

SPECIAL RULES FOR THE MADRAS EDUCATIONAL SERVICE.

(Issued in G.O. Ms. No. 1859, Education, dated 23rd November, 1955,
as corrected up to 1st March 1968).

1. *Constitution.*—The service shall consist of the following sections, classes and categories of officers, namely:—

Class. (1)	Category. (2)	Designation. (3)	
	<i>Section A.—Administrative posts and posts in Training Colleges.</i>		
I		Director of Public Instruction.	
II		Deputy Directors, Deputy Commissioner for Government Examinations, Divisional Inspectors of Schools and Principal and Senior Lecturer, Teachers' College, Saidapet.	
	2	Principals and Senior Lecturers of Training Colleges other than Teachers' College, Saidapet.	
	3	District Educational Officers, Inspectresses of Girls' Schools, Inspector of Anglo-Indian Schools and Lecturers in Training Colleges.	}
	4	Secretary to the Commissioner for Government Examinations and Personal Assistant to the Director of Public Instruction.	
	5	Inspector of Oriental Schools.	
	6	Curator, Oriental Manuscripts Library.	
	7	Librarian, Connemara Public Library.	
	8	Chief Inspector of Physical Education.	
	9	Woman Specialist in Physical Education.	I and II Grades.
	10	Headmasters and Headmistresses.	
	<i>Section B.—Posts in colleges other than Training colleges.</i>		
III	1	Principal and Senior Professor, Presidency College, Madras.	
	2	Principals and Senior Lecturers of Arts Colleges.	
	3	Professors, Presidency College, Madras.	
	4	Lecturers in Arts Colleges.	
IV	1	Principal, Law College, Madras.	
	2	Professors, Law College, Madras.	
	3	Lecturers, Law College, Madras.	
V	1	Principals, Engineering Colleges.	
	2	Professors, Engineering Colleges.	
	3	Lecturers in Engineering subjects, Engineering Colleges.	
	4	Lecturers in non-Engineering subjects, Engineering Colleges.	
	<i>Section C.—Miscellaneous posts.</i>		
VI		Physical Directors.	

2. *Appointment to the service.*—(a) Appointment to the several classes and categories of the service shall be made as follows:—

Class and category.	Method of recruitment.
Class I—	
Director of Public Instruction	Promotion from categories 1 and 2 of Class II, categories 1 and 2 of Class III, category 1 of Class IV and category 1 of Class V.
Class II—	
Category 1—Deputy Directors, Deputy Commissioner for Government Examinations, Divisional Inspectors of Schools and Principal and Senior Lecturer, Teachers' College, Saidapet.	(i) Promotion from category 2 and from I and II Grades of categories 3 to 9 in the class; Provided that for promotion as Principal and Senior Lecturer, Teachers' College, Saidapet, the Principals and Senior Lecturers of Arts Colleges, Professors, Presidency College, Madras, and Lecturers in Arts Colleges and Lecturers in Mathematics in Engineering Colleges who are in service on the 23rd November 1955 shall also be eligible;
	(ii) If no qualified and suitable person is available for promotion, direct recruitment.

*Class and category.**Method of recruitment.***Class II— cont.**

Category 2—Principals and senior Lecturers of Training Colleges other than Teachers' College, Saidapet.

- (i) Promotion from I and II Grades of categories 3 to 9 in the class:
Provided that the Professors, Presidency College, Madras, and Lecturers in Arts Colleges and Lecturers in Mathematics in Engineering Colleges, who are in service on the 23rd November 1955 shall also be eligible; or
- (ii) Transfer from Principals and Senior Lecturers of Arts Colleges in service on the 23rd November 1955.
- (iii) If no qualified and suitable person is available for appointment by method (i) or (ii) above, direct recruitment.

Category 3—District Educational Officers, Inspectresses of Girls' Schools, Inspector of Anglo-Indian Schools and Lecturers in Training Colleges, I Grade.

- (i) Direct recruitment; or
- (ii) Promotion in accordance with sub-rule (iii) of this rule.

Category 3—District Educational Officers, Inspectresses of Girls' Schools, Inspector of Anglo-Indian Schools and Lecturers in Training Colleges, II Grade.

- (i) Direct recruitment including recruitment from among teachers employed in recognized non-Government secondary schools; or
- (ii) Recruitment by transfer from Assistant Lecturers in Training Colleges and Deputy Inspectors of Schools, School Assistants, Headmasters and Headmistresses in the Madras Educational Subordinate Service or from Superintendents of the office of the Director of Public Instruction in the Madras Ministerial Service:

Provided that the Assistant Professors and Assistant Lecturers (other than Assistant Lecturers in Training Colleges and Assistant Lecturers in Engineering) in the Madras Educational Subordinate Service who are in service on the 23rd November 1955 shall also be eligible to be recruited by transfer as Lecturers in Training Colleges; or

- (iii) Transfer from any post on an identical scale of pay in the class:

Provided that Lecturers in Arts Colleges and Lecturers in Mathematics in Engineering Colleges, in service on the 23rd November 1955 shall also be eligible for transfer as Lecturers in Training Colleges; or

- (iv) Promotion from II Grade of category 10 in the class.

Category 4—Secretary to the Commissioner for Government Examinations and Personal Assistant to the Director of Public Instruction—

I Grade

- Promotion in accordance with sub-rule (iii) of this rule.

II Grade

- (i) Recruitment by transfer from Assistant Lecturers in Training Colleges and Deputy Inspectors of Schools, School Assistants, Headmasters and Headmistresses in the Madras Educational Subordinate Service or from Superintendents of the Office of the Director of Public Instruction in the Madras Ministerial Service and also, for appointment to the post of Secretary to the Commissioner for Government Examinations, from Superintendents of the Office of the Commissioner in the Madras Ministerial Service; or

- (ii) Transfer from any post on an identical scale of pay in the class; or

- (iii) Promotion from II Grade of category 10 in the class.

<i>Class and category.</i>	<i>Method of recruitment.</i>
Class II—cont.	
Category 5—Inspector of Oriental Schools—	
I Grade	Promotion in accordance with sub-rule (iii) of the rule.
II Grade	(i) Recruitment by transfer from Assistant Professors and Assistant Lecturers (other than Assistant Lecturers in Training Colleges and Assistant Lecturers in Engineering), Assistant Lecturers in Training Colleges and Deputy Inspectors of Schools, School Assistants, Headmasters and Headmistresses in the Madras Educational Subordinate Service or from Superintendents of the office of the Director of Public Instruction in the Madras Ministerial Service ;
	(ii) Transfer from any post on an identical scale of pay in the class or class III :
	Provided that no person who was recruited as Personal Assistant to the Director of Public Instruction from among the Superintendents in the Director's Office or recruited as Secretary to the Commissioner for Government Examinations from among such Superintendents or from among the Superintendents in the Office of the Commissioner for Government Examination shall be transferred as Inspector of Oriental Schools unless the name of such person has been included in the list of persons approved by the State Government, in consultation with the Commission, as suitable for appointment to the category of Inspector of Oriental Schools ; or
	(iii) Promotion from II Grade of category 10 in the class.
Category 6—Curator, Oriental Manuscripts Library.—	
I Grade	Promotion in accordance with sub-rule (iii) of this rule.
II Grade	
	(i) Recruitment by transfer from Librarian, Oriental Manuscripts Library, in the Madras Ministerial Service ;
	(ii) If no suitable person is available for appointment by method (i) above —
	(a) Recruitment by transfer from Assistant Professors and Assistant Lecturers (other than Assistant Lecturers in Training Colleges and Assistant Lecturers in Engineering), Assistant Lecturers in Training Colleges and Deputy Inspectors of Schools, School Assistants, Headmasters and Headmistresses in the Madras Educational Subordinate Service or from Superintendents of the office of the Director of Public Instruction and Sub-Librarian, Connemara Public Library, in the Madras Ministerial Service ; or
	(b) Promotion from II Grade of category 10 in the class ; or
	(c) Transfer from any post on an identical scale of pay in the class or class III ;
	(d) If no qualified and suitable person is available for appointment by methods (a) to (c) above, direct recruitment.
Category 7—Librarian, Connemara Public Library—	
I Grade	Promotion in accordance with sub-rule (iii) of this rule.

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*Class and category.**Method of recruitment.*

Category 7—Librarian Coenemara
Public Library—cont.

Class II—

- I Grade (i) Recruitment by transfer from Deputy Librarian Coenemara Public Library, in the Madras General Subordinate Service ;
- (ii) If no qualified and suitable person is available for appointment by method (i) above.
- (a) Recruitment by transfer from Assistant Professors and Assistant Lecturers (other than Assistant Lecturers in Training Colleges and Assistant Lecturers in Engineering), Assistant Lecturers in Training College and Deputy Inspectors of Schools, School Assistants, Headmasters and Headmistresses in the Madras Educational Subordinate Service or from Superintendents of the Office of the Director of Public Instruction and Librarian, Oriental Manuscripts Library, in the Madras Ministerial Service ; or
- (b) Recruitment by transfer from Librarian office of the Director of Public Instruction in the Madras General subordinate Service or from among Graduate Librarians employed in Government Colleges in the Educational Department ; or
- (c) Transfer from any post on an identical scale of pay in the class or class III ;
- (d) If no qualified and suitable person is available for appointment by methods (a) to (c) above, direct recruitment.

Categories 8 and 9—Chief Inspector of Physical Education and Woman Specialist in Physical Education—

- I Grade Promotion in accordance with sub-rule (e) (iii) of this rule.
- II Grade (i) Promotion from Physical Directors in Class VI ; or
- (ii) Recruitment by transfer from Regional Inspector of Physical Education, Physical Directors and Physical Directresses in the Madras Educational Subordinate Service ;
- (iii) In the case of Woman Specialist in Physical Education, if no suitable person is available for appointment by methods (i) and (ii) above, direct recruitment ;

Category 10—Headmasters and Headmistresses—

- I Grade (i) Transfer from Lecturers in Training Colleges, II Grade, or from among such persons in the class as are on an identical scale of pay and are qualified for appointment as Lecturers in Training Colleges ;
- (ii) If no person is available for appointment by method (i) above, promotion from I Grade in this category ;
- Provided that a person appointed by method (ii) above shall be continued in the grade only so long as a person is not available for appointment by method (i) above.
- II Grade Recruitment by transfer from Assistant Lecturers in Training Colleges and Deputy Inspectors of Schools, School Assistants, Headmasters and Headmistresses in the Madras Educational Subordinate Service or from Superintendents of the office of the Director of Public Instruction in the Madras Ministerial Service.

*Class and category.**Method of recruitment.*

- 18 III—
- Category 1—Principal and Senior Professor, Presidency College, Madras.
- Promotion from among Chief Professors, Presidency College, Madras ;
- If no suitable Chief Professor is available, promotion from categories 2 and 3 in the class and from Principals and Senior Lecturers of Training Colleges (other than Teachers' College, Saidapet) in service on the 23rd November 1955.
- Category 2—Principals and Senior Lecturers of Arts Colleges.
- (i) Promotion from categories 3 and 4 in the class and from Lecturers in the Training Colleges in service on the 23rd November 1955 ; or
- (ii) Promotion of such persons in categories 6 and 7 of Class II as were transferred to those categories from this class or first recruited to this service by transfer from Assistant Professors and Assistant Lecturers (other than Assistant Lecturers in Training Colleges and Assistant Lecturers in Engineering) in the Madras Educational Subordinate Service ; or
- (iii) Transfer from Principals and Senior Lecturer of Training Colleges other than Teacher's College, Saidapet, in service on the 23rd November 1955.
- Category 3—Professors, Presidency College, Madras.
- (i) Direct recruitment ; or
- (ii) Promotion from category 4 in the class and from Lecturers in Training Colleges in service on the 23rd November 1955 ; or
- (iii) Transfer from I Grade, or promotion from II Grade, of categories 5 to 7 of Class II, of such persons as were transferred to those categories from this class or first recruited to this service by transfer from Assistant Professors and Assistant Lecturers (other than Assistant Lecturers in Training Colleges and Assistant Lecturers in Engineering) in the Madras Educational Subordinate Service.
- Category 4—Lecturers in Arts Colleges.
- (i) Direct recruitment ; or
- (ii) Recruitment by transfer from Assistant Professors and Assistant Lecturers (other than Assistant Lecturers in Training Colleges and Assistant Lecturers in Engineering) in the Madras Educational Subordinate Service :
- Provided that Assistant Lecturers in Training Colleges in service on the 23rd November 1955 shall also be eligible to be recruited by transfer ; or
- (iii) Transfer from Lecturers in Training Colleges in service on the 23rd November 1955 or ;
- (iv) Transfer from II Grade of categories 5 to 7 of Class II of such persons as were transferred to those categories from this category or first recruited to this service by transfer from Assistant Professors and Assistant Lecturers (other than Assistant Lecturers in Training Colleges and Assistant Lecturers in Engineering) in the Madras Educational Subordinate Service.

Class IV—

<i>Class and category.</i>	<i>Method of recruitment.</i>
Category 1—Principal, Law College, Madras.	(i) Promotion from category 2 in the class ; (ii) If no suitable person is available for appointment by method (i) above, direct recruitment.
Category 2—Professors, Law College, Madras.	(i) Promotion from category 3 in the class ; (ii) If no suitable person is available for appointment by method (i) above, direct recruitment.
Category 3—Lecturers, Law College, Madras.	Direct recruitment.

Class V—

Category 1—Principals, Engineering Colleges.	(i) Promotion from category 2 in the class ; (ii) If no qualified and suitable person is available for appointment by method (i) above, direct recruitment.
Category 2—Professors, Engineering Colleges.	(i) Promotion from Assistant Professors in Engineering subjects in Engineering Colleges ; or (ii) Recruitment by transfer from Superintendent Engineers in the Madras Engineering Service or in equivalent class or category in any other service ; or (iii) Direct recruitment.
Category 3—Lecturers in Engineering subjects, Engineering Colleges.	(i) Recruitment by transfer from Associate Lecturers in Engineering subjects in Engineering Colleges, the Madras Educational Subordinate service ; or (ii) Recruitment by transfer from Assistant Engineers in the Madras Engineering Service or from equivalent class or category in any other service ; or (iii) Direct recruitment ; Provided that notwithstanding any thing contained in the above rules, candidates selected by the Madras Public Service Commission under the Technicians Training Programme for Engineering Colleges and who have successfully undergone said training shall also be eligible for appointment to the posts ; such candidates shall, for all purposes be treated on a par with candidates selected by direct recruitment to the posts ;
Category 4—Lecturers in non-Engineering subjects, Engineering Colleges.	(i) Direct recruitment ; or (ii) Recruitment by transfer from Associate Lecturers in non-Engineering subjects in Engineering Colleges ; Provided that notwithstanding anything contained in the aforesaid rule it shall be open to the appointing authority to fill up any of the posts in this category by transfer of suitable Officers in the Madras Educational Service employed in Government Engineering Colleges including the Presidency College on a temporary basis for a period of three years ;

VI—
 Physical Directors Recruitment by transfer from Regional Inspectors of Physical Education, Physical Directors and Physical Directress in the Madras Educational Subordinate Service.

(b) Notwithstanding anything contained in clause 14 of rule 2 of the Madras State and Subordinate Service Rules persons belonging to the grades, posts, classes or services specified in column (1) of the table below shall be eligible to be recruited direct to this service in the categories and posts specified in the corresponding entry in column (2) hereof:—

TABLE.

(1)	(2)
Members of any lower category in this service.	Categories 1 and 2 of Class II.
Women members of II Grade of category 10 of Class II in this service. Members of the Madras Educational Subordinate Service.	Category 9 of Class II.
Members of category 4 of Class III of this service— Assistant Professors and Assistant Lecturers (other than Assistant Lecturers in Training Colleges and Assistant Lecturers in Engineering) in the Madras Educational Subordinate Service. Such Lecturers in Training Colleges in this service and Assistant Lecturers in Training Colleges in the Madras Educational Subordinate Service as are in service on the 23rd November 1955.	Category 3 of Class III.
(1)	(2)
Members of grade II of categories 5 to 7 of class II in this service as were transferred to those categories in Class III of this service or first recruited to this service by transfer from Assistant Professors and Assistant Lecturers (other than Assistant Lecturers in Training Colleges and Assistant Lecturers in Engineering) in Madras Educational Subordinate Service.	Category 3 of Class III.
Assistant Professors and Assistant Lecturers (other than Assistant Lecturers in Training Colleges and Assistant Lecturers in Engineering) in the Madras Educational Subordinate Service.	Category 4 of Class III.
Assistant Lecturers in Training Colleges in the Madras Educational Subordinate Service as are in service on the 23rd November 1955.	Categories 1, 2 and 3 of Class IV.
Members of any lower category in Class IV of the service. Members of the Madras State Judicial Service. Members of category 4 of Class IV of the Madras Educational Subordinate Service and persons holding posts of Lecturers (category 4 in Class III of the Madras Educational Service) and Assistant Professors and Assistant Lecturers in the Madras Educational Subordinate Service in the Government Arts Colleges including the Presidency College.	Category 4 of Class V.

(c) Promotion to all posts in the service shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

(d) Transfers between the sections A and B in the service, other than such transfers admissible under sub-rule (a), may, when considered necessary in the interests of the public service, be made by the State Government.

(e) (i) Appointment to substantive vacancies arising in the I grade category 3 of Class II shall be so made as to ensure that the proportion of persons in service in the said grade appointed by direct recruitment and those in service in the said grade appointed by promotion is 1 : 1.

(ii) Appointment to substantive vacancies arising in the II grade category 3 of Class II shall be so made as to ensure that the proportion of persons in service in the said grade appointed by direct recruitment, those in service in the said grade appointed by direct recruitment from among teachers employed in recognized non-Government Secondary Schools and those in service in the said grade appointed by recruitment by transfer from the subordinate services or promotion is 1 : 1 : 2.

(ii) Substantive vacancies to be filled by promotion under clause (e) and substantive vacancies arising in the I grade of categories 4 to 9 of Class II shall be regarded as constituting one unit and filled from among the officers in the II grade of categories 3 to 9 of the said class.

(f) (i) In making appointments to the posts in category 3 of class II and posts connected with a particular subject or language shall be regarded as constituting one unit and appointment to substantive vacancies arising in each such unit shall be so made as to ensure that the proportion of persons in service in the said category appointed by direct recruitment and those in service in the said category appointed by promotion is 1 : 1.

(ii) In making appointments to the posts in category 4 of Class II and posts connected with a particular subject or language shall be regarded as constituting one unit and appointment to substantive vacancies arising in each such unit shall be so made as to ensure that the proportion of persons in service in the said category appointed by direct recruitment and those in service in the said category appointed by recruitment by transfer from the Madras Educational Subordinate Service is 1 : 1.

(g) In making appointments to the posts included in category 4 of Class V, the posts connected with a particular subject/language shall be regarded as constituting one unit and appointment in each such unit shall be so made as to ensure that the proportion of persons in service appointed by direct recruitment and recruitment by transfer is 1 : 1. If no qualified and suitable candidate is available for appointment in any of the vacancies to be filled up by recruitment by transfer, such a vacancy may be filled by direct recruitment.

NOTE.—(1) Sub-rules (e) and (f) shall not affect transfers contemplated by sub-rule (d).
 (2) A probationer in the category of Lecturers in Arts Training Colleges transferred to Training Arts College as the case may be, can count the service in the latter Post for probation in the category in which he is a probationer.

2 A. *Compulsory liability for service in the Armed forces.*—(1) Engineering Graduates recruited on or after the 13th August 1965 to posts in the Government Engineering Colleges shall, within the first ten years

service, be liable to serve for a minimum period of four years (including the period spent on training) in the Armed Forces or on works relating to Defence efforts anywhere in India or abroad; if so required:

Provided that no one shall ordinarily be required to serve in the Armed Forces or on works relating to Defence efforts after he has completed forty years of age.

(2) The period of Field Service rendered by a member deputed for Military duty, shall for purposes of probation count as duty in the post concerned for twice the period.

Explanation.—For the purpose of this rule "Field Service" shall mean Military duty in any area declared as "Field Area" by the Government of India, Ministry of Defence.

2. *B. Reservation of substantive vacancies for Military Personnel.*—Notwithstanding anything to the contrary contained in these rules, 50 per cent of the substantive vacancies arising during the period of the National Emergency proclaimed on the 26th October 1962 in the posts of Lecturers in Engineering subjects in Government Engineering Colleges shall be reserved to be filled in, in the order of priority specified below, by those deputed for Military duty in connection with the said National Emergency and by non-service persons who render military duty in connection with the said National Emergency, and who on discharge from Military service are appointed to the said posts by direct recruitment.—

- (1) Members of the service;
- (2) Persons who were employed temporarily;
- (3) Non-service persons.

Provided that this reservation shall not apply to posts filled up on or before the 14th May 1965:

Provided further that an Associate Lecturer in Engineering subjects in Government Engineering Colleges shall be eligible to apply for the post of Lecturer in Engineering subjects in Engineering Colleges by direct recruitment against the reserved vacancies on his discharge from Military Service provided that he is otherwise fully qualified.

3. *Reservation of appointments.*—The principle of reservation of appointments (general rule 22) shall apply to appointments to the service by direct recruitment to category 3 of Class II, category 4 of class III and categories 3 and 4 of class V, all appointments being treated as belonging to one unit.

4. *Appointments in institutions and establishments specially provided for women.*—(a) General rule 21 shall apply to appointments to the service in institutions and establishments specially provided for women.

(b) A vacancy in a grade or category in an institution or establishment specially provided for women shall be filled by the transfer of any women member of the same grade or category who may be employed, at the time of the vacancy, in an institution or establishment not specially provided for women. When such transfer is not possible, a woman may be appointed by any method admissible under sub-rule (a) of rule 2, but she will not acquire by reason only of such appointment any right in the matter of seniority or full membership in such grade or category, or transfer to a vacancy in such grade or category in an institution or establishment not specially provided for women, or promotion to a higher grade or category,

(c) A man appointed, under the proviso to general rule 21, to a grade or category in a vacancy in an institution or establishment specially provided for women shall not by reason only of such appointment acquire any right in the matter of seniority or full membership in such grade or category or promotion to a higher grade or category and shall be replaced at the earliest opportunity by a qualified and suitable woman.

5. *Qualification as to age.*—(a) No person shall be eligible for appointment by direct recruitment to category 1 or category 2 of class II unless he has completed 40 but not 45 years of age and to any other post specified in column (1) of the table below if he has completed the age prescribed in the corresponding entry in column (2) thereof:—

TABLE.	
Post. (1)	Age. (2)
(1) District Educational Officers. Inspectresses of Girls' Schools. Inspector of Anglo-Indian Schools and Lecturers in Training Colleges— I grade.	Twenty-five years.
(2) District Educational Officers. Inspectresses of Girls' Schools. Inspector of Anglo-Indian Schools and Lecturers in Training Colleges— II grade.	(a) 30 years for a person possessing the B.L. degree of the University of Madras or the B.Ed. degree of the Annamalai University; (b) 40 years for teachers employed in recognized non-Government secondary schools; (c) 29 years for others.
(3) Curator, Oriental Manuscripts Library and Librarian, Connemara Public Library.	30 years.
(4) Women Specialist in Physical Education.	(a) 40 years for persons competing under sub-rule (b) of rule (2); (b) 35 years for others.
(5) Principal, Law College, Madras	50 years.
(6) Professors, Law College	(a) 50 years for persons who have served as part-time Lecturers in the Law College Madras, for a period of not less than four years; (b) 45 years for others.
(7) Lecturers, Law College	(a) 50 years for persons who have served as part-time Lecturers in the Law College Madras, for a period of not less than three years; (b) 40 years for others.
(8) Principals and Professors, Engineering Colleges.	45 years.
(9) Professors, Presidency College and Lecturers in Arts Colleges.	35 years. Provided that no limit shall apply to persons competing for the post under sub-rule (b) of rule 2.
(10) Lecturers' Engineering Colleges.	30 years.

NOTE.—The age limits prescribed shall apply with reference to the 1st July of the year in which the selection is made.

(b) No person shall be eligible for appointment by recruitment by transfer to the posts specified in column (1) of the Table below if he has completed the age specified in the corresponding entry in column (2) thereof:—

Post. (1)	Age. (2)
(1) District Educational Officers, Inspectresses of Girls' Schools, Inspector of Anglo-Indian Schools and Lecturers in Training Colleges, Inspector of Oriental Schools, Chief Inspector of Physical Education, Woman Specialist in Physical Education, II grade and Physical Directors in class VI.	52 years.

	Post. (1)	Age. (2)
(2)	Curator, Oriental Manuscripts Library and Librarian, Connemara Public Library, II grade.	(a) 50 years. (b) 52 years in the case of appointment of the Librarian, Oriental Manuscripts Library, and the Sub-Librarian, Connemara Public Library, as Curator, Oriental Manuscripts Library, and Librarian, Connemara Public Library, respectively.

(c) No member of the service shall be eligible for promotion or transfer to a post mentioned in column (1) of the table in sub-rule (b) if he was first appointed to the service after he had attained the age specified in the corresponding entry in column (2) thereof.

6. *Other qualifications*—(a) *Essential*.—(i) No person shall be eligible for appointment to the service in the class, category and posts and by the method specified in columns (1) to (4) of the Annexure, unless he possesses the qualifications prescribed in the corresponding entry in column (5) thereof :—

Provided that a candidate possessing the degree of B.O.L. or B.O.L. (Honours) of the Madras or Annamalai University shall not be eligible for appointment to any post in the service for which such degree is prescribed as a qualification unless he has appeared for the S. S. L. C. Public Examination and has secured in that examination, in one or more sittings, marks not less than the percentage of marks specified below in the subjects for the examination :—

Subject.	Percentage of marks.
S. S. L. C. 1929 Scheme—	
First Language	35
English	30
Mathematics	25
Elementary Science	25
History and Geography	25
C. Group subject	20
S. S. L. C. Reorganized Scheme—	
First Language	35
English	30
Mathematics	25
General Science	25
Social Studies	25

Provided further that the degree of B. O. L. of the University of Madras in the first or second class in Part II, or III awarded under the Old or Transitory Regulations shall be deemed to be equivalent to the first or second-class degree of B. O. L. (Honours) of the Madras University.

Provided further that a candidate possessing a first or second class degree of M.A. or M.Sc., of a University in the State awarded under the New Regulations shall not be eligible for appointment to any post in the service for which such degree is prescribed as a qualification unless he has secured in the University examination not less than 50 per cent marks in the subject or language in respect of which recruitment is made.

Provided further that the first or second class degree or M. O. L., of the Annamalai University shall be deemed to be an alternative qualification to a first or second class degree of M.A. or B.A. (Hons.) of the Madras or Annamalai University for purposes of appointments to posts in this service for which a first or second class degree of M.A. or B.A. (Hons.) in languages other than English is prescribed or for which such a degree is prescribed without specifying the subject thereof."

(ii) No person whose mother-tongue is not one of the following languages, viz. Tamil, Malayalam and Kannada, or who has not acquired knowledge of one of those languages in his high school course shall be eligible for appointment to any post in categories 1 to 4 and 7 to 10 of class II.

(iii) No person who does not possess the B.T. degree of the Madras University or the B. Ed. degree of the Annamalai University shall be appointed to any post in categories 1 to 5 and 10 of Class II :

Provided that a candidate for appointment by direct recruitment otherwise than from among teachers employed in recognized non-Government secondary schools to any post in category 3 of the said class need not possess, at the time of selection, the said qualification, but, after selection and before appointment, he shall acquire it as prescribed in sub-rule (a) (i) of rule 7.

(b) *Preferential*.—(i) In making appointments to the service in categories 1 to 3, 5 and 10 of class II, preference shall be given to persons, who, in addition to the prescribed qualifications, possess the degree of M. Ed. of the Madras University.

(ii) In making appointments to the service in the posts specified in column (1) of the table below, preference shall be given to persons, who, in addition to the prescribed qualifications, have knowledge one or more of the languages specified in the corresponding entry in column (2) thereof:—

TABLE.

Posts.	Languages.
Inspector of Oriental Schools	Tamil, Malayalam and Kannada.
Curator, Oriental Manuscripts Library, Madras.	(1) For a person qualified in Sanskrit— —Tamil, Telugu, Malayalam, Kannada, Arabic and Persian. (2) For a person qualified in a language other than Sanskrit— Sanskrit.
Librarian, Commemorative Public Library, Madras.	Sanskrit and Hindi.

7. *Training of direct recruits*.—(a) A person who has been selected for appointment by direct recruitment to category 3 of class II shall, before appointment, undergo training as specified below, for a period not exceeding 15 months. While undergoing such training, he shall be paid a stipend calculated at the rate of Rs. 100 per mensem, or, if he is a person selected from among teachers employed in recognized non-Government secondary schools a stipend calculated at the rate of Rs. 200 per mensem or an amount equal to the pay drawn by him in the non-Government institution at the time of his recruitment, whichever is less, or, if he is a Government servant, a stipend calculated at the rate of Rs. 100 per mensem or an amount equal

to the pay he would have drawn in Government service but for the selection, whichever is more, provided that the rate of stipend does not exceed in any case three minimum pay of the time-scale applicable to the grade for which the person has been selected:—

(ii) *Teacher training*.—He shall successfully undergo the prescribed course of teacher's training in a Training College and, at the end of such training, obtain the B.T. degree of the University of Madras or the B. Ed. degree of the Annamalai University.

(iii) *Administrative training*.—He shall undergo training for a period not exceeding six months in such manner as may be prescribed by the Director of Public Instruction.

NOTE.—A person possessing the B. T. degree of the University of Madras or the B. Ed. degree of the Annamalai University need undergo only the training specified in item (i) above.

(b) A person who is required to undergo training as laid down in sub-rule (a) shall, before he commences the training, execute an agreement in the proper form, with two sureties, binding himself (1) to undergo successfully the training in full and or to obtain the degree mentioned in the said sub-rule at the end of the prescribed course of teacher's training in a Training College; (2) to serve in the Education Department for a period of not less than five years; and (3) to refund to the State Government the entire amount drawn by him as stipend if he fails to fulfill either of the conditions in clauses (1) and (2).

(c) A person who has been selected for appointment by direct recruitment to category 3 of class II but who fails to obtain the degree mentioned in sub-rule (a) (i) at the end of the prescribed course of teacher's training in a Training College may, at the discretion of the State Government, be allowed an extension of time not exceeding a total period of one year to obtain the degree and may until such time, be appointed to the category under rule 10 (a) (i) of the general rules. If such a person fails to obtain the degree even within the extended time, his appointment shall be terminated and clause (b) of the bond executed by him under sub-rule (b) shall become operative.

8. *Probation*.—(a) No person shall be eligible for appointment as a full member of the service in any category unless he been on probation in such category for a total period of two years on duty within a continuous period of three years?

Provided that a person recruited by transfer from Assistant Lecturers in Training Colleges, Deputy Inspectors of Schools, School Assistants, Headmasters and Headmistresses in the Madras Educational Subordinate Service to category 10 of class II shall be eligible for appointment as a full member in the said category, if he has been on probation therein for a total period of one year on duty within a continuous period of two years.

(b) "A member of the service when transferred from one category to another category carrying the same scale of pay shall not be required to undergo fresh probation in the category to which he is so transferred; if he is a probationer in the category from which he is transferred, he shall be entitled to count towards his probation in that category the period of service in the category to which he is so transferred and if he is an approved probationer in the category from which he is transferred he shall be treated as an approved probationer in the category to which he is so transferred."

(c) A probationer in categories 3 and 10 of class II who is on foreign service as Educational Officer of the Corporation of Madras shall be entitled to count towards his probation the period of duty performed on such foreign service during which he would have held a post in category 3 or 10, as the case may be of class II, or a higher post but for his absence on such foreign service.

(d) The Director of Public Instruction and the Director of Technical Education shall be competent to issue orders declaring satisfactory completion of probation, or extending the period of probation for failure to pass the prescribed tests, in respect of the members of the service under their respective control in the categories the maxima of the scales of pay of which do not exceed Rs. 500."

(e) "A probationer in any category in the service who is on deputation as regular commissioned officer in the National Cadet Corps Units shall be entitled to count towards his probation in the category concerned the period of duty performed by him in the National Cadet Corps Units during which he would have actually held a post in the category concerned or a higher post but for his absence on deputation.

Exception.—Notwithstanding anything contained in sub-rule (a), an approved probationer in the category of Lecturers in Arts Colleges, if transferred to hold the post of lecturers in Training Colleges or vice versa, he will not be required to undergo a fresh period of probation in the post to which he is transferred.

9. *Tests.*—The following tests are prescribed for probationers:—

- | | |
|---|--|
| (i) A probationer appointed to the service in any category of class II and to the posts of principal and Senior Professor, Presidency College, Madras Principals and Senior Lecturers of Arts Colleges, Principal, Law College, Madras, and Principals, Engineering Colleges (except those appointed otherwise than by direct recruitment, who have already passed the Account Test for Subordinate Officers Part I, or have completed the age of 45 years on the date of such appointment) | Account Test for Executive Officers. |
| (ii) (a) An Anglo-Indian probationer appointed to the service by direct recruitment. | Special Language Test for Officers of the Education Department, Lower Standard in Tamil, Telugu Malayalam, Kannada Urdu or Hindi |
| (b) Any probationer other than an Anglo-Indian appointed to the service in categories 3 to 6 and 10 of class II. | Special Language Test for the Officers of the Education Department, Lower Standard, in any two of the following languages viz., Tamil, Telugu Malayalam, Kannada Urdu or Hindi, at least one of which shall be either Tamil or Telugu. |

10. (a) *Training of probationers.*—(a) A person appointed by direct recruitment to category 1 or category 2 of class II may, at the discretion of the Government, be required, before commencing to perform the duties of his post, to undergo training for a period of not more than six months in such manner as may be prescribed by the Government. While undergoing such training the probationers shall be paid a pay calculated at the rate Rs. 1300 per mensem, or an amount equal to the pay drawn by him in his previous appointment whichever is more, provided that the rate of pay does not in any case exceed the minimum pay of the time-scale applicable to the category to which he has been appointed. The period of training shall not be counted for purposes of increments in the time-scale of pay applicable to an approved probationer.

(b) A person appointed to the post of Curator, Oriental Manuscripts Library, shall be required to undergo, during the period of his probation, training in the Madras Record Office for not less than two months and in such manner as may be prescribed by the Director of Public Instruction and acquire knowledge of the technique of mending and preservation of records, in addition to carrying out his normal duties in the library.

11. *Unit for discharge, re-appointment and confirmation.*—For the purposes of discharge for want of vacancies, re-appointment and appointment of full members—

(1) Every post or group of posts—

(a) of Professors in the Presidency College, Madras, and Lecturers in other Arts Colleges; and

(b) of Professors and Lecturers in Engineering subject and Lecturers in non-Engineering subjects in Engineering Colleges, for which qualifications in a particular subject or language prescribed in these rules; and

(2) The post of District Educational Officers, Inspectress of Girls' Schools, Inspector of Anglo-Indian Schools and Lecturers in Training Colleges, Secretary to the Commissioner for Government Examinations and Personal Assistant to the Director of Public Instruction, in II grade, and Headmasters and Headmistresses in I and II grades; shall be deemed to be a separate unit.

12. *Seniority.*—(a) The seniority of a member appointed to the service as Professor or Lecturer of an Arts or Teacher's Training College not specially provided for women before the 1st August 1935 shall, notwithstanding anything contained in any rule or order in force prior to that date in the general rules, be determined by the date on which he satisfactorily completed his period of probation.

(b) No person who was first recruited to the service in a post in an Arts or Teacher's Training College or in a post of Lecturer in Mathematics in an Engineering College and who on 23rd November 1955 is a member of category from which promotion is made to the post of Director of Public Instruction shall, for the purpose of such promotion, be assigned, in the order of seniority, a rank lower than the one which would have been assigned him if seniority for the purpose had been determined by the date on which he was first appointed to any post in the service.

(c) Notwithstanding anything contained in rule 2 (a) of these rules, no member of the categories of Inspector of Oriental Schools, Curator, Oriental Manuscripts Library, and Librarian, Cennemara Public Library, in class II,

who was appointed from amongst Assistant Professors and Assistant Lecturers other than Assistant Lecturers in Training College and Assistant Lecturers in Engineering in the Madras Educational Subordinate Service or transferred from among Lecturers in Arts Colleges in this service shall be promoted or transferred to category 2, 3 or 44 of Class III unless his time for such promotion or transfer would have been reached if he had continued as an Assistant Professor or Assistant Lecturer in the Madras Educational Subordinate Service or as a Lecturer in an Arts College as the case may be.

(d) The seniority of a person who has been selected for appointment by direct recruitment to category 3 of Class II but who obtains the degree mentioned in sub-rule (a) (i) of rule 7 only after an extension of time is allowed under sub-rule (c) of the said rule shall, unless otherwise directed by the State Government, be fixed from the date of his passing the examination qualifying him for the said degree.

13 *Transfers and posting.*—Transfers of officers within section A and within each of the classes in section B and postings, other than transfers and postings of Principals and of officers on scales of pay higher than the scales of pay applicable to the District Educational Offices, shall be made by the Director of Public Instruction.

14 *Contributory Provident Fund.*—Persons appointed to the service by direct recruitment, other than such persons in service on the 9th February 1949, shall be admitted to the Madras Contributory Provident Fund, instead of being governed by the pension rules or by the Madras Contributory Provident Fund-Pension-Insurance Rules, 1950, if before such appointment they were not governed by either of the said rules and if they have completed 40 years of age on the date of such appointment :

Provided that persons recruited directly as District Educational Officers, Inspectress of Girls' Schools and Lecturers in Training Colleges from among teachers employed in recognized non-Government secondary schools, and as Professors Law College, Madras, before the 23rd November 1955 shall be admitted to the Madras Contributory Provident Fund irrespective of their age at the time of such recruitment.

15. Nothing in these rules shall operate to deprive the persons recruited direct to the service in pursuance of the Commission's notifications referred to below, of the privilege to be governed by the conditions announced in the relevant notification, in respect of any matter, if those conditions are more advantageous to them than the conditions in that behalf contained in these rules

(i) Notification, dated the 13th October 1951, inviting applications for appointment of Principal and Senior Lecturer.

(ii) Notification, dated the 6th March 1952, inviting applications for appointments of District Educational Officers and Lecturers in Training Colleges and Inspectresses of Girls' Schools.

ANNEXURE.

[Referred to in rule 6 (a).]

Class.	Category.	Posts.	Method of recruitment.	Qualifications.
(1)	(2)	(3)	(4)	(5)
II	1	Deputy Directors Deputy Commissioner for Government Examinations and Divisional Inspector's of School.	Direct recruitment.	(i) A first or second class degree of M.A. or Honours of the Madras or Annamalai University; and

Class.	Category.	Post.	Method of recruitment.	Qualification.
(1)	(2)	(3)	(4)	(5)
		Promotion		(ii) Experience as a teacher or inspecting officer and experience in the organization and administration of a large educational institution for a total period of not less than 12 years in the aggregate. <i>Note.</i> —Members of the service competing for the posts under sub-rule (b) of rule 2 need not possess item (i) above.
II	1	Principal and Senior Lecturer, Teacher's College, Saidapet.	Direct Recruitment.	(i) A first or second class degree of M.A. or Honours of the Madras or Annamalai University; and (ii) Experience as a Principal or Lecturer in a Teacher's Training College for a period of not less than five years; Preference shall be given to such of the candidates as possess, in addition, a higher degree in education and experience of organizing and conducting research in matters relating to education and experience of administration and inspection of secondary schools.
	2	Principals and Senior Lecturers of Training Colleges other than Teacher's College, Saidapet.		
		Promotion and Transfer		(i) A first or second-class degree of M.A. or Honour of the Madras or Annamalai University; Provided that in the case of officers who had been recruited to the service by transfer from the Madras Educational Subordinate Service the third-class degree of M.A. or Honours of the Madras or Annamalai University shall be deemed sufficient if they had been in service as Assistant Professors and Assistant Lecturers on the 21st October 1947 or as School Assistants Head-masters and Head-mistresses prior to the 3rd November 1930; and (ii) Experience as a District Educational Officer for at least three years.

Notes—(i) If the seniormost candidate eligible for promotion as Principal and Senior Lecturer, Teacher's College, Saidapet, does not possess item (i) of the qualification prescribed for such promotion and if, however, a member of category 1 of Class II holding any of the posts of Deputy Directors and Divisional Inspectors of Schools possesses that item, the letter

shall be transferred as Principal and Senior Lecturer, Teachers' College, Saidapet, and the case of the former considered for promotion as a Deputy Director or Divisional Inspector of Schools.

(ii) Experience acquired as an Inspectress of Grls' Schools before the 2nd April 1948 shall be deemed to be equivalent to experience as a District Educational Officer.

(iii) Experience as a District Educational Officer shall not be insisted on in the case of promotion to category 1 of persons recruited direct to category 2 of Class Class II and may be waived in other cases where, in the opinion of the State Government, such a concession is deserved.

(1)	(2)	Post.	Method of recruitment.	Qualifications.
II	3	District Educational Officer's Inspectresses Girls' Schools and Inspector of Anglo-Indian Schools.	Direct recruitment otherwise than from among teachers employed in recognized non-Government secondary schools,	A first or second-class degree, of the M.A. or Honours of the Madras or Annamalai University in such subject or language as may be specified by the State Govt. in recruitment; Preference shall be given to such of the candidates as have in addition, obtained any higher degree (by examination, advanced study or research, of the Madras or Annamalai University in such subject or language.
			Direct recruitment from among teachers employed in recognized non-Government secondary Schools,	<p>(i) A degree of the Madras or Annamalai University, Preference shall be given first to such of the candidates as have, in addition, obtained a first or second-class degree of M.A. or Honours of the Madras or Annamalai University in such subject or language as may be specified by the State Government, and next to such of the candidates as have, in addition, obtained a first or second-class degree of M.A. or Honours of the Madras or Annamalai University in any other subject or language; and</p> <p>(ii) Experience as a teacher in a recognized school for a total period of not less than 12 years after acquiring the qualification specified by sub-rule (a) (iii) of rule 6; Preference shall be given to a candidate to whom, in addition has had experience as headmaster of a recognized high school in the State of Madras.</p>
		District Educational Officers' Inspectresses of girls' Schools and Inspector of Anglo-Indian Schools.	Recruitment by transfer, promotion and transfer.	<p>(i) A degree of the Madras or Annamalai University; and</p> <p>(ii) Experience as a teacher in a training or secondary school or Assistant Lecturer in a Training College for at least two years and experience as a Deputy Inspector of Schools for at least one year; and</p>

Class.	Category.	Posts.	Method of recruitments.	Qualifications.
(1)	(2)	(3)	(4)	(5)
				<p>(iii) In the case of recruitment by transfer from Assistant Lecturers in Training Colleges, service for a total period of at least five years in the Madras Educational Subordinate Service.</p> <p>Provided that for promotion or transfer a candidate need not possess item (ii) above if his name has been included in the list of persons approved by the State Government, in consultation with the Commission has suitable for appointment to the posts of District Educational Officers, Inspectresses of Girls Schools and Inspector of Anglo-Indian Schools.</p>
	Lecturers in Training College (except Lecturers in Education).		District recruitment including recruitment from among teachers employed in recognized non-Government secondary schools.	<p>(i) A first or second-class degree of M. A. or Honours of the Madras or Annamalai University in such subject or language as may be specified by the State Government;</p> <p>Preference shall be given to such of the candidates as have, in addition, obtained any higher degree (by examination, advanced study or research) of the Madras or Annamalai University in such subject of language; and</p> <p>(ii) In the case of recruitment from among teachers employed in recognized non-Government secondary schools, experience as a teacher in a recognized school for a total period of not less than 12 years after acquiring the qualification specified in sub-rule (a) (iii) of rule 6:</p> <p>Preference shall be given to a candidate who, in addition, has had experience as Headmaster of a recognized high school in the State of Madras.</p>
	Lecturers in Education in Training College.		Do.	<p>(i) (a) A first or second-class degree of M. A. or Honours in Psychology or in Philosophy with Psychology as one of the subjects of the Madras or Annamalai University;</p> <p>(b) If persons possessing item (i) above are not available a first or second-class degree of M. A. or Honours of the Madras or Annamalai University in any subject and the degree of M. Ed. of the University of Madras;</p> <p>Preference shall be given to such of the candidates as have, in addition, obtained any higher</p>

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Class.	Category.	Post.	Method of recruitment.	Qualifications.
(1)	(2)	(3)	(4)	(5)
				<p>degree (by examination, advanced study or research) of the Madras or Annamalai University in Psychology or in Philosophy with Psychology as one of the subjects; and</p> <p>(ii) In the case of recruitment from among teachers employed in recognized non-Government secondary schools, experience as a teacher in a recognized school for a total period of not less than 12 years after acquiring the qualification specified in sub-rule (a) (ii) of rule 6;</p> <p>Preference shall be given to a candidate who, in addition, has had experience as Headmaster of a recognized high school in the State of Madras.</p>
11	Lecturers in Training Colleges (except Lecturers in Education).	Recruitment by transfer promotion and transfer.		<p>(i) A first or second-class degree of M. A. or Honours of the Madras or Annamalai University in such subject or language as may be specified by the State Government;</p> <p>Provided that in the case of Assistant Professors and Assistant Lecturers who were in service on the 21st October 1947 and of School Assistants and Headmasters and Headmistresses who entered service prior to the 3rd November 1930, the third-class degree of M. A. or Honours of the Madras or Annamalai University in such subject or language shall be deemed as sufficient; and</p> <p>(ii) Experience as a teacher in training or secondary school or Assistant Lecturer in a Training College for at least two years and experience as a Deputy Inspector of School for at least one year; and.</p> <p>(iii) In the case of recruitment by transfer from Assistant Lecturers in Training Colleges service for a total period of at least five years in the Madras Educational Subordinate Service:</p> <p>Provided that, for purposes of appointment to the posts of Lecturers in languages other than English, if suitable persons possessing item (i) above are not available persons who possess the third-class degree of M. A. or Honours of the Madras or Annamalai University and who have had experience of teaching in Colleges in the language in respect of which appointment is necessary for a total period of not less than ten years shall be eligible.</p>

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<i>Class.</i>	<i>Category.</i>	<i>Post.</i>	<i>Method of recruitments.</i>	<i>Qualifications.</i>
(1)	(2)	(3)	(4)	(5)
				<p>Provided further that if the seniormost candidate eligible for recruitment by transfer or promotion does not possess item (i) above and if, however, a member of the category holding any of the posts of District Educational Officers, Inspectresses of Girl's Schools, Inspectors of Anglo-Indian Schools possess that qualification, the latter shall be transferred as a Lecturer in a Training College and the case of the former considered for recruitment by transfer or promotion to any of the said posts :</p> <p>Provided also that for promotion or transfer a candidate need not possess item (ii) above if his name has been included in the list of persons approved by the State Government, in consultation with the Commission, as suitable for appointment to the posts of Lecturers in Training Colleges.</p>
	Lecturers in Education in Training Colleges.		Recruitment by transfer, promotion and transfer.	<p>(i) A first or second-class degree of M.A. or Honours of the Madras or Annamalai University in any subject and the M.Ed. degree of the University of Madras :</p> <p>Provided that Assistant Professors and Assistant Lecturers in Logic in the Madras Educational Subordinate Service possessing a first or second-class M.A. or Honours degree in Philosophy of the Madras or Annamalai University shall not be required to possess, in addition, the M.Ed. degree of the University of Madras, if they possess the qualification prescribed in sub-rule (a) (ii) of rule-6 :</p> <p>Provided further that in the cases of the Assistant Professors and Assistant Lecturers in Logic who were in service on the 1st March 1947, it shall be sufficient if they possess a third-class M.A. or Honours degree in Philosophy of the Madras or Annamalai University and the qualification prescribed in sub-rule (a) (iii) of rule 6 ; and</p> <p>(ii) Experience as a teacher in a training or secondary school or Assistant Lecturer in a Training College for at least two years and experience as a Deputy Inspector of Schools for at least one year ; and</p>

Class.	Category.	Post.	Method of recruitment.	Qualifications.
(1)	(2)	(3)	(4)	(5)
				<p>(iii) In the case of recruitment by transfer from Assistant Lecturers in Training Colleges, service for a total period of at least five years in the Madras Educational Subordinate Service :</p> <p>Provided that if the seniormost candidate eligible for recruitment by transfer or promotion does not possess item (ii) above and if, however, a member of the category holding any of the posts of District Educational Officers, Inspectresses of Girls' Schools and Inspector of Anglo-Indian Schools possesses that qualification, the latter shall be transferred as a Lecturer in Education in a Training College and the case of the former considered for recruitment by transfer or promotion to any of the said posts :</p> <p>Provided further that for promotion or transfer a candidate need not possess item (ii) above if his name has been included in the list of persons approved by the State Government in consideration with the Commission, as suitable for appointment to the posts of Lecturers in Training Colleges,</p>
4		Secretary to the Commissioner for Government Examinations and Personal Assistant to the Director of Public Instruction.	Recruitment by transfer, promotion and transfer.	<p>(i) A degree of the Madras or Annamalai University ; and,</p> <p>(ii) In the case of recruitment by transfer from Assistant Lecturers in Training Colleges, service for a total period of at least five years in the Madras Educational Subordinate Service :</p>
10		Headmasters and Headmistresses.		In making appointments to two of the posts of Headmasters and Headmistresses, preference shall be given to candidates who know to speak, read and write Urdu.
5		Inspector of Oriental Schools.	Recruitment by transfer, promotion and transfer.	A first or second-class degree of M.A. or Honours in Sanskrit of the Madras or Annamalai University.
6		Curator, Oriental Manuscripts Library.	Recruitment by transfer otherwise than from Librarian, Oriental Manuscripts Library, promotion, transfer and direct recruitment.	<p>(i) A first or second-class degree of M.A. or Honours in Sanskrit of the Madras or Annamalai University ;</p> <p>(ii) If a candidate possessing item (i) above is not available, a first or second-class degree of M.A. or Honours in Tamil, Telugu, Malayalam, Kannada, Arabic or Persian of the Madras or Annamalai University.</p>

<i>Class.</i>	<i>Category.</i>	<i>Post.</i>	<i>Method of recruitment.</i>	<i>Qualifications.</i>
(1)	(2)	(3)	(4)	(5)
				Preference shall be given to a person who, in addition possesses previous experience in the work of Oriental Manuscripts Libraries or Oriental Research Institutions.
7	Librarian, Connemara Public Library.	Connemara Public Library.	Recruitment by transfer, promotion, transfer and direct recruitment.	<p>(i) A first or second-class degree of M.A. or Honours of the Madras or Annamalai University; and</p> <p>(ii) A diploma in Library-Science of the Madras University.</p> <p>Preference shall be given to a person who, in addition, possesses previous experience for a period of not less than two years in the general care, supervision and organisation of a library on modern lines.</p> <p>Provided that for recruitment by transfer from Deputy Librarian, Connemara Public Library, item (i) above shall not apply:</p> <p>Provided further that if a suitable person possessing item (ii) above is not available, a person not possessing it may be appointed by promotion or transfer as prescribed in sub-rule (a) of rule 1 but such a person shall acquire the qualification before the expiry of the period of his probation.</p>
9	Women Specialist in Physical Education.		Direct recruitment.	<p>(i) A degree of the Madras or Annamalai University;</p> <p>(ii) A diploma in Physical Education (for women) of the State Government; and</p> <p>(iii) Experience of Physical Training work for a period of not less than three years.</p> <p>Preference shall be given to a candidate who, in addition, possesses any higher qualification in Physical Education.</p> <p>Preference shall also be given to a candidate who, in addition possesses the B.T. degree of the Madras University or the B. Ed. degree of the Annamalai University.</p>
	Professors, Presidency Madras.	Presidency College, Madras.	Direct recruitment.	<p>(i) A first or second class degree of M.A. or Honours of the Madras or Annamalai University in the subject or language in respect of which recruitment is necessary.</p> <p>Preference shall be given to such of the candidates as have obtained, in addition, any higher degrees (by examination, advanced study or research) of the Madras or Annamalai University in such subject or language; and</p>

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Class.	Category	Post.	Methods of recruitment	Qualifications.
(1)	(2)		(4)	(5)
				(ii) Experience of teaching on college classes the subject or language in respect of which recruitment is necessary for not less than three years. Preference shall be given to such of the candidates as possess, in addition, experience in teaching Honours classes or have done research in such subject or language.
3	Professor, Agency Madras.	Presi College.	Promotion and trans- fer.	A first or second-class degree of M.A. or Honours of the Madras or Annamalai University in the subject or language in respect of which appointment is necessary.
4	Lecturers Colleges.	n Arts Colleges.	Direct recruitment, recruitment by transfer and transfer.	Preference shall be given, in the case of direct recruitment, to such of the candidates as have obtained, in addition, any higher degree (by examination, advanced study or research) of the Madras or Annamalai University in such subject or language. Provided that, in the case of appointment otherwise than by direct recruitment, the third class degree of M.A. or Honours of the Madras or Annamalai University in such subject or language shall be deemed as sufficient if the candidates were in service on the 21st October 1947 as Assistant Professors or Assistant Lecturers : Provided further that, for purposes of appointment otherwise than by direct recruitment the posts of Professors and Lecturers in language other than English, if suitable persons possessing the qualifications mentioned above are not available, persons who possess the third-class degree of M.A. or Honours of the Madras or Annamalai University and who have had experience of teaching in colleges the language in respect of which recruitment is necessary for a total period of not less than ten years shall be eligible ; Provided further that, for purposes of appointment otherwise than by direct recruitment to the posts of Professors and Lecturers in Economics, the degree of M.A. or B.A. (Honours) in History (Main) and Economics (Subsidiary) of the University of Madras, awarded prior to 1930, shall be deemed to be equivalent to a degree of M.A. or Honours in Economics of the Madras or Annamalai University.

Class ^{no.}	Category.	Post,	Method of recruitment.	Qualifications.
(1)	(2)	(3)	(4)	(5)
		Principal, Professors and Lecturers, Law College, Madras.	Direct recruitment.	<p>(1) (i) A degree of M.L. of the University of Madras and experience at the Bar for a period of not less than three years; or</p> <p>(ii) A first class degree of B.L. of the Madras University and a degree of B.A. or B.Sc. or B.Com. of the Madras or Annamalai University and experience at the Bar for a period of not less than five years; or</p> <p>(iii) (a) A second class degree of B.L. of the Madras University;</p> <p>(b) A degree of B.A. of the Madras or Annamalai University with second class in two parts or a degree of B.Sc. of the Annamalai University with second class in two parts or a second class degree of B.Sc. or B. Com. of the Madras University or a degree of M.A. or B.A. (Hons.) or B.Sc. (Hons.) of the Madras or Annamalai University or a degree of B. Com. (Hons.) of the Madras University; and</p> <p>(c) Experience at the Bar for a period of not less than five years:</p>
		Principals, Engineering Colleges.	Direct recruitment.	<p>Provided that the degree of B.A. of the University of Madras with a second class in any one part awarded under the Old Regulations shall be deemed to be equivalent to item (b) above.</p> <p>Preference shall be given to such of the candidates as have, in addition, secured high academic distinctions.</p> <p>(2) For appointment to the posts of Principal and Professors, previous teaching experience either in Law or in any other subject, provided that the qualification herein prescribed shall not be insisted upon if suitable candidates possessing such qualification are not available.</p> <p>(i) (a) A Doctorate degree in any branch of Engineering; and</p> <p>(b) minimum experience for a period of not less than five years in design, construction, production, research or teaching in any particular branch of specialisation, in a position not below the rank of Professor in an Engineering College or of equivalent grades that is, posts with comparable status and pay in other institutions; or</p> <p>(ii) (a) A Master's Degree in any branch of Engineering; and</p>

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Class.	Category.	Post.	Method of recruitment.	Qualifications.
(1)	(2)	(3)	(4)	(5)
		Principal Engineering Colleges— <i>cont.</i>	Direct recruitment— <i>cont.</i>	<p>(b) minimum experience for a period of not less than twelve years in design, construction, production, research or teaching in any particular branch of specialisation, in a position not below the rank of Lecturer in an Engineering College or of equivalent grades that is posts with comparable status and pay in other institutions out of which, experience for a period of not less than five years shall be in a position not below the rank of Professor in an Engineering College or of equivalent grades, that is, posts with comparable status and pay in other institutions.</p>
		Professors, Engineering Colleges.	Direct promotion and recruitment by transfer.	<p>(i) (a) A Doctorate degree in the branch of Engineering relating to the post concerned; and (b) minimum total experience of three years in design, construction, production, research or teaching in the branch of Engineering relating to the post concerned, in a position not below the rank of an Assistant Professor or of equivalent grades (i.e., posts with comparable status and pay) in other institutions; or</p> <p>(ii) (a) A Master's Degree in the branch of Engineering relating to the post concerned; and (b) minimum total experience of 10 years in a responsible position in design, construction, production, research or teaching in the branch of Engineering relating to the post concerned; and (c) at least 5 years' experience, out of the total period of 10 years, in a position not below the rank of an Assistant Professor or of equivalent grades (i.e., posts with comparable status and pay) in other institutions.</p>

Provided that while making appointment to the posts, by promotion the above provision relating to post-graduate qualification shall be relaxed for a period of five years from the 1st June 1962 in the case of those who were holding regular appointments in the service in the Government

Class. no.	Category.	Posts.	Method of recruitment.	Qualifications.
(1)	(2)	(3)	(4)	(5)
		Professors— Engineering Colleges —cont.	Direct recruitment and recruitment by transfer— cont.	ment Engineering Colleges on the said date if they possess a minimum total experience of 10 years, of which 5 years should have been in a position not below the rank of an Assistant Professor or of equivalent grades :

Provided further that for the first five years from 1st June 1963, service rendered in excess of five years as Lecturers or of equivalent grades (i.e., posts with comparable status and pay) in other institutions shall be counted towards the qualifying service as Assistant Professor while making appointment to the posts by promotion (since the posts of Assistant Professors did not exist in the Engineering Colleges prior to that date) :

Provided further that while making direct recruitment to the posts, persons with considerable teaching experience at degree level shall be preferred, if they are otherwise suitable.

NOTE E.—Nothing contained in the above provisions shall adversely affect the appointments already made in accordance with the rules that were in force prior to the first June 1963.

Explanation.—“Responsible position” referred to in clause (ii) (b) means service in posts not below the rank of an Associate Lecturer or of equivalent grades (i.e., posts with comparable status and pay, in other institutions.

Lecturers in Engineering subjects in Engineering Colleges. Direct recruitment and recruitment by transfer.

- (i) (a) A Master's degree in the branch of Engineering relating to the post concerned ; and
- (b) at least one year experience in design, construction, production, research or teaching in the branch of Engineering relating to the post concerned in a position not below the rank of an Associate Lecturer or of equivalent grades (i.e., posts with comparable status and pay) in other institutions.
- or
- (ii) (a) A Bachelor's degree preferably in first class in the branch of Engineering relating to the post concerned ; and
- (b) at least 3 years' experience in design, construction, production, research or teaching in the branch of Engineering relating to the post concerned in a position not below the rank of an

Class.	Category	Post.	Method of recruitment.	Qualifications.
(1)	(2)	(3)	(4)	(5)
		Lecturers in Engineering subjects in Engineering Colleges—cont.	Direct recruitment and recruitment by transfer.—cont.	Associate Lecturer or of equivalent grades (i.e., posts with comparable status and pay) in other institutions:

Provided that while making direct recruitment to these posts, candidates who have successfully undergone the prescribed training course (in the appropriate branch) for Technical Teachers of Engineering Colleges, other than those selected by this Madras Public Service Commission for such training, shall be preferred and that such candidates shall be deemed to satisfy the qualifications prescribed in clause (i) (c) above:

Provided further that the following principles shall be observed for purposes of reckoning the periods of experience prescribed for posts of Principal, Professors and Lecturers in Engineering subjects in Engineering Colleges, namely—

- (1) The prescribed experience need not necessarily be after obtaining the Doctorate or Master's Degree. The experience gained after obtaining these basic degrees in Engineering will also be considered.
- (2) In the case of persons belonging to any service, the period spent by them in acquiring the higher qualification such as Ph. D., M. Sc., degree in Engineering will be counted towards experience in the particular category of post held by them before proceeding for the higher studies.

(i) A first or second class Master's degree by examination or by research in the concerned subject; and

(ii) Experience for a period of not less than three years in teaching the concerned subject in a position not below the rank of an Associate Lecturer in an Engineering College or of equivalent grades that is, posts with comparable status and pay in other institutions.



Lecturers in non-Engineering subjects in Engineering

Direct recruitment and recruitment by transfer.

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Explanation I.—The selection shall be made in the following order, namely:—

- (i) First Class Masters' Degree holders.
- (ii) Second Class Master's Degree holders.
- (iii) Master's Degree holders by research.

Explanation II

If Universities do not award classes in respect of the Master's Degree obtained by research, the possession of that degree shall be deemed as the requisite qualification.

Explanation III

The teaching experience prescribed in clause (ii) shall be after obtaining the Master's degree