



KARNATAKA GAZETTE  
ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು  
ವಿಶೇಷ ಪತ್ರಿಕೆ

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| ಭಾಗ - IV-A | ಬೆಂಗಳೂರು, ಗುರುವಾರ, ಆಗಸ್ಟ್ 9, 2001 (ಪ್ರಾವಣ 18, ಶಕ ವರ್ಷ 1923) | ನಂ.೧೫೧೭ |
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Department of Personnel and Administrative Reforms Secretariat

Notification

No.DPAR.41.SRE.2001, Bangalore, dated: 09th August, 2001

Whereas the draft of the Karnataka Education Department (Dept. of Public Instruction) (Recruitment) (Amendment) Rules 2001 was published as required by clause(a) of sub-section (2) of section 3 of the Karnataka Civil Services Act, 1978, (Karnataka Act 14 of 1990) in Notification No. DPAR.41.SRE.2001 dated 11.06.2001 in part-IV section 2c(i) of the Karnataka Gazette (Extra ordinary dated: 14.06.2001 inviting objections and suggestions from all persons likely to be affected thereby within thirty days from the date of publication in the Official Gazette.

And whereas the said Gazette was made available to public on 14.06.2001.

And whereas the objections and suggestions have been considered by the Government.

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act, 14 of 1990), the Government of Karnataka hereby makes the following rules, namely:-

RULES

1. Title and Commencement :-

- (1) These rules may be called the Karnataka Education Department Services (Department of Public Instruction) (Recruitment) (Amendment) Rules, 2001
- (2) They shall come into force on the date of their publication in the official Gazette.

2. Amendment of Schedule :- In the Schedule to the Karnataka Education Department Services (Department of Public Instruction) (Recruitment) Rules, 1967 (hereinafter referred to the said rules) under the heading Class III, Non-gazette'd posts.

(1) For the entries relating to the category of posts of Head Masters/ Mistress in Government Higher Primary Schools at serial number 64A, the following shall be substituted namely:-

| Cadre & No. of posts<br>2(a)                                 | METHOD OF RECRUITMENT<br>2(b)  | QUALIFICATION & PERIOD OF PROBATION<br>2(c)   |
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| 64A. Head Masters / Mistress in Govt. Higher Primary Schools | By promotion from the cadre of Primary School Assistant Masters/Mistress | 1. Must have passed SSLC or possess equivalent qualification; and<br>2. Must have passed in T.C.H./T.C.L or possess equivalent qualification<br>3. Must have put in not less than 5 years of service. |

(2) For the entries relating to the category of posts of " Primary School Assistants, Assistant Masters / Mistress in Government Primary and middle Schools, Warden of A.K. Boarding Homes and D.C. Hostels, Matrons of Vocational Institution for women," at serial number 66, the following shall be substituted, namely:-

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| 66. Primary School Assistant Masters /Mistress consisting of the following categories:-<br>(i) Primary School Assistant Masters /Mistress (General)<br>(ii) Primary School Assistant Masters/ Mistress (Science)<br>(iii) Primary School | <b>BY DIRECT RECRUITMENT:</b><br>The Deputy Director of Public Instruction in the respective districts or such other officers as the State Government may by order specify in this behalf (hereinafter referred to as the selection authority) after taking into consideration number of vacancies available in each of the educational Blocks falling under the jurisdiction of the each of the district for each of the categories of posts specified in (i) to (iv) in column 2 shall give wide publicity by publishing the Notification in the Official Gazette and also advertising in at least in two leading news papers having | <b>Qualification:</b> Must have passed PUC & TCH examination or equivalent examination.<br><br>Provided that the candidates who have passed SSLC and were admitted to TCH course in Karnataka upto and inclusive of the academic year 1989-90 and passed TCH subsequently, shall also be eligible for consideration, except for the posts of Primary School Assts. (Science and English)<br><br>Provided further that in the case of primary school Assistants (Science) a candidate must have passed PUC and TCH or equivalent examination with Science and Maths as optional subjects at PUC level.<br><br>Provided also that in case of Primary |
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| <p>(iv) Assistant Masters/ Mistress (English) and Primary School Assistant Masters /Mistress (Hindi)</p> | <p>wide circulation inviting eligible candidates apply in the form specified for the purpose along with such fees as may be specified there in for the purpose of recruitment under these rules</p> <p><b>"Note:</b></p> <p>1) District means - Education District, which comprise the area coming under the jurisdiction of the concerned deputy director of public instruction.</p> <p>2) Educational Block means the area coming under the jurisdiction of the concerned Block Education officer."</p> <p><u>The selection authority shall conduct a combined competitive examination in accordance with the procedure to be specified by the Govt.</u></p> <p>The Selection authority shall provide all necessary details in respect of competitive examination such as syllabus the date, time, place etc. in the notification.</p> <p>The selection authority shall from out of the list of eligible candidates and on the basis of average of percentages of total marks secured in <u>combined competitive examination, PUC and TCH</u> or equivalent examination and in respect of candidates who were admitted to TCH course prior to 1989-90 and passed subsequently, the combined competitive examination with SSLC &amp; TCH or equivalent Examination, as the case may be and taking into consideration the orders in force relating to reservation of posts for the persons belonging to</p> | <p>School Assistant for Kannada, Urdu, Tamil, Telugu, Malayalam or Marathi medium of instruction the candidates must have passed SSLC/PUC or TCH or equivalent examination in the respective medium of instruction or taking the respective language as first or second language or in case of Kannada Medium of instruction Primary School candidates must have passed Kannada examination KAWA, JANA or RATHNA conducted by Kannada Sahitya Parishat.</p> <p>Provided also that in the case of Primary School Assistants (English), a candidate must have passed PUC &amp; TCH examination or equivalent examination in English medium or must have studied English as first or second language at PUC level with a minimum of fifty percent of marks.</p> <p>Provided also that in the case of Primary School Assistants (Hindi), a candidate must have passed PUC and TCH, examination or equivalent examination or SSLC and TCH as the case may be with the following conditions:-</p> <p>Must have studied Hindi as medium of instruction at PUC or SSLC level</p> <p><b>OR</b></p> <p>Must have studied Hindi as first or second language at PUC or SSLC level</p> <p><b>OR</b></p> <p>Must have passed Hindi Basha Bhushan of Karnataka Mahila Hindi Seva Samithi, Chamarajapet, Bangalore or Hindi Uttama of Mysore Hindi Prachar Parishat, Rajajinagar, or Rajabhasha Prakashi of Karnataka Hindi Prachara Samithi, Jayanagar or Rashtra Basha Visharad (RBV) Dakshina Bharath Hindi Prachara Sabha, Madras or equivalent examination recognised by the State Government.</p> <p><b>AGE:</b> Must have attained the age of 18 years, but not have attained the age of :-</p> |
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Scheduled Castes/Tribes and other Backward Classes and the provisions of Karnataka reservation of appointments of posts (in the civil services of the State) for rural candidates Act 2000, prepare in the order of merit separate lists of candidates for each of the categories of posts belonging to the different medium of instruction groups and eligible for appointment. If the average of percentage of the total marks obtained by two or more candidates is equal, the order of merit in respect of such candidates shall be fixed on the basis of their age, the elder in age being placed above the younger. The number of candidates to be included in such lists shall be equal to the number of vacancies available in each educational Block in each of the district, for which the recruitment is being made. Such list shall hencein after be called "main list of selected candidates (District level)".

Provided that while preparing the list, the selection authority, shall as far as possible consider the option exercised by the candidate with regard to selection to a particular post at the time of recruitment:

Provided further that while preparing the above lists, a weightage of 3 marks for each completed year of service subject to maximum of 15 marks shall be added to the marks secured by a candidate if

(i) forty-five years if he belongs to SC/ST or Category-I.

(ii) Forty-three years in case of other Backward classes, Category II(a) or II(b), III(a) and III(b).

(iii) Forty Years in other cases.

Provided that in case of part time / honorary teacher, maximum age limits shall not apply".

appointed as Honorary Teacher by Zilla Parishat and Mandal Panchayat or has been appointed as part time Teachers by the Education Department in the State and has worked or has been working as such in the State.

Provided also that not less than 50% of the vacancies shall be filled up by women candidates in each category.

Provided also that if sufficient number of eligible women candidates are not available such vacancies shall be filled by male candidates belonging to the same category.

The selection authority shall prepare separate list of selected candidates for each of the educational Blocks by allotting candidates through counselling from the main list of selected candidates (District level) The number of candidates to be included in such lists shall be equal to the number of vacancies as notified against each of the educational Blocks in the notification published for recruitment. Each of such lists may herein after be called as "main list of selected candidates" (Block Level), and the selection authority shall forward the same to the concerned Blocks.

Provided also that the posts shall also be reserved for Physically handicapped and ex-service men to the extent as specified under Rule 9 of Karnataka Civil Service (General Recruitment) Rules 1977.

Provided further that post

shall also be reserved for persons rehabilitated under project scheme to the extent as notified in Government Notification No. DPAR. 23.SRR.99 dated:23-11-2000.

The Selection authority shall prepare an additional list of candidates not included in the main list not exceeding ten per cent of the vacancies available. The lists so prepared shall be published in the Official Gazette, and shall cease to be operative from the date of publication of Notification for the subsequent recruitment of Primary School Teachers under these rules or any other rules specifically made for the recruitment of primary school teachers. However, the recruitment shall be limited to the extent of notified vacancies only.

Candidates whose names are included in the main list prepared in the manner indicated above may be appointed by the concerned Block Educational Officers (herein after referred to as the appointing authorities in the vacancies in the order in which their names are arranged in the list, after satisfying itself after such enquiry as may be considered necessary that each of the candidate is suitable in all respects for appointment.

**NOTE:** Primary School Assistant Masters/Mistress (Science) (English) (Hindi) in Primary, Higher Primary and Model Higher Primary Schools shall form part of the General cadre and they shall teach other subjects also in addition to Science / English / Hindi to make up the normal work load for the teacher.

(3) For the entries relating to the Category of posts of "Music Teachers in Primary and Senior Primary Schools for Deaf and Blind, Nursery School Teachers, Hindi Teachers in Primary and Senior Primary Schools, Physical Education Teachers Grade-II in Government Primary and Senior Primary Schools, Craft Teachers Cadre Grade-II, Special teachers for schools for Deaf and Blind, Workshop Mechanic, Weaving Instructor, Industrial Instructor, Craft Assistants, Film Operator, Clay Modeling Instructor, Practical Instruction Teachers, Craft Teachers, Special Subject Teachers, Tailoring Instructors, Book Binding and Printing Instructors, Coil Work Instructors, Flower Making Instructors, Bee Keeping Instructors, Demostic Science Instructors", at Serial No.67 the following shall be substituted namely:-

| Cadre &<br>No.of posts   | Method of<br>Recruitment   | QUALIFICATION & PERIOD OF<br>PROBATION   |
|--|--|--|
| 2(a)   | 2(b)   | 2(c)   |
| <p>67. Music Teacher<br/>259<br/>Physical Education<br/>Teacher Grade II<br/>6772<br/>Drawing Teachers<br/>in Govt Higher<br/>Primary Schools /<br/>Model Higher<br/>Primary Schools<br/>224</p> | <p>The procedure for selection specified at serial No.66 shall mutatis - mutandis apply provided that there shall be no competitive examination for recruitment for this category of posts and selection shall be on the basis of average of percentages of total marks obtained in the qualifying Examinations.</p> | <p><b>Qualification:</b></p> <p><b>For Music Teachers in Govt. Higher / Model Primary Schools.</b> Must have passed SSLC or equivalent examination and Senior Grade vocal examination in Music recognised by the Government of Karnataka.</p> <p><b>Note:</b> All things being equal preference will be given to blind candidates.</p> <p><b>For Physical Education Teacher Grade-II in Government Higher Primary Schools / Model Higher Primary schools:</b> Must have passed PUC or equivalent examination and must be holder of certificate in Physical Education training conducted by Department of Public Instruction :<br/>Provided that candidates who have passed SSLC and CPED examination in Karnataka up to and inclusive of the academic year 1989-90 shall also be eligible for consideration for appointment to the said post.</p> <p><b>For Drawing Teachers in Government Higher Primary Schools / Model Higher Primary Schools:</b> Must have passed SSLC or equivalent examination and must have passed Drawing Teacher Certificate</p> |

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|  |  | <p>Examination conducted by the Karnataka Secondary Education Examination Board or equivalent examination.</p> <p><b>AGE:</b><br/>For the posts mentioned at Sl No.67 candidates must have attained the age of 18 years, but not have attained the age of :-</p> <p>i) Forty-five years if he belongs to Scheduled Castes / Scheduled Tribes or Category-I</p> <p>ii) Forty-three years in case of other Backward Classes, Category II(a) or II(b), III(a) and III(b).</p> <p>iii) Forty years in other cases.</p> |
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By Order and in the name of the Governor of Karnataka

**J.R.CHANDRA MOULI**

Under Secretary to Government -3

Department of Personnel and Administrative Reforms  
(Service Rules)





# ಕರ್ನಾಟಕ ಪ್ರಜಾಪ್ರಭುತ್ವ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

ವಿಶೇಷ ಪತ್ರಿಕೆ

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| ಭಾಗ - IV-A | ಬೆಂಗಳೂರು, ಮಂಗಳವಾರ, ಜೂನ್ ೨೪, ೨೦೦೩ (ಆವಾಹ ೩, ಶನಿವಾರ ೧೯೨೫) | ನಂ. ೬೩೦ |
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Personnel and Administrative Reforms Secretariat

Notification

No. DPAR 59 SRE 2002, Bangalore, dated: 24.06.2003.

Whereas the draft of the Karnataka Education Department Services (Department of Public Instruction) (Recruitment) (Amendment) Rules, 2002 was published as required by sub-section (2) of section 3 of the Karnataka Civil Services Act, 1978 (Karnataka Act 14 of 1990) in Notification No.DPAR 59 SRE 2002, dated:31st October 2002 in Part-IVA of the Karnataka Gazette Extra-ordinary No.1474, dated 31<sup>st</sup> October 2002 inviting objections and suggestions from all persons likely to be affected thereby within thirty days from the date of its publication in the official Gazette.

And whereas, the said Gazette was made available to the public on 31<sup>st</sup> October 2002.

And, whereas the objections and suggestions received within the period specified above, have been considered by the Government.

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990), the Government of Karnataka hereby makes the following rules, namely:-

## RULES

**1. Title and Commencement.** - (1) These rules may be called the Karnataka Education Department Services (Department of Public Instruction) (Recruitment) (Amendment) Rules, 2002.

(2) They shall come into force on the date of their publication in the official Gazette.

**2. Amendment of Schedule.** - In the Schedule to the Karnataka Education Department Services (Department of Public Instruction) (Recruitment) Rules, 1967 (hereinafter referred to as the said Rules) under the heading Class III, non-gazetted posts,-

(1) for the entries relating to the category of posts of Secondary School Assistant (Grade-II) cadre, Graduate Assistant Masters and Mistress in Government High Schools, Higher Secondary Schools, practicing High School attached to college of education and multipurpose High Schools, Senior Primary Schools, Teachers Training Institutions, Schools for Deaf and Blind, Vocational Institutions for Women inspecting Officers, Administrative Officers of Municipal Schools, Boards, English Teachers and Literature Assistants in Sanskrit Colleges, Academic Assistant in the office of the Director of Public Instructions, Graduate Head Masters and Head Mistress of senior primary schools, craft Organiser, Non-Gazetted Head Masters of Teacher Training Institution" at serial number 37, the following shall be substituted, namely:-

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| <p>Secondary Schools Assistant (Grade-II) cadre Graduate Assistant Master/Mistress in Government High Schools, Composite PU Colleges, Composite High Schools consisting of the following categories of posts, namely:-</p> <p><b>1. Assistant Master Arts</b> in Kannada, English, Urdu, Hindi, Marathi, Tamil and Telugu Mediums of instruction.</p> <p><b>2. Assistant Master Physical Science</b> in Kannada, English, Urdu, Hindi, Marathi, Tamil and Telugu Mediums of instruction.</p> <p><b>3. Assistant Master Biological Science</b> in Kannada, English, Urdu, Hindi, Marathi, Tamil and Telugu Mediums of instruction.</p> <p><b>4. Language Assistant</b>, in Kannada, English, Urdu, Hindi, Marathi, Tamil, Telugu and Sanskrit languages.</p> | <p>(i) Fifty percent by Direct Recruitment; and</p> <p>(ii) Fifty percent by promotion from the cadres of primary school Assistant and Craft Teachers Grade-I, Music Teachers, Drawing Teachers cadres in Government High Schools and Nursery School Teachers Cadre in the ratio of 45:2:1:1:1.</p> <p>Provided that if sufficient number of persons in the cadres of Craft Teachers Grade - 1, Nursery School Teachers, Music Teachers and Drawing Teachers are not available for promotion, then such number of posts shall be filled by promotion from Primary School Assistant cadre Provided further that if sufficient number of persons from the Primary School Assistants cadre are not available then such number of posts shall be filled up by direct recruitment.</p> <p><b>By Direct Recruitment:-</b></p> <p>The Joint Director of Public Instruction in the respective Division or such other officer as the State Government may by order specify in this behalf (hereinafter referred to as the selection authority) after taking into consideration number of vacancies available in each of the educational Districts falling under the jurisdiction of each of the divisions for each of the categories of post specified in (1) to (4) in column (2) shall invite applications from eligible candidates.</p> | <p>Qualification for promotion and direct recruitment:</p> <p><b>Secondary Schools Assistant (Grade-II) cadre:</b></p> <p><b>(1) For Assistant Master Arts:-</b></p> <p>(a) Must be holder of a Bachelors degree in arts with any two of the following subjects as optionals namely:-<br/>History, Economics, Geography, Political Science, Sociology.</p> <p><b>AND</b></p> <p>(b) Must be holder of a Degree in Education.</p> <p><b>(2) For Assistant Master Physical Science:-</b></p> <p>(a) Must be holder of a Bachelors Degree in Science with any two of the following subjects as optionals namely<br/>Physics Chemistry, Mathematics, or Physics, Mathematics, Computer Science or Physics, Mathematics, Electronics.</p> <p>Mathematics should be a compulsory optional subject.</p> <p><b>AND</b></p> <p>(b) Must be holder of Degree in Education</p> <p><b>(3) For Assistant Master in Biological Science:-</b></p> <p>(a) Must be holder of a Bachelor Degree in Science with any two of the following subjects as optionals:-<br/>Chemistry, Botany and Zoology.</p> <p>Chemistry should be a compulsory optional subject</p> <p><b>AND</b></p> <p>(b) Must be holder of a Degree in Education</p> |
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by advertising the vacancies in the Karnataka Gazette and also advertising at least in two leading News Papers having wide circulation in the State. Application shall be filled in the form specified for the purpose along with such fees as may be specified therein.

The Selection Authority shall conduct a combined competitive examination in accordance with the procedure to be specified by the Government. The selection Authority shall provide all necessary details in respect of competitive examination such as syllabus, the date, time, place etc., at the time of calling for application.

The Selection Authority shall prepare the select list on the basis of total of the following:-

- (a) Seventy Percent of the marks secured in the combined competitive examination
- (b) Twenty percent of the marks secured in the B.A. and B.Sc., degree as the case may be; and
- (c) Ten percent marks secured in the B.Ed., examination.

While preparing the select list, the Selection Authority shall as far as possible, consider the option exercised by the Candidate with regard to selections to a particular post and district at the time of recruitment.

Provided that while preparing the above lists a weightage of two percent marks for each completed year of service shall be added to the marks secured by a candidate if such candidates, having degree in Education and is/was working in census organization of Govt. of India on Contract Basis or as part time teachers or Honorary Teachers in various Government High Schools

Provided that in addition to the qualifications specified above for the posts (1) to (3) above they:-

(a) Must have studied at degree level the language of the medium in which they are supposed to teach.

(b) In case of candidates who have not studied at Degree level, the language of the medium in which they are supposed to teach:

Must have studied the respective language as first or second language at SSLC level: or

Must have studied in the medium of the respective language either at SSLC level or at degree level: or

Must have possessed a Diploma in respective language granted by University recognized by the U.G.C.:

or

Must have passed Kannada Certificate Course Conducted by the Karnataka Secondary Education Examination Board or Kannada Sahitya Parishat, Where the language in which they are supposed to teach is Kannada.

#### 4. For language Assistants:-

(a) Must be holder of a Bachelor Degree in arts with the concerned language as one of the optional subjects, namely:- Kannada, English, Urdu, Hindi, Marathi, Telugu, Tamil and Sanskrit or 4 years language Pandit course in Kannada, Vidwan in Sanskrit and Urdu Munshi, Examination conducted by the Karnataka Secondary Education Examination Board.

AND

(b) Must be holder of a Degree in Education:

Provided further that the select list shall be prepared in accordance with the provisions relating to reservation of posts specified in any law, in KCS (General Recruitment) Rules, 1977 and the Government orders issued in this behalf from time to time.

The Selecting Authority shall prepare Separate list of selected Candidates for each of the educational districts by allotting candidates through counseling from the main list of selected candidates (Division level). Each of such lists may hereinafter called as "main list of selected candidates" (district level).

The Selection Authority shall prepare an additional list of candidates not included in the main list not exceeding ten percent of the number of vacancies notified. The lists so prepared shall be published in the Official Gazette and shall cease to be operative from the date of publication of Notification for subsequent recruitment of secondary school assistants Grade-II under these Rules or any other rules specifically made for such recruitment. However, the recruitment shall be limited to the extent of notified vacancies only.

The Deputy Director of Public Instruction or such other officer as the State Government may by order specify (hereinafter referred to as appointing authority) may

Provided in case Bachelor Degree holder who has not studied the concerned language as optional subject at the degree level he shall be considered eligible if the concerned candidate,-

(a) Is holder of a post Graduate degree in the concerned language

(b) For the Language Assistant in English, the candidate who holds a post graduate Diploma Certificate in English Language from Regional Institute of English, South India shall also be considered eligible for appointment.

(c) in case of Hindi Language Assistant, must be a holder of Bachelor Degree with Hindi as major subject.

And

Must be holder of degree in Education with the concerned subject or subjects as teaching methods.

(d) In case of Language Assistant in English candidates who have not studied English as a teaching method at B.Ed. Degree level but is a holder of post graduate Diploma Certificate in English Language from Regional Institute of English South India shall also be considered eligible for appointment.

Provided further that in case of Language Assistants in Hindi, a candidate,-

(i) who has passed Rashtrabhasha Praveen and Shiksha Snatak (with Hindi and one other language as teaching method) courses conducted by the Dakshina Bharat Hindi Prachar Sabha and Pre-University Course with Kannada or any other regional language as one of the subjects or with Kannada

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|  |  | <p>appoint candidates whose names are included in the list of selected candidates (district level) prepared in the manner as indicated above in the vacancies in the order in which the names are found in the list after satisfying itself after such enquiry as may be considered necessary that each of the candidates is suitable in all respects for appointment.</p> | <p>other regional level as medium of instruction at P.U.C. level; or</p> <p>(ii) who possesses any other qualification as may be declared equivalent by the State Government; may also be considered for selection.</p> <p><b>For Promotion:</b> Must have put in not less than 5 years of service in the Cadre mentioned at column 3.</p> <p><b>Age Limit:</b> As per the provisions of rule 6 of the Karnataka Civil Services (General Recruitment) Rules, 1977.</p> <p>Provided that the maximum age limit in case of candidates working as part-time teachers or Honorary - Teachers in Government High Schools shall be enhanced by the number of years during which he is or was holding such post, subject to a maximum of ten years:</p> <p>Provided that the maximum age limit shall not be applicable for promotion.</p> |
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(2) for the entries relating to the category of post of Music Teachers Grade -II, at Serial Number 46A in Column (3), the following shall be substituted, namely:-

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|  |  | <p>(i) Seventy-five percent by Direct Recruitment; and</p> <p>(ii) Twenty five percent by promotion from the cadres of Music Teacher in Government Primary School and Higher Primary Schools:</p> <p>Provided that if sufficient number of persons in the Cadres of Music Teacher in Government Primary School and Higher Primary Schools are not available for promotion, then such number of post shall be filled by Direct Recruitment.</p> |  |
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|  |  | <p>The procedure for selection by Direct Recruitment for the categories of post of Secondary School Assistants (Grade - II) cadre Graduate Assistant Master/Mistress in Government High Schools, Composite PU Colleges, Composite High Schools specified at serial number 37 shall mutatis mutandis apply, provided that there shall be no competitive examination for recruitment for these categories of posts and selection shall be on the basis of average of percentages of total marks obtained in the qualifying examination.</p> <p><b>Age Limit:</b> As per the provisions of rule 6 of KCS (General Recruitment) Rules, 1977:</p> <p>Provided that in case of candidates who have worked as part time teachers or honorary teachers in Government High School, and Government Composite P.U.Colleges shall be enhanced by the number of years during which he is or was holding such post. Subject to a maximum of ten years:</p> <p>Provided that the maximum age limit shall not be applicable for promotion.</p> |  |
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(3) in the entries relating to the category of post of Drama Teachers Grade-II at serial number 47A; Dance teachers Grade-II at serial number 48A; Drawing Masters at serial number 50A; and Craft Teachers Grade-II at serial number 74 in column (3), for the words "by Direct Recruitment" the following shall be substituted, namely:-

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|  |  | <p><b>By Direct Recruitment.</b></p> <p>The procedure for selection by Direct Recruitment for the categories of post of Secondary School Assistants (Grade-II) cadre Graduate Assistant Master/Mistress in Government High Schools, Composite PU Colleges, Composite High School specified at serial number 37 shall mutatis mutandis apply, provided that there shall be no competitive examination for recruitment for these categories of posts and</p> |  |
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|  |  | <p>selection shall be on the basis of average of percentages of total marks obtained in the qualifying examinations.</p> <p><b>Age limit:</b> As per the provisions of rule 6 of KCS (General Recruitment) Rules, 1977. Provided that in case of candidates who have worked as part time teachers in Government High School and Government Composite P.U.Colleges shall be enhanced by the number of years during which he is or was holding such post, subject to a maximum of 10 years.</p> |  |
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(4) Notes: 1 and 2 inserted by the Karnataka Education Department Service (Department of Public Instruction) (Recruitment) (Amendment) Rules, 1997 published in the Karnataka Gazetted dated 25<sup>th</sup> May, 1998 shall be omitted.

(5) for the entries relating to the category of post of Physical Education Teacher Grade-I cadre at serial number 51, the following shall be substituted.

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| 51 | Physical Education Teacher Grade-1 in Government High Schools & Composite P.U Colleges | <p>(i) Twenty-five percent by promotion from the cadre of Primary/Secondary School Physical Education Teachers Grade-II.</p> <p>(ii) Seventy-five percent by direct recruitment.</p> <p><b>For Direct Recruitment.-</b><br/>The Joint Director of Public Instruction in the respective Division or such other officer as the State Government may by order specify in this behalf (hereinafter referred to as selecting authority) taking into consideration the number of vacancies available in each of the educational districts falling under the jurisdiction of each of the divisions shall give wide publicity through notification in the official gazette and also by advertising in at least two leading news papers having wide circulation inviting eligible candidates to apply in the prescribed form along with the fees (as prescribed by the Govt.) for the purpose of</p> | <p><b>BOTH FOR DIRECT RECRUITMENT AND FOR PROMOTION:-</b><br/><b>QUALIFICATIONS</b><br/>(1) Must be a holder of Degree; and<br/>(2) Must be holder of Degree in Physical Education or Diploma in Physical Education of Government College of Physical Education or possess an equivalent qualification.</p> <p><b>For promotion.-</b> Must have put in not less than 5 years of service in the cadre at column no-3</p> <p><b>Age limit :</b> As per the provisions of rule 6 of KCS (General Recruitment Rules, 1977).</p> <p>"Provided that in case of candidates who have worked as part-time teachers or honorary teachers in Government High Schools shall be enhanced by the</p> |
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|  |  |  |  |
|--|--|--|--|
|  |  | <p>recruitment under these rules. The selecting authority or such other officer as the State Govt. by order specify in this behalf shall conduct a combined competitive examination for each of eligible candidates in accordance with the procedure to be prescribed by the Government in this regard. Necessary information to this effect shall be provided by the selecting authority in the notification to be published by such authority at the time of recruitment under these rules.</p> <p>The selecting authority shall from among the list of eligible candidates on the basis of providing 70% weightage for the total marks secured in the combined competitive examination, 20% weightage for the total marks secured in Bachelor Degree and 10% weightage for the total marks secured in B.P.Ed. examination and taking into consideration the provisions relating to reservation of posts specified in any law, in KCS (General Recruitment) Rules, 1977 and Government Orders issued in this behalf from time to time, prepare in the order of merit, separate lists of candidates for each of the categories of posts belonging to the different mediums of instruction or language groups as the case may be and eligible for appointment and if the total marks computed as above obtained by two or more candidates is equal the order of merit in respect of such candidates shall be fixed on the basis of their age, the older in age being placed above the younger. The number of candidates to be included in such lists shall be equal to the number of vacancies available in each of educational districts in the division for which recruitment is being made.</p> | <p>number of years during which they are or were holding such posts subject to a maximum of 10 years. The maximum age limit shall not be applicable for promotion.</p> |
|--|--|--|--|



Such list shall hereinafter be called the main lists of selected candidates (Division level):

Provided that while preparing the list the selecting authority shall as far as possible consider the option to be exercised by the candidate with regard to a particular post and district at the time of recruitment:

Provided further that while preparing the above lists:

(i) a Weightage of 2% for each completed year of service shall be added to the average percentage of marks secured by the candidates if such candidates having Degree in Education and is/was working in Census Organization of the Government of India on contract basis or as part-time Teachers or honorary Teachers in the concerned cadre of posts in various Government High Schools:

The selecting authority shall prepare separate lists of selected candidates for each of the educational districts by allotting candidates from the main list of selected candidates (Division Level) by taking into consideration as far as possible the preference indicated by the candidates.

The number of candidates to be included in such lists shall be equal to the number of vacancies for each of the categories of posts as notified against each of the educational districts in the notification published at the time of recruitment.

Such lists may hereinafter be called as "main list of selected candidates (district level)

The selecting authority shall prepare an additional list of candidates not included in the main list not exceeding 10% of the number of vacancies notified. The list so prepared shall hereinafter be called as

additional lists of selected candidates (division level) and be published in the official Gazette for being allotted to the districts in the vacancies caused due to the candidates in the main list not reporting for duty. Such lists shall cease to be operative from the date of publication of subsequent notification for the recruitment of Physical Education Teachers Grade-1 under these Rules or any other Rules specifically made for such recruitment. However the appointment shall be limited to the extent of notified vacancies only.

The deputy director of public instruction or such other officer, the state govt. may by order specify (hereinafter referred to as appointing authority) may appoint candidates whose names are included in the main list of selected candidates (district level) prepared in the manner as indicated above in the vacancies in the order in which the names are found in the list after satisfying it self after such enquiry as may be considered necessary that each of the candidates is suitable in all respects for appointment.

NOTE : For the purpose of these rules Division means Revenue Divisions, namely:

Bangalore, Mysore, Gulbarga and Belgaum and

District means Educational District coming under the above Revenue Divisions.

By order and in the name of the Governor of Karnataka.

**G.NAGARAJU**

Under Secretary to Government-S,  
Department of Personnel and Administrative Reforms  
(Service Rules).

SPECIAL TEACHERS 2

C.B.R. GOVERNMENT OF KARNATAKA

EXISTING RULES 1998

103  
1093

DPAR 31 SRE 94

Karnataka Government Secretariat,  
Vidhana Soudha,  
Bangalore - 560001. 21st May, 1998.

NOTIFICATION

Whereas the draft of the Karnataka Education Department Services (Department of Public Instruction) (Recruitment) (Amendment) Rules, 1997 was published as required by sub section (2) of section-3 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) in Notification No: DPAR 31 SRE 94, dated 21st October, 1997 in Part-IV of section 2-c(1) of the Karnataka Gazette (Extraordinary) dated 23rd October, 1997 inviting objections and suggestions from all persons likely to be affected thereby within thirty days from the date of its publication in the Official Gazette.

And, whereas, the said Gazette was made available to the public on 23rd October, 1997;

No objections and suggestions have been received by the Government.

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) the Government of Karnataka hereby makes the following rules namely:-

1. Title and commencement :- (1) These rules may be called the Karnataka Education Department Services (Department of Public Instruction) (Recruitment) (Amendment) Rules, 1997.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Amendment to the Schedule :- In the schedule to the Karnataka Education Services (Department of Public Instruction) (Recruitment) Rules, 1967, under the heading "CLASS-III-NON-GAZETTED POSTS" :-

MAK (D)  
21/5/98

2



(i) for Sl. No. 46-A and entries relating thereto, the following shall be substituted, namely;

46-A. Music Teachers Grade-II;

Music Teachers in Government High Schools, Composite Government Pre-University Colleges; and Teachers Training Institutions.

- (1) 50% of the posts to be filled by Direct recruitment.
- (2) 50% of the posts to be filled by promotion from the cadre of Music teachers in Government Primary Schools, and Higher Primary Schools.
- (3) If suitable candidates are not available for promotion then such number of posts may be filled by direct recruitment.

For Direct Recruitment and Promotion :

(a) Must have passed S.S.L.C. examination conducted by Government or equivalent examination recognised by Government.

(b) Must have passed proficiency/Praveen/Vidwath/Vidwan examination in Music conducted by Government or equivalent examination recognised by Government.

Note:- All things being equal preference will be given to blind in direct recruitment.

(ii) for Sl. No. 47-A and entries relating thereto the following shall be substituted namely :-

47-A. Drama Teachers Grade-II :

In Government High Schools Composite Pre-University Colleges and Teachers Training Institutions.

By direct recruitment

Must have passed -

- (a) SSLC Examination or equivalent examination.
- (b) A Diploma or Certificate Course in Dramatics from an Institution recognised by Government.

(iii) for Sl. No. 48-A and the entries relating thereto, the following shall be substituted, namely:

48-A. Dance Teachers Cadre

Grade-II:

In Government High Schools, Composite Government Pre-University Colleges and Teachers Training Institutions.

By Direct Recruitment.

- (1) Must have passed :
  - (a) SSLC Examination conducted by Government or equivalent examination recognised by Government.
  - (b) Proficiency examination or Vidwath Grade examination in Bharatha Natya conducted by Government or equivalent examination recognised by Government.

(iv) for Sl.No.50 and entries relating thereto, the following shall be substituted, namely :-

"50. Drawing Masters Cadre:

Drawing Masters and Art  
Masters in Government High  
Schools Composite Government  
Pre-University Colleges and  
Teachers Training Institutions.

By Direct recruitment.

(1) Must have passed

(a) S.S.L.C. Examination conducted  
by Government or equivalent exami-  
nation recognised by Government.

(b) Diploma in Drawing and painting  
examination or Art Master Examina-  
tion conducted by Government or  
equivalent examination recognised  
by Government".

(v) for Sl.No.52 and entries relating thereto, the following shall be substituted, namely :-

"52. Physical Education Teachers  
Cadre (Grade -II):

Drill Instructors in Government  
High Schools, Composite Govern-  
ment Pre-University Colleges  
and Teachers Training Institu-  
tions.

By Direct recruitment.

(1) Must have passed

(a) S.S.L.C. Examination conducted  
by Government or equivalent Exami-  
nation recognised by Government.

(b) A certificate course in Physical  
Education conducted by Government  
or equivalent examination recognised  
by Government".

(vi) for Sl.No.73 and entries relating thereto, the following shall be substituted, namely;

"73. Craft Teachers Grade -I  
Cadre:

Craft Teachers in Government  
High Schools, Composite Govt.  
Pre-University Colleges and  
Teachers Training Institutions  
consisting of following  
categories :

By promotion from the cadre  
of Craft Teachers-Grade -II  
in Govt. High Schools,  
Composite Govt. Pre-Univer-  
sity Colleges & Teachers Trg.  
Institutions.

Must have passed :-

(a) S.S.L.C. Examination conducted  
by Government or equivalent Exami-  
nation recognised by Government.

(b) A certificate course in the  
concerned trade conducted by  
Government or equivalent Examination  
recognised by Government.

1. General Instructors.
2. Tailoring, Sewing and  
Handicraft teachers.

- 4
3. Spinning & Weaving Teachers
  4. Wood Craft & Carpentry Teachers
  5. Book Binding and Printing Teachers
  6. Horticulture Teachers
  7. Agriculture Teachers,
  8. Sericulture Teachers,
  9. Fitter Teachers,
  10. Black Smithy Teachers
  11. Electrical Wiring Teachers,
  12. Home Science Teachers,
  13. Ceramics teachers.

for Sl. No. 74 and entries relating thereto, the following shall be substituted, namely:

74. Craft Teachers Cadre -  
Grade-II.

Craft Teachers in Government High Schools & Composite Govt. Pre-University Colleges and Teachers Training Institutions consisting of the following categories.

1. Commerce Instructor
2. Tailoring Sewing & Embroidery Teachers,
3. Spinning and Weaving teachers,
4. Wood Crafts and Carpentry Teachers,
5. Book Binding and Printing Teachers,
6. Horticulture Teachers,
7. Agriculture Teachers,
8. Sericulture Teachers,
9. Fitter teachers,
10. Blacksmithy teachers,
11. Electrical Wiring Teachers,
12. Home Science Teachers,
13. Ceramics Teachers.

By Direct recruitment

1) Must have passed -

2) S.S.L.C. Examination conducted by Government or equivalent examination recognised by Government.

3) A certificate course in the concerned trade conducted by Government or equivalent Examination recognised by Government!.

Noted

Notwithstanding anything contained in the Karnataka Civil Service (Recruitment) Rules, 1977 for the post mentioned at Sl.No. 46A, 47A, 48A, 50A, 52, 73 & 74 (1) Candidates must have attained the age of 20 years but not have attained the age of :-

- (i) Forty-five years, if he belongs to schedule Caste/Scheduled Tribe and Backward Group-A.
- (ii) Forty-three years if he belongs to Backward Group-B, Group-C and Backward-D.
- (iii) Forty years in other cases, as on the last date prescribed for making the applications.

Provided that for candidates who have worked as part-time teachers in Government High School and Government Composite Pre-University Colleges there shall be no maximum age limit.

Note 2:- Procedure to appoint by Direct Recruitment for the posts mentioned at Sl.No. 46A, 47A, 48A, 50A, 52, 73 and 74 as follows :-

The Joint Director of Public Instruction in the respective Divisions or such other officer as the State Government may by order specify, on his behalf (herein after referred to as recruiting authority) shall, after taking into consideration the number of vacancies available in each division call for a list of all the eligible candidates from the District Employment Exchange in the Division:



The Recruitment authority shall draw among the list of candidates obtained from the District Employment Exchange, on the basis of average percentage of total marks secured in the S and Diploma OR the prescribed equivalent Examination qualification taking into consideration the order in force relating to reservation of posts for Schedule Caste, Scheduled Tribes and other Backward Classes, prepare in the order of merit, separate lists of candidates eligible for appointment, if the average of percentage of the total marks obtained by two or more candidates is equal, the order of merit in respect of such candidates shall be fixed on the basis of their age, the older in age being placed above the younger. The number of candidates to be included in such lists shall be equal to the number of vacancies for which recruitment is being made provided that while preparing the above lists.

i) A weightage of 5% shall be added to average percentage of marks secured by the candidates, if such candidate has studied and passed SSLC examination in the Schools situated in any place/town having a population of less than 50,000 as per 1991 census, and which is not a district headquarters. The candidates who have studied and passed SSLC examination in the schools situated in the town/areas having more than 50,000 population as per 1991 census and which is a District Headquarters specified in Schedule shall not be entitled to such weightage.

ii) A weightage of 2% for each completed year of Service shall be added to the average percentage of marks secured by the candidate if such candidate has been appointed as part-time teachers by the Joint Director Public Instruction or Deputy Director of Public Instruction or the Department of Public Instruction in the State and is working/worked as such in the Government High Schools and Government Composite Pre-University Colleges OR Government Teachers Training Institute

The recruitment authority shall prepare an additional list of candidates not included in the main list, not exceeding 25% of the vacancies available. The lists so prepared shall be published in the Official Gazette and shall cease to be operative from the date of publication of the next list of candidates under these rules in the Official Gazette.

Candidates whose names are included in the main list prepared in the manner indicated above may be appointed by the appointing authority to the vacancies in the order in which the names appear in the list, after satisfying itself, after such enquiry as may be considered necessary, that each of the candidates is suitable in all respects for appointment.

NOTE: Division means revenue Divisions, namely :  
Bangalore, Mysore, Gulbarga and Belgaum.

BY ORDER AND IN THE NAME OF THE  
GOVERNOR OF KARNATAKA,

*Rukmini B. Y.*  
(B. M. RUKMINI),

UNDER SECRETARY TO GOVERNMENT-III,  
D.P.A.R. (SERVICE RULES).

To,

The Compiler, Karnataka Gazette to publish in the Extraordinary Gazette (Special) dated 25-5-1998 and to furnish 2000 copies to DPAR (SR), Room No.5, Vidhana Soudha, Bangalore-1.

Copy to:

1. The Chief Secretary to Government, Vidhana Soudha, Bangalore-1,
2. The Commissioner and Secretary to Government, Education Department, M.S. Building, Bangalore-1,
3. The Secretary to Government-II, Education Department, M.S. Building, Bangalore-1,
4. The Commission of Public Instruction, Nrupatunga Road, Bangalore-1,
5. The Director of Public Instruction, Nrupatunga Road, Bangalore-1,
6. The Education Department, High School-A,
7. Cabinet Section,
8. Spare Copies.

**KARNATAKA ACT NO. 29 OF 2007**

(First Published in the Karnataka Gazette Extra-ordinary  
on the First day of September, 2007)

**THE KARNATAKA STATE CIVIL SERVICES (REGULATION OF  
TRANSFER OF TEACHERS) ACT, 2007**

(Received the assent of the Governor on the thirty first day of August, 2007)

An Act to provide for regulation of transfer of teachers so as to ensure the availability of teachers in Government schools and Pre-University colleges in rural areas.

Whereas it is expedient to provide for regulation of transfer of teachers so as to ensure the availability of teachers in government schools and pre-university colleges in rural areas and for the matters connected therewith or incidental thereto;

Be it enacted by the Karnataka State Legislature in the fifty-eighth year of the Republic of India, as follows:-

**1. Short title and commencement.-** (1) This Act may be called the Karnataka State Civil Services (Regulation of transfer of teachers) Act, 2007.

(2) It shall be deemed to have come into force with effect from the fourteenth day of December, 2006.

**2. Definitions.-** In this Act, unless the context otherwise requires,-

- (a) "appointment" means appointment by direct recruitment, by absorption or by promotion;
- (b) "appointing authority" means the authority competent to make appointment to the post of a teacher;
- (c) "competent authority" means the authority competent to make orders of transfer of a teacher;

- (d) "Pre-University college" means Pre-University colleges belonging to the State Government;
- (e) "rural area" means the areas of,-
- (i) Zone-B consisting of the areas upto such distance away from the limits of Zone-A of urban area; and
  - (ii) Zone -C consisting of the areas lying beyond the limits of Zone-B, as may be notified by the State Government from time to time;
- (f) "school" means Primary or the High School belonging to the State Government as the case may be;
- (g) "schedule" means the schedule appended to this Act;
- (h) "teacher" means a person appointed to a category of posts of a teacher, in a Primary School or a High School and includes a lecturer in a Pre-University college, belonging to the State Civil Services and such other posts as specified in the Schedule;
- (i) "transfer" means posting of a teacher to a post in a place of working, including posting of a teacher from one place of working to a post in another place of working and includes transfer within or outside the unit of seniority in the same cadre;
- (j) "unit of seniority" means the jurisdiction of the appointing authority competent to make appointment to the post of teacher;
- (k) "urban area" means any areas within the limits of a taluk or district head quarters and the limits of a City Corporation, City Municipal Council, Town Municipal Council or a Town Panchayat and upto such distance away from the limits of above areas notified as Zone-A area by the State Government from time to time.

**3. Compulsory appointment of a teacher to rural areas.-** (1) Every appointing authority while making initial appointment of a teacher to a school or Pre-University college shall ensure that vacancies in Zone-C shall be filled in the first instance.

Provided that the provisions relating to compulsory appointment of a teacher to the rural area shall not apply to a teacher who has been appointed to a unit of seniority which does not comprise any rural area.

(2) If no vacancy is available for initial appointment or transfer in any particular Zone, a vacancy may be created by transfer of a teacher who has completed minimum number of years of service to another Zone in the order of priority from Zone-C to Zone-B, Zone-B to Zone-A or Zone-A to any other urban area within the same unit of seniority:

Provided that in case any teacher who is serving in Zone-C, is eligible to be transferred to Zone -B and similarly in case a teacher who is serving in Zone-B is eligible to be transferred to Zone-A, but if he desires to continue to serve in zone-C or zone-B, as the case may be, he may be allowed to continue to serve in these respective zones.

**Explanation:** Order of priority shall be calculated interalia, on the basis of the total number of years of service, of a teacher in a zone in different cadres and on the basis of any other criteria as may be prescribed.

(3) The teacher who is in urban area and who is undergoing any time bound penalty imposed under the Karnataka Civil Services (Classification, Control and Appeal) Rules, 1957 or who is facing any criminal charges in court of law may be transferred to Zone-C, if no vacancy is available in Zone-C, a vacancy may be created in the manner specified in sub-section (2).

Provided that if such teacher is working in Zone-B or Zone-C, he shall be transferred from the place where he is working to another place in the same Zone, but he shall not be transferred outside the rural area till the completion of such disciplinary proceedings, criminal proceedings or penalty as the case may be.

**4. Transfer by counseling.-** The transfer of a teacher under this Act shall be done through a process of computerized counseling conducted in such manner as may be prescribed.

**5. Transfer of teachers in the interest of public service.-** A teacher who is in service on the date of commencement of this Act and has served for not less than 10 years continuously in any school in a zone shall be

transferred on the basis of length of service in that school to another school in the same zone within the same unit of seniority.

Provided that the total number of such transfers in a unit of seniority shall not exceed five percent of the number of sanctioned posts of teachers in that cadre in that unit of seniority.

**6. Prohibition of transfer of a teacher from one unit of seniority to another unit of seniority.-** (1) There shall be no transfer of a teacher from the unit of seniority in which he is appointed to another unit of seniority except in cases specified in sub-clause (2).

Provided that a teacher who is found surplus in an unit of seniority may be transferred or redeployed to a needy school or pre-university college in another unit of seniority.

Provided further that a teacher who is in service and has completed not less than five years of service as on 04.05.2005 in a unit of seniority to which he is initially appointed, may on his request, be transferred through counselling, to another unit of seniority not more than once in his service.

(2) The provision of sub-section (1) shall be relaxed in the following cases, namely:-

- (1) In the case of a married teacher, where the spouse is residing outside the unit of seniority then the other spouse may also be transferred once during his/her service outside that unit of seniority if he or she has completed not less than 3 years of service in the existing unit of seniority subject to availability of a clear vacancy;
- (2) Where a female teacher is a widow;
- (3) Where a teacher is physically handicapped or disabled;
- (4) Where a teacher or his/her spouse or children are suffering from serious ailments, for which medical treatment is not available at his/her place of work and his/her transfer is necessary to a place where such treatment is available so as to provide him/her the required medical treatment. However, no transfer shall be made unless the teacher concerned produces a certificate from the District

Medical Board specifying the nature of ailment, stating the fact that the required treatment is not available at his/her place of work, specifying the place where the required treatment is available and certifying that his/her transfer is necessary to such a place to provide him/her the required medical treatment.

**7. Penalties.**- If any competent authority or any officer makes an order of posting or appointment or transfer in contravention of the provisions of this Act or the rules made thereunder, such competent authority or officer as the case may be, shall be liable for disciplinary action under the disciplinary rules applicable to civil servants.

**8. Cognizance of offences.**- No Court shall take cognizance of any offence under this Act except on a complaint made in writing by an officer authorized by the Government by notification published in this behalf in the Official Gazette.

**9. An Act to override other laws.**- The provisions of this Act shall have effect notwithstanding anything inconsistent therewith contained in any other law for the time being in force.

**10. Power to remove difficulties.**- If any difficulty arises in giving effect to the provisions of this Act, the State Government may by order published in the official Gazette make provisions not inconsistent with the provisions of this Act as it appears to be necessary or expedient for removing the difficulty:

Provided that no such order shall be made after the expiry of a period of two years from the date of commencement of this Act.

**11. Power to amend the Schedule.**- The State Government may, by notification, add, alter or remove any of the entries specified in the Schedule.

**12. Protection of action taken in good faith.**- No suit, prosecution or other legal proceeding shall lie against any officer of the Government for anything done in good faith or intended to be done under this Act.

**13. Power to make rules.-** (1) The State Government may by notification and after previous publication, make rules to carry out the purposes of this Act.

(2) Any rule made under this Act may be made with retrospective effect and when such a rule is made, the reasons for making the rule shall be specified in a statement to be laid before both Houses of the State Legislature and subject to any modification made under sub-section (3), every rule made under this Act shall have effect as if it is enacted under this Act.

(3) Every rule made or notification issued under this Act, shall be laid as soon as may be after it is made before each House of the State Legislature, while it is in session for a total period of thirty days, which may be comprised in one session or in two or more successive sessions, and if before the expiry of the session in which it is so laid or the session immediately following both Houses agree in making any modification, in the rule or notification or decide that any rule or notification should not be made, the rule or notification shall thereafter have effect only in such modified form or be of no effect, as the case may be, so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule or notification.

**14. Transitory provisions.-** Any rule, notification, order or appointment, made or issued under the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) or otherwise providing for or relating to any of the matters for the furtherance of which this Act is an enacted, before the commencement of this Act and in force on the date of commencement of this Act, to the extent they are not inconsistent with the provisions of this Act, shall continue to be in force and effective as if they are made or issued or appointed under the corresponding provisions of this Act unless and until superseded by anything done or any Act action taken or any rule, notification, order or appointment made under this Act.

**15. Repeal and Savings.-** (1) The Karnataka State Civil Services (Regulation of Transfer of Teachers) Ordinance, 2006 (Karnataka Ordinance 4 of 2006) is hereby repealed. Anything done or any action taken under the said Ordinance shall be deemed to have been done or taken under this Act.



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**SCHEDULE****[ see section 2(h) and section 9 ]**

| <b>Sl. No.</b>                                 | <b>Designation of the posts of Teachers</b>   |
|--|---|
| <b>(1)</b>                                     | <b>(2)</b>  |
| <b>I. Posts in Government Primary Schools:</b> |   |
| 1.   | Head Master/Mistress in (2) Notwithstanding such repeal Government Higher Primary School  |
| 2.   | Non-Graduate Head Master in Model Higher Primary School   |
| 3.   | Primary School Assistant Master/Mistress consisting of the following categories:-<br>(i) Primary School Assistant Master/Mistress (General);<br>(ii) Primary School Assistant Master/Mistress (Science);<br>(iii) Primary School Assistant Master/Mistress (English); and<br>(iv) Primary School Assistant Master/Mistress (Hindi). |
| 4.   | Music Teacher   |
| 5.   | Physical Education Teacher Grade-II   |
| 6.   | Drawing Teacher in Government Higher Primary School/Model Higher Primary School   |

| <b>II. Posts in Government High Schools:</b> |  |
|--|--|
| 1.   | Head Master in Government High Schools by whatever name called including Head Master/Head Mistress of Government Higher Secondary/Multipurpose High School and Head Master/Head Mistress of Government High School.  |
| 2.   | Secondary School Assistant (Grade-I)   |
| 3.   | Secondary School Assistant (Grade-II)  |
| 4.   | Graduate Assistant Master/Mistress in Government High School, Composite Pre-University College, Composite High School, consisting of the following categories of posts, namely:-<br>(i) Assistant Master Arts in Kannada, English, Urdu, Hindi, Marathi, Tamil and Telugu mediums of instruction;<br>(ii) Assistant Master in Physical Science in Kannada, English, Urdu, Hindi, Marathi, Tamil and Telugu mediums of instruction;<br>(iii) Assistant Master in Biological Science in Kannada, English, Urdu, Hindi, Marathi, Tamil and Telugu mediums of instruction;<br>(iv) Language Assistant in Kannada, English, Urdu, Hindi, Marathi, Tamil, Telugu and Sanskrit languages. |
| 5.   | Physical Education Teacher Grade-I in Government High Schools and Composite Pre-University Colleges.   |
| 6.   | Drama Teacher (Grade-II)   |
| 7.   | Dance Teacher (Grade-II)   |
| 8.   | Arts Master  |
| 9.   | Drawing Master   |
| 10.  | Craft Teacher (Grade-II)   |

|   |           |
|---|-----------|
| <b>III Posts in Government pre-university colleges:</b> |           |
| 1.  | Lecturers |

The above translation of ಕರ್ನಾಟಕ ರಾಜ್ಯ ಸಿವಿಲ್ ಸೇವೆಗಳ (ಶಿಕ್ಷಕರ ವರ್ಗಾವಣೆ ನಿಯಂತ್ರಣ) ಅಧಿನಿಯಮ, 2007(2007ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ:29) be published in the Official Gazette under clause (3) of Article 348 of the Constitution of India.

**RAMESHWAR THAKUR**  
Governor of Karnataka

By Order and in the name of the President of  
India

**G. K. BOREGOWDA**  
Secretary to Government,  
Department of Parliamentary Affairs  
and Legislation.

ನಿರ್ದೇಶಕರು, ಮುದ್ರಣ, ಲೇಖನ ಸಾಮಗ್ರಿ ಮತ್ತು ಪ್ರಕಟಣೆಗಳ ಇಲಾಖೆ, ಬೆಂಗಳೂರು.



## Education Secretariat

## NOTIFICATION

No. ED 173 ETR 2007, Bangalore, Dated: 15<sup>th</sup> October, 2007

Whereas the draft rules of the Karnataka State Civil Services (Regulation of transfer of Teachers) Rules, 2007 was published as required by sub-section (1) of section 13 of the Karnataka State Civil Services (Regulation of Transfer of Teachers) Act, 2007 (Karnataka Act 29 of 2007), in Notification No. ED 173 ETR 2007, dated 17.9.2007 in Part IV-A of the Karnataka Gazette (Extra ordinary dated 17.9.2007) inviting objections and suggestions from all persons likely to be affected thereby within fifteen days from the date of publication in the Official Gazette.

And whereas the said Gazette was made available to public on 17.9.2007.

And whereas the objections and suggestions have been considered by the Government.

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 13 of the Karnataka State Civil Services (Regulation of Transfer of Teachers) Act, 2007 (Karnataka Act 29 of 2007), the Government of Karnataka hereby makes the following rules, namely:-

**Rules**

**1. Title and Commencement.-** (1) These rules may be called Karnataka State Civil Services (Regulation of transfer of Teachers) Rules, 2007.

(2) These rules shall come into force from the date of its publication in the Official Gazette.

**2. Definitions.-** In these rules unless the context otherwise requires, -

- (a) 'Act' means the Karnataka Civil Services (Regulation of Transfer of Teachers) Act, 2007 (Karnataka Act 29 of 2007);
- (b) 'Section' means section of the Act.

**3. Competent Authority.-** The Competent Authorities for Transfer of Teachers working in a school specified in column (2) of the Table below shall be as specified in column (3) thereof: -

**TABLE**

| Sl. No.<br>(1) | School<br>(2)          | Competent Authorities<br>(3)  |
|----------------|------------------------|---|
| (i)            | Primary Schools        | Deputy Director of Public Instruction (Administration) of the concerned Educational district  |
| (ii)           | Secondary Schools      | Concerned Joint Director of Public Instruction in the Office of the Commissioner for Public Instruction, Bangalore or Dharwad or Gulbarga as the case may be. |
| (iii)          | Pre-university College | Joint Director (Administration) of Pre-university Education in the Office of the Commissioner for Pre-University Education                                    |

The Competent Authorities shall exercise the powers within their respective Jurisdiction.

**4. Preparation of time table for transfer through computerized counselling.**- (1) The time table for the transfer through computerized counselling shall be prepared as follows:-

- (i) Firstly, excess teachers shall be redeployed to the needy schools
- (ii) Secondly, transfer of teachers under Section 5 of
- (iii) Thirdly, transfer on complaint cases
- (iv) Fourthly, request transfers within the unit of seniority
- (v) Fifthly, request transfers outside the unit of seniority in accordance with section.6

(2) All the above stages of transfers except transfers on complaint cases shall only be done through computerized counselling.

(3) For request transfers the time table shall be prepared as follows:-

- (a) Notification of vacancies
- (b) Last date for submitting applications for transfers to concerned Officers.
- (c) Examination of application and certification by concerned Officers.
- (d) Publication of provisional priority list
- (e) Last date for submission of objections
- (f) Publication of final priority list
- (g) Counselling at the district level
- (h) Counselling at the division level
- (i) Counselling at the state level.

**5. Notification of vacancies.**- The list of vacancies that are to be filled on transfer as per vacancy available subject wise requirement, shall be arrived at and displayed on the notice board. The consequential vacancies that arise at the time of counselling shall also be included in the list of vacancies and displayed on the computer screen immediately after such vacancies arise.

**6. Applications for transfers.**- (1) All applications, requesting for transfers shall be sent through the concerned Heads of Institutions in the application form to be specified by Heads of Department.

(2) The Head of Institution after due verification shall forward the application to the concerned Block Education Officer in respect of primary schools, the Deputy Director of Public Instruction (Administration) in respect of secondary schools and the Deputy Director of Pre University Education in respect of Pre University colleges.

(3) The concerned Officers shall verify and certify the correctness of the particulars furnished in the application form.

(4) After verification the applications for transfers data shall be computerized.

**7. Preparation of Priority List:** (1) All the verified applications shall be arranged in the following order of priority: -

- (a) Cases of Terminally ill cases of serious ailments as per clause (4) of sub-section (2) of Section 6 of the Act.
- (b) Cases of physically handicapped teachers with more than 40% disability as certified by District Surgeon
- (c) Cases of female teachers who are widows
- (d) Cases of Married teachers as per clause (1) of sub-section (2) of Section 6 of the Act.
- (e) Other female teachers
- (f) The elected office bearers of recognized associations of State Government employees as per rule 9 of these rules.
- (g) Other male teachers

(2) Within each of the above priority categories the priority list shall be prepared by multiplying the number of years of service by the applicant in all cadres in the places classified as A, B and C zones as notified by Government by the weightage ratio allotted to the respective zones as specified below to get the weighted service in years as follows:

- (a) Weighted service for A category schools = the completed number of years of service rendered in all cadres in the zone x 1.00.
- (b) Weighted service for B Category schools = the completed number of years of service rendered in all cadres in the zone x 1.50.
- (c) Weighted service for C category schools = the completed number of years of service rendered in all cadres in the zone x 2.00.

(3) The teachers with more weighted service shall be considered above the teachers with the lesser weighted service while preparing the priority list. In case of tie, the seniority of individual shall be taken into consideration. In case of tie in seniority also, the older in age shall be placed above the younger in age.

**NOTE:** In the cases of married teachers, the following order of priority, namely:-

- (a) The cases where both husband and wife are Government servants.
- (b) Cases where either husband or wife, one of them is not in Government service.
- (c) Other cases.

(4) The Competent Authorities should prepare the provisional priority list as explained above and the same should be notified on the Notice Board and on the departmental website giving 5 days time for submission of objections. After receiving objections from the teachers, the same shall be examined and may either be considered or rejected on merit.

**8. General instructions regarding Transfers through computerized counselling:-** All transfers and redeployment of teachers shall be made only through computerized counselling as follows:

- (1) General transfers should be done only in the months of April and May of every year.
- (2) Transfers of teachers in public interest shall be done as per Section 5 of the

- (3) Transfers of teachers who have not satisfactorily completed their probationary period shall not be done under any circumstances.
- (4) Inter district transfers have to be considered as laid down in rule 16-A of Karnataka Civil Services (General Recruitment) Rules, 1977.
- (5) Transfers of teachers from one unit of seniority to another unit of seniority shall be done in accordance with the provisions of Section 6 of the Act.
- (6) Transfers shall be carried out to vacant posts only, except in the cases relating to transfers in public interest.
- (7) Excess posts or excess teachers with posts shall not be redeployed without the prior approval of the competent authority.
- (8) The transfers of part time teachers and pre-primary school teachers working in primary schools shall not be considered.
- (9) In order to examine the certificate submitted by the handicapped persons, a senior surgeon deputed by the District Medical Officer shall be present in the counselling. The cases with doubts shall be referred to District Medical Officer and the decision of the District Medical Officer shall be final.
- (10) Where a Teacher is an elected office-bearer, not exceeding 6 per block, district or state level, of the Karnataka State Government Teachers Association or the Karnataka Government Employees Association recognized by Government such Government servant shall not be transferred until the completion of the term for which he has been elected. In case no elections are held within three months of the completion of the said term, he may be transferred. In case he is re-elected, he may be continued in the same place until the completion of the second term. There shall, however, be no bar on transferring him even if he is elected for the third or the subsequent terms. The Competent Authority, before transferring him, shall confirm the fact that he has completed the second term. For this purpose, the Association shall submit a list of its elected office-bearers to the Competent Authorities as soon as they are elected to the Association.
- (11) Subject-wise posts shall not be filled by other subject teachers. It shall be ensured by all competent authorities that according to the staffing pattern, the teachers of,-
  - (a) Science, English, Hindi and Physical Education are available in higher primary schools;
  - (b) PCM, CBZ, Arts, Kannada, Hindi and Physical Education are available in secondary schools; and
  - (c) Lecturers of respective subjects are available in Pre University Colleges.
- (12) The carrying out of transfers through manual counselling is prohibited. If transfers are done through manual counselling they will be considered as "null and void" and officers who are responsible for such transfers are liable for disciplinary action.
- (13) The total number of transfers on requests and in public interest excluding mutual transfers shall not exceed 5% and the total number of transfers outside the unit of seniority shall not exceed 1% of the total cadre strength of the unit.

9. **Transfers on the basis of complaints:** The instructions of Para 7 (f) of Government Order No. DPAR 4 STR 2001 dated 22.11.2001 shall be followed in the cases of transfers on



**10. Mutual transfers.-** (1) Requests for mutual transfers of teachers can be considered if their probationary period is declared as satisfactory.

(2) The number of mutual transfers shall not be taken into consideration for calculating the number of transfers to be taken into consideration for determining whether they are within the limit of 5% or 1% as specified above.

(3) All mutual transfers shall be done if and only if both teachers agree for it in writing. This fact shall be ascertained before issuing transfer orders.

**11. Procedure for Transfers through computerized counselling.-** The applicants on the priority list shall be intimated about the date/s for counselling through press notes, radio and TV announcements. On the date for counselling the applicants shall be called in order of their priority and shall then be asked to choose any one of the vacant posts available at such a session as displayed on the computer screen.

**12. Issue of orders.-** The Competent Authority shall issue a transfer order on the choice of the applicant then and there, duly deleting that vacancy from the list of vacancies. Copy must be sent to concerned authority and a copy shall be given to the applicant.

**13. Completion of counselling.-** This exercise of transfer shall be continued till the upper limit of number of transfers be reached or till all the applicants are exhausted within the time frame communicated by Heads of Departments.

**14. Display on the Notice Board.-** The list of the teachers transferred, indicating the places of transfer against their names shall also be displayed on the notice board. No transfer shall be made after the list is displayed. If any transfers are made after display of the list, the Competent Authority concerned shall be held personally responsible and disciplinary action shall be taken against them.

**15. Relief.-** The teachers, who got transfer orders, shall be relieved by the competent authority only after verifying their service particulars.

**16. Request transfers outside the unit of seniority through counselling.-** (1) As regards transfers relating to outside the units of seniority, the relevant provision contained in the Government Order No. ED 298 DPI 2005 dated 04.05.2005 shall be followed.

(2) As soon as the transfers at the district level through counselling are completed, the Competent Authority shall give the information relating to the remaining vacant posts in the district and requests for inter district transfers to the respective officers as detailed below:

| Sl. No. | Division          | Officer  |
|---------|-------------------|--|
| 1.      | Gulbarga division | Director of Public Instruction, Office of the Additional Commissioner for Public Instructions, Gulbarga. /Commissioner for Pre University Education, Bangalore |
| 2.      | Belgaum division  | Director of Public Instruction, Office of the Additional Commissioner for Public Instructions, Dharwad. /Commissioner for Pre University Education, Bangalore. |
| 3.      | Mysore division   | Director (Secondary Education), Office of the Commissioner for Public Instruction, Bangalore./ Commissioner for Pre University Education, Bangalore            |

| Sl. No. | Division           | Officer   |
|---------|--------------------|---|
| 4.      | Bangalore division | Director (Primary Education), Office of the Commissioner for Public Instructions, Bangalore/ Commissioner for Pre University Education, Bangalore |

(3) Separate form is specified for inter unit transfer.

(4) After completion of transfers at divisional level, the respective Directors shall furnish the information relating to remaining vacant posts to the Heads of Departments concerned.

(5) Inter unit transfer shall be done to the vacant posts of schools of A and B zones through counseling. Inter unit transfers shall not be done to the schools of C zone.

**17. Responsibility of the officers.** - The Competent Authority concerned shall ensure that the above rules are observed while effecting transfers and they shall be personally held responsible for any deviations and disciplinary action will be taken to impose major penalty against such officers.

**18. Powers of Heads of Department.** - Heads of Department are empowered to effect the transfer of teachers during the academic year only in the following cases, namely -

- In the event of disciplinary action in lieu of suspension;
- Consequent on promotion;
- Consequent on the re-deployment of surplus posts and teachers, if any.

By Order and in the name of the President of India

**B.H. PADASALAGI**  
Under Secretary to Government,  
Education Department