPE. The agrarian economy makes the people perceive education as secondary thing. For the success of this froject overcoming of this perception is essential. Efforts shall be directed towards making people understand the importance of education. This shall be done by the environment building techiniques. The environment building is supposed to strengthen the 'demand side' of the UPE.
4.3.1 Galvanising \& Empowering teachers, wamen \& community to play their pivotal role $8-$
$\qquad$ Strong


Fig. I


Fig. II

Figure I gives an approximate picture of the current situation of primary education in the district whereas the ideal situation is depicted by figure II. The interactions betwepn govt. and community are weak from both sides as far as primary education is concerned. Eetween Gout. \& teachers, wheras teachers, many a times are able to satisfy their demands through their Associations, govt. is quite indifferent towards manpower development. At places, where igteraction of the community is strong with the teacher, the results are good; but at most of the flaces, the indifference of community towards teachers dampen the efforts of teachers thus making them indifferent towards community. But at large, teachers still try their best to involve community. The situation is even worse in case of women. Their
participation in the primary education is almost negligible. 4.3.2. Women Empowerment i- To achieve the targets and goals of UPE it is essential to improve the sócial status of women and to cultivate interast to wards Primary Education the main Hindrences are (A) In the present mole dominated socity the status of the women is not important and respectfull.
(B) In the poor illitrate and $S C / S T$ familys the girl child help in the earning. They also look after their sifilings when their parents do their jobs.

The UPE Education system will play a positive interventionist roll in the empowerment of women and this will be act of faith and social engineering.

To improve the present position of the women and to empower them in the sotity as well as in the family, a lot of work is to be done.Girls Education is a power-ful. source $i$ thís regard. After minimising or rather removing the hindirences which occur in the way of girls education,we can enroll the girls in Primary schools successfully.

The feople of middle class generally thinks that it is useless to expend money on the Educilion of a girl child, (L) after her marviage she will go to her husband's home and they will not get the return of money which they have invested. Eut if we can make them understand that only an


#### Abstract

educated bride can keep the home happy and gay then only girls educcation will be spread. The girls of poor Community can be brought to schools by giving them sufficient incentives like cash, books, uniform, mid-day medis etc. It will be of great attraction for education of girls that if government announces that a sum Rs. 5000/- or more will be donated in marriage of a eighteen years girl, who has passed at least class VIII or more belonging to a SC/ST or poor family.


The motivation of parents to send their children, specially girls, to schools can be done very well by the persons belonging to same community or even more by the ladies of the same community or village.
4.3.3

The project shall galvanize these three sectors to come forward for the achievement of targets. These agencies shall also be encouraged and proper assistance shall be given to them in order to empower them to play their pivotal role 1.e. participation of community in general and women in perticular for the teachers specially, steps shall be taken tel improve their motivation \& morale as well as their competence 4.4 Universalising access:-
The strategy for it shall be two fold: one
directed towards the general children group and other toward
the disadvantaged group children. Within the first four year
of the
project, access shall te provided to each severy habitation of the district. It shall be ensured that every habitation has either Primary school or an NFE centre within 1 km of distance.


#### Abstract

- For the disadvantaged groups, special care shall be taken for providing them access. The strategy for the access shall, however, te different for the two tribal blocks of Gailana \& Eajna due to their different village pattern.


4.5 Universalising Participation :-

Universal participation shall tr: achieved by ensuring universal enrolment, universal retention and universal regular attendance in all the habitations. Special emphasis shall be given on universal participation of girls, poor children and other disadvantaged groups like SC, ST etc. Motivation of teachers, motivation of children s their parents and involvement of community are the major steps which shall be ensured in order to universalise the participation.
4.6 Universalising Achievement :-

The strategy shall te two fold $1-$ Quality improvement in general and universal achievement of minimum levela of learning in particular.

Tho students passing class $V$ shall be testod for 'minimum levels of learning as per the NCERT norms. While quality improvement means the level of learning after the completion of project will be higher than that in the present the later means, at least $30 \%$ of the students passing class $V$ should secure $80 \%$ marks in the MLL test. However, the strategy shall be to ensure that even those not securing $80 \%$ marks should not be very far behind.


#### Abstract

4.7 Training \& Capability building :-

Refresher training shall be organised for all the they exicting staff whether be BEOs, ADISs, Headmasters, toachers, NFE instructors The strategy shall be to have a welladministered training \& personnel development system for all the persons directiy related to teaching. This shall ensure a, more attractive and effective teaching thus motivating the children as well as their parents to play their respective roles. Thus the project envisages a fully trained manpower who know their job well.


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4.8 Management Re-vamp :-
    The present system of management is not fully
capatie of coping up with the difficulties of this project. Hence
it shall be re-vamped in order to use latest techniques of
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management. The offices shall be modernised and a Management Information system shall be built up making data retrieval \& analysis easier \& quick which shall, in turn, make the decision making quicker. The new system shallensure quick as well as data-hased decisions which is very crucial for the sucess of the project.
4.9 Promoting Studies, Innovations etc. 1Promoting studies, innovations, experiments etce are always useful asthithighlight fresh ideas as well as the true picture of the condition prevailing. A suitable system of incentives shall be introduced for workable innovative ideas \& experiments. The surveys by the neutral auencies like NGOs, teams from outside the district, journalists etc. shall be promoted by calling such agencies to carry out such surveys.

These shall be the strategies, in troad terms,for achieving the targets as envisaged in chapter 3. The interventions have been dealt with in the coming chapters.

## CHAPTER 5

## PROGRAMME COMPQNENTS AND NQN-FINANCIAL INTERYENTIONS

The financial programmes and non-financial.
interventions which shall supplement and complement each other
have been discussed below for each strategy keeping in mind the
goal \& targets of the project as discussedin chapter 3.
5. 1 Making the sytem work :-
S.1.1 Dpti, mal utilisation of existing resources - The existing schools, NFE centres s teachers have to be optimally utilised for reducing the cost. The criteria for education institutions shall be a primary school for popylation above 200 ,
an NFE centre for
population between 100-200
However, rationalization of schools shall not be done mainly for two reasons- One, shifting a chool from any village is bound to cause deterring effect on further implementation of this project in that village and two, due to community pressure, it may not te possible.
5.1.2 Rationalisation of NFEs shall be done by the Education Deptt. in two phases. The 95 NFEs existing in the urban areas shall be shifted to the habitations of population between 100-200 in the first ohase as the main principle behind establishing an

NFE does not apply to the urban areas due to the high degree of awareness among people there. In the second phase, the NFEs from more developed villages with high degree of awareness due to the environment tuilding shall be shifted to the backward villuges. The number of such NFEs shall be decided after the review of first phase.
5.1.1.2 Rationalisation of teachers liss to be planned very carefully as transfers always cause a lot of grievances. This shall be done ty the core grouf of DPG in the first year of the project. The estimated no. of teachers to be transferred is 150 . a larger part of which shall te in the two tribal blocks where the teachers are in excess at the block headquarters while deficient in the rural area. 5.1.1.3 The post lying vacant i.e.post of Planning Officer and Asstt. Planning Officer, Stenographer, Investigator \& other clerical pośts in D.D.E. \& B.E.O. Dffices, teachers in schools must be filled UF。
5.1.2 Eliminating Teacher Absemteeism s-
5. 1.2.1 The teacher absenteeism shall be eliminated by a closer insfection s monitoring system. Community participation shall be sought for this purpose. A Village Education Committé(VEC) shall te rormed in every village and the parents of all the children

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enrolled in any of the teaching agency shall be its members. The
VEC shall be given power to inspect the institutions in twe
respectS - daily functioning and daily attendance of teacher/NFf
instructor .. The formation of VEC and its core group
shall be completed within three months by the teacher who shal
be its member-secretary . This way, the teacher shall become
directly accountable to the people.vEC will consist of thref
types of members (1). Elected members of Gram Panchayat/Sabha.
residing in the habitation and nominee of local M.L.A.
(2) Teacher and NFE instructor.ICDS and Adult Educatiol?
Fersons serving in the habitations
(3)Local persons specially women who come forward for doing
voluntary work for UPE.
5.1.2.2. Besides the inspection by VEC, adequate and proper
inspections shall be ensured by supervisory officers of the,
Education Deptt. as well as other departments.
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of every
school shall te done quarterly by ADIS, he shall do flying inspections also which shall be very brief in nature. The powers of inspection shall also be given to the officers of Revenue, Development, Trital Welfare, Panchayat \& Social Welfare, Women \& Crifld Development departments. The inspections by these departments shall be mainly on two points:- whether the school is open and whether the teacher is present \& teaching or not. Every officer of all these departments shall be given targets of insfection and their inspections shall be monitored monthly through their reports. These targets shall be as follows :Officer No. of Schools Period of 1. Education.
i) $A D I S$
i i) EED
iii) Dy. Director

All schools within
fortnight jurisdiction

100 (in Ratlant block) month
SO (in other tlock:s) month
75
month
2. Revenue
i) Patwari
All schools in the circle week

| ii) Naib-Tahsildar | 40 | month |
| :--- | :---: | :--- |
| iii) Tahsildar | 25 | month |
| Development |  |  |
| i) PSEO | 50 | month |
| ii) GDO | 40 | month |

4. Panchayat \& Social Welfare
i) Panchayat Secy.
All school in panchayat
week:
ii) Assit. Director. 50
month
iii) Dy. Director.

40
month
5. Trital Welfare

| i) Circle Officer | 50 | month |
| :--- | :--- | :--- |
| ii) Asstt. Commissioner | 40 | month |

6. Women \& Child Development 40 Officer

The insfection plan shall de so frepared that all the schools of the district are inspected at least once in a week by an officer of deptt. other tham education.
5.1.2.3 The frogramme for ensuring adequate s proper inspections stiall be done by proziding mubility to supervisory officers of educilion de ptt. 5.1.3 Affording adequate all weather accommodation to every school:-
5.1.3.1 The idea of non-financial interventions for this is not likely to work in this district. There are already a few schooly running in private building faylng zero or nominal rent and some of the landlords have issued notices to vacate their houses. The prospects of commumity particifation for repairing dilapidated buildings or for taking resfonsibility for iuilding maintenance are very low due to the the mentality of rural population in the
district whict still considers educalimb a secondary However, efforts stiall lo $]$ aumotied throuiti the political, social leaders to have communily farticifation in such matterge
5.1.3.2 The programma sloul provido low cost tuildings to all 3 existing primary sitiools,wtijcti do not tiave a pucca building and $\quad|2|$ new schools (fGe JPG) To be opened within first four years of filan feriod $\quad 220$ Additional class rooms for deficient tuldings to bring trien up to OBB norms shall be constructed. The fu hilingwill te rromi state plan fund. JRY ,NRY,EAS,FCF,ITBP, GEC and DPEP funds. $26 G$ schools buldings whict are in dilajicalud condilion stiall terepaired (Major \& minor repairs). The runding will be SEC, ITDP and DPEP funds tha responcitility of maintance and repaire of schools buildings will te upon VEC or Gram panchayat. All repairs work shall be done witrin focir years of pilan periou. The nodal agency for constuting the building of scrools will bo REG, building construction commalite of Gram panchayat or VEC. construction work will Le donf wittin four years of plan Fieriod.
5.1.4 Affording basic ladthing learning materials to every school:-
5.1.4.1 The teactiers stiall le encouragad to use teaching adde made from materials available locally at no cost. They stiall also
be encouraged to use children to prepare such material. Thí shall almo mate the children more interested in the school iny motivating them to come regularly. The community participatio shall also be encouragedin this field by the teachers. Thi intervention shall continue throughout the froject and th Education Deptt. shall be entrusted with this jot.
5.1.4.2 All schools which have not been frovided the three O kits shall be given these kits in the first year of the project fund will be avialable by CSS of OBE.

Eesides this, the basic furniture which includes one chair ani one table-cum-box fer teacher, one stool and ane bench. appliances for drinking water which includes one bucket, one jug, two glasses and one small water tank with a tap, black board anc rack: \& talpatii for children shall be provided to all schools not having such material. A wall cloct shall also te proviced to every school by panchayat. These materials shall be purchased during the first phase. The funding shall te partly from DPEP: fund and partly from centrally sponsored scheme of OB plus community particifation. Eesides this every school shall bel frovided sufficient cesmerent annually as contingency expenditure through DPEP funds \& state flan.
5.1.5. Providing adequate no. of teactiers to every school a-


#### Abstract

Besides rationalising, the adequate number of teachers to every school shall te fonsured for the project feriod. The criterion shall be to have one teacher for 40 -45 children, Two teachers upto 100 , three tachers for 160 children and so on The filan envisages recruitment of 462 feadur over the project period. This shall maintain the teacherFupil ratio as 1:40 throughout the project life.


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S.1.b Ensuring prescribed number of teaz? ind days per year, and teartijng hours per day :-

Presantly the school calendar is prepared by the state govt. which fails to look after the local needs. Hence every year in the beginnimg the DDE shall formulate the school calentar after discussion with all the BEOs \& ADISs and local needs whall we incorporated in it. This education calendar shall then be approved by the Education committee of DPEP and all inspections amd monitoring shall te tased upon it. It has been found in the rural areas that people remain idle in the months of May-June and children are also not engaged in the house works during these months. On the other tiand, in the months of July-August, cultivacion works gart and the children are also engaged in it. Moreover, ir these two moriths, due to rains, many areas are cut off and the schools are closed due to absence of teachers. Monitoring also becomes difficult in Rainy season. Hence it is proposed that in the educational calendar, the vacations in May-june shall be shifted to July August. Permission shall be sought for this change from State Government in the beginning of the project. This shall
ensure the firescritud number of taactier days per year. The ptescrited mo. of teactimg riours per day shall be engured by the inspection systerl desimmed atuove.
5.2 Environment Building for UPE :-
5.e.1 The district has completed TLC compaign by jec. 1993. From Jan . 94 PLC Fas been started.So whatever the case may be, some or oltier form of literacy campaign will te continuing in the district in the conimg years. Hence this shall be utilised for Lhe environment building for UPE. Gfireading of messages, slogan writing, organising jatthas \& street play etc. shall be done under PLC to universalise the messages of UPE. The techniqie of Group-cum-Individual contact which has been found very fruitful in TLC shall be used for the environment tuidding. This techmique consists of collecting a bunch of people at one place, identifying the target group among them, giving a general address to all the people present with specific questions asked to the target group members regarding their condition and comparing it with those having better conditions outside the target group. This techiniques saves a lot of time which may be required for jndivadual contact and also provides the target group an easy scalis of comfarison with others.
S. 2.2 besides using PLC, multi-media campaign shall be launched
to motivate parents to send children to school/NFE centre and for all other aspects of community participation. The wall-writing, jatthas, street plays, pamphlets, slogans and audio-visual media shall be used extensively for this purfose. The job ghall be entrusted to the BDDs \& BEDs who shall work in the overall guidance of their respective SDOs. Every block ghall bu funded per year for this purpose which stiall te made available from DPEP fund.
5.c.a The villages, communities or similar groups achieving UPE shall be given recognition through media. Such villages shall be given preference in the development related programimes. One village shall be chosen every year for new Best Village Award called as 'Shikstia Jyoti' Award. Eesides giving recognition to villages, individuals, institutions - groups etc. making significant contribution to UPE shall be awarded cash prizes. A lufip sum money per block shall be made available from DPEP fund for this purfose \& Education Committee of DPEP shall be entrusted with the job of seleciing such village, individuals, institutionsetc.
5.2.4 Workshops and seminars shall be organised in which experts shall be invited. Thus those working in the project shall be exposed to new ideas and other successful strategies for
achieving the goal. On the implemontation lovel, debates, competitions etce shall be organised to generate awarenass regarding UPE. Organisation of workshops \& seminars shall be entruiled to the DDE while organising debates, competitions ete. shall be entrusted to the EEOS. The project envisages organising such programmes every year. Funds shall te made available from DPEP.
5.3 Galvanising and Empowering Teachers, Women and the Community to play their pivotal role in UPE :-
5.3.1 Teachers :- The weak interaction of the govt. with Leachers shall be made stronger by giving more attention to the teachers, grievances. Three cells shall be made in the district level unit for UPE -- monitoring cell, training \& placement cell and yrievance redressal cell. The perfurmance afipraisal of the laditier shall be done by the monitaring cell. The system of monitoring shall be desigried by the core group of DPG giving quantitative weightage to every factor related with performance and this system shall be used uniformily for all the teachers. The monitoring cell shall affaraise the performance in terms of every sucti factor \& give a monthly refort to the DDE. The function of Grievance redressal cell shall we to resfond immediately to every grievance and take suitatle action. The emptiasis shall be on quick disposal of grievances. DDE shall take a weekly report from
this cell and keep a watch over tho disposals. The training \& placement cell shall look aftar tho training aspect and tranefer aspect of the teachers. Refrestier training courses shall be organised for all the teachers who shall also be trained in use of 0 E kits. The trainings shall mainly be organised in the DIET, Piploda. However, the training factlitiww available in the DIETe of Ujjain \& Stiajapur distt. shall also te utilised. Adequate programmes of trainimg will be organized in blocks through Bloc: Resorces centers an d cluater level teachers centres. The rund will te provided ty DPEP. Regarding placement, care shall be taken that a teacher is defuted close to his residence but not at the place of residence. As a policy, the lady teachers phall not be fosted to small or remote villasé. Lomputers shall be
 effective and quict: responding. These cells shall te established jmmediately after the sanction of the froject.
5.3.1.1 A well defined system of rewards \& punistment shall be made afplicatile to the teachers. Two best teachers of the district and
two best teanhers in every block shall be awarded certificutes.

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assessed by tho monitoring cell.
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Gimilally, mode of funishment shall diso be designed. Every teactier stall be issued first warning on a green fiaper and second warnimg on a yellow paper. On third irregularity, a minor penalty shall be imposed and on the nokt irregularity, DE for a major pencily stiall be instituted.

5.3.2 Women :-
5.3.2.1 The non-financial intervention shall be to place capable and conmitted women in key positions. Due care shall be taken in the belection of auch womter lhe sitection stiall bu done by the VEC. However, to get it done shall be the responsibility of the teachers. The selected women shall be used for encouraging the
airl child to come to the school and encouraging the mothers
send the girls to the school. The tastis not an easy one an fience stilletraining shall be organised for them. In the firsín year, experiment on this shall be done by selecting 25 women frod each block and after assessing their effect, further action shal! be taken in this regard.
5.3 .3 Commurity :-
5.3.3.1 The estatlishment of VEC and giving them adequate powers for supervision which have teen mentioned earlier shall ensure the galvanising of the community. The core group of the VECs shall be given training by organising special camps from time to time. This way, the members shall have an orientation towards UPE and they will help in achieving the goal. The project envisages training of about 5250 members annually costing Rse o lacs which shall te funded from DFEF the training shall be organised by the Education Defit. Empowering Vec is expected to make interaction of the community with teachers s govt. stronger.
5.3.3.2 The community shall be encouraged to contribute for UPE and matching grant shall be made availatle from the DPEP
5.4 Universal Access :-
U.4. After rationalisalion of NFEs, primary achools \&
NFE centres shall be estatishedin the district as per the
criteria bpelt in para 5.1.1. Trie project envisages establistriment of ce8 new primary schools,
and 144 NFE centers as per lhe crileria. The staff shall be provided gradually within four years of plan period of tha afipiroval of the
project.The furide will te provided ty DPEF. However, the building for schools shall be constructed in a phased manner within four years of flan period alongwith the new buildings for the existing schools. The construction part shall be entrusted to RES and some Panchayats while staff recruitment shall be entrusted to the district committee of DPEP which shall appoint a committee of 5 members for this purpose. Funds shall te available by state plan ,OBB,JRY,NRY,EAS,FCF,ITDP and DPEP In the followiry years, NFE centres shall be increased as per the requirement. Hence provision for NFE
144 new centres has been kept in the plan within, four years of the project. These NFEs shall be established in the villages having out-of-the-class children more than 15. However, establisting new NFE centers shall be done only after rationalisation of NFE centers again at the commencement of the second year of the plan.
5.4.1.1 The non-financial intervention shall be to change the timing of school/NFE centre to suit local conditions. On experimental basis, schools in a few selected villages shall function in the morning from 7 AM to 1 PM . Out of this, teaching for class IV \& $V$ shall be from 7 AM to 10 AM while for class IIII shall be from 10 AM to 1 PM . This shall have two advantages one, the elder boys \& girls engaged in the work of grazing the cattle or looking after the siblings will be able to attend the school as they have little to do in the morning hours and two, one or two teachers will be able to give more attention to their teaching in comparison to the case of teaching all the five classes simulataneously. If the experiment succeeds then it shall be extended to other villages. The timing of NFEs is mostly in the evening which suits the target groups and honco no change $i t$ required.
5.4.1.2 The schools in the private sector shall be encouraged to cone forward and a favourable atmosphere shall be provided to them in the urban areas so that the project can concentrate its action in the rural areas.
5.4.2 In the tribal blocks of Sailana \& Eajna, where the people live in a very scattered pattern and many villages conslat of
more than 10 hatitations of $5-20$ housetiolds each, providing
access to the $100 \%$ hatitations through schools/NFE centres is
very difficult.
S.4.3 Universal Access for Girls :-
5.4.3.1 Looking after the riousetiold work and siblings is the biggest hurdle for the girls to attend the school. Hence alternate arrangement is necessary to ensure girls. access to the school. The district has two lCDS progranmes running presently in the two tribal thocks. The efforts shall be made to run both Anganwadi and school during the identical hours in the same premises. This shall be done by the Asstt. Commissioner Trital Welfare in co-ordination with the District Women \& Child Development Ufficer. The time allocated for this shall be three months in the first year. While establishing a new Anganwadi, these factors shall be taken into consideration.
s.4.3.2 In the ather rour blocks of the district, it has been planned that new Ealwadi or Child Care facility shall be eftablistied as per the pofulation. For population above 400
a Balwadi and for $300-400$ a Child care facility shall d estatlished. There are 400 villages in the four blocks havin pofulation above 400. However, considering the awareness amop the people, many villages can be excluded. Hence yno Balwadil are proposed for all the four tlocks. The project. ala envisages estatiofment 400 rhild care facilities. These shal be estatlished in a phased manner from secund year onwards. Th enfenditure for these shall be funded from DPEP \& ICDS funds. The establishment an ansfection of these Balwadis \& child carefacilities shall bi entrusted to the Women \& Child Development Deptt. However, thi power of insfection shall be given to VEC, teachers \& all those entrusted with insfection of schools. Insfections of the ECCE facility shall be ensured alongwith the inspection of the school. 3.4.3.3 The ECCE component
shall have a fositive effect on the parents regarding the care of sithings and girl children will te allowed to attend the school.
5.4.4 The main language in the district is Hindi but Malwi is more common in the rural areas while Bhili is more common in the trital areas. The primers are already available in Bhili while primers in Malwi are not essential. Hence preparing the textbooks in local dialects is not required.

### 5.5 Universal Participation :-

5.S.1 Universal Enrolment :- In every educational year, universal enrolment shall be ensured by launching special drives for this in the first two months. The jot of monitoring the enrolment shall be entrusted to the ADISs who shall take fortnightly report of enrolnent in the first two monthg. The leacher falling to enrol the target percentage of the children of age group b-11 shall first be warned and suitable penalty shall be imposed to those failing even after warning. Cash awards of Rs. 300/- each shall be given to first three schools in every Llock: enrolling the given target percentage of the children. To motivate \& train teacher to adopt child centred process of education, to make school an attractive place and to work towards universal enrollment and retention and to train members of VEC , $a$ training component will be provided.funding will be made from CSS of TE and DPEP.
5.5.2 Universal Retention :- this shall be ensured by two agencies -teachers \& VEC. The teachers shall contact every parenti whose children have not been enrolled. Ensuring the enrolment of all children passing in class I-IV will automatically result intor universal retention or zero drop-out. The teachers shall send a fortnightly report for first two months of every year regarding the enrolment of the children passing in class I-IV. The ADIG shall give attention to those schools lagging behind. He ghall give proper guidance to the teacher (s). He shall also contact the parents who are not interested in sending their ward to the school. VEC shall also be taken help of in ensuring univarsal retention. In the monthly metinge, VEC shall pressurize eand persuade the parents to send their wards to the schools. VECs shall be encouraged to use social ostracization as weapon for fressurizing sucti parents. The officers of Development \& Revenue Deptt. specially BDO, Tatisildar \& Naib Tatisildar shall be entrusted with the jot of makimg VECs active. The monitoring cell in the district and block level units for UPE shall ensure the retention of $100 \%$ students fassing class I-IV. Cases of failure shall be reported to DDE after two months so that special efforts can te launched in such village.
5.5.3 Universal Regular Attendance:-
5.5.3.1 Teachers shall te trained to adopt the "Child centred"
frocesees in order to make teaching attractive for the children. Condensed courses for $3-4$ days shall be organised every year and all the teachers in the district (Government Schools) shall attend them compulsorily. The supervisory officers of education deptt., EDOs, Tahsildars, SDOs shall also te trained to guide the teactiers in such matter and also to monitor the three factors. The teachers shall also be given training in frysical education. One period of half an hour everyday in the schools shall be assigned for games in which physical exercise oriented games shall be taught by the teachers. Some sports facilities like playground, foottall etc. shall be provided keeping the resource constraint in mind. The games like Kataddi, Kho-Kho etc. which do not involve any extra expenditure shall be encouraged. Some toys shall also be made available in every school. Birthdays of children can also be celebrated in the schools in which toffes can be distributed to attract children. The children shall also te taken on village tours for experiments and demonstration. The funding shall be done from comingencies made available to the schools. Second half of every Saturday shall be reserved for cultural programme like 'Bal Satha' in which children will present poems, songs and other forms of local culture. Teachers shall use VEC for motivating the parents of irregular children. A miontily report shall te sutmitted by the teachers regarding
attendance. The inspecting agencies shall look into thá attombarice reatgers also intorder to check the correctiness of the entries.
5.5.3.2 The teachers shall also be trained and motivated to give sfecial attention and supplementary instruction to first generation learners as well as children of disadvantaged groufs. Incentives like free text books and free uniform shall be provided to the disadvantaged children. Presently, the tribal welfare department provides free text books to SC, ST \& UBC children of class I \& II. This shall te extended to all childeren of class Is II and SC \& ST children of class III to V. Children of families below poverty line shall also te provided free text books for class III to $V$. The IRDP survey list shall be the basis for it. The funding thall be done jointly by Tribal Welfare Deftl. and DPEP.Uniform makes the atmosphere of school conducive
to leacting \& it works as a psyctiological attraction for the children. Hence free uniform shall te supplied to every child in $50 \%$ of the schools in rural areas specially educationally backward areas. The provision of R5.50/- per child has been kept In the DPER Hostels and Astirams stiall be established in order to provide incentives to the children of disadvantaged groups.

5.5.3.3 Work for Social Education - Student groups from High Schools arid Higher Secondary Schools shall te sent to the villages for a weet: They shall reside in the village, motivate the children \& parents and also teach the children. They shall be given $S$ bonus points in their examinations. This intervention is likely to encourage the parents to send their children while for the children, a new face in place of the regular teacher may work
as an attraction.
5.5.3.4 Regular insfection of Anganwadi/Ealwadi/Child care facility is important to ensure regular attendance of the girls. Hence all the inspecting agencies in para 5.1.2.2 stall bé given the powers to inspect them also and report monthly. The monitoring cell shall send the reforts regarding them to tha District Women \& Child Development Dfficer for pirompt action. 5.5.3.5.The innovations , studies and action researcti for improving enrollment, retention and attendence of disadvantaged children will te done in DIET.Furlds will be provided by DPEP.

### 5.6 Univergal Achievement

5.6.1 Evaluation units shall te estativished at the district headquarters and all the tiloct: headquarters. Three contingency Fiosts shall be created at these units. The units shall look: after the systemi of evaluation of children. It stiall also help ihe teacher in conducting unit tests. The bloct: unit shall send montrily report to the district unit whicti stiall give a compiled report to the DDE as well as the collector. The designing of question papers for the unit tests shall be done by the Head of the Institution. A cofy of this shall be sent to the ADIS who shall check whether the paper covers the whole syllatus. The estatilistment of these evaluation unit stiall be covered from DPEP. The establishment shall te entrusted to the DDE and shall

Le completed within first si: montrs of trae project.
S.6.2 A system of contiriuous learner-evaluation fias been designed. Under this,"Unit tests" which are organised presently on frafer only stiall be given more attention. The teachers shall be asted to inform the Evaluation Units regarding the stiedule of unit tests. The answer-sheets of these unit tests shall te kept in the sctiool records whict stiall be inspected by the ADIS during the detailed inspection of the school. Trie evaluation units at the block stiall communicate the sctiedule to the ADISs \& BED who stiall conduct surprise insfections of these tests. They stiall refort montrily to DDE about the number of such surprise insfections. An evaluation card stiall te made for every child in whicti tis performance stiall be noted month wise. The card shall be sent to the farents once in every three month who shall put their signature in the card. This stiall make the parents believe that firoper attention is given to their chilldand they will forco their children to go to the school. However, the poor performance of a child stiall be conveyed to his parents in the vec meetings. An interface between teactiers and parents gtiall be creatad by organisirig Annual Parents bay in the first wek of the educational year. The fiarents shall be told regarding their duties in this meeting.
5.6.3 It has often been observed that the teachers in order oto show the firogress, exaggerate the actual result by passing the rion-rapable children also. The abolition of Eoard Examat class $V$ has made $1 t$ even easier for such manipulation. Hence to put a chect on this, final examination for class $V$ shall be conducted by the same school but the answer sheet shall be evaluated by the teachers of a different school. The allotment of evaluation work to schools shall be done on cyclic pattern by block evaluation units in order to prevent any undesired mutual coalition.
5.6.4 The question papers for the classes other than class $V$ and the answer sheets shall be preserved till the first detailed insfection of ADIS every year. The ADIS shall examine whether question fapers cover the whole syllabus or not and about the correctness of evaluation of answer sheets. This is bound to discourage the teachers from passing non-cafable children just for the sake of showing good results.
5.6.5 In the beginning of every year, the teacheri shall be commuicated regarding their targets. Presal note will, be recorded in his service boot: While leachers manipulating the. results or failing to achieve the targets shall be called for explanation and unsatiffactory e:cplanation shall be dealt with suitable penalty. The awards for best teachers have been mentioned

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in para 5.3.1.1. In the similar design, outstanding school: shall
also be rewarded with cerrlofocits
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5.6.6 Peofle shall be invited to donate a fixed amount of Rs. 5000 and scholarships shall be instituted on their desired names. the good performing children shall be awarded such scholarships/ prizes from the interest money. This will helf in motivating not only the children but also the community to come forward and participate in the programme.
5.6.7 An annual health check-up has been proposed for all the children coming to the school. The jot shall be entrusted to the District Women \& Child Development Dfficer who shall organise it by co-ordinating with Chief Medical Officer. ars. $1 /$-per child
shall be made available from the slate o rest of the expensesi shall be born by the Woman \& Child Development Deptt.
5.7 Training and Capability Building :-
5.7.1 Training of manpower is one of the important aspects for achieving the goal of this project. The project needs a well trained manpower who know their job well. The type of training required to be given has already been discussed in the preceding paratgraphs. The training shall be taken seriously and very high priority shall be given to this. The training shall be organlsed every year in the condensed form and all the supervisory agencies mentioned in para 5.1.2.2 \& teachers shall be given training. The selected VEC members shall also te imparted training as mentioned in para 5.3.2.1 and 5.3.3.1. The scheduling and organisation of training shall be the responsibility of DDE. Training courseg 1 shall be funded from DPEP.


Vicesíimerac
fosts of lecturers, and Princifal in the DIET are lying vacant. The froceedings have been initiated at the divisional level to fill $u$ f these posts. However, immediate sanction by the state government is essential for filling up these posts otherwise the froject will lag behind in a very important aspect, which may in ultimate analysis prove to be fatal for it. for the training purfoses, the DIETs at Ujjain and Shajafur and college of Ujjain shall also be used in this project. The coordination for this shall be done at Joint Director's level. There is no other training institute in the district which can te utilised in this Firoject.
5.7.3 Cluster level Resource Centres shall be established for every 25 schools in the district. The teachers from these schiools preferabee
shall meet once every month, on a holiday and have the experience sharing. Anything new regarding primary education shall be circulated to the teachers through these cluster level resource centres. The teachers shall discuss on the new ideas in these centres and implement them in the schools. To frovide the backing to these centres, Resource centres shall be established at the bloct level. The expenditure involved in estatifsing these centres shall be funded by UNIdE/Shikhshak Samakhya and

DPEPF. The
establishment shall be entrusted to DDE and shall te done in the second year of the project.
5.8 Management Re-vamp:-
5.8.1 The present structure of the education department is not cafable of giving the degree of attention required for the implementation of this froject. Hence district level and block level units shall be estathished for UPE. As already mentioned in para 5.3.1, the district level unit shall have three special cells also. These units shall help the DDE and respective BEO\& in imflementing the project. The establishment of these units shall be entrusted to the DDE and Assistant Commissioner, Tribal Welfare for non-tribal and tribal blocks respectively. These units shall te established in the first year of the project and funds stiall te made available from DPEP. The recruitment of personnel shall be entrusted to a group of five members selected by the District Committee of DPEP These units shall be estatilshed in the $D D E$ office and EEO offices, thus the facilities available at these units like photocopiers, duplicators, typewriters \& teleption etc. shall also be used by the DDE \& the BEOs.
5.8.2 A computer shall be installed at the DDE's office which
shall be usedfor data storage \& retrieval. Softwares shall be devejoped by the newly recruited Assistant pragrammer for monitoring different aspects of the froject implementation. The installation of computer shall cost Re. i lacs and recurring Exfenditure shall be Rs. 90 thousand. Rs. 50 thousand shall be allocated to miscellaneous expenditure towards modernization and Fis. $\quad$ o thousand shall be allocated annually towards contingency. expenditure for the DDE office. Similarly Rs. 20 thousand shall be provided annually to every bloct: towards contingency expenditure. All these funds shall be made available from DPEP
5.9 Promoting Studies, Innovations, Experimentations etc. :5.9.1 A detailed survey of all the habitations and schools is already underway. The results of this survey shall be compiled before the starting of the project so that minor modifications, if any, can be made before the commencement of the project.
5.9.2 To promote studies, innovations, experimentations etc., a lump-sum provision of Rs. 30 thousand have been kept annually for D.I. T. The individuals, whether government or nongovernment, coming out with any commendable results shall be rewarded with cash awards after the approval of the collector. The amount of cash award tias also been left on the discretion of the Collector. The amount shall be made available from DPEPF.
5.7.3 NGOs, Panchayats, Teachers, Associations, Educational
Institutions etc. shall te given financial assistance if they
come forward for any micro-project aimed at UPE. A lump-sum of
Rs. Ro thousand shall be made availatle annually for this purpose
from DPEPF. However, such assistance shall be subject to the
approval of the collector. . pa

The total cost of District Primary Education Proqramme in Ratlam Uistrict comes to Re. 2993.86 Lakhs. The details are given in tables 01 to 32. The abstract of costs on each intervention are given at table.

Each strategy component/sub-domponent has been brokenup into the following heads of expenditure :-

## Non-Recurring Costs

|  | Civil Works | 717.21 |
| :--- | :--- | ---: |
| i. | Professional fees. | 22.75 |
| ii.i. | Furniture | 25.42 |
| iv. | Equipment | 19.40 |
| v. | Educational Material | 127.48 |
| vi. | Vehlcles | 6.98 |
| vii. | Books | 5.00 |
| vili. | Local Fellowships | - |
| ix. | Local Training | 127.54 |
| x. | Studies | 2.73 |
| xi. | NGOS | 19.06 |

## Recurring Costs

|  | Salaries | 1541.36 |
| :--- | :--- | ---: |
| ii. | Operation \& Maintenance | 279.07 |
| iii. | Building Maintenance | 99.89 |

Against each category is given the Unit cost in Lakhs of Rupees and the percent of Central assistance for that item of expenditure. AT the bottom of each table is the total aggregate share of central and state funding.

Each table is spread over two pages and gives details of total cost and the state and central share of funding for each item of expenditure. The aggregate ratio of central to state funding for the entire project is 80.95:19.05

The total cost on civil works is $23.96 \%$ and on management is $3.68 \%$ which is within DPEP norms.

The first year outlay is Rs. 123.02 lakhs which is $4.11 \%$ of the seven year outlay.

The total recurring expenditure in the last year of the project is Rs. 400.92 lakhs.

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| isnlueksal hleess |  |  |  |  |  |  |  |  |  |  |  |
|  | Mew Primary Schaol | 0.00 | 37.40 | 82.56 | 84.80 | 44.84 | 101.64 | 108.46 | 314.8 .8 | S.49: | 384.56 |
|  | meg irte centres | 0.00 | 6.51 | :3.10 | 16.04 | 16.13 | 11.43 | 19.12 | 39.46 | 13.46\% | 67.9 |
|  | Mew ritt Projects | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | $0.00 \%$ | 0.00 |
|  | neu buildings | 0.00 | 148.50 | 143.10 | 43.8 | 0.00 | 0.00 | 0.00 | 335.48 | 40.008 | 301.43 |
|  | hoditional koons | 0.00 | 28.60 | 141.34 | 181.02 | 86.24 | \$2.40 | 48.56 | 614.76 | 80.01: | 431.88 |
| Envikimanel bulluing |  |  |  |  |  |  |  |  |  |  |  |
|  | Multi-avdia compd | 1.50 | 1.65 | 1.80 | 1.45 | 2.10 | 2.25 | 2.40 | 13.65 | 100.00: | 13.65 |
|  | Huards to groups | 0.00 | 0.68 | 0.12 | 0.18 | 0.84 | 0.40 | 0.36 | 4.86 | 100.008 | 4.ct |
|  | workshops/seminars | 0.06 | 0.07 | 0.07 | 0.08 | 0.08 | 0.09 | 10.10 | 0.55 | 100.005 | 0.53 |
| ITPRELIAG GUMLIIY |  |  |  |  |  |  |  |  |  |  | 0.00 |
|  | Reoaurs | 0.00 | 45.65 | 49.20 | 65.65 | 0.00 | 0.06 | 0.00 | 180.50 | 40.00\% | 144.43 |
|  | Schaol cont. |  |  |  |  |  |  |  |  |  | 0.00 |
|  | teaching at | 20.00 | 23.10 | 26.64 | 29.15 | 31.39 | 13.63 | 35.81 | 149.18 | 82.50\% | 164.82 |
|  | ECCE | 0.00 | 102.10 | 80.81 | 81.37 | 93.94 | 100.50 | $10 \% .00$ | 5/1.18 | 16.36\% | 436.64 |
|  | Iraminu -Res. Cen | 52.50 | 29.10 | 32.40 | 15.10 | 31.80 | 40.50 | +3.20 | 211.20 | 84.46\% | 229.01 |
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|  | Managenent | 19.55 | 12.32 | 13.44 | 14.56 | 15.68 | 16.80 | 17.92 | 110.21 | 16.145 | 83.36 |
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|  | 81.85 | ${ }^{35} .96$ | 18.81 | 97-88 | 98.99 | \$9.2000 | $2000-01$ |  |
|  |  | 6. 10 | 0.20 | 0.30 | c. 10 | 0.50 | 0.60 |  |
|  | 0.15 | 0.00 | 0.00 | 0.06 | 0.00 | 0.00 | 0.00 | 0.15 |
|  | 0.60 | C.00 | 0.00 | 0.00 | C.CO | 0.06 | 0.00 | 0.00 |
|  | 0.63 | 0.00 | 0.00 | 0.60 | 0.00 | 0.00 | 0.00 | 0.63 |
|  | 4.23 | 0.00 | 0.00 | 0.60 | 0.00 | 0.00 | 0.00 | 4.23 |
|  | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
|  | ${ }^{1} 0.00$ | 0.00 | 0.00 | 0.60 | 0.00 | 0.00 | 0.00 | 0.00 |
|  | 0.00 | 0.30 | 0.00 |  | 0.00 | 0.00 | 0.00 | 0.00 |
|  | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| ؛ | 1.80 | 1.88 | 2.16 | 2.31 | 2.52 | 2.10 | 2.88 | 16.38 |
|  | 0.00 | 0.00 | 0.00 | 8.00 | 0.00 | 0.10 | 0.00 | 0.00 |
|  | 0.00 | 0.00 | 0.00 | 0.01 | 0.00 | 0.60 | 0.00 | 0.08 |
|  | 1.11 | 1.58 | 2.16 | 2.34 | 2.52 | 2.10 | 2.88 | 21.69 |
|  | 0.00 | 0.40 | 0.00 | 0.06 | 8.00 | 0.00 | 0.00 |  |
|  | 0.12 | 8.19 | 0.86 | 0.31 | 1.01 | 1.68 | 1.15 | 6.55 |
| ' | 2.11 | 2.35 | 2.51 | 2.10 | 2.95 | 3.21 | 3.12 | 18.15 |
|  | 0.00 | 0.08 | 0.00 | 0.00 | 0.10 | 0.00 | 0.00 | 0.00 |
| , | 2.86 | 3.11 | 3.13 | 3.11 | 1.00 | 4.23 | 4.51 | 26.00 |
| 0.00 | 3.91 | 5.12 | 5.59 | 6.85 | 8.52 | 6.98 | 1.15 | 17.69 |


| ; | State Share |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| : | 1 | 2 | 3 | 1 | 5 | 6 | 1 | lotal |
| ! | 31.95 | 95.98 | 98.97 | 17-38 | 34-99 | 39.2000 | 2000-01 |  |
| : |  | 0.10 | 0.20 | 0.30 | 0.10 | 0.50 | 0.60 |  |
| ! | 0.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.05 |
| ! | 6.00 | 0.00 | 0.00 | 0.00 | 0.01 | 0.00 | 0.00 | 0.00 |
| ! | 0.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.01 |
| ' | P. 11 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.17 |
| ! | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.01 | 0.10 | 8.00 |
| ' | 1.00 | 0.00 | 0.08 | 1.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| ! | 1.08 | 0.00 | 0.00 | 1.00 | 1.00 | 0.10 | 0.60 | 0.00 |
| : | 1.10 | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 | 0.00 | 1.00 |
| ! | 1.00 | 0.00 | 0.00 | 1.10 | 1.0 | 0.00 | 0.00 | 0.00 |
| $!$ | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.10 | 0.00 |
| ' | 0.00 | 0.00 | 0.00 | 1.00 | 1.4 | 0.00 | 0.00 | 0.00 |
|  | 0.55 | 0.00 | 0.00 | 8.10 | 1.00 | 0.00 | 0.00 | 0.59 |
| ! | 0.00 | 0.00 | 0.00 | 1.00 | 0.60 | 1.00 | 0.00 |  |
| ; | 1.24 | 0.26 | 0.29 | 1.31 | 8. 31 | 0.18 | 0.31 | 2.18 |
| : | 0.11 | 0.11 | 0.86 | 8.33 | $1: 0$ | 1.11 | 1.14 | 6.18 |
| : | 1. 010 | 0.00 | 0.00 | 0.11 | 1. $0 \cdot 0$ | 0.10 | 0.00 | 1.00 |
|  | 1.55 | 1.05 | 1.14 | 1.21 | 1.33 | 1.13 | 1.52 | 1.11 |
| 0.10 | 1.54 | 1.05 | 1.14 | 1.21 | 1.3] | 1.13 | 1.52 | 1.6 |




## CHAPTER 7

## MONITORING AND REYIEW

7.1 Monitoring and review are very crucial features for the success of any project. The concept of dynamic planning is based upon it and keeping in mind the objective and the giagantic nature of the task, a very high degree of dynamic planning has to tie adopted for the success of the project. Not only the monitoring and review is crucial, but equally crucial is their correctness. A weak monitoring system is tound to give erroneous feedtack resulting into ineffectiveness of the future action.
7.1.1 The monitoring shall be done at four levels, village, cluster block and district. The monitoring agencies shall bel the teachers at village level, ADIS at cluster level BEOs at the block level and the monitoring cell of the district level unit for UPE at the district level. While monitoring at village level shall be limited to physical targets only, cluster block and district level monitoring shall be done for toth physical and financial targets.
7.1.2 The physical targets shall be monitored on the basig of the targets set for GAR, GER, RR and GAMR in chapter 3. These targets shall, be broken monthwise every year and shall be communicated to 'all the levels below. This monthwise set of
targets shall be the basis of monitoring at village cluster block level. The other physical targets based on financial al non-financial interventions shall te monitored by the monttori. cell and an abstract report shall be submitted to the DDE wi shall analyse it and try to identify the problems ar shortcomings. The period for monitoring individual intervention has already been mentioned in chapter 5.The ADIS shal complete the task of monitoring by 3 ru ofthe month an sutmit their report to wards BEO by $4 t$. The BEOs shal complete the task of monthly monitoring by sth of the followin month and submit their reports to DDE by bth. The core group o DC of DPEP shall have a meeting on the second monday of ever: month to have review of the activities during the month.
7.1.3 The financial targets shall be monitored on the basks of annual plans given in chapter 6 . The monitoring shall mainly be at the district level as most of the amount shall be spent at the district level. However, where the amount has been directly allocated to the blocks, the monitoring shall be done at the bloct: level also. The system of reforting shall be same as that for the physical targets.
7.2 Review is related with modification of the future targets and action as per the needs. The monthly review shall be done by
the core group on the day prescrited in para 7.1.2 - These reviews shall be based upon the monitoring reports of physical \& financial targets. The core grouf shall consist of the collector, DDE, Asstt. Commissioner Tribal Welfare \& PO, DRDA. However, the grouf shall be free to invite any other person in such monthly reviews.
7.2.1 A quarterly review shall be done by the standing committee of DPEP. regarding the progreess. The dates of uch review shall be decided thy the Secretary of DPEP who shall inform all the members, fix the agenda and circulate the report for the quarter with the agenda of the meeting at least three days before the actual review meeting. The decision taken in such meetings shall be implemented with immediate effect.
7.2.2 A bi-annual joint review by the district unit, State level body, Central Govt. and if possible the External donor agency is proposed to be held at the district headquarter. Such a review shall te useful in the respect that the first phase shall end just before such review and after careful analysis of the achievements of first phase, the latter three agencies can give their constructive suggestions and guidance for further implementation. Thus persons employed in the implementation level shall be exposed to new thinkings \& ideas which shall help them
in the future actions.
7.2.3 The impact of individual firogrammes and interientione shall te studied by the govt. mactimery, specially the monitoring cell. However, experts from outside the districts, NGOs detively involved in UPE project in other districts and the joumalista and political groups shall te invited to the district for the assestment of the impact of the project in whole and impact of the individual activities in specific. Theqe assessments by independent agencies shall be cansidered in the quarterly rewigw meetings of the DC of DPEP while deciding the future course of action.

## CHAPIER \&

## ASSUMPTIDNS \& RISKS

## 8. 1 Basic Assumptionsz-

8.1.1 The percentage of the children of age groups 6-11 yemps in the population is $14.5 \%$. Out of this, the percentage of boys $7.5 \%$. These percentages are also valid for SC \& ST children. 8.1.2 The. No. of children in b-11 years age group as on 30.9 .94 will te $8.75 \%$ more than the corresponding figures o: 1891 census.
8.1.3. The No. of children of 6-11 years age group on 31.9.97 will be $16.25 \%$ more than the corresponding figures of 1991
census.
8.1.4 The project will be sanctioned by March, 1994 and funds will te available from the first of April, 1994.
8.1.5 Actual no. of Out-of-the-class children among those enrolled with. NFE centres is $50 \%$.
B.1.6 The powers of opening new schools, creating posts, recruitment etc. will be vested in the DC of DPEP and approval of tre state Govt. will only be a formality.
8.1.7 The funds provided to.Education Deptt. from the State Gcvt. will continue in the project period.
8.1.8 The Tribal Welfare Deptt. will make the funds available for free text books to children of calss I \& II Scholarships to the children of sc/st and OBC and cash incentives for girls ttrough their existing schemes. Lt-witt atsoprovide-punde-for
8.1.9 The women s child Development Deptt. will provide funds for new ICDS project and health check-up through ICDS.
8.1.10 The - ECCE project for the four non-tribal block:s will te sanctioned by 1995-96.
8.1.11 The vacant posts in the education deptt. will be filled by the first year of the project.
8.2 Project Risks:-
8.2. 1 The vacant posts of BEOs, ADISs and teachers may not be filled by the state thus resulting into a weak monitoring system. B.2.č The VEC may not be so active in playing its role as envisaged in the project which may, in turn, make universal participation difficult to achieve.
8.2.3. The state Govt. may not delegate the powers of recruitment for various posts, opening of new schools, creation of new posts etc.to DC of DPEP resulting into increase in cost due to the project going off the schedule.
8.2.4 The success of the project is largely dependent on the training of personnel which may not be highly qualitative seeing the available training facilities.
8.2.5 The success is also largely dependent on the teachers who may not work with the kind of motivation and zeal required in this project. Moreover, as a normal human behaviour, there may be a resistance to change from the side of the teachers who are the main workforce in the implementation of this project.
8.2.6 The actual availability of funds from District Planning Board, JRY etc. may vary as these depend upon the political
leadershif prevailing at that time.
8.2.7 The implementation of the project will depend largely on the interest taken by the Collector of the district. Frequent transfers of Collector, as practiced presently, may affect the implementation adversely.
B. 3 Steps to Minimise Risks:-
8.3.1 The State Govt. shall be requested to fill up the vacant posts.
8.3.2 The environment tuilding, proper training for selected VEC members and continuous motivation of VEC members are a few steps to ensure active participation by VEC.
8.3.3 Nothing can be done at the district level to have the Fowers of recruitment etc. delegated by the state Govt. to DC of DPEP.
8.3.4 Strengthening of DIET, using facilities avallable at the DIETs in the adjoining distrirts and ensuring spectal attention to the training camps by district level officers ihall be done in order to have adequate training facilities and qualitative training.
8..3.5 Qualitative training, well-defined system of rewards and punishments, prompt \& effective grievance redressal sysem and participation of Associations in decision making shall be ensured to minimiserisks mentioned in para 8.2.5.

## BASIC DATA IN REGARD TO THE DISTRICT

## Taple d．l Demographic Data

1．Population（1991 Census，（in lakhs）

## Fioures

## Fercentani

| Total | $:$ | 9.72 |  |
| :--- | :--- | :--- | :--- |
| Male | $:$ | 4.99 | $51:$ |
| Female | $:$ | 4.72 | 49 |
| Fural | $:$ | 0.02 | 60.1 |
| UrEun | $:$ | 3.10 | 31.9 |
| SC | $:$ | 1.33 | 13.7 |
| $S T$ | 2.26 | 23.3 |  |

2．Sex Ratio（Females per thousand Males）： as per successive censuses．

| $19 \% 1$ | $:-$ | 950 |
| :--- | :--- | :--- |
| 1941 | $:-$ | 950 |
| 1991 | $:-$ | 950 |

3．Literacy Rate（1991 Census）
Qroup．
1．OVがの！
2．Hale
Y．Feinale
4．$S C$


4．No．of Towns（1991 Census）
1）lotal
11）With Fopulation more than 5 laths＇．Nll（jive Namais）
121）With Fopulation 1 －E lahhe $\quad$（Live Names）fiat
iv）Wath Fopulation $50,000-1$ latt．

vi）Wath Fopulation lese tham lo．（以，
5．No．of villages
1）Total
11）Innausted
10．．
21 Innausted ！cter
111：Lri－2nhabited
6．No．of Rural Habitations


BLOCKWISE POPULATIOIN NUF HABITATIONS AND LTTERACY RATE


```
        Special Areas in the District, if any
            Category
```





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            \because.g. 2rrabuta!M frojects!
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```
                    Iable 1.2 : Administrative [曾:
1. ITDF, Sub-Divisions, Tahsils & Blocks,
    : We. - IlOF'=
                    * Tota!
                    t: Majob
            .. Mirodalm
            d: Sincl.
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    ias: ido. or lalma:-
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            (-)Na,M!
2．No．of various kinds of local bodies
\(\therefore\) Urもaか ：
\(\therefore\) ：Mumacapal Lorporatac．u：
b．Musracafulatate Notat＋ted Araa Lohmat，
（1）SADris
21）Fiural：
\(\therefore\) ）Janfad forichayats
（a）Grwoll formethertes
3．Setup of Educational and redated Admanistration：
\＆Whether the district \(1:\) alsu the lusumartere of and Educiation Livision．Ful
1a：No．and riathes of Educataun blitrtal．whtrin the（Fievenul Dietrict．－ONE FiATLAM
111！Ne．of BEUS
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11i) NO. G't Elocis under TLC, if amy
O
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EDU: ATION DEPARTMENJ

- Table 1.J.2 No. of schools (Ref date : 30-9-93)


Table 1.3.2 No. of Non-Formal Education centres (Ref Date 1-4-93)

| Category | Number |
| :--- | :---: |
| 1. Total | 571 |
| 2. Co-education | 312 |
| J. Girls onlv | 259 |
| 4. Urban | 95 |
| 5. Rural | 424 |
| 6. Primary | 519 |
| 7. Middle | 52 |

Table 1.3 .3 No. of Hebitanth havino neither a Prieary/Jr, Priaary School nor in NFE Centre within 1 KM

| Population | No. of hatitations (willages) without access as above |  |
| :---: | :---: | :---: |
|  | as per 1986 survey | as on 30/07/93 (based on 1991 census) |
| $\therefore$. Over 300 | 10 | 28 |
| 2. 200-299 | 55 | 82 |
| 3. 100-199 | 115 | 68 |
| 4. Eelow 100 | 129 | 28 |
| 5. Total | 309 | 206 |

Gross Access Ratio (GAR) (30-9-93)

Table 1.3.4 Enrolement, GER, RR and Out-of-School children et Primary stage (Ref. - 30-9-93)

[Note: GER should be calculated based on total enrolment in schools plus NFE Centeres.]

Tabie 1.3 .3 No. of Hapitante havine neither a Prieary/Jr. Prianry School nor in NFE Centre within 1 KM


| 2. Over 300 | 10 | 28 |
| :--- | :---: | :---: |
| 2. 200-299 | 55 | 82 |
| 3. $100-199$ | 115 | 68 |
| 4. Below 100 | 129 | 28 |
| 5. Total | 309 | 206 |

Gross Access Ratio (GAR) (30-9-93)

## Tabie 1.3.4 Enrolement, GER, RR and Out-of-School children at Prianry stage (Ref.-30-9-93)



[^1]
Total no of teacherミ in primary schools c) Maln
2242
t) Hemale
=. Teachers whose qualification is less than high schocl a) No.

35
b) Fercentade
$2 \%$
=. Untramed teacher who do not have a teacher training aualification - ETE, Ed, a) No.

38-
t) Percentaye
$16 \%$
4. Teacher-fupil ratio at the primary stage 1: J9
(lvo. of teachers/No. of children)

Table 1.3.6 Availability of Buildinos (as on 1-4-93)

- 1. Total no of Primary Schools 1000

2. Of which, running in a pakka building
a. own building
c. other public another school 30
(e.g.panchayat bhavan etc )
$\begin{array}{lr}\text { d. private building - rented or otherwise } & 34 \\ \text { e. Total } & 890\end{array}$
J. No. of primary schools running in kachcha buildings 47
3. No. of primary schools having no building at all 63 (running in tents, under trees etc.)
4. No. Of schools needing new building ( $3+4$ )
5. No. of schools running in own pakka buildings mich require ${ }_{458}$
6. Deficiency of class-rooms in schools running in pakka buildings (i.e. no in $2(e)$ above) 274

Deficiency $=$ Enrolement

| Extent of Classriom Deficiency | No. of schools with deficiency as in col(1) | Total deficiency <br> of Classrooms |
| :---: | :---: | :---: |
| 1 | 2 | 3 |
| :. zero |  |  |
| 二. One Classroom | 175 | 175 |
| z. Two Classrooms | 61 | 122 |
| 4. Three Classrooms | 16 | 48 |
| 5. Four Classrooms | 12 | 48 |
| 6. Five Classrooms | 10 | 50 |
| Total | 274 | 443 |


A. Gifldren in 6-11 age grap

| Category |  | Tottal Estimated Fopulation 1991 Censurs | Estimated Population 30.9 .94 |  |  | Est2mated Papulation $20.9 .20 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total | Enrolled $2 \pi$ PS/AFEC | Un-enmolled |  |
|  | : |  | 2. | 3. | 4. | 5. | 6. |
| 1. | Al1 | 14.840 | 153164 | 157578 | 1578 C | 174289 |
| $\because$ | Eoys | 7848 | 79020 | 73614 | ${ }^{3} 606$ | 90149 |
| 4. | $\mathrm{Gl}_{\mathrm{SCl}}$ | 67992. | 73941 | 61764 | 12177 | 84140 |
|  | a) All | 19858 | 21596 | 18755 | 2861 | 24574 |
|  | b) Eovs | 10272 | 11171 | 10510 | 661 | 12712 |
|  | c) G2rls | 9586 | 10425 | 8225 | 2200 | 11862 |
|  | ST 1 |  |  |  |  |  |
|  | a) All | 30266 | 32914 | 28485 | 4429 | 37454 |
|  | b) boys | 15655 | 17025 | 15113 | 1912 | 19575 |
|  | c) Girls | 14611 | 15890 | 13272 | 2516 | 19081 |

Table 1.3.e. Taroet Gnap Children in 1:-14 Ane arcue

| Category |  | Tottal Estim. Led Fuoulation 1991 Census | Estimated Pooulation 20.9.94 |  |  | Estimated Populatio 30.9.20) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fotal | No. who comcleted Prim. Eduction | No. Who ale not complets Prim. Ethecation (C-1.3-Col.4) | Total | No. who any not Easis of Estimate complete Prin. in Sol. 7 Eolcation |
|  | 1. |  | 2. | $\checkmark$ | 4. | 5. | 6. | 7. 8 . |
| 1. | All | 73819 | 30278 | 26975 | 53305 | 91351 |  |
| 2. | Boys | 39852 | 4235 | 16795 | 25457 | 40079 | Due to Provid:ng.Access to |
| 3. | Girls | 34967 | 38097 | 9820 | 28205 | $4 \leq 1572$ | All children -14 Age group |
| 4. | SC a) All. | 10409 | 11320 | 4020 | 7360 | 12981 | All children 214 Age group |
|  | b) Boys | 5478 | 5957 | 2644 | 313 | 6781 |  |
|  | c) Girls | 4931 | 5362 | 1660 | 3702 | 6102 |  |
| 5. | ST |  |  |  |  |  |  |
|  | a) All | 15884 | 17282 | 3302 | 13950 | 19652 | 7316 |
|  | b) Eoys | 8349 | 9679 | 2070 | 7609 | 10.32 | 3390 |
|  | c) Girls | 7515 | 817 | 1412 | 6761 | 9300 | 4036 | (EOR - 2O) RR

as on 30.09 .93
$=\operatorname{Col} .3 x-100$
1.3.8 Toal Ohididen in taroet arcup (6-14 vears)

| Catejury |  | Estimated Pooulation 30.9.94 |  |  | Estimated Pooulation 30.9.an) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | All Oilaren of bill yrs. (col.3,Tat.A) | Gildren of 11-14 yrs. not completirxy Prim. Educatiori (col.5, Tab [1) | Total <br> target growp $(2+3)$ | Al: Ghildren ct $\mathrm{t}-11$ yrs. (EO1.6,Tab.A) | Onildren of 11-14 yrs. not completing Prim. Education (col.7, Tab E) | Total target graqu ( $5+6$ ) |
|  | 1. | 2. | 3. | 4. | 5. | 3. | 7. |
| 1. | All | 153164 | 53506 | 206469 | 174289 | Nil | 174289 |
| 2. | Eroys | 79202 | 25457 | 104679 | 90149 | Nil | 90149 |
| $\pm$. | Girls | 75941 | 282051 | 102146 | 84140 | Nil | 84140 |
| 4. | SC |  |  |  |  |  |  |
|  | a) All | 21596 | 7300 | 29896 | 24574 | Nil | 25474 |
|  | b) 50ys | 11171 | 3513 | 14484 | 12712 | Nil | 12712 |
|  | c) Girls | 10425 | 3702 | 14127 | 11862 | Nil | 11062 |
| 5. | ST |  |  |  |  |  |  |
|  | a) All | 32914 | 13950 | 46864 | 57454 | Nil | 57454 |
|  | b) E0ys | 17025 | 7609 | 24834 | 19573 | Nil | 19375 |
|  | c) $\mathrm{G}_{1 \mathrm{Fl}}$ | 15890 | 6761 | 22651 | 18081 | Nil | 1981 |





Table 1.5 Coverage of Inceative Progranees in 1992-93


## $E=$ Entitied to the benefit

$A=$ ficteally benefitied
$z=A / E \pm 100$

## Table 1.6. Broad Proosals for Rationalisation



Tatule 1.7. Net No. of Additional Institutions ETeacherss needed during the District Plan Period rationalsation

I tem
Additional no. needed
Basis for arriving figure in column (2)
(1)
(2)
(3)

1. Primary Schools 121

Population) 200
2. NFE Centres 144

Popln. < 200
3. Balwadi 400
4. Childcare Facility 400
5. Additional Teachers 462


On 27.12.n? Block level conference was organised at Block office. The conferncee was presidedly Shri 'lrivedi, sec. WKN UPE, Block sailana.

Members of the block level planning comittee, a cross section of liead masters of Primary schools of the block, representatives of the teachers, community leaders representatives of $\mathrm{SC} / \mathrm{S}^{\prime} \mathrm{l}$, Representatives of the voluntary agencies having interest in EE and all block $k$ level officcrs of the $\dot{\text { lus }}$ education department, Representative of DWCRA, NFE, TWD and representative of D.P.G attended the conference.

The gist is as under :
DPrep was explained by BEO Saidana

DPEP has been launched by the ministry of lluman Resources development, Govt. of India in April, 1993 , it is meant to be comprehensive and integrated programme for achieving UPE 19 districts in MP have been selected \& Ratlam is one of them . In the light of experience gained DPEB incoroprates a new approaches for achieving UPE It's main ingredients were explained.

Ithe conforence discussed the present status of UPE in the block and sotout the goal and targets towards achievingupe in clear, specific, realistic and time bound terms, Education of girls and of children belonging to SC/ST groups was discussed. It is suggested that the target of UPE canmot be achieved by the school education department alone, therefore all concerned departments, as well as voluntary agencies and commited individuals shouldbe involved in the efforts (SHRI M.L. SANGHVI)

11 Was sulogostod that intarest of the teachers and rommunat $\because$ dmus; br sorurad for succosfuld implomtantion of


```
    It lu sirjcosirei that tho senolarship to SC ST
g1t|s is gramied in vlass TII ,ind onvarcis. Tt shouldbe
!`|!!@! :0 1!i i:| !!!.
```

. . . . . . . . '

Nerd of Ashram School was also emphasised, It was suggested that a lady teacher should be compulsarely posted in cach $P V$. It will attract the community to send their girls to schools. (SMT. LATA SURANA)

It is suggested that for achieeving the targets of UPE-there should be inviornment buildi.ng at first stage Village comunity should be taken in confirdence. The attitude of the Village community is to be changed.

```
It is suggested that a sence of belonging and involvement in UPE should be created amongst Village community .
```

He emphasised on invarument building and suggested that village cducation committee may be motivated to play an important roll in invarument building. (SHRI BHAGI PATEL)

It is suggested that survey kegisters in school, school should be maintained properly and should ahve a authentic record of 6-11 years age groups of the school village, as well as neighouring accessless habitations.

It was suggested dthat the practice of bogus admissions in schools, should be stopperd at all. (SHRI M.L. SANGHVI)

It is suggested that there should be separate school calender for this T.D. block. Because due to purety and lack of fertile land in the Block, Trivals lead anomadic life during sowing and reaping scasons. This is major hindor"mor, herduse almost $50 \%$ of the villagos romain in occuplod duling these seasoms. (SHRI RAJANIAL PARIHAR)

[^2]It is suggested to modivate the village community, sc chai incal comnarily may shuw interesn ia education planning. It may solve the problem of girls education. (MD YASIN MANSOORI).

It is suggested that alongwith retext books, slates and pens should also be issued to the children of SC/S'.

It is suggosted that teachers quarters should be built along with $P V$ School buildings. (SHRI VIRENDRA TRIVEDI)

It is suggestedthat every one whose cooperation is necessary in the plant should be involved. Retired teachers, whom may have a deep commitments to bringing about must be involved in the pllant.
(VINOD
JOSHI)
JOSHI)
It is suggested that weekly meeting of PV Teachers as previouslyheld and called Madai Milan) should be organised organised at a conter $P V$ to discuss ard solve the common problems of schools teachers as well as UPE. (KU.KANTA MAVER).

It is suggested that the practice of child marriage prevelamt being the main hindrance in the path of UPE should be discouraged by genral awakening of the village community specially the marriage of girls at the age of $5-8$ years put dthem inside the four walls forever, thus obstructs any further prospects of oducation for them (BHOGJI PATEL)

It is suggested that dthe efforts for motiviation of parents and villagr communjty parlijeipation must bo done


 いi committed N(ion":. (M.I. SAN(:IVI)

It is saggested inat efforts should be made Wcodras, making peoplo understand the importance of education


## (4)

Due to acute poverty in the tribal tract education is seen as secondary thing. The enviornmentbuilding willchange the attitude of village community from neutral to a distrinct positive outlook towards UPE.

It is suggested that teachers community and specially woman all three sectors shouldbe galvanised and encouraged to play their pivat role in UPE.

It is suggestedthat steps shall be taken to imoprove teachers morals and their competence. (RAMKAILASH SHARMA).

It is suggested that special emphasis should $b$ given on universal participation of girls, poor children and the most disadvantaged groupp i.e. children of SC and ST.

It is suggested that Agganwadies, Balwadis and primary schools shools should runs during identical hours preferably in the same premises or close to each other. (SMT. TOGADE) .
 Adarsh Bal Niketan, sailana.

The conference was presided by̧ Shri vijay Doshi, a Social worker of tra Blook.
'lour-her: members of tho block lobel lilinoing commitece, a cross section of Head masters of primary schools of the Block, represnctatives of the teachers, community leaders, representatives of $\mathrm{SC} / \mathrm{SI}$, representatives of the vountary agencies, offirers of the ducational department, representatives of DIWCRA \& NFE attended lie conference.

Eollowing were the comments and the suggestions of the participents.
(1) B.E.O sailana stated as under.

The T.D. Blork of the sailana inhavitaed by trivals, suffers from extremeeducational backwardncs. Block having 261 baastis(with Magras) is having, a primary school/Junior primary School or NFE centre only in 146 Bastis. 49 Bastis are with in lK.M. radius of these 146 Bastis. Rest 66 Bastis are accessless, Fducation facilities are to be provided to these 66 accessless habitations.

Present status of PE - 125 primary schools, 9 Jr primary schools and9 unaided primary schools with $N$ FE centres serve this block.

TLC- TLC in the Block, has enhanced the level of awareness among the people towards education. Ihe attitude of the people towards education is certainly changing, from neutral to a
 of TLC . There is a distinct change in the attendance of the children in the schools, in the rural areas after the campaign. 'lhis incroatied awareness; :hall cortainly hrlp in achieving the target of UPE by the year 2001.

TWD: The Tribal Welfare department besides running 115 primary sciuols, $\mathscr{y}$ Ji. frimary satrols in this Block, manages, nostels for SC/ST student and runs Ashrams schools. The Aracinic sontrol of those inctitutions is excercisedby the
(1) Dys - functionality of the education system feacher absenteoism and shortaco, absence of bui luing and basic teachinc - learing materials, small no of working days in a year.
?oer commanication metworks is a major problem in this block. many of the villages remain cutoff during the rainy season. Ins the most of the villages Only one bus in the whole day give some sign of transportation facility. In such a condition a teacher not residing in the village faces extreme difficulties to work for the schedule time On the other hand extreme backwardness detracts the teacher from living in the village.

The above factor is mostly responsible for teacher absentecism. It is a general protice in the block, that teacher do not live in the villages, they are posted in and so the absentecism. Itiss can be contolled by the strict superivision by the inspecting officers as well as the local comnunity. The gramin shiksha Samiti and the Gram Panchayat should keep a vigil in this regard and it should alsio be made incumbment upon them to provide :juitable accomodation for the teachers. Govt. should also be construct teacher quaticrs in school villages. (SHRI VIJAY DOSHI).
(2) The primary school not being attractive enough for the children:

It is suggested that making learning, child centered will help to attract the child in the school, andhelp retain their pupils.

Some of the teachers, who had given thought to the scheme rseriously, want such materials aspaints, colours and games materials.
'Ihe school must have :
Proper seating arrangemtns, drinking water facility, a playground and other equipments necessary for attracting the child. (UMESH SHARMA).
bow inlowancour ogration to theneeds of the chaldron asudl thrit adrents/ermunity.

It is suggested that the education should be khild centred. The teacher sheuld encourage parents to come to school and know the activities rf ehildren. Poor relationship exists between school anc parents and local community, resulting in poor public cooperation. So the teacher shouldhave a leaving contact, with the community as well as with the partnes. It is suggested that in order to get public cooperation, the blocklevel extension officers alongwith teacher and surpanch should form villagelevel committees and these committees should be aware of their function.

Moreover teachers should be motivated to play their central role in the UPE effort. Reward and punishment theory-may solve the problem of the teachers absenties.

Rationalisation and sanctioned staff, if posted in school will solve the problem of shortage of teachers.
(BY SHRI BABULAL JI KHARADI)

It is suggested that the authorities concerned, responsible for construction work, must see to this, and qualitative construction must be done. Schools may be furnished with all, teaching aids and teaching materials. It is often seem, that, through, teaching material is supplied, but in mid session. (SHRI LAXMINARAIN MAVER).

Working days for the teaching, must be increased. Teachers should not be assigned to perform jobs of other departments athe cost of their regular duties. (SHRI MAHESH SOLANKI)

It is suggested that affortsshould be made, to set in motion processes which will build up and strengthen the demand side. 'lhis means invorument building, resulting in cresating a situatic: where thecommunity will be sensitised to the importance of primary education, voluntary agencies, siocial workers andpersons with commitment and aptitude in the UPE should be involved and must be mutivated to join in the effort and contribuc.- (SHRI VEERSINGH ARYA).

It is suggester that all insiblitutions and forsons committed to UPE, should be brought together, to forge a strong alliance to translate the plam into action. The UPE should be implemented in the mission mode. The village education committce should bear respronsibility for all UPE relatedprogress including NFE. Ihe VEC should be given adequate powers of supervision over school/NFE. The VEC should be given adequate powers of supervision over school

NFE centre and the responsibility to universalise participation. (BY SHRI RATANLAL PAR:IHAR).

In rural areas, the position of girls education and that of SC/ST Tribes is for from satisfactory. The lack of parent's apathy to grisl education and involvement of children in various economic activities, illeteracy of parents and insuitability of teaching learning methods of are the major reasons.

It is suggested that efforts should be made for generalmobilisation through invorument building, intensive use of media and involving all interested committed person to join the effort \& contribute. (SMT. LATA SURANA).

Poor economic condition of parents, helping parents in occupation, helping mother in performing homeduties are the reasons of drop out in schools.

It is suggested that the villagers should be given job/labour at panchayat lavel, tree planting, home industries, and through other development works. Practice of early marriage in girls should be discouraged. All this is to be done by public awakening ard social revolution through a joint efforts of community gove. agencies, social workers and Committed persons. It is suggested there snould be social awakening a social revolution for the purpose.It is suggested to use TLC to spread UPE related messages to the community (BY KU. KANTA MAVER).

It is sugested that the spot for $P V / N F E$ Centre shoupd in the middle of the Basti. Basti for which facility is being provided some cimas iace the problen. schooi beıng too
too far from basti, natural barricatos hills, rivers, bronks, etc. create hindrances in Llek.

PV should be establishment as per community's opinion. (By Bharat).

It is suggested in this 'l'D Block, primar $I$ should be taught in Bhili diallect in Devnagri Lipi. Hindi at initial stage is not readily understood by children. (By Shri Bhogji Patel).

It is suggested that by Shikshak Sankhya, the quality of primary educatiom should be developed. It is suggested that the learning process in primary schools be made enjoyable and attractive. (By Shri Dinesh Baroth).

It iis suggested that for the successfull implementation of UPE, time limit should be laid down for all activities and their observance should be ensured. (By Shri M.L. Sanghvi).

It is suggested that men, women and institutions outside the Govt fold, who have a genuine desire to contribute to UPE, should be identified and alliances shouldbe forged with them for the common gaol of UPE. (By Shri Vijay Doshi).

GER- It is suggested to ensure, that children of 6-11 age group are enrolled. It is suggested to emphasis the retention of child already en rolled.

RR- It is suggested that the school should be centre of the attraction and there should be reorientation of school teachersin child centred approach to PE. These factors shall cause more studnets to continue with PE .

GAMR- It is suggested that with the begining of academic session 94-95 special emphasis should be given on the students of class V. (By Laxminarain Maver).

It is suggested that all other duties of inspecting aauthorities should be caken $\dot{\mathrm{f}}$ 上om them.6

## (6)

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    ifonitaring should be strict.
    It is suggested that during inspection, inspuction
authority should discuss mainpoints as-
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i. Problems of schools, teachers, students and parents dand reasons for deficiencies.
2. Attitude of teachers towards parents and children.
3. Actual Class room teaching.
A.Public contact tone.
5. Social School records.- Teacher's diary, homework, all academic records.
6. Building, teching aids and equipments.
7. Teaching according to syllabus before writing the inspections.

It is suggested that the inspection note should invariably indicatethe progress of enrolments and retention of children. (BY MANGILAL SANGHVI).
 Leted $20-12$ - 1 ,
$\ddot{A} 11$ primary schools head masters and other respected persons of the area are invited in the meeting of Universolisation of Frimary Education programe neld on 28-1<-1993 at D.i.E.'l'. Cer.tre, Piplocia ne aded by Project Incnerge inri U.C.Verma Lecturer of D.I.E.'鱼. Shri R.F.Kaushal D E J Joore. was also present in the meeting.

In the meeting mainly three points were discussed in detail:-

1- The admission of $6-11$ years age group children should be in school and once admitted should remain in school $\dot{x} x$ till they must not complete 5 th class that is up to minimum level of learning of the plan. 2- Children residint in the habitations of the distance oi one asit must be enrolled either in


The children must not only learn alphats but they should achieve $x . i . L$. before leaving the scriool. So that they nay utilise the knowledge of acquired by them in tixe various fields of life in future.

Snri U.C.Verma Incharge of UYE project explained the ¢etails of project and told that-the $80 \%$ children must achieve K.i.L. explanation of M.L.L. was also given by him.

Shri J....Khicni A.D.I.j.户iploda also explained about the plan expressed hope that ail hom.s would co-operate in achiev. $H_{G}$ aim anu invited their Suegestions reearaing the project for district plan. Eroblems and íngejtions:
(1) The survey work oi 6 to 14 gears age sroup 01 children will be done by all jrimary Head sasters camefully.
(2) Mid-day-meal should be provided to all the

(3) Wor urinting them in sctool proper environ'ment shousa be: created by all the society members and eaployees $c: \begin{aligned} & \text { other departments. }\end{aligned}$
parents must bue educetedin such a way the they may eagerly send their children in schools

In the end the secretary of sharat Gyan Vigyan Samiti shri rilliwal gave details regardin the structure of Plan..

The meeting decilared disbursed by full hope and its success olf the above said plan by Shri U.C.Verma.
jewond $\operatorname{racting}$ oi Universalisation of Primary Education


Asly priary school head riester: and otrex respected persson of the area invited in the meeting of Universalisantion of rrimary education programme neld


1- Sbome factors respon sible for non-achievement of U.r.ė.prosgramme's aim are as such:-
(J) 'Prhe primary school are not attractive eurough for thine childrem.
(2) Tefehers absenteesm and shortage.
(3) Aiosence of tuilding and basic teaching learning matierial small number of working days in a yesr.
(4) Liaw relavarance of education to the needs of the children. and tieir parents.
(3) Lincin of motivation.
(6) Liow statis of cirls ard women, poverty, lack access school and d..t. . . Centres.
(7) Uinsatisfactory quality oi education.

1- Eivery primery school snould have a pucca building with at least two class rooms ard a varandah. 2- Anteast three teacners should be posted in every scnool.

3- Eissential teacning learning material must be provided in all schools.

4- Siylabus $2 x$ mast be received accordingi to the need of crild and saciety.

5- Examinntion shouic be corducted at that end OI The Primary education triat is ciass 5 th by d.strict Doərd as was conducted in the past.

G- F゙inancial naxtersra the teachers muct be deEided in time period..

7- $\quad$ all trie t.écisers should be promoted in time iimil ad accorcine to their cualification and semority vese.

8- All tercters snould te transferred aftal a fix perioc usually fervino in one institute from long time.

Dy. Director of educetion Shri K.N.Tripa also aiscussed in the matter and encourage the teac to work hardly and honestly for the success of this plan.

Shri U.C.Verma U.P.E.Project incharge, Shri hadan Verma Prof.Palinal Secretary of Bharat Gyan Vigyan Jamiti, Snri Junil vias also gave their views retarding the pian and insoired the trachers.
U.n.Desnoitar A.d.D.B.riploda-ć gave
thanis to ail the luests and other respected persons for their presence in the weeting and givin valuable suggestions regarding the Plan of U.P.E. and hope tnat the 'feachers will co the needful as scheduled.

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A. 'T. ${ }^{\prime}$ 'V. Amba
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98-Dy.Directior of Edcn.Ratlam.
99-Asst..Director,
100-Chainsingh Ratnove, eacner : V.V. Piplada.
101-B.L.Jain.

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    Chinf Gusst and an expert of Ueミ nr. \(\because\). C.Verma,
Lecturer of DiET Pipilada explained in the Cen. meeting
about- what is the UIPE. and madeup the mind of the persons
gathered in the meetinig. Pref. A.N.Suliwal, eryrotary of
Dist. Saksharata-Samiti Ratlam told in the reeting ta
make the primary-Schieela well equisped, while Mr. O.S.Thakur
B.D.O. Jura ₹ive the valuable suggestion \(t\). joint each
scheol with appreach-reacs. Dr. H.S.Rathe:e. President of
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- LU \& reszectable teuchers and citizent with ll, theme of
ure.
    rresidont ewarded tacher Mr.htmerum Vormo toja
In the meting that \(s\) acher must be tho koy-pergen' in
the UPE Prearamme and it is the only way fisuccess.
    Mrs. hrjuiand abare, lisead ristress ef Kanya M.s.
Rapat vacra explained the uiflity ef mid-ciay-real especially
for vidjage-gifluytudenea for the success of UFE. Mzs.
Sulechana Sharma, frimelpal of Govt. Gid kamala Nehru
Higher Secoodary scheol Jaera for Asharma-cumascheols in
the villages for girls.
    In the end Mr. Kaushal BEC ibesa requested the



\section*{CFPICE GE THE BLOXK EDUCATION OFEICEP TAORA YM.F.)}

IINDGEN. MEETIMC OF UNIVEFSALISATIOM OF TRIMARY EDUNATIOH

A gemexal meeting et Ualiversallsation of
 Cfelce's premses being presidad by Hen'bie Defuty Elrecter ef kacation, Distr. Ratiam Mr. R.i.tripathi.
 the Chief quest.

Ex-Home Minister Mr. aharat Singh in their
 the Success of UPE. Mr. U.C.Verma of DIET Pipleda discuessed with teachers \& Head Masters about various problems raised before them. Assistant Director Mr. Rajawat explained the statistical basement ef UPE C (ust thes - tall 2001 there wlll be none bey/girl remalned gelag in primary scheals. ind it is alldefunded only \(u_{i}\) on you 'Ihe Teachers'.

Mr, Sujan Kochatta, Chief of the Journillst Bejurue 6 represeatative of Nal-duniya assured for its (upe preject) wide publicy in the news-papers by way ef brass without triay. Mr. Prakesh Ctuhajed of Bhayke told in the meeting for providiag house-facilities te teachers in the villages through UPE agency. Km. Kusum
 t!ine te provide 'scheol-activities-calander' baving 220 warking days. Mr. Shyamsunder fi g. a eeacher sisked in the meeting g suggasted that - Is il possible teforvide a Suber siade spectally fer village teuches. . Many eitier teaciers 6 persans preseated in the meeting given their -ren heart - ouppert te this propesal and requestos the Fresicent te give Top-prierity te this ene.

In the cad the presideat ar. Tripathl explatiod the


licence \(=\)

 tron to the ass root level and making the entire programme uscerl result-oriented and a success a meeting: was held to day (2.7.12.93) in ie premises of the New. Kiddie School Hathikhane. The mentors of the bloc development level'each and every Asst. Inspector of the cachaneschoolstor retlam attended the

A.N.S.Purohlt at tho very outer not merely explained the aptness of the :acting but also, threw a flood of light on the great significance of the ambitious in lan of the government He invited the valuable and.creative suggestions from the partycipants of the meeting. The.btiefioutilne of the suggestions is as under:-
(1) For a hundread percent; admission to the schools such laws should be framed that education becomes compulsory for

(2) for tempting them to the rooms of the schools there should be a provision for books dresses and food .
(3) Ja addition the school syllabus jut-oriented courses. should be introduced and such trades should be sot forth. that fetch marley and become a fianacial help to the family Such earnings in the very premises of the schools, by the students will not merely check the number of the drop outs but also encourage the parents to send their sons and, daughter, to schools, for poverty is a. great stumbling block.
(4) in addition to schools Nom-formal centres of education should be established in man'area of one kilometre and such coil sori dy catablished centres of education should be brought under intense andiregular supervision that

(r) tiroupi its val challenging to start primary schools in orch and crus socket attempts should be made that every

an Non-formal centre of deucation that boys and girls wander mot from this to th \(\because\) vilinge ra town in search of education Boreove: tie remulaction of the jrectone of suci: Non-for: centres sioulc be hontsonciy incresesede in mearte salury a honorarium of \(\because \cdot 105\) whtt maik thes abide by the rules an dischrre thcin rantios emanctuy -
(o) the village terchers s'hould hornessed for other work the they may xive a full-ti:n: etientions to their books and students.
(7) Well-furnised nnd :gell-equip ed school-buildings with a healtiy atmoswere ench:at th: students . Certainly a necessary and a zancinil school'building is a just requisite
(3) a brief syliculi, wili coce the students to schools.
(9) Child marriack should be strictly and legaliy stopped. The unducatci purents ani sspecially the osabsisag mother the Whscientific way or tainking and the whealthy traditions like child-msririses ejescise an wareative influmece and render education not at all necessary in the rumal areas. Scientific thinking should be encoureged and unhealthy treditions should be rooted zut .

10 even a sma?lest villagt should be cannote with a road or a Rly.Inde thet reculan inspection becomes a possibility. .
11 the school syllabus chonld be such as that's easy to grasp and frution in the ?ife. Simple and greceful methods of terchine shotes be devclared that the students effortlessly con: to :y.. ?neme of the local colour floru and


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& \text { Zanction Orficer, } \\
& \text { antham. }
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j/ ,, M.G.Kulshresht- A.E.I.S. :10.-1
6/ ,, 5.L.DOS1 - ------.,.-..-------j
7/ ,, J.S.Sisodiya --.---т,----------j
8/ ,, C.2.5011 ------,,----\cdots--.---j
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i0/., J.N. Sharma ------,,----------2

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i5/',, inokillal Jain ---------.....-- chitivol. . .

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2;|f,. Nohamal Sharma -------",n--- B.F/S Namli .

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34/ËhriNasir khan-Kancurdz-:P/S;Badbad -

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36/%, Satishchandradgeyaf-=, Sagod .

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39/., Laxmans1ngh,Chohar,y---;,-- Deekva .

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41/,, Jandevsingh,fal, - - % Dantodia.
42/., Ramcinanöra Padiyar -...,.--- Eadchapda
43/,, Ramdas mrelia: :-,.,. Shivpur
44/,, Nathusingh Rafarame,o-- Lunera.
45/., R.M. Nelıra .---,M-Namlia .
45f., liarajan Korane --.,--- Chouravi

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49/,, satyadev.5harma,_m;-- Javten %omhal!- ?.tl%m
50/,, GhadamilaI Noroj1 ---.,,-- Rupaicidin
51/,, Fovinlal Kumavat --,,--- kiajhazro
52/,. Ablul Raiman Shah -.,.,--- Dari.
53/,, ivand Kishore Pande-...- Larar
54/,. LaxGinarafan:shäma--4,.- Bhatibarodia.

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56/,, Satyanarayanl Dwlwadi,

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67/,, Bhawarlz1. Berrag+%--,-- Mangrol .

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    69/. Sirl Famcithelahdi:MaWdyatizeP/S G. Nagra
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    72/., Krlshnechand,vyras.chwor-.,-- 5ajoviz
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    74/., JagdislichandraetEarodla--,,-- :2ivaso.
    75/., Lalaran Tak.mam*.-.....-- Laxmanjura.
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    77/!, Premlata Jain .,.,.,
    78/.,Ganga Tekwant,m,N,M, Harsh ."
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    89/,, V1joglaxmi Sizarma --.,.- Locintars.
    90/,, V1:ha Camatalani: \therefore-,,- Mociel rem.
    91/,, ïanta vinase No,*--,-- c. SImlavda.
    92/,, Shayamacevi Josi.1,o, %-,,-- G. :amlı.
    93/., run! dev1 Saxend,
    94i,, Yaduiumars Yadav,\mp@code{ton-m:- Mallkua.}
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    101/,Beejall Chaliakmon, -%,- Bharti Rtm.-2
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106/%, Sarla Ghanetwal, %,ota-b-.G. Rampurlya

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110/., resar stuhals,
111%, Ramanciamura snarma,-_,-- Biauvasa

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\section*{1/9}

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16 /
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\begin{tabular}{|c|c|c|c|}
\hline 206/ & Mohanlal Pamear & P/S & Exay inncria \\
\hline 207/ & Eebulal Ser & -.. & Similavda \\
\hline 208/ & R.P. Starme & -m- & Bhatunt \\
\hline 209/ & Obruv Ǩumar Parktal & , & Dinemod \\
\hline 210/ & S.T. Prwehit & -.. & Saraswati Ramgard \\
\hline 212/ & Biarculal Kusmakar & -0. & Averia \\
\hline 212/ & Ambaram Patidar & \(\because\), & Emalipada \\
\hline 213/ & Shanicarlal Bavdhace & T-. & Worta \\
\hline 214! & Retanlal Ehayora & --.. & Kslamgada \\
\hline \(215 /\) & Rozy Achooza & -:0- & Yinote \\
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\hline 217/ & covindrsm Gujrati & \(\cdots\) & Station Bunzzod \\
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\end{tabular}


 ancetisntc inn maswroot laval.
 that the teachers learn into timon ned netiods ane techigues i) teaching and herby render their teaching more attractive ョnù entire system strong ans tenable. They should be instructed the way that they my have a strong sense of duty
 saving shacerrity of t! teachers.
(a) the outskirts of the : (stem sectors of the blocs show rather a distaste for education flaileracy is another factor, Ely Only a sound economic structure will help tine cildrtaboures and teenagers divert themselves to wee schools buildings otinerise away from the school premises they will beep working as to earn bread for their family.
(3) Primary education should be mode compulsory and should be ;ivan a legal rramavork that it directly connects itself within tine validity of tine citizensinip.
(4) tine dream can be translated into a reality only wen eacin Primary School possesses a ufa building of its om






4/, , c.j. Soni ----, ,------ 3

6/ ,, S.L. Dosi -----,,----- 5
\(7 /\), 3.S. Sisodia ----, ,---.... 6

9/ Shri Dhruv Kumar Parkhi phs-Bhemaod
10/, S.K. Fwohit p/S Ramgarh

A meeting of the following officers and teachers of Bajna Block was held on 9.1.94 at Bajna to review the plan.

List 1 to 98
(1. Shri Sharad Joshi suggested to provide terycot uniform to all boys and girls of Bajna Block.
(2) Shri Bohara, ADIS pleaded for residential \({ }^{\circ}\) facilitics to be provided for the teacher in the block strictly to teacher only through the B.E.C. only.
(3) Shri Dodiyar suggested for providing proper training to the teachers to run the school properly and make it an atteractive place for childern and be reviewed regularly.
(4) Shri Varma suggested for education excartion on Govt. expences to improve their knowledge. It is very essential in trible belt.
(5) Shri Sonf suggested for rational teacher student Ratio in schools to a minimum of two teacher for every primaryv school.
d.D.I.E. Bohara empharised the need of pre primary and pre secondary board Examination to maintain the minimum standared of learining as prescribed be ir.C.F.R.T.

Shri Joshi B.E.C. Bajna suggested for the provisiun of the School bullding which should bed wel couibper ant have rosideliml ideilities for the teacher to prevent damand and wisirution ot the building dy the villegers. it well also be benificial for the Villagens teo.

The first and second meeting to prepare plan of Univerlization was organised at Bajna on 28.12.93and at Higher Seconary School Raoti on 29.12.93. The following honourable members, officers and teachers of the alock took part and gave their valuable sugges
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List No. I to 174

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(1) Mr. Sharad Joshi B.E.C. Bajna suggested that tim to time new and latest Modern Training should be given to the teachers.
(2) Shri K.G. Rohara suggested that formerly teacher: were imported training once in the service period is now suggested to be given every three years as refresher.
(3) Retired teicher Shree Vashnava suggested on the spot instruction programme to be introduced by tr staff of training Inctitute.
(4) Shri Yashwant Verma suggested for the improved alministration a fully equipped office for the B.E.C. at each Block level.
(5) Shri Rathod proposed for seminars to be held by the education experts. at regular intervals.
(6) S.D.M. Sailana insisted on vehical facilities to be provided for constant watch in the field.
(7) B.D.O. Bajna suggested that the Modern and latest audio-visual aid at each Slock leval.
(3) Ehanu prakash th... Kur: jan pur suggested for the grovistion of venical for A.う.I.ミ..
 Shema tr the montion institution under every


\section*{- 2-}
(10) S.D.C. Jaora Shri Bhatnagar suggestion that tie teacher should be mace on important and honourable status in the society by providing him with power to solve local public problem by directly approachinc District iuthories and be pald respect ful remunatraFicn.


Ist weneral Meeting of U ( \(\mathrm{E}=27.12 .1903\).

The Ist \(O\) PE Generil rieting presided by
Mr. B. Zu Sharma B. E. O. were leld on 27.12.'1993.
Mr. Dharam Chend Jain gave a focus upon some important festures of \(U P E\)

Mr. B.L. Nigam explained thit in the Indian : Constitution in the parichhod 45. it 13 said - FREE \& COMPULSORY EDUCAIION for 6 to 14 Years aged children. To complete this'one - the viluable project of UPE came inso existance.

In brief it was exprossed that there were ilmited lbooks in: the bay of the boy. Carriculam must be time based. village atcmosphere-based and Comunity based. whe shouidintrvace Basic Education aspects in the Carriculam.

He also..explained thit hare needed 300 additional rooms. Each school shoulit be provided 5 to 10 Thousand Rupees for mi::cellineous expenses.
B.E.O. Mr. Sharma cxpliilnod the utility of shax pryctoology in the nurms of frimary education.

Sr. Nasiruclun H. M. Of P.S. Khamria told about the irregnlarity of new ndmitten ind asked to wage off this one aspect.

Mr. Gopal Bodana osked and explinined the utility of inspections. He .lso sdded that should not, be formal, but actual and bisod on Croative Guide lines.

At that time the quastion of teachers problems. nainly GPF, MR.

Leave matters ales r.incd and requested to clar all such mattrr: ind prohinms in due time.

IInd General moeting hola on \({ }^{-1.1 .1994 \text { of U P E. }}\)
suggestions were providrd by tie persons, Teachers
who were gathered at tircir.:-
1. Teaching - cquipments inst be provided in
    due time.
2. There must be u:\% is e: of Institutions
    within 1 K.M.
3. There must bo siffici.nt rooms, Tejchers
    sccording studenti.. k...jiring nust be comp-
    leted in duc time.
4. As this bloci. a agr: ulturil one education
    criteria must be igric:lture - based.
5. School atmosprere must be creative and
    Nttractive.
6. Each School must have two teachers at least.
    A Lady Tescher light bo in it.
7. It should bo ob:ierve 1 that a New-admittee
    must be cimilotr till rith Clu3s.
    Educistion bused oil casiling point.
    9. Moran Education f:ctor nay be included in the
        U P E Plan.
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\!OOK EDUCATICN OFFICER,
LOURE.

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\section*{RATLAM DISTRICT}
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[^0]:    The interest on the fund made available for DPEF shall not te spent during the project feriod but shall be deposited in the bank and the interest accruing on it in the post project period shall be used for the

[^1]:    [Note: GER should be calculated based on total enrolment in schocls plus NFE Centeres.]

[^2]:    
     ARY分

