



**SPECIAL RULES FOR
MADRAS EDUCATIONAL SUBORDINATE
SERVICE**

*Issued in G.O.Ms. No. 1230, Education, dated 27th
June 1956 as corrected up to 1st March 1968.*

GOVERNMENT OF MADRAS

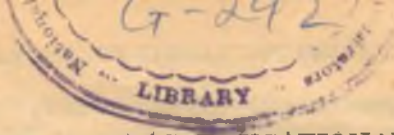
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1968



SPECIAL RULES FOR MADRAS EDUCATIONAL,
SUBORDINATE SERVICE.

(Issued in G.O. Ms. No. 1230, Education, dated 27th June 1956, as Corrected up to
1-3-1968.)

1. Constitution.—The service shall consist of the following classes and categories of officers, namely :—

CLASS I.

- (1) Assistant Professors and Assistant Lecturers.
- (2) Assistant Professors and Assistant Lecturers (Junior).
- (3) Tutors and Demonstrators.

CLASS II.

- (1) Assistant Lecturers in Training Colleges.
- (2) Deputy Inspectors of Schools, School Assistants and Headmasters and Headmistresses, I and II grades.
- (3) Junior Deputy Inspectors of Schools.
- (4) Pandits and Munshis, I and II grades.
- (5) Secondary Grade Teachers.
- (6) Higher Elementary Grade Teachers.
- (7) Lower Elementary Grade Teachers.
- (8) Teachers in Amindivi Islands.

CLASS III.

- (1) Commercial Instructors.
- (2) Instructors and Instructresses other than Commercial Instructors, I, II and III grades.
- (3) Teachers of Art.
- (4) Music Teachers.

CLASS IV.

- (1) Associate Lecturers in Engineering subjects, Government Engineering Colleges.
- (2) Workshop Instructors in Carpentry.
- (3) Signal Instructor.
- (4) Associate Lecturers in non-Engineering subjects, Government Engineering Colleges.

CLASS V.

- (1) Regional Inspectors of Physical Education and Physical Directors and Directresses, I and II grades.
- (2) Physical Training Instructors and Instructresses, I and II grade.

2. (a) *Appointment.*—Appointment to the various classes and categories of officers shall be made as follows :— Table VI

Name of posts.	Methods of recruitment.
Class I—	
Category 1—Assistant Professors and Assistant Lecturers.	(i) Direct recruitment ; or (ii) Promotion from among Assistant Professors and Assistant Lecturers (Junior) and Tutors and Demonstrators ; or (iii) If no qualified and suitable candidate is available for appointment by method (ii) above— (a) Appointment of Assistant Lecturers in Training Colleges and Deputy Inspectors of Schools, School Assistants and Headmasters and Headmistresses I grade ; or (b) Promotion from among Deputy Inspectors of Schools, School Assistants and Headmasters and Headmistresses, II grade, and Pandits and Munshis, I grade ; or (c) Recruitment by transfer from any other service
Category 2—Assistant Professors and Assistant Lecturers (Junior).	(i) Direct recruitment ; or (ii) Promotion from among Tutors and Demonstrators and Pandits and Munshis II, grade ; or (iii) Transfer of Pandits and Munshis, I grade ; or (iv) If no qualified and suitable candidate is available for appointment by method (ii) or (iii) above— (a) Transfer of Deputy Inspectors of Schools, School Assistants, Headmasters and Headmistresses, II grade ; or (b) Promotion from any post in the service on a lower scale of pay ; or (c) Recruitment by transfer from any other service.
Category 3—Tutors and Demonstrator.	(i) Direct recruitment ; or (ii) Promotion from any post in the service on a lower scale of pay ; or (iii) Recruitment by transfer from any other service.
<p>NOTE.—Not less than 50 per cent of the substantive vacancies in each of the categories in Class I shall be filled or reserved to be filled by direct recruitment and the percentage may, where possible, apply to different subjects or languages separately in each category.</p>	
Class II—	
Category 1—Assistant Lecturers in Training Colleges.	(i) Direct recruitment ; or (ii) Promotion from among Deputy Inspectors of Schools, School Assistants and Headmasters and Headmistresses, II grade, and Pandits and Munshis, I grade ; or (iii) Transfer of Deputy Inspectors of Schools, School Assistants and Headmasters and Headmistresses, II grade ; or (iv) If no qualified and suitable candidate is available for appointment by method (ii) or (iii) above— (a) Appointment of Assistant Professors and Assistant Lecturers ; or (b) Promotion of Assistant Professors and Assistant Lecturers (Junior) and Tutors and Demonstrators ; or (c) Recruitment by transfer from any other service.

Name of posts.

Methods of recruitment.

Class II—cont.

Category 2—Deputy Inspectors of Schools, School Assistants and Headmasters and Headmistresses—

- I grade (i) Promotion from II grade in this category ; or
(ii) Transfer, otherwise than on a substantive basis of Assistant Lecturers in Training Colleges.
- II grade (i) Direct recruitment ; or
(ii) Promotion from among Junior Deputy Inspectors of Schools, Pandits and Munshis, II grade, Secondary Grade Teachers, Commercial Instructors, Instructors and Instructresses other than Commercial Instructors, Teachers of Art, Music Teachers and Physical Training Instructors and Instructresses ; or
(iii) Transfer from Pandits and Munshis, I grade ; or
(iv) If no qualified and suitable candidate is available for appointment by method (ii) or (iii) above—
(a) Promotion from among Tutors and Demonstrators, or
(b) Transfer from Assistant Professors and Assistant Lecturers (Junior) ; or
(c) recruitment by transfer from any other service : Provided that 50 per cent of the substantive vacancies arising in this grade on or after the 27th June 1956, shall be filled or reserved to be filled by direct recruitment.

Category 3—Junior Deputy Inspectors of Schools.

- (i) Direct recruitment including recruitment from among teachers employed in schools under the control of local bodies or aided agencies ; or
(ii) Promotion from any post in the service on a lower scale of pay ; or
(iii) if no qualified and suitable candidate is available for appointment by method (ii) above, recruitment by transfer from any other service :
Provided that all substantive vacancies arising on or after the 27th June 1956 shall be filled or reserved to be filled as follows :—
(1) Forty per cent by promotion and/or recruitment by transfer.
(2) Twenty per cent by direct recruitment of persons other than those mentioned in item (3) below.
(3) Forty per cent by direct recruitment of teachers employed in railway schools and in schools under the control of local bodies or aided agencies.

Category 4—Pandits and Munshis—

- I grade (i) Promotion from II grade of this category ;
(ii) if no qualified and suitable candidate is available for appointment by method (i) above—
(a) Transfer from any post in the service on an identical scale of pay ; or
(b) Promotion from any post in the service on a lower scale of pay ; or
(c) Direct recruitment ; or
(d) recruitment by transfer from any other service.
- II grade (i) Direct recruitment ; or
(ii) Transfer from any post on an identical scale of pay ; or

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<i>Name of posts.</i>	<i>Methods of recruitment.</i>
Class II—cont.	(iii) Promotion from any post in the service on a lower scale of pay ; or (iv) If no qualified and suitable candidate is available for appointment by method (iii) above, recruitment by transfer from any other service
Class III -	
Category 2—Instructors and Instructresses other than	(i) Promotion from II grade for I grade and from III grade for II grade ;
Commercial Instructors, I and II grades.	(ii) If no qualified and suitable candidate is available for appointment by method (i) above— (a) Direct recruitment ; or (b) Transfer from any post in the service on an identical scale of pay ; or (c) Promotion from any post in the service on a lower scale of pay ; or (d) Recruitment by transfer from any other service.
Class IV—	
Category 1—Assistant Lecturers in Engineering subjects, Government Engineering Colleges.	(i) Direct recruitment ; or
Category 4—Associate Lecturers in non- Engineering subjects, Government Engineering Colleges.	(ii) recruitment by transfer from any other service.
Class V—	
Category 1—Regional Inspectors of Physical Education and Physical Directors and Directresses—	
I grade	Promotion from II grade of this category—
II grade	(i) Direct recruitment ; or (ii) Promotion from among Physical Training Instructors and Instructresses, I grade ; or (iii) If no qualified and suitable candidate is available for appointment by method (ii) above— (a) Promotion from any post in the service on a lower scale of pay ; or (b) Recruitment by transfer from any other service.
Category 2—Physical Training Instructors and Instructresses— I grade	(i) Promotion from II grade of this category ; or (ii) If no qualified and suitable candidate is available for appointment by method (i) above— (a) Direct recruitment ; or (b) Promotion from any post in the service on a lower scale of pay ; or (c) Recruitment by transfer from any other service.
Other posts, i.e., posts not mentioned above, whether included in Class V or other classes.	(i) Direct recruitment ; or (ii) Promotion from any post in the service on a lower scale of pay ; or (iii) Transfer from any post in the service on an identical scale of pay ; or (iv) Recruitment by transfer from any other service.

(b) Notwithstanding anything contained in clause (14) of rule 2 of the Madras State and Subordinate Services Rules, members of the service shall also be eligible to be recruited direct to any category in the service appointments to which is made by direct recruitment.

(c) Promotion to the following posts in the service shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal :—

Deputy Inspectors of Schools, School Assistants and Headmasters and Headmistresses, I and II grades.

Regional Inspectors of Physical Education, Physical Directors and Directresses, I grade.

Instructors and Instructresses other than Commercial Instructors, I grade.

3. *Appointing authority.*—Appointments to the classes and categories specified in column (1) of Annexure I to these rules shall be made by the authorities specified in the corresponding entries in column (2) thereof.

4. *Reservation of appointments.*—The rule of reservation of appointment (general rule 22) shall apply separately to appointments to the service by direct recruitment within the jurisdiction of each of the appointing authorities in each of the categories *except* appointments to the posts, in schools in the Amindivi and Laccadive Islands.

5. *Appointments in institutions and establishments specially provided for women.*—(a) General rule 21 shall apply to appointments to the service in institutions and establishments specially provided for women.

(b) A vacancy in a grade or category in an institution or establishment specially provided for women shall be filled by the transfer of any woman member of the same grade or category who may be employed, at the time of the vacancy in an institution or establishment not specially provided for women. When such transfer is not possible a woman may be appointed by any method admissible under sub-rule (a) of rule 2, but she will not acquire by reason only of such appointment any right in the matter of seniority or full membership in such grade or category, or transfer to a vacancy in such grade or category in an institution or establishment not specially provided for women, or promotion to a higher grade or category.

(c) A man appointed, under the proviso to general rule 21, to a grade or category in a vacancy in an institution or establishment specially provided for women shall not by reason only of such appointment acquire any right in the matter of seniority or full membership in such grade or category or promotion to a higher grade or category and shall be replaced at the earliest opportunity by a qualified and suitable woman.

6. *Qualification as to age.*—No person shall be eligible for appointment by direct recruitment to grade II of category 2 of class II if he or she has completed 25 years of age and to any other category or grade if he or she has completed 30 years of age :

Provided that the age-limit for direct recruitment to category I of class II shall be 35 years :

Provided further that for direct recruitment to the categories or grades mentioned in column (1) of the table below, the age-limit prescribed

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in column (2) thereof shall apply if the condition or conditions specified in column (3) of the said table are satisfied ;—

TABLE.		
(1)	(2)	(3)
II grade of Category 2 of Class II.	30 years.	If the candidates possess the B.T. degree of the University of Madras or the B.Ed. degree of the Annamalai University.
Category 3 of Class II	35 years.	If the candidates are teachers employed in schools under the control of local bodies or aided agencies.
Any grade of Categories 4 to 6 of Class II.	35 years.	If appointments are to be made in institutions or establishments specially provided for women and if qualified and suitable women who have not completed 30 years of age are not available.
Categories 2 to 4 of Class III, and		
Category 2 of Class V.		

Provided also that for appointment to posts for which the minimum general educational qualification referred to sub-rule (2) of rule 12 of the general rules for the Madras State and Subordinate Services or any lower qualification has been prescribed, the upper age limit in respect of candidates belonging to the Scheduled Castes and Scheduled Tribes shall be higher by five years :

Provided further that the age-limit for direct recruitment to Categories 1 and 4 of Class IV shall be 27 years.

NOTE.—The age-limits prescribed shall apply with reference to the 1st July of the year in which the selection is made.

7. *Other qualifications*—(a) *Essential*.—(i) No person shall be eligible for appointment to the service in the posts specified in column (1) of Annexure II unless he possess the qualifications prescribed in the corresponding entry in column (2) thereof :

Provided that a candidate possessing the degree of B.O.L. or B.O.L. (Honours) of the Madras or Annamalai University shall not be eligible for appointment to any post in the service for which such degree is prescribed as a qualification unless he possesses, in addition, a completed Secondary School-Leaving Certificate.

Explanation.—For the purposes of this proviso and Annexure II hereunder, a person shall be deemed to possess a completed Secondary School-Leaving Certificate if he has appeared for the S.S.L.C. Public Examination, Madras, and has secured in that examination, in one or more sittings, marks not less than the percentage of marks specified below in the subjects for the examination :—

		Subject.	Percentage of marks.
S.S.L.C. 1929 Scheme	First Language	35
		English	30
		Mathematics	25
		Elementary Science	25
		History and Geography	25
		C. Group subject	30
S.S.L.C. Reorganized Scheme	First Language	35
		English	30
		Mathematics	25
		General Science	25
		Social Studies	25

Provided further that the degree of B.O.L. of the University of Madras in the first or second class in Part II or III awarded under the Old or Transitory Regulations shall be deemed to be equivalent to the first or second class degree of B.O.L. (Hons.) of the Madras University :

Provided further that a title of Oriental Learning of the University of Madras obtained under the Old Regulations in two co-ordinate languages shall be deemed to have been obtained with special reference to each of the two languages :

Provided further that the Certificates mentioned below, wherever prescribed as qualifications, shall mean the Certificates issued under the authority of the State Government :—

Trained Teacher's Certificate, Secondary Grade.

Senior Grade Basic Trained Teacher's Certificate.

Junior Grade Basic Trained Teacher's Certificate.

Technical Teacher's Certificate.

Provided further that a candidate possessing a first or second class degree of M.A. or M.Sc. of the Madras or Annamalai University awarded under the New Regulations shall not be eligible for appointment to any post in the Service for which such degree is prescribed as a qualification unless he has secured in the University examination not less than 50 per cent marks in the subject or language in respect of which recruitment is made :

Provided further that the first or second class degree of M.O.L. of the Annamalai University shall be deemed to be an alternative qualification to a first or second class degree of M.A. or B.A. (Hons.) of the Madras or Annamalai University for purposes of appointments to the posts of Assistant Lecturers in Languages other than English, Assistant Lecturers in Education and Assistant Lecturers in Basic Education and that the degree of M.O.L. of the Annamalai University shall be deemed to be an alternative qualification to the degree of M.A. or Honours or a first or second class Bachelors' degree of the Madras or Annamalai University for purpose of appointment to the posts of Tutors in languages other than English.

(ii) No person whose mother-tongue is not one of the following languages, namely, Tamil, Malayalam and Kannada, or who has not acquired knowledge of one of those languages in his high school course shall be eligible for appointment to Category 1 of Class II.

(iii) No person who does not possess the B.T. degree of the Madras University or the B.Ed. degree of the Annamalai University shall be appointed by any method to categories 1 and 2 of class II and by direct recruitment otherwise than from among teachers employed in railway schools and schools under the control of local bodies or aided agencies and recruitment by transfer to category 3 of the said class :

Provided that a candidate for appointment by direct recruitment to category 2 of class II need not possess, at the time of selection, the said qualification but, after selection and before appointment, he shall acquire it as prescribed in rule 8.

(iv) No person shall be eligible for appointment to a post of Secondary Grade teacher in a School for the Blind unless he possess the Government Certificate of Competency in teaching the blind or the Junior Diploma in teaching the blind :

Provided that if a suitable and qualified person is not available, a person not possessing the certificate or the Junior Diploma may be appointed but such a person must obtain the Junior Diploma in teaching the blind within a period of four years from the date of his appointment to the said post."

(b) *Preferential.*—In making appointments to the service in categories 1 to 3 of class II, preference shall be given to persons who, in addition to the prescribed qualifications, possess the degree of M.Ed. of the Madras University.

8. *Training of direct recruits.*—(a) A person who has been selected for appointment by direct recruitment to grade II of category 2 of class II shall after selection and before appointment, successfully undergo the prescribed course of teachers' training in a Training College and at the end of such training, obtain the B.T. degree of the Madras University or the B.Ed. degree of the Annamalai University, and shall either before appointment or as early after appointment as may be conveniently arranged by the appointing authority, undergo also a course of training in crafts and other activities connected with Basic Education approved by the State Government. While undergoing the courses aforesaid before appointment, the candidate shall be paid a stipend calculated the rate of Rs. 50 per mensem :

Provided that persons who possess, at the time of selection, the B.T. degree of the Madras University or the B. Ed. degree of the Annamalai University need undergo only a course of training in crafts and other activities connected with Basic Education approved by the State Government and further that persons. Who have taken Basic Education as an optional subject in their B.T. or B.Ed. degree course need not undergo the said course of training.

(b) Every person selected for appointment by direct recruitment to grade II of category 2 of class II shall, before commencing to undergo the courses prescribed in sub-rule (a), execute an agreement in proper form with two sureties, binding himself or herself (1) to undergo successfully the courses aforesaid in full and to obtain the degree mentioned in the said sub-rule at the end of the prescribed course of teachers' training in a Training College; (2) to serve in the Education Department for a period of not less than five years; and (3) to refund to the State Government the entire amount drawn by him or her as stipend if he or she fails to fulfil either of the conditions in clauses (1) and (2).

9. *Temporary appointment of direct recruits.*—Persons who have been selected for appointment by direct recruitment to grade II of category 2 of class II and who do not possess the B.T. degree of the Madras University or B.Ed degree of the Annamalai University at the time of selection may be appointed temporarily, under rule 10 (a) (i) of the General Rule for the Madras State and Subordinate Services, until they obtained the said degree. No such person shall, on account of such temporary appointment be adversely affected in the matter of seniority which should be determined on the basis of the order of preference assigned by the Commission

10. *Probation.*—No person shall be eligible for appointment as a full member of the service in any category unless he has been on probation in such category for a total period of two years on duty within a continuous period of three years.

NOTE.—For the purpose of this rule, each grade in Category 4 of Class II and in Category 2 of Class III shall be treated as a separate category.

11. *Tests.*—(a) (i) The following tests are prescribed for probationers :—

A probationer appointed to the service Deputy Inspector's Test and in Categories 1 to 3 of Class II. Account Test for subordinate Officers, Part I.

A probationer appointed to the service Account Test for Subordinate in Category I of Class V. Officers, Part I.

(ii) A Probationary Deputy Inspector of Schools, School Assistant, Headmaster or Headmistress, who possesses, at the time of selection, the B.Sc. degree of the University of Madras shall within the prescribed period of probation, pass the Advanced Language Test conducted by the Public Service Commission, Madras. A pass in this test shall not be necessary in the case of those who possess, at the time of selection, the B.Sc. degree of the Annamalai University.

(iii) A probationer who fails to pass the tests prescribed for him but is otherwise considered suitable, shall pass the tests within a period of four years from the date of his appointment. He shall not be deemed to have completed his probation satisfactorily and shall not be entitled to appointment as a full member of the service or be eligible for increments other than the first increment in the time-scale of pay applicable to him unless and until he passes the said tests. Such ineligibility for increments shall not have the effect of postponing his future increments after he has passed the said tests. If he fails to pass the said tests within the period aforesaid, the appointing authority shall forthwith, by order, terminate his probation and discharge him from the service.

(b) (i) Deputy Inspector of Schools, School Assistants, Headmasters and Headmistresses shall not be eligible for increments above the stage of Rs. 115 in the revised time-scale of pay applicable to their posts, unless and until they have passed the Deputy Inspector's Test, but such ineligibility for increments shall not operate to postpone future increments after they have passed the tests :

Provided that a member of the service who is an Anglo-Indian, besides passing the Deputy Inspector's Test, shall pass the Special Language Test for Officers of the Education Department, Lower Standard, in any two of the languages specified below, of which one shall be Tamil or Telugu :—

Tamil, Telugu, Kannada, Malayalam, Urdu and Hindi.

(ii) Assistant Lecturers in Training Colleges shall not be eligible for increments above the stage of Rs. 195 in the time-scale of pay applicable to their posts unless and until they have passed the Special Language Test for Officers of the Education Department, Higher Standard.

(c) Members of Grade II of category 2 of Class II shall be eligible for promotion to Grade I only if they have passed the tests specified below :—

Deputy Inspector's Test ;

Special Language Test for Officers of the Education Department, Higher Standard ; and

Account Test for Subordinate Officers, Part I.

(d) A member of the service who is an Anglo-Indian and who is appointed to a post involving teaching work shall, within a period of two years from the date of such appointment, pass the Special Language Test for Officers of the Education Department, Lower Standard, in one of the languages specified below, namely :—

Tamil, Telugu, Kannada, Malayalam, Urdu and Hindi.

If such member fails to pass the said test within the time allowed, his increments shall be liable to be stopped but such stoppage shall not operate to postpone future increments after he has passed the test.

NOTE.—A pass in the Special Language Test for Officers of the Education Department, Higher Standard, means a pass in the test in the case of Assistant Lecturers in Training Colleges, in such two of the four languages, Tamil, Telugu, Kannada and Malayalam as may be specified by the Director of which one shall be Tamil or Telugu; and in the case of others, in two of the languages specified below, namely :—

Tamil, Telugu, Kannada, Malayalam, Urdu and Hindi.

12. *Service as Deputy Inspectors of Schools for Assistant Lecturers in Training Colleges.*—A person appointed to Category 1 of Class II who has not had experience as an inspecting officer, may within a period of four years from the date of his appointment, be required, at the discretion of the Director of Public Instruction, to serve as Deputy Inspector of Schools in I Grade of Category 2 of the said class for a total period not exceeding one year, including initial training as Deputy Inspector for a period not exceeding two months. The period of such service and training shall count for probation and increment in Category 1 of Class II.

13. *Proficiency in Craft.*—A person appointed to the service in any of the categories 1 to 3 and 5 to 8 of Class II shall, within a period of two years from the date of his appointment, acquire to the satisfaction of the Director of Public Instruction, proficiency in one of the crafts approved by the State Government for the purpose. If he fails to acquire such proficiency within the time allowed, he shall not be entitled to increments other than the first increment in the time-scale of pay applicable him unless and until he acquires such proficiency. Such ineligibility for increments shall not have the effect of postponing his future increments after he has acquired such proficiency.

NOTE.—The provisions of this rule will not apply to persons who have not elected the revised schools of pay, 1947, or who have been trained in Basic Training Schools or under any Scheme of training of which craft training is an integral part.

14. *Seniority.*—A person who, during the period from 1936 to 1946 (both years inclusive), was recruited direct as School Assistant, Grade II, or promoted otherwise than through the category of Deputy Inspectors of Schools (Junior scale), or recruited by transfer, as School Assistant, Headmaster, Headmistress, Deputy Inspector of Schools (Senior scale) or Sub-Assistant Inspectress, Grade II, shall for purposes of promotion Grade I, be treated as if he or she had been appointed as a Deputy Inspector of Schools (Junior scale) on the date of his or her appointment to

Grade II and he or she shall be promoted, or deemed to have been promoted, to Grade I from such date as will be fixed by the Director of Public Instruction.

15. *Unit for discharge, re-appointment and appointment as full member.*— For the purposes of discharge and re-appointment and appointment as full members every post or group of posts in any class or category for which qualification in a particular subject or language is prescribed shall be deemed to be a separate category.

16. *Transfers and postings.*—(a) Transfers and postings of Deputy Inspectors of Schools and School Assistants, Grades I and II, and Pandits and Munshis, Grade I, shall be made by the Divisional Inspectors of Schools within their respective jurisdictions.

(b) All other transfers and postings excluding those which may be made by appointing authorities within their respective jurisdictions shall be made by the Deputy Director of Public Instruction (Personnel) :

Provided that transfers of teachers from the jurisdictions of the Collector of Malabar and the Collector of South Kanara shall be made only with the concurrence of the Collector concerned.

Table VII

(inserted in rule 3.)

Class and Category.	Appointing authority.
(1)	(2)
Class I—	
Category 1—Assistant Professors and Assistant Lecturers.	Deputy Director of Public Instruction (Personnel). <i>College School</i>
Category 2—Assistant Professors and Assistant Lecturers (Junior).	Do.
Category 3—Tutors and Demonstrators.	Do.
Class II—	
Category 1—Assistant Lecturers in Training Colleges.	Deputy Director of Public Instruction (Personnel). <i>College School</i>
Category 2—Deputy Inspectors of Schools, School Assistants and Headmasters and Headmistresses, I and II Grades.	<i>Director of Public School School</i> Chief Educational Officer
Category 3—Junior Deputy Inspectors of Schools.	Divisional Inspectors of Schools.
Category 4—Pandits and Munshis, I Grade.	Deputy Director of Public Instruction (Personnel). <i>School School</i>
Do. II Grade.	Divisional Inspectors of Schools or Inspectresses of Girls' Schools or Principals of Colleges, as the case may be. <i>Chief Educational Officer</i>
Category 5—Secondary Grade Teachers	Collector of Malabar in the case of schools in the Laccadive Islands; Divisional Inspectors of Schools or Inspectresses of Girls' Schools or Principals of Colleges, as the case may be, in other cases. <i>Chief Educational Officer</i>
Category 6—Higher Elementary Grade Teachers.	Collector of Malabar in the case of schools in the Laccadive Islands; District Educational Officers or Inspectresses of Girls' Schools or Principals of Colleges, as the case may be, in other cases.
Category 7—Lower Elementary Grade Teachers.	Do.
Category 8—Teachers in Amindivi Islands.	Collector of South Kanara.

ANNEXURE I—cont.

<i>Class and Category.</i>	<i>Appointing authority.</i>
(1)	(2)
Class III—	
Category 1—Commercial Instructors ..	Deputy Director of Public Instruction (Personnel). <i>school ed</i>
Category 2—Instructors and Instructresses other than Commercial Instructors, I Grade.	Do.
Do.	<i>Chief Education Officer</i>
I and III Grades.	Divisional Inspectors of Schools or Inspectresses of Girls' Schools or Principals of Colleges, as the case may be.
Category 3—Teachers of Art	Do.
Category 4—Music Teacher	Do.
Class IV—	
Category 1—Associate Lecturers in Engineering subjects, Government Engineering Colleges.	Director of Technical Education.
Category 2—Workshop Instructors in Carpentry.	Do.
Category 3—Signal Instructor	Do.
Category 4—Associate Lecturers in Non-Engineering subjects, Government Engineering Colleges.	Do.
Class V—	
Category 1—Regional Inspectors of Physical Education and Physical Directors and Directresses, I and II Grades.	Deputy Director of Public Instruction (Personnel). <i>school ed</i>
Category 2—Physical Training Instructors and Instructresses, I and II Grades.	Divisional Inspectors of Schools or Inspectresses of Girls' Schools or Principals of Colleges, as the case may be. <i>Chief Education Officer</i>

Table V - Prescribed Qualifications for posts in Technical Education
ANNEXURE II.
Subordinate Service.
[Referred to in rule 7 (a).]

I

<i>Posts.</i>	<i>Qualifications.</i>
(1)	(2)
Assistant Professors and Assistant Lecturers.	A first or second class degree of M.A. or M.Sc. or Honours of the Madras or Annamalai University in the subject or language in respect of which recruitment is necessary ; Provided that for recruitment in respect of the subjects mentioned below, the qualifications specified against them shall be sufficient :—
<i>Exceptive</i> <i>Post Program</i>	<i>Subject.</i>
Music	<i>Qualification.</i> (2) A first or second class degree in Indian Music of the Madras or Annamalai University. Preference shall be given to persons who possess, in addition, the Sangitha Vidwan Title of the Central College of Karnataka Music, Madras, or any other higher title, degree or diploma in Music.

ANNEXURE II—cont.

Qualifications.

(2)

AP/AL
 Household Art A first or second class B. Sc. degree in Home Science of the University of Madras. Preference shall be given to persons who have undergone training in Cookery and have attended a short course in practical Home-making.

Provided further that for the purpose of promotion to the posts of Assistant Professors and Assistant Lecturers in Languages other than English, if suitable persons possessing the qualification mentioned above are not available, persons who possess the third class degree of M. A. or M.Sc. or Honours of the Madras or Annamalai University in the language in respect of which recruitment is necessary and who have had experience of teaching in colleges in the language for a total period of two years shall be eligible.

Assistant Lecturer in Logic .. A first or second class degree of M.A. or M. Sc. or Honours of the Madras or Annamalai University in Philosophy.

(G.O. Ms. No. 2271, Education, dated 14th December 1959)

Assistant Professors and Assistant Lecturers (Junior). .. A degree of the Madras or Annamalai University in the language in respect of which recruitment is necessary: Provided that holders of the degree of B.A. of the Madras or Annamalai University shall be eligible only if they have taken the language in respect of which recruitment is necessary under Part III:

Provided further that if suitable persons possessing the qualification mentioned above are not available (i) person possessing the degree of B.A. of the Madras or Annamalai University with the language in respect of which recruitment is necessary taken under Part II, and (ii) persons possessing a title of Oriental Learning conferred by the Madras or Annamalai University in the language in respect of which recruitment is necessary and a completed Secondary School-Leaving Certificate, shall be eligible.

Tutors and Demonstrators A degree of M. A. or M.Sc. or Honours, or a first or second class Bachelor's degree of the Madras or Annamalai University in the subject or language in respect of which recruitment is necessary:

Provided that for purposes of appointment to the posts of Tutors in English, a first or second class Bachelor's degree shall mean the degree of B. A. of the University of Madras taken with first or second class in English under Part I or the degree of B.A. of the Annamalai University taken with first or second class in English under Part III:

Provided further that for purposes of appointment to the posts of Tutors in languages other than English, only if persons who have taken the first or second class degree of B.O.L. of the Madras or Annamalai University, or the degree of B.A. of the Madras or Annamalai University with first or second class in the language concerned taken under Part III of the Madras or Annamalai University, are not available, persons who have taken the degree of B.A. of the Madras or Annamalai University with first or second class in the language concerned taken under Part II shall be eligible:

Provided further that for purposes of appointment to the posts of Demonstrators in Electrical Engineering, the degree of B.A. or B.Sc. of the University of Madras should have been taken with Physics as main and Mathematics and Electrical Engineering as subsidiary subjects under Part III.

ANNEXURE II—cont.

Subject.	Qualifications.
(1)	(2)
Assistant Lecturers in Education ..	A first or second class degree of M.A. or M.Sc. or B.A. (Hons.) of the Madras or Annamalai University in Psychology or in Philosophy with Psychology as one of the subjects. Provided that if persons possessing the qualification mentioned above are not available persons possessing a first or second class degree of M.A. or M.Sc. or Hons. of the Madras or Annamalai University in any subject and the M.Ed. degree of the Madras University may be appointed instead.
Assistant Lecturers in English and Mathematics.	A first or second class degree of M.A. or M.Sc. or Honours of the Madras or Annamalai University in the subject in respect of which recruitment is necessary.
Assistant Lecturers in Science ..	A first or second class degree of M.A. or M.Sc. or Honours of the Madras or Annamalai University in Physics or Chemistry or Botany or Zoology or Geology or Physiology as the main subject, as may be considered necessary by the Director of Public Instruction.
Assistant Lecturers in Social Studies.	A first and second class degree of M.A. or M.Sc. or B.A. (Hons.) of the Madras or Annamalai University in Geography or History or Economics as the main subject, as may be considered necessary by the Director of Public Instruction.
Assistant Lecturers in Basic Education.	<p>(i) A first or second class degree of M.A. or M.Sc. or or Honours of the Madras or Annamalai University ; and</p> <p>(ii) completion of a course of training in basic education at Sevagram or an institution in the State or Madras recognised by the Director of Public Instruction ;</p> <p>provided that item (ii) above shall not be necessary for persons who have taken " Basic Education " as an optional subject for the B.T. degree of Madras University or the B.Ed. degree of the Annamalai University.</p>
Assistant Lecturers in Languages other than English.	<p>A pass in the first or second class degree of M.A. or Honours of the Madras or Annamalai University in the language in respect of which recruitment is necessary :</p> <p>Provided that for the purpose of promotion, of suitable persons possessing the qualifications are not available, persons who possess the third class degree of M.A. or Honours of the Madras or Annamalai University in the language in respect of which recruitment is necessary and who have had experience of teaching in colleges the said language for a total period of ten years shall be eligible.</p>
Assistant Lecturers in Music ..	<p>A first or second class degree in Indian Music of the Madras or Annamalai University ;</p> <p>Preference shall be given to persons who possess, in addition, the Sangitha Vidwan Title of the Central College of Karnataka Music, Madras, or any other higher title degree or diploma in music.</p>
Deputy Inspectors of Schools, School Assistants and Headmasters and Headmistresses, II Grade.	<p>A degree of the Madras or Annamalai University with such subjects or languages taken under the different parts as may be considered necessary by the Director of Public Instruction.</p> <p>Provided that a degree of the Madras or Annamalai University with Geology as the main subject shall be considered as a sufficient qualification only if the candidate possesses the B.T. degree of the Madras University or the B.Ed. degree of the Annamalai University.</p>

ANNEXURE II—cont.

Posts.
(1)

Qualification.
(2)

Provided further that for the purpose of promotion a degree of the Madras or Annamalai University in any subject or language shall be sufficient instead. (G.O. Ms. No. 2245, Education, dated 18th December, 1956.)

Junior Deputy Inspectors of Schools. For Promotion—

S.S.L.C. and

- (i) Minimum general educational qualification as prescribed in the Schedule to the General Rules for the Madras State and Subordinate Services; and
- (ii) a Trained Teacher's Certificate of the Secondary Grade or a Senior Grade Basic Trained Teacher's Certificate.

For direct recruitment from among teachers employed in schools under the control of local bodies or aided agencies—

- (i) The qualifications specified above for promotion and service rendered as a teacher in a recognised school or schools in the State of Madras, for a period of not less than ten years after acquiring qualification (ii) prescribed for promotion.

For direct recruitment otherwise than from among teachers employed in schools under the control of local bodies or aided agencies and recruitment by transfer—

A degree of the Madras or Annamalai University;

Pandits and Munshis other than those in Hindi, I grade.

- (a) (i) A degree of the Madras or Annamalai University in the language in respect of which recruitment is necessary.
- (ii) The B.T. degree of the Madras University or the aEd. degree of the Annamalai University

or

- (b) (i) A completed Secondary School-Leaving Certificate; and
- (ii) a title of Oriental learning conferred by the Madras or Annamalai University in the language in respect of which recruitment is necessary;

Provided that for purposes of appointment as Munshi in Urdu persons possessing the Oriental title of Munshi-i-Fazil of the University of Madras awarded prior to 1939 shall be eligible besides persons possessing the Oriental Title of Adib-e-Fazil of the said University; and

- (iii) A Trained Teacher's Certificate of the Secondary Grade or a Senior Grade Basic Trained Teacher's Certificate or ~~successful completion of the Pandits' Training Course or Diploma in Teaching~~ ~~awarded by the Annamalai University~~

Do II grade.

- (i) A title of Oriental Learning conferred by the Madras or Annamalai University in the language in respect of which recruitment is necessary;

Provided that for purposes of appointment as Munshis in Urdu, persons possessing the Oriental Title of Munshi i-Fazil of the University of Madras awarded prior to 1939 shall be eligible besides persons possessing the Oriental Title of Adib-e-Fazil of the said University; and

- (ii) a Trained Teacher's Certificate *as for I grade* ~~Secondary Grade or a Senior Grade Basic Trained Teacher's Certificate or successful completion of the Pandits' Training Course or Diploma in Teaching awarded by the Annamalai University.~~

Pandits in Hindi, I grade

- (A) (i) A degree in Hindi of the Madras or Annamalai University;

Provided that holders of the degree of B.A. of the Madras or Annamalai University shall be eligible only if they have taken Hindi under Part III; and

ANNEXURE II—cont.

Posts.	Qualifications.
(1)	(2)

(ii) the B.T. degree of the Madras University or the B.Ed. degree of the Annamalai University.

(B) (i) A completed Secondary School-Leaving Certificate; and

Pandits in Hindi, I; grade—cont.

(ii) (a) The Pracharak Diploma or the Pracharak Training Certificate of the Dakshina Bharat Hindi Prachar Sabha, Madras; or

(b) (1) A title of Oriental Learning in Hindi conferred by the Madras or Annamalai University; and
 (2) a Trained Teacher's Certificate of the Secondary Grade or Senior Grade Basic Trained Teacher's Certificate or successful completion of the Pandits' Training Course.

Pandits in Hindi

II grade.

(i) The Pracharak Diploma or the Pracharak Training Certificate of the Dakshina Bharat Hindi Prachar Sabha, Madras; and

(ii) a pass in the third form of a secondary school.

NOTE.—If persons satisfying the qualifications specified above are not available for appointment as Pandits and Munshis including Pandits and Munshis in Hindi, other persons may be appointed subject to such conditions as may be prescribed by the State Government.

Secondary Grade Teachers

.. A Trained Teacher's Certificate of the Secondary Grade or a Senior Grade Basic Trained Teacher's Certificate:

Higher Elementary Teachers.

Grade A Trained Teacher's Certificate of the Higher Elementary Grade or a Junior Grade Basic Trained Teacher's Certificate.

Lower Elementary Grade Teachers.

A Trained Teacher's Certificate of the Lower Elementary Grade or a Junior Grade Basic Trained Teacher's Certificate.

Teachers in Amindivi Islands

.. A certificate of having passed the fifth standard in a school in the Islands.

Commercial Instructors

.. (i) Minimum general educational qualification as prescribed in the schedule to the General Rules for the Madras State and Subordinate Services; and

(ii) a pass in State Government Technical Examinations in Shorthand and Typewriting by the higher grade who have passed one of the subjects by the higher grade being eligible only if persons who have passed both the subjects by the higher grade, are available:

Provided that for appointment in Secondary schools where Shorthand and Typewriting are not taught, item (ii) above shall not be necessary but the candidates in such cases shall possess the degree of B.C. of the University of Madras.

Instructors and Instructresses (other than Commercial Instructors trained in—

(i) Minimum general educational qualification as prescribed in the schedule to the General Rules for the Madras State and Subordinate Services;

Woodwork, I grade

.. (ii) a Trained Teacher's Certificate of the Secondary Grade or a Senior Grade Basic Trained Teacher's Certificate; and

(iii) first or second-class certificate in Manual Training awarded by the Principal, Teacher's College, Saidapet.

Woodwork, II grade

.. (i) completed Secondary School-Leaving certificate; and
 (ii) A certificate in Manual Training awarded by the Principal, Teachers' College, Saidapet.

ANNEXURE II—cont.

Posts.

Qualifications.

(1)

(2)

Posts.	Qualifications.
Weaving, II grade	(i) Completed Secondary School Leaving Certificate; and (ii) A Craft Instructor's Certificate in Weaving course obtained on successful completion of the course conducted in the Teachers' College, Saidapet; or (b) A Weaving Instructor's Course Certificate of the Government Textile Institute, Madras; or (c) A Technical Teachers' Certificate of the lower grade in Weaving; or (d) A certificate of having successfully completed the Technical Teachers' Certificate course at the Teachers' College, Saidapet, or at any other centre approved by the Director of Public Instruction, Madras. (O. G. Ms. No. 97A Education, dated 5th June 1969.
Instructors and Instructresses (other than Commercial Instructors) trained in—cont.	(i) Completion of the third form of a secondary school or eighth standard of a higher elementary school; and
Weaving, III grade	(ii) (a) A Technical Teacher's Certificate of the lower grade in Weaving; or (b) Successful completion of the Weaving Instructor's Course in the Government Textile Institute, Madras; or (c) successful completion of the Artisan course in Weaving in the Government Textile Institute, Madras.
Carpentry	The Art Masters Certificate in Wood-carving and Drawing awarded by the Principal, Teachers' College, Saidapet.
Handicraft	(i) A Trained Teacher's Certificate of the Secondary Grade or a senior Grade Basic Trained Teachers Certificate; and (ii) successful completion of a special course of training in Handicraft in the Lady Willingdon Training College, Madras.
Aluminium, Engraving, Wood-carving, Textile-Printing and Rattan work—	Completion of the third form of a secondary school or eighth standard of a higher elementary school and qualification in the subject concerned as specified below :—
Aluminium	Successful completion of a course of training in the Reformatory and Senior Certified School, Chingleput.
Engraving	The Art Master's Certificate in Engraving and Drawing awarded by the Principal, Teachers College, Saidapet.
Wood-carving	The Art Masters Certificate in Wood-carving and Drawing awarded by the Principal, Teachers' College Saidapet.
Rattan work	Successful completion of a course of training in any of the institutions specified below:— (i) The Government School of Arts and Crafts, Madras (ii) The P.T. Leo Chengalvaraya Nayakar's Technical and Industrial Institute, Madras. (iii) The Anjuman Industrial School, Madras. (iv) The Ramakrishna Mission Industrial School, Mylapore. (v) The Wesleyan Mission Boys' Industrial School, Karur.
Basketry	(i) A Trained Teachers' Certificate of the Secondary Grade or a Senior Grade Basic Trained Teachers Certificate; and (ii) successful completion of a special course of training in Basketry in the Lady Willingdon Training College, Madras.

ANNEXURE II—cont.

Posts. (1)	Qualifications. (2)
Sewing	A group certificate in Needle-work and Dress-making under the scheme of State Government Technical Examinations.
Tailoring	(i) Completed Secondary School Leaving Certificate and (ii) A certificate in Tailoring (Higher Grade) with a Teachers Training certificate.
Teachers of Arts in Training Colleges and Secondary Training Schools.	A group certificate in Drawing under the scheme of State Government Technical Examinations with a Technical Teachers Certificate of the higher grade in Drawing.
Secondary Schools	A Technical Teachers Certificate of the higher grade in Drawing.
Teachers of Art in Elementary Training Schools.	A pass in State Government Technical Examination in Drawing, higher grade.
Music Teachers	(i) Completed Secondary School-Leaving Certificate; and (ii) (a) The Sangitha Vidwan Title of the Central College of Karnataka Music, Madras; or (b) A Diploma in Indian Music or the title of Sangitha siromani of the University of Madras; or (c) The Sangitha Bhushna Title of the Annamalai University; or (d) A Technical Teachers Certificate of the higher grade in Indian Music; or (e) A Teachers Certificate in Music awarded by the Commissioner for Government Examinations to candidates trained by the Music Academy, Madras ;
Associate Lecturers in Engineering subjects, Government Engineering Colleges.	Provided that if persons possessing item (i) above are not available, completion of the third form of a secondary school or the eighth standard of a higher elementary school may be considered sufficient qualification, instead.

NOTE.—To the extent possible, persons possessing Master's degree in Engineering shall be appointed as Associate Lecturers in the subjects of their specialisation as may be specified by the Director of Technical Education from time to time.

OR

A first or second class Bachelors degree in the appropriate branch of Engineering in respect of which recruitment is made :

Provided that no candidate possessing the first class Bachelors degree in Engineering shall be appointed if a suitable candidate possessing the Masters degree in Engineering is available for appointment :

Provided further that no candidate possessing the second class Bachelors degree in Engineering shall be appointed if a suitable candidate possessing the said degree in the first class is available for appointment :

Provided also that the above qualifications shall not apply to the appointments made during 1963 in accordance with the qualifications in force prior to the date of issue of those amendments.

NOTE.—Preference shall be given to persons who possess teaching experience.
Explanation.—A degree shall mean a degree awarded by any University or Institution recognised by the University Grants Commission for the purpose of its grant.

Associate Lecturers in non-Engineering subjects, Government Engineering Colleges. A first or second class Master's degree (by examination) in the subject or language in respect of which recruitment is made,

OR

A first or second class Master's degree (by research) in the subject or language in respect of which recruitment is made.

XI

XII

ANNEXURE II—cont.

Posts.

(1)

Qualifications.

(2)

NOTE I.—Selection will be made in the following order.

- (i) First class Masters degree holders.
- (ii) Second class Masters degree holders.
- (iii) Masters degree holders by Research.

NOTE II.—Preference shall be given to persons who possess teaching experience at degree level.

NOTE III.—If the Universities do not award classes in respect of the Masters degree obtained by research, the possession of that degree will be deemed as the requisite qualification.

Explanation.—A degree shall mean a degree awarded by any University or Institution recognised by the University Grants Commission for the purpose of its grant.

Signal Instructor (i) S.S.L.C. with eligibility for admission to a University course of study; and
(ii) Second class Radio Telegraphist's Certificate of the Government of India:

Provided that a person who does not possess item (ii) above shall be eligible for appointment if he possesses experience in the Signal Branch of the Army, the Navy or the Air Force for a period of not less than two years but such a person shall acquire item (ii) above, at his own cost, within a period of two years from the date of his appointment. If the person so appointed does not acquire the said qualification within the said period, his services shall forthwith be dispensed with or he shall be reverted to his permanent appointment, as the case may be.

Regional Inspectors of Physical Education and Physical Directors and Directresses, II grade. (i) A degree of the Madras or Annamalai University; and (ii) (a) The Diploma in Physical Education of the University of Madras; or
(b) The Diploma awarded by the Y.M.C.A. College of Physical Education prior to 1949; or
(c) In the case of women, the State Government Diploma in Physical Education.

Preference shall be given to persons who, in addition, possess the B. T. degree of the Madras University or the B. Ed. degree of the Annamalai University.

Physical Training Instructors and Instructresses, I grade. (a) The State Government Teacher's Certificate in Physical Education, higher grade, awarded in or after 1938; or
(b) the State Government Physical Education Teacher's Certificate, higher grade, specially awarded to ex-servicemen; or
(c) in the case of women, the State Government Diploma in Physical Education awarded in or after 1944:

Provided that persons who took the State Government Teacher's Certificate in Physical Training prior to 1938 or the Diploma mentioned in item (c) above prior to 1944 shall also be eligible if they possess, in addition, a Trained Teacher's Certificate of the Secondary Grade or a Senior Grade Basic Trained Teacher's Certificate or if they have passed the Intermediate examination of the Madras or Annamalai University.

Physical Training Instructors and Instructresses, II grade. (a) The State Government Teacher's Certificate in Physical Education, lower grade, awarded in or after 1938; or
(b) the State Government Physical Education Teacher's Certificate, lower grade, specially awarded to ex-servicemen; or
(c) in the case of women, the State Government Diploma in Physical Education including the Diploma awarded prior to 1944:

Provided that persons who took the State Government Teacher's Certificate in Physical Training prior to 1938 shall also be eligible.

