



GOVERNMENT OF KERALA

**SUPPLEMENT TO THE  
HANDBOOK OF  
IMPORTANT ORDERS  
ON  
GENERAL EDUCATION**

**[Orders issued in 1977 & 1978]**

**Price: Rs. 6.45**



Government of Kerala  
1980

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GENERAL EDUCATION  
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**GOVERNMENT OF KERALA  
GENERAL EDUCATION DEPARTMENT**

**Sub. National Systems Unit,**  
**National Institute of Educational**

**Planning and Administration**

**17-B, SaAurh, do Marg, New Delhi-110016**

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**Date..... 31.8.84.....**

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## CHAPTER I

### APPOINTMENT OF MALAYALAM VIDWAN TITLE HOLDERS AS UPSAs. TO TEACH MALAYALAM

[For previous orders, see Chapter II of the "Hand Book of Important orders on General Education"]

#### GOVERNMENT OF KERALA

##### Abstract

GENERAL EDUCATION—PREFERENCE TO THE ORIENTAL TITLE HOLDERS  
WITH L.T.T. QUALIFICATION FOR SELECTION AS P. D. TEACHERS  
IN GOVERNMENT U. P. SCHOOLS—ORDERS ISSUED

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#### GENERAL EDUCATION (J) DEPARTMENT

G. O. Ms. 73/77/G.Edn.

*Dated, Trivandrum 31st March 1977.*

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- Read.*—1. G.O. (Ms) 43/71/S. Edn. dated 13-4-1971.  
2. G.O. (Ms) 108/75/G. Edn. dated 29-4-1975.  
3. Letter No. H3-59542/76 dated 29-5-1976 from the Director of Public Instruction.  
4. Letter No. AII (1)-32325/76/GW. dated 11-3-1973 from the Kerala Public Service Commission, Trivandrum.  
5. G.O. (Ms) 142/75/G. Edn. dated 19-6-1975.

#### ORDER

1. In the G.O. 5th cited, it was ordered that for giving more employment opportunities to unemployed Oriental title holders (Malayalam), a ratio of 2:1 between T.T.C. holders and Malayalam Vidwan holders would be adopted in the matter of direct recruitment of teachers for the future vacancies of P.D. Teachers in Government Schools. In G.O. (Ms) 108/75/G. Edn. dated 29-4-1975 as modified by G.O. (MS) 247/75/G. Edn. dated 9-10-1975 Government issued orders revising qualifications and the method of appointment to the post of High School Assistant (Language). According to these orders 50% of the vacancies of High School Assistant are to be filled up by direct recruitment and the remaining 50% reserved for giving promotion to qualified P.D. Teachers. For direct recruitment graduates in languages (concerned) with B.Ed. degree will be given preference but no such preference is given to any category in the promotion quota.

25/3271/MC

2. Government have received a representation that on the analogy of giving preference to graduates with B.Ed. degree for direct recruitment as High School Assistant, for direct recruitment of Oriental title holders in U.P. Schools also, preference may be given to those oriental title holders with L.T.T. qualification. The Director of Public Instruction has also recommended the request.

3. As recommended by the Director of Public Instruction and in consultation with the Public Service Commission, Government accord sanction to give preference to the Oriental title holders with L.T.T. qualification in terms of G.O. (Ms) 50/70/PD. dated 12-2-1970, for direct recruitment of oriental title holders as P.D. Teachers in Government U.P. Schools.

By order of the Governor,

P. GOMATHI AMMA,

*Under Secretary to Government.*

## GOVERNMENT OF KERALA

### Abstract

EDUCATION—AIDED—APPOINTMENT OF MALAYALAM VIDWAN TITLE  
HOLDERS IN U.P. SCHOOLS—SANCTIONED ORDERS ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

G.O.(MS) 177/77/G. Edn.

*Dated, Trivandrum, 18th August 1977*

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*Read:—*(1) Letter No. H3-162406/76/dated 10-11-1976, 12-1-1977 & 5-7-1977 from the D. P. I.

(2) Letter No. L. Dis. 30556/77/H3/dated 2-3-1977 from the D.P.I.

### ORDER

In G. O. (MS) 62/74/G. Edn. dated 26-3-1974, permissive sanction was given to aided school managers to appoint one vidwan title holder against one post of T. T. C. holder that might become vacant in future in a U.P.S. or U. P. Section of a high school if they want it. Under G. O. (MS) 21/75/G. Edn. dated 14-1-1975 subsequently issued, where the periods of Malayalam are adequate, the appointment of one Malayalam vidwan title holder was permitted even if there is already a Malayalam teacher on the staff of the school. This was further clarified in G. O. (MS) 58/75/G. Edn. dated 22-2-1975, to the effect that appointment of one Malayalam vidwan title holder as permitted under G. O. (MS.) 21/75/G. Edn. can be made even if there are already Malayalam teachers including Sastri certificate holders or title holders provided the number of periods for Malayalam are adequate for such appointments.

After the issue of G. O. (MS) 62/74/G. Edn. dated 26-3-1974 clarifications were sought by various controlling officers, schools & associations as to what was the scope of the term adequate number of periods used in the above orders. Thereupon the D. P. I. issued a circular in K. Dis. 136286/74/H3/dated 21-7-1975 clarifying that for every language teacher appointed under this arrangement there should be 25 periods of work. The R. D. D. Kozhikode on the other hand gave a different explanation to the word "adequate" in the context of normal staff fixation rules under which one F. T. post for 25 periods and an additional post for the next 15 periods are permissible. In other words while according to the D. P. I. two Malayalam teachers would have to engage 50 periods, according to R. D. D. P. I. they need handle only 40 periods of work. It is also seen that while some managements have adopted the formula laid down by the D. P. I. some others have followed the pattern of the R. D. D. P. I. Government have carefully examined the position. Since Vidwan holders are appointed against the posts of U. P. S. As. and since there is no additional financial commitment, in adopting either of the two formulae, Government feel that the appointments of Vidwan title holders made as per the holders of both the D. P. I. and R. D. D. P. I. Kozhikode based on 50 periods and 40 periods of Malayalam for 2 teachers and so on against P. D. teacher's vacancies can be approved till the academic year 1977-78. They order accordingly.

By order of the Governor,  
P. S. RAMAN PILLAI,  
*Deputy Secretary.*

## GOVERNMENT OF KERALA

### Abstract

ESTABLISHMENT—GENERAL EDUCATION—AIDED—APPOINTMENT OF MALAYALAM  
VIDWAN HOLDERS IN U.P. SCHOOLS—FURTHER ORDERS ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

G.O.(MS) 208/77/G. Edn.

*Dated, Trivandrum, 11th October 1977.*

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- Read:*—1. G. O. (Ms) 177/77/G. Edn. dated 18-8-1977.  
2. Minutes of the discussion with the Samyuktha Samara Samithi of Teachers Association held at 3 p.m. on 22-9-1977 in the room of Minister (Education).  
3. D. O. Letter No. H3-162406/76 dated 29-9-1977 of the Joint Director of Public Instruction.

### ORDER

In the G. O. read above sanction was accorded for the approval of the appointments of Vidwan Title holders as per the formula followed both by

the Director of Public Instruction and the Regional Deputy Director of Public Instruction, Kozhikode till the academic year 1977-78. Now the Joint Director of Public Instruction has requested that the effect of the G. O. may be extended to the date of the G. O. i.e., 18-8-1977 since some of the appointments were made during 1977-78 before the issue of the G. O. After examining the question Government are pleased to order accordingly.

2. Sanction is also accorded for the approval of the appointments of these vidwan Title holders who were appointed as per the orders of the Director of Public Instruction and the Regional Deputy Directors of Public Instruction during 1976-77 but who were thrown out due to want of eight month's service only and again reappointed during 1977-78.

By order of the Governor  
P. S. RAMAN PILLAI,  
*Deputy Secretary.*

## GOVERNMENT OF KERALA

### Abstract

GENERAL EDUCATION—AIDED—APPOINTMENT OF MALAYALAM VIDWAN  
TITLE HOLDERS IN U.P. SCHOOLS—CLARIFICATION ISSUED BY THE  
DIRECTOR OF PUBLIC INSTRUCTION IN CIRCULAR No.H3-  
162406/76 DATED 9-8-1977—CANCELLED—ORDERS ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

G.O.Rt. 540/78/G. Edn.

*Dated, Trivandrum, 21st February 1978.*

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- Read:—*1. G. O. MS. 208/77/G. Edn. dated 11-10-1977.  
2. O. P. No. 3316/71/filed by Smt. G. Sreelatha, U. P. S. A.,  
A.U. P. S., Malayamma, Kozhikode District.  
3. Lr. No. G3-134542/77 dated 28-1-1978 from the Director of  
Public Instruction.

### ORDER

In the G. O. read as 1st paper above, Government issued orders sanctioning the approval of the appointments of those Malayalam Vidwan title holders who were appointed as per the orders of the Director of Public Instruction and the Regional Deputy Director of Public Instruction during 1976-77. but who were thrownout due to want of 8 months service only and again reappointed during 1977-78.

The Instructions contained in circular No. H3-162406/76 dated 9-8-1977 issued by the Director of Public Instruction to his subordinate Officers are seen against the spirit of the G. O. read as 1st paper. Government therefore set aside the Director of Public Instruction's circular referred to above and direct that the appointments of the petitioner in the O. P. read as second paper will be approved in the light of the order contained in the G. O. read as 1st paper.

By order of the Governor,  
P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

## GOVERNMENT OF KERALA

### Abstract

GENERAL EDUCATION—ESTABLISHMENT—AIDED—APPOINTMENT OF  
MALAYALAM VIDWAN HOLDERS IN UPPER PRIMARY  
SCHOOL—FURTHER ORDERS ISSUED.

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### GENERAL EDUCATION (J) DEPARTMENT

G.O. (MS) No. 123/78/G. Edn.

*Dated, Trivandrum, 31st August 1978*

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- Read:*—1. G. O. (MS) 177/77/G. Edn. dated 18-8-1977.  
2. G. O. (MS) 208/77/G. Edn. dated 11-10-1977.  
3. Letter No. H3-755/78/L. Dis. dated 13-3-1978 from the Director of Public Instruction, Trivandrum.

### ORDER

In the G. O. read as 1st paper read with the G. O. read as 2nd paper it was ordered that the appointment of Malayalam Vidwan Holders made till 18-8-1977 on the basis of one Malayalam Vidwan holder for every 25 periods and two for 50 periods and so on formulated by the Director of Public Instruction and on the basis of the direction of the Regional Deputy Director, Kozhikode in the context of normal staff fixation rules under Chapter XXIII Kerala Education Rules i.e., one Malayalam Vidwan holder for 25 periods, 2 for 40 periods, 3 for 65 periods and so on, would be approved till the end of the Academic year 1977-78.

2. Now representations have been received from various individuals and Associations for extending the scope of the permissive sanction for appointment of Malayalam Vidwan holders in Upper Primary Schools beyond 18-8-1977.

3. Government have examined the case in detail and are pleased to order that the appointments of Malayalam Vidwan holders as Upper Primary School Assistants made after 18-8-1977 till the end of 1978-79 will be approved subject to the following conditions:—

- (a) The appointments should be against the post of Upper Primary School Assistants.
- (b) Not more than 1/3 of the total number of Upper Primary School Assistants shall be Malayalam Vidwan holders.
- (c) The number of periods for Malayalam should be sufficient to engage the teachers who are Malayalam Vidwan holders as per the staff fixation principles in Chapter XXIII Kerala Education Rules i.e., a minimum of 25 periods for 1, 40 periods for 2, 65 periods for 3 and so on.

4. The Malayalam Vidwan holders appointed as above will be treated as fully qualified Upper Primary School Assistants for teaching Malayalam and they will continue in their posts even after 1978-79 subject to availability of vacancies. Those who are relieved for want of vacancies will have the right for re-appointment as envisaged under Rule 51 A of Chapter XIV A Kerala Education Rule. However, Government wish to make it clear that no new appointment of Malayalam Vidwan holders will be approved after 1978-79.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

## CHAPTER II

### APPOINTMENT OF PRIMARY HEADMASTERS (For previous orders, *See* Chapter III of the main "Handbook")

#### GOVERNMENT OF KERALA

##### Abstract

GENERAL EDUCATION—ESTABLISHMENT—PAYMENT OF SUPERVISION ALLOWANCE  
TO TEACHERS PUT IN CHARGE OF HEADMASTERS IN AIDED AND GOVERNMENT  
L. P. AND U. P. SCHOOLS—DELEGATION OF POWERS—ORDERS ISSUED

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#### GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 44/77/G.Edn.

*Dated, Trivandrum, 15th March, 1977.*

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*Read.*—1. G.O. (Ms.) 120/76/G.Edn. dated 28-6-1976.

2. Letter No. B4-137821/76 dated 16-11-1976 of the Director of Public Instruction.

#### ORDER

According to the G.O. read above sanction of the Director of Public Instruction is necessary in cases in which supervision allowance to teachers in charge of the duties to Headmasters has to be continued beyond three months. The Director of Public Instruction in his letter cited has reported that it will not be possible for his office to examine the numerous cases that may be coming in. Moreover the Regional Deputy Director of Public Instructions are the appointing authorities of the Headmasters of Primary Schools. In the circumstances Government are pleased to order that in cases where payment of supervision allowance to teachers put in charge to the duties of Headmasters of Primary schools are to be continued beyond three months the Regional Deputy Director of Public Instructions may sanction the continuance of the allowance subject to the other condition specified in the G.O. read above.

2. The G.O. read above stands modified to this extent.

By order of the Governor,  
P. S. RAMAN PILLAI,  
*Deputy Secretary to Government.*

## GOVERNMENT OF KERALA

## Abstract

GENERAL EDUCATION—ESTABLISHMENT—PAYMENT OF SUPERVISION  
 ALLOWANCE—TEACHERS PUT IN CHARGE OF HEADMASTERS  
 IN AIDED SCHOOLS—ORDERS ISSUED

## GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 122/77/G. Edn.

Dated, Trivandrum, 28th May 1977.

*Read again:*—G.O. (Ms.) 120/76/G.Edn. dated 28-6-1976.

- Read also:*—1. Representation dated 14-9-1976 from Shri N. Vijayaraghavan, Assistant-in-charge, C.V.K.M. High School, East Kallada, Quilon District.
2. Letters No. E2-146140/76/L. Dis. dated 27-12-1976 and E2-15758/77/L. Dis. dated 15-3-1977 from the Director of Public Instruction.

## ORDER

In the G.O. read above orders were issued for the payment of supervision allowance to those teachers who are holding additional charge of Headmasters of L. P. and U.P. Schools (both Government and Aided) at the rate of Rs. 10 and Rs. 15 respectively, subject to the condition that the supervision allowance shall be admissible only if the duration of charge exceeds 14 working days at a time and can be drawn only for three months within which regular appointment, should be made by competent authority. It was also ordered therein that in case payment of supervision allowance has to be continued beyond three months sanction of the Director of Public Instruction shall be insisted on as a condition precedent and sanction accorded only after examining that further continuance of the charge was unavoidable.

2. Several requests for payment of charge allowance received from teachers of Aided High Schools who were put on additional charge of the posts of Headmasters were rejected by Government for want of specific provision for the same in the K.E.Rs. But in view of the orders issued in the G.O. read above Government are now pleased to order that those teachers who are holding additional charge of the posts of Headmasters of Aided High Schools shall be paid supervision allowance at the rate of Rs. 25 p.m. subject to the condition that this supervision allowance shall be admissible only if the duration of charge exceeds 14 working days at a



time and can be drawn only for three months, within which regular appointment shall be made by competent authority. In case payment of the supervision allowance has to be continued beyond three months, sanction of the Director of the Public Instruction shall be insisted on as a condition precedent and sanction accorded only after examining that further continuance of the charge was unavoidable.

3. These orders will have effect from 28-6-1976 only, i.e. from the date of the G.O. read above. Those teachers who were holding charge of the duties of the Headmasters of Aided High Schools on 28-6-1976 will also get the benefit from that date notwithstanding the fact that such charge commenced from a date earlier than 28-6-1976.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Deputy Secretary.*

GOVERNMENT OF KERALA

Abstract

EDUCATION—GENERAL EDUCATION—ESTABLISHMENT—PROMOTION OF  
P.D. TEACHERS AS HEADMASTER OF DEPARTMENTAL L. P.  
AND U. P. SCHOOLS—ORDERS ISSUED

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GENERAL EDUCATION (J) DEPARTMENT

G.O. Ms. 46/78/G. Edn.

*Dated, Trivandrum, 18th April 1978.*

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- Read:* 1. G.O.Ms. 32/71/S.Edn. dated 19-3-1971.  
2. Lr. No. B4-10260/77 dated 21-4-1977 from the Director of Public Instruction.

ORDER

In the G.O. read as first paper above Government prescribed the qualifications for and the method of appointment to the post of Primary Headmasters. According to the above G.O. all the vacancies of Headmasters of Departmental L.P. Schools and 50% of the vacancies of U.P. Schools are reserved to be filled up by promotion as provided in the G. O. from the qualified Government Primary School teachers according to seniority.

2. Now the Director of Public Instruction has raised a question whether qualified P.D. teachers promoted as H. S. As and H.S.A. (Languages) have any claim for the post of Headmasters of Primary Schools when their turns come as per the seniority of P.D. Teachers in the Revenue District. The post of Headmasters of Primary Schools carry the scale of pay Rs. 330-575 which is higher than that of the H.S.A. scale of pay of Rs. 285-540.

3. Government have examined the matter in detail and are pleased to issue the following orders:-

- (i) P.D. Teachers who hold the post of H.S.A./H.S.A. (Languages) by virtue of higher qualifications will have the right to claim for the post of Primary Headmasters when their turns come as per the seniority of P.D. Teachers in the Revenue District.
- (ii) The Controlling Officers should effect the promotion of such P.D. Teachers working as H.S. A. when their promotions according to seniority list of P.D. teachers come due and intimate the fact to the promotees concerned.

The promotees on receipt of such intimation shall exercise their option within a period of three months either to accept the promotion as Headmaster of Primary School or to remain as H.S.A. When once the promotion is accepted the promotee will have no right to continue as H.S.A. or to be re-appointed as H.S.A. in future since it involves difficulties of pay fixation from a higher scale of pay of Primary Headmaster to a lower scale of H.S.A.

The option once exercised shall be final.

By order of the Governor,  
P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

## GOVERNMENT OF KERALA

### Abstract

EDUCATION—GENERAL EDUCATION—APPOINTMENT OF HEADMASTERS IN UPPER PRIMARY SCHOOLS CONSEQUENT ON UPGRADATION OF LOWER PRIMARY SCHOOLS AS UPPER PRIMARY SCHOOLS—RELAXATION OF QUALIFICATION OF LOWER PRIMARY SCHOOL HEADMASTERS TO BE APPOINTED AS UPPER PRIMARY SCHOOL HEADMASTERS—ORDERS ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

G.O.(Ms.) 62/78/G. Edn.

*Dated, Trivandrum, 17th May 1978.*

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- Read.*—1. Representation from the Manager, Kaikotkadavu Aided Upper Primary School, P.O. Elambachi, Cannanore District.
2. Lr. No. G4-84419/77 dated 6-7-1977 from the Director of Public Instruction, Trivandrum.

### ORDER

As per rule 45, Chapter XIV A, K.E.R. when a Lower Primary School is upgraded into a complete Upper Primary School the post of Headmaster

has to be filled up by the person possessing S.S.L.C with T.T.C. It is seen that in the erstwhile Malabar area persons without these qualifications were appointed as Lower Primary School Headmasters. Persons possessing H.E. T.T.C. were qualified for the post of Lower Primary School Headmaster in the erstwhile Malabar area. Appointment as Headmaster with this qualification that was in vogue in the erstwhile Malabar area is not in existence now and it is found that there are a few who were qualified to hold the post of Headmaster of Primary School as per the rules in the erstwhile Malabar area, but who have since become unqualified for such promotion as Headmaster. This particular group of Lower Primary School Headmasters in aided schools of the erstwhile Malabar area is now a vanishing group having the following special features:-

- (i) Under the existing provisions in the K.E.R., they are eligible to hold the post of Headmaster of the incomplete Upper Primary Schools having standards V and or VI and it will certainly be hard and cruel, to prevent them from continuing to enjoy this privilege for the only reason that the school has subsequently become a complete Upper Primary School (in fact this cannot be considered as a case of new promotion as Headmaster).
- (ii) There is no difference in the under-graduate pay scale of the Upper Primary School Headmaster and Lower Primary School Headmaster (both are in the pay scale of Rs. 330-575).
- (iii) This category of Headmasters are an entirely isolated and vanishing group of aged Headmasters, deserving sympathetic consideration.

In view of the sad predicament of the above mentioned category of Lower Primary School Headmasters, Government in exercise of the powers conferred on them under Rule 3, Chapter I, K. E. R. are pleased to relax the requirement of qualifications specified under rule 45, Chapter XIV A, K.E.R. for the purpose of enabling the above mentioned category of Headmasters being appointed as Upper Primary School Headmasters in the event of the Lower Primary Schools in which they are Headmasters are/were upgraded into complete Upper Primary Schools.

By order of the Governor,

P. GOMATHY AMMA,  
Under Secretary.

## CHAPTER III

## CONVERSION OF PART TIME POSTS INTO FULL TIME POSTS

[For previous orders, See Chapter IV of the Main Handbook]

## GOVERNMENT OF KERALA

## General Education (E) Department

## CIRCULAR

No. 23657/E1/76/G. Edn.

*Dated, Trivandrum, 3rd January, 1977.**Sub:—General Education—Establishment—Conversion of part time posts into full time—Instruction issued.*

In G.O. (Ms.) 62/73/G.Edn. dated 2-5-1973, it was ordered among other things that part-time language teachers who have put in more than five years service and have 8 periods of work shall henceforth be made full time. Conversion of part time posts into full time as provided for in the above G.O. shall be made every year only at the time of staff fixation, and not in the course of the remaining period of the year. All cases of part time teachers completing five years service subsequent to the staff fixation of a particular academic year will be taken up only at the time of the staff fixation for the next academic year.

P. S. RAMAN PILLAI,

*Deputy Secretary.*

## GOVERNMENT OF KERALA

## Abstract

GENERAL EDUCATION—DIRECT RECRUITMENT TO THE POST OF FULL-TIME ARABIC TEACHERS BY THE PUBLIC SERVICE COMMISSION—ORDERS—ISSUED

## GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 40/77/G. Edn.

*Dated, Trivandrum, 8th March 1977.*

- Read:—* 1. Letter No. DC1 (4)-10002/76/GW dated 4-9-1976 from the Secretary, Kerala Public Service Commission.
2. Letter No. B3-149427/76/L. Dis. dated 19-11-1976 from the Director of Public Instruction.

## ORDER

The Secretary, Kerala Public Service Commission has informed Government that the District Educational Officer, Kottayam has reported to the

Public Service Commission three vacancies of full time Arabic Teachers for regular selection as there are no qualified part time Arabic Teachers in the district eligible to be promoted as full time teachers. According to the existing rules the vacancies of full time Arabic Teachers have to be filled up by promotion of qualified part-time Arabic Teachers. The existing recruitment rules do not provide for direct recruitment to the post of full time Arabic Teachers. Only part time Arabic Teachers are now being recruited by the Public Service Commission. Hence the Commission are not in a position to notify the full time vacancies for direct recruitment.

It is a principle generally followed in all appointments that if suitable candidates are not available for promotion to a particular category the post should be thrown open for direct recruitment. Government have considered this matter on the above principle and are pleased to order that in the absence of qualified part-time Arabic Teachers eligible for promotion as full time Arabic Teachers the vacancies of full time Arabic Teachers will be filled up by direct recruitment by the Public Service Commission.

By order of the Governor,  
P. S. RAMAN PILLAI,  
*Deputy Secretary to Government.*

GOVERNMENT OF KERALA  
**General Education (E) Department**  
CIRCULAR

No. 7594/E1/76/G.Edn.

*Dated, Trivandrum, 15th March 1977.*

**Sub:—General Education—Establishment—Posting of part time teachers for examination duty—Instructions issued.**

An instance, in which a part time teacher who was posted for duty for the S.S.L.C. Examination falling during the vacation period applied for Earned Leave for the period of his vacation duty has come to the notice of Government. Part-time teachers do attend to part-time work only and are not eligible for Earned Leave as per rules. But when they are posted for duty involving full time work and consequent compensatory leave such as examination duty during vacation, it may not be proper to deny them the benefit of Earned Leave on the plea that part-time teachers are not eligible for Earned Leave. As Government have no intention to treat part-time employees on a par with the F.T. employees such postings of part-time teachers are certainly irregular. The Officers concerned are hereby directed to see that such irregular postings are not made in future.

P. S. RAMAN PILLAI,  
*Deputy Secretary.*

## GOVERNMENT OF KERALA

**Abstract**

GENERAL EDUCATION—CONVERSION OF PART-TIME POSTS INTO FULL  
TIME UNDER PARA VI OF G.O. (Ms) 62/73/S.Edn. DATED  
2-5-1973—CLARIFICATIONS—ORDER ISSUED

## GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 152/78/G. Edn.

*Dated, Trivandrum, 31st October 1978.*

*Read:*—1. G.O. (Ms.) 62/73/S. Edn. dated 2-5-1973.

2. Letter No. H2-136279/75 dated 11-2-1976 from the Director of Public Instruction, Trivandrum.

## ORDER

In the G.O. read as first paper above it was ordered among other things that part time language teachers who have put in five years of service and have 8 periods of work in a week would be made full time. Later on, clarifications relating to this matter have been given to the Director of Public Instruction in the form of letters.

Government after reviewing the whole matter again are pleased to issue the following formal orders by way of clarification to para (vi) of the G.O. read as first paper above.

- (i) The five years service means five years aggregate service under the same Educational Agency.
- (ii) The five years service should be qualified service.
- (iii) In the case of teachers who have been exempted from qualifications, service from the date of exemption alone shall be taken into account for calculating five years service.
- (iv) The five years service should be as part-time (H.S.A.) or, as part-time High School Assistant and full time High School Assistant put together and not as Junior Pandit plus part-time. (H.S.A.)
- (v) The above benefits are applicable to both Government and aided school teachers who are continuing as part-time.

By order of the Governor,

P. S. RAMAN PILLAI,

*Joint Secretary to Government.*

## CHAPTER IV

CREATION OF TEMPORARY POSTS OF TEACHERS IN  
DEPARTMENTAL SCHOOLS

[For previous orders, see Chapter V of the Main "Handbook"]

## GOVERNMENT OF KERALA

**General Education (J) Department**

## CIRCULAR

No. 41518/J1/77/G. Edn.

*Dated, Trivandrum, 18th July, 1977.*

The Director of Public Instruction has brought to the notice of Government an instance whereby one High School Assistant was appointed by the Manager (a Tahsildar) to a High School taken over by Government for 2 years. The Director of Public Instruction has requested Government to clarify whether it is necessary to insist on appointments in such cases being made through the employment exchanges. Government wish to make it clear that when Officers of Government are appointed as Managers of Aided Schools, they should in making appointments of staff to the schools obtain advice from the local employment exchange.

P. GOMATHI AMMA,  
*Under Secretary.*

## GOVERNMENT OF KERALA

**General Education (J) Department**

## CIRCULAR

No. 52520/J4/77/G. Edn.

*Dated, Trivandrum, 30th August 1977.*

*Sub.:*—Education—Continuance of Teachers recruited through employment exchange beyond three months Instructions—Issued

According to the orders contained in G.O. (P) 113/74 dated 6-1-1974 persons appointed to teaching posts on a provisional basis through employment exchange can continue in service till the end of academic year or when the Public Service Commission recruits join duty whichever is earlier. But for the continuance of the temporary appointment for a period exceeding three months the concurrence of the Public Service Commission must be obtained under Regulation 5 of the Kerala Public Service Commission Consultation Regulation as the retention of the temporary hand is only subject to the non-availability of Public Service Commission hands. All Regional Deputy Directors and District Educational Officers are therefore requested to bear in mind the above position and also to impress

upon the Assistant Educational Officers and Headmasters of Government Schools the necessity of observing the above rules while making temporary appointments in Government Schools through employment exchange.

P. S. RAMAN PILLAI,  
*Deputy Secretary.*

**GOVERNMENT OF KERALA**  
**General Education (J) Department**

No. 27747/J1/77/G. Edn.

*Dated, Trivandrum, 27th April 1978.*

**From**

The Additional Secretary to Government

**To**

The Accountant General,  
Kerala, Trivandrum.

Sir,

*Sub:* General Education—Kerala Education Rules—Strength of teachers in departmental Schools—Sanction/continuance of temporary posts.

*Ref:* Your letter No. DA. 20/11/G1/1-1 /77-78/33/223 dated 30-4-1977.

I am directed to furnish below the information required in your letter cited.

*Points raised in the letter cited*

*Answer*

(i) Whether the staff strength fixed under the K.E.Rs. by the Educational Officers is reconcilable with the number of posts (permanent + temporary) sanctioned by Government for each school.

The No. of permanent posts sanctioned by Government in each school is reconcilable. But temporary posts sanctioned in each school will vary according to the yearly increase/fall in the No. of divisions.

(ii) Whether the sanction for the creation/continuance of temporary posts for each school may not be in accordance with the Edn. Rules, Viz from the 15th July to 14th July of subsequent year instead of following the financial year.

The sanction for the creation/continuance of temporary posts as per K.E.Rs. may be from the 15th July to the 14th July of the subsequent year instead of following the financial year.

Yours faithfully,  
(Sd.)

UNDER SECRETARY,  
*for Additional Secretary to Government.*



**CHAPTER V**  
**EXEMPTIONS FROM AGE LIMIT, QUALIFICATIONS AND**  
**OBLIGATORY DEPARTMENTAL TESTS**

[For Previous orders see Chapter VI of the main "Handbook"]

**GOVERNMENT OF KERALA**

**Abstract**

GENERAL EDUCATION—PHYSICAL EDUCATION TEACHERS—EQUIVALENCE OF  
 THE PHYSICAL EDUCATION TRAINING PROGRAMME OF THE ARMY/  
 NAVY/ AIR FORCE WITH CERTIFICATE COURSE IN PHYSICAL  
 EDUCATION OF THE CIVILIAN PHYSICAL EDUCATION TRAINING  
 INSTITUTIONS FOR PURPOSES OF EMPLOYMENT AS  
 PHYSICAL EDUCATION TEACHERS—ORDERS ISSUED

**GENERAL EDUCATION (J) DEPARTMENT**

G.O.(Ms.) 13/77/G. Edn.

*Dated, Trivandrum, 20th January 1977.*

- Read:*
1. G.O. (Ms.) 51/76/G. Edn. dated 30-3-1976.
  2. Letter No. F. 14-4/75/SP. II dated 24-6-1976, from the Government of India, Ministry of Education and Social Welfare New Delhi.
  3. Letter No.A II (5)-35390/76/GW. dated 30-12-1976 from the Kerala Public Service Commission.

**ORDER**

In the G.O. 1st cited, orders were issued recognising the Physical training Courses of the Armed Forces for appointment as Physical Education Teachers in Government Schools subject to the condition that the Service personnel should be matriculate or equivalent and must have completed four months special re-orientation course specified therein.

Government of India have suggested that the ex-servicemen under the above group who are non-matriculates may also be given employment opportunity in educational institutions.

In Chapter XXXI Kerala Education Rules a pass in S.S.L.C. Examinations is insisted for Physical Education Teachers besides the professional qualification. But under explanation 3 (3) of the above Chapter it is specified that ex-servicemen having certificate of Assistant Instructors course issued by the Army School of Physical Training in the prescribed form are eligible for appointment as Physical Educational teachers in U.P. Schools. The minimum general educational qualification S.S.L.C. has been dispensed with in their case.

**25/3271/MC**

In the above circumstances, Government are pleased to extend the above concession to non-matriculate ex-servicemen possessing the qualifications specified in G.O. (Ms.) 51/76/G.Edn. dated 30-6-1976 for appointment in Government U.P. Schools so as to facilitate the absorption/of non-matriculate Ex-Physical training instructors of the Armed Forces in Civilian job.

By order of the Governor,  
P. GOMATHI AMMA,  
*Under Secretary to Government.*

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## GOVERNMENT OF KERALA

### Abstract

EDUCATION—PHYSICAL EDUCATION—QUALIFICATION ACQUIRED FROM MADRAS AND MYSORE STATE—EXTENSION OF ORDERS IN G.O. (Ms.) 147/75/G. EDN. DATED 24-6-1975 TO AIDED U.P. SCHOOLS—SANCTIONED—  
ORDERS ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

G.O.(Ms.) 26/77/G.Edn.

*Dated, Trivandrum, 14th February 1977.*

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- Read:* (1) G.O. (Ms.) 147/75/G.Edn. dated 24-6-1975.  
(2) Petition dated 24-7-1975 from Shri Mathai, K. S., President, Physical Education Unemployers Association, Pampakuda P.O., Muvattupuzha.  
(3) Letter No. H4-121329/75 dated 25-10-1975 and 1-12-1975 from the Director of Public Instruction, Trivandrum.

### ORDER

In the G.O. 1st cited, it was ordered that those candidates who stood qualified for appointment as Physical Education Teachers as per the rules in Chapter XXXI, Kerala Education Rules on the date of issue of G.O. (Ms.) 118/74/G.Edn. dated 18-6-1974 would be eligible for appointment as Physical Education Teachers in aided High Schools and that they would be exempted from the orders issued in G. O. (Ms.) 118/74/G. Edn. dated 18-6-1974.

Government are now pleased to order that the persons eligible for the concession granted in the G.O. read as first paper above will be treated to have possessed adequate qualification for being appointed as physical education teachers in aided U.P. Schools also.

By order of the Governor,  
P. S. RAMAN PILLAI,  
*Deputy Secretary to Government.*

## GOVERNMENT OF KERALA

**Abstract**

EDUCATION—GENERAL EDUCATION—AIDED—APPOINTMENT OF  
UNTRAINED HANDS—AMENDMENT—ORDERS ISSUED

## GENERAL EDUCATION (J) DEPARTMENT

G.C.(Ms) 74/77/G.Edn.

*Dated, Trivandrum, 1st April, 1977.**Read.*—1. G.O. (Ms) 230/76/G. Edn dated 25-11-1976.

2. Petition dated 23-3-1977 from the Manager, M. U. P. School, Vanemel.

**ORDER**

Government order that para 3 (i) of the G.O. read above will stand modified as follows:—

The requirements of Trained Graduates Mathematics (Main) and Physics Subsidiary or Physics (Main), Mathematics Subsidiary for appointment as High School Assistant (Mathematics) and Trained P. D. Teachers for any particular aided school should be published by the Manager in two issues of the leading Daily of the locality in the course of one week.

By order of the Governor,

P. BHARATHAN,

*Additional Secretary to Government.*

## GOVERNMENT OF KERALA

**Abstract**

GENERAL EDUCATION—APPOINTMENT OF URDU TEACHERS IN AIDED  
SCHOOLS—QUALIFICATION—CLARIFICATION TO G.O. (Ms) 264/75 G. EEN.  
DATED 27-10-1975—ORDERS ISSUED

## GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms) 92/77/G.Edn.

*Dated, Trivandrum, 27th April, 1977.**Read.*—G. O. (Ms.) 264/75/G.Edn. dated 27-10-1975.**ORDER**

In the G.O. read above, it was ordered as a temporary measure that teachers who possess S. S. L. C. and Higher in Urdu certificate might be

appointed in High Schools treating them as underqualified. In clarification to the above G.O. Government order that such appointment of underqualified persons should be made only after publication for qualified candidates in two Newspapers and after obtaining non-availability certificate from the District Employment Exchange of the District.

By order of the Governor,

P. S. RAMAN PILLAI,

*Deputy Secretary to Government.*

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GOVERNMENT OF KERALA

**General Education (J) Department**

CIRCULAR

No. 22266/J4/76/G.Edn.

*Dated, Trivandrum, 13th June, 1977*

Government have in 1976-77 and earlier approved as underqualified the appointments of teachers of various categories in aided schools who do not possess the qualifications prescribed in Chapter XXXI, Kerala Education Rules but do possess the qualifications prescribed for corresponding posts in Government schools. Government now direct that the managements of aided schools be permitted to reappoint subject to availability of vacancies in 1977-78 this category of underqualified teachers who were in service in 1976-77 and who were approved by Government as 'underqualified Teachers' without resorting to the formalities of appointment per reference to employment exchange and procurement of certificates of non-availability of qualified hands etc.

P. BHARATHAN,

*Additional Secretary to Government.*

## GOVERNMENT OF KERALA

**Abstract**

EDUCATION AIDED— APPROVAL OF APPOINTMENT OF BHASHA KOVID  
HOLDERS MADE AFTER 25-2-1974 AS UNDERQUALIFIED—ORDERS ISSUED

**GENERAL EDUCATION (J) DEPARTMENT**

G.O.(Ms) 222/77/G.Edn.

*Dated, Trivandrum, 9th November 1977.*

- Read.*—1. G.O. (Ms) 223/75 G. Edn. dated 11-9-1975  
2. G.O. Rt. 3220/76/G.Edn. dated 31-7-1976  
3. G.O. (Ms.) 220/76/G. Edn. dated 15-11-1976  
4. Lt. No. H3-79922/77 dated 23-7-1977 from the Director of Public Instruction.

**ORDER**

In the G.O. read as I paper, sanction was accorded for the approval of appointment of Sanskrit teachers, who had passed Bhasha Kovid, examination made in aided schools during 1973-74 and 1974-75 as underqualified. They were also given time for a period of two years from the date of the G.O. to get themselves qualified.

In order to make the concessional treatment given to all the underqualified Sanskrit teachers uniform and to treat them alike, Government in the G.O. read as third paper ordered that the Sanskrit Bhasha Kovid holders coming under the purview of the G.O. read as first paper would also continue in service till the results of Sanskrit Teachers Examination of March/April 1978 are published.

As orders stand at present therefore, Sanskrit Bhasha kovid holders appointed prior to 25-4-1974 can continue as underqualified hands in aided schools upto 31-3-1978. While so, a question has arisen whether the remaining handful of kovid holders appointed after 25-2-1974 may also be approved as underqualified till 1977-78.

Government after examining the case in detail order that the appointments of Bhasha kovid holders made in aided schools after 25-2-1974 will also be approved as underqualified hands till the end of March 1978. Government also wish to make it clear that no concessions to this category of teachers will be extended beyond 31-3-1978.

By order of the Governor,

P. S. RAMAN PILLAI,

*Deputy Secretary.*

## GOVERNMENT OF KERALA

**Abstract**

EDUCATION—WELFARE OF DEFENCE PERSONNEL—WIVES OF JAWANS—  
APPOINTMENT AS TEACHERS—MODIFIED ORDERS ISSUED

## GENERAL EDUCATION (J) DEPARTMENT

G.O.(Ms.) 9/78/G.Edu.

Dated, Trivandrum, 21st January 1978.

- Read:—*
1. G.O. Ms. 509/64/Edn. dated 19-9-1964
  2. G.O.Ms. 338/69/Edn. dated 29-8-1969.
  3. Letter No. A11(1) 21946/77/G.W. dated 29-10-1977 from the Secretary, Kerala Public Service Commission, Trivandrum.

## ORDER

In the G.O. read as first paper above, it was ordered that wives of Jawans who are trained may be given priority in the matter of recruitment as teachers subject to the rules of reservation and rotation and age relaxation upto 35, if otherwise qualified. By the G. O. read as second paper above, Government extended the benefit of the concessions ordered in G.O. Ms. 509/64 Edn. dated 19-9-1964 to the wives of Jawans who are not trained as teachers but are qualified for teaching posts for which training has not been prescribed as an essential qualification.

2. The Public Service Commission on perusing the ranked list of candidates for teaching posts in the Education Department have found that the chances of candidates who are not wives of Jawans in getting recruitment are very remote and that it would be unjust to prefer wives of Jawans to the exclusion of other candidates in the selection. They have accordingly advised Government that the orders regarding priority allowed, to the wives of Jawans may be modified to the effect that wives of Jawans will be given preference in the matter of recruitment as teachers when all other things are equal. Government have considered the question in detail and are pleased to accept the advice of the Commission and order accordingly.

3. The Government orders read as first and second papers above will stand modified to the above extent.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Joint Secretary.*

## CHAPTER VI

## FIXATION OF STAFF IN AIDED SCHOOLS

[For previous Orders see Chapter VII of the main "Hand Book"]

## GOVERNMENT OF KERALA

**Abstract**

GENERAL EDUCATION—AIDED —STAFF FIXATION—ACCOMMODATION  
FOR NEW DIVISIONS—CLARIFICATORY ORDERS ISSUED

## GENERAL EDUCATION (J) DEPARTMENT

G.O.(Ms.) 2/77/G. Edn.

Dated, Trivandrum, 6th January 1977.

- Read:*
1. G. O. (Ms.) 54/75/G. Edn. dated 11-2-1975.
  2. Letter No. H2-110534/76 dated 16-9-1976 from the Director of Public Instruction.

## ORDER

Further to the orders issued in the G.O read above Government are pleased to clarify that in cases where the Pre-K.E.R. accommodation is slightly altered or improved, the same number of Pre-K.E.R. divisions can be sanctioned. But in cases of complete dismantlement of Pre-K.E.R. accommodation, the replacement should invariably be according to the specifications in the Kerala Education Rules. This order is subject to the condition that those managers who seek to derive the benefit of Pre-K.E.R. accommodation should effect the minor alterations only after obtaining the prior approval of the Department.

By order of the Governor,

P. GOMATHI AMMA,

*Under Secretary. to Government.*

## GOVERNMENT OF KERALA

**General Education (J) Department**

## CIRCULAR

No. 47651/J1/77/G. Edn.

Dated, Trivandrum, 13th July 1977.

The staff fixation of Aided Schools for 1977-78 is now being finalised by the Educational Officers concerned. It is seen from past experience that there is lack of uniformity in the interpretation of rules and

standing orders relating to staff fixation and consequent approval of appointments, among the various Educational Officers. With a view to remove possible doubts on the question and to ensure uniformity in this regard Government would like to impress upon both the managers and the Educational Officers, the imperative necessity to adhere to the following guide lines:—

1. The requirements of accommodation should be fulfilled. Pre-K.E.R. accommodation should be accepted only to the extent of the number of divisions actually existing in the school before the K.E.R. came into force even if accommodation actually available then would have permitted the sanction of more divisions then. Minor alterations to Pre-K.E.R. buildings will be admitted for this purpose only if such alterations are made with prior approval. The dimensions of class room accommodation should not, in any way be relaxed. For extra space no dimensions less than 10' x 10' should be accepted for reckoning the requirement of extra space as stipulated in the standing orders.
2. Wherever additional divisions are permitted on the basis of additional accommodation provided, such additional divisions should be sanctioned only with effect from the date of the fitness certificate or date of production of the fitness certificate to the Educational Officer concerned whichever is later.
3. The attendance of pupils once verified by the Educational Officer should not be allowed to be revised to the higher side both in respect of strength of pupils and strength of staff except when at the time of the verification, the Educational Officer is convinced that there has been undue shortage in attendance due to flood, outbreak of epidemic etc., and the Educational Officer has certified then itself that re-visit is necessary to assess the correct strength of pupils. When such a revisit is made, the effective strength may be worked out on the basis of the strength verified on revisit.
4. Unless otherwise stated in the rules/standing orders the strength of pupils wherever stipulated in the rules/standing orders should be taken as effective strength and not roll strength as physically verified.
5. Unless otherwise permitted by Government by special orders, unqualified hands should not be appointed except after completing the formalities prescribed for ascertaining the non-availability of qualified hands.
6. Overaged hands should not be appointed and no request for exemption from rule regarding age should be made to Government.



7. The subject ratio among teachers of High Schools should be adhered to strictly. But when there are protected thrown-out teachers they may be re-entertained, relaxing the subject ratio to the extent necessary, but at the same time ensuring that minimum subject requirements are fulfilled.

The above guide lines are only illustrative and not exhaustive. In case of doubt specific instructions may be sought for from Government. No clarification or interpretation of any order issued by Government will be issued by the Director of Public Instruction without taking the prior concurrence of Government.

The Educational Officers are requested to bring this to the notice of all Managers and they may be informed that appointments made in violation of the rules/standing orders will not be approved under any circumstances.

P. BHARATHAN,  
*Additional Secretary.*

## GOVERNMENT OF KERALA

### Abstract

GENERAL EDUCATION—AIDED—STAFF FIXATION—FORMATION OF  
SUPER CHECK CELL FOR DETECTION AND PREVENTION OF  
IRREGULARITIES IN STAFF FIXATION—ORDERS ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms). 72/78/G.Edn.

*Dated, Trivandrum, 13th June 1978.*

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*Read:* Letter No. H2-21468/76 dated 27-7-1977 from the Director of Public Instruction, Trivandrum.

### ORDER

Several cases of serious irregularities in the fixation of staff in schools having come to notice, Government have been thinking of devising some measures for detection and prevention of such irregularities. The staff fixation in all schools is done every year with reference to the effective strength as on the 6th working day. Although there are provisions in Chapter XXIII of the Kerala Education Rules for scrutiny and re-fixation of staff, these provisions are not adequate or effective. Government feel that there must be an agency for superchecking the departmental staff fixation proceedings, through surprise inspections or on the basis of information received at

25/3271/MC<sub>2</sub>

random for detection of irregularities. With the above end in view, Government are Pleased to constitute a Supercheck Cell with the following staff, to be appointed temporarily for a period of one year.

1. Deputy Secretary to Government 1 (One) on Rs. 950-1450.
2. Assistant Educational Officer 1 (One) on Rs. 405-660

Sanction is accorded for the creation of the above posts. The Deputy Secretary will be an addition to the cadre of Deputy Secretaries in the Administrative Secretariat and the Assistant Educational Officer will similarly be an addition to the cadre of Assistant Educational Officers in the Department of Public Instruction. The staff will be posted to the office of the Director of Public Instruction which will be treated as the Head quarters of the staff. The expenditure on this account will be met from the head of account "277 Education B Secondary (a) Direction and Administration (1) Administration". The Cell will be an independent body under the direct administrative control of the Director of Public Instruction.

The Educational Officers will make available to the Officers of the cell such records and files as are requisitioned by them in connection with the discharge of their official functions.

The Director of Public Instruction will, keeping the overall objective in view, work out details of the functioning of the Cell and obtain the prior approval of Government. He will also forward to Government urgently necessary proposals for amending the Kerala Education Rules requiring the Managements and the Headmasters of Schools to produce records and furnish information required by the officers of the cell, and also for amending the rules relating to staff fixation.

By order of the Governor,  
R. C. CHOUDHURY,  
*Additional Secretary to Government.*

## GOVERNMENT OF KERALA

### Abstract

GENERAL EDUCATION—SCHOOLS WITH TEMPORARY ACCOMMODATION—  
CONTINUANCE DURING 1978-79 FOR SANCTION OF NEW DIVISIONS—  
ORDERS ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) 2100/78/G.Edn.

*Dated, Trivandrum, 10th July 1978.*

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*Read:—G.O. (Rt.) 3273/78/G.Edn dated 30-7-1977.*

### ORDER

Government are pleased to issue the following orders' in regard to the continuance of temporary accommodation in schools during 1978-79.

(i) All temporary accommodations put up in schools against which the appointments of staff have been approved till the end of the academic year 1977-78 will be permitted to be continued during 1978-79 for the purpose of continuance of the existing staff.

(ii) Schools which have already converted all temporary buildings into permanent or semi-permanent buildings and schools which have only permanent or semi-permanent buildings will be allowed to house the additional divisions admissible to them as per rules in temporary buildings put up during 1978-79.

(iii) Schools which have not converted all the temporary buildings and which put up permanent or semi-permanent buildings during 1978-79 will be allowed additional divisions to that extent with effect from 15-7-1978 or date of fitness certificate or date of production of fitness certificate whichever is later.

(iv) If parts of existing temporary buildings are converted into permanent or semi-permanent buildings during 1978-79 new divisions to that extent will be sanctioned with effect from 15-7-1978 or date of fitness certificate or date of production of fitness certificate whichever is later.

(v) If in 1978-79 a vacancy occurs due to retirement, resignation or other reasons, sanction of additional divisions under items (ii), (iii) & (iv) above will be set off against the vacancy. For example in a school with temporary accommodation, one teacher retires and the manager provides 2 permanent rooms during 1978-79, approval will be given only for 2 fresh appointments notwithstanding the occurrence of 3 vacancies, including the retirement vacancy.

2. The Educational Officers who have already passed orders on staff fixation for 1978-79 will revise their own orders, if necessity arises, in the light of the above orders of Government, without leaving the managers to file appeals to higher authorities, on this score.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Joint Secretary. to Government.*

GOVERNMENT OF KERALA  
**General Education (J) Department**  
**CIRCULAR**

No. 22140/J3/78/G.Edn.

*Dated, Trivandrum, 16th November 1978.*

*Sub:—*General Education—Establishment—Clarification of the term “Service”—Used in rules and various orders issued from General Education Department—Regarding.

- Ref:—*
1. G.O. (Ms.) 463/68/Edn. dated 26-10-1968.
  2. G.O.(Ms.) 121/71/S. Edn. dated 28-8-1971.
  3. G.O. (Ms.) 62/73/S.Edn. dated 2-5-1973.

It has come to the notice of Government that the term “Service” used in rules and various orders issued from time to time in respect of the General Education Department has been interpreted in different ways by the Controlling Officers. In order to remove doubts Government wish to make it clear, that the term “service” wherever it occurs in rules or orders would mean qualified and approved service unless otherwise specified.

P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

CHAPTER VII

**HIGHER GRADE TO TEACHING AND NON-TEACHING STAFF**  
 (For previous orders, *See* Chapter VIII of the main “Handbook”)

GOVERNMENT OF KERALA

**Abstract**

GENERAL EDUCATION—PROMOTION OF GRADUATE NURSERY SCHOOL  
 TEACHERS—ORDERS ISSUED

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 24/77/G. Edu.

*Dated, Trivandrum, 8th February, 1977.*

- Read:—*
1. Representation dated 29-7-1973 from Smt. M. C. Annamma Teacher, Government Model Nursery School, Kottayam.
  2. Representation dated 8-5-1976 from Smt. L. Bhadra Kumari, Headmistress, Government Model Nursery School, Ernakulam.

3. Letters No. AI (3)-72964/74 dated 17-7-1975, 21-11-1975 and 27-7-1976 of the Director of Public Instruction.

### ORDER

Government have been considering the question of giving grade promotion to the Graduate Nursery School Teachers as in the case of P.D. Teachers. The Director of Public Instruction has recommended that higher scale on completion of 15 years may be granted to Nursery School Teachers also and the Graduate Nursery School Teachers may be considered on a par with the P.D. Teacher for purposes of promotion as High School Assistants.

2. After examining the above question in detail Government are pleased to order that Nursery School Teachers who have training (T.T.C. /B.Ed.) are eligible for grade promotion as in the case of P.D. Teachers.

By order of the Governor,  
P. GOMATHI AMMA,  
*Under Secretary to Government.*

### GOVERNMENT OF KERALA

#### Abstract

EDUCATION—AIDED—CRAFT TEACHERS POSTED AS P. D. TEACHERS  
TRAINED BUT FAILED—HIGHER GRADE SANCTIONED—ORDERS ISSUED

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#### CENERAL EDUCATION (J) DEPARTMENT

G. O. (Ms.) 86/77/G.Edn.

*Dated, Trivandrum, 22nd April 1977.*

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- Read:—*1. G.O. (Rt.) 2338/64/Edn. dated 31-8-1964.  
2. Letters No. N5-50458/75 dated 30-9-1975, 5-8-1976, 4-9-1976 and 5-1-1977 from the Director of Public Instruction, Trivandrum.

### ORDER

In the G.O. 1st cited, sanction was accorded to treat the period of teachers training of qualified Craft Teachers as duty under Rule 12 (7), para I of Kerala Service Rules. The Director of Public Instruction in his Circular No. H4-127185/69 dated 16-12-1969 directed the Controlling Officers to sanction the increments of qualified Craft Teachers deputed for the T. T. C. Course by the Department and completed the course but not passed the T. T. C. Examination.

The Director of Public Instruction in his letter 2nd cited, has requested that sanction may be accorded to grant the higher grade to Craft Teachers, who were appointed as P. D. Teachers and who completed T.T.C. Course but failed and for grant of their annual increments reckoning their service as Craft Teachers.

Government have examined the case in detail and are pleased to accord sanction as a special case to grant higher grade to those Craft Teachers who were appointed as P.D. Teachers and completed T.T.C. course but failed in the examination and getting their annual increments taking their service as Craft Teachers.

By order of the Governor,

P. BHARATHAN,

*Additional Secretary to Government.*

## GOVERNMENT OF KERALA

### Abstract

EDUCATION—ESTABLISHMENT—LANGUAGE TEACHERS—GOVERNMENT  
SCHOOLS—PROMOTION TO FIRST GRADE DURING THE PERIOD  
1963-7/77—ORDERS ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 7/78/G. Edn.

*Dated, Trivandrum, 19th January 1978.*

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- Read:—*1. G.O.(Rt.) 4292/56/EHD dated 26-6-1956.  
2. G.O. (Ms.) 578/Edn. dated 29-9-1961.  
3. G.O. (Ms.) 283/Edn. dated 29-4-1963.  
4. G.O. (Rt.) 2697/Edn. dated 30-9-1963.  
5. G.O.(Rt.) 661/65/Edn. dated 30-9-1965.  
6. Letter No. D. Spl. 188059/76 dated 10-3-1977 from the Director of Public Instruction.

### ORDER

In the G.O. read as first paper promotions to the first grade on Rs. 150 to 250 were sanctioned to 1/10 of the total number of posts of language teachers

of Departmental High Schools. Even before that, promotion to first grade to other graduate teachers were given as per the ratio 2:7. Since there were graduates also among language teachers Government ordered in the G. O. read as second paper that graduate language teachers should be promoted to the first grade by applying 2:7. As this G. O. could not be implemented due to administrative difficulties, Government in the G. O. read as third paper directed that graduate language teachers should be included in the list of graduate teachers and the ratio 2:7 be applied for promotion to Grade I taking into account the date of graduation for ranking them among graduate teachers. The remaining non-graduate teachers were to be formed as a separate category and the ratio 1:9 was to be applied for first grade promotion. Still later in the G. O. read as fourth paper it was ordered that in the case of language teachers who become graduates while in service as High School Teachers they should be allowed to exercise option to remain in the non-graduate language teachers' list or to go over to the list of graduate teachers. The option was to be exercised within two months from 30-9-1963. Later as per the G. O. read as fifth paper the time for option was extended to be exercised within two months from the date of publication of the language teachers' list and the combined list of graduate language teachers and the graduate teachers. Since these lists have not even been attempted to be prepared nobody has so far exercised his option. The net result is that none of the orders has so far been implemented. In the meanwhile some graduate language teachers who entered service in 1955 and earlier have been promoted to the first grade by virtue of their being included in the general list of second grade graduate teachers. The approximate number of such teachers is 45. These 45 graduate teachers were not eliminated from the list of language teachers and hence their promotion thus remains an anomaly. While some of these 45 teachers have been promoted as Headmasters their seniors in the list of language teachers still remain without promotion.

2. To set right matters the Special Officer has recommended that the ratio of 2:7 may be sanctioned to the whole category of language teachers irrespective of graduation with effect from 29-4-1963.

3. Government have examined the matter in detail and they are pleased to issue the following orders, in supersession of all the orders read above.

(1) The High School Language Teachers both graduates and non-graduate will be kept as separate category without integrating them with the rest of the graduate teachers.

(2) High School Language Teachers whether graduates or non-graduates will be promoted to the first grade with effect from 1-6-1963 i.e. after the date of issue of G. O. MS. 283/Edn. dated 29-4-1963 in the ratio of 2:7. Such promotions will be effected; till 30-6-1966 the eve of coming into force of the higher grade. The 45 graduate language teachers already promoted to the first grade by virtue of: their having been considered as graduate teachers

will also be included in the above process of promotion removing them from the list of the graduate teachers other than languages. They will not also be allowed to continue the benefits of their earlier promotion over their seniors. Cases of individual hardship, if any, on account of the implementation of this order will be looked into separately on receipt of representation from affected parties.

(3) First grade language teachers who are graduates with B.Ed. or B.T. will be promoted as Headmasters by bringing them to a common roster with other graduate teachers. For this purpose while the trained graduate service of other graduate teachers in the first grade is taken into account, in the case of graduate language teachers the entire service put in after graduation in the first grade will be taken into account (Vide orders contained in G. O. Rt. 1065/Edn. dated 24-4-1961).

(4) As there is no first grade with effect from 1-7-1966, since on that date the higher grade based on length of service has come into effect and since higher grade is not based on seniority, fresh principles have to be evolved for promotion as Headmasters to be given to such of the language teachers who do not get first grade before 1-7-1966. The Director of Public Instruction will send up proposals for determining the seniority of such language teachers vis-a-vis other graduate teachers for promotion as Headmasters.

By order of the Governor,  
P. S. RAMAN PILLAI,  
*Joint Secretary.*

GOVERNMENT OF KERALA  
**General Education (J) Department**

No. 10118/J3/77/G. Edn.

*Dated, Trivandrum, 28th February, 1978.*

From

The Addl. Secretary to Government.

To

The Director of Public Instruction,  
Trivandrum.

Sir,

*Sub:—Education—Counting of Service under Primary School for sanction of Higher Grade in High Schools.*

*Ref:—Your letter No. N5-12480/77 dated 26-12-1977.*

I am to inform you that whatever service (broken or continuous) would otherwise count for higher grade as primary teachers as per orders in force



from time to time will count for computing the period of 15 years to be deducted from the total service for arriving at the 12 year period required for grant of higher grade as H. S. A. No formal clarification on this matter in the form of a G. O. is necessary.

Yours faithfully,

(Sd.)

*Under Secretary.*

*For Additional Secretary to Government.*

## GOVERNMENT OF KERALA

### Abstract

GENERAL EDUCATION—ESTABLISHMENT—LANGUAGE TEACHERS OF GOVERNMENT SCHOOLS—PROMOTION TO 1ST GRADE DURING THE PERIOD 1963 TO 7/76—  
CLARIFICATION TO G. O. (Ms) 7/78/G1. EDN. DATED 19-1-1978—  
ORDERS ISSUED.

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### GENERAL EDUCATION (J) DEPARTMENT

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G. O. (MS) 27/78/G. Edn.

*Dated, Trivandrum, 13th March, 1978.*

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*Read.*—(1) G. O. (Ms) 7/78 G.Edn. dated 19-1-1978.

(2) Letter No. D. Spl. 188059/76 dated 7-2-1978 from the Director of Public Instruction.

### ORDER

In the G. O. read as 1st paper above, the following orders were issued, viz., the High School Language teachers both graduates and non-graduates will be kept as separate category without integrating them with the rest of the graduate teachers; High School language teachers whether graduates or non-graduates will be promoted to the first grade with effect from 1-6-1963 in the ratio of 2:7 and that first grade language teachers who are graduates with B. Ed. or B. T. will be promoted as Headmasters by bringing them to a common roster with other graduate teachers.

2. Now in the letter read as 2nd paper the Director of Public Instruction has raised the following points for clarifications:

1. The date from which monetary benefits will have to be allowed under the G. O. dated 19-1-1978; and

25/3271/MC.

2. whether the wording "supersession" in para 3 of the G .O. dated 19-1-1978 is limited only to the ratio and the discrimination between graduates and non-graduates and their service conditions allowed in the G. P. R. Dis. 4292/56/EHC dated 26-5-1956 which covers other matters also.
3. In order to avoid all doubts, Government are pleased to issue the following specific instructions for implementing the G. O. dated 19-1-1978 .
  - (a) The total number of first grade posts will be determined first by applying the ratio of 2:7 to the total number of High School language teachers of all categories taken together. Then the said number of first grade posts will be distributed among the several languages according to the strength of teachers in each category.
  - (b) Promotion to the first grade will be in strict order of seniority of High School language teachers possessing the necessary training qualification.
  - (c) The first grade posts in each language in the Travancore-Cochin area will be apportioned between Travancore and Cochin in the ratio of the sanctioned number of language teachers in the corresponding subject in the Travancore and Cochin Cadres as was done in the case of the other graduate teachers. The posts in Malabar area will be allotted to persons in that branch
  - (d) All the promotions effected will be on a purely notional basis, the actual monetary benefit being made available only from 19-1-1978 the date of the G. O.
4. These orders shall be implemented before effecting any further promotion to the cadre of Headmasters.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Joint Secretary.*

GOVERNMENT OF KERALA  
**General Education (J) Department**

No. 61386/J3/77/G. Edn.

*Dated, Trivandrum, 23rd January, 1978.*

From

The Addl. Secretary to Government.

To

The Accountant General,  
Kerala.

Sir,

*Sub:—General Education—Higher scale of teachers drawn in lower scale—Further orders.*

*Ref:—Your letter No. DA6/G1-2-8/503 dated 23-8-1977.*

With reference to the letter cited I am directed to bring to your notice the following facts relating to the matter. The first order for sanction of higher scale of pay was issued in G. O. (P) 3/68/G. Edn. dated 4-1-1968 and the last order was issued in G. O. Ms. 67/69/Edn. dated 5-2-1969; which was again followed by further clarifications. Prior to the issue of the last G. O. dated 5-2-1969, the Department had been granting higher scale of pay and fixation based on the relevant Government orders existing at the time of issue of such orders, which were not linked with the restriction on payment of arrears. But some of the District Educational Officers took the stand that the fixation of higher scale of pay already done, based on such relevant G. Os. should be reviewed, when the last G. O. 67/69 dated 5-2-1969 was followed by further clarifications. The restriction that arrears can be drawn only from 5-2-1969 was issued only in G. O. Ms. 384/69/Edn. dated 13-10-1969. There were no orders restricting the drawal of arrears prior to the issue of this G. O. There is therefore little justification in ordering refund of arrears drawn prior to 5-2-1969, which were sanctioned based on the G. Os. which existed then and which were not affected by subsequent G. Os. issued with no retrospective effect. Subsequent modifications issued one year later cannot alter the position necessitating refunds of arrears already drawn, which can be considered only as a bonafide payment. This was the result of wrong interpretation given by District Educational Officers. This amount roughly comes to Rs. 1,70,000. This does not represent any excess amount liable for refund, as the teachers involved in these cases got their higher pay fixed, according to the earlier valid orders in force prior to

5-2-1969. The other category of refund relates to the excess increments drawn by Teachers who got their higher scale of pay fixed on the basis of G. O.Ms. 67/69/Edn. dated 5-2-1969. According to this G. O., higher scale of pay was to be granted with retrospective effect from 1-1-1966 (primary teachers) and 1-7-1966 (high school teachers), but monetary benefit would be available only from 5-2-1969 (date of the G. O.) It naturally took some time to re-fix the pay as the number of teachers involved were very large. Till the dates of actual fixation of their pay in the higher scale on various dates after 6-2-1969, the teachers would have been drawing their salary with annual increments in their lower scale of pay. These teachers had no eligibility for higher scales of pay till the G. O. dated 5-2-1969 was issued. So they had no alternative but to continue in the lower scale of pay drawing annual increments in that scale till 5-2-1969. Some of the District Educational Officers and Assistant Educational Officers adopted the stand that these teachers who got their higher scale of pay with retrospective effect from 1-1-1966/1-7-1966 as the case may be, had no right to receive increments in the lower scale from 1-1-1966/1-7-1966 till 5-2-1969. This position is due to the retrospective operation of the G. O. dated 5-2-1969 in the matter of sanction of higher scale of pay without any back arrears as against the prospective operation of the monetary benefit, only from the date of the G. O. The effect of this stand taken by some District Educational Officers is that in addition to the denial of back arrears to these teachers in their higher scale of pay prior to 5-2-1969, they are liable to refund the increments drawn by them in the lower scale of pay from 1-1-1966/1-7-1966 to 5-2-1969, a period during which the G. O. in question was not in existence and the teachers were also not aware that they would become eligible for higher scale of pay. The net result would be that these teachers who get the monetary benefit of the higher scale of pay only from 5-2-1969 do not have the monetary benefit of the increments in the lower scale till 5-2-1969, to which they are legitimately entitled to. In view of these facts, there is no justification to order the refund of the increments drawn in the lower scale from 1-1-1966/1-7-1966 till 5-2-1969. This amount roughly comes to Rs. 5,80,000.

The stand taken by the District Educational Officers and Assistant Educational Officers is definitely unsustainable in the light of the circumstances stated above and hence the question of write off does not arise as no excess payment had actually been made.

I am therefore directed to request you to waive the objection raised in the matter.

Sub. National Systems Unit,  
National Institute of Educational  
Planning and Administration

Yours faithfully,

Sd.

7-B, Safdarjung Road, New Delhi-110016

For Additional Secretary to Government.

DCC. No. 1478.....

Date..... 31/8/84.....

## GOVERNMENT OF KERALA

**Abstract**

GENERAL EDUCATION—HIGHER GRADE TO THE CLERKS OF AIDED SCHOOLS  
PERMANENT EXEMPTION FROM TEST QUALIFICATION—ORDERS ISSUED

## GENERAL EDUCATION (J) DEPARTMENT

G. O. (Rt) 129/78/G. Edn.

Dated, Trivandrum, 9th January 1978.

- Read:*—1.—G. O. Ms. 96/73/G. Edn. dated 22-6-1973.  
2. G. O. Ms. 166/75/G.Edn. dated 10-7-1975.  
3. G. O. Ms. 174/76/G.Edn. dated 3-9-1976.  
4. G. O. Rt. 1798/77/G.Edn. dated 22-4-1977.  
5. Letter No. 4-4-1977 from the Kerala Aided School Non-Teaching Staff Association.

**ORDER**

In G. O. (MS) 96/73/G.Edn. dated 22-6-1973 aided school Clerks were given higher grade with effect from 31-8-1970 insisting Account Test (Lower) and the test in Kerala Education Acts and Rules for promotion as U. D. Clerks. Those who were provisionally promoted without test qualification were given a period of two years from the date of the order i.e., 22-6-1973 for acquiring the test qualification. The time limit was further extended for one calendar year from 22-6-1975. In G. O. Ms. 174/76/G. Edn. dated 3-9-1976 these aided school clerks were given one more chance from 22-6-1976 for acquiring test qualification, as a very special case.

Now the Aided School Non-Teaching Staff Association in their representation read as 5th paper above has requested to give permanent exemption to all aided school clerks who were in service on 31-8-1970, i.e., the date of introduction of higher grade from acquiring the test qualification.

Government have examined the case in detail and are pleased to issue the following orders.

1. Those aided school clerks who were temporarily exempted from passing the Account Test Lower from 22-6-1973 upto the chance extended in G. O. Ms. 174/76/G. Edn. dated 3-9-1976 will be given the eligible initial fixation of pay and increment in the higher scale as per rules.
2. Those Aided School Clerks who have completed 20 years of service or 50 years of age as on 22-6-1973 will be permanently exempted from passing the departmental Tests.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

**GOVERNMENT OF KERALA**  
**General Education (J) Department**

No. 67385/J3/75G. Edn.

*Dated, Trivandrum, 14th May 1978.*

From

The Addl. Secretary to Government

To

The Director of Public Instruction, Trivandrum.

Sir,

*Sub:—*General Education—Higher Scale of pay counting the service in Defence Department.

*Ref:—*Correspondence resting with your letter No. N5-140665/76 dated 24-3-1977.

In modification of the last sentence in Government letter No. 68559/J3/75/G. Edn. dated 22-9-1976, I am to inform you that War Service and Military Service which under orders of Government counts for pension will be reckoned for granting higher grade to teachers. Civilian service under military will not count for higher grade.

Yours faithfully,

(Sd.)

Under Secretary,

For *Addl. Secretary to Government.*

**GOVERNMENT OF KERALA**

**Abstract**

GENERAL EDUCATION—PROMOTION OF GRADUATE NURSERY SCHOOL  
TEACHERS—ORDERS ISSUED

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**GENERAL EDUCATION (J) DEPARTMENT**

G.O.(MS) 102/78/G.Edn.

*Dated, Trivandrum, 21st July 1978*

*Read:—*1. G.O. (MS) 24/77/G.Edn. dated 8-2-1977.

2. Letter No. B1-9692/78 dated 25-4-1978 from the Director of Public Instruction, Trivandrum.

**ORDER**

In the G.O. read as 1st paper above Government have ordered that Nursery School Teachers who have training (T.T.C/B.Ed.) are eligible for

grade promotion as in the case of P.D. Teachers. The Director of Public Instruction in his letter read above has reported that the qualifications prescribed for the post of Nursery School Teachers are S.S.L.C. and Nursery Teachers Training; hence it is not possible to give higher grade to the Nursery school teachers on the basis of the said G.O. In the circumstance Government order that the qualified Nursery School Teachers will be eligible for grant of higher grade i.e. those possessing S. S. L. C. and the Nursery teachers' training qualification as in the case of P. D. teachers. The G. O. read above is modified accordingly.

By order of the Governor,  
P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

## GOVERNMENT OF KERALA

### Abstract

GENERAL EDUCATION—GRADUATE HEADMASTERS OF DEPARTMENTAL AND AIDED PRIMARY SCHOOLS—RIGHT OF OPTION TO THE SCALE OF PAY OF Rs. 330-575 ADMISSIBLE TO NON-GRADUATE HEADMASTERS—GRANTED

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### GENERAL EDUCATION (J) DEPARTMENT

G. O. (MS) No. 137/78/G.Edn.

*Dated, Trivandrum, 7th October 1978.*

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*Read:—*Letter No. H2-53972/75 dated 9-4-1976 from the Director of Public Instruction, Trivandrum.

### ORDER

According to rules 45 Chapter XIV A Kerala Education Rules, the headmaster of an aided Upper Primary School may either be an undergraduate with S.S.L.C. and T.T.C. qualification or a graduate with B.Ed. An undergraduate teacher having 15 years of service, on appointment as headmaster is eligible for the headmasters' scale of pay of Rs. 330-575 which was introduced with effect from 1-6-1973. The graduate headmaster is not given the benefit of this scale of pay as he is eligible for the High School Assistant higher grade scale of pay of Rs. 405-660 after completion of 12 years of service as graduate teacher/Upper Primary School Headmaster. An undergraduate teacher who acquires graduate qualification subsequently and gets appointed as Upper Primary School headmaster is treated as graduate teacher only for the purpose of granting higher scale of pay admissible to High School Assistant.

2. It has come to the notice of Government that there are cases of Upper Primary School Headmasters, (graduates) whose length of service after appointment as graduate Headmasters of Upper Primary Schools till their dates of retirement will be short of the 12 year graduate service required for the higher grade for graduate teacher. Since they are treated as graduates, they will not also be eligible for the special scale of pay of Rs. 330-575 admissible to undergraduate headmasters.

3. In order to rectify the above anomaly Government are pleased to order that graduate Headmasters of Upper Primary Schools who have no prospect of getting higher grade for want of 12 years graduate service before retirement will be permitted to draw the undergraduate Headmasters' pay in the scale of Rs. 330-375 if they have put in a total service of 15 years or more as undergraduate and graduate teacher together.

4. These orders will apply to graduate headmasters of both Departmental and Aided Upper Primary Schools.

By order of the Governor,  
P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

## GOVERNMENT OF KERALA

### Abstract

GENERAL EDUCATION—HIGHER SCALE OF PAY—COUNTING OF SERVICE UNDER  
SOCIAL WELFARE ADVISORY BOARD FOR HIGHER SCALE OF PAY—  
ORDERS ISSUED.

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### GENERAL EDUCATION (J) DEPARTMENT

G.O. (MS) 174/78/G.Edn.

*Dated, Trivandrum, 21st December 1978.*

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- Read:—*1. G.O. (MS) 1/71/LSWD dated 1-1-1971.  
2. Letter No. N4-108797 dated 21-2-1974 from the Director of Public Instruction, Trivandrum.  
3. Letter No. AII(4)-20788/76/GW dated 8-12-1978 from the Secretary Kerala Public Service Commission.

### ORDER

According to the G.O. read as first paper past service of the employees of the defunct Social Welfare Advisory Board who were absorbed into Government Service would be counted for fixation of pay and pension etc. but not for the purpose of seniority. The Director of Public Instruction in his letter read as



second paper has requested to clarify whether the service rendered under the defunct Social Welfare Advisory Board can be counted for sanction of higher scale of pay in view of the fact that such service is counted for pension.

Government have examined the matter in detail in consultation with the Public Service Commission and are pleased to order that the past service rendered as teacher under the defunct Social Welfare Advisory Board, by those teachers who were absorbed in the Education Department will be counted for sanction of higher scales of pay subject to the condition that the beneficiaries will not claim seniority by virtue of the higher grade they get earlier than their seniors in the Education Department.

The service rendered as Ayah under the Social Welfare Advisory Board will not count for higher grade as such service cannot be considered as teacher service coming within the scope of the above orders.

By order of the Governor,  
P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

## CHAPTER VIII

### INCREMENT

(For previous orders, See Chapter IX of the main "hand-book")

### GOVERNMENT OF KERALA

#### Abstract

GENERAL EDUCATION—AIDED—PAY OF UNTRAINED TEACHERS IN ENGLISH  
MEDIUM—REGULARISATION OF—ORDERS ISSUED

### GENERAL EDUCATION (J) DEPARTMENT

G.O. (MS) 107/77/G.Edn.

*Dated, Trivandrum, 16th May 1977.*

- Read:—*1. G.O. (MS) 118/64/G.Edn. dated 2-3-1964.  
2. G.O. (MS) 27/72/S.Edn. dated 26-2-1972.  
3. Petition dated from the Manager, Mahatma High School, Chennithala.  
4. Letter No. E6-99093/74 dated 4-4-1976, 2-11-1976 and 17-2-1977 of the Director of Public Instruction.

#### ORDER

In the G.O. read as first paper above sanction was accorded for the appointment of graduates (trained and untrained) as U. P. School Assistants in Government and Aided Schools generally at the rate of two graduates per

schools for teaching in English medium divisions in U.P. Schools and U.P. Sections of High Schools. The sanction was issued with the aim of maintaining comparatively high standard of instruction in English medium divisions. It was also ordered in the G.O. that such teachers would be allowed to start on Rs. 52 in the scale of Rs. 40-120 and they would be included in the number of U. P. School Assistants allowable as per the rules in force.

2. Appointments under the above G.O. were made only in three districts viz, Mavelikara, Chavakkad and Trichur. It is seen that the G. O. was not acted upon uniformly by the District Educational Officers. The Director of Public Instruction has reported that payment of salary, increment and vacation salary varied from District to District.

3. Meanwhile Government issued orders in the G.O. read as second paper above regulating the payment of pay and allowance to untrained and underqualified teachers. In fact this G.O. has no relevancy in the case of those teachers appointed as per the orders contained in the G.O. read as first paper above as they were treated as fully qualified at the time of appointment. But certain District Educational Officers considering these teachers as untrained, denied them increment and vacation salary after issue of the G.O. read as second paper above.

Now the Director of Public Instruction has requested clarification as to whether these teachers may be considered as fully qualified U. P. School Assistants.

4. After examining the question in detail, Government are pleased to order that untrained Graduates appointed as U.P.School Assistants for teaching in English Medium classes in Government and aided schools will be given all benefits such as enjoyed by fully qualified primary school teachers with effect from the date of their appointments or 2-3-1964 whichever is later, wherever the same has been denied.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Deputy Secretary to Government.*

## GOVERNMENT OF KERALA

**Abstract**

GENERAL EDUCATION—AIDED—PROTECTED TEACHERS COUNTING OF PART-TIME SERVICE FOR GRANTING INCREMENTS IN THE FULL-TIME POST—  
ORDERS ISSUED

## GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms) No. 149/78/G.Edn.

*Dated, Trivandrum, 26th October 1978.*

*Read:—*1. G. O. (Ms) 388/65/Edn. dated 20-7-1965.

2. Letter No. H1-45104/77 dated 24-6-1977 from the Director of Public Instruction, Trivandrum.

## ORDER

In the G.O. read as first paper above it was ordered that full time craft teachers who had been in service continuously for two years or more in regular vacancies on the re-opening date in 1962-63 would be given protection and allowed to continue as full-time teachers notwithstanding the reduction in the number of periods from 15. But such teachers would be given monetary benefits only from 20-7-1965 i.e. from the date of the G.O. The Director of Public Instruction has requested to clarify whether the part-time services rendered between 1962 to 1965 can be counted for increment in the full-time post.

Government after examining the case in detail are pleased to clarify that the Part-time service of the Craft teachers falling under the category mentioned in the G.O. read as first paper rendered during the period from 1962 to 1965 will count for granting increment in the full time post.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

## GOVERNMENT OF KERALA

**Abstract**

GENERAL EDUCATION—ESTABLISHMENT—DECLARATION OF COMPLETION OF PROBATION OF UNTRAINED TEACHERS OF GOVERNMENT AND AIDED SCHOOLS COUNTING THE UNTRAINED PERIOD AND PERIOD OF TRAINING FOR PROBATION AND INCREMENT—ORDERS ISSUED

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GENERAL EDUCATION(J) DEPARTMENT

G. O. (MS) 170/78/G.Edn.

*Dated, Trivandrum, 7th December 1978.*

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*Read:*—1. G. O. (Ms) 27/72/S.Edn. dated 26-2-1972.

2. Lr. No. A1-98949/76 dated 25-9-1977 from the Director of Public Instruction, Trivandrum.

**ORDER**

In the G.O. read as first paper above Government issued orders that those untrained teachers appointed before and after 26-2-1965 and who have not acquired the training qualification and who were in receipt of consolidated pay so far, both in Government and aided schools would be given the minimum pay of the respective scales of pay plus usual allowances admissible. In the case of the underqualified teachers of all categories they would be paid only the consolidated pay admissible under the existing orders. These teachers will be granted their increments only with effect from the dates they acquire the training qualification.

The Director of Public Instruction has requested Government to issue orders, for regulating the payment of increment and declaration of probation of these teachers.

Government after considering the question in detail are pleased to issue the following orders as recommended by the Director of Public Instruction.

- (i) For purposes such as seniority, pension, leave, weightage and all similar service matters other than probation and increment those untrained teachers will be treated as regular teachers with effect from the date of joining duty.
- (ii) They will be given only the minimum pay plus allowances as admissible under the existing orders in the G.O. read as first paper until they acquire the prescribed training qualifications.
- (iii) They will be given training at the earliest, and if all of them cannot be given training simultaneously, they may be selected for the training purely on the basis of seniority.
- (iv) If any of them fails to undergo training even when they are selected they should be penalised.

- (v) As soon as they acquire the training qualification they will be given increase in pay equal to one increment in accordance with the orders in the G.O. read as first paper above.
- (vi) The above said increment will not be treated as the first increment sanctioned to these teachers. The pay including this increment will be treated as the pay initially fixed for the teachers on the date of commencement of probation. The date of commencement of probation will be taken as the date on which they acquire the training qualification (on which date they are also given the increment and then pay treated as having initially fixed as mentioned above).
- (vii) In the case of untrained teachers of Government schools the period of probation will be as those specified in G.O. (MS) No. 188/Pub. (Rules) dated 6th May 1966. In respect of untrained teachers of aided schools the period of probation will be as those prescribed under rule 6(a) of Chapter XIV A Kerala Education Rules.
- (viii) The probationers in Government service will draw increment as provided in rule 37(B) Part I Kerala Service Rules. The probationers in aided school service will be given the first increment on satisfactory completion of probation as provided in rule 61(2) Chapter XIV A Kerala Education Rules.

By order of the Governor,  
P.S. RAMAN PILLAI,  
*Joint Secretary to Government.*

CHAPTER IX  
INTER-DISTRICT TRANSFER

**[For Previous Orders See Chapter X of the main "Hand Book"]**

GOVERNMENT OF KERALA  
**General Education (E) Department**  
CIRCULAR

No. 43922/E1/77/G.Edn.

*Dated, Trivandrum, 2nd December, 1977.*

*Sub:—General Education—Establishment—Ban on Inter-District transfer of teachers recruited District-wise on mutual basis—Cases of dependants of Jawan—Clarified.*

*Ref:—1. G. O. Ms. 172/75/G. Edn. dated 17-7-1975.*

*2. G. O. Ms. 331/76/PD dated 27-9-1976.*

In the G. O. first cited Government have issued orders discontinuing inter-district transfer on mutual basis of teachers recruited District-wise.

According to G. O. Ms. 331/76/PD dated 27-9-1976 requests for inter-district transfer of Government servants who are dependants/relatives of soldiers would be sanctioned in deserving cases, without insisting on the conditions in G. O. Ms. 4/PD. dated 2-1-1961 and the five year rule stipulated in G. O. Ms. 154/71/PD dated 27-5-1971.

2. In the above circumstances, all the departmental Officers are informed that the ban on inter-district transfer ordered in the G. O. Ms. 172/75/G. Edn. dated 17-7-1975 will not be applicable in the case of dependants of Jawans.

P. S. RAMAN PILLAI,  
*Deputy Secretary.*

## GOVERNMENT OF KERALA

### Abstract

EDUCATION—ESTABLISHMENT—TRANSFER CONCESSIONS TO INTERCASTE  
MARRIED PEOPLES POSTING INTO THE SAME STATION—  
ORDERS ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

G. O. (Ms.) 45/78/G.Edn.

*Dated, Trivandrum, 17th April, 1978.*

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*Read:*—1. G. O. (Ms.) 58/69/Edn. dated 29-1-1969.

2. G. O. (Ms.) 256/75/PD dated 1-11-1975.

3. G. O. (Ms.) 106/76/PD dated 1-4-1975.

4. Letter No. A1-180347/77 dated 9-1-1978 from the Director of Public Instruction, Trivandrum.

### ORDER

In the G.O. read as first paper above orders were issued to the effect that the inter district transfer of teachers shall be limited to 25% of the vacancies in each Revenue District.

A doubt has been raised whether this restriction imposed on inter district transfer is applicable to effect the transfers of teachers who have entered into inter-caste marriage if there are vacancies.

Government are pleased to order that the restriction in the G.O. read as first paper above will not in any way be a bar for the transfer of teachers who have entered into inter caste marriages.

By order of the Governor,

P. GOMATHY AMMA,  
*Under Secretary.*

## GOVERNMENT OF KERALA

**Abstract**

GENERAL EDUCATION—LANGUAGE TEACHERS IN DEPARTMENTAL SCHOOLS—  
 REVISED QUALIFICATION—METHOD OF APPOINTMENT PRESCRIBED—  
 UNDER G.O. (Ms) 108/75/G. EDN. DATED 29-4-1975—  
 MODIFICATION TO—ORDERS ISSUED

## GENERAL EDUCATION (J) DEPARTMENT

G.O.(Ms)169/78/G.Edn.

*Dated, Trivandrum, 4th December, 1978.*

- Read:*—1. G.O. (Ms.) 445/68/Edn. dated 3-10-1968.  
 2. G.O. (Ms.) 122/70/Edn. dated 16-3-1970.  
 3. G.O. (Ms.) 2/71/S. Edn. dated 4-1-1971.  
 4. Govt. letter No. 40901/J3/71/G. Edn. dated 18-8-1971.  
 5. G.O. (Ms.) 108/75/G. Edn. dated 29-4-1975.  
 6. G.O. (Ms.) 247/75/G. Edn. dated 9-10-1975.  
 7. Lr. No. K. Dis. 101351/75/A2 dated 12-2-1976 from the Director of Public Instruction, Trivandrum.  
 8. Letter No. A2-27329/76 dated 16-10-1976 from the Director of Public Instruction, Trivandrum.  
 9. Letter No. AII (5) 832/77/GW dated 17-3-1977 and 21-10-1978 from the Secretary, Kerala Public Service Commission, Trivandrum.

## ORDER

In the G.O. read as 5th paper as modified by the G.O. read as 6th paper, Government have prescribed revised qualifications and the method of appointment to the post of language teachers in High Schools. Accordingly 50% of the vacancies of High School Assistants (Languages) will be reserved for promotion from qualified P.D. teachers and the remaining 50% for direct recruitment by the P.S.C. It is now seen that the above orders were issued without taking into account the already existing orders in the G.O. read as 3rd paper under which promotion as High School Assistant (Languages) shall be from a combined cadre of Junior Pandits, P.D. teachers, Craft teachers and Specialist teachers prepared on Revenue District-wise basis, seniority being fixed on the basis of continuous service in each category.

2. In the above circumstances, Government are pleased to amplify the G.O. dated 29-4-1975 to the effect that the 50% vacancies reserved for promotion of P.D. teachers includes Junior Pandits and Specialists and Craft teachers. Services of Part Time Higher Grade Pandits promoted from among P.D. Teachers/Junior Language teachers will also be treated as service as P.D. teachers or Junior Language teachers as the case may be as already stipulated in the G.O. read as third paper.

3. Certain certificates issued by the Central Hindi Institute, Agra (Kendriya Hindi Sikshan Kendra) had been de-recognised by Government by orders issued in the G.O. read as 1st paper. But subsequently in the G.O. read as 2nd paper, Government restored the recognition to 3 of the certificates i.e. Hindi Sikshan Praveen, Hindi Sikshan Parangath and Hindi Sikshan Nishnath. These qualifications have been omitted by mistake to be included in the G. O. read as 5h paper. This mistake will now be rectified by adding on the above qualificaions also to the list of qualifications prescribed for appointment of High School Assistant (Hindi) under G.O. read as Vth paper.

4. In the Government letter read as IVth paper it was directed that out of the total vacancies of language teachers in a district, 25% will be reserved for inter-district transfer and the remaining only will be filled up in the ratio 50:50 between direct recruits and promotees. This provision was also not incorporated in the G. O. read as Vth paper. Hence the G.O. read as Vth paper will stand amended to the extent of incorporating the above provision subject to the condition that in effecting the inter-district transfers the conditions stipulated in G. O. (Ms.)164/71/PD dated 27-5-1971 should be insisted on i.e. inter district transfers to the cadre of H.S.A. (Language) should be allowed only to those teachers who were recruited before the introduction of the system of district-wise recruitment. In the case of those recruited direct as H.S.A (Languages) on a district-wise basis, inter-district transfers can be given only after having completed 5 years continuous service. If in any district there is no request for inter-district transfer those vacancies will also be filled up in the ratio of 50:50 between direct recruitment and promotion.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

## CHAPTER X

### LEAVE

[For Previous Orders, see Chapter XI of the main "Hand Book"]

## GOVERNMENT OF KERALA General Education (E) Department

### CIRCULAR

No. 65689/E1/77/G.Edn.

*Dated, Trivandrum, 15th December 1977.*

*Sub:—General Education—Establishment—Leave without allowance for taking up employment within or outside the country—General Instructions to be observed in forwarding proposals for sanction of leave.*



- Ref:*
1. G.O. (P) 274/70/Fin. dated 29-4-1970.
  2. G.O. (P) 65/76/Fin. dated 25-2-1976.
  3. G.O. MS. 274/76/PD. dated 7-8-1976.
  4. Circular No. 117546/SD3/76/GAD. dated 19-5-1976.

Leave without allowance for taking up employment within the country or abroad is being granted by Government under the various orders in force. In the Circular cited Government have issued certain guidelines in the matter of sanctioning of the leave. A large number of applications are being received from Government/aided school teachers as well as non-teaching staff. Very often disposal of the applications are delayed due to want of sufficient details. In order to facilitate quick disposal of the applications the District Educational Officers should ensure that the following particulars are invariably furnished while forwarding proposals for sanction of leave.

- (i) Service particulars of the applicant and whether he is eligible for leave under rule 88 Part I Kerala Service Rules.
- (ii) whether the applicant has availed leave without allowances previously for the same purpose and if so the details.
- (iii) whether any disciplinary or vigilance case is pending against the applicant.
- (iv) whether the applicant has any bonded obligation to Government and if so the details.
- (v) Leave address of the applicant.

The District Educational Officers are also requested to bring to the notice of all concerned the general conditions for the sanction of the leave and that the Midsummer vacation or portion thereof will not be allowed to be prefixed or suffixed in the case of teachers.

P. S. RAMAN PILLAI,  
*Deputy Secretary.*

GOVERNMENT OF KERALA  
**General Education (E) Department**

No. 76023/E3/77/G.Edn.

*Dated, Trivandrum, 2nd January, 1978.*

From

The Additional Secretary to Government

To

The Director of Public Instruction,  
Trivandrum.

Sir,

*Sub:*—Education—Aided—Leave without allowance—Sri. K. J. Scaria.  
H.S.A. (Mal.), St. Sebastians H.S., Pottankad.

*Ref:*—Letter No. B2-21806/77 dated 24-10-1977 from the District,  
Educational Officer, Idukki.

25/3271/MC

An instance has come to the notice of Government where the Headmaster of a High School has sanctioned leave in excess of 120 days in different spells to a teacher on the presumption that he is competent to do so since each spell of the leave was less than 120 days. As the total period of leave exceeded 120 days, Government sanction was necessary for sanctioning the leave. I am therefore directed to request you to give suitable instructions to all concerned that such irregular actions by the Headmasters should not recur and that such irregularities are guarded against in future.

Yours faithfully,

(Sd.)

For *Additional Secretary to Government.*

**GOVERNMENT OF KERALA**  
**General Education (J) Department**  
**CIRCULAR**

No. 12294/J1/78/G.Edn.

*Dated, Trivandrum, 12th April 1978.*

*Sub:—Leave —Leave with Permission to take up appointment elsewhere—Period of leave permissible—Instructions issued.*

- Ref:—1. G.O. (P) 274/70/Fin. dated 29-4-1970.*  
*2. G.O. (P) 65/76/Fin. dated 25-2-1976.*

In the Government Order first cited, the guide lines for the grant of leave to Government servants to take up employment elsewhere were laid down. In the G.O. second cited, it was further ordered that the maximum period of leave that can be sanctioned for taking up employment thus would be limited to five years in the entire service of an officer. Government have recently decided that the 5 year limit imposed as per G.O. second cited need not be enhanced.

In the case of Officers who are already abroad and who have already obtained Government Orders for extension of leave, their term will not be extended further. They will be allowed to continue abroad till the expiry of the extended period by honouring the commitment made by Government.

The Director of Public Instruction will see that action under Rule 24 Part I, K.S.Rs. is taken in cases where the leave period unauthorised by exceeds the above limit.

By order of the Governor,  
**P. GOMATHY AMMA,**  
*Under Secretary.*

GOVERNMENT OF KERALA  
**General Education (J) Department**

No. 75756/J1/77/G. Edn.

*Dated, Trivandrum, 20th April 1978.*

From

The Additional Secretary to Government.

To

The Director of Public Instruction,  
 Trivandrum.

Sir,

*Sub:*—Duty leave to teachers for attending committee meetings—  
 Instructions issued

*Ref:*—1. Letter No.A 3 -59861/76 dated 30-9-1976 from the District  
 Collector, Malappuram.

2. Your letter No. H4-128453/77 dated 14-10-1977.

Inviting a reference to the letters cited I am directed to inform you that all the officials are treated as on duty for attending the committees in which they are members or representing their institutions and as such may also be granted duty leave for attending such committees in which they are members or deputed by Government.

Yours faithfully,

(Sd.)

*Under Secretary.*

*For Additional Secretary to Government.*

GOVERNMENT OF KERALA

**Abstract**

GENERAL EDUCATION—SURRENDER OF EARNED LEAVE AT THE TIME OF  
 RETIREMENT—EXTENSION OF BENEFIT TO THE TEACHING AND NON-  
 TEACHING STAFF OF AIDED SCHOOLS—ORDERED

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 65/78/G.Edn.

*Dated, Trivandrum, 22nd May 1978.*

*Read:*—1. G.O. (Ms.) 225/70/S.Edn. dated 20-5-1970.

2. G.O.(Rt.) 2272/S. Edn. dated 5-8-1972.

3. G.O.(P) 567/65/Fin. dated 20-12-1975.

ORDER

In the G.O. read as second paper above Government extended the benefit of surrender of earned leave granted to Government Servants in

G.O. (P) 68/72/ Fin. dated 7-3-1972 to the teaching and non-teaching staff of the aided schools with effect from 7-3-1972. In the G.O. read as third paper Government have directed that the State Government Employees and the All India Service Officers borne on the cadre of the State will be permitted to encash earned leave at credit at the time of retirement, subject to the following conditions.

- (i) the encashment of earned leave at the time of retirement should be subject to a maximum of 120 days.
- (ii) the leave salary shall be reduced by pension and pension equivalent of Death-cum-Retirement Gratuity.

Government are pleased to extend the benefit of the above orders to the teaching and non-teaching staff of the aided schools with effect from 20th December 1975.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

## GOVERNMENT OF KERALA

### Abstract

GENERAL EDUCATION—APPLICABILITY OF G. O. (Ms.) 110/78/GAD  
DATED 16-2-1978 TO THE TEACHING STAFF OF EDUCATIONAL  
INSTITUTIONS—CLARIFICATORY ORDERS ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

G.O.(Rt.) 1543/78/G. Edn.

*Dated, Trivandrum, 25th May 1978.*

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*Read:—*1. G.O. (Ms.) 110/78/GAD dated 15-3-1978.

2.—Letter dated 15-3-1978 from the General Secretary, Kerala Private School Teachers Association.

### ORDER

In the G.O. read as first paper above, orders have been issued abolishing the system of restricted holidays and enhancing the number of days of casual leave admissible to Government Employees in a year from 15 to 20. A question has arisen whether corresponding enhancement in the number of days of casual leave enjoyed by teaching staff of educational institutions is

called for. Since the enhancement in the number of days of casual leave has been ordered in lieu of the restricted holidays previously enjoyed by staff, Government are pleased to clarify that the said orders will not apply to the teaching staff (vacation staff) of the Educational Institutions in the State as they were not eligible for the restricted holidays.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

## GOVERNMENT OF KERALA

### Abstract

GENERAL EDUCATION—EARNED LEAVE—SURRENDER BY TEACHERS IN  
MALABAR AREA—FURTHER ORDERS ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) 2781/78/G.Edn.

*Dated, Trivandrum, 6th September 1978*

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- Read:—*
1. G.O. Rt. 2803/65/Edn. dated 3-11-1965.
  2. G.O.Rt. 1266/70/Edn. dated 19-3-1970.
  3. G.O. Rt. 3404/74 /G.Edn. dated 11-11-1974.
  4. Lr. No. OA2/1/12-G1/76-77/622 dated 15-9-1977 from the Accountant General, Kerala Trivandrum.
  5. Lrs. No. A1-82331/76 dated 16-11-1976, 23-4-1977, 27-9-1977, and Lr. No. A1-12507/78/K.Dis. dated 15-6-1978 from the Director of Public Instruction, Trivandrum.

### ORDER

In the G. O. read as first paper above it was ordered that the leave on full pay accrued to the aided school teachers in Malabar area as on 12-8-1958 under the Madras Rules would be converted into Half Pay Leave by taking double the amount of the leave accrued, for the purpose of calculation of Half Pay Leave and added on to the leave accrued to them from 13-8-1958.

In the G.O. read as second paper these teachers were allowed to surrender the leave on full pay accrued to them before 1-11-1959.

As the orders issued in G.O. read as second paper were reported to be defective it was cancelled as recommended by the Director of Public Instruction, as per orders in the G.O. read as third paper.

Now it is reported that as the G. O. read as second paper was not applicable to the teachers of private schools, unlike the G. O. read as 1st paper, it should not have been cancelled as for private school teachers after the conversion of their full pay leave into Half Pay Leave there would have been no more full pay leave for surrender.

Hence as recommended by the Director of Public Instruction, Government are pleased to revive the orders issued in the G.O. read as second paper from the date of its cancellation as per the G.O. read as third paper for making it applicable to Government school teachers alone. The orders issued in the G.O. read as third paper will stand cancelled.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

## GOVERNMENT OF KERALA

### Abstract

GENERAL EDUCATION—SURRENDER OF EARNED LEAVE AT THE TIME OF  
RETIREMENT—EXTENSION OF BENEFIT TO THE TEACHING AND NON-  
TEACHING STAFF OF AIDED SCHOOLS—CLARIFICATION—  
ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

G. O. (MS) No. 140/78/G. Edn.

*Dated, Trivandrum, 19th October, 1978.*

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*Read:—G. O. (MS) 65/78/G. Edn. dated 22-5-1978.*

### O R D E R

In the G. O. read above Government have extended the benefit of surrender of Earned Leave granted to Government Servants in G. O. (P) 567/65/Fin. dated 20-12-1975 to the teaching and non-teaching staff of aided schools with effect from 20-12-1975. It has now come to the notice of Government that an application for surrender of earned leave submitted by a retired aided school headmaster in pursuance of the G. O. read above has been rejected on the ground that he had not applied for the surrender before the date of his retirement.

Since the claim for surrender of Earned Leave at the time of retirement has been extended to aided school staff only recently with retrospective effect, Government wish to make it clear that surrender applications from those who

retired from aided school service between the period from 20-12-1975 and 1-7-1978 will be accepted as valid, even if such applications have been made after the actual date of retirement, but before 1-7-1978.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

## CHAPTER XI

### PROMOTION/APPOINTMENT AS HIGH SCHOOL ASSISTANTS

[For previous orders, see Chapter XIII of the main "Handbook"]

### GOVERNMENT OF KERALA

#### Abstract

GENERAL EDUCATION—APPOINTMENT OF HIGH SCHOOL ASSISTANTS (BOTH GOVERNMENT AND AIDED)—GROUPING OF QUALIFICATION—ORDERS  
MODIFIED

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#### GENERAL EDUCATION (J) DEPARTMENT

G. O. (MS) 70/78/G. Edn.

*Dated, Trivandrum, 3rd June, 1978.*

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- Read:—* 1. G. O. (MS) 459/67/Edn. dated 25-10-1967.  
2. Letter No. H2-141032/77 dated 24-10-1977 from the Director of Public Instruction, Trivandrum.  
3. Letterr. No. AII (5) 41890/77/GW. dated 15-4-1978 from the Secretary, Kerala Public Service Commission.

#### O R D E R

In the G. O. read as first paper above which is applicable to aided schools also, Government ordered a grouping of subjects for the post of H. S. As. (subjects). In the said grouping of subjects the qualifications prescribed therein for appointment as H. S. Assistants is only graduation in various subjects. Post graduation was not considered then. Government now feel that as higher qualifications are allowed in the case of primary teachers under Rule 3 A and 4 A of Chapter XXXI Kerala Education Rules it is just and fair that post graduation is also included in the grouping for appointment as H.S.A. (subjects).

Government in consultation with the Kerala Public Service Commission are pleased to incorporate the term "or post graduation" along with the qualifications detailed against the subjects mentioned in para 2 of the G. O. read as first paper above. The G.O. read as first paper stands modified to the above extent accordingly.

By order of the Governor,.

P. GOMATHY AMMA,  
*Under Secretary.*

## GOVERNMENT OF KERALA

### Abstract

ESTABLISHMENT—GENERAL EDUCATION—APPOINTMENT OF UNTRAINED HANDS  
IN DEPARTMENTAL SCHOOLS—FURTHER ORDERS ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

G. O. (MS) 96/78/G. Edn.

*Dated, Trivandrum, 17th July, 1978.*

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*Read:—* 1. G. O. (MS) 201/77/G. Edn. dated 1st October, 1977.

2. Letter. No. A1-53064/78 dated 1-7-1978 from the Director of Public Instruction.

### ORDER

In the G. O read as first paper above sanction was accorded for the ap-  
pointment of unqualified/untrained hands as H. S. As and Primary Teachers  
from Employment Exchanges in Government Schools during the academic  
year 1977-78 subject to the condition specified therein. Now as recommended  
by the Director of Public Instruction, sanction is accorded to extend the operation  
of the G.O. read as first paper above to the academic year 1978-79 also,  
on the same principles laid down therein.

By order of the Governor,

P. GOMATHY AMMA,  
*Under Secretary.*



## GOVERNMENT OF KERALA

**Abstract**

**GENERAL EDUCATION—PROMOTION OF QUALIFIED P. D. TEACHERS AS HIGH SCHOOL ASSISTANTS—SANCTIONED—ORDERS ISSUED**

## GENERAL EDUCATION (J) DEPARTMENT

G. O. (MS) No. 118/78/G. Edn.

*Dated, Trivandrum, 25th August 1978.**Read:—* 1. G. O. (MS) 726/64/Edn. dated 28-12-1964.

2. Letter No. A1-31654/78 dated 12-5-1978 from the Director of Public Instruction, Trivandrum.

## O R D E R

According to the G. O. read as first paper above trained graduate P. D. teachers will be promoted as High School Assistants (Subjects) by the Head of the Department and that no selection by the Public Service Commission is necessary. As per letter No. 14732/77/WS II/P&ARD. dated 29-3-1978 Government have directed the Director of Public Instruction to ask the Regional Deputy Directors to order promotion of qualified P. D. teachers as High School Assistants.

The Director of Public Instruction in the letter read as second paper above has reported that he has issued instruction to the Regional Deputy Directors to promote qualified P. D. teachers as High School Assistants (subjects) in the 15% vacancies of High School Assistants reserved for promotion of qualified P. D. teachers as High School Assistants with effect from 1-4-1978 onwards.

The Director of Public Instruction has also requested to issue orders amending the G. O. read as first paper to the effect that the trained graduate P. D. teachers would be promoted by the concerned Regional Deputy Directors with effect from 1-4-1978. Government have examined the matter and they are pleased to order accordingly. The G. O. read as first paper will stand modified to the above extent. The action of the Director of Public Instruction in having issued instructions to the Regional Deputy Directors to promote qualified P. D. teachers as High School Assistants (Subjects) with effect from 1-4-1978 in anticipation of sanction of Government is ratified.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

## CHAPTER XII

## PROTECTION TO TEACHING AND NON-TEACHING STAFF

[For previous orders, See Chapter XIV of the main "Handbook"]

## GOVERNMENT OF KERALA

## Abstract

GENERAL EDUCATION—ESTABLISHMENT—ABSORPTION OF CRAFT TEACHERS  
AS P. D. TEACHERS SANCTIONED—ORDERS ISSUED

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GENERAL EDUCATION (J) DEPARTMENT

G. O. (Ms) 21/77/G. Edn.

*Dated, Trivandrum, 1st February, 1977.*

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- Read:—* 1. Letter No. AII (3)-52623/75 dated 27-5-1975 and 1-8-1975 from the Director of Public Instruction.
2. Letter No. AII (3)-111656/75 dated 12-11-1975, 24-4-1976, 22-6-1976 and 9-8-1976 from the Director of Public Instruction
3. Letter No. B3-135315/76 dated 27-9-1976 from the Director of Public Instruction.
4. Letter No. AII (2)-8031/70/GW dated 26-12-1974, 19-4-1976 and 3-1-1977 from the Kerala Public Service Commission, Trivandrum.

## O R D E R

Craft teachers who were declared excess year by year due to staff fixation were allowed to continue as P. D. Teachers. Since a ban has been imposed on the creation of the posts of specialist teachers from 1969-70 and since the future of craft education has not been decided the Director of Public Instruction has recommended to absorb all the craft and Specialist teachers who possess T. T. C. as P. D. Teachers irrespective of the fact whether they have acquired T. T. C. at the time of recruitment or whether they are recruited through the Public Service Commission or not.

Government have examined the case in detail in consultation with the Public Service Commission and are pleased to order the absorption of the following Craft teachers as P. D. Teachers as per the list appended, subject to the condition that their seniority in the cadre of P. D. Teachers will be fixed with reference to their date of acquisition of T. T. C. Qualification.

By order of the Governor,  
P. GOMATHI AMMA,  
*Under Secretary to Government.*

NAMES OF CANDIDATES APPOINTED BY PUBLIC SERVICE COMMISSION

Sl. No.	Name of the teacher	Date of appointment	Recruited by P. S. C.	Qualification possessed by them		Date on which they have acquired the T. T. C. qualification
				General	Professional	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	R. Mohanan	28-2-1962	P.S.C.	S. S. L. C.	1. Industrial training of Gandhii Smaraka 2. Agricultural training 3. T. T. C.	3/67 1971
2	V. Ramakrishnan Nair	14-6-1961	do.	do.	T. T. C.	1971
3	K. V. Devayani	28-9-1962	do.	do.	Handloom Spinning and weaving T. T. C.	1969
4	T. K. Divakaran	7-7-1958	do.	do.	Craft Training T. T. C.	1967
5	P. Sudhakaran	19-2-1958	do.	do.	T. T. C.	1971
6	K. L. Thomas	11-7-1958	do.	do.	K. G. T. E. T. T. C.	1958
7	G. R. Ramankutty Nair	11-7-1958	do.	B. A.	Hindi Vidwan L. T. T.	1969
8	P. D. Bhargavan	2-2-1962	do.	S. S. L. C.	Coir Training Certificate T. T. C.	1971
9	M. B. Sulthan	7-7-1958	do.	do.	T. T. C.	1971
10	K. Surabhi Bhari	28-2-1958	do.	do.	do.	1966
11	K. N. Karthikeyan Nayar	30-5-1949	do.	E. S. L. C.	do.	1952
12	M. K. Sivaraman Chettiar	2-3-1951	do.	S. S. L. C.	Craft Instructor Training M. H. C. T. T. C.	1950
13	G. P. Joseph	7-7-1958	do.	do.	Craft Instructor's work 5 years Experience in Book-binding T. T. C.	1958
14	M. K. Velu	29-1-1962	do.	do.	Coir Training T. T. C.	1971
15	V. Ahamed Koya	29-1-1962	do.	do.	Coir Training T. T. C.	1971

16	A. Sarasammal	26-3-1962	do.	do.	Handloom spinning and weaving T. T. C.	1971
17	K. Thankamma	25-1-1962	do.	do.	T.T. C.	1971
18	P. Achuthan	4-6-1963	do.	do.	Coir Training T. T. C.	1963
19	O. Nayadi	25-1-1962	do.	do.	T. T. C.	1971
20	K. P. Vasudevan Nair	23-2-1953	do.	E. S. L. C.	Certificate for trained craft teacher in Leather works T. T. C.	1950
21	K. Kamalamma	14-7-1958	do.	S. S. L. C.	Course certificate from I. I. Crafts T. T. C.	1958
22	M. Mohammed Khan Rawther	1-4-1955	do.	do.	Certificate of wook work T. T. C.	1954
23	M. M. Vasudevan Nair	15-7-1958	do.	Pre Degree	Sastri K. G. T. E. T. T. C.	1971
24	C. Kunjoonjamma	10-12-1962	do.	S. S. L. C.	K. G. T. E. (Craft) T. T. C.	1971
25	T. P. Bhaskaran Nair	28-1-1963	do.	do.	Coir Trained T. T. C.	1971
26	T. K. Kuttappan Pillai	28-2-1958	do.	S. S. L. C.	Cutting and tailoring T. T. C.	1966
27	N. Sadasivan Asari	7-7-1958	do.	Sastri Test	T. T. C.	1965
28	P. A. Georgekutty	17-7-1958	do.	S. S. L. C.	T. T. C.	1957
29	K. G. Somasundaran	16-7-1958	do.	do.	Experience certificate in cutting and tailoring T. T. C.	1957
30	L. Bhanumathi Amma	30-3-1957	do.	do.	Certificate for card board and book binding T. T. C.	1969
31	K. V. Subramanian	7-7-1958	do.	E. S. L. C.	I. T. C. T. T. C.	1971
32	A. Aliyarukunju	14-7-1958	do.	S. S. L. C.	Experience in coir work T. T. C.	1971
33	P. M. Geevarghese	15-7-1958	do.	do.	Experience in Book Binding T. T. C.	1971
34	O. Narayanan Nair	24-1-1962	P.S.C.	do.	Technical certificate in hand- loom spinning and weaving T. T. C.	1971
35	G. Kunhiraman	11-1-1962	do.	do.	K. G. T. E. (H), Training, Needle work, dress making T. T. C.	1971
36	N. Chenthamarakshan	24-2-1958	do.	do.	Spinning and weaving T. T. C.	1971

GOVERNMENT OF KERALA  
General Education (J) Department

No. 9256/J3/77/G. Edn.

*Dated, Trivandrum, 17th March 1977.*

From

The Additional Secretary to Government.

To

The Director of Public Instruction.

Sir,

*Sub:—Irregular appointments—Non-approval of Instructions—Regarding*

*Ref:—Nil.*

It has come to the notice of Government that fresh appointments are being made by the Aided School Managers overlooking the claim of protected teachers. This is a very unhealthy practice. Therefore strict instructions may be issued to the Managers that such appointments should not recur and that the protected teachers should be re-appointed in available vacancies. Irregular appointments, if any, made by Managers should not be approved by the Controlling Officers and the pay of such teachers irregularly appointed should be recovered from the grant due to the Managers.

Copy of the instructions issued in this matter may be furnished to Government for reference.

Yours faithfully,

(Sd.)

*For Additional Secretary to Government.*

GOVERNMENT OF KERALA

**Abstract**

GENERAL EDUCATION—PROTECTION TO HIGH SCHOOL ASSISTANTS  
IN REGIONAL LANGUAGES—ORDERS ISSUED

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GENERAL EDUCATION (J) DEPARTMENT

G. O. (MS) No. 235/77/G.Edn.

*Dated, Trivandrum, 2nd December 1977:*

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- Read:—*1. G. O. Ms. No. 44/72/S. Edn. dated 21-3-1972.  
2. G. O. Ms. No. 209/75/G. Edn. dated 27-8-1975.  
3. Petition No. 66/76 dated 8-10-1976 from the General Secretary, All Kerala (Private School) Oriental Language Teachers Association.

4. Letters No. H3-78222/76 dated 31-7-1976 and 29-7-1977, from the Director of Public Instruction.

### ORDER

In the G. O. read as second paper above, Government had ordered that protection under G. O. Ms. 104/69/Edn. would be allowed during 1974-75 and 1975-76 to the High School Assistants in regional Languages, rendered surplus solely an account of reduction in the number of periods per week for regional languages. It was also ordered therein that the posts of High School Assistants in regional languages would be sanctioned at the rate of 7 periods of work per week for the existing class divisions in High Schools.

2. The General Secretary, All Kerala (Private School) Oriental Language Teachers' Association has requested that the High School Assistants in regional languages, rendered surplus owing to reduction in number of periods may be allowed to continue to enjoy the benefit of the G.O. read as second paper above.

3. The Director of Public Instruction has recommended that the High School Assistants in regional languages who have no posts in their parent schools under Corporate Educational Agencies may be absorbed in newly arising vacancies and that until then they may be retained in the same schools on the basis of 7 periods of work per week. He has added that those who are under Individual Agencies may be allowed to continue on the basis of 7 periods of work per week in the same schools.

4. Government are pleased to accept the above recommendations of the Director of Public Instruction subject to the condition that this concession will be limited to those who were directly affected by the syllabus revision in 1972-73 and that such teachers will be given additional duties in the schools, connected with library, school magazine, literary society etc. These orders will have retrospective effect from 1976-77.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Deputy Secretary.*

## GOVERNMENT OF KĒRALA

**Abstract**

GENERAL EDUCATION—AIDED—FURTHER PROTECTION OF TEACHERS—  
ACTION OF THE DIRECTOR OF PUBLIC INSTRUCTION—RATIFIED

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## GENERAL EDUCATION (J) DEPARTMENT

G. O. Ms. No. 40/78/G. Edn.

*Dated, Trivandrum, 4th April 1978.*


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*Read:* —1. G. O. Ms. No. 151/75/G. Edn. dated 27-6-1975.

2. Letter No. L. Dis. 159021/76/H1 dated 11-10-1977 from the Director of Public Instruction.

## ORDER

In his Circular No. H2-95803/76(2) dated 13-7-1976 the Director of Public Instruction issued instructions (subject to ratification by Government) to the effect that teachers who were protected under the G. O. read as first paper above but not eligible for protection under G. O. Ms. 104/69/Edn. dated 6-3-1969 may be allowed to continue for 1976-77 by allowing the continuance of the protected posts created under the G. O. read as first paper above. The total number of such posts that required continued protection during 1976-77 is reported to be 72. In the circumstances, the above action of the Director of Public Instruction is ratified.

2. In this case, the Director of Public Instruction ought to have taken the prior concurrence of Government. He is warned to avoid repetition of such lapses in future.

By order of the Governor,

R. C. CHOUDHURY,  
*Additional Secretary to Government.*

## CHAPTER XIII

## PENSION

[For previous Orders See Chapter XV of the main "Handbook" ]

## GOVERNMENT OF KERALA

## Abstract

TRAINING SCHOOLS—RESTARTING OF—CHANGE OF SCHOOL YEAR—  
CLARIFICATION—ORDERS ISSUED

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GENERAL EDUCATION (J) DEPARTMENT

G. O. (Ms.) 54/77/G. Edn.

*Dated, Trivandrum, 23rd March 1977.*

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- Read:—*1. G. O. (Ms.) 240/76/G. Edn. dated 10-12-1976.  
2. G. O. (Ms.) 244/76/G. Edn. dated 14-12-1976.  
3. Representation dated 16-2-1977 from Shri Kurien Devasia Vempany, Teacher, St. Thomas, B. T. S., Palai.

## ORDER

In the G. O. read as second paper above, it was ordered among other things that the school year for Training Schools would be from January to December. Now a doubt has arisen as to whether a teacher of a training school who is due to retire on 31st March, 1977 is entitled to continue till 31st December, 1977 in the light of the orders issued in the above G. O. After examining the question in detail Government are pleased to clarify that the change in academic year in the case of Training Schools will not affect the existing provisions regarding retirement contained in rule 62, Chapter XIV (A), Kerala Education Rules.

2. The Director of Public Instruction will take steps for the retirement of the petitioner as well as other similar persons in accordance with the above provisions in Kerala Education Rules. The Director of Public Instruction will also forward necessary proposals immediately for amending the rules in Kerala Education Rules as contemplated in the G. O. read as second paper above.

By order of the Governor,

P. GOMATHI AMMA,

*Under Secretary to Government.*



## GOVERNMENT OF KERALA

**Abstract**

GENERAL EDUCATION—AIDED—SETTLEMENT OF PENSIONARY CLAIMS—  
ORDERS ISSUED.

## GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 76/77/G. Edn.

*Dated, Trivandrum, 6th April 1977.*

- Read:*—1. Petition dated 4-2-1976 from Rev. Fr. John Veliyilparambil, Headmaster, St. Marys' High School, Alwaye.
2. Letter No. P2-44770/76 dated 20-10-1977 from the Director of Public Instruction.

## ORDER

In the petition cited as first paper it is brought to the notice of Government that the service of the petitioner for the period 5-6-1950 to 2-6-1952 has not been reckoned by the Accountant General for pension for want of service certificate in the prescribed form. The Director of Public Instruction has reported to Government that in the absence of the original school records to prove the details of service, the Department is not in a position to issue fresh service certificate. But it is seen that there are entries made in the Service Book on the basis of the service certificate issued by Government at the time of pay fixation under P. S. S. Scheme duly attested by competent authority.

Government after considering the difficulties of the petitioner and similarly placed teachers for whom service certificate in Annexure IV cannot be issued now for want of original school records are pleased to order as follows:—

The service of aided school teachers once verified and accepted for pay fixation by the Special Staff appointed for the purpose under the P.S.S. Scheme and recorded in the Service Book duly attested by the Controlling Officers will also be counted for pension without insisting on production of fresh service certificates in the prescribed form.

By order of the Governor,

P. BHARATHAN,

*Additional Secretary to Government.*

## GOVERNMENT OF KERALA

**Abstract**

EDUCATION—PENSION TO TEACHERS RETIRED ON OR AFTER 1-6-1960—  
FURTHER INSTRUCTIONS—ISSUED

## GENERAL EDUCATION (J) DEPARTMENT

G. O. (Ms) 80/77/G. Edn.

*Dated, Trivandrum, 16th April, 1977.*

- Read:—*1. G. O. (Ms) 306/70/S. Edn. dated 9-7-1970.  
2. Government Circular No. 77015/J2/70/G. Edn. dated 26-12-1970.  
3. G. O. (Ms) 93/71/S. Edn. dated 17-7-1971.  
4. Government Circular No. 28819/J2/G. Edn. dated 30-8-1971.

## O R D E R

In the G. O. read as first paper, Government issued orders for the payment of minimum pension to those teachers who retired from service prior to 1-6-1960 without getting any pension or other retirement benefits. In the Circular read as second paper Government issued directions to the pension sanctioning authorities to entertain claims for pension preferred by teachers who left service prior to 1-6-1960 before the age of 55 on the grounds of ill-health, resignation or other reasons, if the other conditions specified in the G. O. first cited and subsequent clarifications issued thereto are satisfied. In the Circular 4th cited, Government issued further instructions that the pension case duly processed by the District Educational Officers as stated in the 1st para of the circular may be forwarded to Government direct instead of to the Controller of Accounts, for orders on the merits of each case after minute scrutiny with reasons justifying sanction/non-sanction of pension. This circular further direct the District Educational Officers that they should be very careful in recommending claims of those teachers who left service before completing 50 years of age as there are chances that they may at another spell of service which will qualify them for another pension and that the District Educational Officers must offer their clear and specific recommendation on the merits of each case.

Government are now pleased to clarify that the above instructions contained in the Circulars read as 2nd and 4th will be applicable to aided/surrendered school teachers who retired on or after 1-6-1960 whose cases are covered by the orders issued in the G. O. read as 3rd paper above.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Deputy Secretary to Government.*

## GOVERNMENT OF KERALA

**Abstract**

EDUCATION—AIDED—EXTENSION OF BENEFITS CONTEMPLATED IN G. O. Ms.  
93/71/G. EDN. DATED 17-7-1971 TO RETIRED RE-EMPLOYED CATEGORIES—  
ORDERS ISSUED

## GENERAL EDUCATION (J) DEPARTMENT

G. O. (Ms) 104/77/G. Edn.

*Dated, Trivandrum, 12th May 1977.*

- Read:* 1. G. O. (Ms) 306/70/S. Edn. dated 9-7-1975.  
2. G. O. Ms. 93/71/S. Edn. dated 17-7-1971  
3. Letter No. PR1/G/6.21/C/73-74/91. dated 23-5-1973 from the Accountant General.

## O R D E R

Minimum pension was first introduced to those aided and surrendered school teachers who retired prior to 1-6-1960 in the G. O. read as first paper above. This concession was extended to such category of teachers who retired at the age of 55 or 60 on or after 1-6-1960 in the G. O. read as second paper subject to the condition specified therein. In the letter read as third paper the Accountant General has sought clarification whether the claims of the retired re-employed teachers, local body school teachers etc. can also be admitted under the G. O. read as second paper as the G. O. in question is only an extension of the benefit sanctioned in the G. O. read as first paper.

Government have examined the matter in detail and are pleased to grant minimum pension to the teachers coming under the category “retired re-employed” teachers by extending the benefit of the G. O. read as second paper subject to the conditions stipulated therein.

By order of the Governor,

P. BHARATHAN,

*Additional Secretary to Government.*

## GOVERNMENT OF KERALA

**Abstract**

EDUCATION—GENERAL EDUCATION—CHAPTER XIV (B) KERALA EDUCATION  
 RULES—FURTHER CONCESSIONS TO XIV (B) OPTED TEACHERS—  
 ORDERS MODIFIED

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 GENERAL EDUCATION (J) DEPARTMENT
 

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G. O. Ms. 106/77/G. Edn.

*Dated, Trivandrum, 16th May, 1977*


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*Read: G.O. (Ms) 221/76/G. Edn. dated 20-11-1976.*

## O R D E R

In para 2 (iii) of the G. O. read above it was ordered that the pay of the teachers who had retired from service after 1-7-1973 would be fixed in the revised scales introduced after 1973 pay revision orders by notionally reckoning the normal rate of D. A. admissible to XIV. C. opted teachers even though the actual D. A. drawn by them was less for the purpose of calculating the pension of those teachers.

On a review of the position it is seen that those who retired at the age of 60 after 1-7-1973 must have completed 55 years of age long before the pay revision orders which came into effect from July, 1973 and that they do not come within the purview of the G. O.

Hence Government direct that para (2) (iii) of the G. O. read above, be deleted.

By order of the Governor,

P. S. RAMAN PILLAI,

*Deputy Secretary to Government.*

## GOVERNMENT OF KERALA

**Abstract**

EDUCATION—AIDED—NON-TEACHING STAFF—EXTENSION OF <sup>5</sup>BENEFITS CONTEMPLATED IN G. O.Ms. 93/71/EDN. DATED 17-7-1971—ORDERS ISSUED

## GENERAL EDUCATION (J) DEPARTMENT

G. O. Ms. 125/77/G. Edn.

*Dated, Trivandrum, 1st June 1977.*

- Read:* 1. G. O. Ms. 306/70/S. Edn. dated 9-7-1970  
 2. G. O. Ms. 93/71/S. Edn. dated 17-7-1971  
 3. Petition dated 20-8-1975 from Shri Poruthukaran Ouseph Poulouse, Retired Peon.  
 4. Letter No. PR4-KER/20/T/75-76/976. dated 23-12-1975 from the Accountant General  
 5. Letter No. P2-3138/76 dated 16-2-1976 from the Director of Public Instruction.

## O R D E R

In the G. O. read as 1st paper above, minimum pension was sanctioned to Aided/Surrendered School teachers who retired prior to 1-6-1960 and who were not eligible for any retirement benefits, from 1st March, 1970 provided that they have an aggregate service of not less than 10 years. In G. O. Ms. 93/71/G. Edn. dated 17-7-1971 Government sanctioned minimum pension to Aided/Surrendered School teachers who retired at the age of 55 or 60, on or after 1-6-1960, who have not got the continuous qualifying service of 10 years at the time of retirement but who have aided school service at different spells with breaks whatever be the duration of such breaks, from 1-3-1970 provided they have an aggregate service of 10 years subject to certain conditions specified therein.

Shri P. O. Poulouse, a retired Aided School Peon and many other similarly placed persons have represented to Government to extend the benefits contemplated in G. O. Ms. 93/71/S. Edn. dated 17-7-1971 to the Non-Teaching Staff also who retired prior to 1-10-1964 who are not eligible for pension now. The Accountant General also has suggested to Government to consider the question of granting minimum pension admissible to teaching staff, to those non-teaching Staff who retired prior to 1-10-1964.

Government have examined the case in detail and are pleased to extend the benefit of minimum pension sanctioned in G. O. Ms. 93/71/S. Edn. dated 17-7-1971 to the non-teaching Staff who retired prior to 1-10-1964 also subject to the conditions specified therein and subject to the further condition that the minimum pension to be sanctioned to this category will take effect only from the date of this order.

By order of the Governor,

P. BHARATHAN,

*Additional Secretary to Government.*

## GOVERNMENT OF KERALA

**Abstract**

EDUCATION—GENERAL EDUCATION—CHAPTER XIV (B) KERALA EDUCATION  
 RULES—FURTHER CONCESSIONS TO XIV (B) OPTED TEACHERS—  
 ORDERS MODIFIED

## GENERAL EDUCATION (J) DEPARTMENT

G. O. (Ms) 146/77/G. Edn.

*Dated, Trivandrum, 29th June 1977.*

- Read:* 1. G. O. Ms. 153/73/G. Edn. dated 6-9-1973  
 2. Petition dated 17-1-1977 from Smt. K. Janaki, GEMS House,  
 Calicut.

## O R D E R

The words before “attaining 60 years” occurring in the 3rd line of para 3 (ii) of the G. O. read above will be modified as “before retirement”. The G. O. read above will stand modified to the above extent with retrospective effect from 6-9-1973.

By order of the Governor,  
 P. BHARATHAN,  
*Additional Secretary to Government.*

GOVERNMENT OF KERALA  
**General Education (J) Department**

No. 59793/J2/77/G. Edn.

*Dated, Trivandrum, 24th September 1977.*

From

The Additional Secretary to Government

To

The Director of Public Instruction,  
 Trivandrum.

Sir,

*Sub.:*—Education—Teachers under suspension—retirement—clarification requested.

*Ref.:*—Your letter No. P2-181415/76 dated 3-2-1977.

The point of doubt raised in your letter cited appears to be whether a Government employee who is under suspension and who completes his 55th year during the course of the month should be deemed to have quitted service

from that date or whether his retirement has effect only from the last day of the month. I am to inform you that Rule 60 of the K. S. R. Part I provides that the date of compulsory retirement of an officer shall take effect from the afternoon of the last day of the month in which he attains the age of 55 years. There is nothing in the K. S.R. to indicate that Government employees under suspension will not be governed by this provision. Such persons therefore will retire on the last day of the month itself.

As regards the second point i.e. whether a teacher under suspension who completes his 55th year during the course of the year should be deemed to retire from service on that date or on the closing day of the academic year. I may inform you that according to the rules now stand such persons will retire on superannuation only on the last day of the month in which the academic year ends. [vide rule 60 (c) K. S. R.]

In this regard I am to inform that disciplinary proceedings can be continued and punishment imposed on an officer only so long as he continues in service.

Regarding the scope of Rule 3 in Part III K. S. R. the Kerala High Court has taken the view in 1975 K. L. T. 690 that Rule is only for the purpose of making good any pecuniary loss to the Government which might have resulted from the grave misconduct or negligence of the officer concerned during the period of his service. Therefore, it is not in the interests of Government to allow a Government Servant under suspension to retire early.

If the services of a Government Servant under suspension are to be dispensed with early, his services can be terminated under the normal rules regarding disciplinary proceedings and therefore no separate provision that the officer shall be deemed to have retired from service from actual date of suspension is necessary. As already pointed out, an officer or teacher under suspension will retire on the dates referred to in Rule 60, even if the proceedings are not completed.

Yours faithfully,

(Sd.)

*For Additional Secretary to Government.*

GOVERNMENT OF KERALA  
**General Education (J) Department**  
 CIRCULAR

No. 47534/J1/77/G. Edn.

*Dated, Trivandrum, 28th September 1977.*

*Sub:* General Education—Establishment—Date of retirement of Headmasters and Teachers working in Mopla Schools—Clarification issued.

*Ref:* Letter No. A1-86705/76 dated 25-6-1976 from the Director of Public Instruction.

According to Rule 60 (c) Part I, K. S. Rs, the teaching staff of the educational institutions who complete the age of 55 years during the course of an academic year shall continue in service, till the last day of the month in which the academic year ends. It has come to the notice of Government that certain controlling officers have allowed the headmasters and the teachers working in Mopla schools to retire on the 30th of April.

Government wish to clarify that as the Mopla Schools work in April to compensate the number of days forgone during the month of Ramzan and for the conduct of annual examination, the last day of March every year i.e., the last working day of a school year has to be treated as the date of retirement of the staff covered by rule 60 (c), Part I, Kerala Service Rules, in those schools also.

P. S. RAMAN PILLAI,  
*Deputy Secretary.*

[Vide circular No. 77453/51/77/G. Edn. dated 1-6-1978 Sl. No. 73]

GOVERNMENT OF KERALA

**Abstract**

GENERAL EDUCATION—AIDED SCHOOL PENSIONERS SETTLEMENT OF PENSIONARY  
 CLAIMS—ORDERS MODIFIED

GENERAL EDUCATION (J) DEPARTMENT

G. O. Ms. 221/77/G. Edn.

*Dated, Trivandrum, 9th November 1977.*

*Read:* 1. G. O. Ms. 76/77/G. Edn. dated 6-4-1977

2. Lr. No. PRI/G1/6-2613/77-78/95 dated 2-6-1977 from the  
 Accountant General

O R D E R

In G. O Ms. 76/77/G. Edn. dated 6-4-1977 Government have ordered that in respect of aided school teachers for whom service certificates as



required under Annexure IV cannot be issued for want of original school records, the service once verified and accepted for pay fixation will be counted for pension. As the Accountant General has raised certain doubts in the matter, the following clarifications are issued:—

Orders issued in G. O. Ms. 76/77/G. Edn. dated 6-4-1977 will apply only to cases where records are not available to furnish fresh service certificates as required under Annexure IV. In respect of teachers who opted XIV B and G. O. No. 1611/56 dated 30th August 1956 the period which will be excluded from computing total qualifying service such as leave on loss of pay exceeding 4 months, period of training etc., may be specifically noted. The pension sanctioning authorities will furnish full details of service in addition to the documents as ordered in G. O. Ms. 76/77/G. Edn. dated 6-4-1977 covering periods of leave on loss of pay, training etc. Special sanction of Government will be sought for in exceptional cases where the details could not be furnished.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Deputy Secretary.*

GOVERNMENT OF KERALA

**General Education (J) Department**

No. 613/J2/78/G. Edn.

*Dated, Trivandrum, 19th February 1978.*

From

The Additional Secretary to Government.

To

The Director of Public Instruction,  
Trivandrum.

Sir,

*Sub* :—Education—Aided—Date of retirement of last grade employees—  
Clarification sought for—Regarding.

*Ref* :—Your letter No. E3-140865/77 dated 26-12-1977.

I am to inform you that as per G. O. (P) 202/70/Fin. dated 7-4-1970 [incorporated as sub rule (b) of rule 60 Kerala Service Rules, Part I] Officers

**35/3271/MC**

in the last grade service who were in service on 7th April 1970 will retire on the a. n. of the last day of the month in which they attain the age of 60. As the age of superannuation of XXIV B opted N. T. staff is the same as that of the N. T. staff in Government schools the above provision is also applicable in the case of XXII B opted non-teaching staff of aided schools also. †

Yours faithfully,

(Sd.)

For *Additional Secretary to Government.*

## GOVERNMENT OF KERALA

### Abstract

~~GENERAL EDUCATION—AIDED SCHOOLS—PENSION—RELIEF TO PENSIONERS—~~  
SANCTIONED

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### GENERAL EDUCATION (J) DEPARTMENT

G. O. Ms. 59/78/G. Edn.

*Dated, Trivandrum, 12th May, 1978.*

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*Read: G. O. (P) No. 383/77/Fin. dated 7-10-1977.*

### O R D E R

In the G. O. read above an increase of Rs. 5 per month was sanctioned in the pension of all service pensioners who retired prior to 1-7-1973 subject to the existing ceiling of Rs. 600 p.m. with effect from 1-7-1977. The rate of minimum pension i.e. Rs. 65 p.m. also was raised to Rs. 70 p.m. to those who retired on or after 1-7-1973 with effect from 1-7-1977.

Government are now pleased to extend the benefits contemplated in the G. O. read above to all aided school pensioners who were given the benefit of increase in pension on earlier occasions vide G. O. (MS) 246/74/G. Edn. dated 16-12-1974 and G. O. (Ms) 103/76/G. Edn. dated 9-6-1976.

By order of the Governor,

P. GOMATHI AMMA,  
*Under Secretary.*

GOVERNMENT OF KERALA  
**General Education (J) Department**  
**CIRCULAR**

No. 77453/J1/77/G. Edn.

*Dated, Trivandrum, 1st June 1978.*

**Sub:—**General Education—Establishment—Date of retirement of Headmasters and Teachers working in Mopla Schools—Instructions issued in Government Circular No. 47534/J1/77/G. Edn. dated 28-9-1977—Cancelled.

In Government Circular cited above it was clarified that the last day of March every year would be treated as the date of retirement of Headmasters and Teachers of Mopla Schools also for purpose of retirement under Rule 60 (c) Part (i), Kerala Service Rules. The operation of the above Circular was subsequently stayed by the issue of Government letter No. 77453/J1/77/G. Edn. dated 20-3-1978. Government have further examined the question in detail. They are accordingly pleased to cancel the instructions contained in the Circular cited above and to direct that the Headmasters and Teachers working in Mopla Schools be allowed to continue in service till the end of April, with a view to prevent any dislocation of work in these schools.

The Director of Public Instruction while issuing the notification every year regarding the calendar for the school year will state clearly that the academic year in the case of Mopla Schools will be till the end of April and in other cases it will be till the end of March every year.

P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

GOVERNMENT OF KERALA  
**Abstract**

EDUCATION—GENERAL EDUCATION—ESTABLISHMENT—SERVICE AS SOCIAL  
 EDUCATION ORGANISERS UNDER ADULT EDUCATION BOARD OF THE  
 EDUCATION DEPARTMENT—ORDERS ISSUED

GENERAL EDUCATION (J) DEPARTMENT

G. O. (MS) 83/78/G. Edn.

*Dated, Trivandrum, 22nd June 1978.*

- Read:—**1. G. O. (MS) 830/Edn. dated 25-7-1958.  
 2. Lr. No. F2-29441/75 dated 29-9-1976 from the District Collector, Alleppey.

3. Letter No. P2-121324/77 dated 24-1-1978 from the Director of Public Instruction.

### ORDER

According to the G. O. read as first paper above sanction was accorded for the absorption of 32 Social Education Organisers working outside the Community Projects/N. E. S. Blocks including the five taken for training at Ollukara and Kottarakara in suitable vacancies in the Education Department as specified therein. The District Collector, Alleppey in his letter read as second paper has sought clarification whether the service of these Social Education Organisers under Adult Education Board of the Education Department can be treated as full time contingent service and whether it can be counted for pension.

2. The pensionary claims of contingent employees are governed by rule 14 A of Chapter 2, K. S. R., Part III. The Director of Public Instruction in his letter read as third paper has recommended that in as much as the Social Education Organisers are full time contingent employees and their leave rules are similar to that of full time contingent employees it is legitimate to allow similar pensionary benefits to Social Educational Organisers. Government are pleased to accept the above recommendation of the Director of Public Instruction and they order accordingly.

By order of the Governor,  
P. S. RAMAN PILLAI,  
*Joint Secretary.*

## GOVERNMENT OF KERALA

### Abstract

EDUCATION—GENERAL EDUCATION—CONCESSIONS GRANTED TO XIV B OPTED  
TEACHERS IN G. O. (MS) 221/76/G. EDN. DATED 20-11-1976—  
EXTENSION TO NON-TEACHING STAFF OF AIDED SCHOOLS—  
OPTED CHAPTER XXIV A—KERALA EDUCATION  
RULE—ORDERS ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

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G. O. (MS) 103/78/G. Edn.

*Dated, Trivandrum, 22nd July, 1978.*

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*Read:—*1. G. O. (MS) 221/76/G. Edn. dated 20-11-1976.  
2. G. O. (MS) 106/77/G. Edn. dated 16-5-1977

3. Letter No. N1-175593/77/L. Dis. dated 1-3-1978 and Lr.No. N1-64932/78 dated 7-6-1978 from the Director of Public Instruction, Trivandrum.

### ORDER

As recommended by the Director of Public Instruction, Government are pleased to extend the benefits contemplated in G. O. (MS) 221/76/G. Edn. dated 20-11-1976, as modified by the G.O. read as second paper, to the non-teaching staff of aided schools who have opted for the rules in Chapter XXIV A, Kerala Education Rule with effect from the date of the G. O. read as first paper.

By order of the Governor,

P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

### GOVERNMENT OF KERALA General Education (J) Department

#### CIRCULAR

No. 20687/J2/78/G. Edn.

*Dated, Trivandrum, 15th September, 1978.*

**Sub:**—General Education—Aided Schools—Teachers governed by the Conduct Rules under Chapter XXIV C, Kerala Education Rule guidelines for condonation of break in service for the purpose of pension—Regarding.

The question of issuing some guidelines for condonation of break in service of aided school teachers whose pension is governed by the rules in Chapter XXVII-B, Kerala Education Rule has been engaging the attention of Government.

On the basis of the recommendation of the Director of Public Instruction and as advised by the Finance Department, the following guidelines are prescribed for condoning breaks for processing the pension papers of the teachers of the category mentioned above.

- (1) Request for condonation of breaks in service prior to 1-10-1964 alone will be entertained.
- (2) The maximum period of breaks that will be Condoned may be limited to 5 years either in a single spell or at different spells. In cases where the prior service is only for short periods, it is not advisable to condone breaks upto 5 years for the benefit of a few months or days. In cases where the break exceeds one year the break need be condoned only if the service to be reckoned is one year or more.

- (3) The cases in which condonation is granted will be for the purpose of pension and gratuity.
- (4) The period of breaks for which there is no entry in the Service Book regarding its reason, will also be treated as resignation and these can also be considered for condonation.

All the Sections of General Education Department are requested to follow the above guidelines while considering cases of condonation of breaks in service of XIV-C opted teachers for the purpose of sanction of pension.

P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

GOVERNMENT OF KERALA  
**General Education (J) Department**

CIRCULAR

No. 67018/J2/78/G. Edn.

*Dated, Trivandrum, 21st October, 1978.*

**Sub:—**General Education—Aided Schools—Teachers governed by the Conduct Rules under Chapter XIV C, Kerala Education Rules—Guidelines for condonation of break in service for the purpose of pension—Regarding.

**Ref:—**Circular No. 20887/J2/78/G. Edn. dated 15-9-1978.

In the circular cited Government have issued the guidelines to be followed for condonation of break in service of XIV(C) opted teachers for the purpose of processing their pension papers. It is now decided to add the following as item 5, in the above circular:—

- “5. The actual period of break will not count in any case and actual service alone will be reckoned.”

The Circular cited will stand modified accordingly.

The words and figures “Chapter XXIV (C), Kerala Education Rule” occurring in the title of the Circular cited will be corrected and read as “Chapter XIV (C) Kerala Education Rules.”

P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

## CHAPTER XIV

## MISCELLANEOUS

[For previous orders, see Chapter XVI of the main 'Handbook']

## (a) Correction of date of birth in School records

## GOVERNMENT OF KERALA

## Abstract

~~GENERAL EDUCATION—CORRECTION OF DATE OF BIRTH IN SCHOOL RECORDS—  
RESTRICTIONS—IMPOSED—RELAXATION—GRANTED—ORDERS ISSUED~~

## GENERAL EDUCATION (G) DEPARTMENT

G. O. (Ms.) 58/77/G. Edn.

*Dated, Trivandrum, 25th March 1977.*

*Read:—G. O. (Ms) 164/76/G. Edn. dated 24-8-1976.*

## O R D E R

In the G.O. read above, Government have fixed a time limit of ten years from the date of leaving the School or the date of appearing for S. S. L. C. Examination for the last time, whichever is earlier for entertaining requests for correction of date of birth in School records by the Commissioner for Government Examinations and it was ordered that no correction of age will be made in the School records after the period stipulated is over. The order has taken effect from the date of the G. O. i.e., 24-8-1976.

Now, it is felt that, to meet the ends of justice and to give an opportunity for correction of date of birth in genuine cases, where the periods would have expired as on the date of the G. O., it is necessary to give some grace time.

Hence, after considering all aspects of the matter in detail, Government are pleased to order that, time for one year from the date of the G. O. i.e. 24-8-1976 will be given for correction of date of birth in School records by the Commissioner for Government Examinations in cases where the period stipulated in the G. O. is already over. No further time will be allowed beyond this extended date.

By order of the Governor,

C. S. SIVASANKARAN,  
*Under Secretary.*

**(b) Teachers training qualifications****GOVERNMENT OF KERALA****Abstract****DEMANDS OF THE ARABIC TEACHERS FEDERATION—ORDERS ISSUED****GENERAL EDUCATION (J) DEPARTMENT****G. O. (Ms) 39/77/G. Edn.***Dated, Trivandrum, 8th March 1977.*

- Read:—*1. Memorandum dated 12-12-1974 submitted by the Kerala Arabic Teachers Federation.
2. Letter No. H3-83072/76 dated 23-11-1976 of the Director of Public Instruction

**ORDER**

Among other things the Secretary, Kerala Arabic Teachers Federation in the memorandum read as first paper above has requested that Language Teachers among Primary School Teachers may be deputed for training. After examining the question in detail Government are pleased to order that such of the P. D. Teachers who have got the general qualification for appointment in High Schools for teaching languages like Malayalam, Arabic and Sanskrit will be deputed for L.T.T. in the respective language if they so desire.

By order of the Governor,

P. GOMATHI AMMA,

*Under Secretary to Government.***GOVERNMENT OF KERALA****Abstract****EDUCATION—AIDED SCHOOLS—MYSORE T. C. H. HOLDERS—APPROVAL OF APPOINTMENT—CLARIFICATION ISSUED****GENERAL EDUCATION (J) DEPARTMENT****G. O. (Ms) 116/77/G. Edn.***Dated, Trivandrum, 23rd May 1977.*

- Read:—*1. G. O. (Ms) 58/73/S. Edn. dated 27-4-1973.
2. Letter No. H2-88806/73 dated 6-7-1976 from the Director of Public Instruction



## O R D E R

In the G. O. 1st cited, it was ordered that these Mysore T. C. H. holders who were appointed already in Aided schools would be approved as untrained teachers from the date of their appointment after obtaining an undertaking, in writing to undergo an inservice training course. In the letter 2nd cited the Director of Public Instruction has stated that there are difficulties in implementing the above orders and that he has sought clarifications on the following points:

1. Whether the appointment of Mysore T. C. H. holders from the date of their appointment during 1972-73 can be approved without rigidly insisting on rule 8 (1) Chapter XIV (A) Kerala Education Rules in as much as there was no order at that time to approve the appointment of such teachers.

2. Certain Managers have relieved the Mysore T. C. H. holders during 1972-73 after two or three months from the date of their appointment as per the directions from the Department. Whether the appointments of such teachers can be approved for the period they had actually worked and reappointed now.

3. Whether the appointments of Mysore T. C. H. holders in leave vacancies during 1972-73 can be approved and whether they can be reappointed now.

4. Whether the intention of the orders in G. O. Ms. 58/73/S. Edn. dated 27-4-1973 is to approve the appointments of Mysore T. C. H. holders on temporary basis or to approve permanently without relieving the teachers on the closing date of every year.

Government have examined the matter and are pleased to issue the following clarifications on the above points:

1. The appointment can be approved as underqualified.

2. The appointment can be approved as underqualified but the teachers concerned should not be reappointed. They could however have been admitted to the inservice course as contemplated in para 2 of G. O. Ms. 62/73/G. Edn. dated 28-9-1973 with a view to acquire qualifications for regular appointment.

3. Same as (2) above.

4. Underqualified teachers who have place for continuance shall be relieved on the closing date and reappointed on the date of reopening. Mysore T. C. H. holders shall also be treated on the same footing until they get themselves qualified.

By order of the Governor,

P. BHARATHAN,

*Additional Secretary to Government.*

## GOVERNMENT OF KERALA

**Abstract**

GENERAL EDUCATION—AIDED PRIMARY—APPROVAL OF APPOINTMENT OF  
 MYSORE T. C. H. HOLDERS—RATIFICATION SANCTIONED—  
 ORDERS ISSUED

## GENERAL EDUCATION (J) DEPARTMENT

G. O. Rt. 3643/77/G. Edn.

*Dated, Trivandrum, 22nd August 1977.*

*Read:—1.* Letter No. G3-36059/76 dated 31-7-1976, 14-12-1976, 10-2-1977 and 13-6-1977 from the Director of Public Instruction.

## ORDER

Mysore T. C. H. course is not a recognised qualification to be treated as equivalent to the T.T.C. Course of Kerala for appointment of Primary Teachers. According to G. O. (Ms) 58/73/G. Edn. dated 27-4-1973, those already appointed in Aided Schools would be approved as untrained teachers from the date of their appointment on their undertaking in writing to undergo an inservice training programme at their own expenses. In the above circumstance no fresh appointment of Mysore T. C. H. holder was admissible.

But during 1973-74, seven Mysore T. C. H. holders were appointed afresh. They were also selected for the inservice course and they came out successful. Their appointments were approved as fully qualified by the Assistant Educational Officer, Payyannur with effect from 8-7-1974, the date of the certificate of their having passed the training programme.

The Director of Public Instruction in the reference cited has requested to ratify the above action.

Government in the above circumstances, ratify the action of the Assistant Educational Officer Payyannur in having approved the appointment of the seven Mysore T. C. H. holders from 8-7-1974 onwards i.e., the date of their successful completion of the inservice course.

By order of the Governor,

P. GOMATHY AMMA,

*Under Secretary.*

## GOVERNMENT OF KERALA

## Abstract

GENERAL EDUCATION—AIDED—APPOINTMENT OF MYSORE T.C.H.  
 HOLDERS AS PRIMARY SCHOOL TEACHERS—FURTHER ORDERS  
 ISSUED

## GENERAL EDUCATION (J) DEPARTMENT

G.O.(Ms) No. 212/77/G.Edn.

*Dated, Trivandrum, 13th October 1977.*

- Read:—1. G. O. (Ms) 58/73/S. Edn. dated 27-4-1973.  
 2. G. O. (Ms) 162/73/G. Edn. dated 25-9-1973.

## ORDER

Upto 1965-66 the Mysore T.C.H. was a recognised qualification for purpose of appointment as Teachers in Aided Primary Schools in Kerala. On 20-11-1965 Government ordered that the recognition of Mysore T.C.H. would be restricted to persons specialising in Kannada Language seeking employment in Kannada medium schools. Managers of aided schools were also cautioned not to appoint Mysore T.C.H. Holders after 1965-66 as Primary School Teachers. However, some Managers either unknowingly or otherwise continued to appoint them as Primary Teachers. This created an embarrassing situation for Government. After considering the position in detail Government in their order read as first paper above directed that those already appointed in aided schools would be approved as untrained teachers from the date of their appointment on their giving an undertaking to undergo an inservice course at their own expense on completion of which they would be treated as fully qualified. It was also stipulated that thereafter no Mysore T.C.H. holders would be appointed under any circumstances as Primary School Teachers. The scope of the above G. O. was further clarified in the G. O. read as second paper so as to include the case of T.C.H. Holders who were in service in aided schools for sometime but were subsequently retrenched and were then out of employment.

Despite the instructions contained in the above G. Os. and the circular instructions issued by the Director of Public Instruction in the matter some managers have still appointed Mysore T.C.H. holders as Primary Teachers. Obviously the appointments of these persons have not been approved and repeated representations from the teachers have not so far been accepted. by Government. On a review of the position Government feel that it is not fair to discriminate between those T.C.H. holders who could manage to get into service before 27-4-1973 and those who could procure appointment only later. So also there may be a few Mysore T.C.H. holders who might not have able to get an irregular entry as primary teachers

in any aided school. The case of such unemployed persons also deserves consideration. The committee on petitions in the Legislative Assembly has also moved Government to show some consideration to these unfortunate persons, some of whom might now have crossed the age-bar. It is also seen that in certain areas of the State there is dearth of T.T.C. holders for being appointed as qualified teachers in Primary Schools. After examining the position in detail Government are pleased to issue the following further orders in the matter.

(1) The appointment of such of the Mysore T.C.H. holders who are now holding posts as primary teachers in aided schools and whose appointment yet remain unapproved will be approved as underqualified with effect from the academic year 1977-78.

(2) Managers of aided schools are permitted to appoint Mysore T.C.H. holders who had passed the T.C.H. examination before 27-4-1973 [ie. the date of G.O. (Ms) 58/73/S. Edn.] without reference to employment exchange and advertisement in news papers. These persons will also be treated as underqualified.

(3) Both the above categories of teachers will be admitted to the second year of the T.T.C. course according to a phased programme. They will be declared as fully qualified only on their successful completion of the T.T.C. course. Till that time they will be treated as underqualified and will accordingly be not entitled for vacation salary.

(4) Age relaxation up to a maximum of 5 years will also be given to Mysore T.C.H. holders who still remain unemployed.

By order of the Governor,  
P. S. RAMAN PILLAI,  
*Deputy Secretary.*

## GOVERNMENT OF KERALA

### Abstract

GENERAL EDUCATION—AIDED—APPOINTMENT OF MYSORE T.C.H.  
HOLDERS AS PRIMARY SCHOOL TEACHERS—CLARIFICATION TO  
ORDERS IN G. O. (Ms) 212/77/G. Edn. DATED  
13-10-1977—ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

G. O. (Ms) 5/78/G. Edn.

*Dated, Trivandrum, 17th January, 1978.*

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Read:—1. G.O. (Ms) 212/77/G. Edn. dated 13-10-1977.

2. Letter No. A4-20641/77 dated 14-12-1977 from the District Educational Officer, Ottapalam.

## ORDER

According to para 2(1) of the G. O. read as 1st paper above, the appointment of such of the Mysore T.C.H. holders who are holding posts as primary teachers in aided schools and whose appointments yet remain unapproved will be approved as underqualified with effect from the academic year 1977-78.

Now a doubt has been raised whether the stipulation contained in para 2(2) of the said G.O. is applicable to the Mysore T.C.H. holders mentioned in para 2(1) of the G.O.

Government wish to clarify that the orders contained in para 2 (1) of the G. O. read as 1st paper above is independent of the orders contained on para 2(2) of the said G.O.

By order of the Governor,

P. GOMATHY AMMA,  
*Under Secretary.*

## GOVERNMENT OF KERALA

**Abstract**

GENERAL EDUCATION—AIDED—APPOINTMENT OF MYSORE T.C.H.  
HOLDERS AS PRIMARY SCHOOL TEACHERS—CLARIFICATION TO  
ORDERS IN G.O. (MS) 212/77/G. EDN. DATED 13-10-1977  
AND G.O. (MS) No. 5/78/G. EDN: DATED 17-1-1978—  
ISSUED

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 GENERAL EDUCATION (J) DEPARTMENT
 

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G. O. (Ms.) No. 3/78/G.Edn.

*Dated, Trivandrum, 18th March 1978.*

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Read.—1. G.O. (MS) No. 212/77/G. Edn. dated 13-10-1977.

2. G.O. (MS) No. 5/78/G. Edn. dated 17-1-1978.

## ORDER

According to para 2 (1) of the G. O. read as first paper above, the appointment of such of the Mysore T.C.H. holders who are holding posts as Primary Teachers in aided schools and whose appointments yet remain unapproved will be approved as underqualified with effect from the academic year 1977-78.

2. Government in the G. O. read as second paper clarified that the orders contained in para 2 (1) of the G. O. read as first paper above is independent of the orders contained in para 2 (2) of the said G.O.

3. It has come to the notice of Government, that inspite of the above clarification some District Educational Officers are not giving approval to the appointments of those Mysore T.C.H. holders who are now in service. Government, are therefore pleased to direct that the appointments of such of the Mysore T.C.H. holders who are holding posts as primary teachers in aided schools as on 13-10-1977 the date of the G.O. read as first paper and whose appointments yet remain unapproved will be approved as under-qualified with effect from the academic year 1977-78 irrespective of their date of passing the Mysore T.C.H. examination. But the Managers of aided Schools can after 13-10-1977 appoint without reference to Employment Exchange and advertisement in Newspapers only those Mysore T.C.H. holders who had passed the T.C.H. examination before 27-4-1973.

By order of the Governor,  
P. S. RAMAN PILLAI,  
*Joint Secretary.*

## GOVERNMENT OF KERALA

### Abstract

GENERAL EDUCATION—AIDED—RECOGNITION OF T. T. C. AWARDED  
UNDER THE CODE OF REGULATIONS OF ANGLO-INDIAN SCHOOLS  
FOR APPOINTMENT AS TEACHERS IN ANGLO-INDIAN  
SCHOOLS—SANCTIONED—ORDERS ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

G.O. (MS) 58/78/G. Edn.

*Dated, Trivandrum, 9th May 1978.*

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- Read.*—1. G. O. (MS) 138/75/G. Edn. dated 13-6-1975.  
2. Lr. dated 19-11-1977 from Shri Stephen Padua, M.L.A.  
3. Representation dated 14-11-1977 from the Chairman, Central Board of Anglo-Indian Education, Cochin  
4. Lr. No. F5-172995/77 dated 30-12-1977, 21-1-1978 and 13-3-1978 from the Director of Public Instruction, Trivandrum.

### ORDER

In the G. O. read as 1st paper above, Government withdrew the recognition accorded to the T.T.C. awarded under the Code of Regulations for Anglo Indian Schools with a view to give better chances of appointment as primary teachers to the T.T.C. holders of this State.

2. In rule 125 of the rules for Anglo Indian Schools it is mentioned that the training school is intended to provide instruction and training for the profession of teaching in Anglo Indian Schools. Shri Stephen Padua, M.L.A., in his letter cited has requested that the question of restoring recognition of T.T.C. awarded under the Code of Regulations for Anglo Indian Schools may be considered at least in respect of appointments in English Medium Schools, especially in the Anglo Indian Schools managed by the Central Board of Anglo Indian Schools.

3. Government have examined the matter in detail and are pleased to order that the T.T.C. awarded under the Code of Regulations of Anglo Indian Schools will be recognised as sufficient qualification for appointment as teachers in the Aided Anglo Indian Schools in Kerala.

By order of the Governor,

P. GOMATHY AMMA,  
*Under Secretary.*

## GOVERNMENT OF KERALA

### Abstract

GENERAL EDUCATION—AIDED—APPOINTMENT OF MYSORE T.C.H. HOLDERS  
AS PRIMARY TEACHERS—CLARIFICATION OF ORDERS—ISSUED

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## GENERAL EDUCATION (J) DEPARTMENT

G.O. (MS) 119/78/G.Edn.

*Dated, Trivandrum, 26th August, 1978o*

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*Read.—1. G. O. (MS) 212/77/G. Edn. dated 13-10-1977.*

### ORDER

In the G. O. read as 1st paper above, Government have ordered that the appointments of those Mysore T.C.H. holders who are holding posts as primary teachers in aided schools and whose appointments yet remain unapproved would be approved as underqualified with effect from the academic year 1977-78. It was further ordered that they would be declared as fully qualified only on the successful completion of the T.T.C. course.

Now it has come to the notice of Government that certain Educational Officers are refusing to approve the re-appointment of Mysore T.C.H. holders during the academic year 1978-79.

Government wish to clarify that the spirit of the order read above is to allow the Mysore T.C.H. holders appointed in aided schools till 1977-78 to continue in the respective schools as under-qualified till such time as they

become fully qualified by passing the T.T.C. of Kerala and that the fact that such underqualified teachers (T.C.H. holders) are relieved on the closing date of each academic year is no bar for their re-appointment in the next academic year.

By order of the Governor,  
P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

## GOVERNMENT OF KERALA

### Abstract

GENERAL EDUCATION—AIDED—APPOINTMENT OF MYSORE T. C. H. HOLDERS AS PRIMARY SCHOOL TEACHERS—FURTHER ORDERS ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

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G.O. (Ms) No. 155/78/G.Edn.

*Dated, Trivandrum, 3rd November 1978.*

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*Read.*—1. G. O. (MS) 212/77/G. Edn. dated 13-10-1977.

2. G. O. (MS) 30/78/G. Edn. dated 18-3-1978.

### ORDER

In para 1 (2) of the G. O. read as first paper Government have permitted the Managers of aided schools to appoint Mysore T.C.H. holders who had passed T.C.H. course before 27-4-1973 without reference to Employment Exchange and advertisement in Newspapers and that such persons would be treated as underqualified. Government are now pleased to amplify the scope of the above orders to the effect that Mysore T.C.H. holders who had completed the course before 27-4-1973 but passed thereafter will also be permitted to be appointed by Managers of aided schools.

2. Government also order that the appointment of the present 2 year T.C.H. course of Mysore holders who are now in service in aided schools will also be approved, as underqualified. In this case they will be given an inservice training after which their appointments will be approved as fully qualified. Government would like to make it clear that this will be applicable only to those who have actually been appointed as teachers and are continuing as such.

The Director of State Institute of Education will arrange to notify and invite applications from the 2 year T. C. H. holders for admission to the inservice course and also see that the inservice course for them is started as early as possible.

By order of the Governor,  
P. S. RAMAN PILLAI,  
*Joint Secretary.*



## c. Account Test (Lower) Qualification

## GOVERNMENT OF KERALA

## Abstract

GENERAL EDUCATION—PRIVATE SECONDARY SCHOOL HEADMASTERS—  
EXEMPTION FROM PASSING ACCOUNT TEST—ORDERS ISSUED

## GENERAL EDUCATION (J) DEPARTMENT

G. O. (Ms) 33/77/G. Edn.

Dated, Trivandrum, 23rd February 1977.

- Read.*—1. G. O. (Ms) 108/74/G. Edn. dated 11-6-1974.  
2. G. O. (Ms) 146/76/G. Edn. dated 4-8-1976.  
3. Letter No. 15/76-77 dated -10-1976 from the General Secretary, Kerala Private Secondary School Headmasters' Association, Trivandrum.

## ORDER

In the G. O. read as 2nd paper above among other things, Account Test (Lower) was made obligatory to the P.D. Teachers for promotion as Headmasters of both L.P. & U. P. Schools. In the same G. O. the Headmasters of both L.P. and U.P. Schools who were actually holding the post on 4-8-1976 i.e., the date of the order were exempted from passing Account Test (Lower).

Now the General Secretary, Private Secondary School Headmasters' Association in the letter read as third paper has represented to Government that the Heads of all Private Secondary Schools in the State whose appointments were approved before the implementation of G. O. (MS) 108/74/G. Edn. dated 11-6-1974 may be permanently exempted from passing Account Test (Lower).

After examining the question in detail Government are pleased to order that the Headmasters of all Private Secondary Schools in the State who were actually holding the posts on the date 11-6-1974 i.e., the date of the G.O. read as first paper above will stand exempted from passing Account Test (Lower).

By order of the Governor,

P. GOMATHY AMMA,

*Under Secretary to Government.*

## GOVERNMENT OF KERALA

## Abstract

GENERAL EDUCATION—AIDED SCHOOLS—U. D. CLERKS NOT TEST  
QUALIFIED—REVERSION AS L. D. CLERKS—ORDERS STAYED

## GENERAL EDUCATION (J) DEPARTMENT

G. O. (Rt.) 1798/77/G. Edn.

*Dated, Trivandrum, 22nd April 1977.*

*Read.*—1. G. O. (MS) 174/76/G. Edn. dated 3-9-1976.

2. Letter dated 4-4-1977 from the President, Kerala Aided School Non-Teaching Staff Association.

## ORDER

According to the G. O. read as first paper, the Aided School Clerks provisionally promoted as U.D. Clerks were given one more chance from 22-6-1976 as a very special case to get themselves qualified in Account Test (Lower). As the chance given is already over those who are not yet test qualified are now facing reversion as L.D. Clerks.

In the letter cited as second paper the Kerala Aided School Non-teaching Staff Association has represented to Government, the sad predicament of a large number of U.D. Clerks who have not yet passed the account test.

Considering the special circumstance of the case which is affecting a large number of U.D. Clerks of the aided schools, the reversions of the U.D. Clerks (not test qualified) as L.D. Clerks will be stayed until further orders.

The District Educational Officers are also directed to disburse the pay and allowance of these clerks pending a final decision of this case by Government.

By order of the Governor,

P. GOMATHY AMMA,

*Under Secretary to Government.*

## GOVERNMENT OF KERALA

**Abstract**

GENERAL EDUCATION—HEADMASTERS OF AIDED HIGH AND TRAINING SCHOOLS—DELEGATION OF POWERS FOR SANCTIONING INCREMENT AND LEAVE—EXEMPTION TO TEACHERS HAVING 25 YEARS' SERVICE AND 50 YEARS OF AGE FROM PASSING ACCOUNT TEST (LOWER)—GRANTED

## GENERAL EDUCATION (J) DEPARTMENT

G. O. (F) 123/77/G. Edn.

Dated, Trivandrum, 30th May, 1977.

*Read.*—1. G. O. (MS) 108/74/G. Edn. dated 11-6-1974.

2. Letter No. CI (3) 51081/75 dated 8-9-1975 from the Director of Public Instruction.

## ORDER

In the G. O. read above it has been ordered that Account Test (Lower) conducted by the Kerala Public Service Commission would be an obligatory qualification for promotion to the post of Headmasters of Aided High and Training Schools. As per sub-rule (3) of rule 58 of Chapter XIV (A), Kerala Education Rules, Headmasters of High and Training Schools who have passed the Account Test (Lower) or who have got exemption from passing that test shall be competent to grant all kinds of leave other than study leave and special disability leave to teachers and non-teaching staff in their schools.

(2) Rule 44 B (2) of Chapter XIV (A), Kerala Education Rules provides that persons who have attained the age of 50 years and who have completed 25 years of service shall be permanently exempted from passing the test in Kerala Education Rules. Similarly Rule 44 B(3) of Chapter XIV(A), Kerala Education Rules provides that Headmasters of complete High and Training Schools who have opted for the rules in Chapter XIV (B) and who can continue in service upto 60 years of age will be granted exemption from passing the test only if they have passed the age of 55 years. This provision does not cover Account Test (Lower).

(3) As proposed by the Director of Public Instruction, Government are pleased to issue the following orders:—

(i) Headmasters of Aided High and Training Schools who have opted for Chapter XIV (C), Kerala Education Rules, and who have attained the age of 50 years and completed 25 years of service will be exempted from passing the Account Test (Lower) permanently for the purpose of granting of leave and increment to teachers.

25/3271/MG

(ii) Headmasters of Aided High and Training Schools who have opted for Chapter XIV (B), Kerala Education Rules and who can continue upto 60 years of age will be granted permanent exemption from passing the Account Test (Lower) only on completion of 25 years of service and 55 years of age.

By order of the Governor,

P. BHARATHAN,

*Additional Secretary to Government.*

### NOTIFICATION

**S. R. O. No.** In exercise of the powers conferred by section 36 of the Kerala Education Act, 1958, (6 of 1959) the Government of Kerala, hereby make the following further amendments to the Kerala Education Rules, 1959, namely:—

#### AMENDMENT No. 13/77

In the said rules, in Chapter XIV (A)—

1. after sub-rule (3) of rule 58 the following proviso shall be inserted, namely:—

“Provided that Headmasters of Aided High and Training Schools who have opted for Chapter XIV (C) of Kerala Education Rules and who have attained the age of 50 years and completed 25 years of service and those Headmasters of Aided High and Training Schools who have opted for Chapter XIV (B) of Kerala Education Rules and who have attained the age of 55 years and completed 25 years of service shall grant all kinds of leave mentioned in sub-rule (3) eventhough they have not passed Account Test (Lower)”.

2. after sub-rule (1A) of rule 61, the following proviso shall be inserted, namely:—

“Provided that Headmasters of Aided High and Training Schools who have opted for Chapter XIV (C) of Kerala Education Rules and who have attained the age of 50 years and completed 25 years of service and those Headmasters of Aided High and Training Schools who have opted for Chapter XIV (B) of Kerala Education Rules and who have attained the age of 55 years and completed 25 years of service shall sanction increment mentioned in sub-rule (1A) eventhough they have not passed Account Test (Lower)”.

### Explanatory Note

(This does not form part of the notification but is intended to indicate its general purport).

The Government have decided to exempt Headmasters of Aided High and Training Schools who have opted for Chapter XIV (C), Kerala Education Rules and who have attained the age of 50 years and completed 25 years of service from passing Account Test (Lower) permanently for the purpose of granting of leave and increment to teachers. They have also decided to exempt permanently the Headmasters of Aided High and Training Schools who have opted for Chapter XIV (B), Kerala Education Rules and also who can continue upto 60 years of age from passing the Account Test (Lower) only on completion of 25 years of service and 55 years of age.

The present amendments are intended to achieve the above purposes.

## GOVERNMENT OF KERALA

### Abstract

GENERAL EDUCATION—PRIMARY—PRESCRIPTION OF ACCOUNT TEST (LOWER) AS OBLIGATORY TEST FOR PROMOTION TO THE POSTS OF HEADMASTERS IN DEPARTMENTAL LOWER PRIMARY AND UPPER PRIMARY SCHOOLS—EXTENSION OF TEMPORARY EXEMPTION FOR PASSING ACCOUNT TEST (LOWER)—ORDERS ISSUED

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### GENERAL EDUCATION (J) DEPARTMENT

G.O.(MS.) No. 128/78/G. Edn.      *Dated, Trivandrum, 19th September 1978.*

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*Read:—* 1. G.O.(MS) 146/76/G. Edn. dated 4-8-1976.

2. Lr. No. B4-102778/78 dated 24-8-1978 from the Director of Public Instruction, Trivandrum.

### ORDER

In the G.O. read above Government have prescribed Account Test(Lower) as an obligatory qualification to the P. D. Teachers for promotion as Headmasters of Lower Primary and Upper Primary Schools. In the case of P. D. Teachers awaiting promotion as Headmasters it was ordered that temporary exemption from passing the test would be given for a period of two years from the date of the G.O. as provided under Rule 13 A, Part II of the Kerala State and Subordinate Service Rules. The exemption so granted expired on 3-8-1978.

The Director of Public Instruction in his letter read above has recommended to extend the temporary exemption granted in the G.O. read above for a further period of one year from 4-8-1978 for the purpose of giving time to the temporary promotees to get themselves test qualified. The recommendation of the Director of Public Instruction is approved and order accordingly.

By order of the Governor,  
P. GOMATHY AMMA,  
*Under Secretary to Government.*

## GOVERNMENT OF KERALA

### Abstract

GENERAL EDUCATION—PRIMARY—PRESCRIPTION OF ACCOUNT TEST  
(LOWER) AS OBLIGATORY TEST FOR PROMOTION TO THE POSTS  
OF HEADMASTERS IN DEPARTMENTAL LOWER PRIMARY AND  
UPPER PRIMARY SCHOOLS—EXTENSION OF TEMPORARY  
EXEMPTION FROM PASSING ACCOUNT TEST (LOWER)  
MODIFICATION TO G. O. (MS.) 128/78/G. EDN.,  
DATED 19-9-1978.

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### GENERAL EDUCATION (J) DEPARTMENT

G. O. (MS) No. 146/78/G. Edn. *Dated, Trivandrum, 26th October, 1978.*

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*Read:* 1. G. O. (MS.) 128/78/G. Edn. dated 19-9-1978.

### ORDER

In the first sentence of paragraph 2 of the G.O. Read above the words occurring after 4-8-1978 viz., "for the purpose of giving time to the temporary promotees to get themselves test qualified" will be deleted.

The G. O. read above stands modified to this extent with effect from 19-9-1978.

By order of the Governor,  
P. S. RAMAN PILLAI,  
*Joint Secretary to Government.*

## GOVERNMENT OF KERALA

**Abstract**

GENERAL EDUCATION—SINGLE TEACHER SCHOOL TEACHERS—EXEMPTION  
FROM PASSING ACCOUNT TEST (LOWER)—ORDERS ISSUED

## GENERAL EDUCATION (J) DEPARTMENT

G.O. MS. 173/78/G. Edn.

*Dated, Trivandrum, 21st December, 1978.*

*Read:* 1. G.O. (MS.) 146/76/G. Edn., dated 4-8-1976.

2. Letter No. B4-110135/78/K. Dis. dated 24-10-1978 from the Director of Public Instruction.

## ORDER

In the G.O. read above Government have prescribed Account test (Lower) as an obligatory qualification for primary teachers of Departmental Schools for being promoted as primary Headmasters. Those who were actually holding the post of Headmasters on the date of the order were exempted permanently from passing the test.

The Director of Public Instruction has now reported that the single school teachers who are entitled for promotion as primary headmasters with retrospective effect prior to 4-8-1976 are entitled to permanent exemption from Account Test (Lower) qualification as ordered in para 2 (ii) of the G.O. For others who are entitled for promotion after 4-8-1976 the temporary exemption ordered in para 2 (iii) of the G.O. as extended in G.O. (MS.) 128/78/G. Edn., dated 19-9-1978 and as amended in G.O. (MS.) 146/78/G. Edn., dated 26-10-1978 would be available.

Government are pleased to accept the above position reported by the Director of Public Instruction and they order accordingly. Necessary instruction may be given to the Regional Deputy Directors of Public Instruction, Kozhikode in the matter.

By order of the Governor,

P. S. RAMAN PILLAI,

*Joint Secretary to Government.*

**(d) Upper age limit for appointment as teachers****GOVERNMENT OF KERALA****Abstract**

**GENERAL EDUCATION—RECRUITMENT OF SPECIALIST TEACHERS—  
ENHANCEMENT OF MAXIMUM AGE LIMIT—SANCTIONED—ORDER ISSUED**

**GENERAL EDUCATION (J) DEPARTMENT**

G.O. (MS.) 55/78/G. Edn.

*Dated, Trivandrum, 8th May 1978.*

- Read:*
1. G.O.(MS.) 60/74/G. Edn. dated 25-3-1974.
  2. G.O.(MS.) 152/75/G. Edn. dated 28-6-1975.
  3. G.O.(MS.) 11/77/G. Edn. dated 20-1-1977.
  4. Representation dated 5-11-1976 from the Secretary, Kerala Sangeetha Sabha, Trivandrum.
  5. Lr. No. B3 58634/77/ dated 2-6-1977 from the Director of Public Instruction, Trivandrum.
  6. Lr. No. A11 (5) 26438/77/GW. dated 27-3-1978 from the Secretary, Kerala Public Service Commission, Trivandrum.

**ORDER**

There was no recruitment to the post of music teachers for a period of six years from 1969 due to a statutory ban imposed against the appointment of specialist teachers in schools. This ban was partially lifted as per the G.O. read as second paper permitting the appointment of specialist teachers under certain conditions stipulated therein. The strength of the pupils (600) specified on the above order was subsequently reduced to 500 as per the G.O. read as third paper. The creation of posts on the basis of this reduced strength have been allowed from the academic year 1977-78.

The Kerala Sangeetha Sabha in its representation fourth cited has requested Government that while making recruitment of music teachers, preference may be given to those who are now on the verge of attaining overage as there was no recruitment of music teachers in Government schools for the past 7 years and hence such candidates could not appear for selection,



Government have examined the matter carefully in consultation with the Kerala Public Service Commission and are pleased to order that the upper age limit prescribed for the post of specialist teachers (Physical education, Music, Drawing and Sewing) will be relaxed by six years (ban period) in respect of persons who acquired the prescribed qualifications for the post on or before 28-6-1975 (the date of the Government Order effecting partial lifting of the bar) with usual relaxations to Scheduled Castes/Scheduled Tribes and Other Backward Classes.

By order of the Governor,

P. GOMATHI AMMA,  
*Under Secretary.*



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DOC. No... (14) 8 .....  
Date... 21.8.74 .....