SPECIAL RULES FOR THE MADRAS EPUCATIONAL SERVICE.

(Issued an G.O. Ms. No. 1859, Education, dated 23rd November 1955, as oriected up to 1st March 1968).

1. Constitution.—The service shall consist of the following sections, classes and categories of officers, namely:—

Class. (1)	Category. (2)		Designation.	
	Section	A Administrative post.	s and posts in Training College	8.
T		Director of Public Instr	ruction.	
II		Deputy Directors, De nations, Divisional fr Lecturer, Teachers' C	puty Commissioner for Govern poetors of Schools and Princips follege, Suidapet.	ment Exami- il and Senior
	:2	Principals and Senior Teachers' College, Sai	Locturers of Training College dapet.	s other than
	3	Schools, In-pector Lecturors in Training)fficors, Inspectrosses of Girls' of Auglo-Indian Schools and ; Colleges. ;ssioner for Government Exami-	
		nations and Personal	I Assistant to the Director of	I and II
	E	Public Instruction. Inspector of Oriental S	chools	Gradea.
	56	Curator, Oriental Manu	scripts Library.	Grados.
	7	Librarian, Connemara	Public Library.	}
	8	Chief Inspector of Phys		i i
	y,	Woman Specialist in Pl		i
	10	Headmasters and Head		J
	Section	n B.—Posts in colleges of	her than Training colleges.	3
III	1	Principal and Senior P	rofessor, Presidency College, Ma	dras.
	2		Lecturers of Arts Colleges.	
	3	Professors, Presidency		
	4	Lecturers in Arts Colle		
ĩv	1 2 3	Principal, Law College Professors, Law College Lecturers, Law College	e, Madras.	
v	1 2 3 4			
		Section CMisce	llaneous posts.	
vI				
V L		Physical Directors.		

2. Appointment to the service.—(a) Appointment to the several classes and categories of the service shall be made as follows:—

Class and category.

Method of recruitment.

Promotion from categories 1 and 2 of Class II, categories 1 and 2 of tlass III, category 1 of Class IV

and category 1 of Class V.

Class I-

Director of Public Instruction

Class II--

- Categow 1—Deputy Directors, Deputy Commissioner for Government Examinations, Divisional In-pectors of Schools and Principal and Senior Lecturer, 'Teachors' College, Staidapet.
- (i) Promotion from category 2 and from I and II Grades of categories 3 to 9 in the class :
- Provided that for promotion as Principal and Senior Lecturer, Teachers' College, Saidapet, the Principals and Senior Lecturers of Arts Colleges, Professors, Presidency College, Madras, and Lecturers in Mathematics in Engineering C lleges who are in service on the 23rd November 1955 shall also be eligible;
- (ii) If no qualified and suitable person is available for promotion, direct recruitment.

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Class and calegory.

Class II-cont.

Categor 2 -Principals and sonior Lecturers of Teal ing Colleges other than Teachers' College, Saidapet. Method of recruitment.

- (i) Promotion from I and 11 Grates of categories 3 t o $\frac{9}{10}$ in the class:
- Provided that the Professors, Presidency College, Madras, and Lecturors in Arts Colleges and Lecturors in Mathematics in Engineering Colleges, who are in service on the 23rd November 1955 shall also be eligible, or
- (ii) Transfer from Principals and Senior Lecturers of Arts Colleges in service on the 23rd Novembeer 1955.
- (iii) If no qualified and suitable person is available for appointment by method (i' or (ii) above, direct recruitment.
- (i) Direct recruitment ; or
- (ii) Promotion in accordance with sub-rule (iii) of this rule.
- (i) Direct recruitment including recruitment from among trachers employed in recognized nom-Government secondary schools; or
- (ii) Rectainment by transfer from Assistant Lecturers in Training Colleges and Deputy Inspectors of Schools, School Assistants, Headmasters and Headmistresses in the Madras Educational Subordinatts Service or from Superintendents of the office of the Director of public Instruction in the Madras Ministerial Service :
- Provided that the Assistant Professors and Assistant Lecturers (other than Assistant Lecturers in Training Colleges and Assistant Lecturers in Engineering) in the Madras Educational Subordlinate Service who are in service on the 23rd Novem ber 1955 shall also be eligible to be recruited by transfer as Lecturers in Training Colleges; or
- (iii) Transfer from any post on an identical scale of pay in the class :
- Provided that Lecturers in Arts Colleges and Lecturers in Mathematics in Engineering Colleges, in service on the 23rd November 1955 shall also be eligible for transfer as Lecturers in Training Colleges; or
- (iv) Promotion from II Grade of category 10 in the class.
- Category 4—Secretary to the Commissioner for Government Examinations and Personal Assistan to the Director of Public Instruction--
 - I Grade
 - II Grade

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- Promotion in accordance with sub-rule (iii) of this rule.
- (i) Recruitment by transfer from Assistant Lecturers in Training Colleges and Deputy Inspectors of Schools, School Assistants, Headmasters and Headmistresses in the Madras Educational Subordinate Service or from Superintendents of the Office of the Di ector of Public Instruction is the Madras Ministerial Service and also, for appointment to the post of Secretary to the Commissioner for Government Examinations, from Superintendents of the Office of the Commissioner in the Madras Ministerial Service; or
- (ii) Transfer from any post on an identical scale of pay in the class; or
- (iii) Promotion from IT Grade of category 10 in the plass.

- Category 3 Discrict Educational Officers, Inspectrosses of Girls' Schools, Inspector of Anglo-Indian Schools and Lecturors in Training Colleges, I Grade.
- Category 3-District Educational Officers, Inspectrosses of Girls' Schools, Iuspector of Anglo-Indian Schools and L'eturers in Training Colleges, II Grade.

Class and catego	ory.	Method of recruitment.		
Citegory 5-Inspector	r of Oriental	\$		
I Grade		Promotion in accordance with sub-rule (iii) of the rule.		
II Grade	- 44 - 440 -	 (i) Recruitment by transfer from Assistant Professors and Assistant Lecturers (other than Assistant Lecturers in Training Colleges and Assistant Lec- turers in Engineering) Assistant Lecturers in Train- ing Colleges and Dobuty Inspectors of Schools, School Assistants, Headmisters and Herdmistresses in the Madras Educational Subordinate Service or from Superintendents of the office of the Director of Public Instruction in the Madras Ministerial Service; (ii) Transfer from any post on an identical scale of in the office of the Director 		
		pay in the class or class III : Provided that no person who was recruited as Personal		
		Assistant to the Director of Public Instruction from among the Superint indents in the Director's Office or recruited as Secretary to the Commissioner for		
		Government Examinations from among such Superimendents or from among the Super intendents in the Office of the Commissioner for Government Examination shall be transferred as Inspector of Orien al Schools unless the name of such person has been included in the list of persons approved by the State Government, in consultation with the Commission as suitable for appointment to the category of Inspector of Oriental Schools; or		
		(iii) Promotion from II Grade of category 14 in the class.		
Category 6-Curator, O	rient a l Manu-	0,059.		
I Grade	,	Promotion in accordance with sub-rule (iii) of this rule.		
11 Grade	• •• ••	 (i) Recruitment by transfer from Librarian, Oriental Manuscripts Library, in the Madras Ministerial Service; 		
		 (ii) If no suitable person is available for appointment by method (i) above — 		
		(a) Recruitment by transfer from Assistant Professors and Assistant Lectuters (other than Assistant Lecturers in Training Colleges and Assistant Lecturers in Engineering), Assistant Lecturers in Training Colleges and Deputy Inspectors of Schools, School Assistants, Head- masters and Headmistresses in the Madras Educational Subordinate Service or from Superintendents of the office of the Director of Public Instruction and Sub-Librarian, Connemara Public Library, in the Madras Ministerial Service; or		
		(b) Promotion from II Grade of category 10 in the class; or		
		(c) Transfer from any post on an identical scales of pay in the class or class III;		
		(d) If no qualified and a uitable person is available for appointment by methods (a) to (c) above, direct recruitment.		
Category 7—Libraria Public Library—	n, Cornemera			
I Grade		Promotion in accordance with sub-rule (iii) of this rule.		

O'ass and category.

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Category 7--Librarian Comemara Public Library-cont.

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Class II-

I Grade

Method of recruitment.

- (i) Recruitment by transfer from Deputy Librarian Connemara Public Library, in the Madras General Subordinate Service :
- (ii) If no qualified and suirable person is available
 - for appointment by method (i) above. (a) Recruitment by transfer from Assistant Professors and Assistant Lecturers (other than Assi-tant Lecturers in Training Colleges and Assistant Lecturers in Engineering), Assistant Locturers in Training College and Deputy Inspectors of Schools, School Assistants H admasters and Headmistresses in the Madras Educational Subordinato Service or from Superintendents of the Office of the Directtor of Public Instruction and Librarian, Orienital Manuscripts Library, in the Madras Minister ial Service : or
 - (b) Recruitment by transfer from Librariian office of the Director of Public Instruction in the Madras General subordinate Service or from among Graduate Librarians employed in Government Colleges in the Educational Department ; or
 - (c) Transfer from any post on an identical scale of pay in the class or class III;
 - (d) If no qualified and suitable person is avaiilable for appointment by methods (a) to (c)above, direct recruitment.
- Promotion in accordance with sub-rule (e) (iii) of this rule.
- (i) Promotion from Physical Directors in Class WI; OF
- (ii) Recruitment by transfer from Regional Inspector of Physical Education, Physical D rectors and Physical Directresses in the Madras Educational Subordinate Service ;
- (iii) In the case of Woman Specialist in Physica E-lucation, if no suitable person is available for appointment by methods (i) and (ii) above, dimect reoruitment;
- (i) Transfer from Lecturers in Training Colleges, TT Grade, or from among such persons in the class as are on an identical scale of pay and are qualified for appeintment as Lecturers in Training Colleges:
 - (ii) If no person is available for appointment bv method (i) above, promotion from II Grade in this category :
 - Provided that a person appointed by method (ii) above shall be continued in the grade only so long as a person is not available for appointment by method (i) above.
 - Recruitment by transfer from Assistant Lecturers in Training Colleges and Deputy Inspectores of Schools, School Assistants, Headmasters and Hieads mistressos in the Wadres Educational Subordimate Service or from Superintendents of the office of the Director of Public Instruction in the Madras Minsterial Service.

Categories 8 and 9-Chief Inspector of Physical Education and Woman Specialist in Physical Education-

- I Grade ••
- II Grade

- Category 10-Headmasters and Headmistresses---
 - I Grade ..

II Grade

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Class and calegory.

Method of recruitment.

is III-

- etegory 1-Principal and Senior Promotion from among Chief Professors, Presidency Professior, Presidency College. Monres..
- ategory 2 -Printipals and Senior Lecturers of Arts Colleges.
- College, Madras ;
- If no suitable Cheif Professor is available, promotion from categories 2 and 3 in the class and from Pripcipals and Senior Lecturers of Training Colleges (other than To: chers' College, Saidapet) in service on the 23rd November 1955.
- (i) Promotion from categories 3 and 4 in the class and from Lecturers in the Training Colleges in service on the 23rd November 1955; or
 - (ii) Promotion of such persons in categories 6 and 7 of Class II as were transferred to those categories from this class or first recruited to this service by transfer from Assistant Professors and Assistant Losturers (other than Assistant Lecturers in Training Colleges and Assistant Lecturers in Engineering) in the Macras Educational Subordinate Service; or
 - (iii) Transfer from Principals and Senior Lecturer of Training Colleges other than Teacher's College Saidapet, in service on the 23rd November 1955.
- ategory 3-Professors, Prosidency (i) Direct recruitment; or
 - (ii) Promotion from category 4 in the class and from Lecturors in Training Colleges in service on the 23rd November 1955; or
 - (iii) Transfer from I Grade, or promotion from II Grade, of categories 5 to 7 of Class II, of such persons as were transferred to these categories from this class or first recruited to this service by transfer from Assistant Professors and Assistant Lecturers (other than Assistant Lecturers in Training Colleges and Assistant Lecturers in Engineering) in the Madras Educational Subordinate Service.
 - Arts (i) Direct recruitment; or
 - (ii) Recruitment by transfer from Assistant Professors end Assistant Lecturers (other than Assistant Lecturers in Training Colleges and Assistant Lecturers in Engineering) in the Madras Educational Subordinate Service :
 - Provided that Assistant Lecturers in Training Colleges in service on the 23rd November 1955 shall also be eligible to be recruited by transfer; or
 - (iii) Transfer from Lecturers in Training Colleges in the 23rd November 1935 service on or;
 - (iv) Transfer from II Grade of categories 5 to 7 of Class 11 of such persons as were transferred to those categories from this category or first recruited to this service by transfer from Assistant Professors and Assistant Lecturers (other than Assistant Loomrees in Training Colle.es and Assistant Lecturers in Engineering) in the Madras Educational Subordinate Service.

4-Lecturers in ategory Colleges.

College, Madras.

SPECIAL RULES FOR THE MADRAS. EDUCATIONAL SERVICE

Class IV-

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Class and category.	Method of recruitment.
Category 1-Principal, Law College, Madras.	(i) Pomotion from category 2 in the class ::
	(ii) I no suitable person is available for appointme bymethod (i) above, direct recruiment.
Category 2-Professors, Law College, Madias.	(i) Tromot ion from cat gory 3 in the class ;
	(ii) Eno uitable person is available for appointme by method (i) above, lirget recruitment.
Category 3→Lecturers, Law College. Madras.	Dinet recruitment.
Class V—	
Category 1—Principals, Engineering Colleges.	 (i) Iromotion from category 2 in the classe; (ii) If no qualified and suitable person is availa for appointment by method (i) above, direct recrement.
Category 2-Professors, Engineer- ing Colleges.	(i) Promotion from Assistant Professors in Engineer subjects in Engineering Colleges; or
	(ii) Lecruitment ov transfor from Superintend Engineers in the Madras Engineering Service or it equivalent class or category in any other servi or
	(ii) Direct recruitment.
Category 3—Lecturers in Engineer- ing subjects, Engineering Colleges.	(i) Recruitment by transfer from Associates Lecture in Engineering subjects in Engineering Collegi the Madras Elucational Subordinate service; or
	(ii) Recruitment by transfer from Assistant Engine in the Madras Engine ing Service or from equ- lett class or category 11 any other service; or
	(iii) Direct rec uitmont :
	Frovided that notwiths anding any thing containe the prove rules, cancillates selected by the Ma Public Serice Commission under the Toch Truchurs Training Programme for Frances College and with have successfully undergone said training shall also be eligible for appoint to the posts; such candidates shall, for all purpo

- Category 4—Lecturers in non-Engineering subjects, Engineering Colleges.
- (ii) Recruitment by transfer from A-science turers in non-Engineering subjects in Enginee

recruitment to the posts :

(i) Direct recruitment; or

Colleges:

be treated on a par with candidates selected by di

Provided that notwithstanding anything contains the abroshid rule it shall be open to the appen autholity to fill up any of the posts in this entry by transfer of suitable Officers in the Madrashi cathoral Service employed in Government Gedieges including the Presidency College on to basis for a period of three years; s VI-

vsical [Directors

Recruitment by transfer from Regional Inspectors of 1-hysical Education, Physical Directors and Physical Directress in the Madras Educational Suborduate Service.

(b) No withstanding anything contrained in clause 14 of rule 2 of the ras Shate and Subordin to Saturda Rules persons belonging to the grades, or each classes or service specified in column (1) of the table below shall be eligible to be recruited direct to this service in the categories and sets specified in the corresponding ontry in column (2) where f: -

LA BLE.

(1)

(2)

tombors: of any lower category in this Categories 1 and 2 of Class II. service.

Vernen members of II Grade of category 10 of Chas II in this Service. Monder's of the Midras Dimensional Category 9 of Class II. Subordinate Service.

In this service and Assistant | Lecturers in Training Colleges in | the Mia.ras Elucational Subordtnate Service as are in service on | the 23rd November 1955.

(1)

(2)

members of grade II of encogories 5 to 7 of class II this service as were transferred to those categories in Class III of this service or first recruit d to this cice by transfer Category 3 of Class III. \mathbf{from} Assistant Professors d Assistant Lecturers (o her than Assistant Lecturers training Colleges and Assistant Lecturers in Engineer- in Maid as Educational Subordinate Service. asistant Profesors and Assistant Locturers (other an Assiistant Lecturers in Training Colleges and sistant Lecturers in Engineering) in the meational Subgrainate Se vice-Madras Category 4 of Class III. Assistant Lecturers in Training Coll ges in the dras Eductio al Subordinate Service as are in vice on the 23rd November 1955. embers of any lower eategory in Class IV of \mathbf{the} vi e. Categories 1, 2 and 3 of Class IV. pers of the Madras State Julicial Selvice embers of catego y 4 of Class IV to the Madras ucational Bubordneto Service and Per- ns holding posts of Lecturers (entegory 4 in Cross HI of the dras Educational Service) and A domain Professors Category 4 of Cless V. Assistant Lectured in the Mada Foucational pordinate Service in the Hoveringent Arts Colleges luding the Presidency College.

(c) Promotion to all posts in the service shall be made on grounds merit and ability, seniority being conidered only where morit and ability a approximately equal.

(d) Transfers between the sections A and B in the service, other the such transfers admissible under sub-rule (a). may, when considered necessar in the interests of the public service, be made by the State Government

(e) (i) Appointment to substantive vacancies arising in the I grade category 3 of Class II shall be so male as to ensure that the proportion persons in service in the said grade appointed by direct recruitment, for those in service in the said grade appointed by promotion is: 1.

(ii) Appointment to substant ve vacancies arising in the II grade category 3 of Closs II shall be so made as to ensure that the proportion is persons in service in the said grade appointed by direct recruitment, the in service in the said grade appointed by direct recruitment from amore teachers employed in recognized non-Government Secondary Schools are those in service in the said grade appointed by recruitment by transfer fro the subordinate services or promotion is 1:1:2.

(iii) Substantive vacancies to be filled by promotion under clause + and substantive vacancies arising in the I grade of categories 4 to 9 Class II shall be regarded as constituting one unit and filled from among the officers in the II grade of categories 3 to 9 of the said class.

(f) (i) In making appointments to the posts in category 3 of class II posts connected with a particular subject or language shall be regarded a constituting one unit and appointment to substantive vacancies arising in each unit shall be so made as to ensure that the proportion of persons service in the said category appointed by direct recruitment and those service in the said category appointed by promotion is 1:1.

(ii) In making appointments to the posts in category 4 of Class II posts connected with a particular subject or language shall be regarded constituting one unit and appointment to substantive vacancies arising each such unit shall be so made as to ensure that the proportion of persor in service in the said category appointed by direct recruitment and those i service in the said category appointed by recruitment by transfer from the Madras Educational Subordinate Service is 1:1.

(g) In making appointments to the posts included in category 4 Class V, the posts connected with a particular subject/language shall regarded as constituting one unit and appointment in each such unit shall so made as to ensure that the proportion of persons in service appointed 1 direct recruitment and recruitment by transfer is 1:1. If no qualified an suitable candidate is available for appointment in any of the vacancies to filled up by recruitment by transfer, such a vacancy may be filled by dire recruitment.

NOTE. -(1) Sub-rules (e) and (f) shall not affect transfers contemplated by sub-rule (

 (2) A probationer in the category of Locturers in Arts Training Colleges transfer to Training Arts College as the case may be, can count the service in the lat Post for probation in the category in which he is a probationer.

2 A. Compulsory liability for service in the Armed forces.— (1) Engineering Graduates recruited on or after the 13th August 1965 to per in the Government Engineering Colleges shall, within the first ten years service, be liable to save for a minimum period of four years (including the period spent on training) in the Armed Forces or on works relating to Defence efforts anywhere on India or abroad; it so required:

Provided that no one shall ordinarily be required to serve in the Armed Fore s or on works relating to Defence efforts after he has completed forty years of age.

(2) The period of Field Service rendered by a member deputed for Miklitery duty, shall for purposes of probation count as duty in the post concorned for twice the period.

Explanation. -- For the purpose of this rule "Field Strvice "shall mean Military duty in any area declared as "Field Area" by the Government of India, Ministry of Defence.

2. B. Reservation of substantive vacancies for Military Personnel.—Not withstanding anything to the contrary contained in these rules, 50 per cent of the substantive vacancies arising during the period of the National Emergency proclaimed on the 26th October 1962 in the polis of Lectulers in Engineering subjects in Government Engineering Colleges shall be reserved to be filled in, in the order of priority specified below, by those deputed for Military duty in connection with the said National Emergency and by non-service persons who render military duty in connection with the said National Emergency, and who on discharge from Military service are appointed to the said posts by direct recruitment.—

- (1) Members of the service;
- (2) Persons who were employed temporarily;
- (3) Non-service persons.

Provided that this reservation shall not apply to posts filled up on or before the 14th May 1965:

Proviled further that an Associate Lecturer in Engineering subjects in Government Engineering Colleges shall be eligible to apply for the post of Lecturer in Engineering subjects in Engineering Colleges by direct recruit ment against the reserved vacancies on his discharge from Military Service provided that he is otherwise fully qualified.

3. Reservation of appointments.—The principle of reservation of appointments (general rule 22) shall apply to appointments to the service by direct recruitment to category 3 of Class II, category 4 of class III and categories 3 and 4 of class V, all appointments being treated as belonging to one unit.

4. Appointments in institutions and establishments specially provided for women.—(a) General rule 21 shall apply to appointments to the service in institutions and establishments specially provided for women.

(b) A vacancy in a grade or category in an institution or establishment specially provided for women shall be filled by the transfer of any women member of the same grade or category who may be employed, at the time of the vacancy, in an institution or establishment not specially provided for women. When such transfer is not possible, a woman may be appointed by any method admissible under sub-rule (a) of rule 2, but she will not acquire by reason only of such appointment any right in the matter of seniority or full nembership in such grade or category, or transfer to a vacancy in such g ade or category in an institution or establishment not specially provided for women, or promotion to a higher grade or category.

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(c) A man appointed, under the proviso for general rule 21, to a grade or cathgory in a value of an institution or establishment specially

ovided for women shall not by reason only of such appointment acquire any right in the matter of seniority or full members) p in such grade or category or promotion to a higher grade or enterory and shall be replaced at the earliest opportunity by a qualified and suitable voman.

5. Qualification as to age.—(a) No person shall be eligible for appointment by diject recruitment to category 1 or category 2 of class II unless he has completed 40 but not 15 years of age and to any other post specified in column (1) of the table below if he has completed the age prescribed in the corresponding entry in column (2) thereof :—

$T_{AB1,E}$.					
Post.	.'ze.				
(1)	(2)				
 District Educational Officers. Inspectresses of Girls' Schools. Inspector of Anglo-Indian Schools and Lecturers in Training Colleges- I grado. 	Ewon y-five years.				
(2) District Educational Officers, Inspectresses of Girls' Schools, Inspector of Anglo-Indian Schools and Lecturers in Training Colleges- II grade,	 (a) 30 years for a person possessing the B.T. degree of the University of Madrasor the B.Ed. degree of the Annamalai University; (b) 40 years for teachers employed in reagnized non-Government secondary schools; (c) 29 years for others. 				
(3) Curator, Oriental Manuscripts L'brary and Librarian, Connemara Public Library.	30 years.				
(4) Women Specialist in Physical Education.	 (c) 49 years for persons competing under sub. rule (b) of rule (2); (b) 35 years for others. 				
(5) Principal, Law College, Madras	50 years.				
(6) Professors, Law College	 (a) 50 years for persons who have served as part-time Lecturers in the Law College Madras, for a period of not less than four years; 				
	(b) 45 years for others.				
(7) Lecturers. Law Collego	 (a) 50 years for persons who have served as part, time Lecturers in the Law College Madras, for a period of not less than three years; 				
	(b) 40 years for others.				
(8) Principals and Professors, Engineeri Colleges.	ng 45 years.				
(9) Professors, Presidency College a Lecturers in Arts Colleges.	and 35 years. Provided that no limit shall apply to persons competing for the post under sub-rule (b) of rule 2.				

(10) Lecturers' Engineering Golleges.

NOTE.-The age, limits preecribed shall apply with reference to the 1st July of the year in which the selection is mades.

30 years.

 District Educational Officers, Inspectresses of Girls' Schools, Inspector of Anglo-Indian Schools and Lecturers in Training Colleges, Inspector of Oriental Schools, Chief Inspector of Physical Education, Woman Specialist in Physical Education, II grade and Physical Directors in class VI. Адө. (2) 5**2 у**өаг**з**.

Public

Post.

and Librarian, Connemara

Library, II grade.

(2)

(1) Curator, Oriental Manuscripts Library **Age.** (2)

- (a) 50 years.
 (b) 52 years in the case of appointment of the Librarian, Oriental Manuscripts Library, and the Sub-Librarian, Connemara Public Library, as Curator, Oriental Manusuripts Library, and Librarian, Connemara Public Library, respectively.

(c) No member of the service shall be eligible for promotion or transfer to a post mentioned it column (1) of the table in sub-rule (b) if he was first appointed to the service after he had attained the age specified in the corresponding entry in column (2) thereof.

6. Other qualifications -- (a) Essential.--(i) No person shall be eligible for appointment to the vervice in the class, category and posts and by the method specified in columns (1) to (4) of the Annexure, unless he possesses the qualifications prescribed in the corresponding entry in column (5) thereof :---

Provided that a candidate possessing the degree of B.O.L. or B.O.L. (Honours) of the Madras or Annamalai University shall not be eligible for appointment to any post in the service for which such degree is prescribed as: a qualification unless he has appeared for the S. S. L. C. Public Examination and has secured in that examination, in one or more sittings, marks not less than the percentage of marks specified below in the subjects for the examination :--

	Percentage of marks.					
S. S. L. C. 1929 Scheme						
First Language			 			35
English			 			30
Mathematics			 			2 5
Elementary Science		••	 			25
History and Geograph	n y		 			25
C. Group subject			 			20
S. S. L. C. Reorganized	Scher	ne—				
First Language			 			35
English			 • •	••		30
Mathematics			 			25
General Science			 			25
Social Studies	••		 ••	••		25

Provided further that the degree of B. O. L. of the University of Madras in the first or second class in Part II, or III awarded under the Old or Transitory Regulations shall be deemed to be equivalent to the first or second-class degree of B. O. L. (Honours) of the Madras University.

Provided further that a candidate possessing a first or s cond class degree of M.A. or M. Sc., of a University in the State awarded under the New Regulations shall not be eligible for appointment to any post in the service for which such degree is prescribed as a qualification unless he has secured in the University examination not less than 50 per cent marks in the subject or language in respect of which recruitment is made. SPECIAL RU ES FOR THE MADRAS EDUCATIONAL SERVICE

Provided further that the first or second class degree or M. O. L., of the Annamalai Uni ersity shall be deemed to be an alternative qualification to a first or second class degree of M.A. or B.A. (Hons.) of the Madras or Annamalai University for purposes of appointments to posts in this service for which a first or second class degree of M.A. or B.A. (Hons.) in languages other than English is prescribed or for which such a degree is prescribed! without specifying the subject thereof."

(ii) No person whose mother-tongue is not one of the following languages, viz. Tamil, Malayalam and Kannada, or who has not acquired knowledge of one of those languages in his high school course shall be eligible for appointment to any post in categories 1 to 4 and 7 to 10 of class II.

(iii) No pasen who does not possess the B.T. decree of the Madras University or the B. Ed. degree of the Annamalai University shall be appointed to any post in categories 1 to 5 and 10 of Class II :

Provided that a candidate for oppointment by direct recruitment otherwise than from among teachers employed in recognized non-Government secondary schools to any post in cate (ry 3 of the said class need not possess . at the time of selection, the said qualification, but, after selection and before appointment, he shall acquire it as prescribed in sub-rule (a) (i)of rule 7.

(b) Prefermini.-(i) In making appointments to the service in categories 1 to 3, 5 and 0 of class II, prefirence shall be given to persons. who, in addition to the prescribed qualifications, possess the degree of M. Ed. of the Madras University.

(ii) In making appointments to the service in the posts specified in column (1) of the table below, preference shall be given to persons, who, in addition to the pre-cibed qualifications, have knowledge one or more of the languages specified in the correspondingentry in column (2) thereof :---

TABLE.

Languages.

Inspector of Oriental Schools Curator, Oriental Manuscripts Library. Madras.

Posts.

Tamil, Malayalam and Kannada.

- (1) For a person qualified in Sanskrit Telugu, -Tamil, Malavalam. Kannada, Arabic and Persian.
- (2) For a person qualified in a language other than Sanskrit-Sanskrit.

Librarian Connemara Public . Sanskrit and Hindi. Lbrary, Madras.

 $T_{1}ainin + of dire t$ rer sets.—(a) A person who has been selected for 7: appointment by direct recruitment to category 3 of class II shall, before appointment, indergo training as specified below, for a period not exceeding 15 months. While undergoing such training, he shall be paid a stipend c leulated as the rate of Rs. 100 per mensem, or, if he is a persons elected from a nong teachers employed in recognised non-Government secondary schools a stipfend calculated at the rate of Rs. 200 per mensem or an amount equal to the particular by tim in the non-Government institution at the time of his recruitment, whichever is less, or, if he is a Government servant, a stipend calculated at the rate of Rs. 100 per me nsem or an amount equal

) the pay he would have drawn in Government service but for the selection, thichever is more provided that the mate of stipend does not exceed in any ase that minimum pay of the transcale applicable to the grade for which the erson has been selected 1 - 1.

(ii) Teacher training — He shall successfully undergo the prescibed course f teacher's training in a Training College and, at the end of such training, btain the B.T. degree of the University of Madras or the B. Ed degree of he Annamalai University.

(i'ii) Administrative training. -He shall undergo training for a period not xeeeding six months in such manner as may be pre-cribel by the Directoor of Public Instruction.

NOTTE.--A person possissing the B. T. degree of the University of Madras of the B. Ed. sgree of f the Annam dat University need undergo only the training specified in item i) above.

(b) A person who is required to undergo training as hold down in sub-rule a) should before he commences the training; execute an agreem at in the proper form, with two surcties, binding himself (1) to undergo successfully the raining in full and or to obtain the degree mentioned in the sad sub-rule at he endd of the prescribed course of teacher's training in a Training College; (2) o serve in the Education Department for a period of not less that ive years; and (3)) to refund to the State Government these of the amount drawn by him is stippend if he fails to fulfill either of the conditions in classes (1) and (2).

(c)) A person who has been selected for appointment by direct recruitnent too category 3 of class II but who fails to obtain the degree mentioned in sub-trule (a) (i) at the end of the prescribed course of teacher's training in a Training College may, at the discretion of the State Government, be allowed an exteension of time not exceeding a total period of one year to obtain the legree and may until such time, be appointed to the category uncer rule 10 a) (i) cof the general rules. If such a person fails to obtain the degree even within the extended time, his appointment shall be terminated and clause \neg of the bond executed by him under sub-rule (b) shall become operative.

8. Probation.—(a) No person shall be eliigible for appointment as a full membeer of the service in any category unless he been on probation in such category for a total period of two years on duty within a continuous period of three years?

Preovided that a person recruited by transfer from Assistant Lecturers in Fraining Colleges, D puty Inspectors of Schools, School Assistants, Headnasterss and Hadmistresses in the Madras Educational Subordinate Service to category 10 of class II shall be eligible for appointment as a full member in the ssaid category, is he has been on probation therein for a total period of me yeaar on duty wit in a continuous period of two years.

(b) "A member of the service when transferred from one category to nother category carrying the same scale of pay shall not be required to indergeo fresh probation in the category to which he is so transferred; f he iss a probationer in the category from which he is transferred, he shall be entitled to count towards his probation in that category the period of ervice in the category to which he is so transferred and if he is an opproved probationer in the category from which he is transferred he shall be reated as an approved probationer in the category which he is so transferred." (c) A productioner in categories 3 and 10 of class II who is on foreign service as Eincitional Officer of the Corporation of Madras shall be initial to count to parks his production the period of dity performed on such fiveling service during which he would have held a post in category 3 or 10, has the case may be of class II, or a higher post butt for his absence on such fibration service.

(d) The Director of Public Instruction and the Director of Technical Education shall be competent to issue orderes declaring satisfactory completion of probabon, or extending the period off probation for failure to pass the prescribel tests, in respect of the membeers of the service under their respective cantol in the categories the maxima of the scales of pay of which do not exceed Rs. 500."

(e) "A propationer in any category in the service who is on deputation as regular connisioned officer in the National Cadet Corps Units shall be entitled to court towards his probation in the category concerned the period of due performed by him in the National Cadet Corps Units during which he would have actually held a post in the category concerned or a higher post but for his absence on deputation.

Exception — Notwithstanding anything contained in sub-rule (a), an approved probationer in the category of Lectures in Arts Colleges, if transferred to hod the post of lecturers in Training Colleges or vice versa, the will not be required to undergo a fresh period of probation in the post to which he is transferred.

9. Tests.-The following tests are prescribed for probatione s :-

- (i) A probationer appointed to the service in any fat gory of class II and to the posts of principal and Senior Prefersion, Presidency College, Madras Principals and Senior Lecturers of Arts Colleges, Princpa, Low College, Madras, and Princpas, Engineering Colleges (except those appointed otherwise than by direct meruitment, who have already passed the Account Test for Subordinate Officers Part I, or have completed the age of 45 years on the date of such appointment)
- (ii) (a, An Anglo-Indian probationer applited to the service by direct invaluent.
- (b) Any probationer other than on Anglo-Indian appointed to the service in categories 3 to 6 and 10 of diss II.

Account Test for Excentive Officers.

- Special Language Test fo Officers of the Education Department, Lower Stan dari in Tamil, Telugu Malayalam, Kannada Urdu or Hindi
- Special Language est for the Officers of the Education Department, Lewe-Standard, in any two of the f flowing languages viz., Tarnil, Tel.go-Malayalam, Kunnale-Urdu of Hindi, at leasthe of which shall b gither Tamil or Telugu.

10. (a) Training of probability on rest. (a) A p reson appointed by direct ruitmaent to category or cattegory 2 of class II may, at the discretion the (Government, be required), before commonsing to perfect the duties his ppost, to undergo training for a period of not nore that six months such m nner as may be prescribed by the Government. While undergoing the training the probatimers shall be paid a pay calculated at the rate Rs. :300 per monsen, on an aamount equal to the pay drawn by him in a previous appointment which ever is more, provided that the rate of pay es noot in any case exceed the minimum pay of the time-scae applicable the ccategory to which he has been appointed. The period of training all noot be counted for purposes of increments in the time-scale of pay plicable to an approve probationer.

(b) A person appointed to the post of Curator, Oriental Manuscripts brary, shall be required to unddergo, during the period of his probation, uning (in the Maduas Record Offfice for not loss than two newless and in ch manner as may be prescribed by the Director of Puble Instruction d acquire knowledge of the teech nique of mending and Preservation of cords, in addition to carying out his normal duties in the library.

11. Unit for discharge. ree appointment and confirmation.—For the apposess of discharge for vant of vacancies, reappointment and appointment full neombers—

(11) Every post or group of posts-

(a) of Professors in the Presidency College, Madras, inc Lecturers other Arts Colleges; and

(b) of Professors and Lecturers in Engineering subject and Lacturers non-Engineering subjects in Emgineering Colleges, for which qualifications a particular subject or language prescribed in these rules; and

(2) The post of District Educational Officers, Inspectres of Girl's chools, Inspector of Angle Indian Schools and Lecturers in Training Colleges ceretary to the Commissioner for Government Examinations and Personal stant to the Director of Public Instruction, in II grade, and Headesters (and Headmistresses in I and II grades; all be (deemed to be a separate unit.

12. Seniority.—(a) The seniority of a member appointed to the service Professor or Lecturer of an Arts or Teacher's Training College not ecially provided for women beforce the 1st August 1935 shall, not withinding anything contained in any rule or order in force prior to that date in the general rules, bedetermined by the date on which he satisfactorily upleted his period of pr.bation.

(b)) No person who was first recruited to the service in a post in an ts or 1. eacher's Training College or in a post of Lecturer in Mathematics an Engineering College and who on 23rd November 1955 is a menter of y category from which plemotion is made to the post of Director of Public truction shall, for the purpose of such promotion, be assigned, in the ler of semiority, a rank lawer than he one which would have been assigned him if semiority for the purpose had been determined by the date on which was first appointed to $any p_i$ st in the service.

(c) Notwithstanding anything contained in rule 2(a) of these rules, no mber of the categories of 1 spector of Oriental Schools, Curator, Oriental nuscripts Library, and Ubrahan, Connemara Public Library, in class II,

who was appinted from among Assistant Professors and Assistant Lecturers other than Asi tant Lecturers in Training College and Assistant Lecturers in Engineering in the Madras Educational Subordinate Service or transferred from among Lecturers in Artss Colleges in this service shall be promobled in transferred to category 2, 3 or 44 of Class III unless his turn for such promotion of transfer would hhave been leached if he had continued as an Assistant Professor or Assistant 7 Lecturer in the Madras Educational Subbordinate Service in a Lecturer in ϵ an Arts College as the case may be.

(d) These io ity of a person who has been select if $\mathbf{f} \circ \mathbf{appointment}$ by dilect requirment to category 3 (f Class II but who obtains the (degree mentioned in sub-rule (a) (i) (of rule 7 only after an extrasion of the saallowed under sub-rule (c) of the said cale shall, und as other wise directed by the State G version is fixed if on the late of his passing the examination qualifying him for the said degree.

11 Contributory Provindenat Fund. Persons appointed to the service by direct convirtent, other than such persons in service on the 9th Felb.uary 1949, shall be armitted to the IM dras Contributory Provident Fund, instead of being governed by the prension rules or by the Midras Contributory Provident Find-Pension-Insu ance Rules. 1950, if before such appointment they were not governed by either of the s id rules and if they have completed 40 years of ige on the date of ssuch appointment:

Provided that persons recording direct as District Educational Officers, Inspectresses of Girls' Schools and Lecturers in Training Colleges from samong teachers employed in recognized non-Gover ment secondary schools, and as Professors Law College, M drass, before the 23rd November 1955 schall be admitted to the Madras Contributory Provident Fund irres/ective of their age at the time of such recruitment.

15. Nothing in these rules shall oper te to d prive the persons recruited direct to the service in pursuance of the Commission's notifications referred to below, of the privilege to be governed by the conditions innounced in the relevant notification, in respect of any matter, if these conditions are more advantageous to them that the conditions in that behalf contained in these rules

(i) Notification, dated the 13th October 1951, inviting applications for appointment of Principal and Senior Lecturer.

(ii) Netification, dated the 6th March 1952, inviting applications for appointments of District Educational Officers and Lecturers in Training Colleges and Inspectresses of Girls' Schools.

0		1	NNEXURE. red to in rule 6 (a).}	i.
Class. (1)]I	Category. (2 1	(3) Deputy Directors Deputy Com- missioner for Government Ex-	Method of recruitment. (4) Direct recruitment.	Qurlifications. ((5) (i) A first or second-ciat degree of M.A. or Hono.; of the Madras or Annam University ; and
		Divisional Inspec- tor's of School.	ġ	

C Clas∎.	C at egory.	Poss.	Mdethod of recr:ruitment.	Qualification.
(1)	(2)	(3) Protosion	(4)	 (5) (ii) E:perience as a teacher or nspecting officer and exerience in the organization of a large educat onal institution for a total period of not less than 12 years in he aggregate. Note.—Members of the sevice competing for the pots under sub-rule (b) of rue 2 need not possess iten (i) above. Experience as a District Eucational Officer for at east three years.
IJ	1	Principal and Sector Locturer, Teacher's Cillege, Saidapet. Principals and Senior Leoturers of Training Colleges o her than Teacher's College, Saidapet.	Directi Recruit menat. Preomotion an Transfer	 (i) A irst or second clastifies degre of M.A. or Hononrstof the Madras or Annamilai Un versity; and (ii) Experience as a Principal or Jecturer in a Teacher's Training College for a peiod of not less than five years: Preference shales by given to such of the cadidates as possess. In acdition, a higher degree in education and experience of organizing and enducting research in matters relating to education and experience of administration and inspection of secondary sciools. (i) A first or second-clastic degree of M.A. or Honour of the Madras or Annamilai University; Provided that in the case of officers who had been recruited to the service by transfer from the Madras Educational Subordinate Service the third-class degree
				ice and icant vinted yours.

Nors-(i) If the sectormost candidate eligible for promotion as Principal and Senior Lecturer, Teacher's Colleta, Sudanet, does not possessitem (i) of the qualification prescribed for such promotion and if, however a member of category 1 of Class 11 holding any of the posts of Deputy Directors and Divisional Inspectors of Schools possesses that item, the letter

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hallbe transferred as Principal and Senior Lecturer, Teschers' College. Saidapet, and the case of the former considered for promotion as a Deputy Director or Divisional Inspector of Schools.

(ii) Experience acquired as an Inspectress of Grls' Schools before the 2nd April 1948g shall be deemed to be equivalent to experience as a Listric Educational Officer,

(iii) Experience as a District Educational Officer shall not be insisted on in the case o, promotion to category 1 of persons recruited direct treategory 2 of Class Class II and may be waived in other cases where, in the opinion of the state Government, such a concession is deserved.

losor you.		e e		
•	Ca	ių. Post.	Metho! of recrnitment.	Qualifications.
(1	(2)	(3)	(1)	(5)
II	ŝ	District Educational Officer's Inspectre- sses Girls' Schools and Inspector of Anglo- Indian Schools.	Direct recruitment otherwise than from among teachers em- ployed in re- cognized non- Government se-	A first or second- class degree, of the M.A. or Honours off the Madras or Annamalati University in such subject or language as may be specified by the State Govt _t , trament;
			eondary schools,	Preference shall be given to such of the condidates and have in addition, obtained any higher degree (by exa, mination, advanced study or research, of the Madrage or Annamalai University in such subject or language.
			Direct recruitment from among teachers employed in recognized non-Government secondary Schoole,	 (i) A degree of the Madras or Annamalai University, Proference shall be given first to such of the candidate as have, in addition obtained a first or second- class degree of M.A. or Honours of the Madras or Annamalai University in such subject or flanguage as may be specified by the State Government and next to such of the candidates is have, in addition, obtained a first or second-class degree of M.A. or Honours of the Madras or Arnamalai University in jany other subject or language; and
				 (ii) Experience as a teacher in a recognized school for a total period of not less that 12 years after acquiring the qualification specified he sub-rule (a) (iii) of rule 6; Preference shall be given on a candidate / to who, addition has had experince as headmaster of a recog- nized high school in the State of Madras.
		Onstrict Educational Officers' Lis- pectress s of girls' Schools and Lis-	Recruitment by transfer, pro- motion and trans- fer.	(i) A degree of the Madras or Annamalai University ; and
		pe ctor of Anglo- Indian Schools.		(ii) Experience as a teacher in a training or secondary school or Assistant Lecturer in a Training College for at least two years and experi- ence as a Deputy Inspecton of Schools for at least one was: and

year ; and

Baen.	Galegory.	Poste.	Mathad of reerwitenents.	Qualifications.
(1)	(2)	(3)	(4)	(5
(1)	(-)			 (iii) In the case of perultment by transfer from Assistant Lecturers in Training Colleges, service for a total period of at least five years in the Madras Educational Subordinate Service.
				Provided that for promotion or transfer a cancidate need not possess item (ii) above if his name has be n included in the list of persons approved by the State Government, in consultation with the Commission has suitable for appontment to the posts of District Edu- cational Officers, Ins- pectoresses of Girls Schools and Inspector of Anglo- Ingtan Schools.
	Coller	ge (except arers in Edu-	District reoruitsment in:luding recruits- ment from among teachers emiployed in recognized non- Government secondary schools.	 (i) A first or second-class degree of M. A. or Honours of the Madras or Annamalai Univer- sity in such subject or langu- age as may be specified by the State Government;
				Preference shall be given to such of the candidates as have, in addition, obtained any higher degree (be examination, advanced study or research) of the Madras or Annamalai University in such subject of language; and
				 (ii) In the case of recruitment from among teachers employed in recognized non-Government secondary schools, experince as a teacher in a recognized school for a total period of not less than 12 years after acquiring the qualification specified in sub-rule (a) (iii) of rule 6:
				Preference shall be given to a candidate who, in addition, but had experince as Headmaster of a recognized high school in the State of Madras.
	68	urers in Mdn. tion in Training ollege.		 (i) (a) A first or second-class degree of M A. or Honours in Psyhology or in Philosophy with Psychology as one of the subjects of the Madras or Annamalai Univer- sity;
				(b) If persons possessing item (i) above are not available a first or second-class degree of M.A. or Honours of the Madras or Annamalai University in any subject and the degree of M.Ed. of the University of Madras;
				Performent shall be shown to see 1

Perference shall be given to such of the candidates as have, in addition, obtained any Migher

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SPECIAL RULE'S FOR THE MADRAS EDUCATIONAL SERVICE

20	SPECIAL	RULES FOR T	HE MADRAS EDUCA	TIGUNE OFFICE		
Class.	Catecory.	Posst.	Mehod of recristment.	Qualifications.		
(1)	(2)	(3)	(4)	(5) degree (by examination, advanced study or researcoh) of the Madras of Annuamalau University in Psychology or in Philosophy with Psychology as one of the subjects; a and		
				 (ii) In the case of reeruitiment from anony teachers employed in recognized non-Government secondary schools, experinnce as a teacher in a recognized school for a total period of neot less than 12 years after acequiring the qualification specified i in sub- rule (a) (iii) of rule 6; 		
				Preference shall be given to a candidate who, in addition, has had experience as Headmanster of a recognized high school in the State of Madras.		
31		cturers in Training Colleges (except Lecturers in Education).	Recruitment by transfer promo- tion and transfer.	 (i) A first or second-class degree of M. A. or Honours of the Madras or Annamalai University in such subject or language as mbay be specified by the State Government; 		
				Provided that in the crase of Assistant Professors and Assist- ant Lecturers who Awere in service on the 21st October 1947 and of School Assistants and Headmasters and Headmistressee who entered service prior to the 3rd November 1930, the third- class degree of M. A. or Honouri of the Madras or Anumanalu University in sylch subject of language shall be deemed as sufficient; and		
				(ii) Experience as a teacher in training or secondary school of Assistant Lecturer in a Training College for at least two year and experience as a Deputy Inspector of School for at leas one ear; and.		
				(iii) In the case of recruitmen by transfer from Assisten Lecturers in Training Colleger service for a total period of a least five years in the Madra Educational Subordinat Service .		

Service: Provided that, for purposes appointment to the posts Lecturers in Lingunges oth than English, if suitable persor possessing item (i) above a not available persons who po sets the third class degree M. A. or Honours of il Madras or Anhamalai Univ sity and who have had exp ence of teaching in Colleg the language in respect which appointment is necessa for a total period of not h than ten years shall by eli

Service :

211	SPECIA	L BULES FOR I	HE MADRAS EDUC	ATIONAL SERVICE
Cl ^{Ilass.}	Category.	Post.	Uethod of recruitments.	Qualifications.
((1)	(2)	(3)	(4)	5) Provided further that if the seniormost cancidate eligible for recruitment by transfer or promotion doe: not possess item (i) above and if, however, a member of the category holding any of the posts of District Educational Officers, Inspectors of Anglo-Indian Schools pessess that qualifi- cation, the latter shall be transferred as a Lecturer in a Training College and the case of the former considered for recruitment by transfer or promotion to any of the said posts:
				Provided als. that for promotion or transfer a candidate need not possess item (ii) above if his name has been inclu- ded in the list of persons approved by the State Govern- ment, in consultation with the Commission, as suitable for appointment to the posts of Lecturers in Training Colleges.
	tio	urers in Eduoa- n in Training lleges.	Recruitment by transfer, promo- tion and transfer.	 (ii) A first or second-class degree of M.A. or Honours of the Madras or Annamalai Univer- sity in any subject and the M.Ed. degree of the University of Madras :
4	ł			Provided that Assistant Pro- fessors and Assistant Jecturers in Logic in the Madras Educa- tional Subordinate. Service possessing a first or second-class M.A. or Honours' degree in Philosophy of the Madras or Annamalai University shall not be required to possess, in addi- tion, the M.Ed; degree of the University of Madras, if they possess the qualification prescri- bed in subrule (a) (ii) of rule-6:
				Provided further that in the cases of the Assistant Professers and Assistant Lecturers in Logic who were in service on the 1st March 1947, it shall be sufficient of they possess a third-class M.A. or Honours degree in Philosophy of the Madras of Ahnamalai University and the qualification prescri- bed in sub-rule (a) (iii) of rule 6; and
11	6-72-4			(ii) Experience as a teacher in a training or secondory school or Assistant Lecturer in a Training College for at least two years and experience as a Deputy Inspector of Schools for at least one year; and

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22	SP:	CIAL RULES FOR TH	IE MADBAS EDUCATIONAL SERVICE		
Class.	Catego:	. Post.	Method of recruitment.	Qualifications.	
(1)	(2)	(3)	(4)	(5) (iii) In the case of recruitment _{ht} by transfer from Assistant _{ht} Listurers in Training Colleges, genvice for a total period of at _{it} least five years in the Madratas Educational Subordinat _{te} Service :	
				Provided that if the / soniormost _{it} candidate eligible / for recruit t. ment by transfer or promo- tion does not possess item (i;) above and if, however, a a member of the qategory hold-1. ing any of the posts of Districtit Educational Officers, Inspec- tresses of Girls' Schools and Inspector of / Anglo-Indian Schools possesses that qualifi- cation, the latter shall be transferred as a Lecturer in Education in a Training College and the case of the former considered for recruit- ment by transfer or promotion to any of the s.id posts:	
				Provided further that for pro- motion or transfer a candidate need not possess item (ii) above if his name has been need in the last of per- sons approved by the State Government in consideration with the Commission, as suitable for appointment to the posts of Lecturers in Training Colleges,	
	4	tecretary to the Commissioner for Government Examinations and Personal Assistant to the Director of Public Lestruction.	Recruitment by transfer, promo- tion and transfer.	 (i) A degree of the Madras or Annamalai University; and, (ii) In the case of racruitment by transfer from Assistant Lecturers in Training Colleges, service for a total period of at least five years in the Madras Educational Subordi- nate Service : 	
	10	Ieadmasters and Headmistresses.		In making appointments to two of the posts of Head. masters and Headmistresses, preference shall be given to candidates who know to sp ak, read and write Urdu.	
	5	Inspector of Oriental Schools.	Recruitment by transfer, promo- tion and transfer.	A first or second class degree of M.A. or Honours in Sans, krit of the Madras or Annan ala, University.	
	6	Curator, Oriental Manusoripts Library.	Recruitment by transfer otherwise than from Librar rian, Orienta Manuscripts Library, promo tion, transfor and direct recruitment	M.A. or Honours in Sanskrit of the Madras or Annamala, University; (ii) If a candidate possessing item (i) above is not available, a first or second-class degree	

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 Portion who, in addit possesse provide experience of MA. or Hnours of the Marasson Annamalal University. I.ibrariy. T. Librarian, Conne-Public, Ton, transfort and The Science of MA. or Hnours of Marasson Annamalal University. A dislomary in Libr Science of the Marasson Annamalal University. Professors, Presi-Direct recruitment. dency College. Women Specialist Direct recruitment. dency College. Professors, Presi-Direct recruitment. dency College. Professors and the prese of mathina the presend of mathin		SPECIAL RULES FOR THE MADINAS LOCONTIONAL LEAST				
 (i) (2) (3) (4) (5) Preference shall be given to person who, in additing posses experies the provide of Oriental Research Institutions. 7 Librarian, Conne-Recruitment by mara Public, transfer, promotion, transfer and direct reoruitment. (i) A first or second-class deg of MA. or Houter of Matras or Annanalal University; and the present who, in additing possesses previous experies experies for a petide to class the two years in the general or asymptic to an or ransfar for a petide to class the two years in the general or asymptic to an or ransfar of a librar or modern line previous different transfer from Denty Librar Connernam Public Library. Women Specialist Direct reoruitment. in Physical Education. Women Specialist Direct reoruitment. Momen Specialist Direct reoruitment. A diploma in Physical Education. Women Specialist Direct reoruitment. Professore, Presi. Direct reoruitment. dency Collage. Madras. Professore, Presi. Direct reoruitment. Professore, Presi. Direct reoruitment. dency Collage. Madras. Professore shall be given to general or assisted by the romotion transfer and library or B. Ed. degree of MA. Second Connernam Public Library or B. Ed. degree of Madras and present the MAtha University. A first or second class de of not second by promotion transfer as present and the prevent of the State or the Matha University. A diploma in Physical Education. 	, Olices.	Oateg)Ty.	Poet.	recruitment.	• •	
 Women Specialist Direct reoruitment. Women Specialist Direct reoruitment. Women Specialist Direct reoruitment. A deres. Yofessors, Presi. Professors, Presi. Professors, Presi. Professors, Presi. Direct recruitment. A deres. A data or Hanous of M.A. or Hanous of M.A	(1)	(2)	(3)	(4)	Preference shall be given to a person who, in addition posspesses provius experience in the work of Oriental Mauuscripts libraries or Oriental Reserch Institu-	
 Women Specialist Direct reoruitment in Physical Education. Women Specialist Direct reoruitment dency College. Professors, Presi- Direct recruitment dency College. Professors of the price of a price of the candidate who in addition on philow of the price of a price of the candidate who in addition on philow of the price of a price of the candidate who in addition on philow of the price of the		mara	Public,	transfer, promo- tion, transfer and	(i) A first or secold-class degree of M.A. or Hnours of the Madras or Annmalai Univer- sity; and	
 Women Specialist Direct recruitment: in Physical Edu- cation. Women Specialist Direct recruitment: in Physical Edu- cation. Women Specialist Direct recruitment: A degree of the Madras. Professors, Presi. Direct recruitment: dency College, Madras. Professors, Presi. Direct recruitment: dency College, Madras. Professors, Presi. Direct recruitment: dency College, Madras. 					Science of the ladras Univer-	
 Provided further that if suitable person not possessing it (i) above shill not apported by remotion transfer as preseried in a rule (a) of rule ! but successing it (ii) above shall not apported by remotion transfer as preseried in a rule (a) of rule ! but successing it (ii) A diploma in Physical Education. Women Specialist Direct reoruitment. (i) A degree of the Madras Annamalai University ; (ii) A diploma in Physical Education. Women Specialist Direct reoruitment. (i) A degree of the Madras Annamalai University ; (ii) A diploma in Physical Education. Women Specialist Direct reoruitment. (i) A degree of the Madras Annamalai University ; (ii) A diploma in Physical Education. Women Specialist Direct recruitment. (i) A degree of the Madras University in Physical Education. Professors, Presi. Direct recruitment. denoy College. Madras. Professors, Presi. Direct recruitment. (i) A first or second cass de of M.A. or Honours of M.A. or Honours of M.A. or Honours of M.A. or Honours of M. deres of Annamalai University. Preference shall be given to of the canlidates as lobtaied, in addition, any hi 						
 Women Specialist Direct recruitment. in Physical Edu- cation. A degree of the Madras Annamalai Universty ; A diploma in Physical E cation (for women) of the S Government: and Experiones of Physical Ereforence shall be given to condidate who, in addit possesse any higher cualitions in Physical Education, Professors, Presi- Direct recruitment. dancy College, Madras. Professors, Presi- Direct recruitment. dancy College, A first or second cass de of M.A. or Honours of M:dress or Annamali University. Preference shall be given to of the subject or lang in respect of which red ment is necessary. Preference shall be given to of the candidate as a obtaied, in addition, any hit degre s (by examina 					Provided that for recruitment by transfer from Depity Librarian, Connemara Puble Library, item (i) above shill not apply:	
 in Physical Edu- eation. Annamalai Universty ; (ii) A diploma in Physical Education. Government; and (iii) Experionce of Physe Training work for a per of not less than three years Preference shall be given to candidate who, in addit possesse the B.T. degree the Matras University or B. Ed. degree of Anytamalai University. Professors, Presi- Direct recruitment. dency College, Madras. Preference shall be given to of the candidate as I obtaied, in addition, any hi 					Provided further that if a suitable person possessing item (ii) above is not available, a person not possesing it may be appointed by promotion or transfer as prescribed in sub- rule (a) of rule ; but such a	
 candidate who, in addit possesse any higher cualifies in Physical Education, Preference shall also be given to to a candidate who, in addit possesses the B.T. degree the Madras University or B. Bd. degree of Angenalai University. (i) A first or second cass de of M.A. or Honours of Madras or Annamali University in respect of which reoment is necessary. Preference shall be given to of the candidates as I obtaied, in addition, any hidegre s (by examina 		in Phy		Direct recruitment.	 (ii) A diploma in Physical Education (for women) of the State Government; and (iii) Experiones of Physical Training work for a period of not less than three years. 	
 Preference shall also be g to a candidate who, in addi possesses the B.T. degree the Madras University or B. Ed. degree of Annamalai University. (i) A first or second cass de of M.A. or Honours of Madras or Annamalai Uni sity in the subject or lang in respect of which reoment is necessary. Preference shall be given to of the candidates as I obtaied, in addition, any hi degre s (by examina 					Preference shall be given to a candidate who, in addition, possesse any higher cualification in Physical Education.	
dency College. Madras. Madras. Madras. Madras. Madras. Madras or Annamalsi Uni sity in the subject or lang in respect of which reor ment is necessary. Preference shall be given to of the candidates as I obtaied, in addition, any hi degre s (by examina					Preference shall also be given to a can/idate who, in addition possesses the B.T. degree of the Mairas University or the B. Ed. degree of the	
of the cendidates as poblatic, in addition, any hidegrees (by examination)		dency	College.	Direct recruitment.	(i) A first or second cass degree of M.A. or Honours of the Madras or Annamalai Univer- sity in the subject or language in respect of which recruit- ment is necessary.	
advanced study or research the Madras or Annan					obtaied, in addition, any higher degres (by examination, advanced study or research) of the Madras or Annamalai University in such subject or	

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SPEMAL BUIES FOR THE MADRAS IDUCATIONAL SERVICE

Class. (1)	Category Post.	Methods. of recruitment (\$)	Qualifications. (5)
	(2	(*)	 (ii) Experience of teaching on a college classes the subject or r language in respect of which a recruitment is necessary for r not less than three years. Preference shall be given to such h of the candidat's as posses, in addition, experience inteaching Honours classes or r have done research in such h subject or language.
	 Professor, Presi dency College. Μ.dres. 	Promotion and trans- for.	A first or second-class degree e of M.A. or Honours of the Madras or Annamalai Univer sity, in the subject or language in respect of which appoint. ment is necessary.
	4 Lecturers n Arts Colleges.	Direct recrutement, recruitment by transfer and transfer.	Preference shall be given, in the e case of direct requitment, to o such of the candidates as have e obtained, in addition, any y higher degree (by examination, advanced study or research) of, the Madras or Annamalai, University in such subject, or language.
			Provided that, in the case of, appointment otherwise, than by direct recruitment, the third class degree of MA. or, Honours of the Madras of, Annamalai University in such subject or language shall be deemed as sufficient if the candidates were in service on the 21st October 1947 at Assistant Professors on Assistant Lecturers:
		I	Provided further that, for purr. poses of appointment otherr. wise than by direct recruitment the posts of Professors and Lecturers in language otheer than English, if suitable personas possessing the qualification mentioned above are not avail. able, persons who posses the third class degree of M.A. Or Honours of the Madras for Annamalai University and who have had experience of teaching in colleges the language in respect of which recruitment is necessary for a total period of not less than ten years shall be fligible;
			Provided further that, for purposes of appointment other, wise than by direct recruitment to the posts of Professors and Lecturers in Economics, the degree of MA. or B.A. (Honours) in History (Main) and Economics (Subsidiary) of the University of Madras, awarded prior to 1630, shall be deemed to be equivalent to a degree of M.A. or Honours in Economics of the Madras or Annamalai University.

(2)(3)(1))

College, Madras.

Method of ecruitments. (4)

Qua'iffections. (ā)

- Principal, Professors Dest recruitment. (1) (i) A degree of M.L. of the and Lecturer, Law University of Mairas and experience at the Bar for a period of not less tian three y'ears; or
 - (ii) A first class degree of B.L. of the Madrai University and a diegree of B.A. or B.Sc or B.Com. of the Madras or Annamalai University and experience at the Bar for a period of not less than five y'ears; or
 - (iii) (a) A second class degree o; B.L. of the Madras the Madras University);
 - (b) A degree of B.A. of the Madras er Annamalai University with second class in two parts or a degree of B.Sc. of the Annamalsi University with second elassin two parts or a second class degree of B.So. or B. Com. of the Madras University or a degree of M.A. o. B.A. (Hons.) or B.Sc. (Hons.) of the Madras or Annamalai University or a degree of B. Corn. (Hons.) of the Malras University; and
 - (c) Experience at the Bar for a period of not less than five years ;
 - Provided that the degree of B.A. of the University of Madras with a second class in any one part awarded under the Old Regulations shall be deemed to be equivalent to item (b) above.
 - Preference shall be given to such of the candidates as have, in addition. secured high academic distinctions.
 - (2) For appointment to the posts of Principal and Professors, previous teaching experience either in Law or in any other subject, provided that the qualification herein prescribed shall not be insisted upon if suitable candidates possessing such qualification are not available.
 - (a) A Doctorate degree in any branch of Engineer-(i) ing; and

(b) minimum experience for a period of not less than five years in design, construction, production, research or teaching in any particular branch of specialisation. in a rosition not below the rank of Professor in an E gineering College or of equivalent grades that is, posts with comparable status and pay in other institutions; or

(ii) (c) A Master's Degree in any branch of Engineering; and

Princi. pals, Engineering Collages.

Direct recruitment.

RULES FOR THE MADRAS EDUCATIONAL SERVICE

			Method of	Qualificiations.
Class.	C legory.	Post.	recruitment.	
(1)	(2)	(3)	(4)	(5) (b) minimum experic _{ricence}
(1)		Principal Engin : ri Colleges- cont.		for a period of not t les- than twelve years in de design construction, proclucuction, research or teaching in in any particular branch of spepecia- lisation, in a position on a below the rank of Lectadured in an 'ngmeering Corollege or of equivalent grandes that is posts with conompa- rable status and papay in other institutions out at of which, experience fr for a period of not less than in five years shall be in a posisition not below the rank of Professor in am Enginee cering College or of equivalent grades, that is, posts y with compar, the status and pay in other institutions.
		Profes- sors, Engi- neering Colleges.	Direct recruitment, promotion and recruitment by tran- sfer.	 (i) (a) A Doctorate degree e in the branch of Engineerering relating to the post conneer ned; and (b) minimum total extroprience of three years in design, construction, production, research or teacleding in the branch of Engineering relating to the e post concerned, in a position not below the rank of an Assistant Professor or r of equivalent grades (i.e., p posts with comparable status is and pay) in other instituticions; or (ii) (a) A Master's Degreese in the branch of Engineering relating to the post concerned; (b) minimum total extrapring relating to the post concerned; (c) minimum total extrapring relating to the post concerned; (d) minimum total extraprise in a responsible position in design, construction. production, research or teaching in the branch of Engineering relating to the post concerned; and (c) at least 5 years' extraprisence, out of the total period of 10 years; in a position not below the rank of an Assistant Professor or of equivalent grades (i.e., posts' with comparable status and pay) in other institutions: Provided that while mathing appointment to the uosts; by promotion the above provision relating to post-graduate qualification shall be releaxed for a period of five years if rom the 1st June 190' in the case of those who wore holding regular appontments.

SFECIA			
lass. 38. Category.	Post s .	Method of recruitment.	Qualifications.
,1) (2)	(3) Professors— Engineer- ing Colleges —cont.	(4) Direct ecruitment promotion and recruit- ment by transfer- cont.	(5) ment Engineerin _i Colleges on the said dat if they possess a minimum total ex- perience of : 0 years, of which 5 years should have been in a position not below the rank of an Assistant Prfessor or of equivalent grass:
			Provided further that fr the first five years from 1st June 1963, service rendered in excess of five years as Lectures or of equivalent grades (.e., po ^s ts with comparable satus and pay) in other institutions shall be counted towards he quali- fying service as Assistant Pro- fessor while waking appoint- ment to the posts by promotion (since the posts of Assistant Professors did not exst in the Engineering Colleges prior to that date):
			Provided further that while making direct recruitment to the posts, persons wth consi- derable teaching expansions ab degree level shall be preferred, if they are otherwise suitable.
Note E Nothin ready mnade in ac	ng contained in th cordance with t	e above provisions sha the rules that were in f	Il adversely affect the appintments force prior to the first Juny 1963.
			Explanation"Responshe posi- tion" referred to n clause (ii) (b) means service in posts not below the rank of in Asso- ciate Lecturer or of equivalent grad's (i.e., posts with com- parable status and pay, in other institutions.
	Lecturers in Engi- neering subjects in Fng ncering Colleges.	Direct recruitment and recruitment by transfer.	

(ii) (a) A Bachelor'ss degree preferably in first class in the branch of Engineering relating to the post concerned; and

(t) at least 3 years' ex-perience in dlesign, cons-truction, production, truction, production, research or teaching in the branch of Engineering relating to the post con-cerned in a position not below the rank of an

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 - ear ga' on, the ing erlo₩ ate ent vith comparable status and pay) in other institutions. \mathbf{or}

Method of

Class.	Calegony	(3)	recruitment. (4)	
(1)	(2) L	(3) ecturies in Engneering subjects in Engineering Colleges—cont.	Direct recruit- ment and recruitment by transfer.	Asso equ post statu insti Provided t direct re candidat fully und training priate b Teachers Colleges, ted by thi Com niss shall he candidate satisfy th bed in ch Provided f ing prim for pur periods of for pr
1		- 29k		1) Tho need n obtainin Master s gained a degree i be consi (2) Jn

Post.

- period spont by them 'on acquiring the higher qualiffication such as Ph. D., M. Sc., desgree in Engineering will be towards experience in the, particcounted cular category of post; haeld by them before proceeding for the higher studies.
- (i) A first or second classes Mas-ter's degree by examination of by research in the conncerned subject ; and
- (ii) Experience for a not less than three yesars in teaching the concerned subject in a position not below the rank of an Associate in an Engineering Colleege or Lecturer of equivalent grades. tthat is. posts with comparable, status and pay in other instituttions.

Explanation I .- The selection shall be made in the following order, namely :-(i) First Class Masters' Degree holders.

(ii) Second Class Master's Degree holders. (iii) Master's Degree holders by research.

Explanation II

Explanation III

Qualifiations.

(5)

ociate Lecturer r or ...f livalent grades es (i.e. ts with commpparable tus and pay) is in a other titutions :

- tha_{τ} while ecruitment to ththee posts, 1 making ites who have SBuccessdergone the proreseribed course (in the e approbranch) for Terechnical rs of Englighteering , other than thousse selechis Madras Public ic : Service sion for such t treaining, preferred and th thaat such tes shall be deteenmed to he qualifications s [prescrilause (i) (b) abo over :
- further that the e ! follow. nciples shall be c obbserved rposes of reckononing the of experience processioning the posts of Pprincipal, sors and Lecturrers in ering subjects in in Engi-Colleges, namenelyy-
- prescribed expoerience not necessarily be after ing the Doct torrate or B Degree. The ax spontience after obtaining t thee basic in Engineering wvill also sid red,
- belonging to any ser rvice, the

Lecturers in non-Engneering subjects in Engineering Direct recruitand ment recruitment by transfer.



If Universities do nest classes in respect of the Masaward ter's Degree obtained by research, the possession of that degrae shall be deemed as the requisite qualification

The teaching experience prescri-bed in clause (ii) shall the after preseri. obtaining the Master's degree

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