

FOR REFERENCE ONLY



GENERAL ADMINISTRATION DEPARTMENT

Rules

G.O Ms. No. 259, dated 9th February 1962

Public Services - Special Rules for Andhra Pradesh Educational Service—Issued.

ORDER :

The following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers vested in me, the Governor of Andhra Pradesh hereby make the following Special Rules for the Andhra Pradesh Educational Service.

2. The Rules hereby made shall come into effect from the date of their publication in the Andhra Pradesh Gazette.

FILE ANDHRA PRADESH EDUCATIONAL SERVICE

1. Constitution - The service shall consist of the following Sections, Classes, Categories and Grades of Officers:

ADMINISTRATIVE SECTION.

Class.	Category.	Designation.
I	..	Director of Public Instruction.
II		Deputy Directors of Public Instruction.
		Regional Deputy Directors of Public Instruction.
		Deputy Commissioner for Government Examinations.
		Principals of Training Colleges.
		Principal, City High School, Hyderabad.
		Principal, Chaderghat High School, Hyderabad.
		Principal, Government Basic Training School, Kharatabad.

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Sub. National Systems Unit,
National Institute of Educational Planning & Administration
 17-B, Naraina Road, New Delhi-110016
 DCC No.
 Date

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(1)	(2)
III	<ol style="list-style-type: none"> 1 District Educational Officers and Inspectresses of Girls' Schools. Lecturers in Training Colleges. Headmasters, Headmistresses and Gazetted Assistants in High Schools and Training Schools. 2 Assistant Directors of Public Instruction. Assistant Commissioners for Government Examinations. 3 Chief Inspector of Physical Education. Inspector of Physical Education. Inspectress of Physical Education. Inspector of Games and Sports. 4 Headmaster, Government School for Blind and Deaf Hyderabad.

COLLEGIATE SECTION.

IV	<ol style="list-style-type: none"> 1 Principals of Arts Colleges, Grades I and II. 2 Lecturers in Arts, Engineering and Medical Colleges
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2. *Methods of appointment.*—Appointments to the several classes, categories and grades of the service shall be made as follows:—

<i>Class, category and grade.</i>	<i>Method of recruitment.</i>
(1)	(2)
Class I	.. Promotion from among officers in Class II, and in Grade I of Category 1 of Class IV.
Class II	.. (1) Promotion from among officers in categories 1 and 2 of Class III. (2) Promotion from among officers in Grade II of Category 1 of Class IV. (3) Appointment from among officers in any other post in Class II and in Grade I of Category I of Class IV. (4) Direct recruitment, if no suitable and qualified person is available.
Category 1 of Class III.	(1) Direct recruitment including recruitment from B.Ed. Assistants employed in recognised non-Government Secondary Schools. (2) Appointment from among holders of any post on an identical scale of pay in Class III.

(1)	(2)
Category 1 of Class III	(3) Recruitment by transfer from the category of Assistant Lecturers in Government Training Colleges and the combined category of Deputy Inspectors of Schools, School Assistants, Headmasters and Headmistresses in the Andhra Pradesh Educational Subordinate Service.
Category 2 of Class III.	(1) Recruitment by transfer from the categories of Senior Superintendents of the Office of the Director of Public Instruction and Senior Superintendents of the Office of the Commissioner for Government Examinations in the Andhra Pradesh Ministerial Service. (2) Appointment from among officers of Category 1 of Class III.
Category 3 of Class III.	(1) Recruitment by transfer from among Regional Inspectors of Physical Education, Physical Directors and Directresses, Grades I and II and Physical Training Instructors in the scale of Rs. 154-6-190-E.B.-8½-275 in the Andhra Pradesh Educational Subordinate Service. (2) If no qualified and suitable person is available for recruitment by transfer, direct recruitment.
Category 4 of Class III.	(1) Recruitment by transfer from the combined category of Deputy Inspectors, School Assistants, Headmasters and Headmistresses and the category of Assistant Lecturers in Training Colleges in the Andhra Pradesh Educational Subordinate Service. (2) Appointment from among holders of any post in the service on an identical scale of pay. (3) Direct recruitment.
COLLEGIATE SECTION.	
Grade I of Category 1 of Class IV.	(1) Promotion from Grade II of Category 1 of Class IV. (2) Appointment from among holders of any post in the service on an identical scale of pay.

(1)	(2)
Grade II of Category 1 of Class IV	(1) Direct recruitment from among members of the teaching staff employed in recognised non-Government Colleges in the State. (2) Promotion from Category 2 of Class IV.
Category 2 of Class IV.	(1) Direct recruitment. (2) Recruitment by transfer from among Assistant Lecturers (other than those in Government Training Colleges) in the Andhra Pradesh Educational Subordinate Service. (3) Appointment from among holders of any post in the service on an identical scale of pay.

NOTES- 1. Out of every three substantive vacancies arising in Class II, the first two shall be filled or reserved to be filled by promotion from among persons appointed in Categories 1 and 2 of Class III, otherwise than by direct recruitment and the third vacancy shall be filled either by promotion of a person appointed by direct recruitment to Category 1 of Class III or by appointment by transfer from among officers in Grade I of category 1 of Class IV or by promotion from Grade II of category 1 of Class IV.

2. The posts of Principals by City High School, Hyderabad, Chaderghat High School, Hyderabad and Government Basic Training School, Khairatabad shall be downgraded as Headmasters, as soon as the present incumbents who are Class I Officers, vacate them and there shall be no future recruitment to the posts.

3. A person appointed by promotion from Grade II of Category 1 of Class IV to a post in Class II shall undergo administrative training for a period not exceeding six months in the manner prescribed by the Director. The seniority of a person appointed by promotion to a post in Class II from a post in Grade II of Category 1 of Class IV shall be reckoned from the date on which he joins duty in the post after undergoing the prescribed training.

4. Substantive vacancies arising in Category 1 of Class III shall be filled or reserved to be filled in the following order :-

- (1) Direct recruitment, otherwise than by the method specified under item (7) below.
- (2) Recruitment by transfer.
- (3) Direct recruitment otherwise than by the method specified under item (7) below.
- (4) Recruitment by transfer.
- (5) Direct recruitment otherwise than by the method specified under item (7) below.

(6) Recruitment by transfer.

(7) Direct recruitment from among B.Ed. Assistants employed in recognised non-Government Secondary Schools

(8) Recruitment by transfer.

5. Out of every three substantive vacancies arising in Category 2 of Class III, one shall be reserved for recruitment by transfer from the Category of Senior Superintendents of the Office of the Director of Public Instruction and Senior Superintendents of the Office of the Commissioner for Government Examinations in the Andhra Pradesh Ministerial Service.

6. Out of every four substantive vacancies arising in Grade II of Category 1 of Class V, the first three shall be filled by promotion from Category 2 of that Class and the fourth by direct recruitment from among the members of the teaching staff employed in the recognised non-Government Colleges in the State.

7. Notwithstanding anything contained in rule 6 of Part II of Andhra State and Subordinate Services Rules, direct recruitment shall be made against temporary vacancies in Category 2 of Class IV.

8. In making appointments to the service in Category 2 of Class IV, posts for which qualifications in a particular subject or language are prescribed shall be regarded as constituting one unit and out of every two vacancies (including temporary vacancies) arising in such unit, the first shall be filled or reserved to be filled by direct recruitment and the second shall be filled by recruitment by transfer from among Assistant Lecturers (other than Assistant Lecturers in Training Colleges) in the Andhra Pradesh Educational Subordinate Service or by appointment from among holders of any post in the service on an identical scale of pay.

9. Notwithstanding anything contained in rule 8 of Part II of the Andhra State and Subordinate Services Rules, when probationers and approved probationers are discharged for want of vacancies, those members of Category 2 of Class IV who were recruited by transfer shall be discharged in the order of juniority in preference to those who were recruited direct.

10. Notwithstanding anything contained in Clause (15) of rule 2 of Part I of the Andhra State and Subordinate Services Rules or in this rule, persons in Category 1 of Class III and Category 2 of Class IV shall also be eligible for appointment by direct recruitment to the service in Class II, Grade II of Category 1 of Class IV respectively. Assistant Lecturers in the Andhra Pradesh Educational Subordinate Service shall likewise be eligible for appointment by direct recruitment to the service in Category 1 of Class III and to Category 2 of Class IV.

11. Notwithstanding anything contained in clause (15) of rule 2 of Part I of the Andhra State and Subordinate Services Rules a person who has put in more than five years of service under the

Government shall be eligible for appointment to the posts of Principal of a Training College by direct recruitment if he satisfies the qualifications and other conditions prescribed in these rules.

3. *Conditions of appointment.* (a) Promotion to every post in the service shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

(b) Notwithstanding anything contained in these rules, the Government may if they consider necessary in the interests of public service, make transfers between the Administrative and Collegiate Sections in the Service.

(c) A person who is transferred from the Collegiate to the Administrative Section under sub-rule (b) shall, if the Government so direct, undergo administrative training for a period not exceeding six months in the manner prescribed by the Director.

(d) The transfer of a person from one Class or Category or Grade of the service to another Class or Category or Grade carrying the same pay or scale of pay, shall not be treated as first appointment to the latter for purposes of seniority; and the seniority of a person so transferred shall be determined with reference to the date of his first appointment to the Class or Category or Grade from which he was transferred.

(e) The separate unit constituted in rule 2 (c) (iii) and (iv) of the Special Rules for the Andhra Educational Service issued in G.O. Ms. No. 1951, Education, dated 25th September 1957 for the P. R. Government College, Kakinada, shall be abolished and those members of the service who opted to remain in the separate unit shall be absorbed in the general pool of the service in the following manner:

(i) Those persons in the separate unit who have not been promoted to a Higher Grade or Category from the date they became members of the service shall be eligible to count for seniority in the Grade or Category in which they are serving one-half of their service in the corresponding Grade or Category in the said College when it was under private management:

Provided that nothing in this clause shall entitle any such person to claim retrospective promotion or fixation of pay in the time scale of pay of the grade or category in which he is serving at a stage higher than the one for which he is otherwise eligible.

(ii) Persons in the separate unit who have been promoted to a higher grade or category after they became members of the service and are officiating in such grade or category on the date of publication of these rules in the *Andhra Pradesh Gazette* shall, on their absorption into the general pool of the service, count their seniority in that grade or category from the date of their first appointment to that grade or category in the separate unit.

(iii) In the case of persons in the separate unit who have been promoted to a higher grade or category after they became members of the service but standing reverted to a lower category on the

date of publication of these rules in the *Andhra Pradesh Gazette*, their seniority in the higher grade or category in the general pool of the service, shall be counted from the date of their first appointment to the higher grade or category in the separate unit.

(f) Persons who were formerly employed in the P. R. Government College, Kakinada and who have been absorbed in the general pool and have not up to the date of publication of these rules in the *Andhra Pradesh Gazette* been promoted to a higher grade or category shall also be eligible to count for seniority in the grade or category in which they are serving one-half of their service in the corresponding grade or category in the said College when it was under private management :

Provided that nothing in this sub-rule shall entitle any such person to claim retrospective promotion or fixation of pay in the time scale of pay of the grade or category in which he is serving at a stage higher than the one for which he is otherwise eligible).

(g) Persons who were formerly employed in a private College other than the P. R. Government College, Kakinada and who are absorbed into the service consequent on the taking over of the management of the said private College by the Government shall be eligible to count for seniority in the grade or category of the service in to which they are absorbed one-half of their service in the corresponding grade or category in the said College when it was under private management .

4. *Special Representation.*-The rule of reservation of appointment (rule 22 of the General Rules in Part II of the Andhra State and Subordinate Services Rules) shall apply to appointment to the service by direct recruitment to the following posts taken together :

- (1) District Educational Officers.
- (2) Lecturers in Training Colleges.
- (3) Inspectresses of Girls' Schools.
- (4) Headmasters, Headmistresses and Gazetted Assistants.

5. *Appointments in Institutions and establishments specially provided for women.*- (a) Women alone shall be appointed to the posts in any institution or establishment specially provided for them :

Provided that if no suitable and qualified woman is available for such appointment, a male member of the service of the same grade or category may be appointed until such time as a qualified and suitable woman becomes available; but a man so appointed shall not by reason only of such appointment acquire any right in the matter of seniority or full membership in that grade or category or promotion to a higher grade or category.

(b) A vacancy in a grade or category in an institution or establishment specially provided for women shall be filled by the transfer of a woman member of the same grade or category employed in an institution or establishment not specially provided for women. When

such transfer is not possible, a woman may be appointed by any method admissible under rule 2, but she shall not acquire by reason only of such appointment any right in the matter of seniority or full membership in the grade or category or promotion to a higher grade or category until she gets her due turn.

6. *Qualifications as to age.*—(a) No person shall be eligible for appointment by direct recruitment to any of the posts in Class II unless he has completed the age of 40 but not the age of 45 years on the first day of July of the year in which the recruitment is made and to any other post specified in column (1) of the Table below if he has completed the age specified in the corresponding entry in column (2) thereof :

TABLE.

<i>Designation of post.</i> (1)	<i>Age.</i> (2)
1. District Educational Officers, Inspectresses of Girls' Schools, Lecturers in Training Colleges. Headmasters and Headmistresses and Gazetted Assistants.	(a) 29 years for a person without a teaching degree. (b) 30 years for a person possessing a teaching degree of a University in the State or equivalent qualification. (c) 40 years for B.Ed., Assistants employed in recognised non-Government Secondary Schools.
2. Chief Inspector of Physical Education and other posts in category 3 of Class III.	45 years.
3. Headmaster, Government School for Blind and Deaf, Hyderabad.	40 years.
4. Principals of Arts Colleges, Grade II ..	45 years.
5. Lecturers in Arts, Engineering and Medical Colleges.	{(a) 45 years for Assistant Lecturers in the Andhra Pradesh Educational Subordinate Service. (b) 35 years for others.

7 *Other qualifications.*—(a) No person shall be eligible for appointment to the service in the Classes, Categories, Grades and posts specified in column (2) of the Annexure to these rules by the methods specified in the corresponding entries in column (3) thereof unless he possesses the qualifications specified in the corresponding entries in column (4) thereof.

(b) In making an appointment to Class II, categories 1, 3 and 4 of Class III or category 2 of Class IV, all things being equal, preference shall be given to a candidate who is conversant with Telugu and can read and write Telugu.

(c) No person who does not possess a degree in teaching of a University in the State or any other degree or diploma recognised as equivalent to it, shall be appointed to the service in Class II or category 1 of Class III :

Provided that this sub-rule shall not apply to a person appointed to a post in Class II by promotion from Grade II of category 1 of Class IV or by transfer from Grade I of category 1 of Class IV :

Provided further that a candidate for appointment by direct recruitment to any post in category 1 of Class III other than a B.Ed., Assistant employed in recognised non-Government Secondary Schools, need not possess at the time of selection the said qualification but he shall acquire the said qualification after selection and before appointment in the manner prescribed in rule 10.

(d) In making appointments by direct recruitment to the following categories, all things being equal, preference shall be given to those who possess the degree of M.Ed. of a University in the State, namely :—

(1) Class II.

(2) Category 1 of Class III

(e) Where any degree, diploma or Oriental Title mentioned below of a University in the State is prescribed as a qualification for appointment to any post in the service, a person who holds an equivalent degree, diploma or Oriental Title of any University in India shall not be deemed to possess the said qualification in the subject or language as the case may be, in respect of which the recruitment is necessary.

M.A. B.A. (Hons.) B.A.

M.Sc. B.Sc. (Hons.) B.Sc.

M.Ed. B.Ed.,

Oriental Title,

Diploma in Physical Education.

8 Probation (a) A person appointed to the post of Director of Public Instruction shall, from the date on which he joins duty be on probation for a total period of one year on duty within a continuous period of two years.

b) Every person appointed to a category in a Class other than Class I shall, from the date on which he joins duty, be on probation for a total period of 2 years on duty within a continuous period of 3 years.

Provided that (i) a member of the service when transferred from a post in one Class or category to a post in another Class or category in the service carrying the same scale of pay, shall not be required to undergo fresh probation in the Class or category to which he is so transferred, if he has completed this probation in the Class or category from which he is transferred.

(ii) he shall undergo probation in the Class or category to which he is transferred if he is a probationer in the Class or category from which he is transferred.

(iii) he shall be entitled to count towards his probation in both the classes or categories aforesaid, the period of his service in either class or category.

EXPLANATION.—For the purposes of this proviso, a probationer reverted from a class or Category for want of a vacancy and subsequently appointed to another Class or Category carrying the same scale of pay shall be deemed to have been transferred from the former to the latter class or Category.

9. *Test.*—(a) The tests prescribed for members of the service are set forth in the following table:

TABLE.

<i>Members.</i> (1)	<i>Tests.</i> (2)	<i>Conditions.</i> (3)
(1) Every person appointed by direct recruitment to the service in Class II.	(i) Education Department Test for Gazetted Officers.	To be passed within the period of probation.
	(ii) Special Language Test for officers of the Education Department (Higher Standard in Telugu).	To be passed within four years from the date of appointment.
(2) Every person appointed by direct recruitment to the service in categories 1, 3 and 4 of Class III except direct recruits from among B.Ed., Assistants employed in recognised non-Government Secondary Schools.	(i) Education Department Test for Gazetted Officers.	To be passed within the period of probation.
	(ii) Special Language Test for Officers of the Education Department (Higher Standard) in Telugu.	To be passed within four years from the date of appointment.
	(iii) Special Language Test for Officers of Education Department (Lower Standard) in Hindi or Urdu.	To be passed within six years from the date of appointment.
(3) A person appointed by direct recruitment from among B.Ed., Assistants employed in recognised non-Government Secondary Schools to the service in category 1 of Class III.	(i) Education Department Test for Gazetted Officers.	To be passed within the period of probation.
	(ii) Special Language Test for Officers of Education Department (Lower Standard) in Telugu.	To be passed within four years from the date of appointment.
	(iii) Special Language Test for Officers of Education Department (Lower Standard) in Hindi or Urdu.	To be passed within six years from the date of appointment.
(4) Every person appointed by recruitment by transfer from among Assistant Lecturers in Government Training Colleges and from among Deputy Inspectors of Schools, School Assistants, Headmasters and Headmistresses in the Andhra Pradesh Educational Subordinate Service to category 1 of Class III.	(i) Education Department Test for Gazetted Officers.	To be passed during the period of probation or within three years from the date of issue of these rules, whichever is later.
	(ii) Special Language Test for Officers of the Education Department (Lower Standard) in Telugu.	
	(iii) Special Language Test for Officers of the Education Department (Lower Standard) in Hindi or Urdu.	
(5) Every person appointed to Class II, categories 1, 3 and 4 of Class III and Grades I and II of category 1 of Class IV by direct recruitment, transfer or promotion, except those who have already passed the Account Test for Subordinate Officers, Part I.	Account Test for Executive Officers.	To be passed during the period of probation or within two years from the date of issue of these rules, whichever is later.

EXPLANATION 1.—All persons who have completed the age of 50 years on the date of appointment to any post mentioned in column (1) of the above table shall be exempt from passing the tests referred to in column (2).

EXPLANATION 2.—Where a test is prescribed in a language by the higher standard, a person shall be exempt from passing the test if he satisfies any of the following conditions :

- (a) if he has passed the language as a subject for his University degree ;
- (b) if he has passed Part II of the Intermediate Examination in the language.
- (c) if he has passed the language in the Pre-University Course.
- (d) if the language is his mother tongue and he satisfies the appointing authority that he can read and write the language and talk fluently in it.

EXPLANATION 3.—Where a test is prescribed in a language by the lower standard a person shall be exempt from passing the test if he satisfies any of the following conditions :—

(a) if he has secured in the S.S.L.C. or I.S.L.C. or H.S.C., Public Examination the minimum percentage of marks prescribed in the Schedule to the General Rules for the Andhra Pradesh State and Subordinate Services or has secured a pass in the language in a higher examination (P.U.C., Intermediate or University degree).

(b) if the language is his mother-tongue and he satisfies the appointing authority that he can read and write the language and talk fluently in it.

EXPLANATION 4.—A person shall be deemed to have passed the Special Language Test for Officers of the Education Department (Higher or Lower Standard) in Hindi if he has passed the Rashtra Basha Examination in Hindi conducted by the Dakshina Bharat Hindi Prachar Sabha Hyderabad, or any other examination recognised by the Government as equivalent thereto :

EXPLANATION 5.—A person appointed to the service by recruitment by transfer from among Assistant Lecturers in Government Training Colleges and from among Deputy Inspectors of Schools, School Assistants, Headmasters, and Headmistresses in the Andhra Pradesh Educational Subordinate Service shall be deemed to have passed the Special Language Test in a language if he has already passed the test in that language by the required standard or by a higher standard before he is appointed to the service.

EXPLANATION 6.—A person appointed to the Service by recruitment by transfer from among Assistant Lecturers in Government Training Colleges and from among Deputy Inspectors of Schools, School Assistants, Headmasters and Headmistresses in the Andhra Pradesh Educational Subordinate Service shall be deemed to have passed the Special Language Test in Telugu by the lower standard.

if he has already passed either the Regional Language Examination in English prescribed in the Rules published in Education Department Notification No. 2720/7/543/53/AB, dated 23rd July 1954 of the former Government of Hyderabad (as subsequently amended) or the Regional Language Examination in Telugu (Higher Grade) prescribed in Education Department Notification No. 5, dated 25th March 1953 of the former Government of Hyderabad (as subsequently amended).

EXPLANATION 7.-A person appointed to the service during the period from 1st November 1956 to the date of issue of these rules by recruitment by transfer from among Assistant Lecturers in Government Training Colleges and from among Deputy Inspectors of Schools, School Assistants, Headmasters and Headmistresses in the Andhra Pradesh Educational Subordinate Service shall be exempted from passing the Special Language Test for Officers of the Education Department in Telugu, Hindi and Urdu, if before the date of issue of these rules he has already passed either the Regional Language Examination prescribed in the rules published in Education Department Notification No. 2720/7/543/53/A.B., dated 23rd July 1954 of the former Government of Hyderabad (as subsequently amended) or the Regional Language Examination (Higher Grade) prescribed in Education Department Notification No. 5, dated 25th March 1953 of the former Government of Hyderabad (as subsequently amended) in any of the Regional Languages, or has been exempted from passing those examinations.

EXPLANATION 8.-A member of the service who immediately before 1st November, 1956 was in the service of the erstwhile Government of Hyderabad and is not exempted under Explanation from passing the Special Language Test for Officers of the Education Department in Telugu, Hindi and Urdu shall pass such tests within a period of three years from the date of issue of these rules and during the said period of three years he shall not be liable to any penalty prescribed in these rules for not passing such tests.

EXPLANATION 9.-A person appointed to the service during the period from 1st November 1956 to the date of issue of these rules by direct recruitment by transfer from among Assistant Lecturers in Government Training Colleges and from among Deputy Inspectors of Schools, School Assistants, Headmasters, Headmistresses in the Andhra Pradesh Educational Subordinate Service shall be exempted from passing the Special Language Test for Officers of the Education Department (Lower Standard) in Hindi or Urdu if before the date of issue of these Rules he has already passed the Special Language Test for Officers of the Education Department, in Hindi, Hindustani, Oriya, Kannada or Tamil by the higher or lower standard or has been exempted from passing the test in any of those languages.

(b) A probationer who fails to pass within the period of probation, the test or tests prescribed in sub-rule (a) but is otherwise considered suitable shall pass the said test or tests within the period to be prescribed for this purpose by the appointing authority. He shall not be deemed to have completed his probation satisfactorily and shall not be entitled to appointment as full member of the Service, nor shall he be eligible for any increment in the time scale of pay

applicable to him unless and until he passes the said test or tests, but such ineligibility to draw increments shall not operate to postpone future increments after he has passed the said test or tests. If he fails to pass the said test or tests within the period allowed, the appointing authority shall forthwith by order terminate his probation and discharge him from the Service.

(c) If a person fails to pass a test within the prescribed period (other than a test required to be passed within the period of probation or within such extended period as may be allowed under sub-rule (b) above), his increments shall be stopped until he passes the test but such stoppage shall not operate to postpone future increments after he has passed the test

(d) A member of the service who is required to pass the Special Language Test for Officers of the Education Department (Higher or Lower Standard) in Telugu, Hindi or Urdu shall not be required to pass the Second Class Language Test in the corresponding language prescribed in rule 13-A and 13-B of Part II of the Andhra Pradesh State and Subordinate Services Rules.

10. *Training of direct recruits.*—(a) Every person who has been selected for appointment by direct recruitment to the service in category 1 of Class III, shall before appointment undergo :

(i) The prescribed course of teachers training in a training college and obtain a degree in teaching of a University in the State; and

(ii) A course of Administrative Training for a period not exceeding six months in such manner as may be prescribed by the Director of Public Instruction.

While undergoing such course of training there shall be paid to him a stipend calculated at the rate of Rs. 150 per month, or if he is a person selected from among Assistant Lecturers in the Andhra Pradesh Educational Subordinate Service, an amount equal to the pay drawn by him as Assistant Lecturer at the time of his recruitment, whichever is more ; or, if he is a person selected from among B.Ed., Assistants employed in the non-Government Secondary Schools, a stipend calculated at the rate of Rs. 250 per month, or an amount equal to the pay drawn by him in the non-Government institution at the time of his recruitment, whichever is less ; provided that the rate of stipend shall not exceed in any case the minimum pay of the time scale applicable to the grade for which he has been selected.

EXPLANATION.—A person possessing the B.Ed., Degree of a University in the State or an equivalent qualification need undergo only the training specified in item (ii) above.

(b) Every person who has been selected for appointment by direct recruitment to the service in category 1 of Class III and who is required to undergo training as laid down in sub-rule (a) shall before commencing the training, execute an agreement in the proper form, with two sureties, binding himself (i) to undergo successfully the training in full and to obtain the degree in teaching mentioned in

that sub-rule at the end of the prescribed course of teachers' training in a training college ;

(ii) to serve in the Education Department for a period of not less than 5 years ; and

(iii) to refund to the State Government the entire amount drawn by him as stipend, if he fails to fulfil either of the conditions in clauses (i) and (ii) above :

Provided that a person who is required to undergo only the administrative training need not execute the agreement aforesaid.

(c) A person who has been selected for appointment by direct recruitment shall be entitled to travelling allowance as a Gazetted Officer of the post to which he is selected and as on tour in respect of all journeys performed by him in the public interest after the commencement of his training until he is appointed to the post for which he has been selected. He shall not, however, be eligible for a daily allowance for the period of stay at the training centre.

(d) Every person selected for appointment by direct recruitment to category I of Class III but who does not possess a degree in teaching of a University in the State or an equivalent qualification, shall acquire such degree within two years from the date of his deputation for teachers' training, provided that the Government may for special reasons extend the said period by one year. If he fails to acquire the said degree within two years or within the said period of extension as the case may be, he shall be discharged from service, or if he has not been appointed, shall forfeit his right to be appointed to the service, and shall refund to the Government the entire amount paid to him as stipend.

11. *Appointment of candidates selected by direct recruitment to the posts of District Educational Officers, etc.*—(a) Every person who is selected for appointment by direct recruitment in category I of Class III and who possesses at the time of selection a degree in teaching of a University in the State or an equivalent qualification shall, on completion of the administrative training prescribed in sub-rule (a) of Rule 10 be appointed as a probationer. A person who does not possess the said degree in teaching at the time of selection shall, on completion of both the teachers' training and the administrative training, be appointed as a probationer. For the purposes of this sub-rule, the last day of the examination in which he obtains the degree in teaching shall be deemed to be the date of completion of his teachers' training. A person who has appeared for the examination and failed to obtain the said degree may be appointed to the service temporarily under rule 10 (a) (1) in Part II of the State and Subordinate Services Rules until he completes his teachers' training and administrative training.

(b) Notwithstanding anything contained in Rule 35 of Part II of the State and Subordinate Services Rules the *inter se* seniority of directly recruited candidates possessing a teaching degree at the time of selection and appointed earlier after completion of their administrative training and of candidates not possessing the teaching degree

at the time of selection and appointed later after acquiring the teaching degree and completion of administrative training shall be fixed by the Government with reference to the order of merit, if any, determined by the Public Service Commission at the time of their selection.

(c) A person selected for appointment by direct recruitment to the service in category 1 of Class III, may within seven years from the commencement of his service, be required to serve as Headmaster for a period of one school year, as Lecturer in a Training College for a period of two years and as District Educational Officer for a period of three years.

12. *Training of directly recruited probationers.*—(a) A person appointed by direct recruitment to Class II shall, before commencing to perform the duties of the post, undergo administrative training for a period not exceeding six months in such manner as may be prescribed by the Director of Public Instruction. While undergoing such training there shall be paid to his salary calculated at the rate of Rs. 300 per month, or an amount equal to the salary drawn by him before such appointment whichever is more, provided that the salary so paid shall not in any case exceed the minimum of the time scale applicable to the post. The period of training shall not count for purposes of increments in the time scale of pay applicable to an approved probationer.

(b) A person who has been selected from among B.Ed., Assistants employed in recognised non-Government Secondary Schools for appointment by direct recruitment to a post in category 1 of Class III shall be required to undergo during his service training for a total period of six months in such manner as may be prescribed by the Director of Public Instruction.

13. *Unit for discharge, re-appointment and confirmation.*—For the purpose of discharge for want of vacancies, re-appointment and appointment as full members, the following groups of posts shall be deemed to be single units :

(a) Lecturers in Arts, Engineering and Medical Colleges (Category 2 of Class IV) for which qualifications in a particular subject are prescribed.

(b) Assistant Directors of Public Instruction and Assistant Commissioners for Government Examinations (Category 2 of Class III).

14. *Transfers and postings.*—All transfers and postings of officers in the service shall be made by the Government :

Provided that when the Director of Public Instruction sanctions leave to a member of the service and the post is vacant during the leave period of the said member, the Director of Public Instruction shall have power to repost the said member to the same post under intimation to the Government.

15. *Contributory Provident Fund.*—Persons appointed by direct recruitment to the service shall be admitted to the Andhra Pradesh Contributory Pension Provident Fund, instead of being governed by

the Pension Rules or by the Andhra Pradesh Contributory Provident Fund Pension Insurance Rules, 1950, or the Hyderabad Pension Rules, if they were not governed by any of those rules before such appointment and if they have completed 40 years of age on the date of such appointment

16. *Promotion.*—No person who has been appointed by direct recruitment to a category or grade mentioned in column (1) of the table below shall be promoted to a class, category or grade specified in the corresponding entry in column (2) unless he has been a member of the service for the number of years specified in the corresponding entry in column (3):

TABLE

<i>Category or grade.</i>	<i>Class, category or grade.</i>	<i>Number of years of service.</i>
(1)	(2)	(3)
Category I of Class III	.. Class II	.. 10 years.
Grade II of category 1 of Class IV	Class II	.. 5 years.

17. *Absorption of District Educational Officers, etc., Grade I and Grade II.*—(a) The posts of District Educational Officers, Inspectress of Girls' Schools and Lecturers, Training Colleges, Grades I and II borne on the cadre of the Andhra Educational Service shall be abolished with effect from the date on which these rules come into force and notwithstanding anything contained in the Andhra Educational Service Rules, all persons holding the said posts whether in Grade I or Grade II shall, with effect on and from the said date, be absorbed in category 1 of Class III specified in Rule 1 of these Rules, without prejudice to their right to draw pay in the time scale of the posts so abolished.

(b) The service rendered by persons in the posts so abolished shall be deemed to be service rendered by them in the posts in which they are absorbed; and notwithstanding anything contained in Rule 35 in Part II of the State and Subordinate Services Rules the Government may, by order, fix the relative seniority of the persons so absorbed with reference to their seniority in the grades which have been abolished under sub-rule (a) above; provided that former members of Grade I shall be given seniority over former members of Grade II in the category of District Educational Officers, Inspectresses of Girls Schools and Lecturers in Training Colleges in the Andhra Educational Service.

18. *Repeal.*—The Special Rules for the Andhra Educational Service in so far as they relate to the posts in Class I, II and III of the said service and the Cadre and Recruitment Rules of the Hyderabad Government pertaining to the Hyderabad Education Service—General and the Hyderabad Education Service—General (Women's Branch) are hereby repealed.

17
 Table III Qualifications of
 Administrators ~~of the~~ ^{THE ANNEXURE.} Personnel.
 [Referred to in rule 7 (a)]

Item No.	Class, category, grade and post.	Method of recruitment.	Qualifications.
(1)	(2)	(3)	(4)
1.	Deputy Directors of Public Instruction, Regional Deputy Directors of Public Instruction, Deputy Commissioner for Government Examinations.	Appointment from among officers in any other post in Class II or promotion from categories 1 and 2 of Class III.	(i) Service for three years in Class III including one year as District Educational Officer. (ii) A degree of a University in the State and a teaching degree.
2.	Deputy Directors of Public Instruction, Regional Deputy Directors of Public Instruction, Deputy Commissioner for Government Examinations.	Direct recruitment	(i) A first or second class degree of M.A., M.Sc., B.A. (Hons.) or B.Sc. (Hons.) of a University in the State. (ii) A degree of B.Ed., of a University in the State; and (iii) Three years experience of administration and inspection of Secondary and Elementary Schools. (iv) Preference shall be given to a candidate who possesses in addition M.Ed., Degree of a University in the State or Higher degree in Education of any other Indian or foreign University.
3.	Principals of Training Colleges.	Appointment from among officers in any other post in Class II or promotion from categories 1 and 2 of Class III.	(i) Service for three years in Class III. (ii) A first or second class degree of M.A., M.Sc., B.Sc. (Hons.) or B.A. (Hons.) of a University in the State. (iii) A degree of B.Ed., of a University in the State.
4.	Principals of Training Colleges.	Appointment from among officers in Grade I or promotion from Grade I of category 1 of Class IV.	(i) A first or second class degree of M.A., M.Sc., B.Sc. (Hons.) or B.A. (Hons.) of a University in the State. (ii) A degree of B.Ed., of a University in the State.
5.	Principals of Training Colleges.	Direct recruitment	(i) A first or second class degree of M.A., M.Sc., B.A. (Hons.) or B.Sc. (Hons.) of a University in the State together with a teaching degree. (ii) Experience as Principal or Lecturer in a Teachers' Training College for not less than 5 years. (iii) Preference shall be given to candidates who possess in addition, M.Ed., degree or a Higher degree in Education of any Indian or foreign University and experience of organising and conducting research in matters relating to Education.

1)	(2)	(3)	(4)
6. All posts in category 1 of Class III except Lecturers in Education and Social studies.	Direct recruitment otherwise than from among B.Ed., Assistants employed in recognised non-Government secondary Schools.	(i) A first or second class degree of M.A., M.Sc., or B.A. (Hons.) or B.Sc. (Hons.) of a University in the State in such subject or language as may be necessary in the opinion of the State Government.	Preference shall be given to such of the candidates as have, in addition, obtained any higher degree (by examination, advanced study or research) of a University in the State in such subject or language as the case may be; and
		(ii) A degree in teachers' training of a University in the State.	Preference shall be given to a candidate who possesses the M.Ed. degree of a University in the State or a higher degree in Education of any other Indian or foreign University; and
			Provided that a degree in Teachers' Training shall not be insisted upon at the time of selection if a candidate has not completed the age of 29 years but he shall acquire the said qualification after selection and before appointment.
7. All posts in category 1 of Class III.	Direct recruitment from among B.Ed., Assistants employed in recognised non-Government secondary Schools.	(i) A degree of a University in the State. Preference shall be given first to such of the candidates who have, in addition, obtained a first or second class degree of M.A., M.Sc., B.A. (Hons.) or B.Sc. (Hons.) of a University, in such subject or language as may be specified by the State Government, and next to such of the candidates who have, in addition, obtained a I or II Class degree of M.A., M.Sc., B.A. (Hons.) or B.Sc. (Hons.) of a University in the State in any other subject; and	Preference shall be given to a candidate who possesses, in addition to the M.Ed., degree of a University in the State or a higher degree in Education of any other Indian or foreign University; and
		(ii) A degree of B.Ed. of a University in the State.	(iii) Experience as a B.Ed., Assistant in a recognised Secondary School or Secondary Training School for a total period of not less than 12 years.

(1)	(2)	(3)	(4)
			Preference shall be given to a candidate, who in addition, has had experience as Headmaster of a recognised High School in the State.
3. Lecturers in Education in category 1 of Class III.	Direct recruitment	..	<p>(i) A I or II Class degree in M.A. or B.A. (Hons.) in Psychology with a Teaching Degree; or</p> <p>(ii) A I or II Class Degree in M.A. or B.A. (Hons.) in Philosophy having studied psychology as one of the subjects with a teaching degree; or</p> <p>(iii) A I or II Class degree in M.A. or B.A. (Hons.) or B.Sc. (Hons.) in any subject with a M.Ed.</p>
9. Lecturers in Social Studies in category 1 of Class III.	Direct recruitment	..	A I or II Class degree in M.A. or B.A. (Hons.) in History, Geography, Economics or Politics with a teaching degree.
10. All posts in category 1 of Class III except Lecturers in Training Colleges.	Recruitment by transfer.		<p>(i) A degree of a University in the State;</p> <p>(ii) A degree in Teachers' Training of a University in the State;</p> <p>(iii) Service for five years in the Andhra Pradesh Educational Subordinate Service including experience as a B.Ed. Assistant or Headmaster in a Secondary Training School or as Assistant Lecturer in a Training College for at least <i>two</i> years and experience as a Deputy Inspector of Schools for at least <i>one year</i>.</p>
11. Lecturers in Training Colleges in category 1 of Class III.	Recruitment by transfer.		<p>(i) A first or second class degree of M.A., M.Sc., B.A. (Hons.) or B.Sc. (Hons.) and a teaching degree of a University in the State.</p> <p>(ii) Service for five years in the Andhra Pradesh Educational Subordinate Service including experience as an Assistant Lecturer in a Training College for a period of two years and Deputy Inspector of Schools for a period of one year.</p>
12. All posts in category 1 of Class III except Lecturers in Training Colleges.	Appointment from among holders of any post in Class III on an identical scale of pay.		<p>(i) A degree of a University in the State.</p> <p>(ii) A degree in Teachers' Training of a University in the State.</p>
13. Lecturers in Training Colleges, Category 1 of Class III.	Appointment from among holders of any post in Class III on an identical scale of pay.		(i) A first, or second class degree of M.A., B.A. (Hons.) or B.Sc. (Hons.) of a University in the State.

(1)	(2)	(3)	(4)
14. Assistant Directors of Public Instruction and Assistant Commissioners for Government Examinations (Category 2 of Class III).	Recruitment by transfer from the Andhra Pradesh Ministerial Service.	(ii) A degree in Teachers' Training of a University in the State.	(i) A degree of a University in the State. (ii) Experience for a period of not less than five years as Senior Superintendent in the office of the Director of Public Instruction or as Senior Superintendent in the office of the Commissioner for Government Examinations.
15. All posts in category 3 of Class III.	Recruitment by transfer.	(i) A degree of a University in the State.	(ii) A Diploma in Physical Education of the Government College of Physical Education, Hyderabad, or of the University of Madras or a diploma of the Y.M.C.A. College of Physical Education, Saidapet.
16. All posts in category 3 of Class III	Direct recruitment	(i) A degree of a University in the State.	(ii) A diploma in Physical Education of the Government College of Physical Education, Hyderabad or of the University of Madras or a Diploma of the Y.M.C.A. College of Physical Education Saidapet. (iii) Experience in the field of Physical Education for a period not less than five years. (iv) Preference shall be given to a candidate who in addition possesses a teaching degree of a University in the State. (v) Preference shall also be given to a candidate who in addition possesses any higher degree or diploma of an Indian or Foreign University in Physical Education.
17. Category 4 of Class III.	Direct recruitment	(i) A first or second class degree of M.A., B.A. (Hons.) or B.Sc.(Hons.) of a University in the State.	(ii) Should have undergone training in the Education of Deaf, Blind and Crippled for a period of one year in a recognised Institution.

(1)	(2)	(3)	(4)
18. Category 4 of Class III.	Recruitment by transfer.	(iii) Preference shall be given to such of the candidates who have previous experience in an institution intended for the Deaf and Blind and also to those who possess a degree in Teaching of a University of the State in addition to the experience in the institution intended for Deaf and Blind.	(i) A degree of a University in the State. (ii) Should have undergone training in the Education of Deaf, Blind and Crippled for a period of one year in a recognised institution. (iii) Experience as a School Assistant or as a Deputy Inspector of Schools or as a Headmaster for a period of 5 years in the aggregate.
All Posts in Grade I and Grade II of category 1 of Class IV.	Promotion or appointment from among holders of any post in the service on an identical scale of pay.	A first or second class degree of M.A., M.Sc., M.Com., B.A. (Hons.) B.Sc. (Hons.) or B. Com. (Hons.) of a University in the State.	
20. All posts in Grade II of Category 1 of Class IV.	Direct recruitment from among members of the teaching staff employed in recognised non-Government First Grade Colleges in the State.	(i) A first or second class degree of M.A., M.Sc., M.Com., B.A. (Hons.) B.Sc. (Hons.) or B.Com. (Hons.) of a University in the State in such subject or language as may be necessary in the opinion of the State Government.	Preference shall be given to such of the candidates who have in addition, obtained any higher degree (by examination, advanced study or research) of a University in the State in such subject or language as the case may be.
			(ii) Experience for not less than nine years as Lecturer in a recognised College or Colleges in posts comparable to that of Lecturer in the Andhra Pradesh Educational Service or Assistant Lecturer in the Andhra Pradesh Educational Subordinate Service and experience for not less than three years, as Head of the Department in the subject or language in which the candidate is qualified in a recognised 1st Grade Arts College or Colleges.
			Preference shall be given to such of the candidates who have in addition experience as Principal of a constituent or affiliated College of a University in the State for a period of not less than two years out of the total period of 12 years of experience.

(1)	(2)	(3)	(4)
			<p><i>Explanation.</i>—Service as a Tutor or Demonstrator or part-time Lecturer shall not be taken into account for the purpose of reckoning the period of experience as Lecturer.</p>
21. All posts in category 2 of Class IV.	Direct recruitment	(i) A first or second class degree of M.A., M.Sc., M.Com., B.A. (Hons.), B.Sc. (Hons.) or B.Com. (Hons.) of a University in the State in the subject or language in respect of which recruitment is necessary.	Preference shall be given to candidates who have obtained in addition, any higher degree (by examination, advanced study or research) of a recognised University in the State in such subject or language in respect of which recruitment is necessary.
22. All posts in category 2 of Class IV.	Recruitment by transfer from among Assistant Lecturers.	(i) A first or second class degree of M.A., M.Sc., M.Com., B.A. (Hons.), B.Sc. (Hons.) or B.Com. (Hons.) of a University in the State in the subject or language in respect of which recruitment is necessary; and	(ii) Service as an Assistant Lecturer in a Government Arts College for a period of five years.
23. All posts in category 2 of Class IV.	Appointment from among holders of any post on an identical scale of pay.	A first or second class degree of M.A., M.Sc., M.Com., B.A. (Hons.), B.Sc. (Hons.) or B.Com. (Hons.) of a University in the State in the subject or language in respect of which recruitment is necessary.	

(By Order and in the name of the Governor of Andhra Pradesh).

G. M. AHMED,

Deputy Secretary to Government.

To

The Director, Government Printing Press, Hyderabad, for Publication of the Notification in the Andhra Pradesh Gazette.

The Director of Technical Education, Andhra Pradesh, Hyderabad.

The Director of Public Instruction, Andhra Pradesh, Hyderabad.

The Secretary, Andhra Pradesh Public Service Commission, Hyderabad.

The Accountant-General, Andhra Pradesh, Hyderabad.

Copy to the General Administration (Services) Department.

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