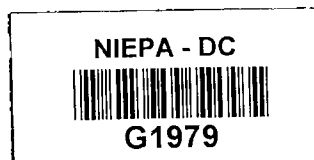


EDUCATION IN INDIA

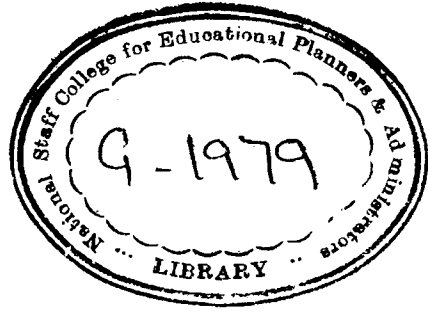
1967-68

Vol. II-A

APPENDICES



सत्यमेव जयते



P R E F A C E

The Ministry of Education and Youth Services has great pleasure in presenting this volume on "Education in India 1967-68-IIA" to all interested in Indian education. It includes data on four topics :

State Educational Directorate and Inspectorate.

Scales of Pay of Teachers in Primary Schools.

Scales of Pay of Teachers in Middle Schools.

Scales of Pay of Teachers in High/Higher Secondary Schools.

I take this opportunity to convey the thanks of the Ministry to the State Governments and Administrations of Union Territories who have supplied the information included in this volume.

NEW DELHI,
April, 1970

S. CHAKRAVARTI
Secretary
Ministry of Education and Youth Services.

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APPENDIX—A

State Educational Directorate and Inspectorate

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
1. ANDHRA PRADESH				
MEN'S BRANCH				
Director of Public Instruction, Commissioner for Public Examinations & Director of Public Libraries	1	By Promotion	Rs. 1,500—150/2—1,800	Incharge of education department, conducting of all Govt. examinations and administration of the Public Libraries.
Director of Technical Education	1	First Class degree in Civil, Elect. or Mech. Engineering. Ten years practical and administrative experience after graduation and 5 years teaching experience preferably at degree level.	Ditto	Administration of Technical Education.
Director, State Council of Educational Research & Training	1	From State Educational Service	Rs. 1200—50—1400	Arranges In-Service training courses for inspectorate.
Joint Director of Public Instruction	1	By Promotion	Rs. 1,200—50—1,400	Assists the Director of Public Instruction in administration and incharge of personnel (non-gazetted) and Elementary, Hindi and Sanskrit Education.
Joint Director (Training)	1	Not yet prescribed	Rs. 1100—50—1,400	Incharge of industrial Training Centres.
Director, Science Education Unit	1	Not yet prescribed	Rs. 1,000—1,500	Implementation of the scheme of special training of science teachers.
Deputy Director (Training)	1	Not prescribed	Rs. 800—40—1,000—50—1,250	Helps the Director in the discharge of his duties.
Deputy Director of Public Instruction	2	Trained post-graduate with three years experience or by promotion	Rs. 700—40—900—50—1,100	Assists the Director of Public Instruction.
Evaluation Officer	1	Trained post-graduate	Rs. 700—1,100	Incharge of examination reform work.
Regional Deputy Director of Public Instruction	5	Trained post-graduate with three years experience or by promotion	Ditto	Control and supervision of Inspecting staff and inspection of secondary and training schools in regions.
Vocational Guidance Officer	1	Trained post-graduate	Rs. 700—1,100	Helps the Director in vocational guidance work.
Deputy Director of Public Instruction (Training)	1	Trained post-graduate in English or by promotion	Ditto	Assists the Director in conducting retraining of teachers in English.
Deputy Director of Physical Education	1	Not yet prescribed	Ditto	Assists the Director in matters relating to Physical Education.
Readers	3	Trained post-graduate	Rs. 600—900	Assists the Director in organising In-Service Training.
Inspector of Training	3	Not prescribed	Rs. 500—30—800	Inspection of industrial training schools.
Deputy Director of Technical Education	1	Trained graduate	Rs. 800—40—1,000—50—1,250	Assists the Director of technical education in the discharge of his duties.
Special Officer for English	1	Trained graduate	Rs. 325—700	Conducts orientation training in English.

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ANDHRA PRADESH—Contd.				
MEN'S BRANCH—Contd.				
Assistant Director of Technical Education	3	Degree in Engineering. No Direct Recruitment	Rs. 350—850	Administration and Inspection.
Assistant Director of Public Instruction	4	Trained graduate and not less than five years experience in the Office of the Director of Public Instruction or Commissioner for Govt. Examinations	Rs. 325—20—425—25—700	Assists the Director in administration. Incharge of Secondary and Elementary Education, boarding homes and oriental schools.
Lecturers	10	Trained Graduate	(i) Rs. 325—700 (ii) Rs. 325—500	Helps in orientation training work.
Special Officer for the implementation of mid-day meals in primary schools	1	Trained post-graduate	Ditto	Assists the Director in the implementation of the scheme of providing mid-day meals in primary schools.
Counsellors	2	Trained post-graduate	Rs. 325—700	Helps the vocational Guidance Officer in the discharge of his duties.
Educational Officer (Hindi)	1	Trained post-graduate in Hindi	Ditto	Assists the Director in the propagation of Hindi.
Plan Officer (Technical)	1	Trained graduate	Ditto	Assists the Director of Technical education.
Statistical Officer	2	Trained graduate with Mathematics	Ditto	Assists the Director in the Planning schemes.
District Education Officer	21	Trained post-graduate	Rs. 700—1,100	Inspection of secondary and trining schools for boys.
Chief Inspector of Physical Education	2	Graduate trained in Physical Education	Rs. 325—700	Inspection of Physical Education in schools.
Inspector of Oriental schools	1	Trained post-graduate in Sanskrit	Rs. 325—700	Inspection of Oriental schools.
Psychologist	1	Trained post-graduate	Rs. 325—700	Assists the Director in Guidance work.
Deputy Director of Public Instruction (Survey)	1	Trained post-graduate	Rs. 700—1,100	Helps the Director in educational survey work.
Deputy Director of Public Instruction (Oriental Studies)	1	Trained post-graduate	Rs. 700—1,100	Incharge of Oriental studies.
Manual Training expert	1	Craft man's certificate	Rs. 325—700	Inspects and regulates manual training in schools.
Secretary, Text Book Publication Committee	1	Trained graduate	Rs. 325—20—425—25—700	Assists the Director in matters relating to publication of text books.
Secretary, State Text Book Committee	1	Ditto	Ditto	Assists the Director in prescribing text books.
Inspector of Schools	67	Trained Post-graduate	Ditto	Inspection of multipurpose and higher secondary schools for boys.
Junior Asstt. Apprenticeship Adviser	2	Not yet prescribed	Rs. 230—10—280—15—475	Training in industrial schools.
Regional Inspector of Physical Education	4	Graduate with diploma in Physical Education	Rs. 200—500	Assists the Chief Inspector of Physical Education in inspection of Physical Education activities in schools
Deputy Inspector of Schools (Senior)	362	Trained Graduate	(i) Rs. 200—375 (Grade I) (ii) Rs. 130—5—155—7½—200—10—250 (Grade II)	Inspection of elementary schools.

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

ANDHRA PRADESH—Contd.

Junior Deputy Inspector of Schools	209	(i) Trained Graduate (ii) Secondary Grade trained with ten year's experience	Rs. 110—4—130—5— 150—7½—180	Inspection of elementary schools.
		WOMEN'S BRANCH		
Deputy Directress of Public Instruction	1	Trained post-graduate with 3 years' experience or by promotion	Rs. 700—40—900— 50—1,100	Assists the Director in inspection and supervision of women's educational institutions.
Inspectress of Girls' Schools	6	Trained post-graduate or by promotion	Rs. 325—20—425— 25—700	Inspection of secondary and training schools for women
Inspectress of Physical Education	1	Graduate possessing diploma in physical education	Ditto	Incharge of physical education and inspection of secondary schools in Telengana area
Regional Inspectress of Physical Education	1	Ditto	Rs. 200—500	Inspection of physical education activities in schools

2. ASSAM

Director of Technical Education	1	Post-graduate	Rs. 1,400—50—1,500— 60—1,620—EB— 60—1,800	Direction, control and supervision of education in the State
Additional Director of Public Instruction	1	Ditto	Rs. 1,300—60—1,480— EB—60—1,600	Assists the Director on all matters
Joint Director of Public Instruction	1	Ditto	Rs. 1,000—50—1,150— EB—50—1,300	Ditto
Secretary, Board of Secondary Education	1	Ditto	Ditto	Conducts higher secondary examination and organises secondary education in the State
Deputy Director of Technical Education	1	Ditto	Rs. 750—50—950— EB—50—1,200	
Assistant Director of Public Instruction :—				
(i) General	2	Ditto	Rs. 750—50—950— EB—50—1,200	Assists the Director in all matters
(ii) Art 275	1	Ditto	Ditto	Assists the Director in the matter of Tribal education
(iii) N.C.C.	1	Ditto	Ditto	Assists the Director in the matter of N.C.C. education
(iv) Women Education	1	Ditto	Ditto	Assists the Director in the matter of women's education
Asstt. Director, Vocational Guidance Bureau	1	Post Graduate	Rs. 350—30—500— EB—30—650—EB— 35—1,000	Assists the Director in matters relating to vocational guidance.
Asstt. Basic Education Officer	1	Ditto	Rs. 350—30—500— EB—30—680—EB— 35—925	Assists the Director in the matter of Basic education
Special Officer: (Planning)	2	Ditto	(i) Rs. 350—25—450— 30—480—EB— 30—660—EB— 95—800 Plus Rs. 200 p.m. as special pay (ii) Rs. 300—20—400— 25—550—EB— 25—800	Assists the Director in matters relating to educational planning and schemes

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ASSAM—Contd.				
Special Officer (Female Education)	1	Post Graduate	Rs. 225—15—360— EB—20—500 Plus Rs. 200 p.m. special pay	Assists the Director in matters relating to girls education
Secretary, Middle School Leaving Certificate and Scholarship Examination Board	1	Ditto	Rs. 350—30—500— EB—30—680—EB—35—925	Organisation and supervision of work in connection with middle school examination
Text Books Production Officer	1	Ditto	Rs. 350—30—500— EB—30—650—EB—35—1,000	Assists the Director in production of text books
Assistant Text Books Production Officer	1	Graduate	Rs. 200—20—300— EB—25—500	Ditto
Inspector of Schools	7	Post graduate	Rs. 750—50—950— EB—50—1,200	Inspection and supervision of schools
Social Education Officer	1	Graduate with diploma in Adult Education	Rs. 550—40—830— EB—45—1,100	Inspection, supervision and organisation of social education
Special Officer (Basic Education)	1	Graduate with diploma in Basic Education	Rs. 350—30—500— EB—30—650—EB—35—1,000	Inspection, supervision and organisation of Basic education
Inspector of Training	1	Ditto	Rs. 350—30—500— EB—30—680—EB—35—925	Inspection of Basic Training Centres
Counsellor for Vocational Guidance	2	Post-graduate degree	Ditto	Organisation and supervision of work relating to vocational guidance
Education Officer (Hindi)	1	Graduate	Rs. 225—15—360— EB—20—500	Assists the Director in matter of Hindi Education
Deputy Inspector of Schools	28	Ditto	Rs. 350—30—500— EB—30—680—EB—35—925 (with a minimum start of Rs. 450)	Inspection and supervision of schools
Additional Deputy Inspector of Schools	18	Ditto	Ditto	Assists the Deputy Inspector in all matters
Assistant Inspector of Schools :—				
(i) General	13	Graduate	Rs. 350—30—500— EB—30—650—EB—35—1,000 (with a minimum start of Rs. 450)	(i) Assists the Inspector in all matters
(ii) Plains Tribal Education	2	Ditto		(ii) Assists the Inspector in the matter of plains Tribal Education
(iii) Hills	1	Ditto		(iii) Assists the Inspector in matter of education of the hill people
(iv) Mizo Hills	1	Ditto		(iv) Assists the Inspector in matter of education of the people of Mizo Hills
(v) Sanskrit Education	1	Ditto		(v) Assists the Inspector in matters of Sanskrit Education
(vi) Muslim Education	1	Ditto		(vi) Assists the Inspector in matters relating to education of Muslims
Assistant Inspectress of Schools for Hills	1	Ditto	Ditto	Assists the inspectors in matters of female education in Hills
Superintendent Normal Schools	5	Ditto	Ditto	Management and supervision of work in connection with Normal Training.

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

ASSAM—Contd.

District Social Education Officer . . .	9	Graduate	Rs. 350—30—500— EB—30—680—EB— —35—925 (mimumum starting at Rs. 450)	Organisation - and supervision of social education at district level
Special Officer, N.C.C. (Senior) . . .	1	Graduate, N.C.C. Trained	Rs. 350—30—500—30 —650—35—1,000	Assists the Director in matter of N.C.C. education
Special Officer, N.C.C. (Junior) . . .	1	Ditto	Rs. 250—20—350—EB —20—450—EB—25 —700	Ditto
Sub-Inspector of Schools	205	Graduate	Rs. 200—12½—250— EB—12½—275—15 —350—EB—15— 500	Assists the Deputy Inspector in inspection of primary schools
Inspector of Physical Education . . .	11	Graduate with diploma in Physi- cal Training	Rs. 225—15—285—EB —15—360—EB— 20—600	Organisation and inspection of physical education
Assistant Sub-Inspector of Schools . . .	85	Matric and Normal Trained	Rs. 140—6—170—EB —7—205—EB—7— 275	Assists the Sub-Inspector in all matters

3. BIHAR

MEN'S BRANCH

Director of Public Instruction	1	High qualifications with ad- ministrative ability	Rs 1,850—100—2,250	Head of the education depart- ment and adviser to the Gov- ernment
Additional Director of Public Instruction .	2	Ditto	(i) Rs. 1,850—100— 2,150 (ii) Rs. 1,200—100— 1,700 (Rs. 200 as special pay)	Organisation, control and ad- ministration of primary and basic education and science teaching in the State
Deputy Director of Education	8	High qualifications with ad- ministrative ability	Rs. 450—35—660— EB—35—870—40— 1070—EB—45— 1,250	Assists the Director of Public Instruction in administration and direction
Regional Deputy Director of Education .	4	Trained graduate with wide experience and administrative ability	Rs. 450—35—660— EB—35—870—40— 1070—EB—45— 1,250	Inspection of high and senior training schools and other institutions (excluding col- leges)
District Education Officer	17	Trained graduate	Ditto	Inspection of all schools and supervision of sub-ordinate officers in the district
Divisional Superintendent of Basic Edu- cation	4	Basic trained graduate	Rs. 325—30—505— EB—30—805—EB— 30—985	Inspection and supervision basic schools
Assistant Administrative Officers (N.C.C.)	6	Trained in N.C.C.	Ditto	Inspection, organisation and administration of N.C.C. in schools
District Superintendent of Education . . .	17	Trained graduates	Ditto	Administrative control over primary and middle schools and mainly responsible for payment of salaries to tea- chers
Vigyan Mandir Superintendent	4	Post graduate degree in Science	Rs. 325—985	Propagation of scientific know- ledge
Audio-Visual Education Officer	1	Graduate	Rs. 290—15—380—15— 500—20—600—25— 650	Inspection and supervision of Audio Visual education

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
BIHAR—Contd.				
MEN'S BRANCH—Contd.				
Assistant Director of Education—				
(i) Primary & Basic	3	Trained Graduate	Rs. 325—30—505—EB—30—805—EB—30—985	Assists the Deputy Directors (Primary & Basic)
(ii) Secondary	1	Ditto	Ditto	Assists the Deputy Director (Secondary)
(iii) N.C.C.	1	N.C.C. Trained	Ditto	Assists the Deputy Director N.C.C.
(iv) Sanskrit	1	Distinguished Sanskrit Scholar with knowledge of English and administrative ability	Ditto	Inspection of all Sanskrit Institutions in the State and to advise the Director on matters regarding Sanskrit Education
(v) Islamic	1	Alim or Fazil with B.A. in Arabic and well versed in Theology	Ditto	Inspects Madrasas and advises the Director on matters regarding Islamic Education
Sub-divisional Education Officer	58	Trained graduate	Ditto	Inspection of high, middle and junior training schools
Statistical Officer	1	Post-graduate in Statistics	Rs. 290—650	Assists the Deputy Director (Planning) in statistics
Educational Publication Officer	1	Graduate	Rs. 325—30—505—EB—30—805—EB—30—985	Publication of literature on Social and Youth Welfare
Superintendent of Libraries	2	Trained graduate	(i) Rs. 450—1,250 (ii) 325—985	Supervision of Library service. Ditto
Deputy Inspector of Schools	71	Trained Graduate	Rs. 230—450	Inspection of middle and primary schools and Social education Centres
Deputy Superintendent of Education :—				
(i) General	36	Ditto	Ditto	Assists the district Superintendent of education
(ii) Basic	28	Graduate trained in basic education	Ditto	Inspection of Senior and Junior basic schools
(ii) Physical Education	17	Graduate trained in physical education	Ditto	Supervision and organisation of physical education in schools
Junior Planning Officer	4	Trained graduate	Ditto	Assists the Director in implementing the five year plans
Craft Inspector (Basic Education)	1	Specialist in basic craft like spinning etc.	Ditto	Supervision of craft work in basic schools
Assistant Inspector of Basic Schools	2	Basic Trained graduate	Ditto	Inspection of basic schools and collection of statistics relating to basic schools
Assistant Superintendent of Sanskrit Studies	1	Post-graduate in Sanskrit	Ditto	Assists the assistant director of education in the inspection of Sanskrit tols and vidyalayas
Sub-Inspector of Schools (S.E.S.U.D.)	68	Trained graduate	Rs. 230—450	Inspection of primary schools
Sub-Inspector of Schools (S.E.S.L.D.)	740	Trained graduate	Ditto	Ditto
WOMEN'S BRANCH				
Deputy Directress of Education	1	Trained graduate	Rs. 450—1250	Assists the Director in matters relating to girls' education

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
BIHAR—Contd.				
WOMEN'S BRANCH—Contd.				
Inspectress of Schools	1	Trained Graduate	Rs. 450—1250	Inspection, supervision, administration of female education
District Inspectress of Schools	17	Ditto	Rs. 325—985	Inspection of Girls' high and middle schools and special classes for needle work
Deputy Inspectress of Schools	41	Ditto	Rs. 230—450	Inspection of primary and middle schools for girls
4. GUJARAT				
Director of Education	1	An Educationist of standing or a Senior I.A.S. Officer	Rs. 1800—2300	Incharge of primary, secondary and higher education in the State
Joint Director of Education	1	High academic qualifications .	Rs. 1400—1800	Assists the Director in the discharge of his duties
Deputy Director of Education	3	High academic qualifications with sufficient administrative experience	Rs. 700—1275	Assists the Director in his duties
Research Officer	1	Ditto	Rs. 500—1250	Administers research projects in education
Chairman, Secondary School Certificate Board/Examination Board	2	High academic qualifications	Rs. 1300—1600	Incharge of the conduct of examinations
Secretary, S.S.C. Board	1	Ditto	Rs. 500—1,250	Helps the Chairman in the discharge of his duties
District Education Inspector (Class I)	16	High academic qualifications with sufficient administrative experience and preferably a teaching degree	Rs. 500—1,250	Inspection of secondary and special schools for boys and training institutions for men and supervision of primary education in general
Curator of Libraries	4	Graduate, Diploma in library Science.	Rs. 350—850	Inspection of Libraries
Asstt. Curator of Libraries	3	Ditto	Ditto	Ditto
District Educational Inspector (Class II)	2	High academic qualifications with sufficient administrative experience and preferably a teaching degree	Rs. 350—850	Inspection of secondary and special schools for boys and training institutions for men
Inspector for Ashram Schools	1	Ditto	Rs. 350—850	Inspection of Ashram Schools
Statistician	1	Post-graduate degree	Rs. 350—850	Educational Statistics work
State Inspector for Physical Education (Class II)	1	Graduate with diploma in physical education	Ditto	Inspection of physical education in secondary schools and primary training colleges and training institutions for physical education
Secretary State Exam. Board	1	Trained graduate with five years Administration/Inspection experience	Ditto	Asssts the chairman
Asstt. Secretary S.S.C. Exam. Board	1	Ditto	Ditto	Assists the Secretary to the Board
Inspector for Drawing and Craft work	2	Matric Arts Certificate and five years teaching experience	Ditto	Inspection of teaching, drawing and craft works in secondary schools
Asstt. Inspector for Drawing & Craft work	1	Ditto	Ditto	Assists the I.D.C.
Inspector for Commercial Schools	1	Graduate in Commerce	Ditto	Inspection of all commercial schools
Assistant Inspector for Commercial Schools	1	Ditto	Ditto	Assists the Inspector for commercial schools

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
GUJARAT—Contd.				
Administrative Officer (D.E.C.)	17	Trained graduate with administrative/inspecting experience of 5 years	Rs. 350—850	Administration of schools under District Education Committees
Administrative Officer (D.S.B.)	2	Ditto	Ditto	Ditto
District Social Education Officer	2	Trained graduate with certificate/degree in Social Education	(i) Rs. 500—1250 (ii) Rs. 350—850	Inspection and organisation of social education
Deputy Educational Inspector (Class II)	9	Trained graduate with administrative or inspecting experience for five years	Rs. 350—850	Inspection of secondary and primary schools
Administrative Officer (M.S.B.)	7	Trained graduate	Ditto	Administration of schools under Municipal School Boards
Assistant Deputy Educational Inspector	105	Ditto	Rs. 115—245	To supervise and inspect primary schools
WOMEN'S BRANCH				
Inspectress of Girl's Schools	1	High academic qualification with sufficient administrative experience preferably with a teaching degree	Rs. 420—1,100	Inspects secondary and special schools for girls and training institutions for girls
Assistant Inspectress of girl's Schools	1	Trained graduate with sufficient inspecting experience	Rs. 280—735	Assists the Inspectress of Girl's schools in inspection work
5. HARYANA				
Director of Public Instruction	1	Not prescribed	Rs. 1,800—100—2,000	Head of the Department
Deputy Director of Public Instruction	3	Not prescribed	Rs. 700—40—980—40—1,100—50—1,200	Help the Director in the discharge of his duties
Assistant Director of Teacher's Training		Not prescribed	Ditto	Incharge of teacher's training work
Assistant Directors	4	Not prescribed	Rs. 400—30—640—40—800	Help the deputy directors in the discharge of their duties.
District Education Officers	5	Not prescribed	Rs. 700—40—980—40—1,100—50—1200	Inspection of Secondary Schools
Deputy Education Officers	15	Not prescribed	Rs. 400—30—640—40—800	Inspection of Middle Schools
Block Education Officer	79	Trained graduate	Rs. 220—500	Inspection of Primary Schools
Assistant Education Officer for Physical Education.	7	Trained graduate	Rs. 220—15—320—EB—20—500	Ditto
Statistical Officer	1	Post-graduate	Rs. 220—15—320—EB—20—500	Incharge of Statistical Work
WOMEN'S BRANCH				
District Education Officers	2	Trained post-graduate	Rs. 700—40—980—40—1,100—50—1,200	Inspection of Secondary Schools
Deputy Education Officers	6	Trained post-graduate	Rs. 400—30—640—40—800	Ditto
Assistant Director	1	Trained post-graduate	Rs. 400—30—640—40—800	Attends to problems connected with females education.
Block Education Officers	28	Trained graduate	Rs. 220—400	Inspection of primary schools
Director of Technical Education	1	—	Rs. 1500—1,700	Adviser to government on technical education
Assistant Director of Technical education	1	Post-graduate degree	Rs. 800—800	Assists the Director in the discharge of his duties

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
6. JAMMU & KASHMIR				
MEN'S BRANCH				
Educational Adviser	1	Post-graduate degree with administrative experience	Rs. 800—50—1,250	Adviser to Govt. on educational policy
Director of Education		M. A. with experience in Educational administration	Ditto	Incharge of Education Department
Director of Technical Education	1	Not Prescribed	Rs. 800—50—1,250	Supervision of Technical Education.
Additional Secretary	1	Post-graduate with experience	Rs. 700—1,100	Control and Administration of Colleges Department
Deputy Director of Education (Provincial)	3	Trained graduate with experience in Educational Administration	Rs. 500—40—1,000	Supervision and Inspection of Secondary schools in (i) Jammu and (ii) Kashmir
Director, Libraries and Archives	1	Not prescribed	Rs. 500—1,000	Direction and Supervision of Libraries & Archives
Deputy Director (Libraries)	1	Trained post-graduate	Rs. 450—40—800	To assist the Director of Libraries
Officer on Special Duty	1	Not yet prescribed	Ditto	Assists the Director in his duties
Assistant Director of Social Education	1	Post-graduate degree with diploma in Social education	Rs. 400—25—600	Organisation and promotion of social education in the State.
Deputy Director (Curricula)	1	Trained graduate	Rs. 450—800	Helps in the improvement of text books
District Inspector of Schools	9	Trained graduate	(i) Rs. 400—800 (ii) Rs. 300—700	Inspection of elementary and secondary schools at District level
Science Consultant	1	Trained graduate in science	Rs. 300—600	Improvement of Science teaching in schools
Assistant Director Research Publications	1	Trained post-graduate	Rs. 450—800	Helps in the promotion of research work
Supervisor of Basic Education	2	Trained graduate	Rs. 250—25—500	Inspection and supervision of basic primary schools
Tehsil Education Officer	33	Ditto	Rs. 300—600	Inspection and administration of primary, central and middle schools and responsible for disbursing salaries
Supervisor Social Education	2	Trained graduate	Rs. 300—600	Supervision of Social Education work
Test Book Publication Officer	1	Graduate	Rs. 250—25—500	Assists the Director in publication of text books.
Scout Organiser	1	Trained graduate with scouting diploma	Ditto	Organisation of scouting and girl's guiding in schools
Asstt. Director (Statistical)		Post-graduate in Statistics	Rs. 250—25—500	Incharge of educational statistics
WOMEN'S BRANCH				
Joint Director	1	Not prescribed	Rs. 700—1,100	Direction, and Inspection of girls education
Deputy Directoress of Women's education	2	Master's degree with administrative experience	Rs. 500—40—1,000	Supervision of Girl's education upto higher secondary schools
Inspectress of girl's schools	16	Trained graduate	Rs. 300—600	Inspection of girls schools
7. KERALA				
Director of Public Instruction	1	Senior I.A.S. officer	In their Grade pay	Incharge of Education Deptt. and Adviser to Govt. on all educational matters and Secretary to State Education Advisory Board.

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
KERALA—Contd.				
Director State Institute of Education	1	Trained post-Graduate	Rs. 600—900	Incharge of educational research and other training programme
Deputy Commissioner for Govt. Examinations	1	Trained graduate	Rs. 600—900	Incharge of conducting S.S.L.C. Examinations
Deputy Director of Public Instruction	1	Ditto	Rs. 600—900	Assists the Director and incharge of Basic and Social education
Regional Deputy Director of Education	3	Ditto	Ditto	Administration of education of respective regions
Secretary, Board of Public Examination	1	Graduate	Rs. 350—700	Assists the Dy. Commissioner for Govt. Examinations
Asstt. Director	2	Trained graduate	Rs. 350—700	Assists the Director State Institute of Education.
Asstt. Director (Planning)	2	Trained graduate	Rs. 350—700	Assists the Director in the implementation of teaching programmes, conducting of refresher courses and seminars
Asstt. Director (Administration)	1	Ditto	Ditto	Assists the Dy. Director in administrative matters
Asstt. Director (Hindi Education)	1	Post-graduate in Hindi	Ditto	Supervises the work of Hindi education in schools
District Education Officer	25	Trained graduate with administrative experience	Ditto	Inspection and administration of educational district and to inspect the work in high schools and training schools
Education Officer	1	Ditto	Ditto	Incharge of conducting in-service training to teachers
English Language Expert	1	Ditto	Ditto	Improvement of method of teaching in schools
Social Education Officer	3	Graduate	Rs. 300—500	Organises and inspects social education activities in the Zone.
Text Book Research Officer	3	Post-graduate	Rs. 350—700	Improvement of text-books curriculum and teaching methods
CARE Supervisor	1	Matriculate	Rs. 350—650	Supervises CARE noon-feeding programme
Text Book Officer	2	Graduate	Rs. 250—500	Assists the Director in printing and distribution of text books
Statistical Officer	1	Post-graduate in Statistics	Rs. 350—700	Organises and supervises the work relating to educational statistics
Evaluation Officer	2	(i) Post-graduate (ii) Trained graduate	(i) Rs. 350—650 (ii) Rs. 250—500	Assists in examination reforms
Research Officer (Statistics)	2	Post-graduate (Statistics, Economics/Maths.)	Rs. 300—600	Incharge of educational statistics
Assistant Educational Officer	147	Trained graduate with teaching experience	Rs. 210—350	Inspection of teaching work in primary schools,
Inspector of Muslim Education	3	Trained graduate having qualification in Arabic	Rs. 210—325	Inspection of Arabic Education-Schools

8. MADHYA PRADESH

MEN'S BRANCH

Director, Technical Education	1	Not prescribed	Rs. 1,500—1,800	Incharge of Technical Education
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APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MADHYA PRADESH—Contd.				
Director of Public Instruction	1	Not prescribed	Rs. 1,250—50—1,500	Incharge of Education Dept. and Adviser to Govt. on all educational matters and <i>Ex-Officio</i> chairman of the secondary education board Madhya Pradesh
Director of Collegiate Education	1	Not prescribed	Rs. 1,250—50—1,500	
Joint Director of Public Instruction	4	Not prescribed	Rs. (i) 1,100—1,200 (ii) 850—1,100	
Deputy Director of Public Instruction	8	Trained post-graduate or trained graduate with 10 years experience	Rs. 550—550—30— 700—EB—30— 850—25—950	Assists the Director in Administration of education
Deputy Director of Physical Education	1	Post-graduate with diploma in physical education	Ditto	Assists the Director in the work connected with physical education
Deputy Director of Technical Education	4	Not prescribed	(i) Rs. 600—1,150 (ii) Rs. 600—1,000 (iii) Rs. 550—950	Assists the Director of Technical Education
Science Consultant	1	M.Sc., M.Ed.	Rs. 550—550—30— 700—700—EB—30— 850—25—950	Assists D.P.I. in science education and related needs of institutions
Assistant Director of Public Instruction	12	Trained Graduate or M.A.	Rs. 360—15—405— 20—425—25—550— 550—EB—25— 700	Assists the Director and Deputy Director in administration of education
Inspector of Technical Education	1	Graduate in Engineering with five years experience	Rs. 400—400—30— 550—550—EB— 30—700—700—30— 850—EB—25— 950	Assists the Joint D.T.I. in the administration of Technical Education
Chief Librarian	1	Not prescribed	Rs. 400—950	Supervision and Inspection of Libraries
Assistant Director of Technical Education	4	Not prescribed	Rs. 275—275—300— 15—405—EB—20— 425—25—550— EB—25—700	Assists the Joint Director in matters relating to Technical Education
Divisional Supdt. of Education	9	Trained Graduate or M.A.	Rs. 550—550—30— 700—700—EB—30— 850—25—950	Inspection and supervision of secondary and primary schools in the division
Assistant Divisional Supdt. of Education	26	Ditto	(i) Rs. 275—275—300— 15—405—EB— 20—425—25—550— 550—EB—25—700 (ii) 360—15—405—20— 425—25—550— 550—EB—25—700.	To assist the D.S.E.
District Education Officer	43	Ditto	Rs. 275—275—300—15— 405—EB—20—425— 550—550—EB—25— 700	Inspection and administration of schools up to middle stage in the district
Editor Text Books	2	Not yet prescribed	Rs. 275—275—300— 15—405—20—425— 25—475	Preparation and editing of text books and other publications
Deputy District Education Officers	36	Trained Graduate	Rs. 290—12½—340	Assists the District Educational Officers in inspection and other work
Assistant Inspector of Schools	948	Ditto	Rs. 150—150—5—160— 6—190—EB—6— 220—10—240— EB—12½—290	Inspection of primary schools

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

MADHYA PRADESH—Contd.

Planning Officer	9	Not prescribed	Rs. 275—275—300— 15—405—20—425— 25—475	To supervise the work of statistics and planning
Physical Education Inspector	9	Not prescribed	Ditto	To supervise games and sports

9. MAHARASHTRA

Director of Education	1	High Academic qualifications with sufficient administrative experience	Rs. 1,800—100—2,000	Head of the Education Department
Additional Director of Higher Education	1	Ditto	Rs. 1,800—100—2,000	Head of the department of Higher Education
Director of Technical Education	1	(i) Post-graduate degree in Engineering (ii) 15 years teaching and administrative experience	Rs. 1,600—100—1,800	Control and administration of Technical Education
Chairmen, S.S.C. Examination Boards	3	High academic qualification with sufficient administrative experience	(i) Rs. 1,600—100—1,800 (ii) Rs. 1,300—60—1,600	Administration and conduct of S.S.C. examination
Joint Director of Education	1	Ditto	Rs. 1,300—60—1,600	Assists the Director in his administrative duties
Joint Director of Technical Education	1	Second class degree in Engg.	Rs. 1,100—50—1,300 plus special pay of Rs. 150	Assists the Director (Technical Education) in his duties
Deputy Director of Education (Head Quarters)	6	Ditto	Rs. 350—400—30—610—30—730—E.B.—45—1,000—50—1,100 plus special pay of Rs. 150	Assists the Director of Education in administration of Primary, Secondary and Higher education
Regional Deputy Director of Education	5	Post-graduate degree with sufficient administrative experience	Ditto	Administrative head of education in the region
Officer on Special Duty (Perspective Planning)	1	Ditto	Ditto	Assists the Director in respective planning
Officer on Special Duty (D.E.'s Office)	1	Ditto	Rs. 350—400—30—610—40—730—EB—45—1,000—50—1,100	Incharge of Social education in general and gram shikshan mohim in particular
Research Officer	1	Post-graduate with sufficient research experience	Ditto	To conduct research studies in educational problems
Secretary, S.S.C. Examination Board	4	High academic qualifications with sufficient administrative experience	Rs. 350—1,100 with special pay of Rs. 150	Conduct of S.S.C. examinations
Assistant Secretary, S.S.C. Examination Board	4	Trained graduate with 5 years' administrative and inspecting experience	Rs. 250—715	Assists the Secretary of the Board
Inspector for Visual Education	1	High academic qualifications with training in audio-visual equipment and apparatus	Rs. 350—1,100	Incharge of the Deptt. of Audio-visual education
Parishad Education Officers (Z.P'S.)	25	High academic qualifications with administrative experience and preferably with a teaching degree	Rs. 350—1,100	Inspection of Special and secondary schools for boys and primary training institutions for men and supervision of primary education in general Incharge of Education Deptt. in Zila Parishad.
Education Inspector reater Bombay	2	Ditto	Rs. 350—1,100	Inspects institutions up to Higher Secondary Schools

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational qualifications	Pay Scale	Duties
1	2	3	4	5
MAHARASHTRA—Contd.				
Inspector for Drawing and Craft Work	1	High Proficiency in drawing with sufficient administrative experience.	Rs. 350—1,100	Inspection of drawing and craft work in Secondary schools.
Deputy Apprenticeship Adviser (Technical)	2	Graduate in engineering with 10 years experience in a supervising capacity.	Rs. 300—350—30—650—EB—45—1,100	Looks after the schemes pertaining to the training of apprentices.
Deputy Director of Technical education	1	Graduate in engineering with 19 years continuous experience in training and administration	Rs. 350—1,000 <i>plus</i> a special pay of Rs. 150 (The M.E.S. Class I admn. Branch).	Control and administration of technical education and to inspect polytechnics and colleges.
Asstt. Apprenticeship Adviser (Tech.)	1	Second class diploma in Engineering	Rs. 350—20—490—EB—25—665	Assists the Deputy Apprenticeship Adviser in his duties
Deputy Director of Technical Education (Regional)	3	Graduate in engineering with 10 years teaching and administrative experience	Rs. 350—1,100	To control and administer technical education in their respective regions and to inspect schools under their control.
Inspector of Commercial Schools	1	High academic qualifications in commerce with administrative and teaching experience	Rs. 350—1,100	Inspection of all schools so far as teaching of commerce is concerned
State Inspector of Physical Education	1	High academic qualifications with teaching degree in physical education	Ditto	To inspect the teaching of physical education in the institutions
Dy. Educational Inspectors in the office of Regional Dy. D.E.'S in Poona and Bombay	6	Trained Graduate with Administrative experience for 5 years	Rs. 215—715	To assists the Regional Dy. Director
Assistant Educational Inspector	10	Trained graduate with sufficient inspecting experience for 5 years	Rs. 250—715	Assists the Educational Inspector in the inspection of secondary and special schools for boys and training institutions for men
Deputy Education Officers (Z.P's.)	54	Trained graduate with 5 years administrative or inspecting experience	Rs. 250—715	Inspection of primary and secondary schools
Junior Apprenticeship Adviser	3	Second class diploma in Engineering	Rs. 300—15—390—20—510	Assists the Deputy Apprenticeship Adviser in his duties
Assistant Inspector for Drawing and Crafts Work/Visual Education	4	Matric and Art Master's certificate/Diploma in Visual Education.	Rs. 250—715	Assists inspector for visual education drawing and craft work in the inspection work
Assistant Inspector for Commercial Schools	2	Graduate in Commerce	Ditto	Assists the Chief Inspector in the inspection of Commercial schools
Asstt. Director of Technical Education	1	By promotion	Ditto	Assists the Director of Technical education in administration of Engineering Colleges, Polytechnics and other Technical Institutions
District Social Education Officer	2	Trained graduate with 5 year's Experience in Social Education	Ditto	Assists the Officer on Special Duty regarding Social Education
Statistician	2	Second class Post-Graduate degree	Ditto	Implementation of Five Year Plan Schemes.
Junior Inspector of Training	1	Second class diploma in Eng.	Ditto	Inspection of technical institutions
Evaluation Officer	4	Trained graduate	Rs. 250—715	Incharge State Education Evaluation unit
Administrative Officers (M.B. Schools)	16	Ditto	Rs. 210—300	Administration of schools under Municipal Boards

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MAHARASHTRA—Contd.				
Science Consultant	1	Trained graduate in Science	Rs. 250—715	Suervision of teaching of Science in Primary Schools
Asstt. Vocational Guidance Officer	3	Post-graduate degree and diploma in Vocational guidance	Ditto	Assists in conducting training courses of teachers in vocational guidance
Deputy Inspector of Technical Education	9	Graduate in engineering with 2 years teaching or research experience	Rs. 200—220—15—400—EB—20—600—EB—25—650 (M.E.S. Class II Admn.)	Assists the Regional Dy. Director of Technical education
Craft Organiser	1	Trained graduate with diploma in Basic education	Rs. 120—300	Supervision of Basic and craft education in primary schools
Assistant Deputy Educational Inspector	19	Trained graduate	Rs. 120—300	Supervision and inspections in primary schools
WOMEN'S BRANCH				
Inspectress of Schools	4	High academic qualification with sufficient administrative Experience	Rs. 350—1,100	Inspection of Secondary, training and special schools for girls and training institutions for women
Deputy Inspectress of Technical Education	1	Graduate with technical qualifications and 3 years experience in teaching and/or administrative	Rs. 200—220—15—400—EB—600—EB—25—650 (M.E.S. Class II Admn.)	Inspection of tailoring and cutting institutes
10. MYSORE				
MEN'S BRANCH				
Director of Public Instruction	1	By promotion or by appointment of an I.A.S. Officer	Rs. 1,300—50—1,800	Direction and Administration of Education Deptt.
Additional Director of Public Instruction and Chairman Secondary Education Examination Board	1	Ditto	Rs. 1,300—50—1,800	Incharge of all Public Examinations conducted by the Board
Joint Director of Public Instruction	3	By promotion	Rs. 900—40—1,100—50—1,300	Assists the Director in Direction and administration and work regarding text books
Joint Director and Secretary Secondary Education Examination Board	1	Ditto	900—40—1,100—50—1,300	Assisting the J. Director in the work of Public examinations
Director of Technical Education	1	Ditto	Rs. 1,100—50—1,500	Direction and administration of technical education
Joint Director of Technical Education	1	Ditto	Rs. 900—40—1,100—50—1,300	Assists the Director (Technical Education) in his duties
Director of Collegiate Education	1	By promotion or by appointment of an I.A.S. Officer	Rs. 1,100—50—1,500	Incharge of higher education
Deputy Director of Public Instruction :—				
(i) State Educational Research Bureau	1	Ditto.	Ditto	Incharge of educational research and production of text books
(ii) Divisional	5	Ditto	Ditto	Administration and inspection of high schools and training institution
(iii) Technical Education	1	Ditto	Ditto	Assists the Director Technical Education
Director, State Evaluation Unit	1	Ditto	Ditto	Incharge of evaluation and examinations reforms
Deputy Director of Collegiate Education	1	Ditto	Rs. 350—25—650—30—800	Assists the Director in his duties
Assistant to the Director of Public Instruction	1	Trained Post-graduate with 10 years' experience	Rs. 300—25—550—30—700	Assists the Director in the direction and inspection work

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MYSORE—Contd.				
MEN'S BRANCH—Contd.				
District Educational Officers (Class I)	11	Trained Post-graduate with 10 years' experience	Rs. 350—25—650—30—800	Administration of primary and middle schools and inspection of middle schools in the district
District Educational Inspector :—				
(i) Bombay (Karnatak)	4	Ditto	Ditto	Administration of primary education and inspection of high schools in the area
(ii) Hyderabad (Karnatak)	3	Ditto	Ditto	Ditto
District Educational Officer :—				
(i) Coorg	1	Ditto	Ditto	Ditto
(ii) South Kanara	1	Ditto	Ditto	Ditto
Asstt. Director of Collegiate Education	2	By Deputation	400—30—640—40—800	
Chief Medical Inspector of Schools	1	By deputation from Public Health Department	Rs. 300—20—550—25—700	Medical inspection of school children
Secretary Board of Technical Examinations	1	Degree in Engineering with 5 years experience	Rs. 300—700	Administration of Technical examinations
Senior Assistant Director of Public Instruction :—				
(i) Planning	1	Trained graduate with 10 years teaching/inspection experience	Rs. 350—25—650—30—800	Assists the Director in matters relating to Five Year Plans and curriculum
(ii) Establishment	1	Ditto	Ditto	Assists the Director in direction and administration
(iii) Secondary Education	1	Trained graduate in Commerce with experience in teaching commercial subjects	Ditto	Assists the Director in work relating to administration and establishment of secondary schools
(iv) Examinations	2	Trained graduate with 10 years teaching/inspecting experience	Ditto	Assists the .P.T. (Exams.)
(v) State Bureau of Educational and Vocational Guidance	1	II Class M.A. in Psychology or Education with specialisation	Ditto	Incharge of educational and vocational guidance
(vi) Mid-day Meals	1	Trained graduate with 10 years teaching or inspecting experience	Ditto	Incharge of mid-day meal scheme
Text-Book Officer	1	Ditto	Ditto	Incharge of production of text books
Evaluation Officer	1	Ditto	Ditto	Incharge of evaluation and examination reforms
Assistant Director of Public Instruction :—				
(i) Establishment & Information	1	By promotion	Rs. 250—20—350—25—500	Assists the Director in work relating to establishment and information
(ii) Primary Education	1	Post-graduate or Hons. Degree or a Trained Graduate	Ditto	Assists the Director in Administering Primary schools
(iii) Planning & Statistics	1	Ditto	Ditto	Assists the Director in work relating to planning and statistics
(iv) Audio-Visual Education	1	Trained graduate with specialisation in Audio-visual education	Rs. 275—20—375—25—600	Inspection of audio-visual education

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MYSORE—Contd.				
MEN'S BRANCH—Contd.				
(v) Drawing & Craft	1	Graduate with diploma in drawing and painting	Rs. 250—20—350—25—500	Assists the Director in matters relating to drawing and crafts work
Superintendent of physical Education	1	By promotion	Rs. 250—20—350—25—500	Incharge of physical Education
(vi) Commercial Schools	1	Graduate in Commerce with 5 years experience	Ditto	Assists the Director in matters relating to Commercial Education and scholarships
(vii) Text Book Committee	1	Post-graduate or Hons. Degree or Trained Graduate	Rs. 250—20—350—25—500	Assists the Director in Publication text books
(viii) Reserarch	2	Ditto	Ditto	Assists Deputy Director State Educational Research
(ix) Technical Education	1	By promotion	Rs. 300—25—550—30—700	Supervision and Inspection of practical instruction classes in Middle and High Schools
(x) Compulsory Education	1	Post-graduate	Rs. 250—20—350—25—500	Incharge of compulsory primary Education and Teachers Training
(xi) Hindi Education	1	Trained post-graduate in Hindi with B.Ed.	Ditto	Incharge of Hindi & Sanskrit Education in the State
(xii) Examinations	4	Post-graduate or I Class graduate	Ditto	Assists the D.D.P.I. (Exams.) in work relating to public examinations
Psycholgist state Bureau of State Education & Guidance, Bangalore	1	Rules yet to be framed	Rs. 250—20—350—25—500	Assising the Senior Asst. Director in Psychological tests
Secretary and Social Education Officer (Karnatak)	1	Degree in Social Education	Ditto	Incharge of Social education in Bombay Karnatak region
Administrative Officer of District School Boards (Bombay-Karnatak)	4	Trained graduate	Rs. 250—15—310—20—450	Incharge of primary schools and Liaison Officer of the Deptt.
Administrative Officer of District Board Elementary Schools (S. K. & Bellary)	2	Ditto	Rs. 250—20—350—25—500	Incharge of administration of primary schools of the defunct District Boards in South Kanara and Bellary districts
Administrative Officer (Hubli-Dharwar)	1	Ditto	Rs. 250—15—310—20—450	Incharge of primary schools in Hubli Dharwar Corporation
Deputy Educational Inspector (Bombay-Karnatak)	4	Ditto	Ditto	Assists the District Educational Inspector in his work
Assistant Educational Officer	34	Ditto	Ditto	Assists the District Educational Officer in his work
Asstt. Educational Officer (Secondary Education)	20	Trained graduate	Ditto	Incharge of inspection of the particular subject
Counselling Instructor	4	Post-graduate degree in Education with training in Vocational Guidance	Rs. 250—20—350—25—500	Assists the Senior Asstt. D.P.I. Educational and Vocational Guidance
District Social Education Officer	6	Graduate with training in Social Education	Rs. 250—15—310—20—450	Inspection and administration of social education in the area
Field Officers Mid-day Meals Scheme	2	Post-graduate or I Class graduate	Rs. 250—15—350—25—500	Administration and inspecting mid-day meals scheme in schemes
Asstt. Director (Technical)	1	Degree in Engineering	Rs. 300—700	Administration-cum-teaching
Asstt. Director (Technical)	1	Rules yet to be framed	Rs. 250—500	Administration
Asstt. Evaluation Officer	1	Graduate and Trained in Evaluation	Rs. 250—20—350—25—500	Assisting the Director of State Evaluation unit
Statistical Officer	1	Rules yet to be framed	Rs. 250—20—350—25—500	Incharge of Educational Statistics

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MYSORE—Contd.				
WOMEN'S BRANCH				
Deputy Director of Public Instruction (Girl's Education)	1	By promotion	Rs. 600—40—1,000	Incharge of women's and girl's Education
Senior Asst. Director of Public Instruction (Home Science)	1	Trained post-graduate in Home Science with 5 years teaching experience	Rs. 350—25—650—30—800	Incharge of Home Science education
11. NAGALAND				
Director of Education	1	Trained post-graduate	Rs. 1,100—1,400	Incharge Education Deptt. of the State Inspection of all types of Educational Institutions
Deputy Director of Education	1	Ditto	Rs. 825—1,300	Assists the Director in performance of his duties
Assistant Director of Education	1	Ditto	Rs. 600—1,200	Supervision and control over Education Deptt. under the guidance of Director
Inspector of Schools	1	Trained graduate	Rs. 600—1,200	Inspection and general supervision and control over all schools in the district
Special Officer (Education)	1	Ditto	Rs. 600—1,200	Supervision of Adult Literacy and other Training
Secretary, Examination Board	1	Trained graduates with experience	Rs. 385—1,020	To conduct L.P., M.E. examination in the State
Special Officer, Text Book Production	1	Ditto	Ditto	Overall Supervision of Publication of Text Books in different dialects
Language Officer	6	Preferably graduates	Ditto	To supervise all works in respect of each dialect
Deputy Inspector of Schools	10	Ditto	Rs. 385—1,020	
Additional Deputy Inspector of School	2	Ditto	Rs. 275—775	Assists Dy. Inspector of Schools in his duties
Sub-Inspector of Schools	36	Ditto	(i) Rs. 230—550 (ii) Rs. 160—330 (iii) Rs. 100—160	Inspection of M.E./L.P. Schools in the district
12. ORISSA				
Director of Public Instruction	1	Not prescribed	Rs. 1,700—1,900	Head of the Education Deptt. and Adviser to the Govt. on all educational matters and President of Board of Secondary Education
Additional Director of Public Instruction	1	Not prescribed	Rs. 1,300—1,600	Assists the Director in matters relating to Secondary Education
Deputy Director of Public Instruction (Planning)	1	Ditto	Rs. 600—1,000 plus 20% of pay subject to a maximum of Rs. 125	Assists the Director in matters relating to planning and development
Deputy Director of Primary and Basic Education	1	Ditto	Ditto	Assists the Director in matters of Primary and basic education
Deputy Director of Public Instruction (General)	1	Ditto	Ditto	Assists the Director of Public Instruction in matters of higher education.
Deputy Director of Public Instruction (Scholarships)	1	Ditto	Ditto	Assists the Director in matters pertaining to scholarships
Deputy Director of Public Instruction (Physical Education)	1	Ditto	Rs. 600—1,000	Assists the Director in matters relating to physical education

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ORISSA—Contd.				
Adult (Social) Education Officer	1	Not prescribed	Rs. 600—1,000	Assists the Director in matters relating to social education and supervises the work of D.S.E.O's.
Inspector of Schools	10	Trained graduate with Administrative and teaching experience	Ditto	Incharge of school education and supervision of the work of the inspecting officers
Assistant Director (N.C.C.)	1	Ditto	Ditto	Assists the Director in matters relating to N.C.C. and A.C.C.
Assistant Director of Public Instruction (Training)	1	Ditto	Ditto	Assists the Director in matters relating to training Schools
Organiser of Basic Education	1	Ditto	Ditto	Assists the Director in the inspection of basic schools
Assistant Inspector of Schools	1	Trained graduate with teaching and administrative experience	Rs. 260—780	Assists the inspector of schools
District Inspector of schools	20	Ditto	Ditto	Incharge of educational institutions and inspection work in the subordinate offices
District Social Education Organiser	13	Graduate trained in Social Education	Ditto	Incharge of Social Education in districts
Superintendent of Sanskrit Studies	1	Graduate in the subject with administrative experience	Ditto	Inspection of Sanskrit Schools and aided Sanskrit colleges
Assistant Statistician	1	Ditto	Ditto	Assists the Director in preparation of educational statistics and reports
Inspector of Physical Education	8	Graduate or Postgraduate in physical education	Rs. 185—325	Organisation of physical education in secondary schools for boys
Deputy Inspector of Schools	36	Trained graduate or Postgraduate	Rs. 250—425	Inspection of E.T. schools and M.E. schools and to supervise the work of subordinate offices
Chief Organiser of Adult Education	2	Graduate with training in social education	Rs. 250—425	Execution of mass literacy programme
Assistant Superintendent of Sanskrit Studies	3	Graduate with knowledge of Sanskrit or B. O. L. or M.A. (Skt.)	Rs. 185—325	Inspection of tols and Sanskrit primary schools
Special Inspecting Officer for Mohammadan Education	1	I.A. and Fazil	Rs. 250—425	Inspection of Urdu primary schools and Persian classes in the secondary schools
Sub-Inspector of Schools	248	Ditto	Rs. 185—325	Inspection of primary and indigenous schools
District Adult Education Officer/Organiser .	16	Ditto	Ditto	Responsible for the spreading of Adult education in the District
Sub-Inspector of Schools	74	Trained Intermediate	Rs. 115—180	Inspection of primary and indigenous schools
Sub-Inspector of Schools	118	Trained Matriculate	Rs. 100—155	Ditto
Assistant Sub-Inspector of Schools	50	Elementary Trained	Rs. 70—95	Ditto
Inspecting Maulavi	5	Trained Matric	Rs. 100—155	Inspection of Urdu primary schools

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ORISSA—Contd.				
WOMEN'S BRANCH				
Deputy Director of Public Instruction (Women Education)	1	Not prescribed	Rs. 600—1,000	Assists the Director of Public Instruction regarding women education
Inspectress of Schools (Northern Range)	1	Ditto	Ditto	Inspects institutions for girls upto High schools
Inspectress of Physical Education	1	Ditto	Rs. 260—780	Assists the Director in the Organisation of Physical education in high and middle schools for girls
District Inspectress of Schools	5	Trained Graduate with teaching and inspecting experience	Ditto	Incharge of educational institutions for girls in the circle up to M.E. Stage.
Deputy Inspectress of Schools	5	Trained Graduate	Rs. 250—425	To inspect Girls' M.E. Schools and Kanyasrams and to create public opinion in favour of women education
13. PUNJAB				
Director of Public Instruction	1	From Punjab Educational Service	Rs. 1,800—100—2,000	Incharge of Education Deptt. in the State
Joint Director of Public Instruction	1	Posting by seniority-cum-merit in Punjab Educational Service I	Rs. 1600—1800	Assists the Director of Public Instruction in administration and educational planning
Deputy Director of Public Instruction	2	Ditto	Rs. 1000—1250	Ditto
Officer in-charge National Discipline Scheme	1	Not prescribed yet	Rs. 800 fixed	Guidance on introduction National Discipline, Scheme in boys schools
Assistant Director of Public Instruction	7	Posting by Seniority-cum-merit in P.E.S. II	Rs. 700—1100	Assists the Director of Public Instruction in administration and educational planning
Director of Educational and Vocational Guidance	1	Trained post-graduate	Rs. 700—1100	Evaluation of examination results
Senior Counsellor	1	Trained post-graduate	Rs. 400—800	Training of guidance personnel
Circle Education Officer	2	By promotion	Rs. 700—1250	Inspection of Schools for boys
District Education Officer	7	Ditto	Ditto	Inspection of schools for boys in the District
Deputy Circle Education Officer	2	Ditto	Rs. 700—1250	Assists the C.E.O.
Deputy Circle Education Officer (Teachers Training)	1	Ditto	Ditto	Assists the C.E.O. in matters relating to Teacher Training
Deputy District Education Officer	14	Ditto	Rs. 400—800	Assists the D.E.O.
Deputy Inspector of Schools for Agriculture	1	Trained graduate in Agriculture	Ditto	Inspection of schools for Agriculture
Deputy Inspector of Schools for Technical Education	1	Trained Graduate in Engineering	Ditto	Inspection of schools for Technical Education
Assistant Circle Education Officer for P. T.	3	Graduate with diploma in physical education	Rs. 250—10—350	Inspection of schools regarding physical education
Circle Social Education Officer	2	Trained in Social work	Rs. 400—800	Supervises the Social education work in the State
Evaluation Officer	1	Post-graduate degree with teaching experience	Rs. 400—800	Evaluation of examination results
Circle Social Education Officer	4	Ditto	Ditto	Implementation of Social adult education schemes

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
PUNJAB—Contd.				
Counsellor Vocational Guidance Bureau	1	Post-graduate with five years teaching experience	Rs. 400—800	Organises short courses on educational guidances of teachers
State Survey Officer	1	N.A.	Ditto	N.A.
Block Education Officer	119	Trained graduate	Rs. 220—500	Inspection of primary schools for boys
Asstt. Education Officer for P.T.	10	Graduate with diploma in physical education	Ditto	Supervision of physical education in schools of the districts
WOMEN'S BRANCH				
Deputy Director of Public Instruction	1	Posting by seniority-cum-merit in P.E.S.I.	Rs. 1000—1500	Assists the Director in matters relating to Girls' education
Assistant Director of Public Instruction	1	By seniority	Rs. 700—1100	Assists the Director of Public Instruction
Circle Education Officer	1	Ditto	Ditto	Ditto
District Education Officer	6	Posting by seniority-cum-merit in P.E.S.II.	Ditto	Inspection of schools for girls in the District
Deputy Circle Education Officer	3	Ditto	Rs. 400—800	Assists the C.E.O.
Deputy Education Officer	1	Ditto	Ditto	Assists the D.E.O. in Inspection work
Youth Welfare Officer	1	By seniority	Rs. 700—1100	Assists the Director of Physical Education and National Discipline Schemes
Sr. Asstt. Counsellor	1	Post-graduate psychology trained	Rs. 400—800	Training of guidance personnel
Psychologist	1	Ditto	Ditto	Standardisation of psychological tests for the measurement of intelligence and aptitude of students
Assistant Circle Education officers for P.T.	3	Graduate with diploma in physical education	Ditto	Inspection of schools regarding physical education facilities
Dy. Education Officer (Home Science)	4	B.Sc. Home Science	Rs. 400—800	Incharge of domestic science education in schools
Block Education Officer	90	Trained graduate	Rs. 220—500	Inspection of Primary Schools for girls
14. RAJASTHAN				
MEN'S BRANCH				
Director of College Education	1	Post-graduate	Rs. 1650—2000	Controlling authority over collegiate education
Director of Education (P. & S.)	1	Post-graduate	Rs. 1050—50—1500	Controlling Authority over Primary & Secondary Education
Additional Director of Primary and Secondary Education	1	I.A.S.	N.A.	Controlling authority on primary and secondary Education
Director/Joint Director of Technical Education	2	Degree in Engineering	Rs. 1300—1600	Controlling authority over Technical Education
Director, Evaluation Unit	1	Trained graduate or post-graduate with five years Administrative experience	Rs. 650—50—1250	Incharge evaluation unit
Director of Science Unit	1	N.A.	Ditto	
Director, State Institute of Education	1	Trained graduate or post graduate with five years Administrative experience	Ditto	Incharge of Institute

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
RAJASTHAN—Contd.				
MEN'S BRANCH—Contd.				
Director, Vocational and Guidance Bureau	1	N. A.	Rs. 650-50-1250	Incharge vocational & guidance Bureau
Deputy Director of College Education	1	Post-graduate degree	Rs. 650—1250	Helps the Director in his work
Director of Correspondence Courses	1	Trained post-graduate	Rs. 550—50—1250	Incharge of the Scheme of Correspondance Courses
Director of Sanskrit Education	1	M.A. with Oriental Qualification	Rs. 650—50—1,200 (Special Pay Rs. 150)	Controlling authority over Sanskrit Education.
Deputy Director of Education :—				Assists the Director of Education in matters of—
(i) Secondary	1	Trained graduate preferably post-graduate and five years administrative experience	Rs. 550—30—820—EB —30—850—50—950	(i) Secondary Education
(ii) Elementary	1	Ditto	Ditto	(ii) Elementary Education
(iii) Social Education	1	Ditto	Ditto	(iii) Social Education
(iv) For Ranges	3	Ditto	Ditto	(iv) Education in the Ranges
(v) Care Schools feeding	1	Ditto	Ditto	(v) Care school feeding programme
(vi) College Education	1	Ditto	Ditto	(vi) To assist the Director of College education
(vii) Secretary National Board of Text Books	1	Ditto	Ditto	(vii) Control over text books
(viii) Technical Education	1	B.E. with 10 years Technical-cum-Teaching experience.	Rs. 650—50—1,250 (minimum pay Rs. 750)	(viii) To assist the Director of Technical Education
Assistant Director of Education :—				
(i) Administration	1	Trained graduate with three years experience of administration	Rs. 360—25—560—30 —590—EB—30—860 —900 (with minimum pay of Rs. 435)	Assists the Director in the administration
(ii) Planning	1	Ditto	Ditto	Assists the Deputy Director (S. and E.) in planning
(iii) Social Education	1	Ditto	Ditto	Assists the Deputy Director (Social Education)
(iv) Sanskrit Education	1	Ditto	Ditto	Assists the Director
(v) Technical Education	2	B.E. with 4 years Teaching-cum-Technical experience	Rs. 550—30—820—EB —850—50—950	Assists the Deputy Director of Technical Education
Inspector of Schools	21	Postgraduate or Trained graduate with 3 years' experience	Rs. 360—25—560—30 —590—EB—30—860 —900 (minimum pay Rs. 435)	Supervises higher secondary, high, middle and primary Schools for boys
Registrar, Departmental Examination	1	Ditto	Ditto	Incharge of departmental examinations
Evaluation Officer	1	Ditto	Ditto	Assists the Director of Evaluation Unit
Registrar, Technical Education	1	Ditto	Ditto	Incharge of diploma course examinations of Technical Education.
Deputy Inspector of Schools (Training)	1	Trained graduate with 3 years experience of Teaching High School Classes of 5 year's Headmaster of Middle School	Rs. 285—20—385— 25—310—540	Assists the Assistant Director on matters of Training.

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
RAJASTHAN—Contd.				
WOMENS' BRANCH				
Sub-Deputy Inspector of Schools (Sanskrit)	1	Matric	Rs. 120—320	To supervise praveshika
Sub-Deputy Inspector of Schools	463	Trained Matric	Rs. 115—250	To supervise Primary Schools
Deputy Inspector of Schools :—				
(i) General	45	Trained graduate with experience	Rs. 285—20—385— 25—510—540	Inspection of Schools.
(ii) Planning	1	Ditto	Ditto	Ditto
(iii) Physical Education	1	Ditto	Ditto	Ditto
(iv) Sanskrit Education	3	Ditto	Ditto	Ditto
(v) Publications	1	Ditto	Ditto	Ditto
(vi) Grant-in-aid	1	Ditto	Ditto	Ditto
Deputy Director of Women's Education	3	Post-graduate or trained graduate with 3 years experience	Rs. 550—30—820—EB —30—850—50—950	Assists the Director in matters relating to girls education
Inspectress of Girls' Schools	3	Ditto	Rs. 360—25—560—30 —590—EB—860— 900 (with minimum pay of Rs. 435)	Ditto
Deputy Inspectress of Girls Schools	4	Trained graduate with 3 years experience	Rs. 285—20—385—25 —510—540	Supervises the primary and middle schools for girls
Sub-Deputy Inspectress of Girls Schools	6	Trained matric	Rs. 110—5—135—EB —10—225	To supervise primary schools
15 TAMIL NADU				
MEN'S BRANCH				
Director of Public Instruction, Commissioner for Govt. Examinations and Director of Public Libraries	1	By Promotion	Rs. 1,500—50—1,800	Head of the Education Dept., Commissioner for Govt. Examinations and Director of Public Libraries
Director of College Education	1	By Promotion	Rs. 1,500—50—1,800	Incharge of College Education
Joint Director of Public Instruction	2	Ditto	Rs. 1,100—50—1,300	Assists the Director in his duties
Deputy Director of Technical Education	1	Not yet prescribed	Rs. 1,500—50—1,800	Administration of technical education
Deputy Director of Public Instruction	3	By Promotion	Rs. 700—50—1,100	Assists the Director in his work regarding (i) Personnel and Collegiate Education etc. (ii) Finance and Secondary Education (iii) Training Schools, Elementary and Basic Education
Assistant Director of Technical Education	4	Not yet prescribed	Rs. 600—40—1,000 plus special pay of Rs. 50	Administration of Technical Education
Divisional Inspector of Schools	4	By promotion	Rs. 700—50—1,100	Control and supervision of inspecting staff in the division
Deputy Commissioner for Govt. Examinations	1	Ditto	Ditto	Assists the D.P.I. in conducting S.S.L.C., E.S.L.C., and T.S.L.C. and Technical examinations
Special Officer for Scholarships	1	Ditto	Rs. 400—30—640	Assists the Director in matters of scholarships
Special Officer for Libraries and Adult education	1	By promotion	Rs. 300—25—800	Assists the Director in matters of Social (Adult) Education and Public Libraries

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
TAMIL NADU—Contd.				
MEN'S BRANCH—Contd.				
Technical Assistant	3	As for Lecturers in Engineering Colleges	Rs. 300—25—850	Inspection of polytechnics and stock verification
District Educational Officer	45	(i) Trained Post-graduate (ii) Trained Graduate with 12 years Teaching Experience	Rs. 300—25—800	Inspection of secondary, special and Training schools for men and control of elementary schools
Technical Education Officer	3	(i) Degree in Engineering (ii) 4 years practical experience (iii) 1 year Teaching experience	Rs. 350—25—850	Assists the Director in administration and diversified courses in schools
Inspector of Anglo-Indian Schools	1	Trained post-graduate	Rs. 300—25—800	Inspects Anglo-Indian schools
Regional Physical Inspectors	5	Graduate trained in physical education	Grade I : Rs. 250—10—300 Grade II: Rs. 140—5—180—10—250	Inspects health and physical education in secondary and training schools for boys
Chief Inspector of Physical Education	1	Graduate trained in physical education	Rs. 300—25—800	Incharge of physical education activities in the State ; advises the deptt. on matters relating to physical education of boys
Special Officer, Text Books	1	Post-graduate	Rs. 350—25—850— plus special pay Rs. 50	Assists the Director in preparation and publication of elementary school text books
Secretary to Commissioner for Govt. Examinations	2	Trained post-graduate	Rs. 300—25—800	Assists the Commissioner in conducting all Govt. examinations relating to education deptt.
Special Officer, School Meals	1	Trained post-graduate	Rs. 300—25—800 plus special pay of Rs. 100	Assists the Director in administration of school Meals programme
Field Officer, School Meals	2	Trained Post-Graduate	Rs. 300—25—800	Inspection of school Meals centres
Special Officer for Audio-Visual Education	1	Trained Post-graduate and trained in Audio-Visual education	Ditto	Assists the Director in matters of Audio-Visual education
Deputy Inspectors of Schools (Senior Grade)	304	Trained graduate	Grade I : Rs. 225—10—275—15—550 Grade II : Rs. 140—5—180—10—250	Inspection of elementary and basic schools
Deputy Inspectors of Schools (Junior Grade)	126	Ditto	Rs. 125—5—175	Inspection of elementary and basic schools
WOMEN'S BRANCH				
Inspectress of Schools	6	Trained Post-graduate	Rs. 300—25—800	Inspects secondary and training schools of women
Women Specialist in Physical Education	1	Diploma in Physical Education	Ditto	Inspection of physical education and advises the deptt. on matters relating to physical education
16. UTTAR PRADESH				
MEN'S BRANCH				
Director of Education	1	Trained post-Graduate	Rs. 1,700—50—2,000	Incharge of Education Deptt. and Adviser to Govt. on educational matters
Addl. Director of Education	1	Ditto	Rs. 1500—50—1700	Adviser to Govt. on educational matters.

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
UTTAR PRADESH—Contd.				
MEN'S BRANCH—Contd.				
Deputy Director of Education (M.K.)	2	By promotion from U.P.E.S.	Rs. 1,250—50—1,500	Assists the Director / Additional Director in the performance of his duties
Assistant Director of Education (Basic & Primary)	2	Trained post-graduate	Rs. 600—50—1250	Assists the Director in case of Junior and Senior Basic Education
Regional Deputy Director of Education	11*	Ditto	Rs. 750—1,400	Directs education in the region
Director of Military Education and Social Service Training	1	Ditto	Rs. 600—50—1,250	Incharge of scheme of military education, social service and physical education
District Inspector of Schools	23	Ditto	Rs. 600—50—1,250	Supervises and controls education in the districts
Education Expansion Officer	1	Ditto	Rs. 300—900	Looks after social education
Assistant Deputy Director of Education	10	Ditto	Ditto	Assists the Director in the performance of his duties
Basic Shiksha Adhikari	1	Ditto	Ditto	Looks after the reorientation scheme
District Inspector of Schools	42	Ditto	Ditto	Supervises and controls education in the district
Inspector European Schools	1	Ditto	Ditto	Supervises education in respect of European schools
Inspector of Arabic Madarsas	1	Post-graduate degree	Ditto	Supervises and controls Arabic Madarsas and conducts Arabic of and Persian examinations
Inspector of Muslim Schools	1	Post-graduate	Ditto	Supervises education in respect of Muslim schools
Inspector of Sanskrit Pathshalas	1	Ditto	Ditto	Supervises Sanskrit education
Associate Inspector of Schools	8	Trained-Post Graduate	Ditto	Assists the District Inspector of Schools
Deputy Inspector of Schools	59	Trained Post Graduate	Rs. 250—25—450—30—600	Supervises and inspects Basic schools for boys
Assistant Inspector of Sanskrit Pathshalas	6	Post-graduate in Sanskrit	Ditto	Inspection of Sanskrit Pathshalas and promotion of Sanskrit education
Superintendent of Agriculture	1	Post-graduate in Agriculture	Rs. 250—25—450—30—600	Supervises the teaching of agriculture, Horticulture etc.
Sub-Deputy Inspector of Schools	936	Trained Graduate	Rs. 150—350	To assist Dy. Inspector of Schools and to inspect basic schools.
Asstt. Inspector of Arts and Crafts	1	Not yet prescribed	Rs. 120—300	Supervises Arts and Crafts teaching in schools
WOMEN'S BRANCH				
Deputy Director of Education (Women)	1	Trained Post-Graduate	Rs. 750—1,400	Assists the Director in matters relating to girls education
Regional Inspectress of Schools	7	Ditto	Rs. 600—1,250	Supervision and control of girls education in the region
Asstt. Dy. Director (Women)	1	Ditto	Rs. 300—900	Assists Dy. Director, Education (Women) in her duties

*Including 3 Deputy Directors of Education at the Directorate Headquarters

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay-Scale	Duties
1	2	3	4	5
UTTAR PRADESH—(Contd.)				
WOMEN'S BRANCH—Contd.				
Deputy Inspectress of Schools	30	Trained Post Graduate	Rs. 250—600	Inspection and supervision of basic and other schools for girls
Assistant Inspectress of Schools	244	Trained Graduate	Rs. 150—350	Inspection and supervision of basic schools for girls in the District
17. WEST BENGAL*				
MEN'S BRANCH				
Director of Public Instruction	1	By promotion from Senior State Educational Service	Rs. 2,000—125—2,250	Incharge of Education Deptt. and Adviser to Govt. on all educational matters.
Assistant Director of Public Instruction	4	Post-Graduate and by Promotion	Rs. 500—50—1,500 <i>plus</i> special pay Rs. 100/-	Assists the Director in his duties
Director, State Central Library.	1	Master degree with diploma in Library Science, 10 years experience and knowledge of Bengali	Rs. 850—50—1,350	Incharge of libraries in the State Co-ordination of school and college library service with the State library service
Assistant Director of Technical Training	1	Degree in Engineering with 5 years experience (teaching or administrative)	Rs. 500—50—1,000	Assists the Director (Technical Training) in general supervision of polytechnics
Development Officer	1	Post-graduate with teaching or inspecting experience	Rs. 500—50—1,500	Prepares schemes and plans for secondary education
Officer on Special Duty (Physical Education)	1	Post-graduate degree with diploma in physical education and practical experience	Rs. 500—50—1,500	Organisation and administration of games, youth hostels and expansion of physical education
Secretary, Vangiya Sanskrit Shiksha Parishad	1	Post-graduate degree in Sanskrit	Ditto	Administration and organisation of the tols and other sanskrit institutions in the State.
Development Officer (Technical Education)	1	Engineering degree with experience in workshops	Ditto	Advises Director of Public Instruction on matters regarding Technical Education
Project Officer (Technical Education)	1	Degree in Engineering	Rs. 500—50—1,000	Inspection of development projects of the technical education
Chief Inspector (Primary & Basic Education)	1	Post-graduate degree with sufficient experience in teaching/inspection	Rs. 500—50—1,500 <i>plus</i> special pay of Rs. 100/-p.m.	Assists the Director in all matters relating to primary and basic education
Chief Inspector of Secondary Education	1	Post-graduate degree with teaching or inspecting experience	Ditto	Assists the Director in all matters relating to secondary education
Additional Chief Inspector of Secondary Education	1	Ditto	Ditto	Ditto
Registrar, Technical Examinations	1	Degree in Engineering with teaching/administrative experience in Tech. Edu.	Rs. 500—50—1,000	Work in connection with conduct of Technical education examinations
Chief Inspector of Technical Education	1	Engineering degree with one year practical experience and three years teaching/administrative experience	Rs. 590—50—1,500 <i>plus</i> special pay of Rs. 150/-p.m.	Assists the Director in all matters relating to technical education
Chief Inspector of Physical Education	1	Post-graduate with diploma in physical education and practical experience	Rs. 500—50—1,500 <i>plus</i> Special pay of Rs. 100/- p.m.	Assists the Director in all matters relating to physical education
Chief Inspector of Social (Adult) Education	1	M.A., M.Ed. and experience in social education and administrative work	Ditto	Assists the Director in all matters relating to (Adult) education

*Information pertains to 1965-66

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
WEST BENGAL—Contd.				
MEN'S BRANCH—Contd.				
Chief Inspector of Social Welfare	1	Trained post-graduate with teaching, organising and administrative experience	Rs. 500—50—1,500 plus Special pay of Rs. 100/- p.m.	Assists the Director in the organisation and administration of social welfare and private orphanages
Inspector of Anglo-Indian Schools	1	M.A./M.Sc. with teaching experience	Rs. 500—50—1,500	Assists the Director in all matters regarding Anglo-Indian Schools
Deputy Chief Inspector :				
Basic Education	1	Post-graduate degree with teaching experience	Ditto	Assists the Chief Inspector of basic education in matters relating to basic and primary education
Primary Education	1	Ditto	Ditto	Assists the Chief Inspector of basic education in matters relating to basic and primary education
Secondary Education	1	Ditto	Ditto	Assists the Chief Inspector of Secondary education in the work relating to secondary education
Social Education	1	Post-Graduate with teaching or social work experience	Ditto	Assists the Chief Inspector of (Social Education) in his work
Assistant Chief Inspector of Technical Education	1	Engineering Degree	Ditto	Assists the Chief Inspector, Technical Education
Officer on Special Duty :—				
Development	1	Post-graduate degree	Rs. 325—30—475—35—1,000	Assists the Assistant Director, Planning in the implementation of educational schemes
Primary Education	1	Ditto	Ditto	Assists the Director in work relating to implementation of Urban Primary Education Act, 1963
Secondary Education	1	Ditto	Ditto	Assists the Director in work relating to sanction of grants-in-aid to Secondary education
Personal Asstt. to the Director of Public Instruction	1	Graduate with 3 years administration experience, knowledge of accounts procedure and proficiency in Bengali	Rs. 500—25—560—30—700	Assists the Director in his work and controls the office establishment
Secretary, Text Books Committee and Registrar of Publications	1	Post-graduate degree	Rs. 325—30—475—35—1,000	Supervises and controls publication of text books for Primary Schools
District Inspector of Schools (Special)	1	Trained post-graduate	Ditto	Special duties connected with special cadre
Officer on Special Duty (Education of Handicapped)	2	Not yet prescribed	Ditto	Work regarding education of the handicapped
Assistant Inspector on Special Duty	1	Trained post-graduate	Ditto	Work on enquiries and special duties etc.
Inspector of Social Welfare	1	Post-graduate with 5 years experience	Ditto	Assists the Chief Inspector of Social Welfare in his work
District Inspector and Additional District Inspector of Schools	23	Trained post-graduate	Ditto	Chief education Officer in the District. Supervises the work of other inspecting officers in the District
District Social Education Officer and Additional Social Education Officer	19	Graduate with teaching degree or diploma and experience in Social work	Ditto	Planning, organisation and supervision of social education work

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	Nö. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
WEST BENGAL—Contd.				
MEN'S BRANCH—Contd.				
Hindi Education Officer	1	Post-graduate degree in Hindi and 5 years experience and knowledge of Bengali	Rs. 325—30—475—35—1,000	Supervision of Hindi (Education) institutions and preparation of implementation of plans for promotion of Hindi
Inspector of Töls	2	Must have passed Title examination and experience in management of Töls	Rs. 250—15—550	Inspection of Töls and responsible to Secretary, Vangiya Sanskrita Siksha Parishad
District Officer for Physical Education and Youth Welfare	16	Graduate with diploma in physical education	Ditto	Administration of youth welfare and physical education in the Districts
Asstt. Inspector of Schools (Special)	1	Trained post-graduate with teaching/inspecting experience	Rs. 350—25—525	Work relating to administration of Junior High Schools and Senior Basic Schools
Asstt. Inspector of Schools	50	Trained post-graduate with teaching or inspecting experience	Ditto	Assists the District Inspector and supervises Junior High Schools in his area
Technical Asstt. (Senior)	11	Trained post-graduate	Ditto	Assists in planning and execution of development schemes
Special Officer, Backward Class Education	1	Trained graduate	Not yet prescribed (according to revised pay scales)	Distribution of funds allotted for advancement of education among backward classes
Assistant Inspector of Social Welfare	1	Graduate with two-years teaching or office experience connected with Social Welfare	Rs. 350—15—550	Assists the Chief Inspector of Social Welfare in his work
Sub-Inspector of Schools	351	Trained graduate	Rs. 175—7—245—8—325	Inspection of 'primary' schools in his area
Technical Assistant (Junior)	39	Ditto	Ditto	Assists in planning and execution of development schemes
District Organizer for Physical Education	17	Graduate with diploma in physical education	For Post-graduate Rs. 225—10—325—15—475 For graduate with diploma in Physical education : Rs. 175—7—245—8—325	Assists the District Officer for Physical Education and Youth Welfare
Circle Assistants	8	Graduate with special aptitude for social work	Rs. 125—3—140—4—200 starting at Rs. 164	Assists the District Social education officer in his work
Social Education Organizer	191	Under-graduate with special aptitude for social work	(i) Rs. 225—10—325—14—475 for post graduate (ii) Rs. 175—7—245—8—325 for graduate (iii) Rs. 125—3—140—4—200 for under-graduate	Organises Social Welfare in his area
WOMEN'S BRANCH				
Chief Inspector, Women's Education	1	Post-graduate with teaching experience	Rs. 500—50—1,500 plus special pay of Rs. 100 p.m.	Assists the Director in the supervision of girls' education
District/Addl. District Inspectress of Schools	10	Trained Post-graduate	Rs. 325—30—475—35—1,000	Inspector of 'high' middle and training schools
Inspector of Physical Education (Women)	1	Post-graduate diploma in physical education	Ditto	To supervise and guide physical education of girls and part-time work in training institutions for women

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
WEST BENGAL—Contd.				
MEN'S BRANCH—Contd.				
Assistant Inspectress of Schools	3	Trained graduate with teaching/inspecting experience	Rs. 350—25—525	Inspection of primary and middle schools responsible to District Inspectress of schools
Mukhya Sevika	191	Under graduate with special aptitude for social work	(i) Rs. 225—10—325—15—475 for post-graduate/Hons. graduate (ii) Rs. 175—7—245—8—325 for ordinary graduates (iii) Rs. 125—3—140—4—200 for under graduate	Responsible for the development of social work in her area. Organizes social in her area
18. A. & N. ISLANDS				
Education Officer	1	Trained post-graduate	Rs. 475—25—500—30—590—EB—30—800—EB—30—830—35—900	Administration and inspection of schools in the Territory
Education Supervisor	3	Trained Graduate	Rs. 250—10—290—15—380—EB—15—425	Inspection of schools
19. CHANDIGARH				
Director of Public Instruction	1	Trained post-graduate	N.A.	Overall incharge of education
Director of Technical Education	1	Ditto	N.A.	Incharge of Technical education
Circle Education Officer	1	Ditto	N.A.	Inspection works incharge
District Education Officer	1	Ditto	Rs. 700—1,100	Helps the Circle Education Officer in his work
Assistant Director of Education, Technical	1	Ditto	Rs. 500—800	Helps the director of technical education
Block Education Officer	1	Ditto	Rs. 220—500	Inspection of primary schools
20. DADRA & NAGAR HAVELI				
Education Officer	1	Trained Graduate	Rs. 280—15—370—20—470	Administration and Management of Education Department.
Assistant Education Officer	2	(i) Trained Graduate (ii) Matric/S.T.C. or Matric	Rs. 160—5—190—6—208—8—216—EB—8—240—10—310—EB—10—320—15—350—20—370 (ii) Rs. 70—5—120—EB—5—140	Inspection of primary schools
21. DELHI				
MEN'S BRANCH				
Director of Education	1	Trained post-graduate 10 years experience	Rs. 1300—1600	Incharge of the education department
Education Officer (M.C.D.)	1	Not Available	Rs. 1300—1600	Supervision and Control of Education Deptt. (MCD)
Joint Director of Education	1	Senior P.C.S. Officer	Rs. 900—50—1,200	Assists the Director in his duties
Art Counsellor	1	N.A.	Rs. 325—575	Assists the Director in art education
Deputy Director of Education	6	Trained Post-graduate with 7 years experience	Rs. 700—40—1,100—50/2—1,250	To assist the Director in Supervision & guidance

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
DELHI—Contd.				
MEN'S BRANCH—Contd.				
Director State Institute of Education	1	Trained post-graduate with 7 years experience	Rs. 700—40—1,100—50/2—1,250	Incharge of State Institute of Education
Assistant Director of Education/Education Officers	20	Trained Post-graduate with 5 years experience	Rs. 475—25—500—30—590—EB—30—800—EB—30—830—35—900	Inspection of Educational Institutions
Plan Evaluation Officer	1	Ditto	Ditto	Incharge of planning work
Inspectors of Schools	41	Ditto	(i) Rs. 325—575 (ii) Rs. 250—425	Inspection of Primary schools
Deputy Education of Schools	12	Trained Post-graduate with 3 years experience	Rs. 425—25—500—30—590—EB—30—800—EB—30—830—35—900	Assists the Inspector of Schools
Science Consultant in the Directorate	1	Trained Post-graduate in Science	Ditto.	To supervise working of Science Laboratories in School
Senior Counsellor	6	Ditto	Ditto	Ditto
Deputy Education Officer (Physical)	1	Graduate with diploma in Physical Education with 7 years experience	Ditto	Inspection of Physical Education in Schools for boys
Counsellor Incharge	1	Graduate trained in counselling work	Rs. 325—575	Incharge of counselling work
Regional Art Counsellor	1	Trained Graduate	Rs. 325—575	Inspection of Art education
Audio-Visual Officer	1	Graduate trained in audio-visual education	Rs. 325—575	Incharge of Audio-visual education
Physical Education Officer (N.C.C.)	1	Graduate trained in physical education.	Rs. 620—900	Incharge of N.C.C. work
Vigyan Mandir Officer	1	Graduate in Science	Rs. 325—575	Inspection of Science education
WOMEN'S BRANCH				
Deputy Director of Education	2	Trained Graduate with 7 years experience	Rs. 700—40—1,100—50/2—1,250	Assists the Director in respect of girls education
Assistant Director of Education	1	Trained Post-graduate with 5 years experience	Rs. 475—25—500—30—590—EB—30—800—EB—30—830—35—900	Inspection of educational Institutions for girls
Inspectress of Schools	3	Ditto	Rs. 425—900	Ditto
Deputy Inspector of Schools	3	Ditto	Rs. 425—25—500—30—680	Assists the Inspectress of Schools
Dy. Inspectress of Physical Education	1	Graduate with diploma in Physical Education with 7 years experience	Ditto	Inspection of Physical Education in Girls' Institutions
Dy. Inspector of Domestic Science	1	Graduate trained in Home Science	Rs. 425—680	
Dy. Inspectress of Schools	2	Graduate with diploma in Home Science and 7 years experience	(i) Rs. 325—575 (ii) Rs. 250—425	Inspection of Institutions for Girls regarding Domestic Science
22. GOA, DAMAN & DIU				
Director of Education	1	Trained Post-graduate with administrative experience	Rs. 1,100—50—1,300—60—1,600—100—1,800	Incharge of Education Department
Deputy Director of Education	3	Trained Post-graduate	Rs. 700—40—1,100—50/2—1,250	Assists the Director in his duties

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
GOA, DAMAN & DIU—Contd.				
Education Officer (Daman)	1	Trained graduate	Rs. 425—25—500—30—590—900	Inspection of Educational Institutions etc.
Inspector (Private Schools)	1	Graduate with 5 years teaching experience	Rs. 12,200 per year	Inspection of private schools
Inspector Primary Schools	1	Ditto	Rs. 475—25—500—30—800—EB—30—830—35—900	Inspection of primary schools
Inspector Secondary Schools	2	Trained Graduate with 10 years Teaching or Inspectorial Experience	Rs. 475—25—500—30—800—EB—30—830—35—900	Inspection of secondary schools
Assistant Physical Education Officer	1	Post-graduate with training in physical education	Rs. 425—680	Looks after physical education drive
Social Education Officer	1	Not prescribed	Rs. 425—25—500—30—680	Implementation of social education scheme
Statistical Officer	1	M.A. with Statistics	Rs. 350—25—500—30—590—900	Planning, statistics and Survey work.
Deputy Inspector, Secondary Education	2	Trained graduate with 5 years experience	Rs. 425—25—500—30—680	Assists the Inspector of secondary schools
Deputy Inspector, Primary Schools	3	Teaching Diploma of 7 years (3rd cycle) or Lyceum	Rs. 425—25—500—30—680	Assists the Inspector in inspection of primary schools
Asstt. District Inspector of Schools	11	Graduate with 3 years experience	Rs. 250—10—290—15—380—EB—15—425	Assists the Inspector in his duties
23. HIMACHAL PRADESH				
MEN'S BRANCH				
Director of Education	1	Post-graduate	Rs. 630—40—750—40—950—50—1,200	Administration, supervision and control of Education Deptt.
Director of Technical Education	1	M.Sc. (Engg.)	Rs. 1300—1600	Administration of the Department
Deputy Director of Education	1	Post-graduate	Rs. 600—40—1,000	Assists the Director in administration. Inspects Higher Secondary Schools
District Inspector of Schools (D.E.O.)	9	Trained graduate	(i) Rs. 250—750+Rs. 50 Spl. Pay (ii) Rs. 250—750	Inspection of middle and Secondary schools
Deputy Dist. Education Officers	7	Ditto	Rs. 250—750	Assists the D.E.O. in his duties
Asstr. Director of Education	5	Ditto	Ditto	Administration & Inspection and assist the Director of Education
Asstt. Distt. Inspector of Schools (Head-quarters)	2	Ditto	Rs. 250—350	Assists the DEO in his duties
Science Consultant	1	B.Sc. B. Ed.	Rs. 250—350	Assists DEO in Science Education
Enforcement Officer	1	B.A., B. Ed.	Rs. 175—350	Enforcement of compulsory education
Assistant District Inspector of Schools	84	Ditto	(i) Rs. 110—8—190—10—250 (ii) Rs. 250—10—350 (Selection grade)	Inspection of primary schools and assists the Divisional and District Inspectors of schools
Physical Training Supervisor	5	Graduate and trained in Physical education	Rs. 190—425	Inspection of physical education and general youth welfare
WOMEN'S BRANCH				
Asstt. Director of Education	1	Trained graduate	Rs. 250—750	Administration and Inspection of Girls Education and assisting the D.E.
Asstt. Distt. Inspector of Schools	1	Ditto	Rs. 250—350	Inspection and assisting DEO in his duties
Asstt. Physical Training Supervisor	1	B.A., D.P.E.	Rs. 190—425	Supervision of Physical Training

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

24. LACCADIVES, MINIGOY AND AMINDIVE ISLANDS

Education Officer	1	Trained post-graduate with 5 years experience	Rs. 400—25—500—30 —590—EB—30—680	(i) Supervision of educational Institutions (ii) Adviser to the administrator on all educational matters
Assistant Education Officer	1	Trained graduate	Rs. 250—10—290—15 —380—EB—15—425	Supervision and inspection of pre-primary, primary and Middle schools
Social Education Officer	1	S.S.L.C. and Diploma in Social Service	Rs. 210—10—290—EB 15—390	Inspection of Social Education Centres

25. MANIPUR

Director of Education	1	Trained Post-graduate with 7 year administrative experience	Rs. 600—40—1,000— 1,100—1,150	Administration of the Education department
Deputy Director of Education	3	Trained graduate	Rs. 400—25—500—30 —800	Assists the Director in his duties
Inspector of Schools	3	Trained graduates	Rs. 250—25—300—20 —500—EB—25—650 —EB—25—750	Inspection of secondary schools
Inspector of Schools (Social Education)	1	Graduate trained in Social educations	Ditto	Extension of Social education programme and promotion of youth welfare activities in rural areas
Special Officer (Planning and Statistics)	1	Trained graduate	Rs. 200—20—300—25 —400—EB—25—500	Assists the Director in educational plans and statistics
Deputy Inspector of Schools (Audio-Visual Education)	1	Graduate trained in Audio-Visual Education	Ditto	Extension of Audio-Visual Education
Deputy Inspector of Schools (Hindi)	1	Trained graduate	Ditto	Supervises Hindi education
Deputy Inspector of Schools	10	Ditto	Ditto	Inspection of elementary schools
Guidance Officer	1	Ditto	Ditto	Assists in vocational guidance
Social Education Organizer	26	Graduate	Rs. 125—7½—275	To assist the Inspector of Schools (Social Education)
Asstt. Inspector of Schools	40	Trained matriculate	Rs. 75—2½—100—EB —4—125	Inspection of Primary schools
Asstt. Inspector (Audio-Visual Education)	1	Ditto	Ditto	To assist the Dy. Inspector (Audio-Visual Education)
Field Assistant	5	Matric trained in Physical Education	Ditto	Supervision of games, sports and cultural activities

26. NORTH EAST FRONTIER AGENCY

Director of Education	1	Trained post-graduate with diploma in Basic Education	Rs. 700—40—1,100— 50—1,150—1,200— 1,200—1,250	Incharge of Education department. Adviser to the Govt. on all educational matters
Assistant Director of Education	1	Trained graduate	Rs. 350—25—400—30 —480—EB—30—660 —EB—35—800	Assists the Director of Education in his duties
Asstt. Director of Education (Literature)	1	Ditto	Ditto	Assists the Director in production of text books
Inspector of Schools (Hq.)	1	Ditto	Rs. 225—15—300—EB —20—500	Assists the Director in inspection of schools
Inspector of Schools (T.B.P.)	1	Ditto	Ditto	Assists the D.E. in production of text books in Tribal dialects

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

NORTH EAST FRONTIER AGENCY—Contd.

Divisional Inspector of Schools . . .	6	Trained graduate	Rs. 225—15—300—EB —20—500	Inspection and supervision of middle and junior basic schools
Sub-Inspector of Schools	10	Ditto	Rs. 200—12½—250—EB —12½—275—15—350 —EB—15—500	Inspection of Junior Basic schools

27. PONDICHERY

Director of Public Instruction . . .	1	Trained post-graduate . . .	Rs. 700—50—1,100	Incharge of Education department, Commissioner for examinations and Director of Public Libraries
Deputy Director of Public Instruction . . .	2	Trained graduate	Rs. 300—25—800	Assists the Director in the administration of the Department
Audio-Visual Education Officer . . .	1	Graduate trained in Audio-Visual Education	Rs. 300—25—800	Assists the Director of Education in respect of Audio-Visual Education
Special Officer for Planning	1	Trained post-graduate . . .	Rs. 300—25—800	Helps the Director in educational planning
District Educational Officer	2	Trained Graduate with experience	Rs. 300—25—800	Inspection of Secondary Schools
Delegate to D.P.I.	2	Trained graduate with teaching experience	No fixed scale	Inspection of High, Middle and Primary schools in respective settlements
Physical Education Director	2	Graduate with diploma in Physical Education .	(i) Rs. 250—10—800 (ii) Rs. 140—5—180—10—250	Assists the Chief Inspector of Physical Education in his duties
Deputy Inspector of Schools	6	Trained Graduate	Rs. 140—5—180—10—250	Inspection of Primary and Middle Schools

WOMEN'S BRANCH

Special Officer for Women's Education . . .	1	Trained graduate	Rs. 300—25—800	Incharge for girls education
Physical Education Directress	1	Trained graduate	Rs. 140—5—180—10—250	Assists the Chief Inspector of education in respect of physical education for girls

28. TRIPURA

Director of Education	1	Post-graduate	Rs. 625—45—850—50—1,150—EB—50—1,350	Incharge of Education department and Ex-Officio secretary, Education Deptt.
Addl. Director of Education	1	Not yet prescribed	Ditto	To assist the Director in his duties
Deputy Director of Education	4	Post-graduate degree with degree in teacher training plus 3 years experience in educational administration	Rs. 500—50—950—EB—50—1,000	To assist the Director of Education in his duties
Deputy Director of Education (Youth Programme)	1	Graduate with diploma in Social work and field experience for 5 years in social education activities	Ditto	Assists the Director regarding Social Education and Youth Welfare activities
Deputy Director (Women Programme)	1	Graduate trained in Social Education, 5 years field experience in Community Development Blocks, and knowledge of Bengali	Ditto	Assists the Director of Education in matter of Women's Education and Child Welfare activities

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
TRIPURA—Contd.				
Social Welfare Officer	1	Diploma in Social Services and 3 years experience in Social Welfare	Rs. 500—50—950— EB—50—1,000	Assists the Director in Social Welfare schemes and supervises homes under CARE and AFTER CARE programmes
Officer Incharge of Educational Publications	1	Graduate with sufficient practical experience	Ditto	Assists the Director in publication of text books, journals etc.
Hindi Education Officer	1	Trained post-graduate in Hindi 3 years experience in teaching and administration and knowledge of Bengali	Rs. 325—30—475—35 —545—EB—35—825 —EB—35—1,000	Assists the Director regarding promotion of Hindi in Tripura
Science Consultant	2	Trained graduate in Science with 5 years teaching experience	Ditto	Assists the Director on matters relating to improvement of science teaching
District Inspector of Schools (Secondary Education)	2	Trained graduate with 5 years experience	Rs. 325—30—475—35 —545—EB—35—825 —EB—35—1,000.	Assists the Director in matters of Secondary Education
District Inspector of Schools (Primary Schools)	1	Ditto	Ditto	Assists the Director in matter of Primary and Basic Education
District Inspector of Social Education	1	Graduate and trained in Social Education with 5 years experience in Community Development and knowledge of Bengali	Ditto	To Assist the Dy. Directors in matters of social welfare activities
Guidance Officer	2	Trained post-graduate	Ditto	Assists the Director in matters of educational guidance
Inspector of Schools	13	Trained Graduate	Rs. 275—15—350—20 —390—EB—20—550 —EB—20—650	Inspection of Primary and Middle Schools
Special Officer (Primary and Basic Education)	1	Not yet prescribed	Ditto	Ditto
Special Officer (Pilot Project)	1	Not prescribed	Ditto	Ditto
Statistical Officer	1	Not prescribed	Rs. 200—15—320— 20—500	Assists the Director in matters relating to educational statistics
Counsellor	1	Not prescribed	Rs. 250—15—355— EB—15—475—EB —15—550	Assists the guidance officer in his work
Superintendent of Physical Education	4	Graduate with dip. in Physical Education	Rs. 275—15—350—20 —390—EB—20— 550—EB—20—650	To assist the Dy. Director (Youth Programme) in organising Physical Education
Senior Physical Instructor	1	Graduate with diploma in physical education	Ditto	Assists the Superintendent of Education
Assistant Inspector of Schools	15	Trained graduate with 5 years teaching experience	(i) Rs. 200—10—290— EB—10—400 (ii) Rs. 100—5—160— EB—5—215—10— 225 plus special pay of Rs. 30	Assists the District Inspector of Schools in his duties
Assistant Inspector of Physical Education	11	Graduate trained in physical education	Rs. 175—7—238—EB—7 245—8—325	Assists the Superintendent of Physical Education
Social Education Organiser	39	Ditto	(i) Rs. 175—7—245— 8—325 (for trained) (ii) Rs. 125—3—140—4 —200 (for un-trained)	Inspection of social education centres
Sub-Inspector of Schools	33	Trained graduate with 5 years experience	Rs. 175—7—238—EB —7—245—8—325	Inspection of primary and middle schools

APPENDIX—B

Scales of Pay of Teachers in Primary Schools

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
1. ANDHRA PRADESH					
Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric & Secondary Grade Trained	(i) 100—5—150 (Class H) (ii) 80—4—100—5—150 (Graduate teachers to get a starting salary of Rs. 100)	Rs.59 for pay upto Rs.89; Rs.84 for pay between Rs.90 and Rs.149 and Rs.106 for pay between Rs.150 and Rs.209 and Rs.128 for pay between Rs.210 and Rs.399. Rs.140 for pay between Rs.400 and Rs.450 the amount by which pay falls short of Rs.589 for pay between Rs.451 and Rs.468.	<p><i>Head Master's Allowance</i></p> <p>(i) Rs. 2 in schools with two teachers; (ii) Rs. 3 in schools with three teachers; (iii) Rs. 4 in schools with four teachers; and (iv) Rs. 5 in schools with five teachers</p> <p><i>City Compensatory Allowance—</i> In cities with a population of over 1 lakhs :— Rs. 6 for pay upto Rs. 74, Rs. 8 for pay between Rs. 75 and Rs. 99; Rs. 10 for pay between Rs. 100 and Rs. 149; and Rs. 12 for pay between Rs. 150 and Rs. 320</p> <p><i>In cities of Hyderabad and Secunderabad—</i> Rs. 6 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 149; and Rs. 15 for pay between Rs. 150 and Rs. 320.</p> <p><i>In other Municipalities/ Taluka Headquarter Towns</i></p> <p>Rs. 3 for pay upto Rs. 99 and Rs. 5 for pay between Rs. 100 and Rs. 200]</p>
		Passed Middle & Higher Elementary Grade Trained	65—2—95 (starting pay Rs. 71 for passed Matric and Rs. 73 for Higher Secondary or equivalent	Rs.4 for pay up to Rs.89; Rs. 5 for pay between Rs. 90 and Rs. 149; Rs. 6 for pay between Rs. 150 and Rs. 399; and Rs. 8 for pay between Rs. 400 and Rs. 600 with marginal adjustments for pay up to Rs. 609.	
		Passed Standard V	55—1—59—2—75 (for existing personnel only		
		Lower Elementary Grade Trained	65—2—95 (for new recruits)		
2. ASSAM.					
Government/Basic Education Board/Private Bodies	Headmaster/Assistant Teacher	Passed Matric & Basic Trained/Normal Trained	(i) 165—7—200 (selection Grade for 10% of posts) (ii) 125—4—145—EB—4—165—EB—5—200	(i) <i>Government Schools</i> : Rs.40 for those drawing pay upto Rs.109. Rs.50 for pay between Rs.110 and Rs.199 and Rs.60 for pay between Rs.200 and Rs.399	<p><i>Headmaster's Allowance:—</i> Rs. 5 if the number of teachers employed in the schools is less than 3; Rs. 10 if the number of teachers employed in the school exceeds 3</p> <p><i>Hill Allowance :</i> Rs. 15 for pay upto Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300. (Hill Allowance not admissible within the radius of 25 kms. of Shillong).</p> <p><i>Special Allowance :</i> Aijal—30% of pay subject to a minimum of Rs. 25 and maximum of Rs. 140; 25% of pay subject to a minimum of Rs. 50 and maximum of Rs. 70 for pay between Rs. 141 and Rs. 300;</p>
		Passed Middle & Basic Trained/Matriculate	110—3—125—EB—3—140—EB—3—149—4—165	(ii) <i>Local Boards</i> : Rs.10 for pay up to Rs.250	
		Passed Middle	85—1—90—2—100—2½—105—3—135	(iii) <i>Private (Aided)</i> Rs.20 for pay upto Rs.250	

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
ASSAM—Contd.					
					<p><i>Lungleh :</i></p> <p>40% of pay subject to a minimum of Rs. 35 and maximum of Rs. 50 for pay between Rs. 81 and Rs. 140. 33% of pay subject to a minimum of Rs. 60 and maximum of Rs. 85 for pay between Rs. 141 and Rs. 300</p> <p><i>Shillong :</i></p> <p>Rs. 7.50 for pay upto Rs. 425 with in a radius of 50 kilometres of Shillong</p>
3. BIHAR					
Government	Headmaster/Assistant Teacher	Passed Matric & Trained	115—5—145—EB—5 —195—EB—5—225	Rs. 7.50 for pay upto Rs. 100 with marginal adjustments for pay upto Rs. 102.50; Rs. 5 for pay between Rs. 102.50 and Rs. 300 with marginal adjustments for pay upto Rs. 305	Headmaster's Allowance:— Upper Primary Schools : Rs. 2; Lower Primary Schools Rs. 1 C.L.A.—Rs. 10.
		Passed Middle & Trained	100—2—112—EB—2 —130		
Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric & Trained	115—5—145—EB—5— 195—EB—5—225		
4. GUJARAT					
Government/Local Boards	Headmaster/Assistant Teacher	Passed Matric and Senior Trained	(i) 115—3—145 (Selection grade for 20% of posts after 10 years of service) (ii) 101—1½—110—2½—115	Rs. 59 for pay upto Rs. 109; Rs. 84 for pay between Rs. 110 and Rs. 149; Rs. 106 for pay between Rs. 150 and Rs. 209 and Rs. 128 for pay between Rs. 210 and Rs. 399	Rs. 10 as personal pay for cartswheel Bombay State employees who are 3rd year trained or have passed S.S.C. or equivalent examination and trained upto 1-7-1953. Headmasters of practising schools attached to Govt. Primary Training Colleges get Rs. 15 as special pay and assistant teachers in such schools with 10 years' service get a special pay of Rs. 5.
		Passed Primary and Junior Trained	(i) 110—2½—115 (selection grade to 15% of cadre after 15 years of service) (ii) 95—1½—110		House Rent Allowance :— <i>Baroda, Surat, Rajkot, Bhaonagar and Jamnagar :</i>
		Passed Primary	75 fixed		Rs. 5 for pay upto Rs. 75; Rs. 7.50 for pay between Rs. 76 and Rs. 145; Rs. 10 for pay between Rs. 146 and Rs. 299 and 5% of pay for pay above Rs. 300

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

GUJARAT—Contd.

Ahmedabad Municipal Board	Headmaster	Passed Matric and Senior Trained	101—3—104—4—120 —EB—5—170		<i>Ahmedabad :</i> Headmaster's Allowance : Rs. 10 <i>House Rent Allowance :</i> Rs. 9 for pay upto Rs. 75 and Rs. 12.50 for pay between Rs. 76 and Rs. 100 <i>Compensatory Local Allowance in Ahmedabad only :</i> 7½% of pay subject to a minimum of Rs. 6 and a maximum of Rs. 15 for pay upto Rs. 250
	Assistant Teacher	Passed Primary and Junior Trained	95—3—125—4—155— EB—5—160		
		Passed Primary	75—1—80		

Private Bodies—It is open for private bodies to have their own pay scales subject to the condition that their pay scales should not be lower than the model pay scales of Local Bodies.

5. HARYANA

Government	Headmaster/Assistant Teacher	Passed Matric/Middle J.V./J.I.J.B.T. Trained	250—10—300 (Selection Grade for 15% of Posts) 125—5—150—5—250 (for 85% of posts)	Rs. 65 for pay upto Rs. 109; Rs. 91.00 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; and Rs. 137 for pay between Rs. 210 and Rs. 399.	<i>House Rent Allowance</i> First Class Cities 7½% of pay subject to a minimum of Rs. 5 Second Class Cities : 5% of pay for those employees not provided with Govt. accommodation
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Local Boards : There are no schools under these managements.

Private Bodies : The private managements, more or less, give the same scales of pay to their teachers as are admissible to their counterparts in Government service.

6. JAMMU AND KASHMIR

Government	Headmaster/Assistant Teacher	Passed Matric and Trained	(i) 80—6—110—EB—8—150—EB—8—190—10—200 for 85% of posts (ii) 200—10—230 (for 15% of posts)	Rs. 50 for pay upto Rs. 109; Rs. 73 for pay between Rs. 110 and Rs. 149; Rs. 85 for pay between Rs. 150 and 209; Rs. 105 for pay between Rs. 210 and Rs. 299; Rs. 123 for pay between Rs. 300 and Rs. 299; Rs. 135 for pay between Rs. 400 and Rs. 449; Rs. 138 for pay between Rs. 450 and Rs. 499 and Rs. 108 for pay between Rs. 500 and Rs. 1,000
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Local Boards : There are no schools under these managements

Private Bodies : Scales of pay are more or less similar to those prevailing in Government Schools

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

7. KERALA

Government/Private Bodies	Headmaster/Assistant Teacher	Passed Matric Trained	(i) 130—6—160—8—240—10—250 (17% of posts in Senior Scale) (ii) 85—4—105—5—160	Rs.65 for pay upto Rs.89; Rs. 81 for pay between Rs. 90 and Rs. 109 Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 390	Headmaster's Allowance : Rs. 10 House Rent Allowance in Govt. Schools only Rs. 7 for pay upto Rs. 400 only to those working within the limits of City Corporation Area.
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Passed Matric/Middle 100 fixed

Local Boards : There are no schools under these managements.

8. MADHYA PRADESH

Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric and Trained	90—2½—100—EB—4—140—EB—5—170 Initial start of Rs. 95 for those already trained or when trained during service	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149 and Rs. 90 for pay between Rs. 150 and Rs. 209	Headmaster's Allowance : Rs. 10 House Rent Allowance : In Gwalior, Indore, Ujjain, Bhopal, Jabalpur, Raipur and Durg—Rs. 7 for pay between Rs. 41 and Rs. 150 with marginal adjustment upto Rs. 157. Women Teachers in Primary schools are allowed three advance increments
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9. MAHARASHTRA

Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric and Senior Trained	(i) 70—3—100 Selection grade for 20% of cadre (ii) 56—1½—65—2—70	Rs. 94 for pay upto Rs. 50; Rs. 104 for pay between Rs. 51 and Rs. 64	Rs. 10 as personal pay for erstwhile Bombay State Teachers who are three years' trained or have passed S.S.C. or equivalent examination and trained upto 1-7-53 Headmasters of practising schools attached to Govt. Primary Training Colleges get Rs. 15 as special pay and Assistant Teachers in such schools with 10 years service get a special pay of Rs. 5 Compensatory Local Allowance:— (i) <i>Bombay City</i> : Rs. 5 for pay upto Rs. 35 ; Rs. 7.50 for pay between Rs. 36 and 60; Rs. 10 for pay between Rs. 61 and Rs. 80; and Rs. 12.50 for pay between Rs. 81 and Rs. 140 (ii) <i>Poona and Nagpur</i> : Rs. 3 for pay upto Rs. 54 and Rs. 5 for pay between Rs. 55 and Rs. 100
		Passed Primary and Junior Trained	(i) 70—2½—90 (Selection grade) (ii) 50—1½—65—2½—70		
		Passed Primary	40 fixed		

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

MAHARASHTRA—Contd.

House Rent Allowance :

(i) *Bombay City :*
Rs. 10 for pay upto Rs. 54 and Rs. 15 for pay between Rs. 55 and Rs. 100

(ii) *Poona and Nagpur :*
Rs. 7 for pay upto Rs. 54 and Rs. 10 for pay between Rs. 55 and Rs. 100

(iii) *Sholapur, Kolhapur, Ahmednagar, Akola, Amravati, Malegaon, Nasik, Sangli, Miraj and Ulhasnagar :*

Rs. 5 for pay upto Rs. 54 and Rs. 7 for pay between Rs. 55 and Rs. 100

10. MYSORE

Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Dearness	Others
		Passed Matric and Trained	80—3—110—4—130—5—150	Rs. 47 for pay upto Rs. 89; Rs. 65 for pay between Rs. 90 and Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399; Rs. 120 for pay between Rs. 400 and Rs. 999 and Rs. 100 for pay of Rs. 1,000 or above.	<i>Compensatory-cum-House Rent Allowance :</i> For Teachers without free quarters :— (i) In cities with population of 1 lakh and above:— Rs. 7 for pay upto Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124; Rs. 12 for pay between Rs. 125 and Rs. 299 (ii) At places with population of over 25,000 of above:— Rs. 2 for pay upto Rs. 99; Rs. 3 for pay between Rs. 100 and Rs. 199 (iii) <i>Bangalore City Corporation area :</i> Rs. 10 for pay upto Rs. 89 Rs. 15 for pay between Rs. 90 and Rs. 299 <i>For Teachers with free Quarters:</i> (i) In cities with population of 1 lakh and above:— Rs. 3 for pay upto Rs. 149 and Rs. 4 for pay between Rs. 150 and Rs. 320 (ii) <i>Bangalore Corporation Area:—</i> Rs. 5 for pay upto Rs. 149 and Rs. 7 for pay between Rs. 150 and Rs. 320
		Passed Matric . . .	80 Fixed*		
		Passed Middle and Trained	70—2—80—3—110		
		Passed Middle . . .	65—1—70—2—90		

*Matriculates are deputed for training by Govt. at the earliest opportunity during the training period, a stipend of Rs. 50 is paid by the Government.

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/Asstt. Teacher	Minimum Qualifications Prescribed	Scales of pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs

11. NAGALAND

Government	Headmaster/Assistant Teacher	Passed Matric & Normal Trained	140—5—170—EB—5 —190—EB—6—220	<p><i>Innerline Special Pay :</i> 20% of pay subject to a minimum of Rs. 35 and maximum of Rs. 100</p> <p><i>House Rent Allowance :</i> 7% of pay (including special pay) subject to a minimum of Rs. 15</p> <p><i>Winter Allowance :</i> 10% of pay including special pay for 5 months from October to February subject to a minimum of Rs. 15.</p>
		Passed Matric . . .	(i) 205—7½—235 (Selection Grade) (ii) 135—4—155—EB —4—175—EB—5—200	
		Passed Middle and Trained	(i) 205—7½—235 (Selection Grade) (ii) 135—4—155—EB —4—175—EB—5—200	
		Passed Middle . . .	(i) 165—5—170—6—200 (Selection Grade) (ii) 100—2½—110—EB —3—134—EB—4—150—5—160	

Local Boards/Private Bodies.

There are no schools under these managements.

12. ORISSA

Government	Headmaster/Assistant Teacher	Passed Matric & Trained	100—4—120—5—130 —EB—5—155	<p>Rs. 49 for pay upto Rs. 52; Rs. 50 for pay of Rs. 53; Rs. 51 for pay upto Rs. 54; Rs. 52 for pay of Rs. 55; Rs. 53 for pay of Rs. 56; Rs. 54 for pay of Rs. 57; Rs. 55 for pay of Rs. 58; Rs. 56 for pay of Rs. 59; Rs. 57 for pay of Rs. 60; Rs. 58 for pay of Rs. 61; Rs. 59 for pay between Rs. 62 and Rs. 79; Rs. 68 for pay between Rs. 80 and Rs. 109; Rs. 74 for pay between Rs. 110 and Rs. 149; Rs. 92 for pay between Rs. 150 and Rs. 209; Rs. 109 for pay between Rs. 210 and Rs. 399 and Rs. 118 for pay between Rs. 400 and Rs. 449 with marginal adjustments for pay upto Rs. 567</p>	<p><i>Headmaster's Allowance :</i> Rs. 2 in schools having more than one teacher.</p>
		Passed Matric	80—3—110—EB—3—116—4—120—5—135		
		Passed Middle & Trained	70—1—75—2—95		
		Passed Upper Primary & Lower Elementary Trained	65—1—75—EB—2—77—3—80—5—85		
Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric & Trained/Intermediate	100—4—120—5—130 —EB—5—150	<p>Local Board/Private: Rs. 47 for pay upto Rs. 79 Rs. 61 for pay between Rs. 80 and Rs. 150; Rs. 78 for pay between Rs. 151 and Rs. 210 and Rs. 96 for pay between Rs. 211 and Rs. 400</p>	<p><i>Headmaster's Allowance :</i> Rs. 2 in schools having more than 2 teachers.</p>
		Passed Matric . . .	80—3—110—EB—5—125		
		Passed Middle & Trained	70—1—79—2—85		
		Passed Middle	60 Fixed		

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster /Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
13. PUNJAB					
Government/Private Bodies	Headmaster/Assistant Teacher	Passed Matric/Middle J.V./J.T./J.B.T. Trained	125—5—250—EB—10—300	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 200	<p><i>House Rent Allowance :—</i> <i>First class cities :</i> 7½% of pay subject to a minimum of Rs. 5;</p> <p><i>Second Class Cities :</i> 5% of pay for those employees not provided with Govt. accommodation.</p>
Local Boards	There are no schools under these managements				
14. RAJASTHAN					
Government/Local Boards/Private Bodies	Headmaster, Assistant Teacher	Passed Matric	75—4—95—5—105—EB—5—130—EB—5—160 Starting pay :— (i) Rs. 91 for trained teachers (ii) Rs. 95 for Matriculate with science (iii) Rs. 115 for trained matriculate with science (iv) Rs. 100 for graduates	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149 and Rs. 114 for pay between Rs. 150 and Rs. 209	<p><i>Headmasters' Allowance :—</i> Rs. 5 to headmaster of a school with five teachers</p> <p><i>City Compensatory Allowance :—</i> <i>In Jaipur only :</i> 5% of pay subject to a minimum of Rs. 10 for pay upto Rs. 200</p> <p><i>House Rent Allowance :—</i> <i>In Govt. schools only in cities of Ajmer, Bikaner, Jaipur, Jodhpur and Kota :</i> Rs. 6 for pay between Rs. 49 and Rs. 59; Rs. 7.50 for pay between Rs. 60 and Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 12.50 for pay between Rs. 100 and Rs. 124; Rs. 15 for pay between Rs. 125 and Rs. 149; Rs. 17.50 for pay between Rs. 150 and Rs. 174; Rs. 20 for pay between Rs. 175 and Rs. 199; Rs. 25 for pay between Rs. 200 and 249; Rs. 30 for pay between Rs. 250 and Rs. 299; Rs. 35 for pay between Rs. 300 and Rs. 349 and Rs. 40 for pay between Rs. 350 and Rs. 533</p>
15. TAMIL NADU					
Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric and Trained	90—4—110—3—140	Rs. 59 for pay upto Rs. 89; Rs. 84 for pay between Rs. 90 and Rs. 149	<p><i>House Rent Allowance</i> <i>Govt. Schools only</i> Rs. 10 for pay upto Rs. 89 and Rs. 15 for pay between Rs. 90 and Rs. 299</p> <p><i>Muffasil Municipalities :</i> Rs. 5 for pay upto Rs. 74; Rs. 7 for pay between Rs. 75 and Rs. 99 Rs. 9 for pay between Rs. 100 and Rs. 124 and Rs. 12 for pay between Rs. 125 and Rs. 299</p> <p><i>Other Municipal/Taluka Headquarter Towns :—</i> Rs. 3 for pay upto Rs. 200</p>
		Passed Standard VIII and Higher Elementary or Junior Basic Trained	65—1—70—2—90		
		Passed Standard V and Lower Elementary Trained	55—1—70		

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
			Rs.		

City compensatory Allowance :
Madras City : in Govt. Schools only—10% of pay subject to a minimum of Rs. 7.50 and maximum of Rs. 12.50 for pay between Rs. 150 and Rs. 500; 8% of pay for pay above Rs. 500

16. UTTAR PRADESH

Government*	Headmaster	Passed Middle & H.T. C. Trained	80—3—95—EB—3—110—EB—3—125	Rs. 44 for pay upto Rs. 109; Rs. 62 for pay between Rs. 110 and Rs. 149 and Rs. 77 for pay between Rs. 150 and Rs. 209; Rs. 93 for pay between Rs. 210 and Rs. 399 and Rs. 100 for pay between Rs. 400 and Rs. 449	<i>City Allowance in Kabal Towns :</i> 5% of pay with a maximum of Rs. 10
	Assistant Teacher	Passed Middle & H.T. C. Trained	80—3—95—EB—3—110—EB—3—125		
		Passed Middle	75 fixed		

*There are no primary schools for boys managed by government in the State except in the merged areas of Tehri and Rampur. These schools will be handed over to the District Boards as and when they are formed in the Districts.

Local Boards	Headmaster	Passed Middle & Trained H.T.C.	55—1—60—EB—1—65—EB—1—70	Rs. 50 for pay upto Rs. 50; Rs. 47 for pay between Rs. 51 and Rs. 104 and Rs. 42 for pay of Rs. 105 and above	<i>Village Allowance :—</i> Rs. 10 and Rs. 15 for untrained and trained women teachers respectively for those working outside their home Village.
	Assistant Teacher	Passed Middle & H.T.C. Trained	50—1—55—EB—1—60		
		Passed Middle	40 fixed. (Govt. sanctioned Rs. 50 to lady teachers so as to bring their total emoluments to Rs. 90 from 1-8-1965)		
Private Bodies	Headmaster/Assistant Teacher	Passed Middle and Trained	40—2—50—EB—3—65	Rs. 20 for pay upto Rs. 350	Ad-hoc increase: Rs. 20
		Passed Matric	50—3—74—EB—4—94—5—109—6—133		

Scales of pay are not uniform

17 WEST BENGAL

Government	Headmaster/Assistant Teacher	Passed Inter/Matric and Trained	125—3—140—4—200	Rs. 56.50 for pay upto Rs. 109; Rs. 77 for pay between Rs. 110 and Rs. 149 and Rs. 90 for pay of Rs. 150.	<i>House Rent Allowance at Calcutta :</i> 10% of pay in respect of officers living in rented house upto the maximum of Rs. 80
Calcutta Corporation Free Primary Schools	Headmaster	Passed B. A. or B.Sc. or Inter and Senior Trained with 10 years' experience as a teacher of Corporation Free Primary Schools or Shastri Examination Part I of Kashi Vidya-peeth and Senior Trained with 10 years' experience as a teacher of Corporation Free Primary Schools	145—285		10% of pay in respect of officers living in their own house subject to the maximum of Rs. 50

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifica- tions prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

WEST BENGAL—Contd.

Special Cadre Schools	Assistant Headmaster	Passed Inter or Shastri Examination Part I of Kashi Vidya-peeth and Senior Trained or Matric and Junior Trained with 10 years' teaching experience in Calcutta Corporation Free Primary Schools	125—230		
	Assistant Teacher	Passed Matric/Middle and Junior Trained	115—215		
	Headmaster/Assistant Teacher	Passed M.A./M.Sc./Hons. Graduate	100 Fixed	Rs. 35	} Extra Allowance Rs. 5
		Passed B.A./B.Sc.	70 Fixed		
		Passed I. A./I.Sc.	60 Fixed	Rs. 35	
	Passed Matric	75—1—80	Rs. 20		

Junior Basic Primary Schools

Local Boards/ Private Bodies	Headmaster/Assistant Teacher	Passed Matric and Basic Trained	115—3—160—4—180	Rs. 28	Headmaster's Pay : Rs. 5 Special Allowance : Rs. 5 for teachers who have attained the age of 50 and have worked for at least 10 years. Forest Area Allowance : (i) Rs. 20 for 'A' category (Passed Matric and Primary Trained) teachers; (ii) Rs. 15 for 'B' Category (Passed Matric or Passed Middle and Trained) teachers. (iii) Rs. 10 for 'C' category (Passed Middle—no new recruitment in this cadre) teachers.
		Passed Matric/Primary Trained	105—2—125		
		Non-Matric	100—1—105		

18. ANDAMAN & NICOBAR ISLANDS

Government	Headmaster	Passed Matric and Trained	150—5—160—8—240	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149	Andamans : Special Pay : 33½ % of pay at Port Blair and 40% of pay in North and Central Andamans for persons recruited from the mainland.
	Assistant Teacher	Passed Matric and Trained	118—4—170—EB—5—200—EB—5—225	Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 399; Rs. 150 for pay between Rs. 400 and Rs. 450; Rs. 153 for pay between Rs. 451 and Rs. 499 with marginal adjustments for pay upto Rs. 652	

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

18. ANDAMAN & NICOBAR ISLANDS—Contd.

Government	Assistant Teacher	Passed Matric	110—3—131—4—155 —EB—4—175—5— 180	10% of pay subject to a minimum of Rs. 10 for persons recruited locally and transferred to North or Central Andamans <i>Nicobar :</i> 15% of pay subject to a minimum of Rs. 15 for persons recruited locally and transferred to Nicobar Special Pay of 45% admissible to persons recruited from mainland. Teachers recruited from mainland are entitled to the following concessions : (1) Rent free unfurnished accommodation; (2) Free passage self and family once in a year and on appointment; (3) Concessions admissible under Central Services Rules, 1944. <i>Compensatory Allowance :—</i> 7½% of pay for those not entitled to Andaman's special pay <i>House Rent Allowance in lieu of rent free accommodation :</i> Rs. 7.50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 15 for pay between Rs. 100 and Rs. 199 and 7½% for pay above Rs. 200 (not admissible within the municipal limits of Port Blair).
		Passed Middle and Trained	100—3—130—EB—3— 142	
		Passed Middle	80—1—85—EB—2—95 —3—110	

Local Boards/Private Bodies

There are no schools under these managements.

19. CHANDIGARH

Government/Local Board	Headmaster/Assistant Teacher	Passed Matric and Trained	125—5—250/10—300	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 399; Rs. 150 for pay between Rs. 400 and Rs. 449; Rs. 153 for pay between Rs. 450 and Rs. 500	<i>House Rent Allowance :</i> 7½% of the basic pay. <i>City Compensatory Allowance :—</i> 12½% of pay for pay upto Rs. 416.25
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Private Bodies

Pay scales vary from school to school. Private managements give more or less, the same scales of pay as are admissible in Government Schools.

APPENDIX—B
Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
20. DADRA AND NAGAR HAVELI					
Government	Headmaster	Passed Primary & with Primary Teacher's Certificate	100—3—100—EB—3 —136—4—160—5—180	Rs. 59 for pay upto Rs. 109; Rs. 84 for pay between Rs. 110 and Rs. 149; Rs. 106 for pay between Rs. 150 and Rs. 209; Rs. 128 for pay between Rs. 210 and Rs. 399 and Rs. 140 for pay between Rs. 400 and Rs. 450	<i>Special Pay to Mainland Recruits :</i> 10% of pay subject to a minimum of Rs. 7.50 and maximum of Rs. 12.50 for pay upto Rs. 149; 8% of pay subject to a minimum of 12.50 and maximum of Rs. 38.92 for pay between Rs. 130 and Rs. 500
	Assistant Teacher	Passed Primary with Primary Teacher's Certificate (i) S.S.C. Untrained (ii) P.S.C. Untrained	95—1½—110—2—115 75—1—80—2—90—EB—2—110 75 Fixed		
Local Boards/ Private Bodies	There are no schools under these managements.				
21. DELHI					
Government/ Local Boards/ Private Bodies	Headmaster	Passed Matric and Trained	160—8—256—8—280 —10—300	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 399; Rs. 150 for pay between Rs. 400 and Rs. 450	<i>House Rent Allowance :</i> 15% subject to a minimum of Rs. 20 and maximum of Rs. 300 for pay upto Rs. 2,000 <i>City Compensatory Allowance :</i> 10% subject to a minimum of Rs. 7.50 and maximum of Rs. 12.50 for pay below Rs. 150
	Assistant Teacher	Passed Matric & Trained Passed Higher Secondary Exam. and Trained	118—4—170—EB—5 —200—EB—5—225 126—4—150—5—160 —8—200—EB—8—240—10—270		
22. GOA, DAMAN AND DIU					
Government	Headmaster	Passed Matric and Trained	118—4—170—EB—5 —200—EB—5—225	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209 and Rs. 137 for pay between Rs. 210 and Rs. 399	<i>City Compensatory Allowance :</i> 4% of basic pay <i>House Rent Allowance :</i> 7½% of pay subject to a minimum of Rs. 15 for pay upto Rs. 499.
	Assistant Teacher	Passed Primary and Trained Passed Primary	110—3—131—4—155 —EB—5—185 90		
Local Boards Private Bodies	There are no such schools under these managements. Scales of pay are not uniform.				
23. HIMACHAL PRADESH					
Government / Territorial Council	Headmaster/Assistant Teacher	Passed Matric and Trained J.V./J.T./J.B.T.	(i) 120—5—175 (Selection grade for 15% of posts) (ii) 60—4—80—5—100—5—120 (85% of posts)	<i>Dearness Allowance :</i> Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 150 and Rs. 114 for pay between Rs. 151 and Rs. 200 <i>Dearness Pay :</i> Rs. 40 for pay between Rs. 51 and Rs. 150; and Rs. 45 for pay between Rs. 151 and Rs. 200	<i>Compensatory Allowance :</i> Meshobra, Kasumpti and Tara Devi : 30% of pay (including D.A.) subject to a maximum of Rs. 75 <i>Distt. Kinnaur and Dodra Koor :</i> 100% of pay subject to a maximum of Rs. 200 <i>Teh :</i> Pooh—125% of pay subject to a maximum of Rs. 200 <i>Other Places—</i> 12½% of pay subject to a maximum of Rs. 50 for persons posted outside their home Distt.; 6½% of pay subject to a maximum of Rs. 25 for persons posted within their home Distts. (Pay mentioned above includes D.A.)
Private Bodies	Scales of pay are not uniform but generally they are the same as in case of Government Schools.				

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

24. LACCADIVE, M. & A. ISLANDS

Government	Headmaster	Passed Matric and Trained with knowledge of Malayalam	150—5—160—8—240	Rs. 65 for pay below Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 399 and Rs. 150 for pay between Rs. 400 and Rs. 449; Rs. 153 for pay between Rs. 450 and Rs. 499	<i>Island special Pay</i> :— 40% of basic pay for mainland recruits only <i>House Rent Allowance</i> : (for mainland recruits) Rs. 7.50 for Pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 100; Rs. 15 for pay between Rs. 100 and Rs. 200 and 7½% of pay for pay above Rs. 200
	Assistant Teacher	Passed S.S.L.C. and Trained with knowledge of Malayalam	118—4—170—EB—5—200—EB—5—225		
		Passed Higher Elementary and Trained	110—3—131—4—155—EB—4—175—5—180		
		Passed Middle	80—1—85—2—95—EB—3—110		

Local Board/Private Boddies . There are no schools under these managements.

25. MANIPUR

Territorial Council/Private Boddies	Headmaster/Assistant Teacher	Passed Matric and Trained	125—4—145—EB—4—165—EB—5—200	Rs. 34 for pay upto Rs. 109; Rs. 44 for pay between Rs. 110 and Rs. 199; Rs. 60 for pay between Rs. 200 and Rs. 399; Rs. 80 for pay between Rs. 400 and Rs. 749; Rs. 100 for pay between Rs. 750 and Rs. 999 <i>Ad-hoc relief</i> :— Rs. 6 for pay upto Rs. 199	<i>Headmaster's Allowances</i> :— Rs. 5 if the number of Asstt. teachers is upto 3 and Rs. 10 if the number of teachers exceeds 3. <i>Hill Allowance</i> : Rs. 15 for pay upto Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300; <i>Winter Allowance</i> :— 10% of pay subject to a minimum of Rs. 10 for pay upto Rs. 500 (For Five months only)
		Passed Middle and Trained or Matriculate	(i) 165—7—200 (Selection grade for 10 per cent.) (ii) 110—3—125—EB—3—140—EB—3—149—4—165		
		Passed Middle	85—1—90—2—100—2½—105—3—135		

Local Boards . There are no schools under these managements.

26. NORTHEAST FRONTIER AGENCY

Government	Headmaster	Passed Matric and Trained	140—6—170—EB—7—205—EB—7—275	Rs. 10 for pay upto Rs. 250	<i>Special Pay</i> : 33% of basic pay subject to a minimum of Rs. 50 when posted in the interior.
	Assistant Teacher	Passed Matric and Trained	140—6—170—EB—7—205—EB—7—275		
		Matric Passed	125—4—145—EB—4—165—EB—5—200		
		Passed Middle and Trained	125—4—145—EB—4—165—EB—5—200		

Local Boards/Private Boddies . There are no schools under these managements.

27. PONDICHERY

Government	Headmaster/Assistant Teacher	Passed Matric and Trained	90—4—110—3—140	Rs. 59 for pay upto Rs. 89; Rs. 84 for pay between Rs. 90 and Rs. 149 and Rs. 106 for pay between Rs. 150 and Rs. 200	<i>House Rent Allowance</i> :— In Urban Areas : Rs. 5 for pay upto Rs. 74; Rs. 7 for pay between Rs. 75 and Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124 and Rs. 12 for pay between Rs. 125 and Rs. 300
		Passed Middle and Trained	65—1—70—2—90		
		Passed Standard V/ Lower Elementary and Trained	55—1—70		

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Semi-Urban Areas :
Rs. 3 for pay upto Rs. 200

Special Allowance for Women Teachers :
Rs. 5 for teachers working in rural areas

Local Boards . There are no schools under these managements.

Private Bodies . Scales of pay are not uniform.

28. TRIPURA

Experimental Model Schools

Tripura Terri- torial Council	Headmaster . . .	Passed B.A. and Basic Trained	275—15—350—20— 390—EB—20—550 —EB—20—650	Rs. 48 for pay upto Rs. 109; Rs. 63 for pay between Rs. 110 and Rs. 149; Rs. 70 for pay of Rs. 150; Rs. 75 for pay between Rs. 151 and Rs. 209 and Rs. 80 for pay between Rs. 210 and Rs. 2,250	<i>Assistant Headmaster's Allowances</i> In Experimental Model School only : Rs. 40 <i>Compensatory Allowance :—</i> 10% of pay subject to a minimum of Rs. 7.50 and maximum of Rs. 12.50 for pay upto Rs. 150; 8% of pay subject to a minimum of Rs. 12.50 for pay of Rs. 150 and above but below Rs. 500; amount by which pay falls short of Rs. 538 for pay of Rs. 500 and above. The pay mentioned above includes dearness allowance <i>House Rent Allowance :—</i> 10% of pay for pay upto Rs. 300 subject to marginal adjustments for pay upto Rs. 330
	Assistant Teacher . . .	Ditto	175—7—238—EB—7 —245—8—325		
		Passed Matric and Trained	125—3—140—4—156 —EB—4—200		
	<i>Junior Basic/Primary Schools</i>				
	Headmaster . . .	Passed B.A. and Basic Trained	175—7—238—EB—7 —245—8—325		
	Assistant Teacher . . .	Passed Matric and Basic Trained	125—3—140—4—156 —EB—4—200		
	Passed Matric and Basic Trained	125—3—140—4—156 —EB—4—200			
	Passed Intermediate . . .	125—3—140—4—156 —EB—4—200			

Local Boards . There are no schools under Local Boards.

Private Bodies . Scales of pay are not uniform.

APPENDIX—C

Scales of Pay of Teachers in Middle Schools

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
1. ANDHRA PRADESH					
Government/Local Board/Private Bodies	Headmaster . . .	Passed B.A. or B.Sc. and Trained	130—5—155—7½—200—10—250 (Starting pay Rs. 145 to be absorbed in future increments)	Rs. 59 for pay upto Rs. 89; Rs. 84 for pay between Rs. 90 and Rs. 149; Rs. 106 for pay between Rs. 150 and Rs. 209 and Rs. 128 for pay between Rs. 210 and Rs. 399; Rs. 140 for pay between Rs. 400 and Rs. 450; the amount by which pay falls short of Rs. 589 for pay between Rs. 451 and Rs. 468	<p><i>Headmaster Allowance :</i> Rs. 15 for B.A.B.Ts. and in Government Basic Training Schools also.</p> <p><i>City Compensatory Allowance :—</i> In cities with a population of over 1 lakh :</p> <p>Rs. 6 for pay upto Rs. 74; Rs. 8 for pay between Rs. 75 and Rs. 99; Rs. 10 for pay between Rs. 100 and Rs. 149 and Rs. 12 for pay between Rs. 150 and Rs. 320 with marginal adjustments for pay upto Rs. 332.</p> <p><i>In Hyderabad and Secunderabad</i> Rs. 6 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 149 and Rs. 15 for pay between Rs. 150 and Rs. 320 with marginal adjustments for pay upto Rs. 335</p> <p><i>In other Municipal Taluka headquarter towns:</i></p> <p>Rs. 3 for pay upto Rs. 99 and Rs. 5 for pay between Rs. 100 and Rs. 200.</p>
	Assistant Teachers . . .	Passed Matric and Secondary Grade Trained	(i) 100—5—150 (ii) 80—4—100—5—150	<p><i>Additional Allowance :</i> Rs. 4 for pay upto Rs. 89; Rs. 5 for pay between Rs. 90 and Rs. 149; Rs. 6 for pay between Rs. 150 and Rs. 399; Rs. 8 for pay between Rs. 400 and Rs. 600 with marginal adjustments for pay upto Rs. 608</p>	
2. ASSAM					
Government/Local Board/Private	Headmaster . . .	Passed B.A. . . .	(i) 275—9—320—10—350 (Selection Grade) (ii) 175—10—225—EB—10—275—EB—12½—400	<p><i>Government Schools :</i> Rs. 40 for pay upto Rs. 109; Rs. 50 for pay between Rs. 110 and Rs. 199; Rs. 60 for pay between Rs. 200 and Rs. 399; Rs. 80 for pay between Rs. 400 and Rs. 749 and Rs. 100 for pay between Rs. 750 and Rs. 999</p> <p><i>Local Boards :</i> Rs. 10 for pay upto Rs. 250</p> <p><i>Private :</i> <i>Ad-hoc D.A.:</i>— Rs. 20 for pay upto Rs. 250</p>	<p><i>Headmaster's Allowance :</i> Rs. 20</p> <p><i>Hill Allowance :</i> Rs. 15 for pay upto Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300; Rs. 50 for pay between Rs. 301 and Rs. 600 (Hill Allowance not admissible within the radius of 25 Kms. of Shillong)</p> <p><i>Special Allowance :</i> <i>Aijal :</i> 30% of pay subject to a minimum of Rs. 25 and maximum of Rs. 50 for pay between Rs. 81 and Rs. 140; 25% of pay subject to a minimum of Rs. 50 and maximum of</p>
	Assistant Teacher . . .	Passed Intermediate/Matric and Trained	140—6—170—EB—7—205—EB—7—275 (Special Pay Rs. 20)		
		Passed Intermediate/Matric and Trained	(i) 275—9—320—10—350 (Selection Grade) (ii) 140—6—170—EB—7—205—EB—7—275		
		Passed Middle and Trained or Matriculate	125—4—145—EB—4—165—EB—5—200		

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
ASSAM—Contd.					
					Rs. 70 for pay between Rs. 141 and Rs. 300; 20% of pay subject to a minimum of Rs. 70 and maximum of Rs. 100 for pay between Rs. 301 and Rs. 600
					<i>Lungleh :</i> 40% of pay subject to a minimum of Rs. 35 and maximum of Rs. 50 for pay between Rs. 81 and Rs. 140; 33% of pay subject to a minimum of Rs. 60 and maximum of Rs. 85 for pay between Rs. 141 and Rs. 300; 25% of pay subject to a minimum of Rs. 85 and maximum of Rs. 115 for pay between Rs. 301 and Rs. 600
					<i>Shillong :</i> Rs. 7.50 for pay upto Rs. 425 within the radius of 25 kms. of Shillong
3. BIHAR					
Government	Headmaster . . .	Passed Matric and Trained with 2 years teaching experience	115—5—145—EB—5 —195—EB—5—225	Rs. 7.50 for pay upto Rs. 100 with marginal adjustments for pay upto Rs. 102.50; Rs. 5 for pay between Rs. 102.50 and Rs. 300	<i>Headmaster's Allowance :</i> Rs. 15 in Senior Basic Schools only <i>C. L. A. :</i> Rs. 10
	Assistant Teacher . . .	Passed Matric and Trained	115—5—145—EB—5 —195—EB—6—225		
		Passed Middle and Trained	100—2—112—EB—2 —130		
Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed B.A. or B.Sc. and Trained	188—7—202—EB—7— 244—9—280		<i>Headmaster's Allowance:</i> Rs. 5
		Passed Intermediate and Trained or B.A./B.Sc.	160—7—202—EB—7 —244—9—253		
		Passed Matric and Trained	115—5—145—EB—5 —195—EB—5—200		
4. GUJARAT					
Government/Local Boards/Private Bodies	Headmaster . . .	Passed B.A. and B.T. . .	160—5—190—6—208 —8—216—EB—8— 240—10—310—EB— 10—320—15—350— 20—370—(Revised) 150—4—220—EB—5 —245 (Revised) 110—4—170—EB— 5—200 (Not Revised) Rs. 145 Fixed 115—3—130—EB—3 —136—4—180— (Revised)	Rs. 59 for pay upto Rs. 109; Rs. 84 for pay between Rs. 110 and Rs. 149; Rs. 106 for pay between Rs. 150 and Rs. 209; Rs. 128 for pay between Rs. 210 and Rs. 399 and Rs. 140 for pay between Rs. 400 and Rs. 449.	<i>Headmaster's Allowance:</i> (paid to headmasters in the scale of Asstt. Masters only) <i>In Local Board/Private Schools :</i> Rs. 200 in schools with enrolment above 1000; Rs. 150 in school with enrolment above 750; Rs. 100 in schools with enrolment above 500; Rs. 50 in schools with enrolment upto 500.
	Assistant Teacher . . .	Passed B.A. and S.T.C. Trained			
		Passed B.A. Passed Intermediate/ or Matric and Trained.			

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

GUJARAT—Contd.

		Passed Matric	100 Fixed		<p><i>House Rent Allowance : In Ahmedabad :</i> Rs. 9 for pay upto Rs. 75; Rs. 12.50 for pay between Rs. 76 and Rs. 99 and 12½% of pay subject to a minimum of Rs. 17.50 for pay between Rs. 109 and Rs. 299 and 10% of pay for pay of Rs. 300 and above</p> <p><i>In Baroda, Surat, Rajkot, Bhavnagar and Jammagar</i> Rs. 5 for pay upto Rs. 75; Rs. 7.50 for pay between Rs. 76 and Rs. 145; Rs. 10 for pay between Rs. 146 and Rs. 300 and 5% of pay for pay above Rs. 300.</p> <p><i>Compensatory Local Allowance:</i> In Ahmedabad—7¼% of pay subject to a minimum of Rs. 6 and maximum of Rs. 15 for pay upto Rs. 250; 6% of pay subject to a minimum of Rs. 15 and maximum of Rs. 50 for pay above Rs. 251.</p>
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5 HARYANA

Government/ Private	Headmaster . . .	Passed B.A., B.T. or S.S.T.	400—20—500 (15% of posts) 220—8—300—EB—10—400* (for 85% of posts)	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 399 and Rs. 150 for pay between Rs. 400 and Rs. 700	<p><i>House Rent Allowance :</i> <i>First Class Cities :</i> 7½% of pay subject to a minimum of Rs. 5</p> <p><i>Second Class Cities :</i> 5% of pay for those not provided with Government accommodation.</p>
	Assistant Head Master	Passed Matric/Trained J.S.T.C.	(i) 250—10—300 (Selection grade for 15% of posts) (ii) 125—5—150—5—250 (for 85% of posts)		
	Assistant Teacher . . .	Passed Middle and Trained S. V. or Passed Matric and J. V., J. T. or J.B.T.	(i) 250—10—300 (Selection Grade for 15% of posts) (ii) 125—5—150—5—250 (for 85% of posts)		

Locoal Boards . . . There are no schools under these managements.

Private Bodies . . . Private managements, more or less, give the same scales of pay to their teachers as are admissible to their counter parts in Government Service.

*One advance increment for Graduates class I & II.

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
6. JAMMU & KASHMIR					
Government	Headmaster	Passed B.A. and B.T. . .	150—10—210—15— 300—20—EB—400— EB—25—500	Rs. 50 for pay upto Rs. 109; Rs. 73 for pay between Rs. 110 and Rs. 149; Rs. 85 for pay between Rs. 150 and Rs. 209; Rs. 105 for pay between Rs. 210 and Rs. 299; Rs. 123 for pay between Rs. 300 and Rs. 399; Rs. 135 for pay between Rs. 400 and Rs. 449 and Rs. 138 for pay between Rs. 450 and Rs. 499 and Rs. 108 for pay between Rs. 500 and Rs. 1,000	
	Assistant Teacher	Passed Intermediate/ Matric Trained	(i) 200—10—230 (for 15% posts) (ii) 80—6—110—EB— 8—150—EB—8— 190—10—200 (for 85% posts)		
	Local Boards	There are no schools under these managements.			
	Private Bodies	Scales of pay are more or less similar to those prevailing in Government Schools.			
7. KERALA					
Government/Private Bodies	Headmaster/Assistant Teacher	Passed B.A. or B.Sc. & Trained	210—10—250—15— 325 (Selection Grade)	Rs. 65 for pay upto Rs. 89; Rs. 81 for pay between Rs. 90 and Rs. 109 and Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209 and Rs. 137 for pay between Rs. 210 and Rs. 399	Headmaster's Allowance : Rs. 15 House Rent Allowance in Government Schools only : Rs. 7 for pay upto Rs. 400 only for those who are working within the limits of city corporation Municipal Towns, Taluk Headquarter and Guruvayur Township.
		Passed Matric and Trained	(i) 130—6—160—8— 240—10—250 (ii) 85—4—105—5— 160		
	Local Boards	There are no schools under these managements.			
8. MADHYA PRADESH					
Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed B.A. or B.Sc. . .	150—150—5—160— 6—190—EB—6—220 —10—240—240— EB—12½—290	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 400; Rs. 120 for pay between Rs. 401 and Rs. 1,000	Headmaster's Allowance : Rs. 25 House Rent Allowance : In Bhopal, Durg, Gwalior, Indore, Jabalpur, Raipur and Ujjain :— Rs. 7 for pay between Rs. 41 and Rs. 150 and the difference between Rs. 157 and actual pay for pay between Rs. 151 and Rs. 157
	Assistant Teachers	Passed Matric	90—2½—100—EB—4 —140—EB—5—170 (Two advance increments for those already trained/or when trained during service)		
		Passed Middle and Trained	90—2½—100—EB—4 —140—EB—5—170		
		Passed Middle	85—2½—100—EB—4— 140		
9. MAHARASHTRA					
Government/Local Boards/Private	Headmaster (Govt.)	Passed Matric and Trained	(i) 150—5—200 (erstwhile Vidharba) (ii) 125—5—175— (erstwhile Vidharba) (iii) 70—3—100—EB— 4—140—5—150	Rs. 104 for pay between Rs. 51 and Rs. 64; Rs. 129 for pay between Rs. 65 and Rs. 100; Rs. 146 for pay between Rs. 101 and Rs. 150; Rs. 151 for pay between Rs. 151 and Rs. 164; Rs. 173 for pay between	Compensatory Allowances : Bombay City : Rs. 5 for pay upto Rs. 35; Rs. 7.50 for pay between Rs. 36 and Rs. 60; Rs. 10 for pay between Rs. 61 and Rs. 80; Rs. 12.50 for pay between Rs. 80 and Rs. 140; Rs. 15 for pay between

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

9. MAHARASHTRA—Contd.

Rs.

Headmaster (Local Board/Private Bodies)	Trained Graduate with 5 year's Teaching Experience	(i) 200—10—300* Alternate Allowance Rs. 50 in Schools with enrolment upto 300	Rs. 165 and Rs. 200; Rs. 178 for pay between Rs. 201 and Rs. 349 and Rs. 190 for pay between Rs. 350 and Rs. 399	Rs. 141 and Rs. 200; Rs. 17.50 for pay between Rs. 201 and Rs. 300 and Rs. 20 for pay above Rs. 300
		(ii) 250—15—400* Alternate allowance Rs. 100 in schools with enrolment 301—500		<i>Poona and Nagpur :</i> Rs. 3 for pay upto Rs. 54; Rs. 5 for pay between Rs. 55 and Rs. 100; Rs. 7 for pay between 101 and Rs. 140 and Rs. 10 for pay between Rs. 141 and Rs. 250
		(iii) 300—20—500* Alternate Allowance Rs. 150 in schools with enrolment 501—1,000		<i>House Rent Allowance :</i> (i) <i>Bombay City:</i> Rs. 10 for pay upto Rs. 54 Rs. 15 for pay between Rs. 55 and Rs. 100; Rs. 20 for pay between Rs. 101 and Rs. 250 and 10% of pay for pay between Rs. 251 and Rs. 300
		(iv) 350—25—600* Alternate allowance Rs. 200 in schools with enrolment over 1,000		(ii) <i>Poona and Nagpur:</i> Rs. 7 for pay upto Rs. 54; Rs. 10 for pay between Rs. 55 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 250 and 7½% of pay for pay above Rs. 250.
				(iii) <i>Sholapur, Kolhapur, Ahmednagar, Akola, Amravati, Malegaon, Nasik, Sangli, Miraj and Ulhasnagar :</i> — Rs. 5 for pay upto Rs. 54 and Rs. 7 for pay between Rs. 55 and Rs. 100.

Additional Pay for Higher Qualifications

(a) B.A. or B.Sc.	2nd Class	Rs. 5
(b) B.A. or B.Sc.	1st Class	Rs. 15
(c) M.A. (untrained only)	Pass Class	Rs. 5
(d) M.A. (untrained only)	2nd Class	Rs. 15
(e) M.A. (untrained only)	1st Class	Rs. 25
(i) B.T. or B.Ed.	2nd Class	Rs. 5
(ii) B.T. or B.Ed.	1st Class	Rs. 10
(iii) M. Ed.	Pass Class	Rs. 5
(iv) M. Ed.	2nd Class	Rs. 10
(v) M. Ed.	1st Class	Rs. 15

(Total additional pay is restricted to Rs. 30 only)

10. MYSORE

Government/Local Boards/Private Bodies	Headmaster	Passed B.A. and Trained	130—5—150—8—190—10—250	Rs. 47 for pay upto Rs. 89; Rs. 65 for pay between Rs. 90 and Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and	<i>House Rent-cum-compensatory Allowance :</i> <i>For teachers not provided with free quarters—</i> (i) In cities with population of one lakh and above :
		Passed Matric and Trained	80—3—110—4—130—5—150		
	Assistant Teacher	Passed B.A.	Rs. 130**		

*Alternate allowance is to be given to those Headmasters who are placed in the scale of Assistant Teachers.

**Untrained Graduates are deputed by Government for B.Ed. training. During the period of training teachers are paid stipend of Rs. 75.

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

10. MYSORE—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Dearness	Others
		Passed Matric and Trained	Rs. 80—3—110—4—130 5—150	Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399; Rs. 120 for pay between Rs. 400 and Rs. 999; Rs. 100 for pay of Rs. 1000 or above	Rs. 7 for pay upto Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124 and Rs. 12 for pay between Rs. 125 and Rs. 299
		Passed Middle and Trained	70—2—8—3—110		(ii) At places with population of over 25,000: Rs. 2 for pay upto Rs. 99 Rs. 3 for pay between Rs. 100 and Rs. 199 and marginal adjustments for pay upto Rs. 203
		Passed Middle	65—1—70—2—90 (for existing employees only)		(iii) Bangalore City Corporation Area : Rs. 10 for pay upto Rs. 89; Rs. 15 for pay between Rs. 90 and Rs. 299
					<i>For Teachers Provided with free of quarters :</i> (i) In cities with population of 1 lakh and above : Rs. 3 for pay upto Rs. 149 and Rs. 4 for pay between Rs. 150 and Rs. 320 (ii) Bangalore Corporation Area : Rs. 5 for pay upto Rs. 149 and Rs. 7 for pay between Rs. 150 and Rs. 320

11. NAGALAND

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Dearness	Others
Government	Headmaster	Passed B.A. and B.T.	(i) Rs. 550—20—650* (Selection Grade) (ii) Rs. 230—15—320—EB—15—470—EB—20—550*		Headmaster's Allowance : Rs. 10 (for graduates—10% of the staff strength)
		Passed Matric and Normal Trained	Rs. 160—7—202—EB—7—244—8—300*		<i>Special Innerline Pay :</i> 20% of pay subject to a minimum of Rs. 35 and a maximum of Rs. 100.
	Assistant Teacher	Passed B.A.; B.T.	Rs. 230—15—320—EB—15—470—EB—20—550		<i>House Rent Allowance :—</i> 7½% of pay (Pay here includes innerline Pay) subject to a minimum of Rs. 15
		Passed Matric and Trained/Intermediate	(i) 320—10—350 (Selection Grade) (ii) Rs. 160—7—202—EB—7—244—8—300		<i>Winter Allowance :—</i> 10% of pay (including special innerline pay) for 5 months from November to March. Subject to a minimum of Rs. 15
		Passed Matric	Rs. 140—5—170—EB—5—190—EB—6—220		
		Passed Middle	Rs. 100—2½—110—EB—3—134—EB—4—150—5—160		

*NOTE.—Graduate with Honours, Distinction, B.T. or Post-Graduate degree get two advance increments.

Local Boards/Private Bodies.

There are no schools under these managements.

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Managements	Headmaster/ Assistant Teacher	Minimum Qualifications prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

12. ORISSA

Government	Headmaster/Assistant Teacher	Passed B.A. or B.Sc. and Trained	Rs. 185—10—235—15—250—EB—15—325	Rs. 49 for pay of Rs. 52; Rs. 50 for pay of Rs. 53; Rs. 51 for pay of Rs. 54; Rs. 52 for pay of Rs. 55; Rs. 53 for pay of Rs. 56; Rs. 54 for pay of Rs. 57; Rs. 55 for pay of Rs. 58; Rs. 56 for pay of Rs. 59; Rs. 57 for pay of Rs. 60; Rs. 58 for pay of Rs. 61; Rs. 59 for pay of between Rs. 62 and Rs. 79; Rs. 68 for pay between Rs. 80 and Rs. 109; Rs. 74 for pay between Rs. 110 and Rs. 149; Rs. 92 for pay between Rs. 150 and Rs. 209; Rs. 109 for pay between Rs. 210 and Rs. 399 and Rs. 118 for pay between Rs. 400 and Rs. 449	
		Passed B.A.	Rs. 115—5—130—6—160—EB—10—190—15—220		
		Passed Intermediate and Trained	Rs. 115—5—130—6—160—10—180		
		Passed Matric and Trained/Intermediate	Rs. 100—4—120—5—130—EB—5—155		
		Passed Matric	Rs. 80—3—110—EB—3—116—4—120—5—135		
	Assistant Teacher	Passed Middle and Trained	Rs. 70—1—75—2—95		
Local Boards/Private Bodies	Headmaster	Passed B.A. or B.Sc. and B.T.	Rs. 215—10—285—EB—15—345—20—385		
		Assistant Teacher	Passed B.A. or B.Sc. and Trained		Rs. 175—10—280—EB—15—300
			Passed Inter and Trained		Rs. 110—5—135—6—165—10—175
			Passed B.A. and B.Sc.		Rs. 110—5—130—6—160—EB—10—200
			Passed Matric and Trained/Intermediate	Rs. 100—4—120—5—130—EB—5—155	
			Passed Matric	Rs. 80—3—110—5—125	
			Passed Middle and Trained	Rs. 70—1—79—2—85	
			<i>Local Board/Private Bodies :</i> Rs. 47 for pay upto Rs. 79; Rs. 61 for pay between Rs. 80 and Rs. 150; Rs. 78 for pay between Rs. 151 and Rs. 209; Rs. 96 for pay between Rs. 210 and Rs. 399		

13. PUNJAB

Government/Private	Headmaster	Passed B.A. and B.T.	Rs. 220—8—300—10—400—20—500	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 399; Rs. 150 for pay between Rs. 400 and Rs. 449; and Rs. 153 for pay between Rs. 450 and Rs. 499	<i>House Rent Allowance :—</i> <i>First Class Cities :</i> 7½% of pay subject to minimum of Rs. 5 <i>Second Class Cities :</i> 5 % of pay for those employees not provided with Government accommodation.
	Assistant Teacher	Passed Matric/Middle and S.V. Trained or Matric and Trained J.S.T.C.	(i) Rs. 220—8—300—10—400 (15% of posts) (ii) Rs. 125—5—250—10—300 (85% of posts)		

Local Boards

There are no schools under these managements.

14. RAJASTHAN

Government/Local Boards/Private Bodies	Headmaster	Passed B.A. or B.Sc. and Trained	Rs. 115—5—155—10—165—EB—175—10—195—10—245—EB—265—10—285—300 (Starting pay Rs. 140 for trained).	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; and Rs. 137 for	<i>Headmaster's Allowance :</i> (i) Rs. 20 in schools with enrolment upto 250 students and Rs. 30 in schools with enrolment above 350 students
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APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

14. RAJASTHAN—Contd.

Assistant Teacher	Passed Matric	Rs. 75—4—95—5—105—EB—5—130—EB—5—155—EB—5—200	<p>pay between Rs. 210 and Rs. 399; Rs. 150 for pay between Rs. 400 and Rs. 449; Rs. 153 for pay between Rs. 450 and Rs. 499; amount by which pay falls short of Rs. 652 for pay between Rs. 500 and Rs. 531 and Rs. 120 for pay between Rs. 532 and Rs. 2,350</p> <p>(a) (Starting salary Rs. 91 for trained teachers)</p> <p>(b) (Starting pay Rs. 95 for Matriculate with Science)</p> <p>(c) (Starting pay Rs. 115 for trained Matriculate with Science)</p>	<p>(ii) Rs. 10 in schools with classes upto 6th and Rs. 15 in schools with class 7th and above.</p> <p><i>Cities Compensatory Allowance :</i> Jaipur only : 5% of pay subject to a minimum of Rs. 10 for pay upto Rs. 200</p> <p><i>House Rent Allowance :</i> In Govt. Schools only. In Cities : of Ajmer, Bikaner, Jaipur, Jodhpur and Kota: Rs. 6 for pay between Rs. 49 and Rs. 59; Rs. 7.50 for pay between Rs. 60 and Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 12.50 for pay between Rs. 100 and Rs. 124; Rs. 15 for pay between 125 and 149; Rs. 17.50 for pay between Rs. 150 and Rs. 174; Rs. 20 for pay between Rs. 175 and Rs. 199; Rs. 25 for pay between Rs. 200 and Rs. 249; Rs. 30 for pay between Rs. 250 and Rs. 299; Rs. 35 for pay between Rs. 300 and Rs. 349; and Rs. 40 for pay between Rs. 350 and Rs. 533.</p>
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15. TAMIL NADU

Government/Local Boards/Private Bodies	Headmaster	Passed B.A./B.Sc. and B.T.	<p>(i) 300—25—800; (Gazetted);</p> <p>(ii) 225—10—275—15—350 (Grade I)</p> <p>(iii) 140—5—180—10—250 (Grade (II)) (Govt. Schools)</p> <p>(i) 225—10—275—15—350</p> <p>(ii) 140—5—180—10—250 plus special pay of Rs. 20 for Headmasters of schools having Form IV and below. (Local Boards)</p> <p>(i) 300—15—450 for Headmasters of Schools with 25 Sections or more</p> <p>(ii) 225—15—375 for Headmasters of Schools with 24 Sections or less (Private Schools)</p>	<p>Rs. 59 for pay upto Rs. 89; Rs. 84 for pay between Rs. 90 and Rs. 149; Rs. 106 for pay between Rs. 150 and Rs. 209; Rs. 128 for pay between Rs. 210 and Rs. 399; Rs. 140 for pay above Rs. 400 but not exceeding Rs. 500; amount by which pay falls short of Rs. 640 for pay between Rs. 501 and Rs. 519</p>	<p><i>Headmaster's Allowance:—</i> Rs. 20 if the strength of the school is 500 or less and Rs. 30 if the strength of the school is above 500</p> <p><i>Asstt. Headmaster's Allowance :</i> Rs. 20 admissible in schools having a strength of 1,000 or more</p> <p><i>House Rent Allowance in Government Schools only :</i> Rs. 10 for pay upto Rs. 89; Rs. 15 for pay between Rs. 90 and Rs. 299 and Rs. 20 for pay between Rs. 300 and Rs. 499</p> <p><i>Muffasil Municipalities :</i> Rs. 5 for pay upto Rs. 74; Rs. 7 for pay between Rs. 75 and Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124; and Rs. 12 for pay between Rs. 125 and Rs. 299</p> <p><i>In other Municipal Taluka Headquarter Towns :</i> Rs. 3 for pay upto Rs. 200</p>
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APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
15. TAMIL NADU—Contd.					
	Assistant Teacher	Passed B.A. and B.T.	(i) 225—10—275—15—380; (Selection Grade in private Schools) (ii) 225—10—275—15—350; (Selection grade in Govt. and local board schools) (iii) 140—5—180—10—250		<i>City Compensatory Allowance : Madras City :— Government Schools only :— 10% of pay subject to a minimum of Rs. 7.50 and maximum of Rs. 12.50 for pay between Rs. 150 and Rs. 500; 8% of pay for pay above Rs. 500</i>
		Passed Matric and Trained	90—4—110—3—140		
		Passed Matric	90 fixed		
16. UTTAR PRADESH					
Government	Headmaster/Assistant Teacher	Passed B.A. and B.T.	Rs. 150—8—190—EB—10—240—EB—10—260—12—296—EB—12—320—15—350	Rs. 44 for pay upto Rs. 109; Rs. 62 for pay between Rs. 110 and Rs. 149; Rs. 77 for pay between Rs. 150 and Rs. 209; Rs. 93 for pay between Rs. 210 and Rs. 399; Rs. 100 for pay between Rs. 400 and Rs. 449; the amount by which pay falls short of Rs. 549 for pay between Rs. 450 and Rs. 468.	<i>House Rent Allowance : (for Headmasters only) Rs. 15, Rs. 12 or Rs. 9 according to category A, B and C of the town in Model Schools. City Allowance in Kabal Town : 5% of pay with a maximum of Rs. 10</i>
	Assistant Teacher	Passed Matric and Trained	(i) Rs. 120—6—150—EB—6—180—EB—10—230—EB—10—250 in Model Schools (ii) Rs. 100—4—120—EB—5—145—EB—5—170—EB—5—180		
		Passed Middle and J.T.C. Trained	Ditto.		
		Passed Middle and Trained	Rs. 80—3—95—EB—3—110—EB—3—125		
Local Boards	Headmaster	Passed Middle and Trained or H.T.C.	Rs. 76—3—91—5—106—EB—5—126	Rs. 50 for pay upto Rs. 50; Rs. 47 for pay between Rs. 51 and Rs. 104 and Rs. 42 for pay of Rs. 105 and above	<i>Village Allowance : Rs. 10 and Rs. 15 for untrained and trained women teachers working outside their own home village.</i>
	Assistant Teacher	Passed High School and J.T.C.	Rs. 70—3—100—EB—4—120		
		Passed High School	Rs. 55—2—75—EB—3—90		
		Passed Middle	Rs. 50—2—60—EB—3—75		
Old Anglo Hindustani Schools					
Private Bodies	Headmaster	Passed B.A. or B.Sc. and B.T.	Rs. 120—6—168—EB—9—240—10—300*	Rs. 20 for pay upto Rs. 350	<i>Special pay :—(i) Rs. 20 for trained Graduate Headmasters: (ii) Rs. 20 Ad-hoc increase in salary.</i>
		Passed Inter and Trained	Rs. 75—5—110—EB—6—140—EB—7—168—8—200		
	Assistant Teacher	Passed B.A. or B.Sc. and B.T.	Rs. 120—6—168—EB—9—10—300		
		Passed Inter and Trained C.T.	Rs. 75—5—110—EB—6—140—EB—7—168—8—200		
		Passed High School and Trained J.T.C.	Rs. 60—3—90—EB—5—110		

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

16. UTTAR PRADESH—Contd.

*Starting pay for higher qualifications :—

B.Sc.	Ist Class Rs. 168
B.Sc. with experience	IIInd Class Rs. 162
B.Sc.	IIInd Class Rs. 156
B.Sc. with experience	IIIrd Class Rs. 156
B.Sc.	IIIrd Class Rs. 150

17. WEST BENGAL

Government	Headmaster	Passed B.A. or B.Sc. and Trained	Rs. 175—7—245—8—325	Rs. 56.50 for pay upto Rs. 109; Rs. 77 for pay between Rs. 110 and Rs. 149; Rs. 92 for pay of Rs. 150; Rs. 94 for pay between Rs. 151 and Rs. 209;	House Rent Allowance : at Calcutta : 10% of pay in respect of officers living in rented house upto the maximum of Rs. 80 10% of pay in respect of officers living in their own house upto the maximum of Rs. 50
	Assistant Teacher	Passed Inter/Matric and Trained	Rs. 125—3—140—4—200		

NOTE :—Untrained M.A. or B.A. (Hons.) are given an Ad-hoc salary of Rs. 225 till they are Trained; M.A. IIInd Class and B.T. are given an initial start of Rs. 235.

Local Board/Private Bodies	Headmaster	Passed B.A. and B.T. with 3 years' teaching experience	Rs. 167—7—237—8—317	Rs. 56	Headmaster's Pay : Rs. 25. Rural Allowance : Rs. 25 for B.A. (Hons.) and B.T. or M.A. B.T. and Rs. 15 for B.A. B.T. teachers working in rural areas only.
	Assistant Teachers	Passed M.A. and B.T.	Rs. 250—20—350—25—475		
		Passed B.A. (Hons.) and B.T.	Rs. 220—10—320—15—470		
		Passed B.A. and B.T.	Rs. 167—7—237—8—317		
		Passed Inter and Trained	Rs. 120—5—230		

18. ANDAMAN AND NICOBAR ISLANDS

Government	Headmaster	Passed B.A. and Trained	(i) 210—10—290—EB—15—395 (ii) 190—10—290—EB—15—395	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 399.	Special pay to mainland recruits at 33½% of pay at Port Blair and 40% of pay in North and Central Andamans 10% of pay subject to a minimum of Rs. 10 for persons recruited locally and transferred to North or Central Andamans. Nicobars : 15% of pay subject to a minimum of Rs. 15 for persons recruited locally and transferred to Nicobars. Special pay of 45% admissible to persons recruited from mainland. Teachers recruited from mainland are entitled to the following concessions :— (1) Rent free unfurnished accommodation.	
	Assistant Teacher	Passed B. A. and Trained	160—8—256—EB—8—280—10—300			
		Passed B.A.	130—5—160—8—200—10—300			
		Passed Matric and Trained	118—4—170—5—225—EB—5—200—EB—5—225			
		Passed Matric	110—3—131—4—155—EB—4—175—5—180			
		Passed Middle and Trained	100—3—130—EB—3—142			
		Passed Middle	80—1—85—EB—2—95—3—110			

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Managements	Headmaster/ Assistant Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

18. ANDAMAN AND NICOBAR ISLANDS—Contd.

					<p>(2) Free passage for self and family once in a year and on appointment.</p> <p>(3) Concessions admissible under Central Service Rules 1944.</p> <p><i>Compensatory Allowance :</i></p> <p>7½% of pay for those not entitled to special pay.</p> <p><i>House Rent Allowance in lieu of rent free accommodation :</i></p> <p>Rs. 7.50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 15 for pay between Rs. 100 and Rs. 199 and 7½% of pay for above Rs. 200.</p> <p>(Not admissible within the municipal limits of Port Blair)</p>
Local Boards/Private Bodies			There are no schools under these managements.		

19. CHANDIGARH

Government/ Local Boards	Headmaster/Assistant Teacher	Passed B.A. and B.T.	220—8—300—10—400 —20—500	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 399; Rs. 150 for pay between Rs. 400 and Rs. 449; Rs. 153 for pay between Rs. 450 and Rs. 500.	<p><i>House Rent Allowance :—</i></p> <p>7½% of basic pay.</p> <p><i>City Compensatory Allowance :</i></p> <p>12½% for pay upto Rs. 416.25</p>
Private Bodies		Passed Matric and Trained	125—5—250—10—300		
		Passed Higher Secondary Exam. and Trained	126—4—150—5—160 —8—200—EB—8 —240—10—270		

Scales of pay vary from school to school. Private managements give, more or less, the same scales of pay as are admissible in Government Schools.

20. DADRA AND NAGAR HAVELI

There are no middle schools in this area

21. DELHI

Government/ Local Boards/ Private Bodies	Headmaster	Passed B.A. and Trained	220—10—290—EB— 15—425—EB—15 —470	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 399 and Rs. 150 for pay between Rs. 400 and Rs. 449.	<p><i>House Rent Allowance :—</i></p> <p>15% subject to a minimum of Rs. 20 for pay upto Rs. 2,000</p> <p><i>City Compensatory Allowance :</i></p> <p>8% subject to a minimum of Rs. 12.50 and maximum of Rs. 75 for pay above Rs. 150.</p>
	Assistant Teacher	Passed B.A. and Trained	190—10—290—EB— 15—425		
		Passed Matric and Trained	118—4—170—EB—5 —200—5—225		

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

22. GOA, DAMAN AND DIU

Rs.

Government/ Private	Headmaster/Assistant Teacher	Passed B. A. and Trained	(i) 210—10—290— EB—15—395 (ii) 160—8—256—EB —8—280—10—300	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 399; Rs. 150 for pay bet- ween Rs. 400 and Rs. 449.	<i>City Compensatory Allowance</i> 4% of basic pay. <i>House Rent Allowance :</i> 7½% of pay subject to a minimum of Rs. 15 for pay upto Rs. 499.
		Passed Matric and Trained	118—4—170—EB— 5—200—5—225		

Local Boards

There are no schools under these managements.

23. HIMACHAL PRADESH

Government/ Territorial Council	Headmaster	Passed B.A., B.T. or S.S.T.	(i) 250—10—350 (Se- lection Grade for 15% of posts) (ii) 110—8—190—10 —250*	<i>Dearness Allowance :</i> Rs. 65 for pay upto Rs. 109 ; Rs. 91 for pay between Rs. 110 and Rs. 150; Rs. 114 for pay between Rs. 151 and Rs. 209 and Rs. 137 for pay between Rs. 210 and Rs. 399	<i>Compensatory Allowance :</i> Moshobra, Kasumpti and Tara Devi—30% of pay (including D.A.) subject to a maximum of Rs. 75.
	Asstt. Teacher	Passed Matric/Middle and S. V. or S.T. Training	(i) 140—10—220 (Se- lection Grade for 15% of posts) (ii) 120—7½—165—10 —175 (Selection Grade for 35% of posts) (iii) 60—4—80—5— 100—5—120 (50% of posts)		
		Passed Matric and Train- ed J.V., J.T. or J. B.T.	(i) 120—4—175 (Se- lection grade for 15% of posts) (ii) 60—4—80—5— 100—5—120		

*Starting salary Rs. 126 for M.A. Class III, Rs. 150 for M.A. Class II and
and Rs. 200 for M.Sc.

Local Boards

There are no schools under these managements.

Private Bodies

Pay scales in private schools are not uniform, but
they are generally the same as in Govt. Schools.

24. LACCADIVES, M. & A. ISLANDS

Government	Headmaster	Passed B.A. and Train- ed with knowledge of Malayalam	210—10—290—EB— 15—395	Rs. 65 for pay upto Rs. 109 ; Rs. 91 for pay between Rs. 110 and Rs. 149 ; Rs. 114 for pay between Rs. 150 and Rs. 209 ; Rs. 137 for pay between Rs. 210 and Rs. 399; Rs. 150 for pay bet- ween Rs. 400 and Rs. 449 ; and Rs. 153 for pay between Rs. 450 and Rs. 499	<i>Island Special Pay :</i> (i) 40% of basic pay for mainland recruits only. (ii) 10% of pay for persons recruited locally and transferred to others islands.
	Assistant Teacher	Passed S.S.L.C. and Trained with know- ledge of Malayalam	118—4—170—EB—5 —200—5—225		

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

LACCADIVES, M. & A. ISLANDS—Contd.

					Rs. 7.50 for pay up to Rs. 74 ; Rs. 10 for pay between Rs. 7 and Rs. 100 ; Rs. 15 for pay between Rs. 101 and Rs. 200 ; and 7½% of pay for pay above Rs. 200.
Local Boards/ Private Bodies	There are no schools under these managements				

25. MANIPUR

Territorial Council/Private Bodies	Headmaster . . .	Passed B.A. and Trained	(i) 275—15—350 (Selection Grade for 10% of posts qualifying service being 20 years)	Rs. 34 for pay upto Rs. 109 ; Rs. 44 for pay between Rs. 110 and Rs. 199 ; Rs. 60 for pay between Rs. 200 and Rs. 399 ; Rs. 80 for pay between Rs. 400 and Rs. 749 ; Rs. 100 for pay between Rs. 750 and Rs. 999	Headmasters Allowance Rs. 20
			(ii) 200—12½—250—EB—15—350—EB—15—500 One advance increment for recognised special training/Distinction		
		Passed Matric and Trained/Intermediate	(i) 275—15—350 (Selection grade for 10% of posts—qualifying service is 20 years)	<i>Adhoc relief :</i> Rs. 6 for pay upto Rs. 199	<i>Hill Allowance :</i> Rs. 15 for pay upto Rs. 140 ; Rs. 40 for pay between Rs. 141 and Rs. 300 ; Rs. 50 for pay between Rs. 301 and Rs. 600 and Rs. 75 for pay between Rs. 601 and Rs. 1,000
			(ii) 140—6—170—EB—7—205—EB—7—275*		
	Assistant Teacher . . .	Passed Matric and Trained or Intermediate	125—4—145—EB—4—165—EB—5—200		<i>Winter Allowance :</i> 10% of pay subject to a minimum of Rs. 10 and maximum of Rs. 50 for pay upto Rs. 500 for 5 months i.e., from November to March.
		Passed Middle and Trained	110—3—125—EB—3—140—EB—3—149 4—165 (One advance increment for recognised special training/distinction or honours.		

*Two advance increments for post-graduate degree holders.

26. NORTH EAST FRONTIER AGENCY

Government . . .	Headmaster . . .	Graduate . . .	200—12½—250—E.B.—12½—275—15—350—E.B.—15—500 (Starting pay Rs. 225 for B.T. or Post-graduate and one increment for graduate with distinction.	Rs. 10 for pay upto Rs. 250	<i>Headmasters Allowance :</i> Rs. 20 <i>Special Pay :</i> 33½% of basic pay subject to minimum of Rs. 50 when posted in the interior.
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APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

Assistant Teacher .	Passed B.A. . . .	250—12½—275—15— 350—E.B.—15—500*
	Passed Matric and Trained/Intermediate	140—6—170—E.B.—7 —205—E.B.—7—275
	Passed Matric . . .	125—4—145—E.B.—4 —165—E.B.—5—200

*One advance increment for special training or honours. Two advance increments for Graduate degree or B.T.

Local Boards/
Private Bodies

There are no schools under these managements.

27. PONDICHERRY

Government .	Headmaster . . .	Passed Matric and Trained	90—4—110—3—140	Rs. 59 for pay upto Rs. 89 ; Rs. 84 for pay between Rs. 90 and Rs. 149	<i>House Rent Allowance</i> <i>In Urban Areas :</i> Rs. 5 for pay upto Rs. 74 ; Rs. 7 for pay between Rs. 75 and Rs. 99 ; Rs. 9 for pay between Rs. 100 and Rs. 124 and Rs. 12 for pay between Rs. 125 and Rs. 300 <i>In Sub-urban Areas :</i> Rs. 3 for pay upto Rs. 200. <i>Special Allowance for Women Teachers :</i> Rs. 5 for teachers working in rural areas.
	Assistant Teacher .	Passed Matric and Trained	90—4—110—3—140		
		Passed Middle and Trained	65—1—70—2—90		
		Passed Vth Standard and Trained	55—1—70		
Local Bodies .	There are no schools under these managements.				
Private Bodies	Scales of pay are not uniform.				

28. TRIPURA

Territorial Council/Private Bodies	Headmaster . . .	Passed B.A. and Trained	175—7—238—EB—7— 245—8—325	Rs. 48 for pay upto Rs. 109; Rs. 63 for pay between Rs. 110 and Rs. 149; Rs. 70 for pay of Rs. 150; Rs. 75 for pay between Rs. 151 and Rs. 209 and Rs. 80 for pay between Rs. 210 and Rs. 250	<i>Compensatory Allowance :</i> 10% of pay subject to a minimum of Rs. 7.50 and maximum of Rs. 12.50 for pay below Rs. 150; 8% of pay subject to a minimum of Rs. 12.50 for pay of Rs. 150 and above but below Rs. 500; (The pay mentioned above includes dearness allowance) <i>House Rent Allowance :—</i> 10% of pay for pay upto Rs. 300 subject to marginal adjustments for pay upto Rs. 330.
	Assistant Teacher .	Passed B.A. and Trained	175—7—238—EB—7 —245—8—325		
		Passed Matric and Trained	125—3—140—4—156 —EB—4—200		

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools

Management	Headmaster/ Asstt. Teachers	Minimum Qualifications Prescribed	scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

1. ANDHRA PRADESH

Government/Local Boards/Private Bodies	Headmaster	Passed M.A. and B.Ed.	325—20—425—25— 700 (Higher Secondary Schools)	Rs. 59 for pay upto Rs. 89; Rs. 84 for pay between Rs. 90 and Rs. 149; Rs. 106 for pay between Rs. 150 and Rs. 209 and Rs. 128 for pay between Rs. 210 and Rs. 399.	<i>Headmaster's Allowance (for Headmasters placed in Assistant master's grade):—</i> Rs. 40 in schools with enrolment of 500 and above and Rs. 25 in schools with enrol- ment below 500.
	Assistant Teachers	Passed M.A., B.Ed. (teachers handling top classes)	180—7½—210—10— 300—15—375		
		Passed B.A. and B.Ed.	(i) 180—7½—210—10— —300—15—375. (Selection Grade)	<i>Additional Allowance :—</i> Rs. 4 for pay upto Rs. 89; Rs. 5 for pay between Rs. 90 and Rs. 149; Rs. 6 for pay between Rs. 150 and Rs. 399; Rs. 8 for pay between Rs. 400 and Rs. 600 with marginal adjust- ments for pay upto Rs. 608.	<i>City Compensatory Allo- wance :—</i> In cities with a popu- lation of over 1 lakh: Rs. 6 for pay upto Rs. 74; Rs. 8 for pay between Rs. 75 and Rs. 99; Rs. 10 for pay between Rs. 100 and Rs. 149; Rs. 12 for pay bet- ween Rs. 150 and Rs. 320 with margi- nal adjustments for pay upto Rs. 332.
			(ii) 130—5—155—7½— 200—10—250— (+ Rs. 15 as special pay for teachers of top two classes of Higher Secondary Schools)		

*In cities of Hyderabad and
Secunderabad :*
Rs. 6 for pay upto Rs.
74; Rs. 10 for pay
between Rs. 75 and
Rs. 149 and Rs. 15
for pay between Rs.
150 and Rs. 320 with
marginal adjustments
for pay upto Rs. 335

*In other Municipalities/
Taluka Headquarter Towns :*
Rs. 3 for pay upto Rs.
99 and Rs. 5 for pay
between Rs. 100 and
Rs. 200.

2. ASSAM

(Higher Secondary School)

Government/Pri- vate	Principal	B.A., B.T.	350—30—500—EB— 30—650—EB—35— 1,000 (starting pay Rs. 450)	Government :— Rs. 60 for pay between Rs. 200 and Rs. 399; Rs. 80 for pay between Rs. 400 and Rs. 749; and Rs. 100 for pay between Rs. 750 and Rs. 999	<i>Hill Allowance :</i> Rs. 15 for pay upto Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300; Rs. 50 for pay between Rs. 301 and Rs. 600; Rs. 75 for pay between Rs. 601 and Rs. 1,000. (Hill allowance not ad- missible within the radius of 25 kms. of Shillong)
	Vice-Principal	B.A., B.T.	300—20—400—EB— 25—550—EB—25— 800 (Special pay Rs. 50)		
	Asstt. Teacher	M.A. IIInd Class.	300—20—400—EB— 25—550—EB—25— 800*		
		B.A. (Hons.)	225—15—285—EB— 15—360—EB—20— 600*	Private :— Rs. 20 for pay upto Rs. 250 and Rs. 10 for pay between Rs. 251 and Rs. 750.	<i>Special Allowance :</i> <i>Aijal</i> 30% of pay subject to a minimum of Rs. 25 and maximum of Rs. 50 for pay between Rs. 81 and Rs. 140; 25% of pay subject to a

*Two advance increments for B.T.

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ASSAM—Contd.

Higher Secondary Schools—Contd.

minimum of Rs. 50 and maximum of Rs. 70 for pay between Rs. 141 and Rs. 300.

High Schools

Headmaster . . .	B.A., B.T. . . .	350—30—500—EB—30—680—EB—35—925 (Starting pay Rs. 450)	As in Higher Secondary Schools	20% of pay subject to a minimum of Rs. 70 and maximum of Rs. 100 for pay between Rs. 301, and Rs. 600 and 15% of pay subject to a minimum of Rs. 100 and maximum of Rs. 125 for pay between Rs. 601 and Rs. 1,000.
Assistant Headmaster	B.A., B.T. . . .	250—20—350—EB—20—450—EB—25—700		
Assistant Teacher .	B.A. . . .	(i) 500—20—600*† (Selection Grade) (ii) 200—12½—250—EB—12½—275—15—350—EB—15—500*†		<i>Lungleh :</i> 40% of pay subject to a minimum of Rs. 35 and maximum of Rs. 50 for pay between Rs. 81 and Rs. 140; 33% of pay subject to a minimum of Rs. 60 and maximum of Rs. 85 for pay between Rs. 141 and Rs. 300; 25% of pay subject to a minimum of Rs. 85 and maximum of Rs. 115 for pay between Rs. 301 and Rs. 600; 20% of pay subject to a minimum of Rs. 125 and maximum of Rs. 150 for pay between Rs. 601 and Rs. 1,000.
				<i>Shillong :</i> Rs. 7.50 for pay upto Rs. 425 within the radius of 50 k. ms. of Shillong.

Local Boards . . There are no such schools under these managements.

3. BIHAR

Multipurpose Higher Secondary Schools

Government . . .	Principal . . .	Passed B.A./B.Sc./Trained or M.A.	325—30—505—EB—30—805—EB—30—985	Rs. 7.50 for pay upto Rs. 100 with marginal adjustments for pay upto Rs 102.50; Rs. 5 for pay between Rs. 102.50 and Rs. 300 with marginal adjustments for pay upto Rs. 305.	<i>Headmaster's Allowance :</i> Rs. 50. <i>C/L A :</i> Rs. 10
	Humanities . . .	Passed B.A. (Hons.) or M.A. preferably Trained	230—12—308—EB—13—360—15—450		
		Passed B.A., B.T. . .	160—7—202—EB—7—244—9—280 (minimum Rs. 188)		

*Two advance increments for B.T.

†One Special increment for special training/distinction/Hons.

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Quali- fications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

BIHAR—Contd.

Multipurpose Higher Secondary Schools—Contd.

Local Boards	There are no such schools under these managements.				
Private Bodies	Principal	Passed B.A. and Trained.	285—20—365—15— 380—20—400—EB 20—600—EB—20— 720 (In schools where the number of pupils is 320 or more)	As in Multipurpose Higher Secondary Schools	Such Principals as have been Headmasters for 10 years will start at Rs. 380 a month at the minimum.
	Assistant Teachers	Passed B.A. (Hons.) and Trained.	(i) 220—10—306—EB—10—400 (ii) 216—9—225—10—265—EB—10—315—9—360—10—380 (Selection Grade) (iii) 205—8—253—EB—8—285—10—305		
Government	Headmaster	Passed B.A. or B.Sc. and Trained	<i>High Schools</i> 325—30—505—EB—30—805—EB—30—985	As in Multipurpose Higher Secondary Schools	
	Assistant Teacher	Passed Inter and Trained C.T. or B.A./B.T. Trained or M.A. or M.Sc.	(i) 302—13—308—EB—13—360—15—450 (Selection Grade) (ii) 160—7—202—EB—7—244—9—280 (Minimum pay Rs 188)		
		Passed Matric and Trained	115—5—145—EB—5—195—EB—5—225		
		With Lower qualifications	100—2—112—EB—2—130		
Local Boards	There are no schools under these managements.				
Private Bodies	Headmaster	Passed B.A. & B.T.	(i) 285—15—360—EB—15—420—20—480 (In schools with enrolment above 200)		
			(ii) 252—12—384—EB—13—410—20—450 (In schools with enrolment upto 200)		
	Assistant Headmaster		220—10—306—EB—10—400—(In schools with enrolment above 320 pupils)		
	Assistant Teacher	Passed M.A. and B.T.	(i) 216—9—225—10—265—EB—10—315—9—360—10—380 (Selection Grade) (ii) 205—8—253—EB—8—285—10—305		

*Two advance increments for B.T. trained teacher .

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Quali- fications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
			Rs.		
		Passed B.A. and B.T. . . .	188—7—202—EB—7 244—9—280		
		Passed B.A.	160—7—202—EB—7— 244—9—253		
		Passed Matric	115—5—145—EB—5 195—5—200		
		4. GUJARAT			
Government/Local Boards Private Bo- dies.	Headmaster/Assistant Teacher	Passed M.A. B.T. . . .	195—7½—285—EB—10 395	Rs. 59 for pay upto Rs. 109; Rs. 84 for pay between Rs.110 and Rs. 149; Rs. 106 for pay between Rs. 150 and Rs. 209; Rs. 128 for pay between Rs. 210 and Rs. 399 and Rs. 140 for pay between Rs. 400 and Rs. 449	<i>Headmaster's Allowance :</i> (paid to Headmaster's in the scales of Asstt. Masters only) Rs. 200 in schools with enrolment above 1,000; Rs. 150 in schools with enrol- ment between 501— 1,000 Rs. 100 in schools with enrolment between 301 and 500 and Rs. 50 in schools with enrolment upto 300.
	Headmaster Local Boards/Private Bodies	Passed B.A. and B.T.	(i) 250—10—300—15 330—EB—20—370 (In schools with enrol- ment upto 300) (ii) 320—15—470 (in schools with enrol- ment between 301 and 500). (iii) 370—20—570 (In schools with enrol- ment between 501 and 1,000) (iv) 420—26—695 (In schools with enrol- ment above 1,000		<i>House Rent Allowance in Ahmedabad :</i> Rs. 9 for pay upto Rs. 74; Rs. 12.50 for pay between Rs. 75 and Rs. 100; 12½% of pay subject to a minimum of Rs. 17.50 for pay between Rs. 101 and Rs. 299 and 10% of pay for pay of Rs. 300 and above.
	Teacher	Passed B.A. and B.T..	160—5—190—6—208— 8—216—EB—8—240 10—310—EB—10— 320—EB—15—350— 20—370		<i>Baroda, Surat, Rajkot, Bhavnagar and Jamnagar :</i> Rs. 5 for pay upto Rs. 75; Rs. 7.50 and for pay between Rs. 76 and Rs. 145; Rs. 10 for pay between Rs. 146 and Rs. 300 and 5% of pay for pay above Rs. 300.
		Passed B.A. and T.D.	150—4—210—EB—5— 245		<i>Compensatory Local Allowance :</i> <i>in Ahmedabad :</i> 7½% of pay subject to a minimum of Rs. 15 for pay upto Rs. 250 and 6% of pay sub- ject to a minimum of Rs. 15 and Maximum of Rs. 50 for pay above Rs. 250.
		Passed M.A.	145 fixed		
		Passed B.A.	145 fixed		
		Passed Matric and Trained	115—3—145—3—154— 4—190		
		5. HARYANA			
		HIGH/HIGHER SECONDARY SCHOOLS			
Government	Headmaster	Passed B.A. and B.T.	(i) 700—40—980 — EB—40—1,100 (for 15% posts) (ii) 400—30—640—40 800 (25% of posts) (iii) 325—25—450— 25—600(60% of posts)	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 399 and Rs. 150 for pay between Rs. 400 and Rs. 700	<i>House Rent Allowanc :-</i> (i) First Class Cities : 7½% of pay subject to a minimum of Rs. 5 (ii) Second Class Cities : 5% of pay for those not provided with Government accommodation.
	Lecturer	Passed M.A. (IInd class)	300—25—450—25—600		

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Quali- fications Prescribed	Scale of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Passed M.A. (IInd Class) Passed B.A. and B.T.	250—25—450—25—500 (i) 400—20—500 (ii) 220—8—300—10 —400* (85% of posts)
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*One advance increment for graduates class I and II.

Local Boards

There are no schools under these managements.

Private Bodies

Scales of pay are not uniform. The private managements, more or less, give the same scales of pay to their teachers as are admissible to their counterparts in Government service.

6. JAMMU & KASHMIR

HIGHER SECONDARY SCHOOLS

Government	Principal	Passed B.A., B.Sc. and B.T.	(i) 300—25—450—EB—630—30—35—700 (for 75% of posts) (ii) 400—30—640—EB—40—800 (for 25% of posts)	Rs. 50 for pay upto Rs. 109; Rs. 73 for pay between Rs. 110 and Rs. 149; Rs. 85 for pay between Rs. 150 and Rs. 209; Rs. 105 for pay between Rs. 210 and Rs. 299; Rs. 123 for pay between Rs. 300 and Rs. 399 and Rs. 135 for pay between Rs. 400 and Rs. 449 Rs. 108 for Rs. 500—1,000
	Vice-Principal	Passed B.A. and B.T.	300—25—450—EB—30—600	
	Assistant Teacher	Passed B.A. and B.T.	150—10—210—EB—15—300—EB—20—400—EB—25—500	
		Passed Matric and Trained	(i) 200—10—230— (15% of posts) (ii) 80—6—110—EB—8—150—EB—8—190	

Local Boards/Private Bodies.

There are no such schools under these managements.

HIGH SCHOOLS

Government	Headmaster	Passed B.A. and B.T.	300—25—450—EB—30—600	As in Higher Secondary Schools.	As in Higher Secondary Schools.
	Assistant Teacher	Passed B.A. and B.T.	150—10—210—EB—15—300—EB—20—400—EB—25—500—30—600		
		Passed Matric and Trained	(i) 200—10—230 (15% of posts) (ii) 80—6—110—EB—8—150—EB—8—190		

Local Boards
Private Bodies

There are no such schools under these managements.
Scales of pay are more or less similar to those prevalent in Government Schools.

7. KERALA

Government/Private Bodies	Headmaster	(i) Passed B.A. B.T. with 20 year's service	300—20—400—25—500	Rs. 65 for pay upto Rs. 89; Rs. 81 for pay between Rs. 90 and Rs. 109 and Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209 and Rs. 137 for pay between Rs. 210 and Rs. 399.	Headmaster's Allowance : Rs. 25 for Headmaster's in assistant teacher's grade Rs. 15 for Headmaster's of incomplete schools. House Rent Allowance in Government Schools only. Rs. 7 for pay upto Rs. 400 for those working within the limits of City Corporation and Municipal Towns.
		(ii) Trained Graduate with 12 years' service.	210—10—250—15—325		
		(iii) Trained Graduate with less than 12 years' service	130—6—160—8—240—10—250		

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

Assistant Teacher .	Passed B.A., B.T.	(i) 210—10—250— 15—325—(25% of posts are in selection Grade)
	Passed B.A.	(ii) 130—6—160—8— 240—10—250 Rs. 140 fixed

Local Boards There are no such schools under these managements.

8. MADHYA PADESH

Multipurpose Higher Secondary Schools

Government/Local Boards/Private Bodies	Principal . . .	B.A. and B.T. with 10 year's experience or M.A., B.T. with 5 year's experience	360—15—405—20— 425—25—550—EB 25—700	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110, and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000.	<i>House Rent Allowance :</i> In Bhopal, Durg, Gwalior Indore, Jabalpur, Raipur and Ujjain :— Rs. 5 for pay upto Rs. 40; Rs. 7 for pay between Rs. 41 and Rs. 150; and the difference between Rs. 157 and actual pay for pay between Rs. 151 and Rs. 157.
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Higher Secondary Schools

Principal . . .	Ditto	275—275—300—15— 405—EB—20—425— 25—550—EB—25— 700
Lecturer . . .	Ditto	250—10—290—15— 350—EB—20—450
Assistant Teacher .	Passed B.A. or B.Sc. .	150—150—5—160—6 —190—EB—46—220 —10—240—240—EB —12½—290 (Trained graduates to get two advance increments)
	Passed Matric . . .	90—2½—100—EB—4 —140—EB—5—170 (Starting salary Rs. 95 for already trained and two increments would be admissible for persons trained during service)
	Passed Middle and Trained	90—2½—100—EB—4 —140—EB—5—170
Assistant Teacher .	Passed Middle . . .	85—2½—100—EB—4 —140

9. MAHARASHTRA

Government/Local Boards/Private Bodies.	Headmaster (Government) Headmaster/Local Boards/Private Bodies	Passed B.A. or B.Sc. and B.T.	270—15—390—EB— 15—450—20—490— 25—EB—715	Rs. 104 for pay between Rs. 51 and Rs. 64; Rs. 129 for pay between Rs. 65 and Rs. 100; Rs. 146 for pay between Rs. 101 and Rs. 150; Rs. 151 for pay between Rs. 151 and Rs. 164; Rs. 173 for pay between Rs. 165 and Rs. 200; Rs. 178 for pay between Rs. 201 and Rs. 349 and Rs. 190 for pay between Rs. 350 and Rs. 399	<i>Compensatory Allowance :</i> <i>Bombay City :</i> Rs. 5 for pay upto Rs. 35; Rs. 7.50 for pay between Rs. 36 and Rs. 60; Rs. 10 for pay between Rs. 61 and Rs. 80; Rs. 12.50 for pay between Rs. 81 and Rs. 140; Rs. 15 for pay between Rs. 141 and Rs. 200; Rs. 17 for pay between Rs. 201 and Rs. 300 and Rs. 20 for pay above Rs. 300
		Graduate with 5 years Teaching Experience	(i) 200—10—300* Alternate Allowance Rs. 50 in schools with enrolment upto 300 (ii) 250—15—400* Alternate allowance Rs. 100 in schools with enrolment 301—500.		

*NOTE—Alternate allowance is to be given only to the Headmasters who are in the scale of Assistant Teachers.

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

MAHARASHTRA—Contd.

Assistant Teacher		(iii) 300—20—500* Alternate allowance Rs. 150 in schools with enrolment 501— 1,000		<i>Poona and Nagpur :</i> Rs. 3 for pay upto Rs. 54; Rs. 5 for pay between Rs. 55 and Rs. 100; Rs. 7 for pay between Rs. 101 and Rs. 140 and Rs. 10 for pay between Rs. 141 and Rs. 250.
		(iv) 350—25—600* Alternate allowance Rs. 200 in schools with enrolment over 1,000		<i>House Rent Allowance : Bombay City :</i> Rs. 10 for pay upto Rs. 54; Rs. 15 for pay between Rs. 55 and Rs. 100; Rs. 20 for pay between Rs. 101 and Rs. 250 and 10% of pay between Rs. 251 and Rs. 300.
	Passed M.A. or M.Sc. (2nd Class) and B.T.	150—7½—240—EB—10—350		
	Passed B.A./B.Sc. and B.T.	120—5—170—EB—250—EB—10—300		
	Passed B.A./B.Sc. and T.D.	110—4—170—EB—6—200		
	Passed B.A./B.Sc.	100 fixed		
Passed Matric and Trained	70—3—100—EB—4—140—5—150			
Passed Matric	65 fixed			
				<i>Poona and Nagpur :</i> Rs. 7 for pay upto Rs. 54; Rs. 10 for pay between Rs. 55 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 250 and 7½% of pay for pay above Rs. 250.
				<i>Sholapur and Kolhapur :</i> Rs. 5 for pay upto Rs. 54; Rs. 7 for pay between Rs. 55 and Rs. 100; Rs. 10 for pay between Rs. 101 and Rs. 250 and 5% of pay for pay above Rs. 250.

Additional Pay for Higher Qualifications (for teachers in Government as well as in non-government schools).

B.A. or B.Sc. 2nd Class	Rs. 5
B.A. or B.Sc. 1st Class	Rs. 15
B.T. or B.Ed. 2nd Class	Rs. 5
B.T. or B.Ed. 1st Class	Rs. 10
M.Ed. Pass Class	Rs. 5
„ 2nd Class	Rs. 12
„ 1st Class	Rs. 15
M.A. Pass Class	Rs. 5
„ 2nd Class	Rs. 15
„ 1st Class	Rs. 25

(Total additional pay is restricted to Rs. 30 only)

Note :—Some allocated Government Servants of Vidarbha and Marathwada area have been allowed the Ex-M.P. and Ex-Hyderabad State pay scales as personal to them. These scales being personal to the existing incumbents have not been indicated in the statements.

*Note :—Alternate allowance is to be given only to the Headmasters who are in the scale of Assistant Teachers.

APPENDIX—D
Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
10. MYSORE					
Government/Local Boards/Private Bodies	Headmaster (Gazetted) Assistant Teacher	Passed B.A. or B.Sc. and B.T.	250—20—350—25—500 (i) 200—10—300—15—350 (Selection Grade for 20% of the posts) (ii) 130—5—150—8—190—10—250 (Starting pay Rs. 140 for post graduates)	Rs. 47 for pay upto Rs. 89; Rs. 65 for pay between Rs. 90 and Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399; Rs. 120 for pay between Rs. 400 and Rs. 999 and Rs. 100 for pay of Rs. 1,000 and above.	<p><i>House Rent-cum-Compensatory Allowance :</i> <i>For Teachers not provided with free quarters :</i></p> <p>(i) In cities with population of 1 lakh and above; Rs. 7 for pay upto Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124 and Rs. 12 for pay between Rs. 125 and Rs. 299 with marginal adjustments for pay upto Rs. 312.</p> <p>(ii) At places with population of 25,000 or above; Rs. 2 for pay upto Rs. 99; Rs. 3 for pay between Rs. 100 and Rs. 199 and marginal adjustments for pay upto Rs. 203.</p> <p>(iii) <i>Bangalore City Corporation Area :</i> Rs. 10 for pay upto Rs. 89; Rs. 15 for pay between Rs. 90 and Rs. 299; Rs. 20 for pay between Rs. 300 and Rs. 499 and marginal adjustments for pay upto Rs. 520.</p> <p><i>For teachers provided with free quarters :</i></p> <p>(i) In cities with population of 1 Lakh and above Rs. 3 for pay upto Rs. 149 and Rs. 4 for pay between Rs. 150 and Rs. 320</p> <p>(ii) <i>Bangalore Corporation Area :</i> Rs. 5 for pay upto Rs. 149 and Rs. 7 for pay between Rs. 150 and Rs. 320.</p>
		Passed B. A. or B.Sc. and B.T.	130—5—150—8—190—10—250 (Starting pay Rs. 140 for post-graduates)		
11. NAGALAND					
Government	Headmaster	Passed B.A. or B.Sc. and B.T.	385—30—565—EB—35—775—EB—35—1,020 (Starting pay Rs. 475 for promotees)		<p><i>Special Innerline Pay :</i> <i>For Headmaster :</i> 20% of pay subject to a minimum of Rs. 80 and maximum of Rs. 160.</p> <p><i>For Assistant Teacher:</i> 20% of pay subject to a minimum of Rs. 35 and maximum of Rs. 100.</p> <p><i>House Rent Allowance :—</i> 7½% of pay (including special pay) subject to a minimum of Rs. 15.</p> <p><i>Winter Allowance :—</i> 10% of pay (including innerline pay) for 5 months from November to March subject to a minimum of Rs. 15</p>
		Assistant Head-Master	Passed B.A. and B.T.	275—25—400—EB—25—550—EB—25—775	
		Assistant Teacher	Passed B.A. or B.Sc. and B.T.	230—15—320—EB—15—470—EB—20—550*	
		Passed Matric and Normal Trained or Intermediate	160—7—202—EB—7—244—EB—8—300		
		Passed Matric	140—5—170—EB—5—190—EB—6—220		

*Graduate with Honours, Distinctions, B.T. or post graduate degree get two advance increments.

Local Boards/Private Bodies There are no such schools under these managements

APPENDIX—D
Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

12. ORISSA

Higher Secondary Schools

Government	Headmaster	Passed M.A.; M.Sc. or M.Com. (with 15 year's experience)	260—15—320—20— 400—EB—30—520 —EB—40—680—50 —780	Rs. 49 for pay upto Rs. 52; Rs. 50 for pay of Rs. 53; Rs. 51 for pay upto Rs. 54; Rs. 52 for pay of Rs. 55; Rs. 53 for pay of Rs. 56; Rs. 54 for pay of Rs. 57; Rs. 55 for pay of Rs. 58; Rs. 56 for pay of Rs. 59; Rs. 57 for pay of Rs. 60; Rs. 58 for pay of Rs. 61; Rs. 59 for pay between Rs. 62 and Rs. 79; Rs. 68 for pay between Rs. 80 and Rs. 109; Rs. 74 for pay between Rs. 110 and Rs. 149; Rs. 92 for pay between Rs. 150 and Rs. 209; Rs. 109 for pay between Rs. 210 and Rs. 399 and Rs. 118 for pay between Rs. 400 and Rs. 449 with marginal adjustments for pay upto Rs. 567.
	Assistant Teacher	Passed M.A.; M.Sc. or M.Com.	230—15—320—EB— 20—440—25—540	

Local Boards/
Private Bodies

There are no such schools under these managements.

High Schools

Government	Headmaster	Passed B.A. or B.Sc. and Trained	(i) 260—15—320—20— 400—EB—30— 520—EB—40—680 —50—780	As in Higher Secondary Schools	
			(ii) 250—15—295—20— 375—EB—25— 425		
	Assistant Teacher	Passed Inter and Trained	115—5—130—6—160 —EB—10—180		
			Passed B.A. or B.Sc. and Trained		185—10—235—15— 250—EB—15—325
			Passed B.A. or B.Sc.		115—5—130—6—160 —EB—10—190—15 —220
			Passed Inter and Trained		115—5—130—6—160 —EB—10—180
Assistant Teacher	Passed Matric and Trained or Intermediate	100—4—120—5—130 —RB—5—155			
		Passed Matric	80—3—110—EB—3— 116—4—120—5— 135		

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ORISSA—Contd.

Local Boards/ Private Bodies	Headmaster . . .	Passed B.A. or B.Sc. and B.T.	215—10—285—EB—15—345—20—385	Rs. 47 for pay upto Rs. 79; Rs. 61 for pay between Rs. 80 and Rs. 150; Rs. 78 for pay between Rs. 151 and Rs. 210; and Rs. 96 for pay between Rs. 211 and Rs. 400.
	Assistant Teacher . . .	Passed B.A. or B.Sc. and Trained	175—10—285—EB—15—300	
		Passed Inter and Trained or B.A./B.Sc.	110—5—135—6—165—10—175	
		Passed Matric and Trained/Intermediate	110—4—120—5—130—EB—5—150	
		Passed Matric . . .	80—3—110—EB—5—125	
		Passed Middle and Trained	70—1—79—2—85	

13. PUNJAB

Higher Secondary

Government/ Private	Principal . . .	Passed B.A. B.T.	(i) 700—40—980—40—1,100 (Category A)	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 399 and Rs. 150 for pay between Rs. 400 and Rs. 449; Rs. 153 for pay between Rs. 450 and Rs. 500; amount by which pay falls short of Rs. 652 for pay between Rs. 500 and Rs. 532 and Rs. 120 for pay above Rs. 532
			(ii) 400—30—640—40—800 (Category B)	
			(iii) 300—25—450—25—600 (Category C)	

House Rent Allowance :
First Class Cities : 7½% of pay subject to a minimum of Rs. 5.
Second Class Cities : 5% of pay for those employees not provided with Govt. accommodation.

High Schools

Headmaster . . .	Passed B.A.; B.T.	300—10—320 (Non-Gazetted)
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Higher Secondary Schools

Lecturer . . .	Passed M.A. IIrd Class	300—25—450—25—600
	Passed M.A. IIIrd Class	250—25—400—25—550

High School

Assistant Teacher . . .	Passed B.A. and B.T.	220—8—300—10—400—20—500
	Passed Matric and J.S.T.C./J.A.V.	125—5—250—10—300

Higher starting salary admissible for better qualifications.

Local Boards/Private Bodies Scales of pay are not uniform. The private managements, more or less, give the same scales of pay to their teachers as are admissible to their counterparts in Government service.

14. RAJASTHAN

Government Local Boards/Private Bodies	Head master	Passed M. A. (Class II), Trained with at least 5 years' experience	285—25—260—30—800—(Rs. 335 as starting pay)	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209 and Rs. 137 for pay between Rs. 210 and Rs. 399;	City Compensatory Allowance Jaipur : 5% of pay subject to a minimum of Rs. 10 (for pay upto Rs. 200)
	Senior Teacher . . .	Passed M.A. and B.T.	225—10—275—EB—10—285—15—435—25—485*		

*Starting pay for Higher Qualifications

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.
RAJASTHAN—Contd.

		Passed B.A., and B.Ed.	115-5—155—165—EB— 175—195—10—245— EB—265—10—285 —300 (Starting pay Rs. 140 for trained Graduate)	Rs. 150 for pay between Rs. 400 and Rs. 449 ; Rs. 153 for pay between Rs. 450 and Rs. 500 ; amount by which pay falls short of Rs. 652 for pay between Rs. 500 and Rs. 531 and Rs. 120 for pay between Rs. 532 and Rs. 2,350.	<i>House Rent Allowance :</i> In Government Schools only: in Cities of Ajmer, Bikaner, Jaipur, Jodhpur, Udaipur and Kotah; Rs. 6 for pay between Rs. 49 and Rs. 59 , Rs. 7.50 for pay between Rs. 60 and Rs. 74 ; Rs. 10 for pay between Rs. 75 and Rs. 99 ; Rs. 12.50 for pay between Rs. 100 and Rs. 124 ; Rs. 15 for pay between Rs. 125 and Rs. 139 ; Rs. 17.50 for pay between Rs. 150 and Rs. 174 ; Rs. 20 for pay between Rs. 175 and Rs. 199 ; Rs. 25 for pay between Rs. 200 and Rs. 249 ; Rs. 30 for pay between Rs. 250 and Rs. 299 ; Rs. 35 for pay between Rs. 300 and Rs. 349 and Rs. 40 for pay between Rs. 350 and Rs. 533.
		Rs. 245 for M.Sc. IIIrd Division Rs. 265 for M.Sc. IIIrd and B.T. Rs. 285 for M.Sc. IIInd and B.T.			
		(i) Rs. 140 for B.Sc. ; B.T. (ii) Rs. 155 for B.Sc. (iii) Rs. 175 for B.Sc. ; B.T.			

High Schools

Government/Local Boards/Private Bodies	Headmaster	Passed B.A. and B.T. with 5 years' experience	285—25—560—EB— 30—800	As in Higher Secondary schools
	Assistant Teacher	Passed B.A.; B.Com. and B.T.	115—5—155—10—165 E.B.—175—195—10 —245—E.B.—265— 10—285—300 (Starting pay Rs. 140 for Trained)	
		Passed Matric	75—4—95—5—105— —E.B.—5—130 —5—160 (Starting pay (i) Rs. 91 for Trained (ii) Rs. 95 for Matric with Science (iii) Rs. 115 for trained Matriculate with Science).	

15. TAMIL NADU

Government/Local Boards/Private Bodies	Headmaster	Passed B.A. and B.T.	(i) 300—25—800 (Gazetted) (in Govt. Schools only)	Rs. 59 for pay upto Rs. 89; Rs. 84 for pay between Rs. 90 and Rs. 149; Rs. 106 for pay between Rs. 150 and Rs. 209; Rs. 128 for pay between Rs. 210 and Rs. 399; Rs. 140 for pay between Rs. 400 and Rs. 500 amount by which pay falls short of Rs. 640 for pay upto Rs. 519	<i>Headmaster's Allowance :</i> Rs. 20 if the enrolment is 500 or less and Rs. 30 if the enrolment exceeds 500.
			(ii) 225—10—275—15—350 (Grade I)		
			(iii) 140—5—180—10—250 (Grade II)		<i>Assistant Headmaster's Allowance :</i> Rs. 20 if the strength of schools is 1,000 or more.

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Quali- fications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
TAMIL NADU—Contd.					
	Assistant Teacher	Passed B.A. and B. T.	(i) 225—10—275—15—380 (Selection Grade in Private Schools) (ii) 225—10—275—15—350 (Selection Grade in Govt. and Local Board Schools) (iii) 140—5—180—10—250		House Rent Allowance : in Government Schools only : Rs. 10 for pay upto Rs. 89; Rs. 15 for pay between Rs. 90 and Rs. 299 and Rs. 20 for pay between Rs. 300 and Rs. 499.
		Passed Matric and Trained	90—4—110—3—140		Muffasil Municipalities : Rs. 5 for pay upto Rs. 74; Rs. 7 for pay between Rs. 75 and Rs. 99; Rs. 9 for pay between Rs. 100 and 124 and Rs. 12 for pay between Rs. 125 and Rs. 299.
		Passed Matric	90 fixed		In Other Municipal or Taluka Headquarter Town : Rs. 3 for pay upto Rs. 200.
					City compensatory Allowance :— Madras city : For Govt. Servants only —10% of pay subject to a minimum of Rs. 7.50 and a maximum of Rs. 12.50 for pay between Rs. 150 and Rs. 500, 8% pay for pay above Rs. 500.
16. UTTAR PRADESH					
Higher Secondary Shgols					
Government	Principal	Passed M.A. and B.T.	300—25—400—30—430—E.B.—30—700 50—750—E.B.—50—900	Rs. 44 for pay upto Rs. 109 ; Rs. 62 for pay between Rs. 110 and Rs. 149 ; Rs. 77 for pay between Rs. 150 and Rs. 209 ; Rs. 93 for pay between Rs. 210 and Rs. 399 ; Rs. 100 for pay between Rs. 400 and Rs. 449; the amount by which pay falls short of Rs. 549 for pay upto Rs. 450 and Rs. 468 ; Rs. 80 for pay between Rs. 469 and Rs. 600 ; the amount by which pay falls short of Rs. 680 for pay between Rs. 601 and Rs. 636 ; Rs. 43 for pay between Rs. 637 and Rs. 900	City Allowance in Kabal Town : 5% of pay with minimum of Rs. 10
	Assistant Teacher	Passed M.A.	250—15—325—E.B.—15—340—20—400—25—425—E.B.—25—550		House Rent Allowance : A Class Cities Rs. 30 B Class Cities Rs. 25 C Class Cities Rs. 20 (For Headmasters and Principals only)
High Schools					
Government	Headmaster	Passed B.A. and L.T. with 10 years' experience as assistant Teacher or Sub-Deputy Inspector of School (by Promotion). B.A., B.T. with 3 years' experience (Direct)	250—25—350—E.B.—25—450—E.B.—30—600		

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

UTTAR PRADESH—Contd.

Assistant Teacher	Passed B.A. and B.T.	150—8—190—E.B.— 10—240—E.B.—10 —260—12—296— E.B.—12—320—15 —350	
	Passed B.A. and C.T.	150—8—190—E.B.— —10—240—E.B.— —10—260—12—296 —E.B.—12—320— 15—350 (for promotional only)	
	Passed Matric and Trained	(i) 120—6—150—E.B. 6—180—E.B.—10 —230—E.B.—10 —250 (ii) 100—4—120—E.B. —5—145—E.B.— —5—110—E.B.— 5—180	

High/Higher Secondary

Local Boards/ Private Bodies	Principal (Intermediate College)	Passed M.A. and B.T., with 5 year's teaching experience	250—25—475—E.B.— —30—625—50—675	Local Boards : Rs. 50 for pay upto Rs. 50 ; Rs. 47 for pay between Rs. 51 and Rs. 104 and Rs. 42 for pay above Rs. 104 Private Bodies : Rs. 20 for pay upto Rs. 350	(i) Rs. 20 as <i>ad hoc</i> increase in salary (ii) Village Allowance : Untrained and trained women teachers are paid Rs. 10 and Rs. 15 respectively as allowance when working outside their own home town.
	Headmaster	Passed B.A. & B.T. with 4 year's teaching experience	225—15—345—E.B.— —20—425		
	Assistant Teacher	Passed M.A. Preferably Trained	175—10—215—E.B.— 15—350 (for Inter College)		
		Passed B.A. and trained	120—6—168—E.B.— 9—240—E.B.—10— 300*		
		Passed B.A.	80—4—112—E.B.— 6—172—7—200		
		Passed Inter	2/3rd of 75—5—110 —6—140—7— —168—8—200		

*Starting pay for better qualifications :
B.Sc. 1st Class Rs. 168,
B.Sc. with experience
IInd Class Rs. 162,
B.Sc. IInd Class Rs. 156,
B.Sc. with experience Rs.
156, B. Sc. Rs. 150.

17. WEST BENGAL

Government	Headmaster	Passed M.A. and B.T.	325—30—475—35— 1,000 (West Bengal Educational Service) Two posts are in the West Bengal Educational Service. Rs. 500—50—1,500	Rs. 56-50 for pay upto Rs. 109; Rs. 77 for pay between Rs. 110 and Rs. 149; Rs. 92 for pay upto Rs. 150; Rs. 94-50 for pay between Rs. 151 and Rs. 209	House Rent Allowance :— 10% of pay
		Passed M.A. and B.T.	325—30—475—35— 1,000—(Promoted)		
	Assistant Headmaster	Passed M.A. and B.T. (Direct Recruits)	350—25—525 (Promoted)		

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ORISSA—Contd.

Local Boards/ Private Bodies	Headmaster . . .	Passed B.A. or B.Sc. and B.T.	215—10—285—EB—15—345—20—385	Rs. 47 for pay upto Rs. 79; Rs. 61 for pay between Rs. 80 and Rs. 150; Rs. 78 for pay between Rs. 151 and Rs. 210; and Rs. 96 for pay between Rs. 211 and Rs. 400.
	Assistant Teacher . . .	Passed B.A. or B.Sc. and Trained	175—10—285—EB—15—300	
		Passed Inter and Trained or B.A./B.Sc.	110—5—135—6—165—10—175	
		Passed Matric and Trained/Intermediate	110—4—120—5—130—EB—5—150	
		Passed Matric . . .	80—3—110—EB—5—125	
		Passed Middle and Trained	70—1—79—2—85	

13. PUNJAB

Higher Secondary

Government/ Private	Principal . . .	Passed B.A. B.T.	(i) 700—40—980—40—1,100 (Category A)	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 399 and Rs. 150 for pay between Rs. 400 and Rs. 449; Rs. 153 for pay between Rs. 450 and Rs. 500; amount by which pay falls short of Rs. 652 for pay between Rs. 500 and Rs. 532 and Rs. 120 for pay above Rs. 532	House Rent Allowance : First Class Cities : 7½% of pay subject to a minimum of Rs. 5. Second Class Cities : 5% of pay for those employees not provided with Govt. accommodation.
			(ii) 400—30—640—40—800 (Category B)		
			(iii) 300—25—450—25—600 (Category C)		

High Schools

Government/ Private	Headmaster . . .	Passed B.A.; B.T.	300—10—320 (Non-Gazetted)
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Higher Secondary Schools

Government/ Private	Lecturer . . .	Passed M.A. IInd Class	300—25—450—25—600
			Passed M.A. IIIrd Class

High School

Government/ Private	Assistant Teacher . . .	Passed B.A. and B.T.	220—8—300—10—400—20—500
			Passed Matric and J.S.T.C./J.A.V.

Higher starting salary admissible for better qualifications.

Local Boards/Private Bodies Scales of pay are not uniform. The private managements, more or less, give the same scales of pay to their teachers as are admissible to their counterparts in Government service.

14. RAJASTHAN

Government Local Boards/Private Bodies	Head master	Passed M. A. (Class II) Trained with at least 5 years' experience	285—25—260—30—800— (Rs. 335 as starting pay)	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209 and Rs. 137 for pay between Rs. 210 and Rs. 399;	City Compensatory Allowance Jaipur : 5% of pay subject to a minimum of Rs. 10 (for pay upto Rs. 200)
	Senior Teacher . . .	Passed M.A. and B.T.	225—10—275—EB—10—285—15—435—25—485*		

*Starting pay for Higher Qualifications

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.
RAJASTHAN—Contd.

		Passed B.A., and B.Ed.	115-5—155—165—EB— 175—195—10—245— EB—265—10—285 —300 (Starting pay Rs. 140 for trained Graduate)	Rs. 150 for pay between Rs. 400 and Rs. 449 ; Rs. 153 for pay between Rs. 450 and Rs. 500 ; amount by which pay falls short of Rs. 652 for pay between Rs. 500 and Rs. 531 and Rs. 120 for pay between Rs. 532 and Rs. 2,350.	<i>House Rent Allowance :</i> In Government Schools only : in Cities of Ajmer, Bikaner, Jaipur, Jodhpur, Udaipur and Kotah; Rs. 6 for pay between Rs. 49 and Rs. 59 , Rs. 7.50 for pay between Rs. 60 and Rs. 74 ; Rs. 10 for pay between Rs. 75 and Rs. 99 ; Rs. 12.50 for pay between Rs. 100 and Rs. 124 ; Rs. 15 for pay between Rs. 125 and Rs. 139 ; Rs. 17.50 for pay between Rs. 150 and Rs. 174 ; Rs. 20 for pay between Rs. 175 and Rs. 199 ; Rs. 25 for pay between Rs. 200 and Rs. 249 ; Rs. 30 for pay between Rs. 250 and Rs. 299 ; Rs. 35 for pay between Rs. 300 and Rs. 349 and Rs. 40 for pay between Rs. 350 and Rs. 533.
		Rs. 245 for M.Sc. IIIrd Division Rs. 265 for M.Sc. IIIrd and B.T. Rs. 285 for M.Sc. IInd and B.T.			
		(i) Rs. 140 for B.Sc. ; B.T. (ii) Rs. 155 for B.Sc. (iii) Rs. 175 for B.Sc. ; B.T.			

High Schools

Government/Local Boards/Private Bodies	Headmaster	Passed B.A. and B.T. with 5 years' experience	285—25—560—EB— 30—800	As in Higher Secondary schools
	Assistant Teacher	Passed B.A.; B.Com. and B.T.	115—5—155—10—165 E.B.—175—195—10 —245—E.B.—265— 10—285—300 (Starting pay Rs. 140 for Trained)	
		Passed Matric	75—4—95—5—105— —E.B.—5—130 —5—160 (Starting pay (i) Rs. 91 for Trained (ii) Rs. 95 for Matric with Science (iii) Rs. 115 for trained Matriculate with Science).	

15. TAMIL NADU

Government/Local Boards/Private Bodies	Headmaster	Passed B.A. and B.T.	(i) 300—25—800 (Gazetted) (in Govt. Schools only)	Rs. 59 for pay upto Rs. 89; Rs. 84 for pay between Rs. 90 and Rs. 149; Rs. 106 for pay between Rs. 150 and Rs. 209; Rs. 128 for pay between Rs. 210 and Rs. 399; Rs. 140 for pay between Rs. 400 and Rs. 500 amount by which pay falls short of Rs. 640 for pay upto Rs. 519	<i>Headmaster's Allowance :</i> Rs. 20 if the enrolment is 500 or less and Rs. 30 if the enrolment exceeds 500.
			(ii) 225—10—275—15—350 (Grade I)		
			(iii) 140—5—180—10—250 (Grade II)		<i>Assistant Headmaster's Allowance :</i> Rs. 20 if the strength of schools is 1,000 or more.

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Quali- fications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
TAMIL NADU—Contd.					
	Assistant Teacher	Passed B.A. and B. T.	(i) 225—10—275—15—380 (Selection Grade in Private Schools) (ii) 225—10—275—15—350 (Selection Grade in Govt. and Local Board Schools) (iii) 140—5—180—10—250		<i>House Rent Allowance : in Government Schools only : Rs. 10 for pay upto Rs. 89; Rs. 15 for pay between Rs. 90 and Rs. 299 and Rs. 20 for pay between Rs. 300 and Rs. 499.</i>
		Passed Matric and Trained	90—4—110—3—140		<i>Muffasil Municipalities : Rs. 5 for pay upto Rs. 74; Rs. 7 for pay between Rs. 75 and Rs. 99; Rs. 9 for pay between Rs. 100 and 124 and Rs. 12 for pay between Rs. 125 and Rs. 299.</i>
		Passed Matric . . .	90 fixed		<i>In Other Municipal or Taluka Headquarter Town : Rs. 3 for pay upto Rs. 200.</i>
					<i>City compensatory Allowance :— Madras city : For Govt. Servants only —10% of pay subject to a minimum of Rs. 7.50 and a maximum of Rs. 12.50 for pay between Rs. 150 and Rs. 500, 8% pay for pay above Rs. 500.</i>
16. UTTAR PRADESH					
<i>Higher Secondary Shgols</i>					
Government	Principal	Passed M.A. and B.T.	300—25—400—30—430—E.B.—30—700 50—750—E.B.—50—900	Rs. 44 for pay upto Rs. 109 ; Rs. 62 for pay between Rs. 110 and Rs. 149 ; Rs. 77 for pay between Rs. 150 and Rs. 209 ; Rs. 93 for pay between Rs. 210 and Rs. 399 ; Rs. 100 for pay between Rs. 400 and Rs. 449; the amount by which pay falls short of Rs. 549 for pay upto Rs. 450 and Rs. 468 ; Rs. 80 for pay between Rs. 469 and Rs. 600 ; the amount by which pay falls short of Rs. 680 for pay between Rs. 601 and Rs. 636 ; Rs. 43 for pay between Rs. 637 and Rs. 900	<i>City Allowance in Kabal Town : 5% of pay with minimum of Rs. 10</i>
	Assistant Teacher	Passed M.A.	250—15—325—E.B.—15—340—20—400—25—425—E.B.—25—550		<i>House Rent Allowance : A Class Cities Rs. 30 B Class Cities Rs. 25 C Class Cities Rs. 20 (For Headmasters and Principals only)</i>
<i>High Schools</i>					
Government	Headmaster	Passed B.A. and L.T. with 10 years' experience as assistant Teacher or Sub-Deputy Inspector of School (by Promotion). B.A., B.T. with 3 years' experience (Direct)	250—25—350—E.B.—25—450—E.B.—30—600		

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

UTTAR PRADESH—Contd.

Assistant Teacher	Passed B.A. and B.T.	150—8—190—E.B.— 10—240—E.B.—10 —260—12—296— E.B.—12—320—15 —350
	Passed B.A. and C.T.	150—8—190—E.B.— —10—240—E.B.— —10—260—12—296 —E.B.—12—320— 15—350 (for promotional only)
	Passed Matric and Trained	(i) 120—6—150—E.B. 6—180—E.B.—10 —230—E.B.—10 —250 (ii) 100—4—120—EB —5—145—E.B.— —5—110—E.B.— 5—180

High/Higher Secondary

Local Boards/ Private Bodies	Principal (Intermediate College)	Passed M.A. and B.T., with 5 year's teaching experience	250—25—475—E.B.— —30—625—50—675	Local Boards : Rs. 50 for pay upto Rs. 50 ; Rs. 47 for pay between Rs. 51 and Rs. 104 and Rs. 42 for pay above Rs. 104 Private Bodies : Rs. 20 for pay upto Rs. 350	(i) Rs. 20 as <i>ad hoc</i> increase in salary (ii) Village Allowance : Untrained and trained women teachers are paid Rs. 10 and Rs. 15 respectively as allowance when working outside their own home town.
	Headmaster	Passed B.A. & B.T. with 4 year's teaching experience	225—15—345—E.B.— —20—425		
	Assistant Teacher	Passed M.A. Preferably Trained	175—10—215—E.B.— 15—350 (for Inter College)		
		Passed B.A. and trained	120—6—168—E.B.— 9—240—E.B.—10— 300*		
		Passed B.A.	80—4—112—E.B.— 6—172—7—200		
		Passed Inter	2/3rd of 75—5—110 —6—140—7— —168—8—200		

*Starting pay for better qualifications :
B.Sc. 1st Class Rs. 168,
B.Sc. with experience
IInd Class Rs. 162,
B.Sc. IInd Class Rs. 156,
B.Sc. with experience Rs.
156, B. Sc. Rs. 150.

17. WEST BENGAL

Government	Headmaster	Passed M.A. and B.T.	325—30—475—35— 1,000 (West Bengal Educational Service) Two posts are in the West Bengal Educational Service. Rs. 500—50—1,500	Rs. 56.50 for pay upto Rs. 109; Rs. 77 for pay between Rs. 110 and Rs. 149; Rs. 92 for pay upto Rs. 150; Rs. 94.50 for pay between Rs. 151 and Rs. 209	House Rent Allowance :— 10% of pay
		Passed M.A. and B.T.	325—30—475—35— 1,000—(Promoted)		
	Assistant Headmaster	Passed M.A. and B.T. (Direct Recruits)	350—25—525 (Promoted)		

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

WEST BENGAL—Contd.

Local Boards	Assistant Teacher	Passed M.A./B.A. (Hons.) and B.T.	225—10—325—15—475*	Rs. 56	<p><i>Headmaster's Allowance in Higher Secondary Schools :</i> Rs. 25 for schools with one course; Rs. 50 for schools with 2 courses; Rs. 75 in schools with more than 2 courses</p> <p><i>Assistant Headmaster's Allowance :</i></p> <p><i>West Bengal :</i> Rs. 50 in schools with at least 2 courses ; Rs. 40 in school with 1 course and Rs. 35 in schools with Class X</p> <p><i>Rural Allowance :</i> Rs. 25 for B.A. (Hons.) and B. T. or M.A.; B.T. and Rs. 15 for B.A. teachers working in rural areas only</p>
		Passed B.A. and B.T.	175—7—245—8—325		
		Passed B.A.	175 fixed		
		Passed Inter/Matric and Trained	125—3—140—4—200		
Private Bodies	Headmaster	Passed M.A. or B.A. (Hons.) and B.T. with 5 years' Teaching experience	350—25—400—30—640—40—800		
Private Bodies	Assistant Teacher	Passed M.A. or B.A. (Hons.) and B.T.	250—10—350—25—475	Rs. 56	<p><i>Headmaster's Allowance in Higher Secondary Schools :</i> Rs. 25 for schools with one course; Rs. 50 for schools with 2 courses; Rs. 75 in schools with more than 2 courses</p> <p><i>Assistant Headmaster's Allowance :</i></p> <p><i>West Bengal :</i> Rs. 50 in schools with at least 2 courses ; Rs. 40 in school with 1 course and Rs. 35 in schools with Class X</p> <p><i>Rural Allowance :</i> Rs. 25 for B.A. (Hons.) and B. T. or M.A.; B.T. and Rs. 15 for B.A. teachers working in rural areas only</p>
		Passed B.A. (Hons.) and B.T.	220—10—320—15—470 (Starting pay Rs. 240 for M.A. IIInd class)		
		Passed B. A. and Trained	167—7—237—8—317		
		Passed B.A.	160 fixed		
		Passed Matric and Trained	120—5—230		

18. ANDAMAN AND NICOBAR ISLANDS

Higher Secondary Schools

Government	Principal	Passed M.A. and B.T. with experience	425—25—500—30—680	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 399; Rs. 150 for pay between Rs. 400 and Rs. 450 with marginal adjustments for pay upto Rs. 652.	<p><i>Special pay to mainland recruits at 33½% of pay at Port Blair and 40% of pay in North and Central Andamans; 10% of pay subject to a minimum of Rs. 10 for persons recruited locally and transferred to North or Central Andamans.</i></p> <p><i>Nicobars :</i> 15% of pay subject to a minimum of Rs. 15 for persons recruited locally and transferred to Nicobar Islands and 45% of pay admissible to persons recruited from mainland</p> <p><i>Teachers Recruited from mainland are entitled to the following concessions—</i></p> <p>(1) Rent free unfurnished accommodation</p>
	Assistant Teacher	Passed M.A. and B.T.	250—10—290—15—380—EB—15—470		
		Passed B.A. and Trained	170—10—290—EB—15—380		

*Untrained M.A. or B.A. (Hons.) are given *ad-hoc* salary of Rs. 225 till they are trained; M.A. 2nd Class and B.T. are given an initial start of Rs. 235.

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ANDAMAN AND NICOBAR ISLANDS—(Contd.)

					<p>(2) Free passage for self and family once in 2 years and on appointment.</p> <p>(3) Concessions admissible under Central Services Rules 1944.</p> <p><i>Compensatory Allowance :</i></p> <p>7½% of basic pay for those not entitled to special pay.</p> <p><i>House Rent Allowance in lieu of rent free accommodation :</i></p> <p>Rs. 7.50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 15 for pay between Rs. 100 and Rs. 199 and 7½% of pay for pay above Rs. 200</p>
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Local Boards/Private Bodies

There are no schools under these managements.

19. CHANDIGARH

Government/Local Boards	Principal	Passed M.A. & B.T.	(i) Rs. 700—40—980—40—1,100 (ii) Rs. 400—30—640/40—800	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 399 and Rs. 150 for pay between Rs. 400 and Rs. 449; Rs. 153 for pay between Rs. 450 and Rs. 449 amount by which pay falls short of Rs. 640 for pay between Rs. 500 and Rs. 532	<p><i>House Rent Allowance :</i></p> <p>7½% of basic pay.</p> <p><i>Compensatory City Allowance :</i></p> <p>12½% of pay for pay upto Rs. 416.25.</p>
	Lecturer	Passed M.A. (1st class)	(i) Rs. 300—25—450/25—600 (ii) Rs. 250—25—400/25—550		
	Headmaster	Passed M.A. and B.T.	300—25—450/25—600		
	Assistant Teacher	Passed B.A. and B.T.	Rs. 220—8—300—10/400/20—500		
		Passed Matric and Trained	Rs. 125—5—250—10/300		

Private Pay Scales vary from school to school. Private management give, more or less, the same scales of pay as are admissible in Government Schools.

20. DADRA AND NAGAR HAVELI

Government	Headmaster/Assistant Teacher	Passed B.A. and Trained	Rs. 160—5—190—6—208—8—216—EB—8—240—10—310—EB—10—320—15—350—20—370	Rs. 59 for pay upto Rs. 109; Rs. 84 for pay between Rs. 110 and Rs. 149; Rs. 106 for pay between Rs. 150 and Rs. 209; Rs. 128 for pay between Rs. 210 and Rs. 399; Rs. 140 for pay between Rs. 400 and Rs. 450	Headmaster's Allowance of Rs. 25 is given to Senior Assistant Teacher.
		Passed B.A. and Trained B.A. passed	Ditto 100 Fixed		<i>Special Pay for mainland Recruits :—</i>
		Passed Matric and Trained	Rs. 106—3—130—EB—3—136—4—180		10% of pay with a minimum of Rs. 7.50 and maximum of Rs. 12.50 for pay upto Rs. 149; 8% of pay subject to a minimum of Rs. 12.50 and maximum of Rs. 38.92 for pay between Rs. 150 and Rs. 500.

Local Boards/Private Bodies There are no such schools under these managements

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
WEST BENGAL—Contd.					
Local Boards	Assistant Teacher	Passed M.A./B.A. (Hons.) and B.T.	225—10—325—15—475*	Rs. 56	
		Passed B.A. and B.T.	175—7—245—8—325		
		Passed B.A.	175 fixed		
		Passed Inter/Matric and Trained	125—3—140—4—200		
Private Bodies	Headmaster	Passed M.A. or B.A. (Hons.) and B.T. with 5 years' Teaching experience	350—25—400—30—640—40—800		Headmaster's Allowance in Higher Secondary Schools : Rs. 25 for schools with one course; Rs. 50 for schools with 2 courses; Rs. 75 in schools with more than 2 courses
Private Bodies	Assistant Teacher	Passed M.A. or B.A. (Hons.) and B.T.	250—10—350—25—475		Assistant Headmaster's Allowance :
		Passed B.A./ (Hons.) and B.T.	220—10—320—15—470 (Starting pay Rs. 240 for M.A. IInd class)		West Bengal : Rs. 50 in schools with at least 2 courses ; Rs. 40 in school with 1 course and Rs. 35 in schools with Class X
		Passed B. A. and Trained	167—7—237—8—317		Rural Allowance : Rs. 25 for B.A. (Hons.) and B. T. or M.A.; B.T. and Rs. 15 for B.A. teachers working in rural areas only
		Passed B.A.	160 fixed		
		Passed Matric and Trained	120—5—230		
18. ANDAMAN AND NICOBAR ISLANDS					
<i>Higher Secondary Schools</i>					
Government	Principal	Passed M.A. and B.T. with experience	425—25—500—30—680	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs.210 and Rs. 399; Rs. 150 for pay between Rs. 400 and Rs. 450 with marginal adjustments for pay upto Rs. 652.	Special pay to mainland recruits at 33½ of pay at Port Blair and 40% of pay in North and Central Andamans; 10% of pay subject to a minimums of Rs. 10 for persons recruited locally and transferred to North or Central Andamans.
	Assistant Teacher	Passed M.A. and B.T.	250—10—290—15—380—EB—15—470		
		Passed B.A. and Trained	170—10—290—EB—15—380		
Nicobars : 15% of pay subject to a minimum of Rs. 15 for persons recruited locally and transferred to Nicobar Islands and 45% of pay admissible to persons recruited from mainland					
Teachers Recruited from mainland are entitled to the following concessions—					
(1) Rent free unfurnished accommodation					

*Untrained M.A. or B.A. (Hons.) are given *ad-hoc* salary of Rs. 225 till they are trained; M.A. 2nd Class and B.T. are given an initial start of Rs. 235.

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ANDAMAN AND NICOBAR ISLANDS—(Contd.)

					<p>(2) Free passage for self and family once in 2 years and on appointment.</p> <p>(3) Concessions admissible under Central Services Rules 1944.</p> <p><i>Compensatory Allowance :</i></p> <p>7½% of basic pay for those not entitled to special pay.</p> <p><i>House Rent Allowance in lieu of rent free accommodation :</i></p> <p>Rs. 7.50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 15 for pay between Rs. 100 and Rs. 199 and 7½% of pay for pay above Rs. 200</p>
Local Boards/Private Bodies			There are no schools under these managements.		

19. CHANDIGARH

Government/Local Boards	Principal	Passed M.A. & B.T.	(i) Rs. 700—40—980—40—1,100 (ii) Rs. 400—30—640/40—800	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 399 and Rs. 150 for pay between Rs. 400 and Rs. 449; Rs. 153 for pay between Rs. 450 and Rs. 449 amount by which pay falls short of Rs. 640 for pay between Rs. 500 and Rs. 532	<p><i>House Rent Allowance :</i></p> <p>7½% of basic pay.</p> <p><i>Compensatory City Allowance :</i></p> <p>12½% of pay for pay upto Rs. 416.25.</p>
	Lecturer	Passed M.A. (1st class)	(i) Rs. 300—25—450/25—600 (ii) Rs. 250—25—400/25—550		
	Headmaster	Passed M.A. and B.T.	300—25—450/25—600		
	Assistant Teacher	Passed B.A. and B.T.	Rs. 220—8—300—10/400/20—500		
		Passed Matric and Trained	Rs. 125—5—250—10/300		

Private . . . Pay Scales vary from school to school. Private management give, more or less, the same scales of pay as are admissible in Government Schools.

20. DADRA AND NAGAR HAVELI

Government	Headmaster/Assistant Teacher	Passed B.A. and Trained	Rs. 160—5—190—6—208—8—216—EB—8—240—10—310—EB—10—320—15—350—20—370	Rs. 59 for pay upto Rs. 109; Rs. 84 for pay between Rs. 110 and Rs. 149; Rs. 106 for pay between Rs. 150 and Rs. 209; Rs. 128 for pay between Rs. 210 and Rs. 399; Rs. 140 for pay between Rs. 400 and Rs. 450	Headmaster's Allowance of Rs. 25 is given to Senior Assistant Teacher.
		Passed B.A. and Trained B.A. passed	Ditto 100 Fixed		<i>Special Pay for mainland Recruits :—</i>
		Passed Matric and Trained	Rs. 106—3—130—EB—3—136—4—180		10% of pay with a minimum of Rs. 7.50 and maximum of Rs. 12.50 for pay upto Rs. 149; 8% of pay subject to a minimum of Rs. 12.50 and maximum of Rs. 38.92 for pay between Rs. 150 and Rs. 500.

Local Boards/Private Bodies . . . There are no such schools under these managements

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs-					
21. DELHI					
<i>Higher Secondary Schools</i>					
Government/Local Boards Private Bodies	Headmaster	Passed M.A. and B.T.	Rs. 425—25—500—30 —590—EB—30—800 —EB—30—830—35 —900	Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs.	<i>House Rent Allowance :</i> 15% subject to a minimum of Rs. 20 for pay upto Rs. 499
	Assistant Teacher	Passed M.A. and B.T., M.A. with 3 years' college experience, M.A. with 7 years' school experience, B.A. with 12 years' teaching experience or B.A. (Hons.) with 8 years' experience if exempted by the Board of H.S. Educa- tion plus degree in teaching	Rs. 275—10—295—15 370—EB—15—490— EB—20—550	209; Rs. 137 for pay between Rs. 210 and Rs. 399 and Rs. 150 for pay between Rs. 400 and Rs. 449.	<i>City Compensatory Allowance :</i> 8% subject to a minimum of 12.50 and maximum of Rs. 75 (for pay above Rs. 150); 10% of pay subject to a minimum of Rs. 7.50 and maximum of Rs. 12.50 (for pay below Rs. 150)
Passed B.A. and B.T. Rs. 190—10—290—EB —15—425					
22. GOA, DAMAN AND DIU					
<i>Higher Secondary Schools</i>					
Government	Principal	Passed M.A. and Trained	Rs. 425—25—500—30 —680	Rs. 65 for pay upto Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210 and Rs. 399 and Rs. 150 for pay between Rs. 400 and Rs. 449; Rs. 153 for pay between Rs. 450 and Rs. 499 with marginal adjustments for pay upto Rs. 652	<i>House Rent Allowance :</i> 7½% subject to a minimum of Rs. 15 for pay upto Rs. 499
	Assistant Teachers	Passed M.A. and Trained	Rs. 250—10—290—15 —380—EB—15—470.		<i>City Compensatory Allowance :</i> 4% of basic pay.
Local Boards/Private Bodies	There are no such schools in this area				
HIGH SCHOOLS					
Government/ Private	Headmaster	Passed B.A. B.T.	R . 325—15—475—20 —575	As in Higher Secondary School	<i>Headmaster's Allowance</i> (In Private Schools only) (Available to teachers placed in the Assistant Teachers' grade). Rs. 100 in schools with an enrol- ment of 300; Rs. 150 in schools with enrolment between 301 and 500; Rs. 200 in schools with enrolment of 500 above.
	Assistant Teacher	Passed B.A. B.T.	Rs. 170—10—290—EB —15—380		
		Passed B.A. with T.D. S.I.C.	Rs. 160—8—256—EB —8—280—10—300		
		Passed B.A.	Rs. 150 Fixed		
		Passed Inter and Trained	Rs. 138—4—170—EB —5—20—EB—5— 225		
Passed Matric and Trained	Rs. 118—4—170—EB —5—200—EB—5— 225				
Local Boards	There are no schools under these managements				
23. HIMACHAL PRADESH					
<i>Higher Secondary Schools</i>					
Government Terri- torial Council	Principal	Passed B.A. and B.T.	Rs. 250—25—550—25 —730; (Gazetted in Higher Secondary Schools)	<i>Dearness Allowance :</i> Rs. 65 upto basic pay of Rs. 109; Rs. 91 for pay between Rs. 110 and Rs. 150; Rs. 114 for pay between Rs. 151 and Rs. 209 and Rs. 137 for pay between Rs. 210 and Rs. 399.	<i>House Rent Allowance :</i> 7½% of basic pay subject to a minimum of Rs. 15 for pay upto Rs. 499. <i>City Compensatory Allowance :</i> 4% of basic pay.

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Quali- fications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

23. HIMACHAL PRADESH —Contd.

Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Quali- fications Prescribed	Scales of Pay	Dearness Pay	Others
Local Boards/Private Bodies	Assistant Teacher	Passed B.A. and B.T.	250—10—300 (15% of posts)	Rs. 40 for pay between Rs. 51 and Rs. 150; Rs. 45 for pay between Rs. 151 and Rs. 200; Rs. 50 for pay between Rs. 201 and Rs. 250; Rs. 60 for pay between Rs. 251 and Rs. 300; Rs. 70 for pay between Rs. 301 and Rs. 500; Rs. 85 for pay between Rs. 501 and Rs. 750 and Rs. 100 for pay between Rs. 751 and Rs. 1,000.	<i>Compensatory Allowance :</i> <i>Mashobra, Kasumpti and Tara Devi :</i> 30% of pay (including D.A.) subject to a maximum of Rs. 75; <i>Distt. Kannaur and Dodra Koar :</i> 100% of pay subject to a maximum of Rs. 200 <i>Teh. Pooh :</i> 125% of pay subject to a maximum of Rs. 200
		Passed M.A. (IIrd Class)	110—8—190—10—250 (85% of posts)*		
		Passed M.A. (IIIrd Class)	200—500		
		Passed M.A. (IIIrd Class)	180—450		
Local Boards/Private Bodies		There are no such schools under these managements.			
Government/Territorial Council	Headmaster	Passed B.A. and B.T.	<i>High Schools</i> (i) 250—10—350(S.G.) (ii) 110—8—190—10—250	As in Higher Secondary Schools	<i>Other Places :</i> 12½% of pay subject to a maximum of Rs. 50 for persons posted outside their home Distt. 6½% of pay subject to a maximum of Rs. 25 for persons posted within their home Districts. (Pay mentioned above includes D.A.)
		Assistant Teacher	Passed B.A. and B.T.		
	Assistant Teacher	Passed Matric and Trained J.S.T.C.	80—5—110—EB—8—190—EB—10—250		
		Passed Matric and Trained (Basic/L.T. and L.V.)	(i) 140—10—220 (ii) 120—7½—165—10—175 (iii) 60—4—80/5—100—5—120		
Local Boards Private Bodies		There are no schools under these managements. Pay scales in private schools are not uniform, but generally they are the same as in case of Government Schools.			

24. LACADIVES, MINICOY & AMINDIVE ISLANDS

Higher Secondary Schools

Principal	Passed M.A. and B.T. with Experience	425—25—500—30—680	Rs. 65 for pay upto Rs. 110; Rs. 91 for pay between Rs. 111 and Rs. 149; Rs. 114 for pay between Rs. 150 and Rs. 209; Rs. 137 for pay between Rs. 210	Island Special Pay : 40% of the basic pay for mainland recruit only. 10% of pay for persons recruited locally and transferred to other islands.
Post-Graduate Teachers	Passed M.A.; B.T.	250—10—290—15—380—EB—15—470		

*Starting salary Rs. 126 for M.A. Class III Rs. 150 for M.A. (II Class) and Rs. 200 for M.Sc.

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.
24 LACADIVES, MINICOY & AMINIDIVE ISLANDS—Contd.

Higher Secondary Schools

Government	Headmaster . . .	B.A. and Trained (with knowledge of Malayalam)	325—15—475—EB—20—575	and Rs. 399 and Rs. 150 for pay between Rs. 400 and Rs. 449.	House Rent Allowance : (for mainland recruits only) Rs. 7.50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 200; and 7½% of pay for pay above Rs. 200
	Assistant Teacher . . .	Passed B.A. and Trained with knowledge of Malayalam.	170—10—290—EB—15—380		
Local Boards/ Private Bodies	There are no such schools under these managements.				

25. MANIPUR

Higher Secondary Schools

Territorial Council/Private Bodies	Principal . . .	Passed M.A. & B.T. with 5 years' experience.	350—30—500—EB—30—650—EB—35—1,000 (Minimum start Rs. 450)	Rs. 34 for pay upto Rs. 109; Rs. 44 for pay between Rs. 110 and Rs. 199; Rs. 60 for pay between Rs. 200 and Rs. 399; Rs. 80 for pay between Rs. 400 and Rs. 749; Rs. 100 for pay between Rs. 750 and Rs. 999 <i>Ad-hoc Relief</i> :— Rs. 6 for pay upto Rs. 199	1. Assistant <i>Heeamasters</i> Allowance : Rs. 50 2. <i>Hill Allowance</i> : Rs. 15 for pay upto Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300; Rs. 50 for pay between Rs. 301 and Rs. 600 and Rs. 75 for pay between Rs. 601 and Rs. 1,000; 3. <i>Winter Allowance</i> : 10% of pay subject to a minimum of Rs. 10 and maximum of Rs. 50 for pay upto Rs. 500 for 5 months i.e. from November to March.
	Lecturer . . .	Passed M.A. . . .	(i) 300—20—400—EB—25—550—EB—25—800 (ii) 250—20—350—EB—20—450—EB—25—700 (Starting pay Rs. 310) (iii) 225—10—285—EB—15—360—EB—20—660 (Two advance increments for B.T.)		

High Schools

	Headmaster . . .	Passed B.A. & B.T. with 5 years' teaching experience	350—30—500—EB—30—680—EB—35—925	As in Higher Secondary Schools
	Assistant Teacher . . .	Passed B.A. . . .	(i) 500—20—600 (Selection grade for 10% of the posts. Qualifying service for getting selection grade being 20 years). (ii) 200—12½—250—EB—12½—275—15—350—EB—15—500 Passed Matric and Normally Trained or Intermediate 140—6—170—EB—7—205—EB—7—275*	

*One advance increment for recognised special training/distinction or hours. Two advance increments for post graduate degree holders or B.T.

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

26. NORTH EAST FRONTIER AGENCY

Higher Secondary Schools

Government	Headmaster	M.A.; B.T.	350—30—500—EB— 30—650—EB—35 —1,000(Starting pay Rs. 450 for promo- ted Headmaster)		Assistant Headmaster's Al- lowance : Rs. 50
	Assistant Teacher	B.A.; B.T.	250—20—350—EB— 20—450—EB—25 —700	Rs. 10 for pay upto Rs. 250	Special pay : 33½% of basic pay subject to a minimum of Rs. 125 when posted in the inte- rior.
	Assistant Teacher	Passed M.A. (II Class)	300—20—400—EB— 25—550—EB—25— 800 (Rs. 340 as start- ing salary for B.T.)		For Assistant Teachers : 33½% of basic pay subject to minimum of Rs. 50 when posted in the in- terior.
		Passed B.A.	200—12½—250—EB— 12½—275—15—350 —EB—15—500 (Two advance in- crements for B.A. trained or post gra- duate degree; one increment for B.A. Honours or Distin- ction).		

Local Boards/
Private Bodies

There are no such schools under these managements.

High Schools

Government	Headmaster	Passed B.A. and B.T. with 5 Yrs. experi- ence	(i) 350—30—500— EB—30—680—EB —35—925 (ii) 200—20—300— 25—400—EB—25 —500 (Starting pay Rs. 450 for promot- ed Headmaster)	Rs. 10 for pay upto Rs. 250	As in Hiher Secondary Schools
	Teacher	with Honours or Dis- tinction or M.A.	250—20—350—EB— 20—450—EB—25— 700		
		Passed B.A.	200—12½—250—EB —12½—275—15— 350—EB—15—500 (Starting salary Rs. 225 for B.A.; B.T. or with post gra- duate degree and one advance incre- ment for B.A. with Honours or Distin- ction.)		
		Passed Inter or Matric and Trained	140—6—170—EB—7 —205—EB—7—275		
	Passed Matric	125—4—145—EB—4 —165—EB—5—200			

Local Boards/
Private Bodies

There are no such schools under these managements.

27. PONDICHERRY

Government	Headmaster	Passed B.A. and B.T.	225—10—275—15— 350	Rs. 59 for pay upto Rs. 89; Rs. 84 for pay between Rs. 90 and Rs. 149; Rs. 106 for pay between Rs. 150 and Rs. 209; Rs. 128 for	Headmaster's Allowance of Rs. 30 if the enrolment of the school is 500 and Rs. 20 if the enrolment is 500, or below.
	Assistant Teacher	Passed B.A. and B.T.	(i) 225—10—275— 15—350 (ii) 140—5—180—10 —250		

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

27. PONDICHERRY—Contd.

		Passed Matric and Trained	90—4—110—3—140	pay between Rs. 210 and Rs. 399 and Rs. 150 for pay between Rs. 400 and Rs. 449	<p><i>House Rent Allowance :</i></p> <p><i>In Urban Area</i> Rs. 5 for pay upto Rs. 74; Rs. 7 for pay between Rs. 75 and Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124 and Rs. 12 for pay between Rs. 125 and Rs. 300</p> <p><i>In Sub-urban Area :</i> Rs. 3 for pay upto Rs. 200</p> <p><i>Special Allowance for Women Teachers :</i> Rs. 5 for teachers working in rural areas.</p>
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Local Boards . There are no such schools under these managements.
Private Bodies . Scales of pay are not uniform.

28. TRIPURA

Multipurpose Higher Secondary Schools

Territorial Council/ Private Bodies	Headmaster . . .	Passed M.A. & B.T. with 5 years teaching experience (relaxable for existing staff)	325—30—475—35— —545—EB—35 —825—EB—35— 1,000	Rs. 48 for pay upto Rs. 109; Rs. 63 for pay between Rs. 110 and Rs. 149; Rs. 70 for pay of Rs. 150; Rs. 75 for pay between Rs. 151 and Rs. 209 and Rs. 80 for pay between Rs. 210 and Rs. 250	<p><i>Compensatory Allowance :</i> 10% of pay subject to a minimum of Rs. 750 and maximum of Rs. 12.50 for pay upto Rs. 149; 8% of pay subject to a minimum of rupees 12.50 for pay between Rs. 150 and Rs. 499; Amount by which pay falls short of rupees 538 for pay of Rs. 500 and above. (The pay mentioned above includes dearness allowance).</p> <p><i>House Rent Allowance :</i> 10% of pay for pay upto Rs. 300 subject to marginal adjustments for pay upto Rs. 330</p>
	Assistant Headmaster	M.A., B.T.	275—15—350—20— 390—EB—20—550 EB—20—650		
	Lecturer . . .	Passed M.A.	(i) 275—15—350—20— —390—EB—20— 550—EB—20—650— (3% of posts) (ii) 250—15—355— EB—15—475—EB— 15—550		
	Assistant Teacher .	Passed B.A., B.T. or B.A. with 5 years experience. Matric and Trained .	175—7—238—EB—7— 245—8—325 125—3—140—4—156 —EB—4—200		

Local Boards . There are no schools under these managements.

High Schools

Territorial Council/ Private Bodies	Headmaster . . .	Passed B.A. and B.T.	275—15—350—20— 390—EB—20—650	As in Higher Secondary Schools	<p><i>Compensatory Allowance :</i> As in Higher Secondary Schools</p> <p><i>House Rent Allowance :</i> As in Higher Secondary Schools.</p>
	Assistant Headmaster	Passed B.A., B.T. or B.A., with 5 years' teaching experience	200—10—290—EB— 10—400		
	Assistant Teacher .	Passed B.A., B.T. or B.A., with 5 years' teaching experience Passed Matric and Trained	175—7—238—EB—7— 245—8—325 125—3—140—4—156 —EB—4—200		

Local Boards . There are no schools under these managements.

