

**THE  
SHIKSHA KARMI PROJECT  
RAJASTHAN**

*Project Document*

20<sup>th</sup> REPORT ON  
the Progress of SKP  
upto April, 2002

**Rajasthan Shiksha Karmi Board**

C-86, Prithvi Raj Road, C-Scheme, Jaipur

May, 2002



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## *Contents*

S.No.	Topic	Page No.
1.	Historical background of the project	1-5
2.	Expansion of the project Day Schools Prehar Pathshalas Aangan Pathshalas UPS	6-12
3.	Enrolment Position in the SKP (Shiksha Aapke Dwar)	13-19
4.	Retention & Transition Ratio	20-22
5.	Education of Girl Child	23-25
6.	Role of NGOs'	26-28
7.	Shiksha Karmi Welfare & Supporting Programmes	29-31
8.	Community Participation in SKP	32-33
9.	Quality in Teaching-Learning through activities	34-37
10.	Action Plan of the Project April 2002 to June 2003	38-

## **Historical Background of the Rajasthan Shiksha Karmi Project**

### **1. Introduction to Rajasthan**

- 1.1 Rajasthan is one of the major states in the Union of India. The territorial area of Rajasthan is 3,42,000 sq.km. with a large population of over 63 millions. Its economy mainly depends on agriculture and livestock. About two-third part of cultivation depends on monsoon rains. High population growth rate and minimum economic sources with frequent famine prove this state as one of the most poor and backward states.
- 1.2 Historically, Rajasthan was a land of kings and chieftains who were known for their valour and chivalry. It has been a land of magnificent forts and palaces. But, in terms of literacy and education, it has been most backward state in India. In 1951, Rajasthan had a literacy rate of 8% (male) and 3% (female).
- 1.3 Major causes of educational backwardness in the state may be summarized as follows:
  1. Poverty, social conservatism and feudal past.
  2. Insufficient investment in educational infrastructure particularly for elementary education.
  3. Difficult tropical conditions and dispersed population.
  4. Non-involvement of village community in education.
  5. Poor motivation and training of teachers.

It is quite obvious that these causes are the main hinderences in the development of elementary education in the state.

### **2. Genesis of Shiksha Karmi Project**

In almost 10 to 15 percent of the total villages in the state, it was found that the teachers usually remained absent from schools. The schools in these village, were found locked and the keys missing.

On the other hand the schools were located at such distant places that most of the school going children were not able to walk to these schools. It was felt by the educational planners that some new strategy will have to be devised if primary education is to be made available for such children. Consequently, the Shiksha Karmi Project came in existence as a remedy. Having completed I & II phases, the SKP is running in its III phase with the financial aid from DFID-UK and Govt. of Rajasthan.

### **3. Assumptions of SKP**

The Project design of SKP is based on certain educational assumptions. These assumptions have since been proved fully vindicated by the experience of the last 14 years.

- Where fully qualified and willing teachers are not available for the placement, arrangement of young persons of some education belonging to the village and willing to serve the community is a better alternative than no primary education at all.
- Even a less educated person but with the necessary spark, zeal and enthusiasm to undergo rigorous training and serve the local community can impart satisfactory level of primary education provided the following are ensured:
  - a) High quality and focused induction training.
  - b) On-the-job pedagogical support and academic guidance, and
  - c) Recurring and remedial training for improvement of content and pedagogy.
- Acceptance and confidence of the local community in that school teacher/para-teacher is essential for his/her success.
- In order to win the confidence and acceptance of the local community, it is essential for the school teacher/S.K.

- a) to live in the village, and
  - b) to develop emotional and social-ties with the children, parents/guardians and local community leaders.
- In order that such confidence and acceptance is never in doubt, the local education workers must be the unanimous choice of the entire village (Gram Sabha-Village Council).
  - Community support and contribution is essential for the success of any educational endeavour meant to reach out to the disadvantaged and un-reached social groups.

#### **4. Objective of SKP**

The basic aim of SKP is to overcome two major problems of primary education with the support and participation of the community.

**2.1.1** Teacher absenteeism in schools located in remote and difficult areas.

**2.1.2** Poor enrolment and high drop-out rate of children, especially girls.

#### **5. Salient Features of SKP in Operation**

The salient features of the operational aspects of the project are as follows:

- To identify two local residents (male-female team) with minimum qualification of class VIII in the case of male and class V in the case of female, with the involvement and unanimous consent of the Gram-Sabha.
- To give them intensive residential induction training in pedagogy and subject matter for a period of 41 days and 50 day in certain specified areas.

- To arrange for effective supervision through a person having minimum qualification of Bachelor of Education in the ratio of 15 Shiksha Karmi Schools to one supervisor, called Shiksha Karmi Sahyogy (SKS) and to ensure at least one days' on the spot contact and continuous guidance every month.
- To arrange for a 30-day refresher training in the summer vacation and a 10-day training in the winter vacation annually over the first 3 years and 20-day and 10-day trainings during each 4 and 5 years.
- To arrange training for women candidates willing to work as SKs in order to increase and enhance the enrolment and retention of girls. (For this purpose the Shiksha Karmi Board is running 14 residential women's training centers known as Mahila Prashikshan Kendra (MPK). These MPKs are run through NGOs.
- Prehar Pathshalas (Evening Schools) are also a unique feature of this project. In addition to Day Schools these PPs are run for those target-aged-children (6-14) who are unable to attend the Day Schools due to their various family circumstance. Every SK has to run the PP.
- Every SK is imparted training in School Mapping, Micro-Planning techniques and to set up Village Education Committees (VECs) for getting help from the villagers in forcing every child to attend schools/PPs.
- Training of SKs to focus on class-room transation of the curriculum in an activity-based child-centred and joyful manner.

- All decisions relating to SKs, Day Schools, Prehar Pathshalas are taken in the Gram-Sabha so that the village community feels actively involved in the management of SK schools.
- Provision of Aangan Pathshalas focusing on girl-children in difficult and desert/tribal areas.
- Innovative residential camps Shivamba-Shivir for average girls to impart education upto grade II in 60 days.
- Seasonal temporary hostels for the children of migrating families.
- Provision of Mahila Sahyogi (women escort) to take care of younger children.
- Provision of free books, exercise-books, teaching-learning materials and stationery to students.
- Development of Minimum Level Learning (MLL) based teaching-learning material suited to the needs of local environment and conditions.



## Expansion of the Shiksha Karmi Project

### Day Schools

Shiksha Karmi Project covers the field of dysfunctional and Vidyalaya Vihin places. At present project runs schools as followed.

S.No.	Name of District	No. of Blocks (SKP)	No. of Day Schools
1.	Ajmer	7	110
2.	Alwar	2	15
3.	Barmer	14	202
4.	Baran	12	156
5.	Banswara	13	201
6.	Bundi	3	23
7.	Bheelwara	9	108
8.	Bharatpur	4	49
9.	Bikaner	13	192
10.	Chittorgarh	8	111
11.	Churu	7	67
12.	Dausa	6	96
13.	Dhoulpur	7	89
14.	Dungarpur	5	43
15.	Jalore	7	73
16.	Jaipur	6	76
17.	Jhalawar	7	91
18.	Jhunjhunu	2	2
19.	Jodhpur	12	144
20.	Jaisalmer	2	27
21.	Kota	2	27
22.	Nagour	9	113
23.	Pali	6	73
24.	Rajsamand	6	78
25.	Karouli	8	98
26.	Sawai Madhopur	4	43
27.	Sikar	2	21
28.	Sirohi	6	62
29.	Sri Ganganagar	3	28
30.	Tonk	4	56
31.	Udaipur	18	240
	<b>Total</b>	<b>212</b>	<b>2717</b>

The target to set up 2100 new schools under Shiksha Karmi Project was fixed during the III phase (1999-2003).

By the end of III phase the total number of schools under the Project has been estimated to reach up to 4100 schools. As acceptance/consent has to be received to undertake around 2000 RGSJPs running in Dungarpur, Banswara districts and Pratapgarh block in Chittorgarh district.

By under taking these RGS JPs, the present number of 2717 schools will raise upto 4710 schools.

Thus, the Shiksha Karmi Project will be able to achieve more than 100% of the target.

**Geographical bifurcation of these schools are as under**

S.No.	Area	No. of Day School	Percentage
1.	Desert	1008	37%
2.	Dang	408	15%
3.	Tribal	541	20%
4.	Mewat	22	1%
5.	Plain	738	27%
	Total	2717	100%

**Coverage of Shiksha Karmi Project**

Area	No. of District	Districts in Percentage	No. of Panchayat Samiti	Panchayat Samiti in Percentage	No. of Schools	Schools in Percentage
Tribal	5	16.12	29	20.00	624	22.96
Daang	5	16.12	25	17.24	477	17.55
Desert	9	29.31	39	26.89	841	30.95
Plain	12	38.70	52	35.80	775	28.52
Total	31	100	145		2717	100

**Phase-wise Position of Rajasthan Shiksha Karmi Project**

S.No.	Activities	Phase I (1987 - 1994)	Phase II (1994 -1998)	Phase III (1999 - 2003)
1.	Block covered	67	146	145
2.	Village covered	1066	2687	2717
3.	Day Schools	1066	2687	2717
4.	PPs	2215	4592	3153
5.	Total Enrolment in Day Schools	84162	157285	2115621
	Boys	54394	101294	131301
	Girls	29768	55991	80261
6.	Total Enrolment in PPs	24528	32584	13521
	Boys	8546	10446	2100
	Girls	15982	22138	11421
8.	Total Enrolment (DSs + PPs)	108690	189869	225083
	Boys	62940	111740	133401
	Girls	45750	78129	91682
9.	Average Attendance	85%	85%	88.73%
10.	No. of Shiksha Karmis	2514	5137	7030
	Male	2257	4533	5928
	Female	257	604	1102
11.	Mahila Prashikshan Kendra (MPKs)	7	11	13
11.	Master Trainers	496	641	2500
12.	RUs	3	9	9
13.	100% Enrolled Village (DSs + PPs)	-	410	1104
14.	Enrolment percentage against survey	87.37%	92%	94.80%
15.	Percentage of Girls coverage	59.30%	71.16%	79.92%
16.	Retention	56%	61.89%	66.20%
17.	Mahila Sahyogi	-	376	376

Alwar & Jalore are only 2 districts which are lagging behind. There are 2717 schools presently functioning out of which 1104 villages have achieved 100% enrolment target.

## **Prehar Pathshalas (PPs)**

The concept of PP (school of convenient time) was an innovation for the universalization of primary education. The primary object of the project was to link up the whole group (6-14) with the school but it was felt that few of this group were unable to attend the school due to this association with the livelihood or domestic involvement.

Most of this type of children were girls. To facilitate them educational facility, the concept of PP came in fraction. The main feature of this school was a massive participation of girls child in these PPs.

The scenario of PP is as under.

<b>PP</b>	<b>Phase I June 94</b>	<b>Phase II June 98</b>	<b>Phase III April 2002</b>
No. of PPs	2215	4335	3153
Enrolment in PPs			
Boys	8546	10446	2100
Girls	15982	22138	11421
Total	24528	32584	13521

The aim of project is to associate all the children with formal education system. Therefore emphasis is given to bring the children in day school. Consequently numbers of PPs are consistently which is also a positive signal. Most of the villages are under the project scheme being achieved 100% enrolment target.

## **Angan Pathshalas**

To link up the deprived group (6-14) with the education, it was felt that courtyard school will fruitful to associate such little scattered group residing in Mazre's, Falas, Dhani etc. Though the formal day schools norms are not fulfilled but looking to need of primary education in backward ares of the state such type of AP's are essential.

Thus whenever 10-15 children are found in such places, Aangan Pathshalas' are initiated. Presently 87 AP's are functioning so far.

## **Upper Primary School in SKP : An Innovation**

It was felt in the year 1993 that the students after passing class V from a SK primary school are unable to continue their studies because of non-availability of Upper Primary School within their reach.

Keeping this in view the Executive Council took a decision in its 13<sup>th</sup> meeting to raise Shiksha Karmi Primary School from the session 1993-94 as an innovative activity. According to that decision the responsibility of SK training and support was assigned to SIERT, Udaipur.

As per the document, 20 Shiksha Karmi schools were upgraded in Upper Primary School. This experiment was inevitable because it was very difficult for the students of remote areas specially girls to continue their education after qualifying class V examination.

The III project document (July 1999 to June 2003) was approved by the GOR. In third phase it is decided to upgrade 100 Shiksha Karmi School as UPS. In this connection 39 primary school additionally sanctioned during 2002.

### **Present Position**

At present 44 schools are running as UPS in Shiksha Karmi Project including 12 school taken from Lok Jumbish Open middle school from Shahbad and Kishanganj block in Baran district. 29 more schools are identified, selection process is over. Training is proposed from the last week of May, 2002.

This year 45 more schools are to be upgraded. Action plan is made for this. The selection will be made in June/July 2002.

## ACHIEVEMENTS

- More than 80% students passed in I & II division which shows the high quality of academic level.
- 46.87% that is nearly half of the total number of school having 100% result.
- 75% schools having results above 80%.
- 100% students of 4 schools (12.5%) passed in first division.
- 100% students of 9 schools (28.1%) passed in first and second division.

### Progressive Results of Class VIII Board Examination of UPS

Year	No. of School	Students appeared	Students Passed	Students Passed						
				I Div.		II Div.		III Div.		Total
1999	10	226	61	35.46%	87	50.6%	24	14%	172	76.1%
2000	20	359	152	42.4%	120	33.4%	44	12.3%	316	88.0%
2001	32	518	260	50.2%	154	29.5%	39	7.5%	451	87.1%

### Area-wise Coverage of Shiksha Karmi Project

Area	District	Village	
<b>Tribal</b>	Banswara	Ghatol, Anandpuri, Garhi, Pipalkhunt, Talwara, Kushalgarh, Bagidoura, Sajjangarh	
	Dungarpur	Sagwara, Bichhiwar, Aaspur, Simalwara.	
	Udaipur	Sarada, Salumbar, Jhadol, Kotda, Bhindar, Gogunda, Girva, Dhariyabad, Mavli	
	Sirohi	Pindwara, Aburoad, Shivganj, Revdhar	
	Rajsamand	Kumbhalgarh, Bhim, Devgarh, Khamnore.	
<b>Daang</b>	Karouli	Kalouli, Sapotra, Hindon, Nadauti, Gangapur, Todabhim	
	S.Madhopur	Bounli, Khandar	
	Baran	Chabda, Chipabarod, Kishanganj, Sahabad, Atru, Anta, Baran	
	Jhalawar	Jhalrapatan, Pidawa, Dug, Khanpur, Bakani, Manoharthana	
	Dhoulpur	Baseri, Dhoulpur, Rajakhera, Badi	
<b>Desert</b>	Jodhpur	Faloudi, Onsiya, Shergarh, Baap, Bhopalgarh, Balesar, Mandar	
	Barmer	Siwana, Chouhtan, Balotra, Barmer, Sindhari, Baytu, Shiv, Dhorimanna	
	Bikaner	Kolayat, Lunkaransar, Bikaner	
	Churu	Ratargarh, Sardarshahr, Taranagar, Sujanganj, Rajgarh	
	Jaisalmer	Sum, Sankra	
	Nagaur	Kuchamancity, Medta, Didwana, Parbatsar, Nagaur	
	Sikar	Neem Ka Thana	
	Jhunjhunu	Khetri	
	Jalore	Aahore, Bhinmal, Ranibada, Jaswantpura, Jalore, Sayla	
	<b>Plain</b>	Bhilwara	Kotda, Jahajpur, Aasind, Raipur, Mandalgarh, Mandal, Sahada, Baneda, Hurda
		Chittorgarh	Arnod, Badi sadri, Rasmi, Bhesroadgarh, Dungla, Bhadesar, Pratapgarh
Bundi		Nainwa, Taleda, Hindoli	
Bharatpur		Bayana, Deeg, Kama, Bair	
Kota		Itawa, Sangod	
Pali		Bali, Raipur, Marwar junction	
Dausa		Bandikui, Lalsot, Sikrai, Dausa	
Jaipur		Chaksu, Dudu, Kotputli, Phagi, Sambhar	
Ajmer		Arain, Kishanganj, Pisangan, Masuda, Kekri, Jawaja.	
Ganga nagar		Anupgarh, Suratgarh, Raisingh nagar	
Alwar		Thanagazi, Umren	
Tonk		Niwai, Malpura, Tonk, Todaraisingh	

## **ENROLMENT POSITION IN THE SHIKSHA KARMI PROJECT**

### **Introduction**

The Shiksha Karmi Project aims at universalisation of education in remote, socio-economically backward villages in those blocks of the state where the existing primary education has proved particularly ineffective.

This project attempts to solve.

- Poor enrolment, particularly of girls.
- High drop-out rate.
- Teachers absenteeism.

The enrolment position of the project is as under.

Four ranges viz Ajmer, Jaipur, Bikaner, Kota have achieved above 90% enrolment target specially Ajmer range has achieved an effective 98% enrolment special emphasis will be given to range Jodhpur and Udaipur where the target could not achieved upto the mark but efforts are being made to ensure maximum achievement.



### District-wise Analysis of Enrolment during Phase III

A total 2.80 lacs children in 6-14 age group have been surveyed so far out of which following figures position can be analysed.

S.No.	No. of District	% enrolment against Survey (6-14)
1.	Tonk, Sirohi, S.Madhopur, Karouli, Pali, Kota, Churu	Above 95%
2.	Barmer, Banswara, Bundi, Bharatpur, Bikaner, Dausa, Dungarpur, Dholpur, Jaipur, Jhunjhunu, Nagaur, Rajsamand, Sikar, Udaipur	90-95%
3.	Baran, Bhilwara, Chittorgarh, Jhalawar, Jodhpur, Sri Ganganagar	85-90%
4.	Ajmer, Jalore, Alwar	70-85%
5.	Overall coverage of the state	92.10%

This table shows the enrolment coverage of the district, the salient features are as under:

1. 7 districts are very closely to achieve 100% enrolment target and for achieving this target special emphasis should be given to these districts.
2. About 6 districts have achieved 85.90% enrolment coverage.
3. Ajmer, Jalore, Alwar are laking lagging behind.

District-wise position is as under:

Class Interval	No. of District
65 to 70% below	-
70 to 75%	1
75 to 80%	-
80 to 85%	2
85 to 90%	6
90 to 95%	22

Main features of the above table.

1. 28 districts have covered above 85% of total girls survey numbers.
2. 2 districts have covered above 80% but less than 85%.
3. 3 district are still lagging behind e.g. Alwar, Jalore and Ajmer.
4. Over all 79.92% girls are school going girls, in the state. The trend shows enthusiastic results and also indicates that the gender disparity factor has become irrelevant specially at primary education level.

Baran & Udaipur are leading in this sphere but looking to the large number of their corresponding school this is insignificant.

District	No. of Schools	100% enrolled (Day+PP)
Baran	156	53
Udaipur	240	77

Significant efforts has been done by district Bharatpur, Nagaur, Dausa, Bikaner, the table shows the relevency.

S.No.	District	No. of School	Enrolment coverage (out of survey)	100% enrolled villages
1.	Bharatpur	49	91.83%	30
2.	Nagaur	113	93.35%	27
3.	Dausa	96	94.99%	23
4.	Bikaner	192	93.48%	24

Girls enrolment position is also very important the girls coverage has increased at 79.92% comparatively of IInd phase which was 71.16%.

Project has covered 100% enrolment as following which is as significant symbol in UEE.

S.No.	Name of District	No. of 100% Enrolment villages
1.	Ajmer	43
2.	Alwar	14
3.	Barmer	51
4.	Baran	53
5.	Banswara	89
6.	Bundi	16
7.	Bheelwara	36
8.	Bharatpur	39
9.	Bikaner	24
10.	Chittorgarh	68
11.	Churu	29
12.	Dausa	48
13.	Dhoulpur	52
14.	Dungarpur	33
15.	Jalore	25
16.	Jaipur	52
17.	Jodhpur	31
18.	Kota	26
19.	Nagour	50
20.	Pali	11
21.	Raj Samand	56
22.	Karouli	51
23.	S.Madhampur	15
24.	Sikar	6
25.	Sirohi	20
26.	Sri Ganganagar	1
27.	Tonk	18
28.	Udaipur	77
29.	Jhalawar	50
30.	Jhunjhunu	2
31.	Jaisalmer	17

Maximum villages have been covered in district Baran, Udaipur, Sirohi which are basically tribal area similarly Barmer, Nagour which are desert district have also achieved a significant achievement which indicate a positive trend towards education in remote and social economically backward areas.

#### **Range-wise Achievement of Enrolment**

The whole state has been sub-divided into 6 education range by education department.

Range	No. of Disctrict
Jaipur	7
Ajmer	4
Jodhpur	6
Bikaner	4
Kota	6
Udaipur	5

So far as SK Project progress is concerned the following table revealed the progress of SKP.

S. No.	Name of Range H.Q.	No. of Children in 6-14 age group (survey)	Enrolment in SKP + other school	% coverage
1.	Ajmer	34023	33712	98.75
2.	Jaipur	44129	41893	94.93
3.	Jodhpur	55127	49023	88.92
4.	Bikaner	27990	26018	92.45
5.	Kota	45405	43518	95.8
6.	Udaipur	68698	66914	94.60
	Total	275372	261078	94.80

### **Progress through Shiksha Aapke Dwar Programme**

GOR has started a programme of Shiksha Aapke Dwar. Project has also took step to associate this programme in its own way.

Two days meeting are being conducted in the villages where there are much more girls are deprived Shiksha Karmi with VEC of that particular village go door to door. Next day the parents with VEC come to schools to make enroll of their wards.

The progress can be seen by this chart.

**Progress through (Shiksha Aapke Dwar)**

S. No.	Resource Unit	Deprived in (6-14 age group)			Schooling Through 2 day meetings			Remained		
		B	G	T	B	G	T	B	G	T
1	Jodhpur	1055	2334	3389	555	681	1236	500	1653	2153
2	Bharatpur	60	214	274	16	39	55	44	175	219
3	Banswara	355	749	1104	185	442	627	170	307	477
4	Udaipur	162	354	576	39	67	106	123	287	410
5	Kota	134	403	537	30	67	97	104	336	440
6	B.K.P. Udaipur	763	1617	2380	104	93	197	659	1524	2183
7	Bikaner	264	441	705	217	351	568	57	90	147
8	Jaipur	549	1753	2302	193	447	640	356	1306	1662
	<b>Total</b>	<b>3352</b>	<b>7865</b>	<b>11217</b>	<b>1339</b>	<b>2187</b>	<b>3526</b>	<b>2013</b>	<b>5678</b>	<b>7691</b>
	Survey	154442	120774	275216	154442	120774	275216	154442	120774	275216
	%age out of deprived.				39.95 %	27.81 %	31.43 %			
	%out of survey	2.17 %	6.51 %	4.08 %	0.87 %	1.81 %	1.28 %	1.30 %	4.70 %	2.79 %

Main characteristics of III phase.

1. 31 districts have been covered under the project out of 32 districts in the state (except Hanumangarh district).
2. 7030 SKs are teaching in 2717 SK schools.
3. A total number of 2.25 lacs boys and girls are learning in these 2717 schools.
4. 58% are boys and 42% girls learner.
5. As per survey a total 2.75 lacs were in (6-14) age group out of which 2.25 lacs are enrolled in SKP schools and 0.40 lacs are enrolled in other schools thus 2.61 lacs children have linked with these schools so that about 94% children in the age group 6-14 have been linked with the education so far.
6. About 1,08,8526 girls are being learnt out of 1,27,493 (surveys total 6-14 age group girls in SKPs school+PPs+other schools) the percentage has grown up 79.92%.
7. 1104 villages have achieved 100% enrolment target, in these villages all 6-14 age group children have been linked with Day Schools + PPs.
8. Average attendance has also been risen from 85% to 88.73%.
9. Retention percentage has also increased from 65% to 66.2%.

### Education of Deprived Groups (SC/ST/OBC)

A total number of 225083 children have been enrolled in SK Project the figure reveal that ST category is at the leading stage in the enrolment achievement. 70855 ST students have been enrolled which is 31.47% or 1/3 of the total enrolment. The main objective of SK Project was to uplift the suppressed and socio-economic backward classes which have achieved about 50% of total enrolment belongs to SC & ST category, and totally 75% students out of total enrolment category belongs from suppressed classes (i.e. SC, ST & OBC) table reveal the facts:

S.No.	Name of Category	Total Enrolment			Percentage (%)
		B	G	T	
1.	SC	17547	14858	32405	14.39
2.	ST	49934	20921	70855	31.47
3.	OBC	35789	28866	64655	28.72
4.	GEN.	30131	27037	57168	25.39
	<b>Total</b>	<b>133401</b>	<b>91682</b>	<b>225083</b>	

### Enrolment Position in Tribal & Dang Areas

S.No	Area	No. of School	Survey (6-14)	Enrolment as on 31th August in SKP	Enrolment in Other School	Percentage coverage out of survey
1.	Dang Area	408	29702	24062	3060	91.31%
2.	Tribal Area	534	84502	64542	13911	92.84%

## Retention & Transition Ratio

Retention is an important component of the enrolment. A child who takes admission in school should complete its 5 year course, the table reveal the facts.

Statement showing Retention Position

Year	Retention (in %)
1994-95	57
1995-96	61.9
1996-97	62
1997-98	61.89
1998-99	65.01
1999-2000	66.01
2000-2001	66.20
2001-2002	66.20

In the year 1998-99 19669 students passed class V which were enrolled in 1993 in class I (30259) enrolled in class I.

In the year 1999-2000 23691 students cleared class V out of 35894 enrolled in 1994 in class I.

In the year 2000-2001 23868 students cleared class V out of 36054 enrolled in 1995 in class I.

This table shows an increasing table of retention which is a gesture of increasing literacy percentage. Girls retention was 43.96% in 1999-2000 which has increased 45.01% in 2000-2001.

In the year 1999-2000 6245 girls cleared class V out of 14203 enrolled in 1994 in class I.

In the year 2000-2001 6797 girls cleared class V out of 15233 enrolled in 1995 in class I.

Girls retention position is consistently increasing. Presently the girls retention is 63.70% in comparison to boys retention 78.30%. Enough work in girls retention is still to be done.



### Transition Ratio Between Ist & IInd Class

During IIIrd phase (From July 1999 to 2003) 2 years (1999-2000 & 2000 – 2001) performance of class-wise enrolment are as under:

#### Class-wise Enrolment of Day Schools+PPs

Year	Enrolment of Class I	Enrolment of Class II	Enrolment of Class III	Enrolment of Class VI	Enrolment of Class V
1999-2000	57111	47405	39416	28348	20970
2000-2001	67119	43004	43452	31328	22452
2001-2002	70796	51678	39515	36682	26412

The following figures revealed the facts.

- In 2000-01 a total 67119 children (32894 boys & 34225 girls) were enrolled in class I out of which 51678 admitted in class II in 2001-02 hence the transitional rate from class I to class II is 76.99%. Similarly 43004 children were in class II in the year 2000-01 out of which 39515 entered in to class III, the transitional rate is 74.55%, the similar position is class III and Class IV. In the year 2000-01, 43452 children were in class III out of which 36682 entered in to class IV in 2001-02 transition percentage is 84.2% the 31328 children enrolled in class IV in 2000-01 out of which 26412 enrolled in class V transition percentage is 84.30. About 22% backlog calculated overall.

#### Class-wise Analysis

Transition	Percentage	Backlog Percentage
Class I to II	76.99	23.01
Class II to III	74.5	25.45
Class III to VI	84.2	15.80
Class VI to V	84.30	15.70

Year	Total Enrolment I to IV	Entered IInd to V	Transition %	Net Increase
1999-2000	201358	-	-	-
2000-2001	194903	150236	74.61	-
2001-2002	198671	154287	79.16	4.55%

Year 2000-01 (Day School + PPs)

Class	Boys	Girls	Total
I	32894	34225	67119
II	30825	22179	53004
III	26678	16774	43452
IV	22018	9310	31328
V	15871	6581	22452
Total	128286	89069	217355

Year 2001-02 (Day School + PPs)

Class	Boys	Girls	Total
I	40638	30158	70796
II	29453	22225	51678
III	22440	17075	39515
IV	21689	14993	36682
V	19181	7231	26412
Total	133401	91682	225083

## Education of Girl Child & Participation of Female Shiksha Karmi

### Girls Child

There is a tradition in travel/Dang/Desert/Remote villages/plature not to send girls to school. They send their girl child to look after cattles/sheep/goats for to work in field/Khans or to look after their younger brother/sisters.

To avoid this problem Prahar Pathshalas has been opened in their 'Mohallas'. They run at 7 p.m. to 9 p.m. Extra honorarium is also given to Shiksha Karmi.

Mahila Shiksha Karmi is also appointed to look after their younger brother/sister.

VEC motivates/contects to their parents and encourages them to send their girls (6-14) to day school/PP.

They also te,, them the importance of education in their life.

Shiksha Karmi Project was commenced in 1987, its main objective were the universalisation of primary education, special emphasis was given on girls education. Inititally in 5 blocks project started its primary work, at that time only 39.13% girls enrolment were reported. Phase-wise girls enrolment position are as under:

S. NO.	Phase	Girls Enrolment	Percentage coverage (Out of survey)
1.	Phase I (1987 to 1994)	45750	59.3%
2.	Phase II (1994 to 1998)	78129	71.16%
3.	Phase III (1998 to 2003) (Progress till June 2001)	91682	79.92%

The figures shows an upward trends. Girls enrolment is consistently increasing. To encourage girls education the SK Project management continiously monitoring the girls enrolment. To achieve 100%

achievement in girls enrolment, board management emphasised on Prehar Pathshalas the figures shows the facts.

S.No.	Phase	No. of Enrolment		
		Boys	Girls	Total
1.	Phase I	8546	15982	24528
2.	Phase II	10446	22138	32584
3.	Phase III	2100	11421	13521

PPs are specially those girls who are either working girls or engaged at their home in day time.

Second most important activities for girls education is Aangan Pathshalas (courtyard school) whenever 10 girls are in between 6-14. A provision of establishing AP has been made by board standing order. 83 APs are existing presently.

Third important action of the project is top most priority to only female in selection of new Shiksha Karmi.

**The figures shows the facts**

S.No.	Phase	No. of Female SK	Percentage
1.	Phase I	257	10.22%
2.	Phase II	604	11.75%
3.	Phase III	1102	15.68%

In Phase III 4% increase is a positive symbol as far as women SK is concerned.

### **Mahila Sahyogi**

Mahila Sahyogi is appointed to bring girls from distant Dhanis/Mazre etc. She also look after them as a 'Aya'. She makes 'Ghugri' as their breakfast. She leaves them to their home after school is over. Presently 346 Mahila Sahyogis have been serving in the Shiksha Karmi Project.

### **Mahila Prashikshan Kendra**

Shiksha Karmi Project has increased its scope in the field of women. Mahila Prashikshan Kendras are opened for the empowerment of Women Shiksha Karmis.

This year new assignments are given to these MPK Shivamba Shivir (Deprived girls from education) are being conducted by MPKS. The girls are coming in these centers.

Women SK are being empowered by academic support of these MPK. Those who are below 8<sup>th</sup> are supported academically.

### **Matri Samiti (Mothers Committee)**

For the active participation of women in SKP it is planned that Matri Samiti should be formed in every Shiksha Karmi village. Programme of identification, organization and training is planned out. These will be a part of VEC. Mothers will better pay attention towards their children. Detailed particular is given in Action Plan 2002-03.

## Role of NGOs in SKP

Thirty five NGOs of state under SKP are taking part activity in different activities of the project. Following roles are monitoring by them :

### 1. Running of MPK

Number of Mahila Shiksha Karmi are very little in SKP. Their minimum qualification has been decided V or VIII pass. But presently 13 MPK are running in the state due to minimum theoretical and practical knowledge as well as educational quality and subject content of SK. All the centers are running through NGOs which are following as :

S. No.	Disctirct	Block	Village	Name of NGO and address	SKP Incharge
1.	Dungarpur	Bichhiwara	Manda	P.E.D.O, Mada District-Dungarpur	MPK
2.	Udaipur	Udaipur	Udaipur	Rajasthan Vidya Peeth, Pratap Nagar, Udaipur	MPK
3.	S.Madhopur	Gangapur city	Wazeerpur	Indira Shiksha Samiti, Wazeerpur District-S.Madhopur	MPK
4.	Nagaur	Kuchaman city	Kookanwali	Ekat Bodhgram Kookanwali, Nagaur	MPK
5.	Churu	Rajgarh	Bhorugram	Bhoruka Charitable Trust, Bhorugram District-Churu	MPK
6.	Jaisalmer	Sankra	Ramdeora	Akhil Bhartiya Ravana Rajput Trust, Ramdeora, Jaisalmer	MPK
7.	Nagour	Nagour	Nagour	Gramin Vidya Peeth Nagour	MPK
8.	Kota	Sangod	Sangod	Sahyog Sewa Sansthan, Sangod (Kota)	MPK
9.	Bharatpur	Kumher	Kumher	Lupin, Kumher, District-Bharatpur	MPK
10.	Bheelwara	Gulabpura	Gulabpura	Gandhi Shiksha Samiti, Gulabpura, District-Bheelwara	MPK
11.	Pali	Raipur	Raipur	Bhartiya Rawat Mahasabha Raipur, District-Pali	MPK
12.	Tonk	Malpura	Malpura	Brijbal Niketan Shiksha Samiti, Malpura (Tonk)	MPK
13.	Rajsamand	Bheem	Barar	Bhartiya Rawat Mahasabha, Barar (Rajsamand)	MPK

### Running of Aangan Pathshalas

Aangan Pathshala is an important activity for the project. Presently following units of Aangan Pathshalas are being run by NGOs.

S. No.	Name of NGO	Block
1.	Urmul Marusthaliya Bunkar Vikas Samiti, Falodi, Jodhpur	Falodi
2.	Indira Shiksha Samiti Wazeerpur District-Karouli	Gangapur city
3.	Rajasthan Banwasi Kalyan Parishad, Abu road, Sirohi	Abu road
4.	Ekat Bodhgram, Kukanwali, Nagour	Kookanwali
5.	Rajasthan Banwasi Kalyan Parishad, Jhadol	Jhadol

### Double Support of Shiksha Karmi Schools

Presently following SKS of Panchayat Samities and SS of NGOs are providing double support. These NGOs are providing two days meetings, training, support organizing of S.K. schools by SS. Each unit has SS. Such 25 units under this project where double support are providing by SKS as well as SS of NGOs. Following list of NGO are given below :

S.No.	District	Name of NGO	Unit Incharge
1.	Ajmer	Ajmer Proudh Shiksha Samiti, Ajmer	Arain ( 2 unit)
2.	Ajmer	Jan-Chetna Samiti, Baghera, Kekri (Ajmer)	Kekri ( 1 unit)
3.	Ajmer	SWRC, Tiloniya, Madanganj (Ajmer)	Silora ( 1 unit)
4.	Ajmer	Mahesh Shiksha Sadan, Vijay Nagar (Ajmer)	Masuda ( 1 unit)
5.	Banswara	Banswara Zila/District Sewa Sangh/Organization, Gandhi Ashram, Partapur, Banswara	Gadhi (2 unit)
6.	Banswara	Abhinav Shiksha Samiti, Banswara	Ghatol (2 unit)
7.	Barmer	Sure Sansthan, Barmer	Balotra (1 unit)
8.	Bikaner	Urmul Setu Lunkaransar (Bikaner)	Lunkaransar (1 unit)
9.	Churu	Gandhi Vidya Mandir, Sardarshahr, Churu	Sardarshahr (1 unit)
10.	Dungarpur	Jan Shiksha Vikas Sangathan, Manda (Dungarpur)	Bichhiwara (1 unit)
11.	Jaipur	Adhar Shodh Sansthan, Radoli,	Chaksu

		Shivdaspura, Jaipur	(1 unit)
12.	Jaipur	Prayatna Sansthan, Solawata, Dudu, District – Jaipur	Dudu (1 unit)
13.	Jodhpur	Urmul Marusthaliya Vikas Samiti, Falodi, District-Jodhpur	Falodi (1 unit)
14.	Pali	Rajasthan Vasvasi Kalyan Parishad, Gram-Bera, District-Pali	Bali (2 unit)
15.	Rajsamand	Sandhan Shakha, Kelwara, Kumbhalgarh District-Rajsamand	Kumbhalgarh (2 unit)
16.	Udaipur	Rajasthan Vanvasi Kalyan Parishad, Kotda, District-Udaipur	Kotda (3 unit)
17.	Udaipur	Rajasthan Vidya peeth, Lok Shikshan Pratishthan, Udaipur	Sarada (1 unit)

### **Running of Resource Units (RUs)**

Nine RU are running in this project, in which two RU are running through NGOs (Proudh Shikshan Samiti, Kota and Rajasthan Vanvasi Kalyan Parishad, Udaipur)

### **Organisation of Shiksha Karmi Schools in Vidyalaya Vihin Gram**

Shiksha Karmi Schoos established in Vidyalaya Vihin gram are running through NGOs in this Project.



## Shiksha Karmi Welfare & Supporting Programmes

For welfare of Shiksha Karmi SKP contributes 75% of P.F. After the death of Shiksha Karmi it contributes Rs. 30,000 to his widow.

After 8 years service a Shiksha Karmi who has passed X class/more than X is made Varishtha Shiksha Karmi through varisthan Shiksha Karmi evaluation.

Approval of E.C. he/she gets grade III teacher pay scale.

Vichar Mancha is organized to solve their problems at block level/RU/Board as well as recognize their duty.

Coaching camps are organized to improve their academic qualification.

### Coaching Camps

Every year coaching camps of 15/20/30 days are organized for SKs who are appearing in X Board examination to increase their qualification skill subject experts of English, Maths, Science provide subject contents through easy techniques/methods. It is meant for encouraging their qualification.

### Organisation of Coaching Camps

Coaching camps have been organized through RUs for passing X class by SK from 11.2.2002 to 10.3.2002. In these camp coaching about Maths, Science and English for class X has been provided to SK.

S.No.	Name of RU	Number of SK
1.	Bharatpur	60
2.	SIERT, Udaipur	50
3.	Vanwasi Kalyan Parishad, Udaipur	90
4.	Kota	39
5.	Jodhpur	40
6.	Banswara	45
7.	Goner	60
	Total	384

## **Education Tour**

Students of day school as well as Prehar Pathshalas and Shiksha Karmi are sent for education tour after a certain period educational tour is essential for them to change the environment, visiting historical as well famous places. This increase their knowledge (GK) and can see different culture, variety of language and custom.

After returning the tour they organize debates, essay, poem, paragraph, charts, songs, dialogues etc. competition and send their achievement/new experience/reports to RU/SKS/Board.

Rs. 5,70,000 Budget has been sent/provided to these coaching camps.

## **Regular Evaluation of Shiksha Karmi**

Regular monthly support is provided by SKS/SS in the field/2days SK meeting. Evaluation of Shiksha Karmi is done regularly by SKS/SS/RU.

Achievements of Shiksha Karmi is examined by students examination results.

His achievements may be seen in methods of teaching (teaching techniques) as well as progress of students.

3 years/5 years/7 years evaluation is conducted from RU level. When ever 4 years/5years evaluation is taken by SKS/BEEO level. Those Shiksha Karmi has passed X class. He is entitled to appear 8 years. Sr. Shiksha Karmi evaluation those Shiksha Karmi who has passed VIII class. He is entitled to appear 10 years. Sr. Shiksha Karmi evaluation. But

those has not passed VIII class. He is not entitled to appear Sr. Shiksha Karmi evaluation. His evaluation is based on following points.

### Qualification

- Own educational level.
- Behaviour of Shiksha Karmi towards VEC/SKS/SS.
- Maintain records.
- Educational level of students day school and PP.
- Special devotion/skills.
- Enrolment survey ratio.
- Average attendance.
- Retention.
- Participation in trainings programme.
- Use TLM/Office class room decoration.

**Evaluation of Senior Shiksha Karmi**

S.No.	Name of RU	Proposed SKs	Evalued SKs	Balance
1.	Jodhpur	98	56	42
2.	Vanvasi Kalyan Parishad, Udaipur	85	85	-
3.	SIERT, Udaipur	22	19	3
4.	Bikaner	29	29	-
5.	Banswara	45	45	-
6.	Bharatpur	112	56	56
7.	Kota	61	45	16
8.	Jaipur	246	202	44
	<b>Total</b>	<b>698</b>	<b>537</b>	<b>161</b>

## **Community Participation in SKP**

Any job/work can be completed easily as well as qualitatively through the community participation without community cooperation. Aim of generalization of education at remote as well as border areas (tribal/desert/plain/daang/mewat) is not only difficult but also tedious. This fact is recognized the by SKP in the beginning. So active participation of the community has been made inevitable. in each activity of SKP the Village Education Committee is a prime care taken of the village school. It supervise and guide each activity of the school to extend and promote the concept of universalization of education.

SKP achieves its objections through the active participation of VEC. Community cooperation in different activities of the projects are as such.

1. Village Education Committee decides the need of school, place.
2. VEC also recommends the project management for this involvement in the village, then the SKB takes decision.
3. Community not only recommend the initiations of school but also actively participate in the selection of the para teacher (Shiksha Karmis) the major decision are being taken in Gram Panchayat by the community.
4. There is no provision in SKP for building construction and its repair. This work is done by community itself. Community provides land for school or building for successive running of the school for their own benefit. Work of permanent construction of building SK school is done by itself/public/gram panchayat/panchayat samiti/autonomous body.

5. Prehar Pathshalas are established at public place/school/choupai/inn/community center after the decision/agreement of society.
6. Duration of time/timings of Prehar Pathshalas running is also decided by community. Its role is important to decide timings and place of PP.
7. School mapping and Micro Planning is a necessary activity of SKP which is done/completed every year. Cooperation of society is most necessary to do this activity. School Mapping and Micro planning is not possible completely without cooperation of community.
8. Organization of VEC its training and its regular meeting are done in each village/Mazre/Dhani.
9. Purchasing power of TLM of SK schools is given to VEC as well as local public representative. They also supervise/look after/monitoring the level of TLM is whether better or not.
10. Public cooperation has an important role to celebrate admission function for new students in SK schools. In this function/duration of function public of village bring their children to SK school to admit them.
11. Each activity is completed by the cooperation of society in SKP.

### Quality in Teaching Learning through Activities

Project is vigilant on the quality of teaching and learning. It is a regular feature it is exercised through regular support system, 2 day meetings of Shiksha Karmi Sahyogi, Review and Planning Meetings at block, RU and state level.

An optimum Ratio between SK and learners indicates the quality as following:

**Ratio Between SKs and Learners**

S.No.	Name of District	No. of SK	Enrolment	Ratio between learner & SK
1.	Ajmer	252	8068	32
2.	Alwar	29	1247	43
3.	Barmer	417	13909	33
4.	Baran	399	13268	33
5.	Banswara	512	18668	36
6.	Bundi	48	1801	38
7.	Bheelwara	216	6820	32
8.	Bharatpur	149	5104	34
9.	Bikaner	422	16506	39
10.	Chittorgarh	216	6786	31
11.	Churu	172	6421	37
12.	Dhoulpur	279	8276	30
13.	Dausa	240	10197	42
14.	Dungarpur	109	3600	33
15.	Jalore	198	9076	46
16.	Jaipur	193	6424	33
17.	Jhalawar	178	7014	37
18.	Jhunjhunu	4	140	35
19.	Jodhpur	299	12339	41
20.	Jaisalmer	57	1519	27
21.	Kota	73	2185	30
22.	Nagour	301	10050	33
23.	Pali	158	6133	39
24.	Raj samand	166	5282	32
25.	S.Madhampur	101	3341	33
26.	Sikar	63	2200	35
27.	Karouli	258	8658	34
28.	Sirohi	136	5169	38
29.	Sri Ganganagar	63	1964	31
30.	Tonk	139	4430	32
31.	Udaipur	559	20188	36

2.25 lacs children have been enrolled in 2717 SKP school and 7030 SKs are being appointed an average 32 students are being taught by 1 SK. This table shows at least 30 to 46 students are being taught by 1 SKs. This ratio is higher in Alwar (43) Bundi (38) Dausa (42) Jalore (46) Pali (39) Sirohi (38) Jhalawar (37) Jodhpur (41) which are above the state ratio.

## **Two Days Review, Planning and Problem Solving Meeting**

### **Preface**

Role of Shiksha Karmi in SKP is as a social worker. He has enough inspiration and devotion to his duty but he feels difficulty in teaching. Shiksha Karmi gets training time to time for solving difficulties. To solve educational and other problems, to review his plan of the month and to make plan for next month. Shiksha Karmi Sahyogi organizes a two day meeting at block level in each month, to solve the teaching problem of the Shiksha Karmi during the course of teaching and assist them in preparing various reports etc.

### **Objectives**

To point out difficulties and their solutions after review educational works/jobs and other works of previous month.

- a. To make planning for teaching material, teaching points, other works in day school as well as in PP in the current month.
- b. To point out difficulties in searching/taking out teaching points as well as teaching methods and solving them by discussion or with the help of SS.
- c. Administrative problems are felt by SK and solving them by discussion.

- d. To discuss about in active and non-cooperative SK and take conclusion about him.
- e. To send consolidated problems to Board, RU which could not be solve in two days meetings.

Two days meetings has been divided in five sessions periods.

### **First session**

Review and Planning forms checking/examining. Subject-wise collection of educational and other difficulties. Progress about nomination and other (Shiksha Aapke Dwar) in formation.

### **Second Session**

Discussion about other difficulties (except educational problems) i.e. Average attendance, Administrative difficulties/Problems. In active and lazy Shiksha Karmi cases, irregular running Prahar Pathshalas, other village problems and find out solutions of these problems and conclusion of these problems.

### **Third Session**

To bring teaching points of those lessons which has to teach in day school as well as Prahar Pathshalas by SK.

To perform/decide TLM (Teaching Learning Material) for teaching points, practice, demonstration evaluation.

### **Fourth Session**

Discussion/Find out solutions of problem of SKs about subject-wise and methodology.



### **Fifth Session**

To pay TA/DA and honorarium (Mandeya) complete the achievement/assignment of SKs work.

### **Training of SKs in Session 2000-01**

#### **Training of SKs**

Shiksha Karmi Schools are located in remote villages of Rajasthan. Hence it is difficult to find educated people. The Shiksha Karmis (SKs) are educated upto class fifth or class eighth in the case of female and male SKs respectively. Majority have never taught in a school before. Hence it is important that they are given formal training in the basics of teaching including the curriculum and the methodology. It is also important that training is not limited to one time exercise and that they are exposed to refresher training ever year.

#### **Types of Training**

The different types of training to SKs are the following.

1. 41 day induction training – For class 1 & 2.
2. 30 day first-after completing one year of teaching – For class 3 and partly class 4.
3. 30 day second-after completing two years of teaching -- For class 4 and 5.
4. 20 day first-after completing three years of teaching. Recaptulation of class 1 to 5
5. 20 day second-after completing four years of teaching.
6. 10 day evaluation training every year in Diwali/December holidays.

2 day monthly plan and review meeting to impart perpetual academic support to SKs.

( July 98 to June 99 - Gap period & Phase III- July 1999 to June 2003)

(2) July 98 to June 99 - Gap period

Year	Received Rs			Exp Rs.			Ratio
	GOI	GOR	Total	GOI	GOR	Total	
1998-99 [July to March]	-	6.80	6.80	6.415	6.415	12.83	50:50
1999-2000 [April to June]	-	5.00	5.00	1.95	1.95	3.90	50:50

During this period the state Government has provided the aforesaid Rs. 11.80 crore subject to the forthcoming agreement with external agencies in the agreed ratio, which was followed up by DFID agreement w.e.f. 1.7.99

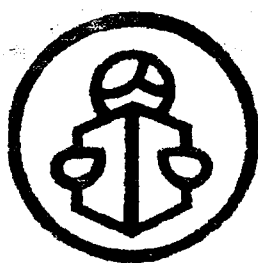
Phase III from -July 1999 to June. 2003

(Total Project "July 1999 to June 2003" Costed is Rs. 240 crore

sharable between DFID&GOR in the ratio of 50:50)

Year	Received Rs			Exp Rs.			Ratio
	GOI	GOR	Total	GOI	GOR	Total	
1999-2000	19.28	13.70	32.98	8.925	8.925	17.850	50:50
2000-2001	24.46	18.24	42.70	16.605	16.605	33.210	50:50
Expendure up to 3/2002 2001-2002	10.00	18.00	28.00	14.393	14.393	28.786	50:50
	53.74	49.94	103.68	39.923	39.923	79.846	50:50

**Action Plan of  
Rajasthan Shiksha Karmi  
Project (India)**



**April 2002  
to  
June 2003**

*C-86  
Pritrhvi Raj Marg  
C- Scheme  
Jaipur*

S.N.	Activity	April	May	Jun	July	August	Sept.	Oct.	Nov.	Dec.	Jan.	Feb	March.	April	May	June
1	<b>Day School</b>															
	Aquisition of (RGSJP) of BSW-DPR) 1850															
	D.V.															
	A.P.															
	<b>Completion of the Units in Desert &amp; Tribal (448) Sch.</b>															
	* Proposal of Demands															
	* Permission From H.Q.															
	* Selection															
	* Training															
	* Appoinments															
2	<b>Upper Primary (40) Schools</b>															
	* Proposal from Resource Units															
	* Selection															
	* Training (30 days)															
	* Running School at R.U. level 40 x 4 = 160															
3	<b>Additional Shiksha Karmi in RGSJP (1800) Only Female</b>															
	* Selection															
	New Shiksha Karmi 448x2															
	One male & One Female															

S.N.	Activity	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March.	April	May	June
	* Selection		■	■												
	Additional Shiksha Karmi															
	Only Female (400)															
	* Selection				■	■										
4	V.E.C./ School Mapping															
	* Strengthening				■	■										
	* Training					■	■		■	■		■	■			
	* Meetings				■			■			■		■			
5	Matri Samiti															
	* Formation				■	■										
	* Quarterly Meetings						■			■			■			
6	Master Trainers															
	* Selection	■														
	* Training		■						■					■		
	* Orientation								■					■		
7	SKS/SS/RU/SKB personnel															
	* Selection	■							■							
	* Training		■	■						■						
	* Orientation				■	■										
8	Quarterly Review & Planning Meeting															
	* RU level			■				■			■			■		

S.N.	Activity	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March.	April	May	June
	* State Level															
9	Meetings With NGO & RU Representatives															
10	Training of Additional Shiksha Karmi/ Sahyogi															
	* Induction (RGSJP)															
	* Induction (New Shiksha Karmi)															
	* Inducction Additional Shiksha Karmi															
	Regular Trainings															
	* 10 Days (140 camps)															
	* 20/30 days															
	* 2 Day RPM's															
11	Coaching Camps for Shiksha Karmi															
	* Three camps per RU 2 for secondary 1 for sec. Secondary															
12	Vichar Manch Meeting															
	* Block Level															
	* Regional Level															
	* State Level															
13	Mahila Sahyogi (450)															
	* Need Assesment															
	* Selection															

S.N.	Activity	April-02	May	June	July	August	Sept.	Oct.	Nov.	Dec.	January	Feb	March.	April	May	Jun-03
	* Training					███										
14	Governing Council Meeting			██												
15	Executive Council				██			██				██				██
16	Joint Review Mission		███							███						███
17	Teaching Learning Material															
	* Need Assesment	███														
	* Purchase Process		███													
	* Funds Release (School Level)			███												
	* Distribution				███											
	Purchasing of equipments for schools															
	* Need Assesment		███													
	* Purchase Process					███										
	* Funds Release (School Level)			██												
	* Distribution					███										
18	Educational Tours (42) for Shiksha Karmi															
	* Proposals through RU				███											
	* Sanctions					███										
	* Tours							███								

S.N.	Activity	July	August	Sept.	Oct.	Nov.	Dec.	January	Feb.	March.	April	May	Jun-03
	* Reports												
19	Tours for Children of Class 5 & P.P. (No. of Children 25000) 500 Tours												
	* Proposal through RU												
	* Sanctions												
	* Tour												
	* Reports												
20	PP Tournaments												
21	Study Tours in India												
	* Proposal submission to secretary												
	* Approval by GOR												
	* Intimation to concern institation												
	* Tours												
	* Presentation & experience Sharing												
22	Support system												
	* SKS monthly meeting (RU level)												
	* SKS 3 day support to schools												
	* Short/ 1 day												



S.N.	Activity	Apr-02	May	Jun	July	August	Sept.	Oct.	Nov.	Dec.	January	Feb	March.	April	May	Jun-03
	July Sambalan															
23	RU co-ordinators meeting	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
	State level															
24	External/ Internal Studies															
	on Academic															
	Achievements in 2001-02															
	* Format Formation by SKB	■														
	* Issue to RU & re collection		■	■	■											
	* Consolidation			■	■	■										
	* Randa Sampling				■	■	■									
	* Summery Publication					■	■									
	* Discussion on findings						■	■								
	For further improvement															
25	MPK (8 existing)															
	* Training of existing Shiksha Karmi		■													
	* Impowerment & review with RU				■	■		■			■			■		
26	Establishment of New RU(7)															
	* Meeting with NGO/GOR/SKB		■													
	* Execution				■	■										
	* Staffing & launching of work					■	■									
	Dungarpur															
	Barmer															
	Jalore															
	Churu															
	Dhaulpur Sawar Mathapur															
	Ajmer															

S.N.	Activity	Apr-02	May	Jun	July	August	Sept.	Oct.	Nov.	Dec.	January	Feb	March.	April	May	Jun-03
	Nagour															
<b>27</b>	<b>BEEO/Accountant Training at RU level</b>															
	* Issue orders to authorise RU	■														
	* Organisation of the camps		■	■												
	* Orientation										■					
<b>28</b>	<b>Female SK workshop (1100) 28 camp</b>															
	* Letter from SKB			■												
	* Execution					■	■	■								
	* Documentation					■	■	■								
<b>29</b>	<b>Studies &amp; research</b>															
	* Seminar at state level		■	■		■										
	* Studies Distribution (according to need)		■	■												
	* Design of studies at RU/SKB					■										
	* Tools developing					■	■									
	* Try out						■									
	* Field Work Data collection						■	■								
	* Analysis & tabulation								■	■						
	* Reports/ Documents										■					
	* Presentation										■	■				
<b>30</b>	<b>SK evaluation for incentive</b>															
	* Need Assessment RU level					■										

S.N.	Activity	Apr-02	May	June	July	August	Sept.	Oct.	Nov.	Dec.	January	Feb	March.	April	May	Jun-03
	* Programme execution															
	* Issue orders															
	* Compaliation at state															
	Senior SK evaluation for incentives															
	* Need Assessment															
	* Programme execution															
	* Compaliation at state															
	* DPC															
	* Issue orders															
	* Compaliation at state															
31	Plan After June 3															
	Phase IV															
	* Information regarding Phase IV to DFID & GOI															
	* Work shop at state level															
	* Formation of proposal															
	* Sharing with Secy.															
	* Final shap															
	* Discussion with Secy./ PS & DC															

S.N.	Activity	Apr-02	May	Jun	July	August	Sept.	Oct.	Nov.	Dec.	January	Feb	March.	April	May	Jun-03
	* Discussion with GOR															
	* Proposals sending for GOI															

# Rajasthan Shiksha Karmi Project

APRIL ' 2002

## ACTIVITIES FOR THIS MONTH

S.N.	No. of Plan	Activity	April 2002			
1		Completion of the Units in Desert & Tribal (448) Sch.				
2		* Proposal of Demands				
3	2	Upper Primary (40) Schools				
4		* Proposal from Resource Units				
5		* Selection				
6	6	Master Trainers				
7		* Selection				
8	7	SKS/SS/RU/SKB personnel				
9		* Selection				
10		Regular Trainings				
11		* 2 Day RPM's				
12	12	Vichar Manch Meeting * Block Level				
13	17	Teaching Learning Material				
14		* Need Assesment				
15	21	Study Tours in India				
16		* Proposal submission to secretary				
17	22	Support system				
18		* SKS monthly meeting (Ru level)				
19	24	External/ Internal Studies on Academic Achievements in 2001-02				
20		* Format Formation by SKB				
21	27	BEEO/Accountant Training at Ru levell				
22		* Issue orders at authorised RU				

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

# Rajasthan Shiksha Karmi Project

MAY 2002

## ACTIVITIES FOR THIS MONTH

S.N.	No. of Plan	Activity	May 2002			
			1	2	3	4
1		Completion of the Units in Desert & Tribal (448) Sch.				
2		* Permission From H.Q.				
3		* Selection				
4		* Training				
5	2	Upper Primary (40) Schools				
6		* Selection				
7		* Training (30 days)				
8		New Shiksha Karmi 448x2 One male & One Female				
9		* Selection				
10	6	Master Trainers				
11		* Training				
12	7	SKS/SS/RU/SKB personnel				
		* Training				
13	8	Quarterly Review & Planning Meeting				
14		* RU level				
15		* 20/30 days				
16		* 2 Day RPM's				
17		Regular Training				
18		* 20/30 days				
19						
20		* 2 day RPM's				
21	12	Vichar Manch Meeting				
22		* Block Level				
23	16	Joint Review Mission				
24	17	Teaching Learning Material				
25		* Purchase Process				

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	



# Rajasthan Shiksha Karmi Project

JUNE' 2002

ACTIVITIES FOR THIS MONTH

S.N.	No. of Plan	Activity	Jun			
1		Completion of the Units in Desert & Tribal (448) Sch.				
2		* Selection				
3		* Training				
4		* Appointments				
5	2	Upper Primary (40) Schools				
6		* Training (30 days)				
7		New Shiksha Karmi 448x2 One male & One Female				
8		* Selection				
9	7	SKS/SS/RU/SKB personnel				
10		* Training				
11		* Orientation				
12	8	Quarterly Review & Planning Meeting				
13		* State Level				
14		Regular Trainings				
15		* 20/30 days				
16	12	Vichar Manch Meeting				
17		* State Level				
18	14	Governing Council Meeting				
19	15	Executive Council				
20	16	Joint Review Mission				
21	21	Study Tours in India				

S	M	T	W	T	F	S
30						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29



		* Intimation to concern institution					
<b>22</b>	<b>22</b>	<b>Support system</b>					
<b>23</b>		* SKS monthly meeting (RU level)					
<b>24</b>	<b>23</b>	<b>RU co-ordinators meeting</b> <b>State level</b>					
<b>25</b>	<b>24</b>	<b>External/ Internal Studies</b> <b>on Academic</b> <b>Achievements in 2001-02</b>					
<b>26</b>		* Consolidation					
<b>28</b>	<b>28</b>	<b>Female SK workshop</b> <b>(1100) 28 camp</b>					
<b>29</b>		* Letter from SKB					
<b>30</b>	<b>31</b>	<b>Plan After June 3</b> <b>Phase IV</b>					
<b>31</b>		* Work shop at state level					

# Rajasthan Shiksha Karmi Project

JULY' 2002

## ACTIVITIES FOR THIS MONTH

S.N.	No. of Plan	Activity	July			
1	1	Day School				
2		* Appointments				
3	2	Upper Primary (40) Schools				
4		* Running School at R.U. level 40 x 4 = 160				
5	3	Additional Shiksha Karmi in RGSJP (1800) Only Female				
6		* Selection				
7		Additional Shiksha Karmi Only Female (400)				
8		* Selection				
9	4	V.E.C./ School Mapping				
10		* Strengthening				
11	5	Matri Samiti				
12		* Formation				
13	10	Training of Additional Shiksha Karmi/ Sahyogi				
14		* Induction (New Shiksha Karmi)				
		Regular Trainings * 2 Day RPM's				
15	12	Vichar Manch Meeting				
16		* Block Level				
17	13	Mahila Sahyogi (450)				
18		* Need Assesment				
19	17	Teaching Learning Material				
20		* Distribution				

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

21	18	<b>Educational Tours (42)</b>				
		<b>for Shiksha Karmi</b>				
22		* Proposals through RU				
23	19	<b>Tours for Children</b>				
		<b>of Class 5 &amp; P.P.</b>				
		<b>(No. of Childrten 25000)</b>				
		<b>500 Tours</b>				
24		* Proposal through RU				
25	22	<b>Support system</b>				
26		* SKS monthly meeting				
		(RU level)				
27		* Short/ 1 day				
		July Sambalan				
28	23	<b>RU co-ordinators meeting</b>				
		<b>State level</b>				
29	24	<b>External/ Internal Studies</b>				
		<b>on Academic</b>				
		<b>Achievements in 2001-02</b>				
30		* Randa Sampling				
31	25	<b>MPK (9 existing)</b>				
32		* Impowerment & review with RU				
33	26	<b>Establishment of New RU(7)</b>				
34		* Execution				
35	28	<b>Female SK workshop</b>				
		<b>(1100) 28 camp</b>				
36		* Execution				
37	31	<b>Plan After June 3</b>				
		<b>Phase IV</b>				
38		* Formation of proposal				
39		* Sharing with Secy.				

# Rajasthan Shiksha Karmi Project

AUGUST' 2002

ACTIVITIES FOR THIS MONTH

S.N.	No. of Plan	Activity	August			
1		Completion of the Units in Desert & Tribal (448) Sch.				
2		* Appoinments				
3	2	Upper Primary (40) Schools				
4		* Running School at R.U. level 40 x 4 = 160				
5	3	Additional Shiksha Karmi in RGSJP (1800) Only Female				
6		* Selection				
7		Additional Shiksha Karmi Only Female (400)				
8		* Selection				
9	4	V.E.C./ School Mapping				
10		* Training				
11		* Meetings				
12	10	Training of Additional Shiksha Karmi/ Sahyogi				
13		* Induction (New Shiksha Karmi)				
14		Regular Trainings				
15		* 2 Day RPM's				
16		Vichar Manch Meeting				
17		* Block Level				
18		Mahila Sahyogi (450)				
19		* Selection				

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

20		* Training							
21		<b>Purchasing of equipments for schools</b>							
22		* Purchase Process							
23		* Distribution							
24	18	<b>Educational Tours (42) for Shiksha Karmi</b>							
25		* Sanctions							
26		<b>Tours for Children of Class 5 &amp; P.P. (No. of Children 25000) 500 Tours</b>							
27		* Sanctions							
28	21	<b>Study Tours in India</b>							
29		* Tours							
30		* Presentation & experience Sharing							
31	22	<b>Support system</b>							
32		* SKS monthly meeting (RU level)							
33		* SKS 3 day support to schools							
34		* Short/ 1 day July Sambalan							
35	23	<b>RU co-ordinators meeting State level</b>							
36	24	<b>External/ Internal Studies on Academic Achievements in 2001-02</b>							
37		* Summery Publication							
38	26	<b>Establishment of New RU(7)</b>							
39		* Staffing & launching of work							

<b>40</b>	<b>28</b>	<b>Female SK workshop</b>				
		<b>(1100) 28 camp</b>				
<b>41</b>		<b>* Execution</b>				
<b>42</b>		<b>* Documentation</b>				
<b>43</b>	<b>29</b>	<b>Studies &amp; research</b>				
<b>44</b>		<b>* Seminar at state level</b>				
<b>45</b>		<b>* Design of studies at RU/SKB</b>				
<b>46</b>		<b>* Tools developing</b>				
<b>47</b>	<b>30</b>	<b>SK evaluation for incentive</b>				
<b>48</b>		<b>* Need Assessment RU level</b>				
<b>49</b>		<b>Senior SK evaluation for incentives</b>				
<b>50</b>		<b>* Need Assessment</b>				
<b>51</b>	<b>31</b>	<b>Plan After June 3</b>				
		<b>Phase IV</b>				
<b>52</b>		<b>* Final shap</b>				
<b>53</b>		<b>* Discussion with Secy./ PS &amp; DC</b>				

# Rajasthan Shiksha Karmi Project

SEPTEMBER' 2002

## ACTIVITIES FOR THIS MONTH

S.N.	No.of Plan	Activity	Sept.		
1	2	Upper Primary (40) Schools			
2		* Running School at R.U. level 40 x 4 = 160			
3		<b>Additional Shiksha Karmi Only Female (400)</b>			
4		* Selection			
5	5	<b>Matri Samiti</b>			
6		* Quarterly Meetings			
7	10	<b>Training of Additional Shiksha Karmi/ Sahyogi</b>			
8		* Induction (RGSJP)			
9		<b>Regular Trainings</b>			
10		* 2 Day RPM's			
11	12	<b>Vichar Manch Meeting</b>			
12		* Block Level			
13	18	<b>Educational Tours (42) for Shiksha Karmi</b>			
14		* Sanctions			
15	19	<b>Tours for Children of Class 5 &amp; P.P. (No. of Childrten 25000) 500 Tours</b>			
16		* Sanctions			
17	20	<b>PP Tournaments</b>			
18	21	<b>Study Tours in India</b>			
19		* Presentation & experience Sharing			

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

<b>20</b>	<b>22</b>	<b>Support system</b>							
<b>21</b>		* SKS monthly meeting (RU level)							
<b>22</b>		* SKS 3 day support to schools							
<b>23</b>		* Short/ 1 day July Sambalan							
<b>24</b>	<b>23</b>	<b>RU co-ordinators meeting</b> State level							
<b>25</b>	<b>24</b>	<b>External/ Internal Studies</b> on Academic Achievements in 2001-02							
<b>26</b>		* Discussion on findings For further improvement							
<b>27</b>	<b>28</b>	<b>Female SK workshop</b> (1100) 28 camp							
<b>28</b>		* Execution							
<b>29</b>		* Documentation							
<b>30</b>	<b>29</b>	<b>Studies &amp; research</b>							
<b>31</b>		* Try out							
<b>32</b>		* Field Work Data collection							
<b>33</b>	<b>30</b>	<b>SK evaluation for incentive</b>							
<b>34</b>		* Programme execution							
<b>35</b>		<b>Senior SK evaluation for incentives</b>							
<b>36</b>		* Programme execution							
<b>37</b>	<b>31</b>	<b>Plan After June 3</b> Phase IV							
<b>38</b>		* Discussion with GOR							



# Rajasthan Shiksha Karmi Project

OCTOBER' 2002

## ACTIVITIES FOR THIS MONTH

S.N.	No. of Plan	Activity	Oct.		
1	2	Upper Primary (40) Schools			
2		* Running School at R.U. level 40 x 4 = 160			
3	4	V.E.C./ School Mapping			
4		* Meetings			
5	8	Quarterly Review & Planning Meeting			
6		* RU level			
7	10	Training of Additional Shiksha Karmi/ Sahyogi			
8		* Induction (RGSJP)			
9		* Induction Additional Shiksha Karmi			
10		Regular Trainings			
11		* 2 Day RPM's			
12	11	Coaching Camps for Shiksha Karmi			
13		* Three camps per RU			
14	12	Vichar Manch Meeting			
15		* Block Level			
16		* Regional Level			
17	15	Executive Council			
18	18	Educational Tours (42) for Shiksha Karmi			
19		* Tours			
20		Tours for Children of Class 5 & P.P. (No. of Childrten 25000) 500 Tours			

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

21		* Tour						
22	20	PP Tournaments						
23	21	Study Tours in India						
24		* Tours						
25	22	Support system						
26		* SKS monthly meeting (RU level)						
27		* SKS 3 day support to schools						
28		* Short/ 1 day July Sambalan						
29	23	RU co-ordinators meeting State level						
30	25	MPK (9 existing)						
31		* Impowerment & review with RU						
32	28	Female SK workshop (1100) 28 camp						
33		* Execution						
34		* Documentation						
35	29	Studies & research						
36		* Field Work Data collection						
37		* Analysis & tabulation						
38	30	SK evaluation for incentive						
39		* Programme execution						
40		* Issue orders						
41		* Programme execution						
42	31	Plan After June 3 Phase IV						
43		* Proposals sending for GOI						

# Rajasthan Shiksha Karmi Project

NOVENBER' 2002

## ACTIVITIES FOR THIS MONTH

S.N.	No.of Plan	Activity	Nov.		
1	2	Upper Primary (40) Schools			
2		* Running School at R.U. level 40 x 4 = 160			
3	4	V.E.C./ School Mapping			
4		* Training			
5	6	Master Trainers			
6		* Training			
7		* Orientation			
8	7	SKS/SS/RU/SKB personnel * Selection			
9	8	Quarterly Review & Planning Meeting			
10		* State Level			
11	9	Meetings With NGO & RU Representatives			
12	10	Training of Additional Shiksha Karmi/ Sahyogi			
13		* Induction Additional Shiksha Karmi			
14		Regular Trainings			
15		* 2 Day RPM's			
16	12	Vichar Manch Meeting			
17		* Block Level			
18		* State Level			

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

19	18	<b>Educational Tours (42)</b>				
		<b>for Shiksha Karmi</b>				
20		* Tours				
21	19	<b>Tours for Children</b>				
		<b>of Class 5 &amp; P.P.</b>				
		<b>(No. of Children 25000)</b>				
		<b>500 Tours</b>				
22		* Tour				
23	21	<b>Study Tours in India</b>				
24		* Tours				
25		* Presentation & experience				
		Sharing				
26	22	<b>Support system</b>				
27		* SKS monthly meeting				
		(RU level)				
28		* SKS 3 day support to schools				
29		* Short/ 1 day				
		July Sambalan				
30	23	<b>RU co-ordinators meeting</b>				
		<b>State level</b>				
31	29	<b>Studies &amp; research</b>				
32		* Analysis & tabulation				
33	30	<b>SK evaluation for incentive</b>				
34		* Programme execution				
35		* Issue orders				
36		* Compaliation at state				
37		<b>Senior SK evaluation for</b>				
		<b>incentives</b>				
38		* Programme execution				
39	31	<b>Plan After June 3</b>				
		<b>Phase IV</b>				
40		* Proposals sending for GOI				

# Rajasthan Shiksha Karmi Project

DECEMBER' 2002

## ACTIVITIES FOR THIS MONTH

S.N.	NO.of Plan	Activity	Dec.			
1	2	Upper Primary (40) Schools				
2		* Running School at R.U. level 40 x 4 = 160				
3	5	Matri Samiti				
4		* Quarterly Meetings				
5	7	SKS/SS/RU/SKB personnel				
6		* Training				
7		Regular Trainings				
8		* 10 Days (140 camps)				
9		* 2 Day RPM's				
10	12	Vichar Manch Meeting				
11		* Block Level				
12	16	Joint Review Mission				
13	18	Educational Tours (42) for Shiksha Karmi				
14		* Reports				
15	19	Tours for Children of Class 5 & P.P. (No. of Childrten 25000) 500 Tours				
16		* Reports				
17	21	Study Tours in India				
18		* Presentation & experience Sharing				

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

19	22	Support system				
20		* SKS monthly meeting (RU level)				
21		* SKS 3 day support to schools				
22		* Short/ 1 day July Sambalan				
23	23	RU co-ordinators meeting State level				
24	29	Studies & research				
25		* Reports/ Documents				
26		* Presentation				
27	30	SK evaluation for incentive				
28		* Programme execution				
29		Senior SK evaluation for incentives				
30		* Programme execution				

# Rajasthan Shiksha Karmi Project

**JANUARY' 2002**  
**ACTIVITIES FOR THIS MONTH**

S.N.	No. of Plan	Activity	January			
1	2	Upper Primary (40) Schools				
2		* Running School at R.U. level 40 x 4 = 160				
3	4	V.E.C./ School Mapping				
4		* Meetings				
5	8	Quarterly Review & Planning Meeting				
6		* RU level				
7	10	Training of Additional Shiksha Karmi/ Sahyogi Regular Trainings				
8		* 10 Days (140 camps)				
9		* 2 Day RPM's				
10	12	Vichar Manch Meeting				
11		* Block Level				
12		* Regional Level				
13	22	Support system				
14		* SKS monthly meeting (RU level)				
15		* Short/ 1 day July Sambalan				
16	23	RU co-ordinators meeting				

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

		<b>State level</b>				
<b>17</b>	<b>25</b>	<b>MPK (9 existing)</b>				
<b>18</b>		* Impowerment & review with RU	■			
<b>19</b>	<b>27</b>	<b>BEEO/Accountant Training at RU level</b>				
<b>20</b>		* Orientation	■			
<b>21</b>	<b>29</b>	<b>Studies &amp; research</b>				
<b>22</b>		* Presentation	■			
<b>23</b>	<b>30</b>	<b>SK evaluation for incentive</b>				
<b>24</b>		* Programme execution		■		
<b>25</b>		* Issue orders	■			
<b>26</b>		<b>Senior SK evaluation for incentives</b>				
<b>27</b>		* Programme execution		■		



# Rajasthan Shiksha Karmi Project

FEBRUARY' 2002

ACTIVITIES FOR THIS MONTH

S.N.	No. of Plan	Activity	Feb			
1	2	Upper Primary (40) Schools				
2		* Running School at R.U. level 40 x 4 = 160				
3	4	V.E.C./ School Mapping				
4		* Tranning				
5	8	Quarterly Review & Planning Meeting				
6		* State Level				
7	9	Meetings with NGO & RU Representatives				
8	10	Training of Additional Shiksha Karmi/ Sahyogi Regular Trainings				
9		* 10 Days (140 camps)				
10		* 2 Day RPM's				
11	12	Vichar Manch Meeting				
12		* Block Level				
13		* State Level				
14	15	Executive Council				
15	2	Support system				
16		* SKS monthly meeting (RU level)				

							1
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28		

<b>17</b>		* Short/ 1 day			
		July Sambalan			
<b>18</b>	<b>23</b>	<b>RU co-ordinators meeting</b>			
		<b>State level</b>			
<b>19</b>	<b>29</b>	<b>Studies &amp; research</b>			
<b>20</b>		* Presentation			
<b>21</b>	<b>30</b>	<b>SK evaluation for incentive</b>			
<b>22</b>		* Programme execution			
<b>23</b>		<b>Senior SK evaluation for</b>			
		<b>Incentives</b>			
<b>24</b>		* Programme execution			
<b>25</b>		* Compaliation at state			
<b>26</b>		* DPC			

# Rajasthan Shiksha Karmi Project

**MARCH' 2002**  
**ACTIVITIES FOR THIS MONTH**

S.N.	No.of Plan	Activity	March.		
1	2	Upper Primary (40) Schools			
2		* Running School at R.U. level 40 x 4 = 160			
3	4	V.E.C./ School Mapping			
4		* Meetings			
5	5	Matri Samiti			
6		* Quarterly Meetings			
7	10	Training of Additional Shiksha Karmi/ Sahyogi Regular Trainings			
8		* 2 Day RPM's			
9	12	Vichar Manch Meeting			
10		* Block Level			
11	22	Support system			
12		* SKS monthly meeting (RU level)			
13		* Short/ 1 day July Sambalan			
14	23	RU co-ordinators meeting State level			
15	30	SK evaluation for incentive			
16		* Programme execution			
17		* Compaliation at state			
18		Senior SK evaluation for incentives			
19		* Issue orders			

S	M	T	W	T	F	S
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

# Rajasthan Shiksha Karmi Project

APRIL' 2002

ACTIVITIES FOR THIS MONTH

S.N.	No.of Plan	Activity	April			
1	6	Master Trainers				
2		* Training	■			
3		* Orientation	■			
4	10	Training of Additional Shiksha Karmi/ Sahyogi Regular Trainings				
5		* 2 Day RPM's	■			
6	12	Vichar Manch Meeting				
7		* Block Level	■			
8	22	Support system				
9		* SKS monthly meeting (RU level)	■			
10		* Short/ 1 day July Sambalan	■	■		
11	23	RU co-ordinators meeting State level		■		
12	25	MPK (9 existing)				
13		* Impowerment & review with RU	■			
14	30	SK evaluation for incentive				
15		* Compaliation at state				
16		Senior SK evaluation for incentives				
17		* Compaliation at state	■			

S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

# Rajasthan Shiksha Karmi Project

**MARCH' 2002**  
**ACTIVITIES FOR THIS MONTH**

S.N.	No.of Plan	Activity	March.			
1	2	Upper Primary (40) Schools				
2		* Running School at R.U. level 40 x 4 = 160				
3	4	V.E.C./ School Mapping				
4		* Meetings				
5	5	Matri Samiti				
6		* Quarterly Meetings				
7	10	Training of Additional Shiksha Karmi/ Sahyogi Regular Trainings				
8		* 2 Day RPM's				
9	12	Vichar Manch Meeting				
10		* Block Level				
11	22	Support system				
12		* SKS monthly meeting (RU level)				
13		* Short/ 1 day July Sambalan				
14	23	RU co-ordinators meeting State level				
15	30	SK evaluation for incentive				
16		* Programme execution				
17		* Compaliation at state				
18		Senior SK evaluation for incentives				
19		* Issue orders				

March 2002						
S	M	T	W	T	F	S
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

# Rajasthan Shiksha Karmi Project

APRIL' 2002

ACTIVITIES FOR THIS MONTH

S.N.	No.of Plan	Activity	April		
1	6	Master Trainers			
2		* Training	■		
3		* Orientation	■		
4	10	Training of Additional Shiksha Karmi/ Sahyogi Regular Trainings			
5		* 2 Day RPM's	■		
6	12	Vichar Manch Meeting			
7		* Block Level	■		
8	22	Support system			
9		* SKS monthly meeting (RU level)	■		
10		* Short/ 1 day July Sambalan	■	■	
11	23	RU co-ordinators meeting State level		■	
12	25	MPK (9 existing)			
13		* Impowerment & review with RU	■		
14	30	SK evaluation for incentive			
15		* Compallation at state			
16		Senior SK evaluation for incentives			
17		* Compallation at state	■		

S	M	T	W	T	F	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

# Rajasthan Shiksha Karmi Project

MAY' 2002

ACTIVITIES FOR THIS MONTH

S.N.	No.of Plan	Activity	May		
1	8	Quarterly Review & Planning Meeting			
2		* RU level	■		
3		* State Level			■
4		Regular Trainings			
5		* 2 Day RPM's	■		
6	12	Vichar Manch Meeting			
7		* Block Level	■		
8		* Regional Level	■		
9		* State Level			■
10	22	Support system			
11		* SKS monthly meeting (RU level)	■		
12		* Short/ 1 day July Sambalan	■		
13	23	RU co-ordinators meeting State level		■	

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

# Rajasthan Shiksha Karmi Project

June DECEMBER' 2002  
ACTIVITIES FOR THIS MONTH

S.N.	No.of	Activity	Jun-03			
	Plan					
1	15	Executive Council				
2	16	Joint Review Mission				
3	22	Support system				
4		* SKS monthly meeting (RU level)				
5	23	RU co-ordinators meeting State level				

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			



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