



GOVERNMENT OF KERALA

HAND BOOK
OF
IMPORTANT ORDERS
ON
GENERAL EDUCATION

(As on 31-12-1976)

1977

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FOREWORD

In supplementation of the provisions in Kerala Education Rules and other Statutory Rules, Executive Orders are issued on several topics relating to General Education Department. This Hand Book is the result of the first attempt made to compile into one single volume such general orders issued from time to time on various important subjects. Some of the orders issued even prior to coming into force of the K.E.Rs. have also been included in this Hand Book as they have not lost their significance even now and as cases relating to that period too are being dealt with very often. Every effort has been made to make this compilation as exhaustive as possible.

This Hand Book is compiled in sixteen chapters and covers all orders issued till the end of the year 1976. The chapters are arranged subject-wise and the index given in the beginning makes the reference to the book easier.

I hope this Hand Book will fulfil a long-felt need in the offices of the Education Department and will be of great help to take correct decisions quickly on almost all important topics on General Education.

Suggestions to improve this compilation are most welcome.

Trivandrum,
9th November, 1977.

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NOTE

Certain Government Orders which happened to be left out while printing, have been subsequently added at the end of this book as an addendum. Vide Sl. Nos. 294, 452, 474 and 475 in the Index.

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404.	Cir. 89310/J2 70/S.Edn.	18.12.1970	Pension—minimum pension to teachers retired prior to 1.6.1960—further instructions issued.	570
405.	Cir. No. 77015/ J2/70/S.Edn.	26.12.1970	Pension—minimum pension to teachers retired prior to 1.6.1960—further instructions issued.	572
406.	G.O. (Ms.) 67/71/S.Edn.	4.6.1971	Pension—minimum pension to aided school teachers who retired prior to 1.6.1960—further orders issued.	573
407.	Cir. 7589/J2/ 51/S.Edn.	8.6.1971	Pension—minimum pension to aided school teachers who retired prior to 1.6.1960—clarification regarding.	575

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408.	Cir. 20120/J2/ 71/S.Edu.	17.7.1971	Pension—minimum pension to teachers who retired prior to 1.6.1960—payment to teachers who are in receipt of old age pension—instructions issued.	577
409.	Cir. No. 28819/ J2/71/S.Edu.	30.8.1971	Pension—minimum pension to teachers who retired prior to 1.6.1960—further clarification issued.	579
410.	Letter 29877/ J2/71/S.Edu.	16.9.1971	Pension—minimum pension—service rendered in self supporting schools—counting for pension—clarification issued.	581
411.	Cir. 51126/ J2/71/S.Edu.	15.10.1971	Pension—minimum pension service rendered in self supporting schools—counting for pension—clarification—regarding.	582
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414.	G.O.(Rt.) 1742/72/S.Edu.	12.6.1972	Pension—minimum pension to teachers retired prior to 1.6.1960—payment to teachers retired from district board schools who received bonus against retirement benefits—orders issued.	587
415.	G.O.(Rt.) 2225/73/G.Edu.	1.9.1973	Pension—payment of minimum pension to teachers who retired on or before 1.6.1960 and thereafter—adjustment of gratuity bonus—orders issued.	588

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416.	G.O. (Rt.) 125/75/G.Edn.	13.1.1975	Pension—minimum pension to teachers retired before and after 1.6.1960 who were in receipt of bonus—suspension of payment of minimum pension—orders issued.	589
417.	G.O. (Ms.) 295/75/G.Edn.	10.12.1975	Pension—minimum pension to teachers retired before and after 1.6.1960 who were in receipt of bonus—adjustment of pension towards bonus received from district boards and suspension of pension payment—orders modified.	591
418.	Cir. 31888/N2/ 72/G.Edn.	27.7.1972	Pension—minimum pension to teachers who retired prior to 1.6.1960—further clarification.	592
419.	Cir. 623/N2/73/ S.Edn.	17.5.1973	Pension—minimum pension to aided school teachers who retired prior to 1.6.1960—further clarification Cir. No. 31888/N2/72/S.Edn., dated 27.7.1972—modified.	594
420.	Cir. 75441/N2/ 73/G.Edn.	18.12.1973	Pension—minimum pension to aided school teachers who retired prior to 1.6.1960—further clarification issued.	596
421.	G.O. (Ms.) 5/74/ G.Edn.	8.1.1974	Pension—minimum pension to aided/surrendered school teachers retired prior to 1.6.1960—revised orders issued.	597
422.	G.O. (Rt.) 1278/ 74/G.Edn.	29.4.1974	Pension—minimum pension to aided/surrendered school teachers retired prior to 1.6.1960 and after 1.6.1960—revised orders issued.	598
423.	Cir. 28485/ J2/71/S.Edn.	17.7.1971	Pension—minimum pension to teachers retired prior to 1.6.1960—pension sanctioned to those who die after the issue of G.O. (Ms.) 306/70/G.Edn., dated 9.7.1970 instructions issued.	599

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424.	Cir. 42758/ J2/71/S. Edn.	6.10.1971	Pension—minimum pension to teachers retired prior to 1.6.1960—pension sanctioned to those who die after the issue of G.O. (Ms.) 306/70/S. Edn., dated 9.7.1970—further clarification issued.	600
425.	G.O. (Rt.) 33/75/G. Edn.	3.1.1975	Pension—minimum pension to teachers retired prior to 1.6.1960 and after 1.6.1960—payment of life time arrears—orders issued.	601
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429.	G.O. (Rt.) 2238/72/S. Edn.	2.8.1972	Pension—minimum pension to aided and surrendered school teachers who retired on or after 1.6.1960 and not eligible for pension—clarification issued.	608
430.	Letter. 73519/ J2/72/S. Edn.	6.3.1973	Pension—teachers who retired on or after 1.6.1960.	610
431.	G.O. (Rt.) 1063/73/S. Edn.	22.5.1973	Pension—pension to teachers retired on or after 1.6.1960—production of certificate—orders issued.	611
432.	G.O. (Ms.) 195/74/G. Edn.	5.10.1974	Pension—minimum pension to teachers retired after 1.6.1960—minimum pension under G.O. (Ms.) 93/71/S. Edn., dated 17.7.1971—allowed.	612

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435.	G.O. (Rt.) 125/ 75/G.Edn. (vide S.No. 416)	13.1.1975	Pension—minimum pension to teachers retired before and after 1.6.1960 who were in receipt of bonus—suspension of payment of minimum pension—orders issued.	589
436.	G.O. (Ms.) 295/75/G.Edn. (vide S. No. 417)	10.12.1975	Pension—minimum pension to teachers retired before and after 1.6.1960 who were in receipt of bonus—adjustment of pension towards bonus received from district boards and suspension of pension payment—orders modified.	591
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455.	G.O. (Ms.) 3/71/S.Edn.	5.1.1971	Education—aided—transfer/promotion of teachers—vacation salary—payment—orders issued—extension of orders to part-time teachers promoted as full-time—ordered.	646
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467.	G.O. (Ms.) 632/65/Edn.	20.11.1965	Education—qualification—T.T.C. of Mysore State—recognition as equivalent to the T.T.C. of Kerala—orders—modifications issued.	659
468.	G.O. (Ms.) 165/66/Edn.	4.4.1966	Education—qualification—recognition of Mysore T.T.C. restricted to persons specialised in Kannada—orders issued—modification of.	661
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475.	G.O. (Ms.) 588/62/Edn. (vide S.No. 490)	4.9.1962	Education—Account test (lower) as a pre-requisite for promotion as heads of schools—prescribed.	690
476.	G.O. (Ms.) 191/73/G.Edn.	30.11.1973	Education—headmasters of aided high/training schools—delegation of powers for sanctioning increment and leave—granted—orders regarding.	668
477.	G.O. (Ms.) 108/74/G.Edn.	11.6.1974	Education—headmasters of aided high/training schools—Account test as an obligatory qualification—prescribed.	669
478.	G.O. (Ms.) 146/76/G.Edn.	4.8.1976	Education—prescription of Account test (lower) as obligatory test for promotion to the posts of headmasters in departmental L.P. and U.P. schools and delegation of powers—orders issued.	670
<i>(l) Upper age limit for appointment as teachers</i>				
479.	G.O. (Ms.) 98/68/Edn.	5.3.1968	Education—secondary schools—enhancement of the age limit for appointment as high school assistant as 31 years—orders issued.	672
480.	G.O. (Ms.) 354/68/Edn.	2.8.1968	Education—primary schools—enhancement of age limit for appointment as P.D. teachers as 31 years—orders issued.	673
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484.	G.O. (Ms.) 108/75/G.Edn.	29.4.1975	Education-language teachers in departmental high schools-revised qualifications prescribing of orders issued.	677
485.	Lr. 43073/ J1/75/G.Edn.	19.9.1975	Education-aided-age limit for appointment-clarification.	683
486.	Lr. 48999/J1/ 76/G.Edn.	22.11.1976	Education-aided schools-age limit for appointment as L.G. Pandits-raising of regarding.	684

Addendum

487.	G.O. (Ms.) 217/74/G.Edn.	4.11.1974	Education-language teachers graduates with T.T.C.-appointment as high school assistants-practice to continue till 31.3.1975-G.O. (Ms.) 95/74/G. Edn.-modified.	685
488.	Lr. No. 57251/ J1/76/G.Edn.	27.11.1976	General education-teaching staff-correction of date of birth in service books-regarding.	686
489.	G.O. (Ms.) 138/75/G.Edn.	13.6.1975	General education-primary-training qualifications acquired from other states-withdrawal of recognition-ordered.	687
490.	G.O. (Ms.) 588/Edn.	4.9.1962	Establishment-Account test (lower) as a pre-requisite for promotion as heads of schools-prescribed.	690

CHAPTER I

ABSORPTION OF SURRENDERED/CLOSED DOWN AIDED SCHOOL TEACHERS IN GOVERNMENT SERVICE

GOVERNMENT OF KERALA

EDUCATION AND HEALTH DEPARTMENT (EDUCATION-A)

PROCEEDINGS

Dated, Trivandrum, 29.4.1957.

Sub:—English High School, Munchira and other schools taken over by Government—Absorption of staff.

Ref:—1. Correspondence resting with the letter No. A3-3873/53 dated 1.5.1956 of the Secretary, Public Service Commission, Trivandrum.

2. Correspondence resting with the Director of Public Instruction's letter No. C1.1720/49 dated 30.3.1957.

ORDER D.Dis. 5005/57/EHD.

Government have taken over the E.H. School, Munchira as per G.P. 4264/47/Education, dated 21.7.1949. There are also other instances of schools taken over by Government. What has been done so far is to fit in the pre-surrender rates of pay of the teachers into appropriate departmental scales and to grant dearness allowance also at departmental rates. The question of absorption of the staff of Munchira H.S. and other surrendered schools in the general cadre of departmental teachers has been under the consideration of Government. After considering all aspects of the question Government are pleased to order as follows.

2. Length of continuous service rendered by private school teachers upto the date of surrender will be the criterion for their absorption into the regular cadre of departmental teachers. Their pay will be fixed with reference to their total continuous service and they will be fitted into various grades of departmental teachers on the basis of their continuous service as explained below:

(1) 'X' a surrendered school teacher has put in 7 years of service on the date of surrender. It is seen by reference to the departmental gradation list that the juniormost teacher, including officiating hands, in the second grade has earned a service of more than 7 years. In this case 'X' will be put in the third grade whatever the salary he might be drawing. If the seniormost in the third grade has only less than 7 years' service, 'X' will be put in the second grade.

(2) 'Y' a private school teacher has put in 23 years of service. If the seniormost first grade graduate teacher of the departmental schools has only 20 years of service and the juniormost headmaster has only less than 23 years' service 'Y' will be put in the grade of headmasters.

(3) 'Z' a private school headmaster has put in 20 years of service. Juniormost headmaster of the departmental school has put in more than 20 years' service but the seniormost first grade graduate teacher has only less than 20 years' service. 'Z' will be put in the grade of headmasters. But if the seniormost first grade graduate teacher has more than 20 years' service he will take rank only among graduate teachers.

3. After fixing up the grade to which the private school teachers are to be absorbed on the above basis, they will be given rank as the juniormost in the grade concerned, permanent below the juniormost permanent and acting below the juniormost acting of that grade.

4. The ranks and pay of the teachers of the English High School, Munchira and other surrendered schools will be fixed as on the respective dates on which the schools were surrendered to Government and the teachers will be given the benefits accruing as a result of such fixation of ranks and pay.

5. The Director of Public Instruction is requested to fix the ranks and pay of the teachers of the Munchira High School and other surrendered schools as on the date of surrender and also with reference to their position as on 1.4.1957 and to forward the lists to Government for approval.

6. The Director of Public Instruction has in his letter No. Cl. 3277/55 dated 29.12.1955 stated that the appointments of the three teachers Smt. M. G. Meenakshy Amma, Shri C. Prabhakaran Thampi and Shri M. Ramakrishnan were made in the E.H.S., Munchira due to real necessity for the proper working of the school and he has proposed that they may be absorbed to Government service from 6.1.1956 the date on which the school was taken over to Government. The proposal of the Director of Public Instruction is sanctioned.

(By order of the Governor)

M. K. KRISHNAN.

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education Department—Fixation of rank of surrendered school teachers among departmental teachers—Revised principles—Formulated.

EDUCATION (A) DEPARTMENT

G.O. (Ms.) No. 205/Edn. Dated 19.4.1965.

- Read:—1. G.P.D. Dis. 5005/57/EHD dated 29.4.1957.
2. Correspondence resting with letter (D.O.) No. B (Special) 2-89491/63 dated 17.2.1965 from the Director of Public Instruction.
3. From the Secretary, Kerala Public Service Commission letter No. A4.673/61 dated 23.2.1965.

ORDER

The general principles for fitting in teachers of surrendered schools into the departmental cadres and grades and fixing their

rank therein were laid down by Government in consultation with the Public Service Commission in G. P. D. Dis. 5005/57/EHD dated 29.4.1957. But it has been found that there would be practical difficulties and anomalies if the rank of surrendered school teachers are fixed as per the above orders. The correct position of the departmental staff in each grade as on the date of surrender of each school so as to fix the rank as per the above G.P. cannot be assessed pending finalisation of the integrated gradation list of teachers and the review of their promotions.

2. The Kerala Government School Teachers' Federation and the Departmental Graduate Teachers' Association have also complained that the practice of giving full credit to private school service in fixing the rank of surrendered school teachers in Government service would be a manifest injustice to the departmental school teachers. Government have carefully considered the above objections in consultation with the Public Service Commission and they consider that the entire private school service of surrendered school teachers need not be counted for purposes of fixation of their rank among departmental teachers for the following reasons:

(i) Most of the teachers recruited by the Public Service Commission are from among those working in the aided school teachers. They sought appointment in Government schools because of the better service conditions of the Government school teachers. Weightage was given to their service in private schools in the selection by the Public Service Commission, but their service under Government commenced only from the date of recruitment. The surrendered school teachers are in a way the erstwhile colleagues of the above mentioned persons recruited to Government service by the Commission. Counting the full service of such teachers in aided schools for the purpose of fixing their rank among departmental teachers would be giving them undue weightage.

(ii) The process of selection of teachers and headmasters in Government schools is definitely more rigorous than what it is in aided schools.

(iii) The teachers of primary schools, when surrendered under the programme for compulsory education were allowed to count only 50% of their service for purpose of pension and provident fund benefit.

(iv) The teachers of the surrendered aided schools, are no doubt benefited by the integration, by way of improvement of chance of promotion to higher grades, like District Educational Officers.

3. After due consideration of all aspects of the question Government have in consultation with the Public Service Commission decided that in lieu of the principles in the G.P. dated 29.4.1957, the principles governing equation of posts and counting of continuous service in the equated cadres should be made applicable to the surrendered school teachers for fixation of their rank among the departmental school teachers. But in view stated in paragraph 2 of this order, 75% of the service in the equated cadre of the surrendered schools will be counted for fixing seniority among school teachers. This will not however apply to those whose ranks have already been fixed by the Government. The equation of posts of surrendered school teachers with departmental school teachers will accordingly be as shown

Rs. 250.400 in	Heads of Departmental
schools (surrendered)	High Schools.

Rs. 150.250 and	1st grade teachers.
teachers on	
1.	

graduate teacher.	2nd grade graduate teacher.
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Director of Public Instruction will take necessary steps for the ranking of the surrendered school teachers to be integrated with the departmental teachers, in accordance with the principles enunciated above.

(By order of the Governor)

P. K. ABDULLA

Secretary to Government

GOVERNMENT OF KERALA

ABSTRACT

~~Education—Aided—Uneconomic Aided Primary
Schools—Closed down—Absorption of teachers
thrown out of employment in Government
service—Sanctioned—Orders issued.~~

 EDUCATION (B) DEPARTMENT

G.O. (Ms.) 484/65/Edn. Dated, Trivandrum, 1.9.1965.

- Read:—
1. G.O. (Ms.) No. 895/63/Edn., dated 25.5.1963.
 2. G.O. (Ms.) No. 205/65/Edn., dated 19.4.1965.
 3. From the Secretary, Kerala Public Service Commission letter No. A8-4724/65 dated 4.6.1965.
 4. From the Director of Public Instruction correspondence resting with letter No. H3-92085/65 dated 30.7.1965.

ORDER

In the G.O. dated 25.5.1963 read above, the Government ordered the closing down of seven aided primary schools with effect from the beginning of the academic year 1963-64 in accordance with the rules in the Kerala Education Rules. Subsequently the recognition of one school, A.M.L.P.S., Chinnappin West, Tirur sub district had been revived. Out of the five teachers of Kurumthodi North L.P. School, Thodanur sub district, one teacher is no more and four teachers were absorbed in other schools of the same management. The Director of Public Instruction has, in his letter dated 30.7.1965 reported that five out of the remaining 14 teachers have since become employed in other aided schools and that three teachers

of Movancherry A.L.P.S., Taliparamba Educational sub district and two teachers of Mayannur Mopla A.L.P.S., Thodanur Educational sub district are unemployed and may be absorbed in Government service.

The Public Service Commission have advised that (i) the teachers of the closed down uneconomic schools who are within the age of 55 and who have had approved service of not less than 5 years may be absorbed in Government service as teachers and that they may be exempted from the maximum age limit and the present educational qualifications for that purpose (ii) the seniority of the teachers taken to Government service may be governed by G.O. (Ms.) 205/65/Education dated 19-4-1965 regarding the fixation of rank of surrendered school teachers and (iii) those teachers if any who have not completed 5 years of approved service but have the qualifications now prescribed may be allowed to apply to the Commission for direct recruitment as teachers and that to enable this, they may be allowed relaxation of the maximum age limit to the extent of their approved service.

The Government accept the advice of the Public Service Commission. Sanction is accordingly accorded for the absorption in Government service of the following three teachers of uneconomic aided schools closed down by Government who are eligible for absorption as advised by the Public Service Commission.

Sl. No.	Name of school	Name of teacher	Date of birth	Qualification General	Professional	Total service on the date of closure of the school	Whether permanent or officiating	Date of confirmation	Pay and scale of pay
(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	(9)

Taliparamba Educational sub district—

1.	Movancheri A.L.P School	Sri T.K. Pokken	15-7-1914	S.S.L.C.	Sec. T.T.C.	23 years and 2 months	Permanent	1-7-1940	Rs. 75 on 40-120
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Thodannur Educational sub district—

1.	Mayannur Mopla A.L.P. School	Sri V. Kunhalikutty	10-4-1925	VIII Std.	H.E. T.T.C.	14 years, 7 months and 3 days	do.	1-1-1952	Rs. 56 on 40-120
2.	do.	Sri M. T. Sankaran	8-6-1930	VIII Std.	J.B. T.T.C.	8 years, 9 months and 3 days	do.	1-9-1955	Rs. 56 on 40-120

(By order of the Governor)

P. K. ABDULLA,
Education Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Surrendered school teachers—Integration
with departmental staff—Further orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 479/70/S. Edn. Dated, Trivandrum, 18.11.1970.

- Read:—1. G.O. (Ms.) 205/Edn., dated 19.4.1965.
 2. G.O. (P) 589/66/Edn., dated 18.11.1966.
 3. Letter No. K. Dis. 118750/67/B (Spl.) 1 dated
 20.12.1967 from the Director of Public Instruc-
 tion, Trivandrum.
 4. Letter No. AII (4) 18181/70 dated 12.10.1970
 from the Secretary, Kerala Public Service
 Commission.

ORDER

In G.O. (Ms.) 205/65/Edn., dated 19.4.1965 Government have laid down certain principles for the fixation of rank of surrendered school teachers among the departmental school teachers. According to the G.O. 75% of the total continuous service in the equated cadre of surrendered school teachers will be counted for fixing seniority among departmental school teachers. Based on this, the rank of the surrendered school teachers were fixed, and the integrated list as on 1.11.1956 was approved finally, and published in G.O. (P) No. 589/66/ Education dated 18.11.1966.

2. It is found that schools are being surrendered to Government even now. The Government school staff have raised objections in regard to the disadvantage they are put to by the integration and fixation of rank of the surrendered school teachers, as per existing orders.

8. Government have examined the objection raised by the departmental teachers in detail in consultation with the Kerala Public Service Commission, and they are pleased to order that when the staff of the surrendered schools are integrated with the departmental staff, their rank in the equated category will be fixed with reference to the date of their absorption in the department and that their past service in the surrendered schools will not be reckoned for the purposes of seniority. This principle will not have retrospective effect, and it will not also affect the list already approved and published by Government in the G.O. read as second paper above.

(By order of the Governor)

V. SUKUMARAN NAIR,
Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Surrendered school teachers—Integration with departmental staff—Further orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 142/71/S.Edn. Dated, Trivandrum, 12.10.1971.

Read:—G.O. (Ms.) 479/70/S. Education dated 18.11.1970.

ORDER

The following shall be added as para 4 of the G.O. read above:—

4. "The members of staff will be treated as Government servants after the surrender and they will be governed by all the rules governing Government servants".

(By order of the Governor)

P. K. UMASHANKAR,
Secretary to Government.

CHAPTER II

APPOINTMENT OF MALAYALAM VIDWAN TITLE HOLDERS AS U.P.S.As. TO TEACH MALAYALAM

(a) Aided Schools

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Malayalam Vidwan Holders—
Appointment in aided U. P. Schools and U.P.
Sections of High Schools—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 62/74/G.Edn. Dated. Trivandrum 26.3.1974.

- Read:—1. G.O. (Ms.) 279/70/Edn., dated 9.6.1970.
2. G.O. Rt. No. 1330/Edn., dated 18.5.1962.
3. L.No. H3-17112/74 dated 6.3.1974 from
the Director of Public Instruction, Trivandrum.

ORDER

In the G.O. read as second paper above it was ordered that the language teachers appointed in U.P. schools and U.P. sections of high schools should be in the place of class teachers and that the language teachers already appointed in pursuance of the G.O. read as first paper would be permitted to continue till they are regularly absorbed in sanctioned posts of class teachers.

The Malayalam Vidwan Title Holders (Malayalam Vidwan Holders) have been representing persistently to Government the need for the revival of the old practice of appointing Oriental Title Holders as Malayalam language teachers in the U.P. schools and U.P. sections of high schools.

Having reviewed the matter, Government are pleased to grant permissive sanction to aided schools to appoint one Vidwan Holder against one post of T.T.C. holder that might become vacant in future in a U.P. school or U.P. section of a high school if the management wants it.

The Vidwan Holders so appointed will be treated as fully qualified for teaching Malayalam and they will be accordingly teaching Malayalam only in U.P. schools.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Malayalam Vidwan Title Holders—
Appointment in aided U.P. Schools and U.P. Sections
of High Schools—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 21/75/G. Edn. Dated, Trivandrum, 14.1.1975.

- Read:—1. G.O. (Ms.) No. 62/74/G. Education dated 26.3.1974.
2. Government letter No. 38600/J4/74/G. Edn. dated 5.8.1974.
3. Letter No. H3-52901/74 dated 12.12.1974 from the Director of Public Instruction.

ORDER

By the G.O read as first paper above, Government granted permissive sanction to aided schools to appoint one Malayalam Vidwan Title Holder against one post of T.T.C. holder that

might become vacant in a U.P. school or U.P. section of a high school if the management wanted it. In accordance with the clarification issued in the Government letter read as 2nd paper above a second Malayalam Vidwan Title Holder cannot be appointed against the vacancy of a regular teacher if there is already a Malayalam Vidwan Title Holder who has been absorbed in a sanctioned post of class teacher as per sub-rule 3 of rule 6, Chapter XXIII, Kerala Education Rules. Now the Director of Public Instruction has suggested that as in some U.P. schools there may be more than 50 periods for 'Malayalam' the appointment of one Vidwan Title Holder afresh may be allowed in such schools.

In the circumstances, Government are pleased to grant permissive sanction to aided U.P. schools and U.P. sections of high schools where the periods for Malayalam are adequate to appoint one Malayalam Vidwan Title Holder even if there is already a Malayalam teacher (Sastri certificate holder or title holder on the staff of the school) if the management wants it.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Appointment of Malayalam
Vidwan Title Holders in U.P. Sections and
U.P. Schools—Clarification—Orders issued.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 58/75/G. Education Dated, Trivandrum, 22-2-1975.

Read:—1. G.O. (Ms.) No. 21/75/G. Education dated 14-1-1975.
2. Letter No. B1-2489/75 dated 1-2-1975 from the
Director of Public Instruction.

ORDER

In the G.O read as first paper above, Government have accorded permissive sanction to aided U.P. schools and U.P. sections of high schools where the periods for Malayalam are adequate to justify the appointment of Malayalam Vidwan Title Holder even if there is already one Malayalam teacher (Sastri certificate holder or title holder) on the staff of the school in case the management wants it.

The Director of Public Instruction in the letter read as 2nd paper above has requested Government to clarify whether under the above permissive sanction a Malayalam Vidwan Title Holder can be posted in case there are more than one Sastri certificate holder or title holder on the staff of a school provided there are sufficient number of periods for Malayalam.

Government are pleased to clarify that appointment of one Malayalam Vidwan Title Holder under the permissive sanction accorded in the G.O. read as 1st paper above can be made even if there are already Malayalam teachers including Sastri certificate holders or title holders on the staff of the school provided the number of periods for Malayalam are adequate for such appointment if the management wants it.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Appointment of Malayalam
Vidwan Title Holders in U.P. Schools and U.P.
Sections of High Schools—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 102/75/G. Edn. Dated, Trivandrum, 23.4.1975.

- Read:—1. G.O. (Ms.) No. 62/74/G. Edn., dated 26.3.1974.
2. G.O. (Ms.) 21/75/G. Education dated 14.1.1975.
3. Letter No. H3.22478/75 dated 22.3.1975 from
the Director of Public Instruction.

ORDER

In the G.O. read as 1st paper above, Government granted permissive sanction to aided U.P. schools and U.P. sections of aided high schools to appoint one Malayalam Vidwan Title Holder against the post of T.T.C. holder that might become vacant if the managements wanted it. As per the G.O. read as 2nd paper above this permissive sanction has been extended to the appointment of one Malayalam Vidwan Title Holder even if there is a Malayalam teacher on the staff of the school provided there are adequate periods for Malayalam and the management wants to make the appointment.

The Director of Public Instruction in his letter read as 3rd paper above has recommended that the orders in G.O. (Ms.) 21/75/G. Education, dated 14.1.1975 may be given effect to from 26.3.1974 on which date the G.O. read as 1st paper above was issued.

Government accept the above recommendation of the Director of Public Instruction and order that the G.O. read as 2nd paper above shall take effect from the date of issue of the G.O. read as 1st paper above.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary.

(b) Government Schools

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary—Appointment of Malayalam Vidwan Title Holders in Departmental U.P. Schools to teach Malayalam—Orders issued.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 142/75/G. Edn. Dated, Trivandrum, 19.6.1975.

- Read:—1. Letter No. AII (2) 26771/74 dated 3.3.1974 from the Director of Public Instruction.
2. Letter No. AII (5) 8469/75/GW. dated 3.6.1975 from the Secretary, Kerala Public Service Commission.

ORDER

In order to improve the teaching of Malayalam in U.P. schools as also to afford more employment opportunities to unemployed Oriental Title Holders (Malayalam) Government in consultation with the Kerala Public Service Commission order that a ratio of 2:1 between T.T.C. holders and Malayalam Vidwan Title Holders will be adopted in the matter of direct recruitment of teachers for the filling up of future vacancies of P.D. Teachers arising in Government U.P. Schools.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary to Government.

CHAPTER III

APPOINTMENT OF PRIMARY HEADMASTERS

(a) Qualifications and method of appointment

GOVERNMENT OF KERALA

ABSTRACT

School Education—Departmental—Headmasters of Government
Upper Primary and Lower Primary Schools—
Qualifications and method of appointment—
Orders issued.

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 32/71/S. Edn. Dated, Trivandrum, 19.3.1971

- Read:—1. Correspondence resting with letter No. H2.148397/66 dated 23.7.1968 from the Director of Public Instruction, Trivandrum.
2. Correspondence resting with letters No. A II (3) 9173/66 dated 4.3.1971 from the K.P.S.C., Trivandrum.

ORDER

The question of prescribing the qualifications for and method of appointment to the posts of headmasters of Government lower primary and upper primary schools, has been under the consideration of Government for some time now. Government have examined the question in detail, in the light of the proposals received from the Director of Public Instructions and the opinion expressed by the different Service Associations, and they are pleased to issue the following orders with the concurrence of the Public Service Commission.

1. Headmasters of Upper Primary Schools.

(a) Method of appointment.

The unit of appointment will be revenue district.

(i) 50% of the vacancies will be filled up by appointment by transfer from among high school assistants.

(ii) 50% will be filled up by promotions from Government primary school teachers.

(b) Qualifications.

For item (i) above.

Graduation with B.Ed. and five years experience in teaching after graduation. Preference will be given to Science and Mathematics Graduates.

For item (ii) S.S.L.C. or equivalent and T.T.C. of one or two years.

Note:—Of the 50% reserved for high school assistants, 5% will be reserved for teachers promoted as regular graduate teachers from primary schools. But this reservation will not make them ineligible for promotion in the 50% quota reserved for primary school teachers if they are otherwise qualified. Promotions under item (ii) will be on the basis of seniority within a revenue district.

2. Headmasters of Lower Primary Schools

(a) Method of appointment.

By promotion from primary school teachers. The unit of appointment will be revenue district.

(b) Qualifications

1. S.S.L.C. or equivalent with T.T.C. of one or two years.

OR

2. VII Standards or its equivalent with H.E.T.T.C. or its equivalent training qualifications.

Note:—Persons with the above qualifications will be appointed in the ratio of 4:1.

Teachers who do not want Headmasters' post should relinquish permanently their claim for the said post.

These orders will not apply to persons who were promoted as Headmasters on a regular basis. This will apply only to future vacancies and vacancies which remain to be filled up on a regular basis.

(By order of the Governor)

P. K. UMASHANKAR.

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Departmental—Headmasters of Government
Lower Primary Schools—Qualifications equivalence
of MHC. with T.T.C.—Ordered.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 74/75/G. Edn. Dated, Trivandrum 14.3.1975.

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- Read again:—1. G.O. (Ms.) 32/71/S.Edn. dated 19.3.1971
- Read also:—1. Letter No. AII (2)-1796/74 dated 6.3.1974
from the Director of Public Instruction. and
2. Letter No. AII(2) 30275/74 G.W.
dated 23.1.75 from the Secretary, Kerala
Public Service Commission.

ORDER

In the G.O. cited, Government prescribed inter alia, qualifications for appointment to the posts of headmasters of Government L.P. schools. One of these is VII Standard with H.E. T.T.C. The Director of Public Instruction in his letter 2nd cited has now recommended that M.H.C. with T.T.C.

may be treated as equivalent to VII Standard with H.E.T.T.C. as the former qualification was sufficient for appointment as primary school teachers under the P.S.S. Scheme.

The Government in consultation with the Public Service Commission, are pleased to accept the recommendation of the Director of Public Instruction and to order that M.H.C. with T.T.C. will be treated as a qualification equivalent to VII Standard with H.E.T.T.C. and that those possessing the former will be eligible for appointment as headmasters of L.P. schools.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

School Education—Departmental Upper Primary Schools—
Appointment of Headmasters—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) 2333/72/S. Edn. Dated, Trivandrum 10.8.1972

- Read:—1. G.O. (Ms.) 32/71/S.Edn., dated 19.3.1971.
2. Government letter No. 40203/J3/71/S. Edn., dated 19.1.1972.
3. Letter No. B. (Special) 44307/71 dated 7.7.1972 from the Director of Public Instruction, Trivandrum.

ORDER

In the G.O. cited, it was ordered that 50% of the vacancies of headmasters of upper primary schools would be filled up by appointment by transfer from among high school assistants and the remaining 50% would be filled up by promoting Government primary school teachers possessing the qualifications

prescribed therein. However, the Director of Public Instruction has reported practical difficulties in implementing the above proportion in all the revenue districts simultaneously. A large number of posts of headmasters of upper primary schools in the southern districts are occupied by high school assistants while a large number of posts of headmasters of upper primary school in northern districts are occupied by primary school teachers. Any attempt to introduce the 50% formula, revenue district-wise would result in retrenchment of high school assistants in southern districts and primary school teachers in the northern districts. Hence the formula has to be implemented gradually in stages to avoid any retrenchment of any group.

2. The vacancies of headmasters of upper primary schools of those revenue districts where more than 50% of such posts are held by high school assistants and the vacancies of headmasters of upper primary schools of those revenue districts where more than 50% of such posts are held by the primary school teachers, will be filled up by primary school teachers and high school assistants respectively as and when vacancies arise in future in those districts.

3. For the purpose of vacancies, posts of headmasters which are now held by assistants in charge as well as posts that may be rendered vacant on account of transfer, promotion, retirement, leave of any kind (other than casual leave of the incumbents) will be reckoned.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

**General Education—Departmental Upper Primary Schools—
Appointment of Headmasters—Further orders issued.**

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) 1773/74/G.Edn. Dated, Trivandrum, 12.6.1974.

- Read:—**
1. G.O. (Ms.) 32/71/S. Edn., dated 19.3.1971.
 2. G.O. (Rt.) 2333/72/S. Education dated 10.8.1972.
 3. Letter No. AII (2) 34793/74 dated 25.4.1974 from the D.P.I., Trivandrum.

ORDER

In the G.O. first cited, it was ordered that 50% of vacancies of U.P. headmasters would be filled up by appointment by transfer from among high school assistants and the remaining by promoting Government primary school teachers possessing the prescribed qualifications. Later it was clarified in the G.O. second cited that for the purpose of calculating vacancies posts which are held by assistants in charge, as well those that may be rendered vacant on account of transfer, promotion, retirement and leave of any kind excluding casual leave would also be reckoned.

As recommended by the Director of Public Instruction in the letter cited, Government hereby order that the vacancies arising due to maternity leave and leave periods of less than three months duration shall be excluded for calculating the vacancies of headmasters of U.P. schools to be appointed between graduate and undergraduate headmasters.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

(b) Special grade and scale of pay

GOVERNMENT OF KERALA

ABSTRACT

School Education—Headmasters of Primary Schools—Special
Grade and Scale of Pay —Sanctioned

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms). No. 55/73/S. Edn. Dated, Trivandrum, 24.4.1973

Read again:—G.O. (Ms.) 32/71/S. Edn., dated 19.3.1971.

Read also:—Letter No. B (Special) 4-4307/71 dated 6.6.1972
from the Director of Public Instruction, Trivandrum.

ORDER

The headmasters of primary schools have been demanding higher scales of pay, ever since 1969 when the report of the Pay Commission was published.

2. In the report of the Pay Commission, it was observed that unless the qualification and method of appointment of primary school headmaster were prescribed, no modifications to the existing pay scale were called for.

3. Since then, Government in the G.O. cited have prescribed the educational qualifications and method of appointment to the posts of headmasters of U.P. and L.P. schools. In the light of this, and on the basis of the recommendations of the Director of Public Instruction in letter cited, Government are now pleased to sanction the grant of a new scale of pay of Rs. 175.10.255.12.315 for the headmasters of both U.P. and L.P. schools in the State, who satisfy the conditions prescribed in the G.O. first cited with effect from 1.6.1973. The special allowance or supervision allowance hitherto enjoyed by those headmasters shall be discontinued from the above date.

4. This orders will apply to aided as well as Government schools.

(By order of the Governor)

P.K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

School Education—Headmasters of Primary Schools (Aided and Government)—Special grade and scale of pay—Sanctioned—Clarification issued.

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 97/73/S. Edn. Dated, Trivandrum 22.6.1973.

Read again:—G.O. (Ms.) 55/73/S. Edn., dated 24.4.1973.

Read also:—Letter No. AII (2) 140027/72 dated 7.5.1973 from the Director of Public Instruction, Trivandrum.

ORDER

In the G.O. cited, the new scale of pay of Rs. 175.315 was sanctioned to the headmasters of both U.P. and L.P. schools in the State with effect from 1.6.1973 and it was also ordered that the special pay (supervision allowance) hitherto enjoyed by them shall be discontinued from the above date.

Government hereby clarify that headmasters of departmental U.P. schools drawn from the category of graduate teachers shall not be eligible for the new scale of Rs. 175.315 sanctioned as per the G.O. cited but will be eligible for the special pay (supervision allowance) of Rs. 15 p.m. in addition to their pay as graduate teachers.

(By order of the Governor)

R. RAMACHANDRAN NAIR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided—Headmasters of Primary Schools
(U.P. and L.P. schools)—Special grade—Eligibility—
Conditions prescribed

 GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 242/74/G.Edn. Dated, Trivandrum 11.12.1974.

Read:—G.O. (Ms.) 55/73/S.Edn. dated 24.4.1973.

Read also:—Letter No. H2.136237/73. dated, 9.1.1974
from the Director of Public Instruction.

ORDER

In the G.O. cited, Government sanctioned with effect from 1.6.1973 a new scale of pay of Rs. 175-315 (pre-revision scale) for the headmasters of U.P. and L.P. schools (Aided and Government).

2. Government are now pleased to order that hereafter the headmasters of aided primary schools shall be eligible for this special grade only after they complete a minimum of 15 years' service in the primary school. Those headmasters who do not have this minimum service will be eligible only for their grade pay as primary school teacher and supervision allowance admissible to them formerly, namely Rs. 15 for U.P. schools and Rs. 10 for L.P. schools.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Promotion of Headmasters in Aided Primary Schools—Directions—Issued.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 40/76/G. Edn., Dated, Trivandrum 28.2.1976

Read again:—1. G.O. (Ms.) 55/73/G. Edn. dated 24.4.1973.
 2. G.O. (Ms.) 242/74/G. Edn. dated 11.12.1974.
 3. Letter No. H3.127698/74 dated 10.12.1974
 from the Director of Public Instruction.

ORDER

After the introduction of the new scale of pay of Rs. 175.315 (pre-revision) for the headmasters of primary schools with effect from 1.6.1973 promotions as headmasters in Government schools have been effected according to the district-wise seniority list. In the case of aided schools, the seniority list is prepared taking the educational institutions under an educational agency as one unit. It has been represented to Government by various Aided School Teachers' Associations that since considerable delay is experienced in getting the seniority lists approved in time, the teachers who were promoted as headmasters may be given retrospective promotion if due and consequential benefits of refixation and arrears of pay.

The Director of Public Instruction in the letter cited has recommended to Government that aided primary school teachers who had been posted as "Teachers-in-charge" of the duties of headmasters on or after 1.6.1973 pending approval of the seniority lists and who were found to be legitimate claimants for the post of headmaster by virtue of their seniority approved subsequently by department, may also be deemed to have been promoted as headmasters of primary schools with effect from 1.6.1973, or from the dates from which they were appointed as teachers in-charge whichever is later, subject to the condition that teachers so appointed as headmasters after 11.12.1974 will be eligible to get the scale of pay of headmasters only after completion of minimum of 15 years' service in the primary schools as ordered in the G.O. cited.

Government after considering the proposals are pleased to order as follows:—

(i) In aided primary schools where Managers expect undue delay in getting the seniority lists approved, the Managers may promote as headmasters a qualified teacher temporarily until a teacher is promoted in accordance with the rules, subject to the condition that he shall not be regarded as a probationer in the higher category or entitled by virtue of such promotion, to any preferential claim to future promotion to such category, when such a person is subsequently promoted to the higher category.

(ii) When the provisional promotees are promoted on a regular basis, later on in accordance with the rules, after the approval of the seniority list by competent authority they will commence probation in such category from the date of such promotions or from the dates of their earlier temporary promotions whichever is regular, according to seniority.

(iii) The persons will be eligible to draw increments in the time scale of pay applicable to them from the date of commencement of probation but shall not be entitled to arrears of pay.

(iv) The teachers promoted temporarily will be paid either the minimum of the higher time scale of pay or the pay admissible to them in the higher time scale based on the pay in the lower time scale applicable to them under the rules regularising fixation of pay from time to time whichever is higher.

These orders will have prospective effect only, i.e. from the date on which provision therefor is made in the Kerala Education Rules.

The Director of Public Instruction will propose necessary amendments to the Kerala Education Rules.

(By order of the Governor)

K. MOHANACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Headmasters of Primary Schools—Special scale of pay—Principles for fixation of pay in the new scale—Outlined.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 53/74/G. Edn. Dated, Trivandrum, 14.3.1974.

Read again:—1. G.O. (Ms.) 55/73/S. Edn., dated 24.4.1973.

Read also:—2. Circulars I and II No. AII(2)14027/72 dated 19.10.1973 issued by the Director of Public Instruction.

ORDER

A new scale of pay of Rs. ~~175.10.255~~ **12.315** for the headmasters of both L.P. and U.P. schools (both Government and aided) was sanctioned with effect from 1.6.1973 as per G.O. first cited.

2. Before the introduction of this scale, U.P. headmasters and L.P. headmasters were granted a supervision allowance of Rs. 15 and Rs. 10 respectively in addition to their pay as P.D. Teachers.

The Director of Public Instruction in his circulars read as second paper above, has issued instructions to the controlling officers regarding the manner in which the pay of headmasters in the new scale of pay has to be fixed.

The Associations of Primary Teachers/Headmasters have brought to the notice of Government that fixation of pay on the basis of the guidelines laid down by the Director of Public Instruction would confer little or no benefit to the primary headmasters, and that some of them may actually suffer drop in

emoluments as a result of the pay fixation in the new scale. They have therefore requested that the principles of fixation may be modified suitably.

Government have examined the request in detail and are pleased to issue the following orders in supersession of the earlier instructions issued by the Director of Public Instruction/Government in the matter.

The pay of a headmaster of U.P./L.P. school, will be fixed either under Rule 28A, Part I, K.S.R. or by merging his supervision allowance of Rs. 15/10 as the case may be with his grade pay and fixing it at the next stage in the new scale of Rs. 175.315 subject to the condition that in case the resulting monetary benefit of the headmaster is less than Rs.10 his pay will be fixed at the next higher stage in the new scale of Rs. 175.315.

The headmasters will be given an option to choose either of the above two courses. The option shall be exercised within a period of three months from the date of this order and the option once exercised shall be final.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Departmental—Primary School Head-
masters promotions—Regularisation and review—
Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 16/75/G. Edn. Dated, Trivandrum, 10.1.1975.

- Read:—1. G.O. (Ms.) 32/71/S. Education dated 19.3.1971.
2. G.O. (Ms.) 55/73/G. Education dated 24.4.1973.
3. G.O. (Ms.) 53/74/G. Education dated 14.3.1974.
4. Judgement of the High Court of Kerala, dated
26.9.1974 in O.P. 2262/74 etc.

ORDER

In the G.O. 1st cited, orders were issued specifying the qualifications for and the methods of appointment to the posts of headmasters of both L.P. and U.P. schools in Departmental schools. It was also ordered therein that these orders would not apply to persons who were promoted as headmasters on a regular basis. On the basis of a number of representations from senior P.D. teachers and also in the light of the judgement of the High Court in O.P. 5326/72 etc. Government reviewed the question of promotion of P.D. teachers as headmasters and issued order in G.O. (Ms.) 80/74/G. Edn., dated 4.5.1974 that the posts of headmasters of primary schools would be treated vacant as on 1.6.1973, the date of introduction of the scale of pay of Rs.175.315 for primary headmasters and that promotions of the P.D. teachers to the post of headmasters would be made on the basis of strict revenue district-wise seniority.

2. In the judgement disposing of a batch of writ petitions (O.P.No. 2262/74 etc.) the High Court of Kerala has set aside G.O. (Ms.) 80/74/G. Edn., dated 4.5.1974 with certain directions to Government. In pursuance to these directions, Government are pleased to issue the following orders:

(i) All promotions of P.D. teachers as primary headmasters made before 17.4.1969 shall be treated as promotions made on a regular basis as the Circular B (Spl.) 4-55459/69 of the Director of Public Instruction prohibiting the filling up of the posts of headmasters/headmistresses of Government L.P. and U.P. schools was issued on 17.4.1969.

(ii) For the same reason, P.D. teachers posted as teachers in-charge of the duties of the headmasters on or after 17.4.1969 shall be reverted and the posts of headmasters shall be filled up from among P.D. teachers according to strict revenue district-wise seniority. However, those who were posted as teachers-in-charge on or after 17.4.1969 and who by virtue to their district-wise seniority among P.D. teachers and their qualifications were entitled to promotion as primary headmasters on 1.6.1973 the date of introduction of the new scale for headmasters will be allowed to continue as primary headmasters. They will be deemed to have been promoted as headmasters with effect from 1.6.1973.

(iii) Appointments of headmasters if any, made before 17.4.1969 as merely "Teachers-in-charge of the duties of the Headmaster" or appointments as headmasters made before this date which had been contested shall be reviewed and decided according to the merits of the cases if representations are made to Government to that effect by affected parties.

(iv) Primary teachers who by virtue of their seniority and qualifications are entitled to promotion as primary headmasters on 1.6.1973 but who have not been so promoted till now will be deemed to have been notionally promoted with effect from 1.6.1973. Their pay in the new scale will accordingly be fixed, but they will draw it only from the day on which they assume charge as headmasters.

(v) The Director of Public Instruction will issue necessary instructions to the controlling officers to implement these orders and to fix the pay of the headmasters in the scale of pay introduced with effect from 1.6.1973 in accordance with the G.O. read as 3rd paper above.

(By order of the Governor)

ZACHARIA MATHEW,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Departmental and Aided—Primary Headmasters—Special scale of pay—Option to come over to the new scale—Orders issued.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 139/75/G. Edn. Dated, Trivandrum, 13.6.1975.

- Read:—1. G.O. (Ms.) 55/73/G. Edn., dated 24.4.1973.
 2. G.O. (Ms.) 53/74/G. Edn., dated 14.3.1974
 3. G.O. (Ms.) 16/75/G. Edn., dated 10.1.1975.

ORDER

In the G.O. first cited, Government sanctioned the new scale of pay of Rs. 175.315. (pre-revision scale) to primary headmasters (both Government and aided) with effect from 1.6.1973. The principles for fixation of pay in the new scale have been detailed in G.O. second cited. It has been represented by the various Teachers' Associations that primary headmasters may be granted option to come over to the new scale with effect from dates of their choice. Government are accordingly pleased to order the following:

(i) The P.D. teachers appointed as headmasters before 17.4.1969 as laid down in G.O. third cited can exercise option to come over to the headmaster's scale of Rs. 175.315 (pre-revision scale) with effect from 1.6.1973 or any subsequent date. The scale of pay of Rs. 175.315 has since been revised as Rs. 330.575 with effect from 1.7.1973. They can therefore exercise option to come over to the scale of Rs. 330.575 on 1.7.1973 or any subsequent date. The date of option to come over to the scale of Rs. 175.315 should not however be later than the date of option to come over to the revised scale of Rs. 330.575.

(ii) P.D. teachers who were promoted as headmasters on or after 1.6.1973 but before 1.7.1973 shall be deemed to have been promoted in the normal course to the scale of Rs. 175-315. Hence they will not have the option allowed in the previous paragraph. Their pay in the scale of Rs. 175-315 will be fixed under the normal rules. They will however have the option to continue in the scale and come over to the scale of Rs. 330.575 with effect from the dates of their choice viz. 1.7.1973 or later dates.

(iii) P. D. teachers who were promoted as headmasters on or after 1.7.1973 will be deemed to have been promoted to the revised scale of Rs. 330.575 only and their pay will be refixed if necessary, under the normal rules as contemplated in rule 12 of the pay fixation rules contained in G.O. (P) 122/74/Fin., dated 22.5.1974 and subsequent clarifications/orders.

(By order of the Governor)

C. POULOSE,

Joint Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

~~General Education~~—Special grade sanctioned to primary head-
masters from 1.6.1973—Payment of bills—Exemption
from pre-audit—Orders issued.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) 2038/75/G. Edn. Dated, Trivandrum, 30.6.1975

~~Re: G.O. (Ms.) 55/73/G. Edn., dated 24.4.1973.~~

ORDER

In the G.O. cited, Government granted a special scale of pay of Rs. 175.315 (pre-revision) to the headmasters of L.P. and U.P. schools, both Government and aided, with effect from 1.6.1973.

2. It has been brought to the notice of Government that the headmasters experience considerable delay in getting their salary in the new scale, as the treasuries insist on pre-audit of the bills drawn on the basis of the G.O. issued two years back.

3. Government are therefore pleased to order that the bills presented to the treasuries consequent on the fixation of pay of the headmasters in the special grade shall be exempted from pre-audit.

(By order of the Governor)

S. VARADACHARY,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

~~General Education—Headmasters of primary (U.P. and L.P.) schools, revised scales of pay—Exercising of options—Time limits—Prescribed~~

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 34/76/G. Edn., Dated Trivandrum, 18.2.1976.

Read again:—1. G.O. (Ms.) 16/75/G. Edn., dated 10.1.1975.
2. G.O. (Ms.) 139/75/G. Edn., dated 13.6.1975.

Read also:—3. Letter No. N1-132870/75 dated 5.11.1975
from the Director of Public Instruction.

ORDER

As per the G.O. 2nd cited, the P.D. teachers appointed as headmasters of primary schools before 17.4.1969, in terms of the G.O. 1st cited, can exercise option to come over to the headmaster's scale of pay of Rs. 175.315 (pre-revision) with effect from 1.6.1973 or any subsequent date. In the 1973 pay revision, the scale of Rs. 175.315 has been revised as Rs. 330.575 with effect from 1.7.1973. The primary school headmasters can exercise option in relation to this revised scale as well. No time limit was prescribed for exercising option to come over to the scale of Rs. 175.315. In the G.O. 2nd cited, it was, however, ordered that the date of option for the scale of Rs. 175.315 should not be later than the date of option for the scale of Rs. 330.575. The time limit for exercising option for the revised scale of Rs. 330.575 expired on 21.5.1975. But one more chance has been allowed, by G.O. (P) 2/76/Fin., dated 2.1.1976 to exercise option for the revised scales sanctioned from 1.7.1973.

2. Government feel that since G.O. second cited was issued only after 21.5.1975 the options if any exercised after 13.6.1975 for both the scales of pay have to be accepted. They are accordingly pleased to permit the acceptance of the options exercised for the scale of Rs. 175-315 and Rs. 330-575 after 13.6.1975 by the P. D. teachers who were appointed as primary school headmasters before 17.4.1969, if the options are otherwise in order and to allow time up to 1.4.1976 from the date of these orders to those teachers who have not so far exercised their options. In case there are teachers who have not exercised option after the expiry of the above time limit, they will be deemed to have opted to the scale of Rs. 175-315 with effect from 1.6.1973 and to the scale of Rs. 330-575 with effect from 1.7.1973.

(By order of the Governor)

K. MOHANACHANDRAN,

Additional Secretary to Government.

CHAPTER IV

**CONVERSION OF PART-TIME POSTS INTO
FULL-TIME POSTS**

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary—Part-time specialist/craft teachers
—Promotion as full-time teachers—Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) 339/69/Edn., Dated Trivandrum, 29.8.1969.

Read:—1. G.O. (P) 199/69/Edn., dated 15.5.1969.

2. Letter No. H2-127151/69 dated 7.8.1969 from
the Director of Public Instruction.

ORDER

Government in the order read above has decided that no posts of specialist teacher or craft instructor shall be created in any upper primary school or upper primary sections of high schools for a period of 5 years from the school year 1969.70. It has since come to the notice of Government that there may be part-time teachers who are eligible for promotion as full-time teachers in certain schools where there are enough number of periods for full-time posts on account of opening of new divisions or upgrading of schools this year. It will not be fair to deny such teachers promotion to the full-time posts merely on the ground of ban on the creation of new posts. Government, are therefore pleased to order that the part-time posts of specialist/craft teachers in upper primary schools and upper primary section of high schools where there is scope for the creation of full-time posts for giving promotion to fully qualified part-time teachers eligible for promotion. But on no account posts should be created either part-time or full-time for making new appointments when part-time teacher is not fully qualified.

This order is applicable to both Government and aided schools.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Part-time posts—Conversion into full-time—Issue of orders.

 SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 111/70/Edn., Dated, Trivandrum, 11.3.1970.

Read:—Letter No. H1-101448/67 dated 8.1.1969 from the Director of Public Instruction, Trivandrum.

ORDER

The creation of posts of language teachers and specialist teachers including craft teachers in departmental and aided schools depends upon the number of periods in a week. If the number of periods is above fifteen in a week a full-time post is allowed. If it is below fifteen, then only a part-time post is allowed. Due to this principle, there are a large number of part-time posts in aided and departmental schools. These teachers are not eligible for the benefits enjoyed by full-time teachers. Hence there has been great pressure from part-time teachers and other teachers' organisations to convert the existing part-time posts into full-time ones and to put an end to the creation of part-time posts. Government have examined this question in all its aspects. It is felt that all the part-time posts cannot be converted all at once into full-time posts owing to the significant financial implications. For administrative reasons also it is necessary to phase out the programme. After considering all aspects of the question, Government are pleased to issue the following orders:

1. In high schools when there are periods over 25 and below 40 in a week a full-time and a part-time post is sanctioned now. In future, in such cases two full-time posts will be sanctioned wherever the number of periods is over 25.

2. All posts of craft teachers whose appointments have been made prior to 1962.63 and where the teachers have no protection, will be converted into full-time.

3. The teachers who get the benefit of full-time post by this order must be prepared to undergo any training arranged by the Director of Public Instruction.

4. The existing clubbing arrangement will continue.

5. The above orders will come into effect from the new school year 1970-71.

This order is applicable to both departmental and aided schools.

(By order of the Governor)

PADMARAMACHANDRAN,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Part-time posts—Conversion into full-time posts—Orders issued—Clarification regarding

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 186/Edn. Dated Trivandrum, 20.4.1970

- Read:—1. G.O. (Ms.) 111/70/Edn. dated 11.3.1970.
 2. Letter H1-101448/69 dated 16.4.1970 from the Director of Public Instruction, Trivandrum.

ORDER

In the G.O. read above Government have issued certain orders regarding the conversion of part-time posts in high school into full-time and the part-time posts of craft teachers whose appointment was prior to 1962-63. Now Government are pleased to issue the following clarifications:

1. Item 1 of the G.O. read above is applicable only to language teachers in high school. The creation of the posts of specialist teachers will be governed by rule 6 (2) of Chapter XXIII, Kerala Education Rules.

2. According to item 1 of the G.O. read above two posts can be sanctioned if the number of periods is above 25. But according to the rules in Kerala Education Rules no posts of language teachers can be sanctioned if the periods is less than 4 for Hindi and Arabic and less than 5 in other languages. Hence it is clarified that two full-time posts can be sanctioned only if the number of periods exceeds 29 in the case of Hindi and Arabic and 30 in the case of other languages. This is applicable only to high school without upper primary sections attached. In regard to high schools with upper primary sections attached, rule 8 of Chapter XXIII will continue to apply.

3. Item 2 of G.O. read above is applicable only to craft teachers appointed as full-time craft teachers prior to 1962.63 and who became part-time due to reduction in the number of periods and who had no protection to continue as full-time teachers.

(By order of the Governor)

PADMARAMACHANDRAN,

Secretary to Government

GOVERNMENT OF KERALA

ABSTRACT

Education—Part-time posts—Conversion into full-time—Orders issued—Clarification regarding

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 7/71/S Edn. Dated, Trivandrum, 12.1.1971.

- Read:—1. G.O. (Ms.) 111/70/Edn. dated 11.3.1970.
 2. G.O. (Ms.) 186/70/S. Edn. dated 18.4.1970.
 3. G.O. (P) 236/70/S. Edn. dated 26.5.1970.
 4. Letter No. H1.101448/67 dated 7.8.1970 from the Director of Public Instruction, Trivandrum.

ORDER

The orders issued in the G.O. first cited as modified in the G.O. 2nd cited regulate the conversion of part-time posts into full-time in high schools. As per the amendment introduced to the proviso to rule 7 of Chapter XXIII of K.E.R. in the G.O. third cited, a part-time post can be sanctioned for Sanskrit also if the number of periods is not less than 4 (four). In the light of this amendment the relevant portion under item 2 of the G.O. 2nd cited will be modified as follows:

“According to item 1 of the G.O. read above two posts can be sanctioned if the number of periods is above 25. But according to the rules in K.E.R. no post of language teacher can be sanctioned if the period is 3 and less in the case of Hindi, Arabic and Sanskrit and 4 and less in the case of other languages. Hence it is clarified that two full-time posts can be sanctioned only if the number of periods is 29 and above in the case of Hindi, Arabic and Sanskrit and 30 and above in the case of the other languages.”

According to the order in para 2 of the G.O. 2nd cited in regard to H.S. with U.P. sections attached rule 8, Chapter XXIII have to be applied. But in the case of regional languages viz. Malayalam, Tamil and Kannada no separate posts of language teacher exists and this rule cannot be applied. Hence it is clarified that in the case of regional languages viz. Malayalam, Tamil and Kannada the orders in G.O. 1st and 2nd cited as modified can be applied to H.S. with U.P. sections attached.

The above modifications will take effect from 26-5-1970.

The Director of Public Instruction will propose necessary amendments to the K.E.R. on the basis of the orders issued on the subject.

(By order of the Governor)

V. SUKUMARAN NAIR,
Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided and Departmental—Part-time posts—Conversion into full-time—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 56/71/S. Edn. Dated, Trivandrum, 19.5.1971.

- Read:—1. G.O. (P) 199/69/Edn. dated 15.5.1969.
 2. G.O. (Ms.) 111/70/Edn. dated 11.3.1970.
 3. G.O. (Ms.) 186/70/Edn. dated 18.4.1970.
 4. G.O. (Ms.) 7/71/S Edn. dated 12.1.1971.
 5. Correspondence resting with letter No. H1-20349/71 dated 25.2.1971 from the Director of Public Instruction, Trivandrum.

ORDER

In the G.O. 2nd cited as modified in the subsequent G.Os. Government have issued orders converting part-time posts of language teachers in high schools and part-time posts of craft teachers into full-time posts and creating full-time posts of specialist teachers in high schools. The question of converting the other part-time posts into full-time has been under the consideration of Government since some time past. After examining this matter in all its aspects, Government are pleased to issue the following orders in the matter:

(i) In future, as a matter of policy, only full-time posts of specialist teachers will be allowed in schools. This will however be subject to the existing ban on the creation of posts of specialists and craft teachers in schools. Necessary amendments will be issued to the relevant rules in the K.E.R. for which the Director of Public Instruction will forward necessary proposals.

(ii) The existing part-time specialist teachers (including craft teachers) who are fully qualified and who have a total qualified service of two academic years as on 31.3.1971 (30.4.1971

in the case of the Muslim schools) will be converted into full-time teachers from the beginning of the next academic year and posted in full-time posts to be created for the purpose. The concerned controlling officers are authorised to order creation of full-time posts required for this purpose. The benefit of conversion goes to the teachers and not to the posts. The rest of the part-time specialist teachers who are fully qualified will be converted into full-time teachers as and when they complete two years of qualified service or when the number of periods warrant the creation of a full-time post whichever is earlier.

(iii) At the time of staff fixation full-time specialist posts need not be reduced to part-time due to reduction in the number of periods. Full-time posts will be retained without regard to periods. But where due to the reduction in number of periods, due to fall in divisions, retrenchment of full-time posts become necessary, they must be given effect to according to rules.

(iv) The ban on creation of posts of specialist teachers in lower primary and upper primary schools will continue for two more years from the next academic year.

(v) If any of the posts converted into full-time by these orders become vacant due to retirement, resignation etc. such posts shall be abolished. Part-time specialist posts lying vacant on 31.3.1971 will be abolished.

(vi) These orders are limited to specialist and craft subjects, and the position in regard to languages will continue. Government propose to extend the orders issued in the G.Os. cited enabling conversion of posts of language teachers in high schools on a formula basis into full-time, to upper primary sections attached to high schools from the beginning of next academic year. The Director of Public Instruction will send up necessary proposals for this purpose.

These orders are applicable to both aided and Departmental schools.

(By order of the Governor)

P. K. UMASHANKAR,
Secretary to Government

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided and Departmental—Part-time posts—Conversion into full-time—Orders issued—Arrangement regarding clubbing system—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 58/71/S. Edn. Dated, Trivandrum, 22.5.1971.

Read:—G.O. (Ms.) 56/71/S. Edn. Dated Trivandrum, 22.5.1971.

ORDER

In the G.O. cited, orders have been issued regarding conversion of part-time posts of specialist and craft teachers into full-time. In continuation of the said orders the following further orders are issued:

(i) The teachers working as full-time teachers under clubbing arrangement will continue as such.

(ii) If, on the basis of conversion of part-time teachers into full-time with reference to the orders cited, a teacher has not sufficient work in a particular school, the work load will be adjusted by deputing him to work in the neighbouring school.

(iii) Director of Public Instruction is also directed to take an undertaking from craft teachers who are to be made full-time that they will be willing to undergo any training proposed by the Department to make them eligible for absorption in other posts of teachers. Such of these who are not willing to give the undertaking will not be eligible for the benefit under the G.O. The undertaking should be pasted in the service book.

(By order of the Governor)

P.K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Part-time posts of Craft and Specialist Teachers—
Conversion into full-time—Ordered—Clarification
issued.

 SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 149/71/S. Edn. Dated Trivandrum, 25.10.1971.

- Read:—
1. G.O. (Ms.) 56/71/S. Edn., dated 19.5.1971.
 2. G.O. (Ms.) 58/71/S. Edn., dated 22.5.1971.
 3. Letter No. 51/71 dated 6.8.1971 from the Kerala Part-time Teachers Council.
 4. Letter dated 17.8.1971 from the Kerala Aided Primary Teachers Union.
 5. Letter dated 27.9.1971 from the Private School Teachers Association.
 6. Letters No. H1-20349/71 dated 14.8.1971 and 19.9.1971 from the Director of Public Instruction.

ORDER

In G.O. first cited it was ordered among other things that the existing part-time specialist teachers (including craft teachers) who are fully qualified and who have a total qualified service of two academic years as on 31.3.1971 will be converted into full-time from the beginning of the next academic year (1971-72) and posted in full-time posts to be created for the purpose. It was also ordered that the rest of the part-time specialist teachers will be converted into full-time as and when they complete two years of qualified service or when the number of periods warrant the creation of a full-time post whichever is earlier.

It has been represented to Government that conversion of part-time posts into full-time with reference to above orders should be given effect to from the reopening date itself this year and on the exact date on which the teacher completes two years' of qualified service, and that it should be independent of the staff fixation issue. Government have examined this matter in very detail and it is felt that there will be difficulties in implementing the above orders independent of the staff fixation every year. Creation of the required number of full-time posts on the basis of length of service of the part-time teachers and on the basis of the number of periods, and retrenchment of teachers due to fall in divisions etc. can be finalised only at the time of staff fixation and hence implementation of the above orders cannot be done independent of the staff fixation. Also it will be difficult to conduct staff fixation more than once in a year. In the circumstances it is clarified that conversion of part-time teachers into full-time teachers with reference to the orders referred to will be allowed only along with the fixation of staff of schools every year, if the teacher satisfies the requirement of two years' of qualified service on or before the date of staff fixation every year.

In the G.O. first cited it was ordered that the benefit of conversion of part-time posts into full-time goes to the teacher and not to the posts and the controlling officers are authorised to order creation of full-time posts required. Hence in respect of aided schools separate appointment order from the manager is not necessary and the District Educational Officers/ Assistant Educational Officers concerned can issue orders converting part-time teachers into full-time teachers.

(By order of the Governor)

P.K. UMASHANKAR,

Secretary to Government

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Craft Teachers—Part-time posts—Conversion
into full-time posts—Further clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) 2657/71/S. Edn. Dated, Trivandrum, 25.11.1971

- Read:—1. G.O. (Ms.) 237/67/Edn. dated 31.5.1967.
2. Letter No. 71694/J1/69/Edn. dated 24.9.1969.
3. G.O. (Ms.) 56/71/S. Edn. dated 19.5.1971.
4. G.O. (Ms.) 77/71/S. Edn. dated 16.6.1971

ORDER

In the Government letter read as second paper above, it was ordered that the posts of specialist /craft teachers sanctioned before 1969-70 will be continued even if the incumbents retire or leave the posts on other reasons. The posts will be allowed to be filled up by qualified hands. This clarification will apply both to Government and aided schools.

2. By this clarification, the restriction imposed by the G.O. read as first paper above was removed even though there was no such intention as the policy of Government was to put an end to craft education. In the G.O. read as 4th paper above it was ordered that the clarification issued in the Government letter dated 24.9.1969 is not applicable to the post of craft teachers and that in regard to the post of craft teachers the orders in G.O. Ms. 237/67/Edn. dated 31.5.1967 will be followed. Prior to the issue of this clarification, Government had in their G.O. read as 3rd paper above, ordered the conversion of part-time posts of craft and specialist teachers into full-time who had total qualified service of 2 academic years. According to the clarification issued, the craft teachers are governed by G.O. Ms. 237/67/Edn. dated 31.5.1967, which prohibits conversion of part-time craft posts into full-time. This made it impossible

to give the concession of conversion of part-time into full-time ordered in G.O.(Ms.) 56/71/S. Edn., dated 19.5.1971 to craft teachers. Government have no intention to deny this benefit to craft teachers.

3. In the circumstances stated above, it is clarified that craft teachers are also eligible for the concession granted in G.O.(Ms.) 56/71/S. Edn., dated 19.5.1971 and for other matters, they will be governed by the G.O. read as first paper above.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

No. 48379/J3/71/S. Edn.
School Education (J) Department
Trivandrum, 29.12.1971

From

The Secretary to Government

To

The Director of Public Instruction, Trivandrum

Sir,

Sub:—Education—Craft teachers—Conversion of part-time posts into full-time—Clarification.

Ref:—Your letter No. C12.30467/71 dated 23.7.1971 and 29.10.1971.

1. According to the orders in G.O. (Ms.) 111/70/Edn., dated 11.3.1970, read with G.O.(Ms.) 186/70/Edn., dated 20.4.1970, the conditions for conversion of part-time posts of craft teachers into full-time are:

(i) The appointment as full-time craft teachers should have been made prior to 1962-63.

(ii) The post must be one which became part-time due to reduction of periods.

2. The benefit of the orders can be given if the above conditions are satisfied. Further Government have also clarified with reference to G.O. (Ms.) 56/71/S. Edn., dated 19.5.1971 that continuous service is not necessary for conversion of part-time posts into full-time. It is therefore clarified that continuous service is not necessary to give the benefit of the orders referred to in para 1 above.

Yours faithfully,

(Sd.)

for Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Specialist and Craft teachers—Conversion of part-time posts into full-time—Ordered—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 38/72/S. Edn. Dated, Trivandrum, 10.3.1972.

- Read:—1. G.O. (Ms.) 56/71/S. Edn., dated 19.5.1971.
 2. Government letter No. 29397/J3/71/S. Edn., dated 24.9.1971.
 3. G.O. (Ms.) 149/71/S. Edn., dated 25.10.1971.

ORDER

In the G.O. first cited orders were issued regarding conversion of part-time specialist/craft teachers into full-time teachers on the terms and conditions laid down therein. It was also clarified in the Government letter 2nd cited that continuous service is not necessary for conversion of part-time posts into full-time and that a total aggregate, qualified and approved service of 24 months will be sufficient.

It is pointed out that certain District Educational Officers have allowed conversion to full-time posts based on the orders dated 19.5.1971 from the beginning of this academic year and that on the basis of the clarification issued in the G.O. read as third paper to effect that conversion shall be given effect to only from the date of staff fixation, the District Educational Officers are ordering recovery of salary.

In G.O. (Ms.) 56/71/S. Edn., dated 19.5.1971, it was specifically ordered that part-time specialist and craft teachers who are qualified and who have a total qualifying service of two academic years as on 31.3.1971 will be converted into full-time from the beginning of the next academic year (1971.72) and that the rest will be converted into full-time as and when they complete two years. The District Educational Officers are therefore correct in ordering conversion to full-time from the beginning of this academic year and on subsequent dates independent of staff fixation. It was only in G.O. (Ms.) 149/71/S. Edn., dated 25.10.1971 that Government have ordered that such conversion shall be allowed only along with the staff fixation every year.

In the circumstances Government are pleased to regularise the conversion of part-time specialist/craft teachers into full-time ordered by the controlling officers in terms of the G.O. first cited before the date of the G.O. third cited. Recovery if any ordered on the basis of review of such conversion on the basis of the G.O. third cited will be waived and the teachers will be paid their eligible salary.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Schools—Demands of the various Teachers' Associations—Orders regarding

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 62/73/S. Edu. Dated, Trivandrum, 2.5.1973.

ORDER

Early in January, this year some of the recognised Teachers' Associations had discussed in detail their demands with Government. Government have considered them and are pleased to pass the following orders thereon:

(i) Modification of procedure for staff fixation

(a) The refixation of staff as a result of review of staff fixation in Government and aided schools will be completed before the beginning of September. In cases, where for any reason, the refixation is completed after September, an allowance for a fall of 10% in the effective strength shall be made. This will be with effect from 1973-74.

(b) Protection shall be given to such of those teachers in aided schools who are thrown out for want of accommodation in the school due to no fault of their's. This will be with immediate effect.

(c) Teachers entitled to protection and who have 5 or more years of continuous service as such, shall be given protection in the parent schools, till they are posted in vacancies in Government schools. The Department will ensure that all teachers eligible for protection are given due protection and given posting in available vacancies in Government schools in any case within two months from the date of completion of fixation of staff. This will be with effect from 1973-74.

(ii) Transfers

The Director of Public Instruction will direct the managements not to effect unjust, improper and unnecessary transfers of teachers under their control.

(iii) Shift system in primary schools—abolition of

The abolition of the shift system in the lower primary school will be taken up if necessary, by introduction of a sessional system in those schools in a phased manner. The Director of Public Instruction will initiate proposals in this regard for the inclusion in the fifth Five Year Plan.

(iv) New scale for headmasters of primary schools

Orders regarding the grant of a new scale to primary headmasters have been issued separately in G.O. (Ms.) 55/73/S. Edn., dated 24.4.1973.

(v) Additional posts

A scheme for the sanction of an additional under-graduate teacher for L.P. schools and a graduate teacher for U.P. schools, where the number of regular teachers exceeds 10, will be considered for inclusion in the fifth plan.

(vi) Conversion of part-time language teachers into full-time

The formula for creating full-time posts in independent high schools and U.P. schools attached to high schools will be extended to independent U.P. schools and L.P. schools and U.P. schools with attached L.P. schools. Besides this, part-time language teachers who have put in more than 5 years service and have 8 periods of work shall henceforth be made full-time. The utilisation of the services of these teachers for teaching regular classes and other subjects and giving them adequate work will be examined by the Director of Public Instruction. This will be with effect from the academic year 1973-74.

(vii) New subject ratio of 3 : 4 : 5

The Director of Public Instruction has been instructed to issue orders to provide maximum relief to the teachers adversely affected by the introduction of the ratio and who have claims for reappointment.

(viii) Reckoning of service for grant of higher grade

In lieu of continuous teaching service insisted on for the purposes of sanction of higher grade to teachers, total teaching service will count for higher grade to teachers. This concession shall take effect only from 1.1.1973. Arrears will also be given with effect from 1.1.1973.

All types of service which are even now considered for higher grade will continue to be considered for the purpose. However, breaks in service exceeding 5 years will be reported to the Director of Public Instruction for consideration of the service before the break. Requests for condonation of break under the existing rules to enable teachers to get the higher grade earlier than 1-1-1973 which are pending with the Department and Government will continue to be considered and sanctioned under the existing rules. Future requests for condonation will not however be entertained.

The question of counting the training period for increment to teachers is under examination of Government.

(ix) Increments earned during the period 1958-62

The recovery of incremental benefits of aided school teachers in Malabar area during the period 1958-62 in pursuance of the letter of Director of Public Instruction L.Dis 57650/68 dated 24-2-1965 is hereby stayed. The question of allowing increments for this period to those who were eligible for it under the rules and who were not given the benefit due to administrative delays will be examined. The Director of Public Instruction will examine the matter in detail, and make recommendations to Government.

(x) Recovery on account of increment, higher scale of pay, etc.

The recovery from pay of teachers consequent on the implementation of G. Os. (Ms.) 10/71 dated 31-1-1971 and (Ms.) 47/71 dated 21-4-1971 on fixation, higher scale of pay and increments, is stayed. It is hereby ordered that in future the G.Os in respect of the above will be only prospective in operation unless it is specifically provided that they will be retrospective from specified earlier dates.

(xi) Vacation salary to teachers irrespective of period of service

Hereafter, vacation salary will be admissible to aided school teachers appointed against permanent posts in aided schools irrespective of the length of their service. This will be given with effect from 1973-74.

(xii) Specialist teachers in high schools

A scheme for giving higher scale to the specialist teachers in high schools based on qualifications will be considered by the Director of Public Instruction and proposed to Government for inclusion in the fifth Five Year Plan.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Fixation of staff—Teachers working under half grant system—Extension of benefits of full-time salary—Regarding

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 152/73/G. Edn., Dated, Trivandrum, 1.9.1973

Read again:—1. G.O. (Ms.) 56/71/S.Edn., dated 19.5.1971.

Read also:—2. Letter No. C3(1)70256/72 dated 6.10.1972 from the Director of Public Instruction, Trivandrum.

ORDER

In the G.O. cited, it was ordered that part-time specialist (including part-time craft teachers) teachers having more than two years' part-time qualified service will be eligible for full-time salary.

2. The Director of Public Instruction in his letter cited has reported that there are teachers who are being paid only part-time salary, although they are working full-time as their appointments were made under the half grant system which existed in the erstwhile Cochin area. The benefits of the G.O. cited were not granted to these teachers as the benefits related only to the part-time teachers.

3. Government after examining this case in detail are pleased to order that the benefits of the G.O. cited (giving full-time salary for part-time teachers with 2 years part-time service) will be extended to those teachers working under half grant system also.

(By order of the Governor)

R. RAMACHANDRAN NAIR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Fixation of staff—Teachers working under half grant system—Extension of benefits of full-time salary—Orders issued in G.O. (Ms.) 152/73/G.Edn., dated 1.9.1973—Retrospective effect—
Ordered

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 65/76/G. Edn. Dated, Trivandrum, 22.4.1976.

- Read:—
1. G.O. (Ms.) 56/71/S. Edn., dated 19.3.1971.
 2. G.O. (Ms.) 152/73/G. Edn., dated 1.9.1973.
 3. Letter No. C III (1) 24187/75 dated 30.7.1975 from the Director of Public Instruction.

ORDER

By the G.O. 2nd cited, Government extended the benefits ordered in the G.O. 1st cited to those teachers working under half grant system which existed in the erstwhile Cochin State. As there are only 3 teachers appointed under the half grant system, the Director of Public Instruction has recommended to consider the case of these teachers for grant of the benefit from the date of the original order viz., 19.3.1971.

Government have examined the position and are pleased to order that G.O. (Ms.) 152/73/G. Edn., dated 1.9.1973 will have retrospective effect from the date of G.O. (Ms.) 56/71/S. Edn. i.e. from 19.3.1971, without the benefit of back arrears.

(By order of the Governor)

P. S. RAMAN PILLAI,

Deputy Secretary to Government.

CHAPTER V
**CREATION OF TEMPORARY POSTS OF TEACHERS IN
DEPARTMENTAL SCHOOLS**

GOVERNMENT OF KERALA

ABSTRACT

Education—Temporary posts of teachers in Departmental
Schools—Continuance sanction—Delegation of
powers to the Controlling Officers—Ordered

EDUCATION (J) DEPARTMENT

G.O. (Ms.) 50/69/Edn., Dated, Trivandrum, 24.1.1969.

Read:—Letter No. A1-72411/68 dated 23.10.1968 from the
Director of Public Instruction.

ORDER

As per existing orders, powers have been delegated to the District Educational Officers and Assistant Educational Officers to create temporary posts of teachers in Departmental schools subject to the condition that the Department should gather details regarding the total number of posts created and report to Government for post-sanction of these posts. In all these cases the continuance sanction for the next year has to be issued by Government which means unnecessary correspondence and delay in the matter. The Director of Public Instruction has recommended that in all the cases of posts which have been created by the District Educational Officers the sanction for the next year may also be given by them and they may obtain post-sanction approval of Government as they have done in the case of sanction of posts.

Government have examined the above proposal in detail and are pleased to order that the District Educational Officers will be authorised to issue continuance sanction for temporary posts of teachers in Departmental schools which have been created by them. The District Educational Officers should obtain post-sanction approval of Government as they have done in the case of sanction of posts.

(By order of the Governor)

P. K. UMASHANKAR,
Additional Secretary to Government.

GOVERNMENT OF KERALA.

ABSTRACT

Education—Temporary posts of teachers in Departmental Schools—
Continuance sanction—Delegation of powers to the
Controlling Officers—Further orders issued.

EDUCATION (J) DEPARTMENT

G.O. (Ms.) 263/69/Edn., Dated, Trivandrum, 25.6.1969.

Read:—1. G.O. (Ms.) 50/69/Edn., dated 24.1.1969.

2. Letter No. A1-72411/68 (1) dated 23.4.1969.

ORDER

It has been ordered in the G.O. cited that the District Educational Officers will be authorised to issue continuance sanction for temporary posts of teachers in Departmental schools which have been created by them. As per existing rules, Assistant Educational Officers are competent to fix the strength of staff of the primary schools under their control. Nothing has been mentioned in the G.O. cited in regard to the temporary posts created by the Assistant Educational Officers. Though the Assistant Educational Officers are competent to create posts, the District Educational Officers are authorised to review the orders passed by the Assistant Educational Officers in regard to fixation of strength in primary schools. The posts created by the Assistant Educational Officers also have naturally to be taken into account when the District Educational Officers are issuing sanction for the continuance of the posts for the District as a whole.

Government have examined the question in detail and are pleased to order that the posts created by the Assistant Educational Officers will also be brought under the purview of the District Educational Officers in regard to issue of continuance sanction. The District Educational Officers will obtain post-sanction approval of Government in these cases also.

(By order of the Governor)

P. K. UMASHANKAR,
Additional Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Temporary posts of teachers in
 Departmental Schools—Continuance sanction—
 Delegation of powers to the Controlling
 Officers—Further orders issued.

 EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 268/69/Edn., Dated, Trivandrum, 28.6.1969

Read:—1. G.O. (Ms.) 53/69/Edn., dated 24.1.1969

2. Letter No. A1.72411/68 (11) dated 23.4.1969
 from the Director of Public Instruction.

ORDER

In the G.O. cited, orders have been issued authorising the District Educational Officers to issue continuance sanction for the temporary posts of teachers in Departmental schools created by them. A point of doubt has been raised to the effect that whether the District Educational Officers can issue continuance sanction for all temporary posts created by them from 1965.66 onwards. No restriction of year of sanction is made in the G.O. cited. Hence the presumption of the Director of Public Instruction that the District Educational Officers can issue continuance sanction for all the temporary posts created by them and that they should obtain post-sanction approval of Government as they have done in the case of sanction of posts is confirmed.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Temporary posts of teachers in Departmental Schools—Creation and continuance—Orders issued—
Modification ordered

SCHOOL EDUCATION (C) DEPARTMENT

G.O. (Ms.) No. 335/70/S. Edn., Dated, Trivandrum, 22.7.1970

- Read:—1. G.O. (Ms.) No. 293/65/Edn., dated 1.6.1965.
2. G.O. (P) No. 332/68/Edn., dated 12.7.1968.
3. G.O. (Ms.) No. 50/69/Edn. dated 24.1.1969.
4. Letter No. DA. 18/GI-1/22.5/68/69/461 dated 20.3.1969 from the Controller of Accounts.
5. Letter No. A1-72411/68 dated 21.1.1970 from the Director of Public Instruction, Trivandrum.

ORDER

It is observed in the G.O. 3rd cited that “as per existing orders powers have been delegated to the District Educational Officers and Assistant Educational Officers to create temporary posts of teachers in departmental schools.. .”. But no specific delegation of powers has been issued authorising the Assistant Educational Officers to create temporary posts of teachers or sanction continuance. The words “and Assistant Educational Officers” appearing in the first sentence of the G.O. 3rd cited shall therefore be deleted. The said G.O. stands modified to this extent.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

No. 27219/J3/70/S. Edn.,
 School Education (J) Department,
 Trivandrum, dated 22.7.1970.

From

The Secretary to Government.

To

The Controller of Accounts,
 Kerala, Trivandrum.

Sir,

Sub: ~~Education~~ Temporary posts of teachers in Departmental Schools ~~Continuance~~ Delegation of powers ~~Clarification~~ Regarding

- Ref:—1. G.O. (Ms.) No. 293/65/Edn., dated 1.6.1965.
 2. G.O. (P) No. 332/68/Edn., dated 12.7.1968.
 3. G.O. (Ms.) No. 50/69/Edn., dated 24.1.1969.
 4. Your letter No. DA.18/G1.1/22.5/68.69/461 dated 20.3.1969.

I am to inform you that as per the G.O. first cited the District Educational Officers are authorised to create additional posts of teachers in departmental schools, on the basis of the effective strength of pupils, and the Director of Public Instruction has to obtain post-sanction from Government for the additional posts created. Hence the orders in the G.O. 3rd cited authorising the District Educational Officers to issue continuance sanction for the temporary posts which have been created by them are in order. But the Assistant Educational officers are not competent to sanction creation of temporary posts or continuance of the temporary posts already created, since no such specific delegation have been ordered in respect of Assistant Educational Officers. There is however mention in the G.O. dated 24.1.1969

that powers have been delegated to the Assistant Educational Officers to create temporary posts. A reference in this connection is invited to G.O. (Ms.) No. 335/70/S. Edn., dated 22.7.1970 issuing necessary amendment to the G.O. dated 24.1.1969.

I am also to add that the existing delegation to the District Educational Officers has been given to remove the complaint that adequate number of teachers are not appointed in the schools at the appropriate time. Under the existing system the staff required in relation to the effective strength of the schools can be fixed and teachers appointed straight away from the beginning of the school year. Government therefore do not consider it necessary to revise the orders for the time being.

The letter number B.Spl.4.126097/68 dated 17.1.1969 from the Director of Public Instruction referred to in your letter dated 3.3.1969 is dealt within Government file 45407/J3/68/Edn., regarding the question of confirmation of teachers. Orders in respect of the same will be communicated separately.

A copy of letter No. A1-72411/68 dated 23-10-1968 from the Director of Public Instruction is forwarded as desired. •

V. SUKUMARAN NAIR,

For Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Creation of Temporary posts of teachers in Departmental Schools—Practice of obtaining post facto—Sanction of Government—Dispensed with.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 99/76/G. Edn. Dated, Trivandrum, 2.6.1976.

Read:—G.O. (Ms.) No. 50/69/Edn., dated 24.1.1969.

ORDER

In the G.O. read above, the Government had ordered that the District Educational Officers would be authorised to issue continuance sanction for temporary posts of teachers in departmental schools, which have been created by them, and that they should obtain post facto approval of Government, as they have done in the case of sanction of posts.

2. On a reconsideration of the matter, Government feel that the practice of obtaining post facto approval is not necessary and they order accordingly. The Regional Deputy Directors of Public Instruction should verify every case of fresh creation of staff and satisfy themselves that each case is in due conformity with the rules and standing orders.

(By order of the Governor)

K. MOHANACHANDRAN,

Additional Secretary to Government

CHAPTER VI

EXEMPTIONS FROM AGE LIMIT, QUALIFICATIONS
AND OBLIGATORY DEPARTMENTAL TESTS

(a) Exemption from age limit

GOVERNMENT OF KERALA

ABSTRACT

Education—Kerala Education Rules—Rule 37 in Chapter
XIV (A)—Seniority of teachers in aided schools—Clarification issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 2886/61/Edn. Dated, Trivandrum, 8.12.1961

Read:—Correspondence resting with the letter No. H2.120374/60
dated 29.9.1961 from the Director of Public
Instruction.

ORDER

Government accept the view of the Director of Public Instruction that length of continuous service in a grade should be taken as the criterion for fixing seniority of teachers in aided schools in that unit.

2. The age limits for appointment as teachers in aided schools are prescribed in rule 3 issued under Chapter XXI of the Kerala Education Rules as per G.O. (Ms.) 307/61/Edn., dated 29.5.1961. This new rule regarding age limit will apply only to appointments made subsequent to the coming into force of the new rules in Chapter XXI. Appointments already made under the previous rules are not terminated or affected by the fixing of age limit for appointments in the new rules in Chapter XXI.

(By order of the Governor)

K. N. MADHAVAN NAIR,

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Exemption from age rules—Untrained teachers once appointed—Orders issued

 EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 1219/62/Edn. Dated, Trivandrum, 7.5.1962.

Read:—1. Letter No. H2.162622/61 dated 2.1.1962 from the Director of Public Instruction.

2. G.O. (Rt.) 2886/61 dated 8.12.1961.

ORDER

The Director of Public Instruction in his letter first cited has sought for clarification whether rule 3 in Chapter XXI of the Kerala Education Rules which requires satisfaction of age limit for appointments in aided schools and which was brought into force from 1.7.1961 will apply or not to cases of reappointment of persons who were originally appointed prior to the coming into force of the new rule. The Director of Public Instruction has taken the view that the age limit prescribed in rule 3 will not apply to such cases of reappointment. The age limit of persons already appointed before the coming into force of the new rule in Chapter XXI need not be taken into consideration for reappointment. The presumption of the Director of Public Instruction that no exemption from age limit is necessary in case of reappointment is confirmed.

(By order of the Governor)

E. KANNU PILLAI,

Assistant Secretary.

GOVERNMENT OF KERALA

No. 17759-A2/62/Edn.
 Education (A) Department,
 Dated, Trivandrum, 15.10.1962

MEMORANDUM

Sub:—Education—Aided Secondary—Exemption from age rules
 —Applicability to re-appointments—Clarification—
 Regarding.

Ref:—Letter No. C6.27721/62 dated 13/14.6.1962 from the
 Director of Public Instruction.

According to G.O. (Rt.) 1219/62/Edn., dated 7.5.1962 no exemption from age limit is necessary in case of reappointment. The Director of Public Instruction in his letter cited above has requested for clarification on the following points:

(1) Whether the terms 'Reappointment' occurring in G.O. (Rt.) 1219/62/Edn., dated 7.5.1962 has to be taken as re-appointment in the same school under the same management or in different schools under different managements.

(2) Whether the reappointment of a teacher who had previous experience at any time prior to 1.7.1961 can be brought within the purview of G.O. (Rt.) 1219/62/Edn., dated 7.5.1962.

As regards the first point the Director of Public Instruction is informed that there is nothing in the G.O. (Rt.) 1219/62/Edn., dated 7.5.1962 to restrict its application to reappointment in the same school or under the same managements. Rule 3 of Chapter XXI of K.E.R. applies to appointment of teachers of aided schools and the clarification contained in the above G.O. applies to re-appointment of teachers of aided schools and it is not confined to reappointment in the same school or under the same management. Regarding the second point, he is informed that it is immaterial whether the reappointment was long after the retrenchment

or immediately after the termination of the first appointment. Therefore if a person had worked as a teacher before and if he is proposed to be appointed again, the exemption of age ordered in the G.O. dated 7.5.1962 will apply.

K. N. THANKAM,
Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Approval of appointment—Benefit of exemption from age rules—Extending to teachers once appointed within age limits and subsequently thrown out and reappointed in the same school or in another school—Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 1265/65/Edn. Dated, Trivandrum, 3.5.1965.

- Read:—1. Government letter No. 21123/B2/64/Edn., dated 22.4.1964.
2. Letters No. C6.113955/64 dated 10.12.1964 and 5.3.1965 from the Director of Public Instruction.

ORDER

Smt. T.C. Annamma was appointed as L. G. Hindi Pandit in the M.P.M. High School, Chungathara. The appointment of the teacher was not approved as she was over-aged at the time of appointment. Smt. Annamma had previous service as Higher Grade Hindi Pandit in Batheny High School, Kunnamkulam before her appointment as L.G. Hindi Pandit in Chungathara High School. The teacher was within the prescribed age

limit at the time of the appointment in Kunnankulam High School. In Government letter first cited it has been ordered that the restrictions in age limit will not apply in the case of a person who is appointed within age limit after the coming into force of Chapter XXI and who happens to be thrown out from the school and subsequently reappointed in the same or another school and who is beyond the upper age limit on such reappointment. The Director of Public Instruction has requested Government orders as to whether the benefit of exemption from age rules referred to in the above Government letter may be made applicable in the case of Smt. T.C. Annamma for appointment as L.G. Hindi Pandit. He has also recommended that the benefit of the above orders may be extended to all teachers who have been appointed within the age limits and who happened to be thrown out irrespective of the category of post in which they secured first appointment.

Government have examined the question in all its aspects and are pleased to accept the above recommendations of the Director of Public Instruction.

(By order of the Governor)

K. NATESAN,

Deputy Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided Schools—Permanent exemption from age bar to qualified hands—Orders issued

 EDUCATION (J) DEPARTMENT

G.O. (Ms.) 196/67/Edn. Dated, Trivandrum, 5.5.1967.

ORDER

Government are pleased to issue the following orders:

In cases where no qualified persons within age limit were found available for appointment as teachers in aided schools after advertisement of vacancies in the prescribed manner and reference to Employment Exchange, the District Educational Officers concerned may give permanent exemption from age rule from the date of appointment in 1966-67.

Over-aged qualified teachers appointed without advertisement and reference to Employment Exchange and continuing in the school with or without approval on 31.3.1967 may be given permanent exemption from age rule by the District Educational Officers from the date of their order.

No Manager shall hereafter appoint any unqualified or over-aged persons without advertisement of the vacancies concerned in the prescribed manner and reference to Employment Exchange for qualified hands within age limit and without obtaining the prior approval of the District Educational Officer.

The Director of Public Instruction will propose necessary amendment to the K.E.R.

(By order of the Governor)

K. RAMAVARMA THAMPAN,

Joint Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided schools—Permanent exemption from age bar to qualified teachers—Modification to G.O. (Ms.) 196/67/Edn., dated 5.5.1967—Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) 84/68/Edn. Dated, Trivandrum, 28.2.1968.

- Read:—1. G.O. (Ms.) 196/67/Edn., dated 5.5.1967.
 2. Letter No. C3.93497/67 dated 25.11.1967 from the D.P.I.

ORDER

As per para 3 of the Government order cited, over-aged qualified teachers appointed without advertisement and reference to Employment Exchange and continuing in the school with or without approval on 31.3.1967 were given permanent exemption from age rules by the District Educational Officers from the date of their order. As a further concession, Government are now pleased to order that qualified over-aged teachers appointed in aided schools in the school year 1966.67 will be given permanent exemption from age rules by the District Educational Officers from the date of their appointment in 1966.67.

The order in para 3 of the G.O. first cited stands modified to this effect.

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

No. 13789/J3/69/Edn.,

Education (J) Department

Dated, Trivandrum, 28.2.1969

Circular Instruction

Government issued general orders allowing permanent exemption from age limit on 5.5.1967. In all those cases which arose after that date Government have been considering the cases of qualified over-aged persons appointed in schools on sympathetic grounds and approving the appointment from the date of order. This was done because normally the managements are not expected to appoint unqualified persons without advertisement and reference to Employment Exchanges. If they make the appointment after advertisement and reference to Employment Exchange Government can grant permanent exemption from the date of appointment. But where they ignore both these provisions, they are certainly avoiding giving opportunities for qualified persons to secure appointments. In so far as, there is a contravention of rules, Government have stipulated that such appointments made without advertisement and reference to Employment Exchange will be approved from the date of Government order. Even this is a concession offered to qualified over-aged teacher on sympathetic grounds.

In certain cases, Government gave exemption from the date of appointment even though there was no reference to Employment Exchanges and advertisements, considering the special circumstances of the cases. Applications are now coming up requesting for orders of exemption being revised as from the date of appointment. They are quoting the orders issued in a few cases in support of their requests. This request is made because the date of appointment is crucial for determining seniority and also retrenchment in case there is a fall in the number of divisions. These are also the reasons which should weigh with Government for denying the grant of exemption from the date of appointment, where Government orders have not been observed. Government therefore wish to inform the Director of Public Instruction and all the controlling officers that when they send up proposals they may keep this aspect in mind and no case of an over-aged qualified

person must be recommended for grant of exemption from the date of appointment if the conditions regarding reference to Employment Exchange and advertisement had not been satisfied. This circular is meant for the use of controlling officers alone.

P. K. UMASHANKAR,
Additional Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary—Trained teachers—Exemption from age rule for appointment in aided schools—Orders issued.

EDUCATION (B) DEPARTMENT

G.O. (Ms.) 315/65/Edn. Dated, Trivandrum, 14.6.1965.

- Read:—1. Representations from trained over-aged teachers.
2. Letter No. C4/42017/65 dated 6.4.1965 and L.Dis. 55866/65 dated 18.5.1965 from the Director of Public Instruction.

ORDER

Certain untrained hands deputed by the Director of Public instruction for training, have after passing the training course requested Government that they may be exempted from age rule for appointment in aided schools. Government have examined the question and are pleased to order that teachers who were deputed for training by the Director of Public Instruction and who have passed the T.T.C. examination will be given permanent exemption from age rules for appointment in aided schools. An upper age limit of 31 is fixed for such cases. The Director of Public Instruction may raise the question of permanent exemption in individual cases for orders of Government in cases where the age of the candidate is beyond 31.

(By order of the Governor)

P.K. ABDULLA,
Education Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary—Trained teachers—Exemption from age rule for appointment in aided schools—Further orders issued

EDUCATION (B) DEPARTMENT

G.O. (Ms.) No. 396/65/Edn. Dated, Trivandrum, 26.7.1965.

Read:—1. G.O. (Ms.) 315/65/Edn., dated 14.6.1965.
2. Letter No. H2-77462/65 dated 28.6.1965 from the Director of Public Instruction.

ORDER

In the G.O. 1st read above Government issued orders allowing permanent exemption from age rules for appointment in aided schools to over-aged trained teachers deputed for Teachers' Training by the Director of Public Instruction upto an upper age limit of 31.

2. It has been pointed out that there are cases of candidates who are over-aged and who acquired the T.T.C. qualification not by deputation by the Director of Public Instruction but by selection by the Selection Committees, etc. A question has now arisen as to who should have preference if an over-aged trained hand and an untrained hand within age limit apply for the same post in an aided school. The Director of Public Instruction has suggested that the over-aged trained hand should be preferred and exemption from age given to him.

3. Government have considered the question and are pleased to order that a trained teacher who is over-aged is to be preferred to an untrained teacher.

4. Permanent exemption from age rules for appointment in aided schools will be given to such trained hands if the age is below 31. Individual cases for exemption from age limit in cases where the age of the candidate is beyond 31 will be referred to Government by the Director of Public Instruction.

5. The G.O. 1st read above is modified to this extent.

(By order of the Governor)

P. K. ABDULEA,
Education Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Training—T.T.C. course—Deputation of over-aged hands for training—Appointment in schools from which they were deputed—Orders issued

 EDUCATION (H) DEPARTMENT

G.O. (Ms.) No. 238/67/Edn., Dated, Trivandrum, 1.6.1967.

ORDER

Some over-aged untrained hands were appointed by some managers in aided schools. Some of them were deputed by the Director of Public Instruction for the T.T.C. course and they have successfully completed the course. Requests have been received for exemption of these hands from age for appointment as teachers.

2. Government have examined the case and are pleased to order that if the training vacancy was not filled up by a trained hand, the untrained hand who was deputed for training when he returns after successful training will be preferred for the same or other vacancy in the school from which he was deputed for training, or in other schools, if any under the same management, if there is no trained hands remaining thrown out. The upper age limit for appointment will not also apply for appointment in the school in such cases.

(By order of the Governor)

K. RAMAVARMA THAMPAN,

Joint Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Training—T.T.C. course—Deputation of over-aged
 teachers for training—Appointment as teachers in
 aided schools—Upper age limit—Fixing of
 Orders issued

 EDUCATION (H) DEPARTMENT

G.O. (Ms.) 253/67/Edn. Dated, Trivandrum, 8.6.1967.

Read:—G.O. (Ms.) 238/67/Edn., dated 1.6.1967.

ORDER

In the G.O. read above it has been ordered that if the training vacancy was not filled up by a trained hand, the untrained hand who was deputed for training when he returns after successful training will be preferred for the same or other vacancy in the school from which he was deputed for training or in other schools, if any, under the same management, if there are no trained hands remaining thrown out and that the upper age limit for appointment will not also apply for appointment in the school in such cases. It has been brought to the notice of Government that some persons may not get appointment since the vacancy might have been filled up by trained hands when they were deputed for training. Having examined the case, Government order that candidates who were deputed for T.T.C. course by the department and who have acquired the training qualification are exempted from the age limit upto 35 for appointment as teachers in aided schools.

(By order of the Governor)

V. SUKUMARAN NAIR,

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Primary—Exemption from age rules—
Further orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 88/71/S.Edn. Dated, Trivandrum, 9.7.1971.

- Read:—1. G.O. (Ms.) 238/67/Edn., dated 1.6.1967.
2. G.O. (Ms.) 253/67/Edn., dated 8.6.1967.
3. Letter No. E2-38288/71 dated 2.6.1971 from the
Director of Public Instruction.

ORDER

Government are pleased to order that those candidates who were selected for T.T.C. in the departmental quota of seats and who have acquired the training qualification will be exempted from age rules for appointment in aided schools.

(By order of the Governor)

V. SUKUMARAN NAIR,
Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Over-aged language teacher trainees—Exemption from age rules—Orders issued

 EDUCATION (J) DEPARTMENT

G.O. (Rt.) 1634/68/Edn. Dated, Trivandrum, 24.4.1968.

- Read:—1. Letter dated 4.4.1967 from Sri P.C. Raghavan Nair, M.L.A.
 2. Letter No. L. Dis. 51196/67/C5 dated 15.6.1967 from the D.P.I.

ORDER

Language teachers were selected for training on the basis of their untrained service in schools. Untrained teachers were appointed due to dearth of trained hands. Later they were deputed for training. Now they are not eligible for appointment as they are over-aged. Having deputed them for training is hard to deny them appointment on the plea that they are over-aged.

2. Government have examined the question in detail and are pleased to order that language teachers appointed in schools within age limits or under temporary exemption from age limits and who subsequently pass the training examination will be exempted from age rules for appointment in aided schools.

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided Schools—Non-teaching staff—Permanent exemption from age bar to qualified hands—Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) 321/67/Edn. Dated, Trivandrum, 22.7.1967,

ORDER

According to the provisions in the Kerala Education Rules, the rules relating to age limit for appointment of non-teaching staff in Government schools will apply to the non-teaching staff in aided schools. There has been a number of cases of appointment of over-aged qualified hands by managers of aided schools and they have come forward with requests for relaxing the provisions regarding age limit. The reasons advanced in most of the cases are that the person had worked in an honourary capacity in the school or that he worked in Government or quasi Government Offices previously, etc.

Government have examined the question and they are pleased to issue the following orders.

Over-aged qualified non-teaching staff who were appointed in aided schools and continuing with or without approval on 31.3.1967 will be given permanent exemption from age rule by the District Educational Officers from the date of their order.

Hereafter no over-aged qualified hand or unqualified hand should be appointed to the non-teaching staff of aided schools without reference to the Employment Exchange regarding availability of qualified hands within age limit and without the previous approval of the District Educational Officer.

Full time non-teaching staff belonging to the last grade service (peons, gardeners, etc.) who possess the S.S.L.C. qualification can be promoted to the clerical/attender's posts if the

Manager so proposes. The rule regarding age limit need not be applied for such promotion.

The Director of Public Instruction will propose necessary amendment to the Kerala Education Rules.

(By order of the Governor)

V. SUKUMARAN NAIR,

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided schools—Non-teaching staff appointed in 1966-67—Permanent exemption from age rules—Granted

EDUCATION (J) DEPARTMENT

G.O. (Rt.) 3096/67/Edn. Dated, Trivandrum, 21.10.1967.

Read:—G.O. (Ms.) 321/67/Edn., dated 22.7.1967.

ORDER

In G.O. read above it was ordered that over-aged qualified non-teaching staff who were appointed in aided schools and continuing with or without approval on 31.3.1967 will be given permanent exemption from age rules by District Educational Officers from the date of their order. As a further concession Government are now pleased to order that qualified non-teaching staff appointed in aided schools in the school year 1966.67 will be given permanent exemption from age rules by the District Educational Officers from the date of their appointment in 1966.67.

(By order of the Governor)

V. SUKUMARAN NAIR,

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary—Over-aged candidates who worked in
Government schools—Upper age limit fixing of—
Orders issued

 EDUCATION (J) DEPARTMENT

G. O. (Ms.) 305/68/Edn. Dated, Trivandrum, 1.7.1968.

- Read:—1. Representation from the Secretary, Carmanore Dist.
Over-aged teachers' Association.
2. Letter No. B.Spl.4.73265/67/L. Dis., dated
18.7.1967 from the Director of Public Instruction.

ORDER

Representations have been received from teachers who were appointed in Government schools provisionally by the District Educational Officers through Employment Exchange to exempt them from age limit for getting appointment by the Public Service Commission.

Government have considered the question in detail and are pleased to order that in the case of these category of teachers, the maximum age limit has been raised to 35 for appointment in aided schools.

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Departmental—Teachers appointed through Employment Exchange and subsequently trained—Relaxation from age limit for appointment—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 182/70/Edn. Dated, Trivandrum, 17.4.1970.

- Read:—1. Memorandum dated 15.6.1959 from the Secretary, Kerala Employment Service Trained Teachers' Union, Trivandrum.
2. G.O. (Ms.) 306/69/Edn., dated 24.7.1969.
3. Letter No. AH(1) 76256/69 dated 16.3.1976 from the Kerala Public Service Commission.

ORDER

In G.O. (Rt.) No. 2633/66/Edn., dated 28.3.1966 it was ordered that those persons appointed in Government schools previously through Employment Exchange prior to 25.10.1965 may be deputed for the T. T. C. course by the Director of Public Instruction if they satisfy the other general conditions for selection. Accordingly these teachers were deputed for training. On a representation received from the Union that these teachers, who were subsequently got trained and who are now out of employment may be absorbed in regular vacancies in schools with retrospective effect, considering their past untrained service, Government, in the G.O. second cited ordered that for the purposes of appointment to aided schools these trained teachers will be given relaxation from age limit up to 35 years, with the usual relaxation in the case of backward classes, scheduled castes and scheduled tribes.

Government are now pleased to order in consultation with the Kerala Public Service Commission that for the purposes of appointment to the departmental schools also these trained teachers of the category mentioned above will be given relaxation from age limit up to 35 years with the usual relaxation in the case of backward classes, scheduled castes and scheduled tribes.

The candidate should produce the necessary certificate from the District Educational Officer concerned at the time of their application in response to the notification to be published by the Commission to prove that they belong to the category referred to.

(By order of the Governor)

PADMA RAMACHANDRAN,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Teachers appointed through Employment Exchange and Trained—Relaxation from upper age limit—Orders issued.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 200/75/G. Edn. Dated, Trivandrum, 13.6.1975.

Read again:—1. G.O. (Rt.) 2633/66/Edn., dated 28.9.1966.
2. G.O. (Ms.) 182/70/Edn., dated 17.4.1970.

Read also:— 3. Letter No. AH(2) 79752/73 dated 24.3.1975 from the Director of Public Instruction.
4. Letter No. AH(5) 8492/74/GW., dated 1.8.1975 from the Secretary, Kerala Public Service Commission.

ORDER

In the G.O. read as first paper above, it was ordered that those persons appointed in Government schools provisionally through Employment Exchange prior to 25th October, 1965 would be deputed for T. T. C. course by the Director of Public

Instruction if they satisfied other general conditions for selection by the Director of Public Instruction. In the G. O. read as second paper above it was ordered that for purpose of appointment to Departmental schools also those trained teachers would be given relaxation from the upper age limit up to 35 years with usual relaxation to scheduled castes, scheduled tribes and other backward classes.

2. It has been represented to Government that there are some teachers of the category mentioned above who still remain unemployed and are over-aged. They are unable to secure appointments by availing of the age relaxation already granted as they have passed 35 years of age. The Director of Public Instruction is of the view that since these teachers underwent the training under certain special orders from Government and have put in service as teachers under the emergency provisions, it would be only fair to grant them relaxation from the upper age limit.

3. Government in consultation with the Kerala Public Service Commission order that teachers who were deputed for T.T.C. by the Director of Public Instruction as per G.O. (Rt.) 2633/66/Edn., dated 28.9.1966, and who still remain unemployed, will be exempted from the upper age limit for selection as P.D. Teachers.

4. In order to get the benefit of the above age relaxation the person concerned should produce a certificate issued by the Director of Public Instruction along with his application to the Public Service Commission, to the effect that the candidates was deputed for T.T.C. course as per G.O. (Rt.) 2633/66/Edn., dated 28.9.1966.

(By order of the Governor)

P. S. RAMAN PILLAI,

Deputy Secretary to Government.

(b) Exemption from Qualifications

GOVERNMENT OF KERALA
 EDUCATION AND HEALTH DEPARTMENT
 (EDUCATION 'C')
 PROCEEDINGS

Dated, Trivandrum, 14-2-1957.

Sub:—Exemption from training qualifications—Rules—Regarding.

Ref:—1. G.P.D. Dis. 9482/Edn., dated 30.5-1952.

2. Letter No. 14/3436/54 dated 28.9-1956 and 12.1-1957
 from the Director of Public Instruction.

3. Letter A4-8226/56 dated 25.10-1956 from the
 Secretary, Public Service Commission.

ORDER No. D. Dis. 607/57/EHD

In the G.P. read as first paper above it was ordered that the undergraduate teachers who have put in 20 years of service would be exempted from training qualification provided they were not below 45 years of age.

The Director of Public Instruction in his letter dated 28.9.1956 read as second paper above reports that service mentioned in the above G.P. has been taken as continuous service and exemption is now being granted only to those teachers who have put in 20 years of continuous service and are above 45 years of age. He further reports that insistence of continuous service has adversely affected a large number of teachers having to their credit more than the required number of years of interrupted service and that he has received representations from several teachers of the category who are hard hit due to the operation of the rule regarding continuous service of 20 years in the matter of exemption. He therefore recommends that the condition regarding service mentioned in the above G.P. may be modified as '20 years of continuous service' or '25 years of aggregate service'.

Government are pleased to accept the recommendation of the Director of Public Instruction. This order will apply to all the undergraduate teachers in the Kerala state.

(By order of the Governor)
M. K. KRISHNAN,
 Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Exemption from training qualification—Benefit of G.P.D.Dis. 607/57/EHD, dated 14.2.1957—Extension to Language Teachers and other specialist—
Ordered

EDUCATION AND HEALTH DEPARTMENT
(EDUCATION C)

G.O.(Ms.) 968 Dated, 3.9.1958.

- Read:—1. G.P.D. Dis. 607/57/EHD, dated 14.2.1957.
2. Letter No. 14-460/58 dated 6.3.1958 and C6.6128/58 dated 21.3.1958 and 11.7.1958 from the Director of Public Instruction.
3. Letter No. A4.8407/58 dated 18.8.1958 from the Public Service Commission.

ORDER

According to the orders contained in the G.P.D. Dis. 607/57/EHD, dated 14.2.1957 untrained teachers (undergraduates) who are above 45 years of age and who have to their credit 20 years of continuous service or 25 years of aggregate service are exempted from training.

The Government now direct that the benefit of exemption from training qualification ordered in the G.P.D. Dis. 607/57/EHD, dated 14.2.1957 will apply to teachers of all categories.

(By order of the Governor)

K. VELAYUDHAN,

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Training—Exemption to teachers
trained but failed—Orders issued

EDUCATION AND HEALTH DEPARTMENT

G.O. (Ms.) 522/Edu. Dated, Trivandrum, 20.5.1958.

- Read:—1. Letter No. I4-10434/57 dated 20.2.1958 from the
Director of Public Instruction.
2. Letter No. A4-50553/57 dated 13.4.1958 from the
Secretary, Public Service Commission.

ORDER

The Government direct that trained teachers who have failed in the training examination but who have to their credit a service of 15 years as teacher and who have completed 40 years of age will be exempted from the possession of training qualification.

(By order of the Governor)

(Sd.)

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Training—Exemption to teachers trained but failed—Clarifications issued

EDUCATION AND HEALTH DEPARTMENT
(EDUCATION C)

G.O. (Ms.) 923/Edn. Dated, Trivandrum, 19.8.1958.

Read:—1. G.O. (Ms.) 522/Edn., dated 20.5.1958.

2. Letter No. DAV/General/135 dated 23.6.1958 from the Comptroller.

ORDER

In G.O. (Ms.) 522/Edn., dated 20.5.1958 it was ordered that trained teachers who have failed in the examination but who have to their credit a service of 15 years as teacher and who are 40 years of age will be exempted from training qualification. The following clarifications are issued to the above Government Order.

(i) G.O. (Ms.) 522/Edn., dated 20.5.1958 is applicable to all categories of teachers of both departmental and private schools.

(ii) The teachers who have been granted exemption from the possession of training qualification will have the benefit of the time-scale.

(iii) The G.O. (Ms.) 522/Edn., dated 20.5.1958 will be made effective from 1.4.1957 and as such increments will accrue from that date to the teachers who are benefited by the order.

(By order of the Governor)

K. VELAYUDHAN,

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Training—Exemption to trained teachers who failed—
G.O. (Ms.) 522—Modification issued

EDUCATION AND HEALTH DEPARTMENT

G.O. (Ms.) 1048/Edu. Dated, 29.9.1958.

- Read :—1. G.O. (Ms.) 522/Edn., dated 20.5.1958.
 2. Letter No. C4-10434/58 dated 11.6.1958 from the
 Director of Public Instruction.
 3. Letter No. A7.8200/58 dated 18.8.1959 from the
 Secretary, Public Service Commission.

ORDER

In their order (Ms.) 522/Edn., dated 20.5.1958 the Government directed that trained teachers who have failed in the training examination but who have to their credit a service of 15 years as teacher and who have completed 40 years of age would be exempted from the possession of training qualification.

In partial modification of the order in the above G.O. the Government now order that the condition regarding service laid down in it will be altered as 15 years of continuous service or 20 years of aggregate service.

(By order of the Governor)

K. VELAYUDHAN,

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary—Lower grade untrained teachers in
Malabar—Exemption from training—Orders passed

EDUCATION AND HEALTH DEPARTMENT
(EDUCATION B)

G.O. (Ms.) 470 Dated, 30-4-1958.

- Read:—1. Memorandum from the Malabar lower grade untrained teachers.
2. Correspondence resting with letter No. AM1-16043/57 dated 1-3-1958.

ORDER

Lower grade untrained teachers of Malabar area have represented to Government that they may be exempted from training qualification and given all the benefits of the lower grade trained teachers. There are also trained but failed teachers among them. There was teachers training of the lower elementary grade for such persons but that was abolished in 1940 by the Madras Government. There is also provision in the Elementary Education Rules for the continuance in service of such untrained or lower trained but failed teachers. It is seen that the number of such teachers is limited. They have also put in long service and many of them are on the verge of retirement.

In consideration of the above facts Government are pleased to grant exemption to the lower grade untrained and trained but failed teachers of Malabar area from training qualification. They will get the pay scale of the lower grade trained teachers i.e. Rs.35.80.

This will take effect from the date of the order.

(By order of the Governor)

P. K. NAMBIAR,

Education Secretary.

GOVERNMENT OF KERALA

No. 36527/J4/71/S.Edn.

School Education (J) Department,

Trivandrum, 16.8.1971.

From

The Secretary to Government.

To

The Director of Public Instruction, Trivandrum.

Sir,

Sub:—Education—Aided—Exemption from language
teachers training certificate—Extension of

Ref:—Your letter No. H3-78460/71 dated 10.7.1971.

The All Kerala Private School Oriental Teachers Association in their memorandum dated 8.6.1971 has requested that the benefit of G.O. (Rt.) 1280/71/S.Edn., dated 5.6.1971 may be extended to those who were selected for training but could not pass the examination in the first chance. In G. O. (Rt.) 435/70/Edn., it has been ordered that these teachers will be considered as qualified for the limited purpose of seniority if they pass the training course within five consecutive chances.

Your presumption that this G.O. contemplates retention of such teachers in service up to five consecutive chances, and that they need be treated as unqualified and retrenched only if they do not pass the examination within five consecutive chances, is confirmed.

Yours faithfully,

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided school teachers exempted from training qualifications —Effect of exemption in respect of seniority and promotion—Clarified

 DEPARTMENT OF SCHOOL EDUCATION (J)

G.O. (Ms.) 81/70/S. Edn. Dated, Trivandrum, 21.2.1970.

Read:—1. G.O. (Rt.) 4002/68/Edn., dated 7.11.1968.

2. Representation dated 21.1.1969 from Shri M. K. Velappa Menon, High School Assistant, Ramanattukara High School, Ramanattukara.

ORDER

Government are pleased to clarify that the teachers who are granted permanent exemption from the possession of training qualification will be eligible to be considered for promotion etc., to higher posts as if they possessed the necessary training qualifications from the date of the exemption granted to them provided they are otherwise qualified as per the rules in force.

(By order of the Governor)

PADMA RAMACHANDRAN,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Departmental Schools—Teachers permanently exempted from training qualification—Eligibility for promotion to higher posts—Orders issued.

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 507/70/S. Edn., Trivandrum, 10.12.1970.

- Read:—1. G.O. (Ms.) 522/58/Edn., dated 20.5.1958.
 2. G.O. (Ms.) 81/70/S. Edn., dated 21.2.1970.
 3. Letter No. AII (3) 30322/70 dated 29.11.1970 from the Secretary, Kerala Public Service Commission.

ORDER

In the G.O. first cited, Government have ordered that the teachers who have failed in the training examinations, but who have to their credit a service of 15 years as teachers and who have completed 40 years of age would be exempted from possessing training qualification. There are also cases in which Government have exempted teachers from the training qualification on medical grounds and other special circumstances in individual cases.

2. In the G.O. 2nd cited it was ordered that the teachers of aided schools who are granted permanent exemption from possessing training qualification would be eligible to be considered for promotion to higher posts as if they possessed the necessary training qualification from the date of exemption granted to them provided they are otherwise qualified.

3. With the concurrence of the Public Service Commission Government are pleased to extend the concessions granted to aided school teachers as per the G.O. 2nd cited, to the teachers in the Government schools as well, so that those exempted from possessing training qualifications will be entitled to promotions to posts requiring such qualifications against vacancies that arise after the date of exemption if they are otherwise qualified.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Language Teachers—Post Sahithyavisarad and Mahopadhyaya Graduates with T.T.C.—Exemption from B.Ed. for a period of three years—
Ordered

 EDUCATION (C) DEPARTMENT

G.O. (Ms.) 574/Edn. Dated, Trivandrum, 10.12.1960.

- Read:—1. G.O.Ed.(C) 2.8730/56/EHD, dated 8.7.1958.
 2. G.O. (Ms.) 415/Edn., dated 29.4.1959.
 3. G.O. (Ms.) 382/Edn., dated 8.8.1960.
 4. Correspondence resting with letter No.C6.88693/59 dated 8.10.1960 from the Director of Public Instruction.

ORDER

By G.O. (Ms.) 382/Edn., dated 8.8.1960 graduates in language in private schools possessing T.T.C. qualification have been exempted from B.T. qualification for 3 years from the date of their appointment as language teachers in high schools. It was also ordered that during this period of exemption they will be given increment in the scale of Rs.80.165.

Government are now pleased to order that the benefit of the above G.O. will be extended to the graduates in language appointed in Government schools also.

(By order of the Governor)

S. HENRY JOHN,

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Graduate Teachers with T.T.C.—Exemption from B.Ed. for a period of three years—Ordered

 EDUCATION (G) DEPARTMENT

G.O. (Ms.) 495/64/Edn. Dated, Trivandrum, 17.9.1964.

Read:—1. G.O. (Ms.) 382/Edn., dated 8.8.1960.

2. G.O. (Ms.) 574/Edn., dated 10.12.1960.

Also:—3. Letter No. A1-2714/62 dated 3.2.1962 from the D.P.I.

4. Correspondence resting with the letter No. A1-3212/63 dated 16.7.1964 from the D.P.I.

ORDER

In G.O. (Ms.) 574/Edn., dated 10.12.1960 graduate language teachers in Government schools, possessing T.T.C. qualification have been exempted from B.T. qualification for 3 years from the date of their appointment as language teachers in high schools. It was also ordered that during this period of exemption they would be given increment in the scale of pay of Rs. 80-165.

2. Government are now pleased to order that the above benefit will be extended to graduate teachers with T.T.C. who were promoted from the primary grade to high schools on the advice of the Public Service Commission.

(By order of the Governor)

(Sd.)

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Language Teachers—Graduates with T.T.C.—
 Appointment in High Schools—Cancellation of
 G.O. (Ms.) 574/60/Edn.—Ordered

 GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 95/74/G. Edn. Dated, Trivandrum, 25.5.1974.

Read:—G.O. (Ms.) 574/60/Edn., dated 10.12.1960.

ORDER

In the G.O. cited above, Government ordered that in view of the dearth of qualified hands, graduates in languages possessing T.T.C. would be exempted from B.T. qualification for appointment as H.S. Assistant (Languages) in Departmental high schools.

Subsequently, training qualification has been declared obligatory for language teachers in high schools. However, the G.O. cited as first paper above has not been cancelled. As there are enough fully qualified hands for appointment as language teachers in high schools, Government do not consider it necessary to continue the concession contemplated in the above G.O. They therefore order that the G.O. cited shall be cancelled forthwith.

However promotions already made in pursuance of the above G.O. till the date of this order will be regularised.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Language Teachers—Graduates with T.T.C.—
 Appointment as High School Assistants—Practice to
 continue till 31.3.1975—G.O. (Ms.) 95/74/G.Edn.
 —Modified.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 217/74/G. Edn. Dated, Trivandrum, 4.II.1974.

Read again:—1. G.O. (Ms.) 574/66/Edn., dated 10.12.1960.
 2. G.O. (Ms.) 95/74/G.Edn. dated 25.5.1974.

ORDER

In the G.O. read as first paper above, graduates in languages possessing T.T.C. qualification were exempted from B.Ed. qualification for appointment as high school language teachers. This G.O. was cancelled as per the G.O. second cited since Government was satisfied about the availability of fully qualified hands for appointment as language teachers in high schools.

In partial modification of the above G.O. Government are pleased to order that the orders issued in G.O. second cited shall take effect only from the beginning of the next academic year. Accordingly, from the next academic year, the educational qualifications for promotions as high school assistant (language) shall be Vidwan with L.T.T. or Graduation with B.Ed.

However, promotions of Vidwan holders with T.T.C. and Graduates with T.T.C. already effected will be regularised and similar promotions permitted upto 31.3.1975.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Qualifications for appointment as teachers—
Exemption—Orders issued.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No.39/75/G.Edn. Dated: Trivandrum 20.1.1975.

Read:—Letter No. H2.142424/73 from the Director of Public Instruction.

ORDER

The unified educational and professional qualification for private school teachers prescribed in chapter XXXI Kerala Education Rules come into force with effect from 5.12.1972.

According to the proviso to rule 1, Chapter XXXI, Kerala Education Rules teachers appointed in private schools prior to the coming into force of the said chapter and who possessed the qualifications prescribed under valid orders then in force and whose appointments have been approved as fully qualified teachers are eligible for appointment in schools even after 5.12.1972.

The Director of Public Instruction has since brought to the notice of Government the hardship of those who acquired qualifications sufficient for appointment as teachers in aided schools as per orders in force prior to 5.12.1972, but were appointed in aided schools after rules in Chapter XXXI Kerala Educational Rules came into effect. Government have examined the case sympathetically and are pleased to order that the above category of persons who acquired qualifications prescribed under valid orders in force prior to 5.12.1972 and whose appointments were made till the end of the academic year 1973-74 will be granted exemptions from the possession of the qualifications laid down in Chapter XXXI Kerala Education Rules with effect from the date of these orders and that their services will be approved as under qualified hands till the date of these orders.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Qualification for appointment as teachers—
Exemption ordered—Clarification issued.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 85/75/G.Edn. Dated Trivandrum, 31.3.1975.

Read again:—G.O. (Ms.) No. 39/75/G. Edn., dated 20.1.1975.

ORDER

In the G.O. read above it was ordered that persons who acquired qualifications prescribed under valid orders in force prior to 5.12.1972 and who were appointed at the end of the academic year 1973-74 would be exempted from the possession of qualifications laid down in Chapter XXXI, Kerala Education Rules with effect from the date of the G.O.

Government are now pleased to clarify that the above exemption will be applicable to those teachers who took the examinations before 5.12.1972 but passed them thereafter.

(By order of the Governor)

P. K. UMASHANKAR,

Spl. Secretary to Government.

GOVERNMENT OF KERALA

No. 19214/Λ1/75/G.Edn.

General Education (A) Department

Dated Trivandrum, 22.4.1975.

Circular

Sub:—General Education—Aided—Appointments in the Aided Schools—Strict adherence to the Rules and Orders—Further instructions—Issued.

Of late several revision petitions are being received by Government from the teachers and managers of aided schools against the decisions of the Director of Public Instruction, Regional Deputy Directors and the District Educational Officers requesting for favourable orders of Government. Most of the cases relate to the appointments made without observing the rules regarding the subject requirements based on the provisions contained in the Kerala Education Rules and the circular directions issued by the Director of Public Instruction from time to time. So far, Government have been taking a very lenient view on such requests considering the difficulties caused to the teachers due to the change over from the old ratio to the revised ratio of subject requirements.

2. Government wish to impress upon the appointing authorities the necessity for the strict observance of the rules and the orders issued by Government and the Director of Public Instruction. All the appointing authorities are hereby directed to adhere strictly to the provisions contained in the K.E.R. and orders issued both by the Government and the Department from time to time. No requests for relaxation of rules will be entertained by Government hereafter.

3. The District Educational Officers are directed to bring this to the notice of the managers and the appointing authorities under their jurisdiction immediately.

The receipt of this circular may be acknowledged.

S. VARADACHARY,

Addl. Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Non-teaching staff—counting of unqualified service
for pension and exemption from acquiring qualification—
Orders issued

EDUCATION (J) DEPARTMENT

G.O. Rt. 90/70/Edn. Dated Trivandrum, 7.1.1970

Read:—Letter No. H3-129405/67 dated 30.10.1968 from the
Director of Public Instruction.

ORDER

The non-teaching staff in aided schools have been requesting
Government to issue orders:—

(1) To count unqualified service of non-teaching staff
in aided schools for pension.

(2) To grant permanent exemption to unqualified
non-teaching staff in aided schools from acquiring qualification
for getting Government scales of pay.

Government in consultation with the Director of Public
Instruction are pleased to issue the following orders:—

All the unqualified non-teaching staff in aided schools who
were in service on 1.7.1959 are exempted from the prescribed
qualification from the academic year 1969-70 for the payment
of salary at Government rates. The unqualified service of non-
teaching staff who are permanently exempted will be counted for
the grant of pension.

The Director of Public Instruction will forward amend-
ment to the Kerala Education Rules to this effect if deemed
necessary

(By order of the Governor)

PADMARAMACHANDRAN,
Secretary to Government.

(c) Permanent exemption from Obligatory Departmental Tests.**GOVERNMENT OF KERALA**

No. 72860/C1/72/S.Edn.

School Education (C) Department

Dated, Trivandrum, 13.3.1973.

From

The Secretary to Government.

To

The Director of Public Instruction,
Trivandrum.

Sir.

Sub:—Education Department—Departmental tests—
Permanent exemption from acquisition—Counting of
service in Aided Schools.

Ref:—Your letter No. B11(1)-9723/69(a) dated 15.12.1972.

According to the G.O. (Ms.) 274/Edn., dated 10.6.1966, service put in by officers in aided schools will also be taken into account in calculating the period of 25 years for purposes of permanent exemption from passing the test in K.E. Act and Rules provided the service is continuous. Subsequently it has been clarified in the Circular No. 25302/S.D.3/69/PD dated 26.3.1970 that the broken periods of service can also be taken into account to complete the total period of 25 years for purposes of permanent exemption from passing the departmental tests (including the test in K.E. Act and Rules). As such, broken periods of service in aided schools may also be taken into account for calculating the total period of 25 years for purposes of permanent exemption from passing the test in K.E. Act and Rules from the date of the Circular, i.e. 26.3.1970. Thus the service rendered in aided schools was not reckoned for counting the minimum period of 25 years of service in respect of departmental tests other than the test in K.E. Act and Rules till the issue of G.O. (P)447/71/PD dated 23.12.1971. Hence permanent exemption if any granted by you prior to 23.12.1971 in respect of acquisition of departmental tests, other than the test in K.E. Act and Rules would not be valid and will have to be cancelled.

Your's faithfully

K. RAMASWAMY,

For Secretary to Government

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided and Departmental—Obligatory
 Departmental Tests—Permanent exemption in the
 case of teachers who have passed 50 years age
 and have completed 25 years of service—
 Clarification—Orders issued.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 80/76/G. Edn. Dated, Trivandrum, 11.5.1976.

ORDER

Government are pleased to order that untrained service of the teachers shall also be taken into account for computing the 25 years' service which together with 50 years of age is required for permanent exemption from passing the obligatory departmental tests.

The Director of Public Instruction will propose necessary amendments to Kerala Education Rules to provide for the above.

(By order of the Governor)

P. S. RAMAN PILLAI,

Deputy Secretary to Government

CHAPTER VII

FIXATION OF STAFF IN AIDED SCHOOLS

GOVERNMENT OF KERALA

ABSTRACT

Inspection of private school buildings and issue of fitness certificate by the Junior Engineers of the P.W.D.—Orders issued

PUBLIC WORKS DEPARTMENT (GENERAL & PLANNING)

G.O. (Ms.) 20/PW. Dated, Trivandrum, 23.1.1970.

- Read:—
1. G.O. (Ms.) 535/Edn. dated 16.11.1960.
 2. G.O. (Ms.) 375/Edn. dated 5.7.1961.
 3. Letter No. L. Dis. 19772/H1/69 dated 22.2.1969 from the Director of Public Instruction.
 4. Correspondence ending with letter No. B3-6106/67 dated 25.10.1969 from the Chief Engineer, General and Buildings and Roads.

ORDER

In the G.O. cited first, orders were issued for the inspection of all school buildings by the Junior Engineers of the P.W.D. and the production of fitness certificate was insisted on as a condition for re-opening of schools after summer vacation. In the G.O. cited second it was ordered that no fee need be levied from the managers of private schools for the inspection of school buildings and the issue of fitness certificate. The Chief Engineer, General and Buildings and Roads has pointed out the difficulties experienced by the Junior Engineers of the P.W.D. to inspect all school buildings especially those situated in the interior parts where access is very difficult. He has made certain suggestions to give some extra allowance to the Junior Engineers for meeting the increased out of pocket expenditure on this account. He has also suggested that

a nominal fee of Rs. 20 may be realised from the managers of private schools for inspection and issue of fitness certificate by Junior Engineers.

2. At present there is no uniform procedure in regard to the issue of fitness certificate in respect of school buildings under the private management. Government therefore, feel that it is necessary to lay down a uniform procedure for the issue of fitness certificates.

3. Government have considered the various aspects of the question carefully in consultation with the authorities concerned and they are pleased to prescribe the following procedure for the inspection and issue of fitness certificates in respect of private school buildings:—

(1) In order to have responsibility fixed on a particular department and also to enable the managements to know the officer whom they should approach for issue of fitness certificates, the Junior Engineers of the regular B and R Divisions are authorised to issue fitness certificates.

(2) A fee of Rs.15 for a secondary school and Rs. 10 for a lower/upper primary school for inspection of buildings and issue of fitness certificates by the P.W.D. Officers will be realised from the mangement. The fees so collected will be remitted to "XXXVII—Public Works (d) Miscellaneous(ii) Other Items".

(3) The management will be instructed by the controlling officer of Education Department (Educational Authorities) to send their applications for inspection in the form appended to this order to the Junior Engineer of the P.W.D. (Buildings and Roads) regular division before the 31st March every year. Such application should be accompanied by the remittance chalan for Rs.15 or Rs. 10. as the case may be. Management must also inform the controlling officer of the Education Department about his having applied to the Junior Engineer for which purpose he may endorse a copy of the letter addressed to the Junior Engineer.

(4) The controlling officer of the Education Department should also furnish to the Junior Engineers before 31st March every year a list of schools within the jurisdiction of the Junior Engineer concerned, with a request to inspect the schools

as and when the managers submit their applications direct to the Junior Engineer with the remittance chalan for the fees prescribed.

(5) On receipt of such intimation from the controlling officer of the Education Department, and as and when applications are received from the managers of the schools, the Junior Engineer concerned will fix up his programme of inspection, intimate the managers and inspect the school buildings and furnish the fitness certificate in the prescribed form before the end of June every year.

(6) Whenever new school buildings are constructed, the managers concerned will submit their applications in the form prescribed along with the remittance chalan to the Junior Engineers concerned with intimation to the controlling officer of the Education Department and the Junior Engineer concerned will inspect the school buildings as early as possible and furnish the fitness certificates in the prescribed form. As new school buildings may be ready at any time of the year, there is no fixed date within which such applications should be sent. In such cases action for the issue of fitness certificates will be taken as and when the buildings are ready.

(7) If managers fail to submit their application for inspection of the existing school buildings before 31st March every year, they should, with the special permission of their controlling officer, send their application to the Junior Engineer concerned. On receipt of the request from the controlling officer the Junior Engineer concerned shall inspect the school buildings and furnish the requisite certificate after inspection.

4. Government also feel that it is necessary to conduct annual inspection of school buildings, as otherwise, it would be difficult for the officers of the P.W.D. to take responsibility in the matter and they order accordingly.

5. In order to meet the extra expenditure that will be incurred on touring by the Junior Engineers on this account, sanction is accorded for enhancement of the T.A. of the Junior Engineers (B and R) by Rs.20 p.m. for the months of April, May and June every year during which period they will be engaged on this work.

(By order of the Governor)

K. V. K. MENON,

Joint Secretary.

GOVERNMENT OF KERALA

ABSTRACT

P.W.D. Inspection of private school buildings and issue of fitness certificate by Junior Engineers of P.W.D.—
Orders issued—Modified

PUBLIC WORKS DEPARTMENT (GENERAL & PLANNING)

G.O. (Ms.) 122/PW. Dated, Trivandrum, 29.7.1970.

- Read:—1. G.O. (Ms.) 20/70/PW. dated 23.1.1970.
2. Letter No. B3-29788/70 dated 7.5.1970 from the Chief Engineer, General and Buildings and Roads.

ORDER

In partial modification of the G.O. cited, Government order that the following will be substituted in the last sentence of para 3 (2) of the G.O.

The fees so collected will be remitted to 'P.W. III O.R. in favour of the Executive Engineer,.....'

(By order of the Governor)

V. DAMODARA MENON,

Joint Secretary.

GOVERNMENT OF KERALA

No. 97907/B3/69/Edn.

School Education (B) Department
Dated, Trivandrum, 26-2-1970.**Circular**

Sub: ~~Education~~ Fixation of staff ~~Sanction~~ of additional division from the date of fitness certificate for accommodation ~~Instruction issued.~~

Chapter XXIII, K.E.R. lays down the rules for the fixation of strength of teachers in departmental and aided schools. Of late, petitions are being received from various managements for sanctioning additional divisions in schools after providing necessary accommodation by them. The managements often make requests for additional divisions from the date of fitness certificate in respect of accommodation so provided. There are several such requests, either pending receipt of report from the department or pending orders of Government.

With a view to evolving a uniform procedure in the matter, Government direct that requests made by the managements for additional division for 1969-70 will be entertained by inspecting officers from the date of fitness certificates issued by P.W.D. In future additional divisions will be sanctioned by the inspecting officers only if the fitness certificates are produced by the managements within the period of appeal provided under rule 12, Chapter XXIII, K.E.R.

The departmental officers will hereafter dispose of the request of the managements in this behalf in the light of the above direction.

PADMA RAMACHANDRAN,
Secretary (School Education).

GOVERNMENT OF KERALA

No. 28858/B3/70/Edn.

School Education (B) Department

Dated, Trivandrum, 8.5.1970.

Circular

Sub:—~~Education—Fixation of staff—Sanction of additional division from the date of fitness certificate for accommodation—Further clarification issued.~~

Ref:—1. Government circular No. 97907/B3/69/Edn. dated 26.2.1970.

2. D.O. letter No. H2.30792/70, dated 25.4.1970 from the Director of Public Instruction.

It has been ordered in the circular cited that the requests of the managements for additional division for the year 1969-70 and for future years will be entertained from the date of fitness certificates, it is pointed out that departmental officers have already passed orders in respect of cases for the year 1969-70. The Regional Deputy Directors of Public Instruction will review such cases and pass revised orders on the basis of the circular dated 26.2.1970.

Government also direct that the term "Inspecting Officers, wherever occurring in para 2 of the circular cited will be corrected and read as "Appellate Officers". The circular cited is modified to this extent.

PADMA RAMACHANDRAN,
Secretary (School Education).

GOVERNMENT OF KERALA

No. 68065/B3/70/S. Edn.

School Education (B) Department.

Dated, Trivandrum, 29.8.1970.

Circular

Sub:—Education—Fixation of staff—Sanction of additional divisions from the date of fitness certificate for accommodation—Instructions issued.

Ref:—1. Government circular No. 97907/B3/69/Edn. dated 26.2.1970.

2. Government circular No. 28858/B3/70/Edn. dated 8.5.1970.

In the circular first cited Government issued orders that the requests of the managements for additional division for 1969-70 will be entertained from the date of fitness certificate issued by the Public Works Department and that in future, additional divisions will be sanctioned by the Appellate Officers only if the fitness certificates are produced by the managements within the period of appeal provided under rule 12, Chapter XXIII, K.E.R. Government have further clarified in the circular second cited that in respect of cases for the year 1969-70 on which departmental officers had already passed orders, the Regional Deputy Directors of Public Instruction would review such cases and pass revised orders on the basis of the circular dated 26.2.1970.

2. It is likely that for the year 1970-71 also, the managements might not have been able to produce the fitness certificates within the period of appeal as required in para 2 of the Government circular dated 26.2.1970. Similarly there might have been cases where the departmental officers have already rejected the requests of the managements for the additional division for the year 1970-71 on the ground that the appeal is belated.

3. Government therefore direct that in all such cases, the Regional Deputy Directors of Public Instruction will pass orders on the requests for additional division as was done in the year 1969-70 as per orders in the two circulars cited.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Fixation—Appeal orders of Regional
Deputy Directors—Effect of—Orders issued—

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 149/70/Edn. Dated, Trivandrum, 30.3.1970.

Read:—Letter No. C5-176080/69 dated 4.3.1970 from the
Director of Public Instruction, Trivandrum.

ORDER

Under rule 12 (1) of Chapter XXIII, Kerala Education Rules the staff sanctioned for schools by the competent authority for a particular year shall continue till the staff for the next year is ordered. Every year the fixation of staff is to be made by the controlling officers not later than 15th July. So under rule 12 (1) of Chapter XXIII, K.E.R. the staff sanctioned for particular school for the previous year shall continue till 15th July next year or till the date of fixation order of the controlling officer whichever is earlier. According to rule 7 of Chapter XIV A, K.E.R. no new appointments shall be made in schools in anticipation of posts except in the case of schools newly sanctioned or upgraded. New appointment can be made only after fixation of staff is ordered by the controlling officer. In case of reduction of posts in the fixation of establishment appeals are likely to be filed against the orders of controlling officers to the Regional Deputy Directors who are appellate authorities. In case in such cases, posts reduced are restored by the appellate authority appointments to such posts can be made under the existing rules only with effect from the date of the order of the appellate authority. This causes break in the service of persons who were

already holding the posts till the date of fixation order of the controlling authority. Even in the case of schools under corporate managements, where there are vacancies to accommodate persons rendered surplus in one school the staff will have to remain thrown out of service till the appellate authority sanctions revival of posts in other schools in the same educational region or outside. The break thus caused is for no fault of the incumbents. The Director of Public Instruction has therefore requested Government that taking into account the difficulties caused to the staff on the above account orders may be issued giving effect to orders of the Regional Deputy Directors in appeal, from the date of fixation of establishment of schools originally ordered by the controlling officers.

Government have examined the matter and they are convinced of the grievances of the staff pointed out by the Director of Public Instruction. They are therefore pleased to order that the orders of the Regional Deputy Directors of Public Instruction in appeal on matters relating to fixation of establishment of schools will take effect from the dates of the original orders of the controlling officers fixing the establishment of schools against which appeals were filed.

(By order of the Governor)

PADMA RAMACHANDRAN,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided School—Fixation of staff—Appellate orders
of Regional Deputy Director—Clarification—Issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 4475/70/S.Edn., Dated, Trivandrum, 28.9.1970.

Read Again:—1. G. O. (Ms.) No. 149/70/S. Edn. dated
30.3.1970.

2. Letter No.C5.45518/70, dated 4.8.1970 from the
Director of Public Instruction, Trivandrum.

ORDER

Government are pleased to clarify that orders issued in G.O.
(Ms.) No.149/70/S.Edn., dated 30.3.1970 will have retrospective
effect from the beginning of academic year 1969-70.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

No. 9553/B4/71/S. Edn.,
 School Education (B) Department,
 Dated. Trivandrum, 28.4.1971.

From

The Secretary to Government.

To

The Director of Public Instruction.

Sfr.

Sub: ~~Education~~—Aided Primary—Staff fixation
 1970-71—Appeals—Regarding.

Ref: ~~Your letter~~ No. C.12-31895/71 dated 7.4.1971.

In your letter cited you have recommended that the date of order sanctioning new posts by the appellate authority shall be the date of hearing of the appeal irrespective of the date on which orders are issued. But even this is not correct because it must be presumed that when an appellate authority sanctioned the post it would normally be from the beginning of the year. Further, the date of appeal again has no validity as the Regional Deputy Director of Public Instruction may hear the cases according to his convenience and not according to the chronological order of receipt of appeals. However, for this year the date of order sanctioning new posts by the appellate authority shall be the date of hearing of the appeal, irrespective of the date on which orders are issued. In respect of cases where production of fitness certificates are involved the new division may take effect from the date of production of the fitness certificate. I am to request you to issue necessary instructions immediately to the controlling officers in this matter with copies to recognised associations.

Yours faithfully,

(Sd.)

Under Secretary,

for Secretary to Government.

GOVERNMENT OF KERALA

No. 47811/J1/71/S. Edn.,
School Education (J) Department,
Dated, Trivandrum, 22.9.1971.

Circular

Sub:—Education—Fixation of staff—Sanction of additional divisions from the date of issue of fitness certificate for accommodation—Instructions issued.

Ref:—Circular No. 68065/B3/70/S. Edn., dated 29.8.1970.

Government direct that requests made by managements for additional divisions for 1971-72 will be entertained by the appellate officers from the date of fitness certificates issued by Public Works Department in cases where fitness certificate might have been issued after the appeal was disposed of. The Regional Deputy Directors will review all such cases and pass revised orders on the requests for additional divisions.

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

No. 57863/J1/71/S. Edn.,

School Education (J) Department,

Dated, Trivandrum, 7.2.1972.

Circular

~~Sub: Education Aided Appointment in leave vacancy during~~
1970-71 and date of effect of fixation.

The Kerala Aided School Managers' Association has represented to Government that clear orders in the matter of approval of appointment in leave vacancies during the last term of 1970-71 may be issued. The controlling officers are informed that in cases where the leave vacancy was over a month, they may examine each case on merit and if they feel that appointment was made to ensure proper instructions, such appointments made during the academic year 1970-71 may be approved.

In the case of fixation for the year 1971-72 an anomaly has been brought to the notice of Government in respect of the date of effect of fitness certificates. Government wish to clarify that where the Regional Deputy Directors sanction divisions on the basis of fitness certificate for the year 1971-72 they will also have effect from the date of issue of certificate, as a special case during the year 1971-72.

P. K. UMASHANKAR,
Secretary to Government.

(Vide pages 52 to 55)

G.O. (Ms.) No. 62/73/S.Edn., Dated 2.5.1973.

GOVERNMENT OF KERALA

No. 3451/J1/73/S.Edn.,

School Education (J) Department,

Dated, Trivandrum, 26.4.1973.

From

The Secretary to Government.

To

The Director of Public Instruction,
Trivandrum.

Sir,

Sub:—School Education—Aided—Accommodation for class
divisions.

Ref:—Your letter No. L.Dis 7543/H2/73 dated 24.2.1973.

I am to inform you that during 1970-71, additional divisions disallowed by the controlling officers on account of non-provision of additional accommodation as per K.E.R. were allowed by Government on appeal. During 1971-72 and 1972-73 also certain cases were allowed on the above basis and orders were issued accordingly. [Vide G.O. (Rt.) 3444/72/S.Edn., dated 22.12.1972 and G.O. (Rt.) 3458/72/S.Edn. dated 23.12.1972]. These cases belong to Ernakulam and Trichur Districts, under the Regional Deputy Director of Public Instruction, Ernakulam. It will tantamount to discrimination if additional divisions are disallowed in some other cases on account of the non-provision of additional accommodation during 1972-73. Though your circular was issued in 1968, it has not so far been enforced strictly. As Government had allowed relaxation during the previous years, it may not be right to disallow additional divisions for non-provision of additional accommodation during 1972-73 also, strictly on the basis of the provisions in Kerala Education Rules and on the basis of the directions issued by you in 1968. Hence it has been decided that relaxation may be allowed for the year 1972-73 also wherever necessary. From 1973-74 onwards, the rules regarding additional accommodation as per Kerala Education Rules may strictly be enforced and no relaxation need be allowed. This may be brought to the notice of all controlling officers.

Yours faithfully,

(Sd.)

Secretary to Government.

GOVERNMENT OF KERALA

No. 54937/J1/73/G.Edn.,
 General Education (J) Department,
 Dated. Trivandrum. 19.9.1973.

From

The Secretary to Government

To

The Director of Public Instruction, Trivandrum.

Sir,

Sub:—General Education—Aided—Accommodation for
 class divisions—Relaxation from Rules for
 1973-74.

Ref:—Government letter No. 3451/J1/73/S. Edn., dated
 26.4.1973.

I am to invite your attention to the Government letter cited wherein relaxation from the provisions relating to additional accommodation for allowing additional divisions as per Kerala Education Rules, was ordered to be allowed for the year 1972-73 also wherever necessary. It was directed therein that from 1973-74 onwards, the rules in K.E.Rs. on the subject should be strictly enforced. However, on the basis of representations made to Government, the question as to how the provisions in the K.E.Rs. relating to accommodation for class divisions are to be enforced, is being considered by the Government.

Pending consideration of the above question, it has been decided that the relaxation from the rules ordered in the Government letter cited be continued for the academic year 1973-74 also. I am to request that these instructions may be brought to the notice of all controlling officers.

Yours faithfully,

A. NEELAKANTA PILLAI,

Joint Secretary,

for Secretary to Government

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided—Staff fixation—Accommodation for new divisions—Orders issued.

 GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 54/75/G.Edn. Dated, Trivandrum, 11.2.1975.

- Read:—1. Memorandum dated 18.7.1973 from the Kerala Aided School Individual Managers' Association, Quilon.
2. Memorandum dated 7.8.1973 from the Kerala Aided Primary Teachers' Union, Cochin-16.
3. Letter No. H2.73978/73 dated 17.1.1974 from the Director of Public Instruction.

ORDER

For some time past Government have been receiving representations requesting that while sanctioning new divisions, the accommodation for class-rooms and extra spaces required as per Kerala Education Rules should not be insisted on in respect of class-rooms which were existing prior to the introduction of the Kerala Education Rules. Rule 5 of Chapter IV of the Kerala Education Rules prescribes the specifications for accommodations required for different types of schools. Rule 6 of that chapter specifies the divisions of class-rooms. These rules came into force on 1.6.1959. The size of the rooms and accommodations available as on 1.6.1959 shall be deemed to be sufficient for conducting the number of divisions which existed on that date. For sanctioning new divisions, additional accommodation required for those divisions alone as per the rules shall be insisted on, and no revision of total accommodation for all the divisions would be permissible. The standard specification relating to accommodation need be insisted on only from the date of coming into force of the rules and that too in respect of new divisions sanctioned later.

2. The High Court of Kerala in O.P. 4650/70, has accepted the contention that "the words in Rule 12 of Chapter XXIII Kerala Education Rules, subject to availability of accommodation can relate only to the new divisions for which application is made and that it cannot relate to existing divisions under any circumstances, because to do so would be to make the rule retrospective ever for the existing divisions" and observed that "the construction given by the authorities to Rule 12 of Chapter XXIII making it applicable to the pre-existing divisions also, is wrong".

3. Based on the above decision, Government have allowed additional divisions in some cases without insisting on the extra space required to be provided under the rules.

4. Government hereby order that hereafter, for pre Kerala Education Rules class-rooms, the divisions of class-rooms specified in Rule 6 of Chapter IV of the Kerala Education Rules will not be insisted on, i.e., if at the time of introduction of the Kerala Education Rules, a school had 10 class-rooms, that school can be considered as having accommodation for 10 divisions. For every additional new division to be opened there should be accommodation for these class-rooms as well as the extra spaces, as specified in the Kerala Education Rules.

5. Government however order that cases of staff fixation as per paragraph 3 ante the already settled need not be reopened in pursuance of paragraph 4 of these orders.

(By order of the Governor)

ZACHARIA MATHEW,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided—Additional divisions to schools
working under sessional system—Sanctioning of—
Orders issued.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 199/74/G.Edn. Dated. Trivandrum, 8-10-1974.

- Read:—1. Letter No. H2-58065/74 dated 3-7-1974 from the
Director of Public Instruction.
2. Letter No. H2-89520/74 dated 31-7-1974 from
the Director of Public Instruction.

ORDER

Government are pleased to order that from this year onwards, in schools working under sessional system, additional divisions to the extent of additional constructions made will be sanctioned, i.e., if accommodation for one class-room is provided, one division will be sanctioned additionally.

(By order of the Governor)

ZACHARIA MATHEW,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Kerala Education Rules—Temporary recognition granted to schools—Additional accommodation—Circular issued by the Director of Public Instruction—Cancellation of—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 146/73/G.Edn. Dated, Trivandrum, 14-8-1973.

Read:—Circular No. H5.53334/72 dated 15-4-1972 from the Director of Public Instruction, Trivandrum.

ORDER

In the circular cited, the Director of Public Instruction has issued instructions to his subordinate officers to the effect that when a school earns temporary recognition, additional class divisions depending upon the effective strength may be allowed in Standards I, V and VIII where initial admissions are made to the respective sections of the school and that in other standards additional divisions will not be sanctioned on the basis of temporary recognition.

As the above instructions issued by the Director of Public Instruction are against the spirit of orders issued by Government granting temporary recognition to schools the instructions issued by the Director of Public Instruction in the above circular or in any other circular to the same effect shall stand cancelled, and additional class divisions shall be allowed according to the provisions in the Kerala Education Rules. Any temporary recognition granted to a school will have the same effect as a permanent recognition for the period of its validity.

(By order of the Governor)

R. RAMACHANDRAN NAIR,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided—Staff fixation 1974-75—Temporary buildings—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 219/75/G.Edn. Dated, Trivandrum, 21-1-1975.

- Read:—1. Circular No. H2-101602/74 dated 8.10.1974 from the Director of Public Instruction.
2. Letter No. H2-67759/74 dated 6.11.1974 from the Director of Public Instruction.

ORDER

Government are pleased to order that new class divisions will be allowed for the year 1974-75 and accommodated in temporary buildings, if otherwise admissible, provided fitness certificate for the year 1974-75 in respect of these buildings is produced.

This is subject to the condition that new temporary buildings will be allowed next year only after converting the existing temporary buildings into permanent/semi-permanent buildings.

(By order of the Governor)

ZACHARIA MATHEW,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided—Fixation of staff 1975-76—
Class-divisions accommodated in temporary
buildings—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 2655/75/G. Edn. Dated, Trivandrum, 6.8.1975.

Read again:—1. G.O. (Rt.) 219/75/G.Edn., dated 21.1.1975.

Read also:—2. Letter No. H2-82257/75 dated 26.7.1975 from
the Director of Public Instruction.

ORDER

Government in G.O. (Rt.) No. 219/75/G.Edn., dated 21.1.1975 have permitted the opening of new class divisions for 1974-75 in temporary buildings subject to the production of fitness certificates therefor and subject to the further condition that new temporary buildings will be allowed for 1975-76 only after the conversion of existing temporary buildings into permanent or semi-permanent ones.

2. In order to prevent large scale retrenchment of teachers, that may result by a strict enforcement of the above, Government are pleased to issue following further orders:—

(1) The class divisions allowed in temporary buildings during 1974-75 will be allowed to continue during 1975-76 also to the extent of preventing a teacher from being thrown out, if the manager produces fitness certificate.

(2) The managers should not make new appointments against these class divisions accommodated in temporary buildings.

(3) The temporary buildings for 1975-76 will be allowed with effect from 15.7.1975, so that the teachers continuing against such class divisions will get their salary from the date of the original staff fixation.

(By order of the Governor)

P. S. RAMAN PILLAI,

Deputy Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided—Staff fixation 1975-76—
Sanction of additional divisions in temporary
buildings—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 1321/76/G.Edn., Dated, Trivandrum, 29.3.1976.

Read again:—1. G.O. (Rt.) 219/75/G.Edn., dated 21.1.1975.
2. G.O. (Rt.) 2655/75/G. Edn., dated 6.8.1975.

Read also:—3. Letter No. H2-82257/75 dated 28.2.1976 from
the Director of Public Instruction.

ORDER

In the G.O. read as second paper above, aided school managers have been prevented from making new appointments against class divisions accommodated in temporary buildings. In the letter read as third paper above the Director of Public Instruction has suggested that some relaxation from the existing orders may be given in the matter of new appointments in aided schools for 1975-76.

2. Government have considered the matter in detail and are pleased to issue the following orders:—

(i) Managers who have converted all the existing temporary buildings as permanent/semi-permanent buildings will be sanctioned new divisions in temporary buildings during 1975-76.

(ii) Managers who have put up permanent/semi-permanent buildings during 1975-76 will be given new divisions to that extent even though previous temporary buildings exist.

(iii) If parts of the existing temporary buildings have been converted as permanent/semi-permanent new divisions to that extent will be permitted during 1975-76. For example if a manager has converted temporary building of 40x20 into permanent building he may be allowed 2 new additional divisions during 1975-76.

In all the three cases mentioned above, the new divisions will be sanctioned with effect from 15.9.1976 or date of fitness certificate whichever is later.

3. If there is vacancy arising out of retirement, resignation etc., sanction of additional divisions under items (i), (ii) and (iii) above will be set off against that vacancy. For example in a school with temporary accommodation, one teacher retires, but the manager has provided 2 permanent rooms during 1975-76, approval will be given only for two fresh appointments and not for three.

4. Government also order that revised orders sanctioning division and staff by virtue of these orders will be issued by the District Educational Officers notwithstanding the fact that they have passed orders rejecting the proposal for new division and staff during 1975-76. In other words each and every case need not come to Government for sanction. So also appeals pending in the Secretariat involving the question of sanction of additional division for 1975-76 will be returned to the District Educational Officers concerned for disposal in the light of these orders.

(By order of the Governor)

P. S. RAMAN PILLAI,

Deputy Secretary.

GOVERNMENT OF KERALA

ABSTRACT

~~General Education—Schools with temporary accommodation—
Sanctioning of new divisions—Continuance for 1976-77—
Orders issued.~~

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 4072/76/G.Edn., Dated, Trivandrum, 6.10.1976.

Read:—1. G.O. (Rt.) 1321/76/G.Edn., dated 29.3.1976.

2. Letter No. N2.121608/76 dated 18.8.1976 from
the Director of Public Instruction.

ORDER

In the G.O. read above it was ordered that the managers who have converted all temporary buildings into permanent buildings will be sanctioned new divisions in temporary buildings during 1975-76 and that managers who have put in permanent buildings during 1975-76 will be given new divisions to the extent of new accommodation even though temporary buildings existed provided that the new divisions so sanctioned will have effect from 15.7.1975.

2. The above G.O. is applicable only for 1975-76. The Director of Public Instruction in his letter read above has reported that the said order was received in the district offices only after the schools were closed and that most of the schools could not enjoy the benefit of the G.O. He has accordingly requested Government to extend the benefit of the G.O. to 1976-77 also.

3. Government accept the recommendation of the Director of Public Instruction and order accordingly.

4. In the discussion held in the room of the Chief Minister with the representatives of the Aided School Managers' Association on 4.5.1976, it was agreed to sanction new divisions in temporary accommodation in schools where there is no temporary accommodation in existence for one school year provided the management would give an undertaking to provide permanent accommodation for the said new division before the close of the academic year.

5. Government accept the above recommendation of the conference. They further order that if the management does not make the temporary accommodation permanent, new divisions granted this year will be disallowed with effect from the end of the academic year, i.e., from the closing date.

6. The action of the Director of Public Instruction in having issued circular instructions to the effect mentioned in para 5 above in anticipation of orders from Government is ratified.

(By order of the Governor)

P. BHARATHAN,

Additional Secretary (G. Edn.)

CHAPTER VIII

HIGHER GRADE TO TEACHERS AND NON-TEACHING STAFF

(a) Teachers

GOVERNMENT OF KERALA

ABSTRACT

Pay—Revision of pay and age of retirement of
teachers and orders on weightage—Further
modifications—Sanctioned

FINANCE DEPARTMENT

G.O.(P) No. 300/66/Fin., Dated, Trivandrum, 5.7.1966.

- Read:—1. G.O.(P) No. 112/66/Fin. dated 5.4.1966.
2. G.O.(P) No. 223/66/Fin. dated 26.5.1966.

ORDER

In the Government orders read above, Government have issued orders revising the scales of pay of their employees. Since then representations have been received for the improvement of the service conditions of the teachers as well as for revision of the orders on weightage for past service in the fixation of pay. Government, after careful consideration, are pleased to issue the following orders.

2. The revised scales of pay sanctioned for teachers in the Government orders read above will be substituted by the scales shown in column (3) to the Annexure to this G.O.

3. The upper grade and the lower grade for primary school teachers will be in the ratio of 1:3. Teachers who are eligible for the upper grade from 1.1.1966 on the basis of the above ratio will be given pay and allowances accordingly from that date.

4. Since the upper grade of Rs. 130.6.160.8.240.10.250 now sanctioned for primary school teachers is in lieu of the scale of Rs. 125.175 previously sanctioned, the first two sentences of paragraph 3 (iii) of the G.O. read as first paper as substituted by paragraph 3 of the G.O. read as second paper are deleted.

5. The following decisions will also take effect from July 1, 1966:

(i) Graduate teachers will be given first grade and second grade in the ratio of 1:3 instead of 2:7 hitherto followed. The same ratio will be applied to the high school language teachers for the grant of first grade to them.

(ii) The supervisory allowance of the headmasters of completed lower primary schools is raised to Rs. 10 per mensem.

(iii) The supervisory allowance of the headmasters of completed upper primary schools is raised to Rs. 15 per mensem.

(iv) The graduate teachers of the training schools will be given an allowance of Rs. 25 per mensem, subject to the qualifications to be prescribed by Government in the Education Department.

(v) The Assistant Educational Officers will be given a special pay of Rs. 50 per mensem. This special pay will be classed as Class I Special Pay, Appendix IV, Kerala Service Rules.

(vi) The age of retirement on superannuation of all teachers including headmasters will be raised to 58 years. This will be subject to the condition that the appointing authority may require the teacher to retire after he attains the age of 55 years on three months' notice without assigning any reason. The teacher also may, after attaining the age of 55 years, voluntarily retire after giving three months' notice to the appointing authority.

(vii) The scale of pay of headmasters of training schools will be raised to Rs. 300.500.

6. The rates of advance increments mentioned in the new clause (d) of the pay fixation rules as introduced by paragraph 6 of the G.O. cited second are substituted by the following :—

For a service of less than seven years	Nil.
For a total service of seven years or more but less than 18 years	One advance increment.
For a total service of 18 years or more but less than 25 years.	Two advance increments.
For a total service of 25 years or more	Three advance increments.

7. In the case of teachers, the total teaching service in Government and private schools will be taken into account for the purpose of granting advance increments.

8. Those who have already exercised their option under Rule 1(a) in Annexure II to the G.O.(P) 112/66/Fin. dated 5th April 1966 as well as those who have exercised revised option in pursuance of para 7 of G.O.(P) 223/66/Fin. dated 26th May 1966 will be allowed, if they so desire, to cancel the option/revised option already exercised and to exercise fresh option within the time allowed for exercising option, i.e., not later than 4th October 1966.

9. Orders in respect of the staff of aided schools will issue separately.

(By order of the Governor)

R. GOPALASWAMY,
Finance Secretary.

Annexure

Name of post	Revised scale of pay sanctioned in G.O. (P) 112/66/Fin., dated 5.4.1966 subject to modifications made by G. O. (P) 223/66/Fin., dated 26.5.1966.	Scale substituted
(1)	(2)	(3)
Headmaster/Headmistress,		
Basic Training School	190.300	210.325
Headmaster, School for Handicapped	190.300	do.
Assistant Educational Officer	190.300	do.
Educational Extension Officer	190.300	do.
Graduate Teacher Grade I	190.300	do.
Language Teacher Grade I	190.300	do.
Teacher-cum-Librarian-Publicity Officer	190.300	do.
Instructor in Printing Technology	190.300	do.
Inspector of Muslim Education	190.300	do.
Headmistress/Headmaster	120.230	130.250
Graduate Teacher Grade II	120.230	do.
Language Teacher Grade II/ Pandit	120.230	do.
Veena Teacher	120.230	do.
Hindustani Teacher	120.230	do.
Art Instructor	120.230	do.
Commercial Teacher	120.230	do.
Home Science Instructor	120.230	do.
Fishery Technical Instructor	120.230	do.
Dance Master (Kathakali)	120.230	do.
Bharathanatyam Instructor	120.230	do.
Instructor in Commerce	120.230	do.

Name of post	Revised scale of pay sanctioned in G.O. (P) 112/66/Fin., dated 5.4.1966 subject to modifications made by G.O. (P) 223/66/Fin., dated 26.5.1966.	Scale substituted
(1)	(2)	(3)

Matron		
Accompanyist		
Art Instructor		
Chenda Player		
Pandit		
Hebrew Teacher		
Industrial Teacher		
Instructor		
Teacher (P.D.)		
Training Reserve Teacher		
Assistant Dance Master		
Bhagavathar		
Needlework/Sewing Teacher		
Music-cum-Needlework Teacher	125-175	130-180
Music Teacher	and	(upper grade)
Drawing Master	80-160	and 85-160
Arabic Teacher		(lower grade)
Thiruvathirakali Teacher		in the ratio of 1:5
Kaikottikali Teacher		
Craft Teacher/Home Craft Instructor		
Assistant Teacher (Nursery Schools)		
Language Teacher		
Drawing-Drill Master		
Art Instructor		
Braillist		
Handicraft Teacher		
Drawing-Needlework Teacher		
Rattan Teacher (Craft)		
Woodwork Instructor		
Hindustani Teacher		
Weaving Instructor		

Revised scale of pay sanctioned in G.O. (P) 112/66/Fin., dated 5.4.1966 subject to modifications made by G.O. (P) 223/66/Fin., dated 26.5.1966. Scale substituted

(1)	(2)	(3)
Mohiniyattam Teacher		
Harikatha Teacher		
Physical Education Teacher		
Mridangam Teacher		
Girl Guide Instructor		
Assistant Teacher, School for Handicapped		
Junior Pandit		
Special Teacher		
Manual Training Instructor	125.175	130.250
Book Binding Instructor	and	(upper grade)
Kalari Instructor	80.160	and 85.160
Tailoring Instructor		(lower grade)
Chenda Instructor		in the ratio of 1:5
Art Assistant		
Kathakali Instructor		
Music-Drill Teacher		
Drawing-Music Teacher		
Maddalam Instructor		
Drill Master		
Undergraduate Teacher		
Teacher-cum-Warden		
Fishery-Technological Assistant/ Technological Fishing Instructor		

Additions to the "List of New Scales of Pay" attached to the schedule to G.O. (P) 112/66/Fin. dated 5.4.1966, as partially modified by G.O. (P) 223/66/Fin. dated 26.5.1966.

210.10.250.15.325

130.6.160.8.240.10.250

85.4.105.5.160

Note:—The scale 125.5.175 will be deleted from the "List of New Scales of Pay" referred to above.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided school staff—Revision of
pay scales—Orders issued

EDUCATION (B) DEPARTMENT

G.O.(P) No. 325/66/Edn., Dated, Trivandrum, 14.7.1966.

- Read:—
1. G.O.(Ms.) 129/65/Edn. dated 26.2.1965.
 2. G.O.(P) 618/65/Edn. dated 10.11.1965.
 3. G.O.(P) 668/65/Edn. dated 16.12.1965.
 4. G.O.(P) 146/66/Edn. dated 22.3.1966
 5. G.O.(P) 112/66/Fin. dated 5.4.1966.
 6. G.O.(P) 223/66/Fin. (SS) dated 26.5.1966.
 7. G.O.(Ms.) 233/66/Fin. dated 30.5.1966.
 8. G.O.(P) 300/66/Fin. dated 5.7.1966.

ORDER

In the order read as 5th paper above, Government has issued orders on the recommendations of the Pay Commission that the pay of the Government employees will be revised as shown in the schedule to it. Subsequently in the G.O. read as 6th and 8th papers certain modifications have been effected. In para 3(i) of the G.O. read as 5th paper above it has been stated that separate orders will issue in regard to the staff of aided schools. Government are now pleased to order that the pay of the teaching and non-teaching staff in aided schools in the State will be revised as shown in the schedule attached to this G.O. subject to the rules in the K.E.R. The revised scales of pay will come into force from 1.1.1966.

2. There will be two grades of posts in primary schools viz., lower grade and upper grade. The ratio of upper grade and lower grade posts will be 1:5. The teachers even if they are posted to higher grade later, but are eligible to the higher grade from 1-1-1966 will be entitled to salary and allowances from 1-1-1966 as they will be continuing as teachers in either case. This ratio will have effect from 1-1-1966.

3. The total number of posts of primary school teachers (excluding supernumerary/protected/excess posts) in a unit under an educational agency will be taken as the basis for fixing the number of posts of lower grade and upper grade primary school teachers. The grant of the upper grade will also be subject to the service qualification of 10 years of continuous service. Amendment to the Kerala Education Rules will be issued separately.

4. The ratio of first and second grade posts of graduate teachers will be 1:3. The same ratio will be applicable in the case of first and second grade language teachers. This ratio will come into effect from 1-7-1966.

5. Supervisory allowance of headmasters of completed L.P. and U.P. schools which are aided will be raised to Rs. 10 and Rs. 15 respectively with effect from 1-7-1966.

6. The salary scale of headmasters of aided training schools will be raised to that of headmasters of aided high schools. The conditions of service and service qualifications prescribed for headmasters of aided high schools will apply in the case of headmasters of aided training schools also. The persons who are now in the posts of headmasters and who do not satisfy these service conditions and service qualifications will however be allowed to continue. This will have effect from 1-7-1966.

7. Graduate teachers of training schools will be entitled to get with effect from 1-7-1966 an allowance of Rs. 25 per mensem subject to qualifications to be prescribed.

8. The age of retirement of all teachers including headmasters of aided schools will be raised to 58 with effect from 1.7.1966. This will be subject to the condition that the appointing authority may with the previous approval of the Director of Public Instruction in the case of high and training schools require the teacher to retire after he attains the age of 55 years on three months' notice without assigning any reason. The teacher may also after attaining 55 years, voluntarily retire after giving three months' notice to the appointing authority.

9. Since D.P. is merged in the revised scales no D.P. will be admissible to those who draw pay in the revised scales.

10. In the case of non-teaching staff who attained 50 years on or before 1.10.1964 and who opted for the rules in Chapter XXIV(A) Kerala Education Rules the rates of D.A. will be Rs. 33 for pay below Rs. 90 and Rs. 43 for pay between Rs. 90 and Rs. 160. In the case of other non-teaching staff who opted for rules in Chapter XXIV(A) of Kerala Education Rules the corresponding rates of D.A. will be Rs. 25 and Rs. 30 respectively.

11. In modification of the G.O. read as first paper above Government order that the untrained and unqualified hands if any, appointed in aided schools will be given a consolidated pay and allowance of Rs. 100 p.m. when appointed against posts on Rs. 85-160 and a consolidated pay and allowance of Rs. 140 p.m. when appointed against posts on Rs. 130-250 subject to the rules in Kerala Education Rules. This will come into force from 1.1.1966.

12. According to G.O. (P) 618/65/Edn., dated 10th November 1965 all the teaching and non-teaching staff in aided schools coming under the Categories A(1) and B(1) in the said G.O. and whose monthly pay is below Rs. 90 are entitled to H.R.A. at a flat rate of Rs. 7 per mensem. Government are now pleased to sanction H.R.A. at the rate of Rs. 7 p.m. to the teaching and non-teaching staff of aided schools coming under the categories referred to above and who work within the limits of

City Corporations, Municipal Towns, Taluk Headquarters and the Guruvayoor Township and whose monthly pay is Rs. 90 or above but less than Rs. 400. This will have effect from 1.1.1966

Note:—(i) Pay includes dearness pay in the case of those who opt to remain in the existing scale of pay.

(ii) The limits of Taluk Headquarters will be co-terminus with those of the local body in which the Taluk Office is situated.

(iii) Part-time teachers whose pay will be revised as shown in the schedule will be eligible for D.A. but not H.R.A. and the rate of D.A. will depend on the category in which they fall as per the G.O. read as second paper and at the rates specified in it.

The pay will be fixed in the revised scales in accordance with the rules given in the Annexure.

(By order of the Governor)

P.K. ABDULLA,
Education Secretary.

Schedule

Name of post	Existing scale of pay	Revised scale of pay
Headmaster	250.400	300.20.400.25.500
Headmaster	150.250	210.10.250.15.325
Graduate Teacher Grade I	150.250	210.10.250.15.325
Graduate Teacher Grade II	80.165	130.6.160.8.240.10.250
Language Teacher Grade I	150.250	210.10.250.15.325
Language Teacher Grade II/Pandit	80.165	130.6.160.8.240.10.250
Headmaster	80.165	130.6.160.8.240.10.250
Primary School Teacher/ Language Teacher(Lower Grade)	40.120	85.4.105.5.160
Primary School Teacher (Upper Grade)		130.6.160.8.240.10.250
L.D. Clerk	40.120	80.4.100.5.160
Part-time Teacher/Pandit	{ 60.100 30.60	100.4.120.5.140 65.2.95
Last Grade Employee	30.40	60.1.75

In the case of posts of teaching and non-teaching staff in aided schools sanctioned by the competent authority and not mentioned in the above schedule, the revised scales of pay for corresponding posts in the schedule attached to the G.O. read as 5th paper as amended by G.O. read as 8th paper will apply.

Annexure

1. (a) An employee whose pay is revised will be allowed to exercise option to remain in the existing scale, whether it be substantive or officiating, until such date as he considers necessary. A period of six months from the date of this order is allowed for the exercise of the option. A specimen form for exercising option is appended, which may be used with suitable modifications.

(b) The option once exercised shall be final. If an employee does not exercise the option in writing within the time specified, it will be presumed that he has exercised his option in favour of the revised scale with effect from 1.1.1966.

(c) An employee on leave or on deputation or on foreign service or on suspension will be allowed to exercise the option within a period of two months from the date of return to duty or six months from the date of this order whichever is later.

Note.—An employee who opts for the existing scale of pay for any period will be entitled to dearness pay also at such rate as is admissible for the pay drawn by him from time to time in the existing scale. The rates of dearness pay, for this purpose, will be those prevalent on the 31st December, 1965.

2. (a) The pay of an employee in the revised scale of pay will be fixed at the stage in the revised scale next above his "present emoluments," whether they represent a stage in the revised scale or not.

Note:-(i) The term "present emoluments" included 'pay' in the existing scale of pay and 'dearness pay' that the employee draws on the date on which the revision of pay is given effect to.

(ii) In the case of non-teaching staff coming under B(2) and B(3) in G.O. (P) 618/65/Edn., dated 10.11.1965 the D.P. indicated in paragraph 3 of G.O. (P) 146/66/Edn., dated 22.3.1966 which also is drawn as D.A. will be treated as D.P. for the purpose of Note (i).

(b) If the "present emoluments" are lower than the minimum of the revised scale, the pay of the employee will be fixed at the minimum.

(c) If the "present emoluments" are higher than the maximum of the revised scale, the pay in the revised scale will be fixed at the maximum and the difference allowed to the employee as personal pay.

(d) Where the pay fixed under clauses (a) to (c) above is below Rs. 400, advance increment(s) shall be granted in the revised scale as specified below. Total teaching service will be taken into consideration for calculating weightage.

For a total service of less than 7 years	Nil
For a total service of 7 years or more but less than 18 years	One advance increment.
For a total service of 18 years or more but less than 25 years	Two advance increments.
For a total service of twenty-five years or more	Three advance increments.

In the case of those who are entitled to advance increment (s) the pay to be fixed shall in no case exceed Rs. 400. Where Rs. 400 is not a stage in the revised scale, the pay shall be fixed at the stage immediately below Rs. 400 and the difference between such stage and Rs. 400 will be treated as personal pay/personal allowance, which will be absorbed in future increases in pay.

In the case of teachers, the total teaching service in Government and private schools will be taken into account for the purpose of granting advance increments.

(e) If an officer's pay on fixation in the revised scale after granting advance increment (s) goes beyond the maximum of the revised scale, his pay need not be limited to the maximum of the scale; the revised scale may be deemed to have continued beyond the maximum of the scale, the rate of increment beyond the maximum being taken as the rate immediately preceding it, and pay shall be fixed accordingly. This is, however, subject to the limitation specified in clause (d) above. The difference between the pay so

fixed and the maximum of the revised scale will be treated as personal pay/personal allowance and will be absorbed in future increases in pay.

(f) Where an option is exercised to remain in the existing scale for a period, the 'present emoluments' are the emoluments the employee is entitled to in the existing scale on the date from which the revised scale of pay is given effect to in his case. Similarly, the service that would count for advance increment(s) will be the service till that date.

3. Where an employee's pay has to be fixed in more than one revised scale, his pay in each such scale will be fixed independently, according to these rules. If, however, the pay admissible to him in the higher scale (revised) with reference to the pay fixed in the lower scale (revised) applying the rules in the Kerala Education Rules, is more than the pay fixed as above, such higher pay will be allowed.

4. If an employee is on leave on the date of the implementation of the revision, his pay in the revised scale will be fixed subject to option, at the stage in the revised scale to which he would be entitled, if he had rejoined duty on such date. The benefit of the revised pay will, however, accrue only from the date on which the employee actually rejoins duty or the date of option whichever is later.

5. The pay of an employee under suspension (which is not followed by reinstatement with full pay for the period under suspension) on the date of the implementation of the revised scales of pay and of an employee whose promotion or increments stand barred on that date will also be fixed applying these rules. But the benefit of the revised pay will be allowed only on his rejoining duty or on the expiry of the period of the bar, as the case may be. Reduction of pay as penalty on the date of the implementation of the revised scales of pay shall be treated as similar to barring of increment covered by this rule, subject to the condition that the actual pay on the date of implementation of the revised scales of pay shall not be less than the minimum of the revised scales of pay applicable to the post held by the employee on the date of implementation of the revised scales of pay. The benefit of revised pay will however, accrue only on the expiry of the period of penalty.

6. The pay of all members of the teaching and non-teaching staff will be fixed in accordance with these rules by the Controlling Educational Officers. The teaching and non-teaching staff will forward their option to the Controlling Officer. One copy of the option will be pasted on to the service book of the employee concerned in the case of all teaching and non-teaching staff. The Regional Deputy Director will conduct a test check of the pay fixation orders issued by the District Educational Officers and Assistant Educational Officers.

7. Arrear claims preferred in pursuance of these rules will be paid without pre-audit in relaxation of article 63, Kerala Financial Code, Volume I.

APPENDIX

Form of option

* (i) I,.....hereby elect the revised scale of Rs.....with effect from the 1st January, 1966.

* (ii) I,.....hereby elect to continue on the existing scale of pay of my substantive/officiating post mentioned below until

the date of my next increment

the date of my subsequent increment raising my pay to Rs.....

I vacate or cease to draw pay in the existing scale.

Existing scale.....

Signature

Name

Designation

Office in which employed

Date:

Station:

* To be scored out if not applicable.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Promotion of language teachers to I. Grade—
 Draft instructions approved—Combination of posts
 of Language teachers in individual aided schools—
 Unification of service qualifications—
 Orders issued

 EDUCATION (A) DEPARTMENT

G.O. (Ms.) No. 528/66/Edn., Dated, Trivandrum, 12.10.1966.

Read:—1. G.O. (Ms.) 204/Edn., dated 29.4.1963.
 2. G.O. (Ms.) 98/Edn., dated 16.2.1965.
 3. G.O. (P) 325/66/Edn., dated 14.7.1966.
 4. From the Director of Public Instruction H3.56019/65
 dated 10.12.1965.

ORDER

Draft instructions for the promotion of non-graduate language teachers to the 1st grade in aided schools proposed by the Director of Public Instruction in the letter read above are agreed to. The question of giving retrospective effect for promotion to the 1st grade referred to in para 9 of the instructions is under consideration and orders will be issued separately.

2. At present different service qualifications have been prescribed for different categories of oriental title holders for eligibility to promotion to 1st grade, ranging from 10 to 20 years. The Government consider that this may be done away with. They order that with effect from 1.7.1966, service qualification for all language teachers will be 12 years of continuous service as high school language teachers, as in the case of graduate teachers vide rule 2, Chapter XXVI, K.E.R. This order will apply to promotions due on or after 1.7.1966 and which not already been ordered.

3. Under the existing orders, seniority list of language teachers shall be kept separate for each language. As a result, in institutions run by educational agencies having only one school under them, the ratio of 1:3 (from 1.7.1966) will not be of benefit, because schools with four language teachers in the same subject in the high school grade will be few. Considering this, Government order that in respect of such institutions i.e. institutions run by Educational Agencies having only one school under them a common seniority list for all the language teachers in high school classes in the school may be prepared and the ratio of 1:3 applied.

4. Government also order that common seniority list for all language teachers shall be maintained in respect of Corporate Educational Agencies also, for appointments made on or after 1.7.1966.

(By order of the Governor)

K. RAMAVARMA THAMPAN,

Joint Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Promotion of language teachers to I Grade—
 Draft Instructions approved—Combination of posts of
 language teachers in individual aided schools—
 Unification of service qualifications—
 Erratum issued.

EDUCATION (A) DEPARTMENT

G.O. (Ms.) No. 543/Edn. Dated, Trivandrum 18.10.1966.

Read:—G.O. (Ms.) 528/66/Edn., dated 12.10.1966.

ORDER

The following erratum is issued to the G.O. read above
 namely:—

ERRATUM

In paragraph 4 of the G.O. for the words "Corporate Educational Agencies", read "Educational Agencies having more than one school under their management".

(By order of the Governor)

K. RAMAVARMA THAMPAN,

Joint Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Prescribing uniform service qualifications for language teachers for promotion to I Grade—Maintenance of common seniority list for all language teachers—Orders issued.

EDUCATION (A) DEPARTMENT

G.O. (Ms.) No. 137/67/Edn. Dated, Trivandrum 31.3.1967.

- Read:—1. G.P.R. Dis.4292/56/EHL dated 26.5.1966.
 2. G.O. (Ms.) 283/Edn., dated 29.4.1963.
 3. G.O. (P) 300/66/Fin., dated 5.7.1966.
 4. G.O. (Ms.) 528/Edn., dated 12.10.1966.
 5. From the Kerala Public Service Commission, Letter No. A-II(1) 32866/66 dated 17.1.1967.

ORDER

Under the existing orders, the following service qualifications are prescribed for the promotion of II Grade Language Teachers of High Schools to Grade I:—

- Malayalam: 10 years service as II Grade Teacher for graduates, 15 years for title holders and 20 years for Malayalam certificate holders.
- Hindi: 10 years for graduates and title holders and 20 years for R.B.V. holders.
- Sanskrit: 10 years for graduates and 15 years for title holders.
- Tamil: 10 years for graduates, 15 years for title holders and 20 years for Tamil higher certificate holders.

Arabic: 10 years for graduates, 15 years for title holders and 20 years for holders of Arabic Munshies Examination (Higher Grade) of Travancore, T.C. or Kerala Government.

Training qualification is essential for all these categories for promotion to Grade I.

2. Rule 2, Chapter XXVI K.E.R. prescribes 12 years continuous service as graduate teachers II Grade, for their promotion to Grade I. In G.O. (Ms.) 528/Edn., dated 12.10.1966 this service qualification has been extended to language teachers also in aided high schools. Government now order, in consultation with the Kerala Public Service Commission that 12 years continuous service as high school teachers, Grade II be uniformly prescribed as the service qualification required for promotion of language teachers to Grade I, with effect from 1.7.1966.

3. Now seniority lists of language teachers in Departmental Schools are maintained separately for each language. The Government order that a common seniority list for all the languages in the Departmental Schools shall be maintained for appointments made on or after 1.7.1966.

(By order of the Governor)

K. RAMAVARMA THAMPAN,

Joint Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Primary teachers of aided and Departmental Schools—Prescribing uniform service qualifications for the purpose of promotion to upper grade—Orders issued.

EDUCATION (J) DEPARTMENT

G.O. (P) No. 3/68/Edn. Dated, Trivandrum 4-1-1968

- Read:—1. G.O. (P) 300/66/Fin., dated 5-7-1966.
 2. G.O. (P) 325/66/Edn., dated 14-7-1966.
 3. Letter No. 115205/NI/67 dated 5-10-1967 from the Director of Public Instruction.

ORDER

As per G.O. (P) 300/66/Fin., dated 5-7-1966 Government have sanctioned upper grade scale of pay of Rs. 130-6-160-8-240-10-250 to Government primary school teachers in the ratio of 1:5 with effect from 1-1-1966. As per G.O. second cited the above orders were extended to the aided primary school teachers with effect from 1-1-1966 with additional conditions that the total number of posts of primary school teachers in a unit has to be taken as the basis for fixing the number of posts in the lower and upper grades and that the teachers should have a continuous service of ten years also for becoming qualified for the upper grade. The Director of Public Instruction has reported that practical difficulties have been experienced in implementing the above orders in the case of both Government and aided school teachers.

Government have examined the question in detail and are pleased to order that upper grade will be given to all categories of primary school teachers (both Government and aided) who have completed 15 days of continuous service with effect from 1-1-1966 subject to the following conditions:

(a) Government Schools

Service under Government will alone be reckoned except in the case of Local Body Schools which have been taken over by Government. In the latter case the continuous service prior to the date of taking over of the schools will also be reckoned.

(b) Aided Schools

Service, if any, under Government will not be reckoned.

Common conditions.—1. Continuous service alone will be reckoned.

2. Part time service will be deducted from total period.

3. Leave on loss of pay and period of training which will not be reckoned for increments will be deducted.

4. War service will be reckoned on the basis of the orders in G.O. (P) 324/66/Fin., dated 19-7-1966.

5. Condonation of broken periods for computing total period of service will not be allowed. But hard cases of those who are above fifty years of age and having breaks for a period less than one year at the time can be considered on merits. Government sanction should be obtained for condonation of break in each case.

Implementation.—The District Educational Officers and Assistant Educational Officers may issue orders sanctioning upper grade (in the form of proceedings) after obtaining proposals (in triplicate) in the forms as prescribed for 1966 pay fixation. They may also sanction upper grade posts on every case where upper grade is given to the teacher. In the case of Government schools, the sanction may be issued with copy to the Controller of Accounts. So far as aided school teachers are concerned, pay fixation orders should be sent to the Regional Deputy Directors, headmasters of schools and managers of schools concerned. A copy of the orders should be pasted in the service book of the teacher with appropriate entries also. The District Educational Officers and Assistant Educational Officers will implement the orders regarding sanction of upper grade and the fixation of pay of the teachers in the upper grade within two months. Arrear claims preferred in pursuance of these orders will

be paid without preaudit in relaxation of Article 63, Kerala Financial Code Vol-I. The Regional Deputy Directors should conduct a test check. The District Educational Officers or the Assistant Educational Officers may sanction the required number of posts, amending earlier fixation orders suitably and specifying the date of effect.

In respect of Government schools the District Educational Officers should give the total number of posts to be created temporarily to accommodate the personnel promoted, with the dates from which they are required. This statement should be furnished within three months.

There may be stray cases where upper grade has been sanctioned in aided schools. Their case will be separately considered by Director of Public Instruction and recommendation sent up to Government.

Whenever an upper grade primary school teacher is transferred from one school to another the upper grade post may also be shifted to the latter school.

Every year staff fixation is done at the commencement of school year. Upper grade need be sanctioned to those qualified once in an year from the date of effect of staff fixation orders.

The above orders will be applicable to specialist teachers in high schools in the scale of pay of primary teachers.

(By order of the Governor)

PADMA RAMACHANDRAN,
Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Primary school teachers of aided and departmental schools—Orders regarding uniform service for the purpose of giving upper grade—
Modification issued.

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 25/68/Edn. Dated, Trivandrum 20.1.1968.

Read:—G.O. (P) 3/68/Edn., dated 4.1.1968.

ORDER

In partial modification of the common conditions specified in G.O. first cited Government are pleased to issue the following orders:

(i) Under item (1) of common conditions "the continuous service alone will be reckoned" may be read as "continuous service under one management alone will be reckoned".

(ii) Under item (3) of the common conditions the following will be substituted for the existing conditions.

In the case of aided primary school teachers appointed before 15.10.1957, period of training will be counted for fixing the upper grade provided the service is continuous. In the case of Government primary school teachers the period of training will be counted if it is counted for increment. Leave on loss of pay will be reckoned for giving upper grade.

(iii) From the item (5) of the common conditions the words "of those who are above fifty years of age and having" are deleted, and the word 'of' included just before "breaks".

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary teachers—Establishment—Specialist
 teachers—Sanction of higher scale of pay—
 Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 140/69/Edn. Dated, Trivandrum 1.4.1969.

- Read:—1. G.O. (P) 300/66/Fin., dated 5.7.1966.
 2. G.O. (P) 3/68/Edn., dated 4.1.1968.
 3. Correspondence resting with the Director of Public
 Instruction's letter No.B.Spl.5.28378/68 dated
 1.2.1969.

ORDER

The primary teachers including specialists and craft teachers in the scale of Rs. 85.160 are eligible for upper grade in the scale of Rs. 130.250 as per G.O. first cited. But there are specialists and craft teachers who are working in the scale of Rs. 90.190. They have no scope for promotion. They will have to continue in service in the scale of Rs. 90.190 while their juniors in lower grade will get the benefit of the higher scale of pay of Rs. 130.250. These teachers would have got the benefit of higher scale of pay had they continued as lower grade specialists provided they had put in the minimum service of 15 years. The Director of Public Instruction has recommended that the entire continuous service put in by higher grade specialists as P.D. Teachers or specialists may be reckoned for the purpose of sanctioning higher scale of pay.

Government have examined the question in detail and are pleased to order that the entire continuous service put in by the above higher grade specialists as P.D. teachers or specialists will be reckoned for the purpose of sanctioning higher scale of pay.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary teachers—Sanction of higher scale of pay—
Applicability to Craft teachers—Orders issued.

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 374/69/Edn. Dated, Trivandrum 4.10.1969.

- Read:—1. G.O. (Ms.) 140/69/Edn., dated 1.4.1969.
2. Correspondence resting with letter No. B. Spl.
5.28378/68 dated 23.8.1969 from the Director of
Public Instruction, Trivandrum.

ORDER

Government are pleased to order that the benefit allowed to the specialist teachers in the G.O. read as I paper will be extended to craft teachers also.

(By order of the Governor)

P. K. UMASHANKAR,
Additional Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary teachers—Specialist teachers—Sanction of higher scale of pay—Orders in G.O. (Ms.) No. 140/69/Edn., dated 1.4.1969—Cancelled.

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 3179/70/S. Edn. Dated, Trivandrum 23.6.1970.

- Read:—1. G.O. (P) 300/66/Fin., dated 5.7.1968.
2. G.O. (Ms.) No. 463/68/Fin., dated 26.10.1968.
3. G.O. (P) 290/69/Fin., dated 9.6.1969.
4. G.O. (Ms.) No. 140/69/Edn., dated 1.4.1969.
5. Letter No. N4.121266/69 dated 1.1.1970 and 15.3.1970 from the Director of Public Instruction, Trivandrum.

ORDER

In the light of the orders issued in the G.O. third cited, regarding the scale of pay of craft teachers and specialists, the orders issued in the G.O. 4th cited are hereby cancelled.

(By order of the Governor)

P. K. UMASHANKAR,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Secondary teachers of Aided and Government schools—Prescribing uniform service qualifications for the purpose of promotion to I grade—Orders issued.

EDUCATION (J) DEPARTMENT

G.O. (P) No. 4/68/Edn. Dated, Trivandrum 4.1.1968.

- Read:—1. G.O. (P) 300/66/Fin., dated 5.7.1966.
 2. G.O. (P) 325/67/Edn., dated 14.7.1966.
 3. G.O. (Ms.) 137/67/Edn., dated 31.3.1967.

ORDER

As per G.O. (P) 300/66/Fin., dated 5.7.1966, Government have revised the ratio of 2:7 as 1:3 between grade I and II graduate teachers and language teachers of Government secondary schools with effect from 1.7.1966. As per the G.O. second cited the above ratio was made applicable in the case of graduate teachers and language teachers of aided secondary schools also with effect from 1.7.1966 subject to the additional condition that they should have 12 years of continuous service as graduate teacher/high school language teacher for promotion to Grade I. As per G.O. third cited the service qualification of 12 years continuous service as high school teacher Grade II was uniformly prescribed for promotion of language teachers to Grade I with effect from 1.7.1966. The Director of Public Instruction has since reported that practical difficulties have been experienced in implementing the above orders and that teachers in individual Management Schools are not benefited by the above orders.

Government have examined the question in detail and are pleased to order that Grade I will be given with effect from 1.7.1966 to all graduate teachers and high school language teachers of aided

schools and all language teachers of Government schools who have 12 years of continuous service in Grade II. The question of extending this principle to graduate teachers in government schools will be taken up separately.

The District Educational Officers are authorised to promote the Grade II teachers to Grade I on satisfying the condition of 12 years of continuous service under the same management in Grade II. Promotion may be ordered with effect from the date of effect of staff fixation every year.

When a teacher in Grade I is transferred from one school to another, his post may also be shifted to the latter school.

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Secondary Teachers of aided and Departmental Schools—Conditions for the purpose of giving I Grade on the basis of service—
Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 26/68/Edn., Dated, Trivandrum 20.1.1968.

Read:—G.O. (P) 4/68/Edn., dated 4.1.1968.

ORDER

As per G.O. (P) 4/68/Edn. dated 4.1.1968 Government have sanctioned first grade to all graduate teachers and High School language teachers of aided schools and all language teachers of Government Schools who have 12 years of continuous service. Government are pleased to issue the following conditions for the purpose of giving first grade to these teachers.

(a). Government Schools

Service under Government will alone be reckoned except in the case of Local Body schools which have been taken over by Government. In the latter case the continuous service prior to the date of taking over of the schools will also be reckoned.

(b). Aided Schools

Service, if any, under Government will not be reckoned.

Common conditions.—(1) Continuous service under one management alone will be reckoned.

(2) Part time service will be deducted from total period.

(3) Leave on loss of pay will be reckoned for giving I Grade.

(4) Period of training will be counted for first grade provided the service is continuous in the case of aided school teachers who were appointed prior to 10-4-1958. In the case of Government School Teachers, the period of training will be counted if it is counted for increment.

(5) War service will be reckoned on the basis of the orders in G.O. (P) 324/66/Fin., dated 19-7-1966.

(6) Condonation of broken periods for computing total periods of service will not be allowed. But hard cases of breaks for a period of less than one year at a time can be considered on merits. Government sanction should be obtained for condonations of break in each case.

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Sanction of higher scale of pay to graduate teachers—Further orders issued.

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 99/69/Edn., Dated, Trivandrum 5.3.1969.

Read:—Correspondence resting with the Director of Public Instruction's letter No. AI.14883/68 dated 10.12.1968.

ORDER

As recommended by the Director of Public Instruction Government are pleased to issue the following orders:

1. Higher scale of pay will be sanctioned to all graduate teachers of High Schools, who have put in 12 years of service on or after 1-7-1966, from 1-7-1966 or from the date of completion of 12 years even though they might have got higher grade on the basis of ratio from the date subsequent to 1-7-1966.

2. Protection will be given to all those who got higher grade on the basis of ratio but not eligible for higher grade on the basis of 12 years service.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Sanction of higher scale of pay to language teachers—Further orders issued.

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 49/70/Edn., Dated. Trivandrum 24.1.1970.

- Read:—1. G.O. (Ms.) 99/69/Edn. dated 5.3.1969.
2. Letters No. R2-85193/69 dated 9.6.1969 and N4-108956/69 dated 27.10.1969 from the Director of Public Instruction, Trivandrum.

ORDER

Government are pleased to extend the benefit contemplated in the G.O. read above to the language teachers also.

(By order of the Governor)

PADMA RAMACHANDRAN,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary—Sanction of higher scale of pay to Primary teachers—Further orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 207/70/Edn., Dated, Trivandrum, 8-5-1970.

Read:—1. G.O. (Ms.) 99/69/Edn., dated 5-3-1969.

2. Letter No. R1-40311/69 dated 1-4-1969 from the Director of Public Instruction, Trivandrum.

ORDER

In the G.O. first cited Government have issued orders protecting the claims of graduate teachers who have put in 12 years service and thus became eligible for promotion to the higher grade and/or those who got higher grade on the basis of 1:3 ratio but not eligible for higher grade on the basis of 12 years service.

The primary school teachers are eligible for promotions on the basis of 1:5 ratio with effect from 1-1-1966. As per G.O(P)3/68 dated 4-1-1968 they were also given higher scale of pay on the basis of 15 years service from 1-1-1966. By the time revised orders were issued, some of them got upper grade on the basis of the ratio principle. Government are pleased to issue the following further orders in the matter.

1. Higher scale of pay will be sanctioned to all primary school teachers, who have put in 15 years of service on or after 1-1-1966 from 1-1-1966 or from the date of completion of 15 years even though they might have got higher grade on the basis of ratio from a date subsequent to 1-1-1966.

2. Protection will be given to all those who have got the higher grade on the basis of ratio but not eligible for it on the basis of 15 years service.

(By order of the Governor)

PADMA RAMACHANDRAN,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Prescribing uniform service qualifications for sanctioning higher scales of pay—Teaching staff of Government and aided schools—Clarifications issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 74/68/Edn., Dated, Trivandrum, 24.2.1968

- Read:—1. G.O. (P) 3/68/Edn., dated 4.1.1968.
 2. G.O. (P) 4/68/Edn., dated 4.1.1968.
 3. G.O. (Ms.) 25/68/Edn., dated 20.1.1968.
 4. G.O. (Ms.) 26/68/Edn., dated 20.1.1968.
 5. D.O. Letter No. H2-3924/68 dated 19.2.1968 from the Director of Public Instruction.

ORDER

As per orders read above, Government have sanctioned higher scale of pay to teachers of aided and Government schools who have got service of 15 years and 12 years respectively in the case of primary school teachers and secondary school teachers. The Director of Public Instruction in his letter read above has made certain suggestions for the implementation of the above orders. Government have examined the suggestions and are pleased to issue the following orders.

1. Counting services for giving higher scale of pay

Approved service in aided school will be counted for the purpose of sanctioning higher scale of pay to Government school teachers on the condition that the service should be approved and there should not be a break of more than a month leaving the service of aided school and joining service in Government school. Resignation for this purpose will be

overlooked. The service in Government and local body schools of aided school teachers will be counted for giving higher scale of pay provided the conditions stated earlier are fulfilled. The teachers (both Government and aided) are in no way entitled to claim seniority on this account.

2. Counting of service under different managements

According to the existing orders continuous service under one management alone will be counted. There may be change of management, internmanagement transfers, etc. If service under one management alone is counted, these teachers will be at a disadvantage. Government therefore order that teaching service under different managements can be counted for the purpose of giving higher scales of pay subject to the condition that this will not confer upon them any preferential claims for seniority. In the case of Government school teachers total teaching service is counted for giving higher scale of pay but not for seniority.

3. Clarifications to G.Os. sanctioning higher scales of pay

Government wish to clarify in this connection, that what is contemplated in orders read above regarding sanctioning of upper grade or I grade to teachers is only to sanction higher scale of pay to teachers on the basis of service. Since service is the criterion for the purpose of giving higher scale of pay only, Government will not at any time entertain claims of seniority based on mere sanction of higher scale of pay.

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Secondary teachers of Government schools—Prescribing uniform service qualifications for the purpose of sanctioning higher scales of pay to graduate teachers of Government schools—
Orders issued

EDUCATION (J) DEPARTMENT

G.O. (P) No. 133/68/Edn., Dated, Trivandrum, 25.3.1968.

- Read:—1. G.O.(P)300/66/Fin., dated 5.7.1966.
 2. G.O.(P)325/66/Edn., dated 14.7.1966.
 3. G.O.(P) 4/68/Edn., dated 4.1.1968.
 4. G.O.(Ms.)26/68/Edn., dated 20.1.1968.
 5. G.O.(Ms.)74/68/Edn., dated 24.2.1968.
 6. D.O. Letter No.A1.14883/68 dated 12.2.1968 from the Director of Public Instruction.

ORDER

As per G.O.(P)300/66/Fin., dated 5.7.1966 Government have revised the ratio of 2:7 as 1:3 between first grade and second grade graduate teachers of Government secondary schools with effect from 1.7.1966. This benefit has been extended to the aided school teachers also. Having experienced the practical difficulties in implementing the above orders, Government have sanctioned in G.O.(P) 4/68/Edn., dated 4.1.1968 higher scale of pay to all graduate teachers and high school language teachers of aided schools and all language teachers of Government secondary schools who have got 12 years service in Grade II with effect from 1.7.1966. In view of practical difficulties orders could not be issued so far on the question of extending the same principle to graduate teachers of Government schools.

Government have examined the question in detail and are now pleased to order that higher scale of pay will be given with effect from 1-7-1966 to all graduate teachers of Government secondary schools who have got 12 years service in Grade II. Higher scale of pay will be sanctioned on the basis of service qualifications and not on the basis of strict seniority and for the purpose of satisfaction of Rule 28(a) of Kerala State and Subordinate Service Rules, the first grade teachers included in the select list prepared for promotion to the category of headmasters shall be ranked in the order of their seniority in grade II and not on the basis of their higher scales of pay.

Conditions:—Only continuous service will be reckoned for the purpose of sanctioning higher scale of pay, service in aided school will be counted for the purpose of sanctioning higher scale of pay to Government school teachers on the condition that the service should be approved and continuous and there should not be a break of more than a month between leaving the service of aided school and joining service in Government school. Resignation for this purpose will be overlooked.

2. Leave on loss of pay will be reckoned for giving higher scale of pay.

3. Period of training as well as period of untrained service will be counted if it is counted for increment.

4. War service will be reckoned on the basis of the orders in G.O.(P) 324/66/Fin., dated 19-7-1966.

5. The whole service will be counted for giving higher scale of pay to teachers who were transferred from one district to another.

6. Untrained service and period spent on training will be counted for all those appointed before 15-10-1957 for the purpose of total continuous service. Some teachers may have broken periods of regular service under Government before the commencement of continuous service. Such service can be counted if it counts for sanction of annual increment.

7. Condonation of broken periods for computing total periods for service will not be allowed. But hard cases of breaks for a period of less than one year at a time may be considered on merits. Government sanction should be obtained for condonation of break in each case.

The District Educational Officers are authorised to sanction higher scale of pay to second grade teachers on satisfying the conditions. Sanction may be ordered with effect from the date of eligibility of the teacher every year. When a teacher in a higher scale of pay is transferred from one school to another his post may also be shifted to the latter school.

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education — Establishment — Aided — Primary Schools — Sanctioning higher scale of pay to graduate headmasters of individual upper primary schools —
Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 222/68/Edn., Dated, Trivandrum, 14.5.1968.

- Read:—1. G.O. (P)4/68/Edn., dated 4.1.1968.
2. G.O. (Ms.)26/68/Edn., dated 20.1.1968.
3. G.O. (Ms.)74/68/Edn., dated 24.2.1968.
4. Letter No. H2.166463/67/L. Dis. dated 11.1.1968 from the Director of Public Instruction.

ORDER

Government are pleased to extend the benefits of the higher scale of pay contemplated in the Government orders cited to graduate headmasters of individual upper primary schools if they have 12 years service as graduate headmaster. The Director of Public Instruction will propose necessary amendments to the Kerala Education Rules.

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Teachers—Prescribing uniform
service qualifications for the purpose of sanctioning
Higher Scales of Pay—Consolidated orders
issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 463/68/Edn., Dated, Trivandrum, 26.10.1968.

- Read:—1. G.O. (P) 3/68/Edn., dated 4.1.1968.
 2. G.O. (P) 4/68/Edn., dated 4.1.1968.
 3. G.O. (Ms.) 25/68/Edn., dated 20.1.1968.
 4. G.O. (Ms.) 26/68/Edn., dated 20.1.1968.
 5. G.O. (Ms.) 74/68/Edn., dated 24.2.1968.
 6 G.O. (P) 133/68/Edn., dated 25.3.1968.

ORDER

The primary school teachers, both Government and aided were given upper grade scale of pay in the ratio of 1:5 with effect from 1.1.1966. The graduate teachers and language teachers in the high schools were given upper grade scale of pay in the ratio 1:3 with effect from 1.7.1966. Due to various difficulties the above promotions were not given effect to. The associations of teachers also complained about the delay in effecting promotions as per the above ratios. To obviate difficulties and complaints Government re-examined the whole question and issued a number of orders for giving higher scales of pay on the basis of service qualification. Now Government are pleased to issue a consolidated order incorporating the operative portion of all orders issued so far in the matter subject to conditions listed below:

1. All categories of primary school teachers (both Government and aided) will be given the higher scale of pay of Rs. 130.6.160.8.240.10.250 with effect from 1.1.1966 if they have completed 15 years of service.

2. All categories of graduates teachers and language teachers (both Government and aided) will be given the higher scale of pay of Rs. 210-10-250-15-325 with effect from 1-7-1966 if they have completed 12 years of service.

3. All graduate headmasters of individual upper primary schools will be given the higher scale of pay of Rs. 210-10-250-15-325 with effect from 1-7-1966 if they have completed 12 years of service as graduate headmasters.

Conditions for giving higher scale of pay

Government School Teachers.—(1) Approved service in aided school will be counted for the purpose of sanctioning higher scale of pay on the condition that the service should be approved and continuous and there should not be a break of more than a month between leaving the service of aided school and joining service in Government school. Resignation for this purpose will be overlooked. The teachers are in no way entitled to claim seniority on this account.

2. Leave on loss of pay will be reckoned for giving higher scale of pay.

3. Period of training as well as period of untrained service will be counted if it is counted for increments.

4. War service will be reckoned on the basis of orders in G.O. (P) 324/66/Fin., dated 19-7-1966.

5. The whole service will be counted for giving higher scale of pay to teachers who are transferred from one district to another.

6. Untrained service and period spent on training will be counted for all those appointed before 15-10-1957 for the purpose of total continuous service. Some teachers may have broken period of regular service under Government before the commencement of continuous service. Such service can be counted, if it counts for sanction of annual increment.

7. Condonation of broken periods for computing total periods of service will not be allowed. But hard cases of breaks for

a period of less than one year at a time may be considered on merits. Government sanction should be obtained for condonation of break in each case.

8. Part-time service will be deducted from total period.

Aided School Teachers:—(1) The service in Government and local body schools will be counted for higher scale of pay provided the service is approved and continuous and there should not be break of more than one month between leaving the service of Government/Local Body schools and joining aided schools. Resignation for this purpose will be overlooked.

2. Teaching service under different managements can be counted for the purpose of giving higher scales of pay subject to the condition that this will not confer upon them any preferential claims for seniority.

3. Part-time service will be deducted from total period.

4. Leave on loss of pay will be reckoned for giving I grade.

5. Period of training will be counted for first grade high school teachers provided the service is continuous in the case of aided school teachers who were appointed prior to 10.4.1958. In the case of primary school teachers appointed before 15.10.1957 the period of training will be counted for giving the upper grade provided the service is continuous.

6. War Service will be reckoned on the basis of the orders in G.O. (P) 324/66/Fin., dated 19.7.1966.

7. Condonation of broken periods for computing total periods of service will not be allowed. But hard cases of breaks for a period of less than one year at a time can be considered on merits. Government sanction should be obtained for condonation of breaks in each case.

Implementation

Primary Schools:—The District Educational Officers and Assistant Educational Officers may issue orders sanctioning upper grade (in the form of proceedings) after obtaining proposals (in triplicate) in the forms as prescribed for 1966 pay fixation. They

may also sanction upper grade posts on every case where upper grade is given to the teacher. In the case of Government schools, the sanction may be issued with copy to the Controller of Accounts. So far as aided school teachers are concerned, pay fixation orders should be sent to the Regional Deputy Directors, Headmasters of Schools and Managers of Schools concerned. A copy of the orders should be pasted in the service book of the teacher with appropriate entries also. The District Educational Officers and Assistant Educational Officers will implement the orders regarding sanction of upper grade and the fixation of pay of the teachers in the upper grade within two months. Arrear claims preferred in pursuance of these orders will be paid without preaudit in relaxation of articles 63, Kerala Financial Code, Vol. I. The Regional Deputy Directors should conduct a test check. The District Educational Officers or the Assistant Educational Officers may sanction the required number of posts, amending earlier fixation orders suitably and specifying the date of effect.

In respect of Government schools the District Educational Officers should give the total number of posts to be created temporarily to accommodate the personnel promoted, with the dates from which they are required. This statement should be furnished within three months.

There may be stray cases where upper grade has been sanctioned in aided schools. Their case will be separately considered by Director of Public Instruction and recommendation sent up to Government.

Whenever an upper grade primary school teacher is transferred from one school to another the upper grade post may also be shifted to the latter school.

Every year staff fixation is done at the commencement of school year. Upper grade need be sanctioned to those qualified once in an year from the date of effect of staff fixation orders.

The above orders will be applicable to specialist teachers in high schools in the scale of pay of primary school teachers.

High Schools:—The District Educational Officers are authorised to promote the II grade teachers to grade I on satisfying the condition of 12 years of continuous service under the same management in grade II. Promotion may be ordered with effect from the date of effect of staff fixation every year.

When a teacher in grade I is transferred from one school to another, his post may also be shifted to the latter school.

(By order of the Governor)

PADMA RAMACHANDRAN,
Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Sanction of higher scale of pay to teachers who are exempted from possession of training qualification—Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 485/68/Edn., Dated, Trivandrum, 7.11.1968.

- Read:—1. G.O. (P)3/68/Edn. dated 4.1.1968.
 2. G.O. (P)4/68/Edn. dated 4.1.1968.
 3. G.O. (Ms.)25/68/Edn. dated 20.1.1968.
 4. G.O. (Ms.)26/68/Edn. dated 20.1.1968.
 5. G.O. (Ms.)74/68/Edn. dated 24.2.1968.
 6. G.O. (Ms.)133/68/Edn. dated 25.3.1968.
 7. Correspondence resting with the Director of Public Instruction's letter No. B.Spl. 4.29155/68 dated 24.8.1968.

ORDER

Teachers who are exempted from training qualification will not be eligible for the higher scale of pay if they are not allowed to count the continuous service prior to the date of exemption. It is too hard that those teachers are denied the benefit of past service put in

by them prior to the date of exemption while untrained service put in by teachers followed by training qualification is reckoned for the higher scale of pay. The Director of Public Instruction has recommended to reckon the continuous services of all categories of teachers who have been permanently exempted from training qualification for granting higher scale of pay.

2. Government have examined the question in detail and are pleased to order that the continuous service put in by all categories of teachers prior to the date of permanent exemption from training qualification will be reckoned for the purpose of sanctioning higher scale of pay.

(By order of the Governor)

P. K. UMASHANKAR,
Additional Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Sanction of higher scale of pay to teachers who are exempted from possession of training qualifications—
Clarificatory orders—Issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 477/69/Edn., Dated, Trivandrum, 9.12.1969.

- Read:—1. G.O. (Rt.) 4002/68/Edn. dated 21.8.1968.
2. G.O. (Ms.) 485/68/Edn. dated 7.11.1968.
3. Representations dated 20.9.1968, 18.11.1968 and 21.1.1969 from Sri Velappa Menon, H.S.A. Ramanattukara High School, Ramanattukara.
4. Correspondence resting with letter No. C5-177484/68/L-Dis. dated 24.1.1969 from the Director of Public Instruction, Trivandrum.

ORDER

Government order that the benefits of the G.O. read as 2nd paper, will be given with effect from 1.7.1966. In the case of those who are granted permanent exemption from the possession of training qualification after 1.7.1966, the higher scale of pay will be given from the date of permanent exemption or from the date of completion of the minimum period of service required for the purpose, whichever is later.

(By order of the Governor)

ZACHARIA MATHEW,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary—Higher scale of pay—Applicability to craft and specialist teachers who were protected as full-time teachers—Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 360/69/Edn., Dated, Trivandrum, 19.9.1969.

- Read:—1. G.O.(P) 3/68/Edn. dated 4.1.1968.
 2. G.O.(Ms.) 25/68/Edn. dated 20.1.1968.
 3. G.O. (Ms.) 463/68/Edn. dated 26.10.1968.
 4. Correspondence resting with letter No. R1.40322/69 dated 9.8.1969 from the Director of Public Instruction, Trivandrum.

ORDER

The Director of Public Instruction has sought for clarification whether craft and specialist teachers who have been reverted to part-time posts subsequent to their completing the minimum qualifying service for higher scale (upper grade) of pay and who are continuing as protected teachers (full-time) can be given the benefit of higher scale of pay contemplated in G.Os. read as 1st to 3rd papers above. Government have examined the question in detail and are pleased to clarify that the benefit of higher scale of pay will be equally available to primary teachers (including craft and specialist teachers) having 15 years of continuous service as on 1.1.1966 or subsequently working in full-time posts and continuing as such as protected teachers (full-time).

(By order of the Governor)

P. K. UMASHANKAR,
 Additional Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary—Aided and departmental—Higher scales of pay—Reckoning of service as craft and specialist teachers—Clarification issued.

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 176/71/S. Edn., Dated, Trivandrum, 17.12.1971.

- Read:—1. G.O. (Ms.) 463/68/Edn. dated 26.10.1968.
 2. G.O. (Ms.) 360/69/Edn. dated 19.9.1969.
 3. Correspondence resting with letter No. N 5-168603/70 dated 26.10.1971 from the Director of Public Instruction, Trivandrum.

ORDER

On the question of grant of higher scales of pay to primary school teachers, who are having service as craft/specialist teachers, the Director of Public Instruction has requested clarification on the following points :

(a) Whether a P.D. Teacher, subsequently worked as a craft teacher in a different scale of pay, and later continued as P.D. Teacher, can be given higher grade on completion of 15 years of service (including the service as craft teacher).

(b) Whether the service as craft teacher in a different scale prior to the service as P.D. Teacher can be taken into account along with the service as P.D. Teacher for purpose of computing total length of service for giving higher scale of pay.

2. For sanction of higher scales of pay, the important aspect to be considered is whether the teacher has the required qualified service. Craft and specialist teachers are also eligible for higher scales of pay if they have 15 years of service and there is no order that the service put in a particular post of craft/specialist teacher in different scales of pay should not be counted for grant

of higher scales of pay. Thus a craft or specialist teacher working in posts of different scales of pay will get higher scale of pay, if he has 15 years of service.

3. The present policy of Government is to put an end to craft education and to depute them to T.T.C. if they are qualified. The department is deputing specialist teachers also for T.T.C. if they are qualified. The Director of Public Instruction has already submitted proposals for appointing such craft teachers and specialist teachers as P.D. Teachers. Government consider that if the service put in by them as craft and specialist teachers is not counted for higher scales of pay it will be hard. Had they continued as craft/specialist teachers they would have got higher scales earlier.

4. In the circumstances Government are pleased to clarify that the service put in by primary school teacher as craft/specialist teachers before or after appointment as regular primary school teachers can also be counted for grant of higher scales of pay.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—High School Assistants—Service qualifications
for the purpose of sanctioning higher scales of pay—
Clarification issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 2/76/G. Edn. Dated, Trivandrum, 7.1.1976.

Read:—G.O. (Ms.) 463/68/Edn., dated 26.10.1968.

ORDER

In the G.O. read above, it was ordered among other things that all categories of graduate teachers and language teachers (both Government and aided) would be eligible for the higher scale of pay with effect from 1.7.1966 if they had 12 years of service.

2. Government note that the above G.O. does not stipulate that the 12 years of service should be as high school assistant alone and hence it would not be correct to take into account the high school service alone for sanctioning the higher scale of pay to the graduate teachers and language teachers. The intention of Government is to reckon service as high school assistants only for this purpose. Accordingly the orders in the G.O. read above have been implemented in the case of aided school teachers and provision has accordingly been incorporated as Rule 2, Chapter XXVI, Kerala Education Rules.

3. Government therefore clarify that Government school teachers who have completed 12 years of service as high school assistants shall alone be eligible for the higher scale of pay of high school assistants. Clause 2 in para 1 of the G.O. read above will be deemed to have been amended accordingly with effect from the date of issue of the original orders i.e. 26.10.1968.

(By order of the Governor)

K. MOHANACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—High School Assistants in departmental schools—Service qualification for the purpose of sanctioning higher scale of pay—Further clarifications issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 117/76/G.Edn. Dated, Trivandrum, 23-6-1976.

- Read again:—1. G.O. (Ms.) 2/76/G. Edn., dated 7-1-1976.
 2. Letter No. N5.10094/76 dated 9-4-1976, from the Director of Public Instruction.

ORDER

In the G.O. cited it was clarified that Government school teachers who have completed 12 years of service as high school assistants shall alone be eligible for the higher scale of pay of high school assistants.

Government are now pleased to clarify that the service put in as graduate headmaster in upper primary schools shall also be taken into account for calculating the 12 years of service required for higher grade for Government school teachers.

(By order of the Governor)

S. GOPALAN,

Under Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Graduate teachers—Higher scales of pay—Extension of benefit to Research Assistants—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 163/71/S.Edn. Dated, Trivandrum, 23.11.1971.

Read:—1. G.O. (Ms.) 463/68/Edn. dated 26.10.1968.
 2. Letter No. M4-51903/71 dated 21.5.1971 and 27.7.1971 from the Director of Public Instruction.

ORDER

According to the orders issued in the G.O. read above, all categories of graduate teachers are eligible for higher scales of pay, with effect from 1.7.1966, if they have completed 12 years of qualified service. Appointment to the posts of research assistants in the State Institute of Education, Trivandrum is made by transfer from graduate teachers of high school. They retain their lien in the cadre of high school assistants and the two posts are interchangeable. These research assistants would have continued as high school assistants and earned the benefit of higher scales of pay, had they not been transferred as research assistants.

In the circumstances, it is clarified that the service put in by research assistants in the State Institute of Education, Trivandrum, will also count for granting of higher scales of pay in the case of graduate teachers.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Higher scale of pay—Counting of private school service in the erstwhile Travancore-Cochin State for the purpose of sanctioning higher scale of pay—Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 560/68/Edn. Dated, Trivandrum, 19.12.1968.

- Read:—1. G.O. (Ms.) 463/68/Edn. dated 26.10.1968.
 2. Letter No. A1-127332/68 dated 29.10.1968 from the Director of Public Instruction.

ORDER

According to the existing orders Government have sanctioned higher scale of pay to teachers of primary schools who have got 15 years service with effect from 1.1.1966 and to the graduate teachers and language teachers of secondary schools who have got 12 years service with effect from 1.7.1966 (both Government and aided). Among other things a doubt has been raised to the effect that whether the previous service in the erstwhile T.C. State can be counted for the purpose of sanctioning higher scale of pay. The Director of Public Instruction has recommended to reckon the above service for the purpose of higher scale of pay to such teachers.

Government have examined the question in detail and are pleased to order that the service put in by the teachers in the Kanyakumari District (erstwhile T.C. State) will be reckoned for purposes of higher scale of pay provided their service under the Travancore-Cochin State (either in Government or in aided schools) is approved service in terms of G.O. (Ms.) 74/68/Edn. dated 24.2.1968.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

School Education—Establishment—Higher scale of pay—Counting of private school service in the erstwhile T.C. area (forming the present Kanyakumari District of Madras State) for higher scale of pay—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 164/72/S. Edn. Dated, Trivandrum, 25.11.1972.

Read:—G.O. (Ms.) 560/68/Edn., dated 19.12.1968.

ORDER

In the G.O. cited it has been ordered that the service put in by the teachers in the erstwhile T.C. area forming the present Kanyakumari District of Tamil Nadu will be reckoned for purposes of higher scales of pay provided their service under the T.C. State (either in Government or in aided schools) was approved service, in terms of G.O. (Ms.) 74/68/Edn., dated 24.2.1968.

2. Government wish to clarify that the service in the erstwhile T.C. area forming the present Kanyakumari District of Tamil Nadu upto 30.10.1956 will alone be reckoned for the purposes of higher scales of pay and the service thereafter of such teachers who secured appointments subsequently in Kerala will not be reckoned for the above purpose.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

School Education—Teachers—Higher scales of pay—Counting of private school service in erstwhile T.C. area forming the present Kanyakumari District of Tamil Nadu—Clarification regarding

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 49/73/S.Edn. Dated, Trivandrum, 13.4.1973.

- Read again:—1. G.O. (Ms.) 560/68/Edn., dated 19.12.1968.
 2. G.O. (Ms.) 164/72/S.Edn., dated 25.11.1972.
 Read also:—3. Letter No. N4.152324/72 dated 7.3.1973 from the Director of Public Instruction, Trivandrum.

ORDER

In partial modification of G.O. second cited, it is hereby ordered that the service upto 31.10.1956 of private school teachers in the erstwhile T.C. area forming the present Kanyakumari District of Tamil Nadu will be reckoned for the grant of higher scales of pay to them in Kerala.

2. It is also clarified that breaks of service of less than one month sustained after 31.10.1956 following the service in the Kanyakumari District and preceding the service in Kerala State, will be condoned automatically.

3. Breaks if any, in service, till 31.10.1956 will also be condoned under the provisions and slab system laid down in G.O. (Ms.) 67/69/Edn., dated 5.2.1969. Service after 31.10.1956 in Kanyakumari District will however, be deducted from their total service.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided—Teachers—Higher scales of pay—
 Counting private school service rendered in former
 T.C. area forming the present Kanyakumari
 District of Tamil Nadu—Extension of
 benefits to Shencottah areas—
 Orders issued.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 57/74/G. Edn. Dated, Trivandrum, 18.3.1974.

Read again:—1. G.O. (Ms.) 164/72/S. Edn., dated 25.11.1972.

2. G.O. (Ms.) 49/73/S. Edn., dated 13.4.1973.

Read also: —3. Letter No. N4.90845/73 dated 14.12.1973 from
 the Director of Public Instruction, Trivandrum.

ORDER

Government are pleased to order that the service upto 31.10.1956 of private school teachers in the Shencottah taluk which formed part of former T.C. State and which was transferred to the Madras State on 31.10.1956 will be reckoned for the grant of higher scales of pay to them in Kerala State. Breaks of service of less than one month sustained after 31.10.1956 following the service in that area and preceding the service in Kerala State would be automatically condoned. The breaks if any in service till 31.10.1956 would also be condoned under the provisions and slab system laid down in G.O. (Ms.) 67/69/Edn., dated 5.2.1969. Service after 31.10.1956 in Shencottah area will however be deducted from their total service.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Teachers—Sanction of higher scales of pay—
 Instructions issued by the Director of Public
 Instruction in respect of Government primary
 School teachers—Approved—Modification
 to G.O. (Ms.) 463/68/Edn., dated
 26.10.1968—Issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 377/69/Edn. Dated, Trivandrum, 7.10.1969.

- Read:—1. G.O. (Ms.) 463/68/Edn., dated 26.10.1968.
 2. Correspondence resting with letter No. N4.13550/69
 dated 11.9.1969 from the Director of Public
 Instruction, Trivandrum.

ORDER

The Director of Public Instruction issued instructions in his circular No.B (Spl.) 4-29155/68 dated 29.2.1968 with regard to implementation of Government orders on the sanction of higher scale of pay to Departmental primary school teachers, i.e. G.O. (P) 3/68/Edn., dated 4.1.1968, G.O. (Ms.) 25/68/Edn., dated 20.1.1968, G.O. (Ms.) 26/68/Edn., dated 20.1.1968 and G.O. (Ms.) 74/68/Edn., dated 24.2.1968. The various points covered by the above instructions were discussed at Government level with a view to achieve the expeditious disposal of claims for higher scale of pay in respect of teachers in Departmental primary schools. The Director of Public Instruction has now sought for formal approval of Government to these instructions referred to above, issued by him as there are objections raised by the Accountant General in this regard to be cleared. Government, in the circumstances explained, are pleased to approve the instructions issued by the Director of Public Instruction in his circular No.B (Spl.) 4-28155/68 dated 29.2.1968.

2. It has also been brought to the notice of Government by representatives of Teachers' Associations that the provision in the G.O. read as I paper above that the orders on sanction of higher scales of pay need be issued only once a year from the date of effect of staff fixation orders and not from the date of becoming eligible for the higher scales of pay would mean that most teachers be required to wait unnecessarily. The Controlling Officers of the Education Department are also of the view that it would be better to sanction the higher scales of pay as and when they fall due instead of waiting till the staff fixation time when they will be busy with other items of work.

3. Government find that the sanction of higher scales of pay to teachers as and when they become due is not contradictory to the intention of Government in this regard and it will not confer monetary benefits not originally contemplated. They are therefore pleased to order, in partial modification of the G.O. read as I paper, that the higher scales of pay to teachers will be sanctioned as and when the teachers become eligible for the higher grade. These orders shall have retrospective effect from 29.2.1968.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary to Government.

GOVERNMENT OF KERALA

No. 13517/J3/69/Edn.

School Education (J) Department.

Trivandrum, Dated 18.12.1969.

From

The Secretary to Government.

To

The Director of Public Instruction,
Trivandrum.

Sir,

Sub:—Education—Primary—Re-employed and surrendered school teachers—Higher scale—Eligibility—Clarification issued.

Ref:—1. Government letter 12540/J2/69/Edn., dated 3.3.1969.
2. Correspondence resting with your letter No. B-Spl. (4) 5903/69 dated 18.10.1969.

I am directed to invite attention to the references cited. The aided school teachers who are allowed to continue upto 60 years of age are allowed the higher scale of pay on the basis of service qualification. There is no justification to deny this benefit to re-employed and surrendered school teachers in Government schools who are also allowed to continue upto 60 years of age. I am therefore directed to inform you that the higher scale of pay can be granted to re-employed and surrendered school teachers if they are otherwise eligible for the same.

Yours faithfully,

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Sanction of higher scale of pay to aided and Government school teachers—Condonation of break of service—Uniform procedure—
Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 67/69/Edn. Dated, Trivandrum, 5.2.1969.

- Read:—1. G.O. (P) 3/68/Edn., dated 4.1.1968.
 2. G.O. (Ms.) 25/68/Edn., dated 20.1.1968.
 3. G.O. (P) 4/68/Edn., dated 4.1.1968.
 4. G.O. (Ms.) 26/68/Edn., dated 20.1.1968.
 5. G.O. (Ms.) 74/68/Edn., dated 24.2.1968.
 6. G.O. (P) 133/68/Edn., dated 25.3.1968.
 7. Correspondence resting with the Director of Public Instruction's letter No. H2-143328/68 dated 22.10.1968.

ORDER

According to existing orders a period of break upto a maximum of a month from the date of relief from Government or Local Body schools to the date of joining duty in aided school in the case of aided school teachers and from the date of relief from aided school to the date of joining in Government school in the case of Government school teachers will be condoned for the purpose of counting the previous service for sanctioning higher grade. Condonation of broken periods for commuting total periods of service will not be allowed. But hard cases of breaks for a period of less than one year at a time will be considered on merits. Government sanction had to be obtained for condonation of breaks in each case. Large number of petitions are being received from both aided and Government school teachers requesting for condonation of different categories of breaks in

service for purpose of sanctioning higher scale of pay. A uniform procedure will have to be adopted in order to avoid contradictory recommendations and orders in respect of such cases. The Director of Public Instruction has suggested a procedure to be followed in dealing with such cases. The breaks of service of aided school teachers may be due to reasons like (1) resignation for joining service in new schools (2) absence of vacancy (3) relief on the closing date due to inadequate service for retention during vacation (4) absence for a period and for which no eligible leave was available (5) withdrawal of recognition of schools. (6) closure of schools (7) want of fitness certificate for temporary school buildings (8) disqualification of management (9) management disputes. If these kinds of breaks in services of teachers are not condoned, many teachers who have got considerable length of aggregate service prior to their date of commencement of continuous service, will not get the benefit of the higher grade in the near future due to no fault of theirs. The Director of Public Instruction has therefore recommended that the breaks of service of these teachers may be condoned as below:

No. of years of aggregate service prior to the date of commencement of continuous service.		Maximum period of break to be condoned
1.	Teacher with 6 or more years of service	1 year
2.	Do. 5 years of service	10 months
3.	Do. 4 years of service	8 months
4.	Do. 3 years of service	6 months
5.	Do. below 3 years and above 1 year	2 months
6.	Do. below 1 year	Nil.

In the case of teachers with 6 years or more of prior service break of service for more than a year may be condoned based on the merits of each case.

Government have examined the question in detail and are pleased to order that the breaks of service of teachers due to reasons like (1) resignation for joining service in a new school (2) absence of vacancy (3) relief on the closing date due to inadequate service for retention during vacation (4) absence for a period for which no eligible leave was available (5) withdrawal of recognition of schools (6) closure of schools (7) want of fitness certificates for temporary school buildings (8) disqualification of management (9) management disputes, will be condoned by Director of Public Instruction as below:

No. of years of aggregate service prior to the date of commencement of continuous service	Maximum period of break to be condoned
---	---

- | | |
|---|-----------|
| 1. Teachers with 6 or more years of service | 1 year |
| 2. Do. 5 years of service | 10 months |
| 3. Do. 4 years of service | 8 months |
| 4. Do. 3 years of service | 6 months |
| 5. Do. below 3 years and above 1 year | 2 months |
| 6. Do. below 1 year | Nil |

In the case of teachers with 6 years or more of prior service, break of service for more than a year may be condoned based on the merits of each case. Such cases will be referred to Government.

If cases of hardship which will not come within the ambit of orders above come up for consideration, they may be referred to Government for disposal.

The period of actual break in service will not count as service and that the grant of this concession will not entitle the incumbent for preferential claims for seniority or for back arrears.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Sanction of higher scale of pay to aided and Government school teachers—Breaks exceeding one month in between aided school service and Government school service and vice versa—Condonation of—
Further orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 272/69/Edn. Dated, Trivandrum 1.7.1969.

- Read:—1. G.O. (Ms.) 463/68/Edn., dated 26.10.1968.
2. G.O. (Ms.) 67/69/Edn., dated 5.2.1969.
3. Letter No. N5.41264/69 dated 1.4.1969 from the Director of Public Instruction.

ORDER

As per G.O. second cited Government have issued detailed orders for condonation of breaks in service for the purpose of sanctioning higher scale of pay. A doubt has been raised as to whether the breaks in service exceeding one month in between private school service and Government school service and vice versa can be condoned under the provisions in the G.O. second cited. Government are pleased to order that such breaks in service of teachers of aided and Government schools will be condoned under the provisions of the G.O. (Ms.) 67/69/Edn., dated 5.2.1969.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Sanction of higher scale of pay to aided and Government school teachers—Condonation of breaks of service—Eligibility for the higher scale and payment of arrears—
Uniform procedure—Orders issued.

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 384/69/Edn. Dated, Trivandrum, 13.10.1969.

Read:—1. G.O. (Ms.) 67/69/Edn., dated 5.2.1969.

2. Correspondence resting with letter No. N5.52234/69 dated 8.9.1969 from the Director of Public Instruction, Trivandrum.

ORDER

In the G.O. read as I paper, it was ordered inter-alia, that the period of actual break in service will not count as service and that the grant of concessions specified therein will not entitle the beneficiary teacher to preferential claims for seniority or back arrears.

2. Certain clarifications to the orders referred to above have been sought for by the Director of Public Instruction and the teachers' associations. The matter was therefore discussed at a conference held at the Government level in detail. It was pointed out that, while it may be difficult to give the benefit of back arrears from 1.7.1966, the denial of arrears of pay in a general basis may adversely affect the teachers. Requests for condonation of the breaks in service will be processed in a variety of ways by different officers. In certain cases, the requests may be delayed because of the necessity to verify the relevant records. In some other cases, the delay may be due to the fact that the concerned officers may have raised queries and in such cases reference to the relevant records may be necessary. All these will result in the requests for condonation of breaks in

service preferred on later dates being sanctioned earlier and requests made earlier being delayed. It may not also be possible to avoid these delays as these requests are handled by different offices and officers at various levels. Hence it would be necessary to lay down some principle for the sake of uniformity so that the teachers who made the requests for the condonation of the break of service earlier and in whose cases, necessary sanctions were delayed due to reasons beyond their control, are not penalised.

3. Having considered the circumstances explained in para 2 above, Government are pleased to order that the benefit of fixation of pay in respect of sanction of higher scale of pay to teachers after condonation of break of service as laid down in the G.O. read as I paper will be allowed from 1.7.1966 and that arrears of pay consequent on such fixation will be given only from 5.2.1969 which is the date of the G.O. read as I paper or from actual date of sanction of the higher scale of pay, whichever is earlier.

(By order of the Governor)

P. K. UMASHANKAR,
Additional Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Sanction of higher scale of pay to aided and Government school teachers—Condonation of break of service — Eligibility to the higher scale of pay and payment of arrears —Orders modified

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 39/70/Edn. Dated, Trivandrum, 19.1.1970.

- Read:—1. G.O. (Ms.) 384/69/Edn., dated 13.10.1969.
 2. Letter No. N5-55234/69 dated 24.12.1969 from the Director of Public Instruction, Trivandrum.

ORDER

Government order that para 3 of the G.O. read as first paper be modified as follows:

“3. Having considered the circumstances explained in para 2 above, Government are pleased to order that the benefit of fixation of pay in respect of sanction of higher scale of pay to teachers after condonation of break of service as laid down in G.O. (Ms.) 67/69/Edn., dated 5.2.1969 will be allowed from 1.1.1966 or 1.7.1966 as the case may be and that arrears of pay consequent on such fixation will be given only from 5.2.1969 or from actual date of eligibility if it is after 5.2.1969.”

(By order of the Governor)

PADMA RAMACHANDRAN,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Grant of higher scales of pay—Date of effect—
Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 89/72/S. Edn. Dated, Trivandrum, 24.6.1972.

Read:—Letter No. N5-76136/71 dated 21.1.1972 from the
Director of Public Instruction.

ORDER

In the letter first cited, Director of Public Instruction has requested Government to ratify his action in having issued the Circular No. N5-76136/71 dated 15.1.1972 to the effect that the G.Os. granting higher scales of pay to teachers will have monetary benefit only from the date of the particular G.Os. under which the teacher enjoys the benefit. Government after having considered the matter are pleased to ratify his action in this behalf.

(By order of the Governor)

P. K. UMASHANKAR,
Secretary to Government.

GOVERNMENT OF KERALA

No. 5279/J3/72/S.Edn.

School Education (J) Department,
Trivandrum, Dated, 28.6.1972.

From

The Secretary to Government

To

The Director of Public Instruction,
Trivandrum.**Sir.**Sub:—Education—Grant of higher scales of pay—Date
of effect—Regarding.

Ref:—Your letter No. N5-76136/71 dated 29.4.1971.

Government hereby clarify that future Government orders in respect of higher scales of pay to teachers will confer monetary benefits to the beneficiaries only from the date of those orders unless specified to the contrary. Your subordinate officers may be informed accordingly.

Yours faithfully,

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

No. 88750/J3/69/Edn.

Education (J) Department,

Trivandrum, Dated, 12.11.1969.

From

The Additional Secretary to Government.

To

The Director of Public Instruction, Trivandrum.

Sir,

Sub:—Education—Sanction of higher scale of pay to Government and aided schools—Condonation of break in service—Clarification—Regarding

Ref:—Your letter No. N4.95399/69 dated 9.10.1969.

I am directed to invite a reference to the letter cited. In para 7 of G.O.(P) 133/68/Edn., dated 25.2.1968 it has been specified that hard cases of breaks for a period of less than one year at a time will be condoned on merits. After issue of the above letter, a large number of representations were received for condonation of breaks in service. With a view to have a uniform policy for condonation of breaks of service, orders were issued in G.O. (Ms.) 67/69/Edn., dated 5.2.1969 delegating the power of condonation to you subject to the conditions laid down therein. It has been presumed that G.O. (Ms.) 67/69/Edn., dated 5.2.1969 applies only for condonation of breaks mentioned in para 7 of G.O. (P) 133/68/Edn., dated 25.3.1968. The above presumption is confirmed.

2. I am also to draw your attention to conditions 1 and 7 (both Government and aided schools) of G.O. (Ms.) 463/68/Edn., dated 26.10.1968. It has been presumed in the letter cited that condonations as mentioned in condition 7 is not necessary for reckoning previous aided school service. The aided school service of a Government school teacher can be counted if he had joined the Government school from an aided school and if the break is not more than a month between leaving the service of aided school and joining the

service in Government school. It is very clear from the above G.O. that in such cases, the previous service can be counted without condoning the break of service. It may therefore be seen that clause 1 of G.O. (Ms.) 463/68/Edn., dated 26.10.1968 is not affected by G.O. (Ms.) 67/69/Edn., dated 5.2.1969.

Yours faithfully,

V. SUKUMARAN NAIR,

For Additional Secretary to Government.

GOVERNMENT OF KERALA

No. 26156/J3/72/S.Edn.

School Education (J) Department.

Trivandrum, Dated, 15.6.1972.

From

The Secretary to Government.

To

The Accountant-General, Kerala.

Sir,

Sub:—Education—Primary—Aided and Departmental
—higher scales of pay—Reckoning of service as
craft and specialist teachers—Clarification

Ref:—Your letter No. DA18/G1.1/2.8/13/98
dated 29.4.1972.

With reference to your letter cited, I am to inform you as follows:

1. The broken service as Craft/Specialist teachers can be reckoned for higher grade in respect of a P.D. Teacher after condoning the breaks under G.O. (Ms.) 67/69/Edn., dated 5.2.1969.

2. Aided and Government school service can be taken together for computing the total service for higher scale of pay—vide G.O. (Ms.) 463/68 dated 26.10.1968.

3. Higher scale of pay will be given to P .D. Teachers with effect from 1.1.1966 or from the date of eligibility (if it is after 1.1.1966).

Regarding the payment of arrears you will be informed in due course.

Yours faithfully,

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Teachers—Higher scale of pay—Break of service in between war service and civil service—Condonation and reckoning of war service—Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 10/70/Edn. Dated. Trivandrum, 7.1.1970.

- Read:—1. G.O. (Ms.) 463/68/Edn., dated 26.10.1968.
 2. G.O. (Ms.) 67/69/Edn., dated 5.2.1969.
 3. Letter No. N4.77062/69 dated 28.6.1969 from the Director of Public Instruction, Trivandrum.

ORDER

Government are pleased to modify conditions 4 and 6 given under "Government school teachers" and "Aided school teachers" respectively in the G.O. read as first paper, as shown below:

“War service to the extent to which it counts for pension in civil posts on the basis of G.O. (P) 59/68/Fin., dated 5.2.1968 will count for higher scale of pay”.

2. In modification of the G.O read as 2nd paper Government order that breaks between war service and civil service will be condoned subject to the same conditions specified in G.O. (P) 59/68/Fin., dated 5.2.1968.

(By order of the Governor)

PADMA RAMACHANDRAN,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided and Departmental—Grant of higher scales of pay—Counting of war service—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 3/72/S. Edn. Dated, Trivandrum, 7.1.1972.

- Read:—1. G.O. (Ms.) 463/68/Edn., dated 26.10.1968.
2. G.O. (Ms.) 10/70/Edn., dated 7.1.1970.
3. Government letter No. 93506/J3/70/S. Edn., dated 29.4.1971.

ORDER

In G.O read as first paper above, as modified it was ordered that war service will be reckoned for higher scales of pay on the basis of orders in G.O. (P) 59/68/Fin., dated 5.2.1968. In G.O. (P) 324/66/Fin., dated 19.7.1966, it was ordered, that all kinds of war service, which under orders already issued would count for

pension in civil posts will count for advance increments in fixation of pay. In G.O. (P) 59/68/Fin., dated 5.2.1968 it was ordered that war service will be counted for pension in respect of all category of officers subject to condonation of breaks as laid down therein. Hence the position is that war service which will count for pension will count for advance increments and fixation of pay, which in turn will count for grant of higher scales of pay also to teachers. The orders in G.O. (Ms.) 463/68/Edn., dated 26.10.1968 were issued in relation to primary school teachers and high school teachers.

2. A question has been raised whether the period of war service rendered by a teacher who has joined service after war service, in the primary school section can be counted for granting of higher scales of pay in high school.

3. The question has been examined by Government in detail and they are pleased to clarify in continuation of the G.O. read as first paper above, that war service which will count for pension will be counted for sanctioning of higher scales of pay to teachers in high schools even in cases where the person has joined service after war service in the primary school section, provided that such war service is not counted for granting of higher scales of pay in the primary school section.

(By order of the Governor)

P. K. UMASHANKAR,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Grant of higher scales of pay—
 Teachers who resign from one aided school and join
 another aided school—Condonation of break—
 Orders issued

 SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 47/71/S. Edn. Dated, Trivandrum, 21.4.1971.

Read:—1. G.O. (Ms.) 463/68/Edn., dated 26.10.1968.
 2. Letter No. H2-145210/70 dated 6.1.1971 from the
 Director of Public Instruction, Trivandrum.

ORDER

Government have in the G.O. first cited ordered, among other things, that for the grant of higher scales of pay (in the case of Government school teachers) approved service in aided school will be counted on the condition that the service should be approved and continuous and there should not be a break for more than a month between leaving the service of an aided school and joining service in Government school and that (in the case of aided school teachers), the service in Government and local body schools will be counted provided the service is approved and continuous and there should not be a break of more than a month between leaving the service of Government/local body schools and joining aided schools.

The above benefit has not been allowed to teachers who resign from one aided school to join another aided school. A teacher in an aided school may resign to avoid disciplinary action taken by the managers. Sometime he may resign to take other appointments failing which he joins in another aided school. In these cases there is no necessity to condone the break. But in the Malabar area before the introduction of K.E.R. there were no provision for inter-management transfer. So they had to resign from one aided school to join another aided school.

In the circumstances Government are pleased to order in continuation of the orders issued in the G.O. cited that in the case of teachers who resign from one aided school to join service in another aided school, the service will be counted for sanctioning higher scales of pay on the condition that the service should be approved and continuous and there should not be a break of more than a month between leaving the service from one aided school and joining service in another aided school. The controlling officers should satisfy that the resignation was to joining another school and not for any other purpose.

These orders will be deemed to have taken effect from 26.10.1968.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Service as Social Education Organiser/Mukhya Sevikas to be reckoned for the purpose of sanctioning higher scale of pay of graduate teachers —Orders issued

 EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 96/69/Edn. Dated, Trivandrum, 28.2.1969.

Read:—Correspondence resting with the Director of Public Instruction's letter No. A1-96187/68 dated 30.11.1968.

ORDER

As recommended by the Director of Public Instruction, Government are pleased to order that services of the Graduate Social Education Officer in service as on 14.1.1956 and of those Social Education Officers/Mukhya Sevikas advised by the Public Service Commission after 14.1.1956 to the cadre of graduate teachers will be allowed to be counted for the purpose of sanctioning the higher scale of pay to graduate teachers.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Teachers—Counting of Training period and condonation of break for the purpose of sanctioning higher grade to high school teachers—
Further orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 82/70/Edn. Dated, Trivandrum, 21.2.1970.

Read:—1. G.O. (Ms.) 463/68/Edn., dated 26.10.1968.
2. Letters No. N4-172154/69 dated 3.2.1970 and 4.2.1970 from the Director of Public Instruction.

ORDER

In the circumstances stated in the letter dated 4.2.1970 read above, Government are pleased to order that for the first sentence in item 5 under "Conditions for giving higher scale of pay—Aided school teachers" of the G.O. read as 1st paper, the following sentence will be substituted:

"Period of training in the case of high school teachers will be counted for higher grade provided the service before and after training is approved and provided the break in service before and/or after training shall not exceed 4 months in the case of aided school teachers who were appointed prior to 10.4.1958".

2. Government also wish to clarify that the aggregate service as teacher in high school sections will be counted for granting higher grade even if interruptions are caused on account of service in primary school section provided the service is continuous. In cases where full time posts were converted as part time and subsequently made full time, the aggregate full time service will be counted for higher grade.

(By order of the Governor)

PADMA RAMACHANDRAN,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education —Treating the period of training as
service—Orders—Issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O (Ms.) No. 83/70/Edn. Dated, Trivandrum, 21-2-1970.

Read:—Memorandum dated 23-9-1969 from the General Secretary,
Kerala Private Secondary Teachers' Association,
Kottayam.

ORDER

The General Secretary, Kerala Private Secondary Teachers' Association, in the Memorandum read above has requested among other things to treat the period of training of teachers who underwent training after 15.10.1957 as service. Government have considered the question and are pleased to order that the period of training of teachers who underwent training after 15.10.1957 will be treated as service without eligibility for subsistence allowance.

(By order of the Governor)

PADMA RAMACHANDRAN,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Teachers—Counting of training period and condonation of break for the purposes of sanctioning higher grade—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 221/70/S. Edn. Dated, Trivandrum, 15.5.1970.

- Read:—1. G.O. (Ms.) 463/68/Edn., dated 26.10.1968.
 2. G.O. (Ms.) 82/70/Edn., dated 21.2.1970.
 3. G.O. (Ms.) 83/70/Edn., dated 21.2.1970.
 4. Letter dated 24.2.1970 from the President, Kerala Private Secondary Teachers' Association.

ORDER

In partial modification of the orders issued in the G.O. second cited, Government are pleased to order that the period of training in the case of aided and departmental high school and training school teachers will be counted for higher scales of pay provided the service before and after training is approved and provided the break in service before and /or after training shall not exceed four months in the case of aided and departmental school teachers who were appointed prior to 10.4.1958.

With reference to the orders issued in the G.O. third cited, it is clarified that in the case of teachers appointed after 15.10.1957 the period of approved service in high school in the same scale of pay, prior to training will be counted for sanctioning higher scale of pay, provided they were appointed in regular vacancies, and not in training vacancies, leave vacancies or short vacancies, without condoning the break in such services.

(By order of the Governor)

PADMA RAMACHANDRAN,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Teachers—Counting of training period and condonation of break for the purposes of sanctioning higher scale of pay—Extension of orders to primary school teachers—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 10/71/S. Edn. Dated, Trivandrum, 15.1.1971.

- Read:—1. G.O. (Ms.) 82/70/Edn., dated 21.2.1970.
 2. G.O. (Ms.) 83/70/Edn., dated 21.2.1970.
 3. G.O. (Ms.) 221/70/Edn., dated 15.5.1970.
 4. Letter No. N4.56183/70 dated 29.5.1970 from the Director of Public Instruction, Trivandrum.

ORDER

In the G.O. first cited as modified in the G.O. third cited, it was ordered that the period of training in the case of aided and departmental high school and training school teachers will be counted for higher scales of pay provided the service before and after training is approved and provided the break in service before and/or after training shall not exceed four months in the case of aided and departmental school teachers who were appointed prior to 10.4.1958.

In the G.O. second cited it was ordered that the period of training of teachers who underwent training after 15.10.1957 will be treated as service without eligibility for subsistence allowance. With reference to this order it was clarified in the G.O. third cited that in the case of teachers appointed after 15.10.1957 the period of approved service in high schools in the same scale of pay prior to training will be counted for sanctioning higher scale of pay,

provided they were appointed in regular vacancies, and not in training vacancies, leave vacancies, or short vacancies without condoning the break in such services.

Government are pleased to extend the benefit of the orders issued in the G.Os. cited, to the primary school teachers of both departmental and aided schools.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Counting of training period and condonation of break for grant of higher scales of pay—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 121/71/S. Edn. Dated, Trivandrum, 28.8.1971.

- Read:—
1. G.O. (Ms.) No. 82/70/Edn., dated 21.2.1970.
 2. G.O. (Ms.) No. 83/70/Edn., dated 21.2.1970.
 3. G.O. (Ms.) No. 221/70/Edn., dated 15.5.1970.
 4. G.O. (Ms.) No. 10/71/S. Edn., dated 15.1.1971.
 5. Letter dated 18.3.1971 from the Private School Teachers' Association.
 6. Letter dated 15.3.1971 from the P.G.T.A.
 7. Letter No. N4.55400/71 dated 18.6.1971 from the Director of Public Instruction, Trivandrum.

ORDER

In para 1 of the G.O. third cited Government have ordered that the period of training in the case of aided and departmental high school and training school teachers will be counted for higher

scales of pay provided the service before and after training is approved and provided the break in service before and/or after training shall not exceed 4 months in the case of teachers who were appointed prior to 10.4.1958. It has been represented that this benefit may be extended to the untrained graduates who were appointed after 10.4.1958 in permanent vacancies after ascertaining the non-availability of trained hands.

2. Even though training was made an essential qualification for graduate teachers with effect from 10.4.1958 untrained teachers were permitted to be appointed subject to certain departmental orders. Also, the rules in Kerala Education Rules were amended making training statutory only with effect from 1.7.1961. Government are therefore pleased to order that the untrained service and period of training of teachers who were appointed prior to 1.7.1961 will be counted for sanction of higher scales of pay, subject to the condition regarding maximum break of 4 months before and after training as specified in the G.O. third cited. This benefit will be applicable to primary school teachers also.

3. In para 2 of G.O. third cited it was further clarified that in the case of teachers who were appointed after 15.10.1957 the period of approved service in high schools in the same scales of pay prior to training will be counted for sanctioning higher scales of pay. It is pointed out that in the T.C. area untrained graduate teachers who were appointed after 15.10.1957 were given only a consolidated pay (Rs. 65 plus allowance) and hence the untrained service of such teachers is not counted for sanctioning higher scales of pay. It is therefore requested that such teachers may also be given the benefit of the above G.O.

4. It is a fact that the untrained aided school teachers were getting pay and allowances during untrained period at varied rates in the erstwhile T.C. and Malabar area. The term "in the same scales of pay" occurring in para 2 of G.O. third cited is therefore deleted.

5. In G.O. first cited it was clarified that the aggregate service as teacher in high school will be counted for higher scales of

pay. It is clarified that aggregate service includes untrained service also of aided school graduate teachers appointed in regular vacancies prior to 1-7-1961.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Higher scale of pay to craft teachers —Counting of training period—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 46/72/S. Edn. Dated, Trivandrum, 21.3.1972.

Read:—1. G.O. (Ms.) 10/71/S. Edn., dated 15.1.1971.

2. Letter No. N5.143382/71 dated 11.11.1971, from the Director of Public Instruction, Trivandrum.

ORDER

In the G.O. cited, Government have extended the benefit of orders issued in G.O. (Ms.) 82/70/S. Edn., dated 21.2.1970 and the subsequent orders on the subject, regarding counting of training period etc., for higher scale of pay to the primary school teachers also.

The Director of Public Instruction has requested clarification whether the orders issued in the G.O. cited are applicable to craft teachers. Government have examined the question in detail and are pleased to clarify that the orders issued in G.O. first cited are applicable to craft and specialist teachers also.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

No. 48522/J3/73/G. Edn.

General Education (J) Department.

Trivandrum, Dated, 18.12.1973.

From

The Secretary to Government.

To

The Director of Public Instruction,
Trivandrum.

Sir,

Sub:—General Education—Aided—Higher scale of pay
counting training period—Clarification—
Regarding.

Ref:—Your letter No. 18356/73 dated 4.8.1973.

With reference to your letter cited I am to inform you that under item (viii) of the G.O. (Ms.) 62/73/S.Edn., dated 2.5.1973, total teaching service in lieu of continuous teaching service will count for higher grade. Under G.O. (Ms.) 83/70/Edn., dated 21.2.1970, period of training of teachers after 15.10.1957 will be treated as service without eligibility for subsistence allowance. So the actual training/service in this case will count for higher grade.

Yours faithfully,

(Sd.)

for Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Grant of higher scales of pay to teachers—Counting of previous teaching service—Further orders issued

 SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 199/70/Edn. Dated, Trivandrum, 29.4.1970.

- Read:—
1. G.O. (Ms.) 463/68/Edn., dated 26.10.1968.
 2. G.O. (Ms.) 67/69/Edn., dated 5.2.1969.
 3. Letter dated 24.12.1969 from the Kerala Government Teachers' Federation, Trivandrum.
 4. Letter No. N4.6561/70 dated 19.2.1970 from the Director of Public Instruction, Trivandrum.

ORDER

The Kerala Government Teachers' Federation has put in a request that in respect of teachers who left the service in aided schools for joining service in other departments, and later joined service as teacher, their previous teaching service may be counted for granting higher scales of pay. Government have examined the question and are pleased to order that teaching service prior and after any kind of service will be counted for grant of higher scale of pay.

(By order of the Governor)

PADMA RAMACHANDRAN,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Grant of higher grade to teachers—Counting of previous teaching service—Clarification issued.

SCHOOL EDUCATION (I) DEPARTMENT

G.O. (Ms.) No. 415/70/S./Edn. Dated, Trivandrum, 24.9.1970

- Read:—1. G.O. (Ms.) No. 199/70/S. Edn., dated 29.4.1970.
 2. Letter No. DA. 18/G1.1/2.8/70/71/38 dated 19.6.1970 from the Controller of Accounts, Kerala, Trivandrum.

ORDER

In the G.O. first cited it was ordered that teaching service prior and after any kind of service will be counted for grant of higher scale of pay to teachers. It is clarified that any kind of service refers to service in a department under the State Government.

It is clarified that such teaching service should be approved service. Approved teaching service in these cases can be counted for the grant of higher grade, even if there are breaks in between provided they do not exceed four months in all.

It is also clarified that the orders issued in the said G.O. and clarification in this order will be applicable to both Government and aided school teachers.

(By order of the Governor)

P. K. UMASHANKAR,
 Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Higher scales of pay—Sanction of higher scale or pay by counting service in defunct Sanskrit high schools—
Orders issued.

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 76/72/S. Edn., Dated, Trivandrum, 9.6.1972.

- Read:—1. G.O. (Ms.) 463/68/S. Edn., dated 26.10.1968.
2. G.O. (Ms.) 199/70/Edn., dated 29.4.1970.
3. Letter from the Kerala Government School Language Teachers' Association dated 2.11.1971.
4. Letter No. N4-6513/71 dated 18.3.1972 from the Director of Public Instruction.

ORDER

The Kerala Government School Language Teachers' Association has requested in their letter cited to count the service put in by the Headmasters/High School Assistants of the defunct Sanskrit High Schools for granting higher scale of pay.

2. Government after considering the request in detail are pleased to order that the service put in by the Headmasters/High School Assistants in the defunct Sanskrit high schools in the scale of Rs. 45.150 will be counted as graduate service for computing 12 years service for sanctioning higher scale of pay in the high school grade.

(By order of the Governor)

P. K. UMASHANKAR,
Secretary to Government.

GOVERNMENT OF KERALA
ABSTRACT

General Education—Higher scales of pay—Sanction of higher scales of pay by counting service put in defunct Sanskrit high schools—Further orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 22/76/G. Edn. Dated, Trivandrum, 11-2-1976.

Read again:—1. G.O. (Ms.) 76/72/S. Edn., dated 9-6-1972.

Read also:—2. Letter No. N4-91958/72 dated 17-5-1975 from the Director of Public Instruction.

ORDER

In the G.O. cited, it was ordered that the service put in by the Headmasters/High School Assistants of the defunct Sanskrit high schools in the scale of pay of Rs. 45-150 would be counted as graduate service for computing 12 years' service for sanctioning higher scale of pay in the high school grade.

The Director of Public Instruction in his letter cited has reported that there were no scales of pay for Sanskrit teachers before the introduction of the P.S.S. scheme. He has therefore recommended that the service put in by the teachers in the defunct aided Sanskrit high schools may be considered as high school assistant service for computing 12 years' service for sanction of higher scale of pay as was done in the case of Sanskrit teachers of the Sanskrit schools surrendered to Government.

Government have examined the proposal and are pleased to order that the service put in by the Headmasters/High School Assistants of the defunct aided Sanskrit high schools will be taken into account for computing 12 years of service for sanction of higher scales of pay to them.

(By order of the Governor)

K. MOHANACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA
ABSTRACT

Education—Aid edand departmental—Primary School Teachers
appointed as Physical Education Teachers—Counting
of service for higher scale of pay—Clarification
issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 24/71/S. Edn. Dated, Trivandrum, 8.3.1971.

- Read:—1. Memorandum dated 24.8.1970 from the Private School Teachers' Association.
2. Letter No. H2-145210/70 dated 6.1.1971 from the Director of Public Instruction, Trivandrum.

ORDER

A question has been raised whether the service of teachers of primary schools who were deputed for physical education training and then appointed as Physical Education Teachers can be counted for grant of higher scales of pay.

Service as teachers in identical scales of pay will be counted for sanction of higher scales of pay. The scales of pay of P.D. Teachers and Physical Education Teachers are the same. Hence it is clarified that the entire service of such teachers can be counted for sanction of higher scales of pay.

(By order of the Governor)

V. SUKUMARAN NAIR,
Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Grant of higher scales of pay to aided and Government school teachers—Condonation of break—Delegation of powers to District Educational Officers—
Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 138/71/S. Edn. Dated, Trivandrum, 11.10.1971.

Read:—1. G.O. (Ms.) 67/69/Edn., dated 5-2-1969.

2. Correspondence resting with letter No. H2-149256/70 dated 13.3.1971 from the Director of Public Instruction, Trivandrum.

ORDER

In the G.O. cited, Government have issued orders and prescribed the procedure for condonation of breaks in service of teachers for purposes of grant of higher scales of pay. According to the said orders such condonation of breaks can be ordered only by the Director of Public Instruction. Government consider that if this power is delegated to the District Educational Officers, the Director of Public Instruction will be relieved of much work. Since the G.O. is very specific on the issue there may not be any difficulty for the District Educational Officers to exercise the powers under the said G.O. in a just and equitable manner, without any chance for any irregularity in the matter. The procedural delay can also be avoided if the condonation is ordered by the District Educational Officers. In the circumstances Government are pleased to order that the powers exercised by the Director of Public Instruction under the G.O. cited will hereafter be exercised by the respective District Educational Officers of the district concerned. This delegation is subject to such control and revision by the Director of Public Instruction as may be deemed necessary.

2. In the G.O. cited, it is specified that a break of two months can be condoned in the case of teachers having service below

three years and above one year. A doubt has arisen whether breaks can be condoned in the case of teachers with one year of service. The intention of the G.O. is to condone a break of two months if the teacher had one year or more service. It is therefore clarified that a break up to two months can be condoned if the teacher has one year service prior to the break.

Government also wish to clarify that the term year/years shall be taken as calendar year/years and not academic year.

(By order of the Governor)

V. SUKUMARAN NAIR,
Under Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Suspended teachers in Malabar area but since reinstated in service—Treating of period of suspension for seniority, weightage and pensionary benefits—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 187/69/Edn. Dated, Trivandrum, 7-5-1969.

Read:—1. D.Dis.14237/57/EHD, dated 26.12.1957.

2. Representations from the Suspended Teachers' Association.

ORDER

The Government of Madras during 1948-50 either placed under suspension or cancelled the teaching certificates of some teachers (private, aided, departmental and district board schools) who took part in political activities. Among them there were teachers

whose certificates were cancelled after conviction by Courts of Law. In 1953 the Government of Madras issued orders restoring in all such cases the suspended and cancelled certificates of teachers. They ordered that no compensation need be paid for the period during which the certificates were suspended or cancelled. The Government of Kerala after its formation in 1956 received large number of representations from such teachers requesting that either they might be given the pay and allowances which they were denied or that the period of suspension or cancellation of certificate might be treated as leave without pay. Government after considering all aspects of the case ordered in D. Dis. 14237/EHD, dated 26.12.1957 that the break of service will be condoned as leave on loss of pay. These teachers have again represented to the Government that as Government have condoned the suspension period and reinstated them in service they may be given all benefits to which they would have been eligible, but for the suspension or cancellation of certificates. Government have examined their requests in detail and are pleased to order:

1. In the case of those who are now continuing in service the period of suspension of certificates and the period of unemployment after restoration of certificates till date of reinstatement in the same school or another school will count for *weightage, pay fixation* and for sanctioning *higher scales* of pay. However, this period will not count for seniority. Pay fixation benefits will be given from the date of this order without back arrears. In giving those benefits the seniority list will be kept unaltered.

2. In the case of those who have already retired, period of suspension of certificates and period of unemployment after restoration of certificates till the date of reinstatement in the same school or another school will count for (a) weightage and pay fixation up to the date of superannuation without payment of arrears, (b) sanction of higher scale of pay before date of superannuation but without payment of arrears and (c) sanction of pension. Arrears of pension will be given from the date of superannuation.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Counting of period of leave on loss of pay for weightage and pension etc.—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 103/71/S. Edn., Dated, Trivandrum 4.8.1971.

- Read:—1. D.Dis 14237/57/EHD, dated 26.12.1957.
 2. G.O. (Ms.) No. 187/69/Edn., dated 7.5.1969.
 3. Letter No. PRI/Genl./6-2A/70/71/508 dated 15.12.1970 from the Controller of Accounts.
 4. Letter No. NI-39407/71 dated 11.5.1971 from the Director of Public Instruction, Trivandrum.

ORDER

In modification to the G.O. read as second paper above, Government are pleased to issue the following orders in the matter:

1. According to G.O. (Ms.) 187/69/Edn., dated 7.5.1969 in the case of teachers in Malabar area who took part in communist activities during 1948-50 whose certificates were cancelled and in whose case the restoration of such suspended or cancelled certificates was allowed later, their suspension period and the period of unemployment after the restoration of certificate and reappointment will count for weightage, pay fixation, higher scale, pension and increment. The intention of Government was to allow the period of break/suspension which was treated as leave on loss of pay as per Government Proceeding Order No. D.Dis. 14237/57/EHD, dated 26.12.1957 to be counted as qualifying service in all cases irrespective of the Service Rules by which they are governed and irrespective of the date of retirement.

2. As regards the pensionary benefits it has been stated in sub para 2 (c) of the G.O. dated 7.5.1969 that the period

of suspension of certificates and period of unemployment after restoration of certificates till the date of reinstatement in the same school or another school will count for sanction of pension in the case of those who have already retired, with the restriction that the arrears of pension will be given from the date of superannuation. The intention of Government is to allow the period of break/suspension which was treated as leave on loss of pay in G.O. dated 26.12.1957 to be counted as qualifying service for pensionary benefits in all cases irrespective of the service rules by which they are governed and irrespective of the date of retirement.

3. The date of effect of the G.O. dated 7.5.1969 so far as it relates to pay fixation, sanction of higher scale etc., will be fixed as 7.5.1969, the date of G.O. and in respect of pensionary benefits from the date of retirement.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Grant of higher scales of pay—Period on loss of pay—
Counting of—Modification—Issued

 SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 68/72/S. Edn. Dated, Trivandrum, 2.5.1972.

- Read:—1. G.O. (Ms.) 463/68/Edn., dated 26.10.1968.
 2. G.O. (P) 274/70/Fin., dated 29.4.1970 from the
 Finance Department (Rules)
 3. Letters No. N4-22745/71 dated 11.5.1971 and
 30.11.1971 from the Director of Public Instruction,
 Trivandrum.

ORDER

In the G.O read as first paper above among other things, it was laid down that for giving higher scales of pay, leave on loss of pay would be reckoned. The leave on loss of pay will thus count for higher scales of pay to teachers, if such period of leave counts for pension. Government have subsequently introduced the system of sanctioning leave which will not count for pension. In the G.O. read as second paper above, Government have issued orders sanctioning leave to those persons who seek employment outside the country or in other States the period of which will not count for pension. It has also been ordered therein that such period will not be counted even for purpose of promotion. In so far as the period of such leave will not count for pension, it cannot be taken into account for purpose of sanctioning higher scales of pay also to teachers.

2. In the circumstances, Government order that leave on loss of pay which is sanctioned on specific condition that it will not count for pension will not also be reckoned for sanctioning higher scales of pay.

3. The G.O. read as first paper above will stand modified to this extent.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided and departmental—Counting of service under Primary School for sanction of higher grade in High Schools—Orders issued

 SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 237/70/S. Edn. Dated, Trivandrum, 27.5.1970.

- Read:—1. Government letter No. 84566/J3/69/Edn., dated 25.10.1969.
2. Letter dated 6.10.1969 from the Privately Graduated Teachers' Association, Chaliyam.
3. Letter dated 13.11.1969 from the President, Kerala Graduate Teachers' Federation.
4. Memorandum dated 17.7.1969 from the President, Government School Language Teachers' Association.
5. Letter dated 24.12.1969 from the President, Kerala Private Secondary Teachers' Association.
6. Letter dated 24.1.1970 from the President, Kerala Graduated Teachers' Union.

ORDER

The question of giving credit to the services put in by the teachers in the Primary Sections for the grant of higher grade in High Schools has been under the consideration of Government for some time. A primary teacher can get the higher grade of the primary teachers when he completes 15 years of service. If a primary teacher gets promotion to High School before he completes 15 years, he gets the higher grade of primary teachers before the due date. On the other hand some primary school teachers get promotion to High School only after they complete 15 years of service. By this promotion such a teacher get no additional benefit because the higher grade of the primary teacher and the lower grade of High School teacher are one and the same. Only his service from the

date of promotion is counted for giving higher grade in High School. Thus the service put in by him after completing 15 years of service in primary section is not counted for anything. In the circumstances, Government are pleased to order, that service in the primary sections of a teacher promoted to High School, over and above 15 years in the primary sections will be counted towards calculating 12 years for granting higher grade in the High Schools.

For easy implementation of the orders an illustration is given below:

A teacher having 17 years service in the Primary School is promoted to the High School on 1.1.1970. Up till now his service from 1.1.1970 alone would be counted towards the 12 years required for giving higher grade in the High School. He has already got first grade of the primary teacher when he completed 15 years service. Thus out of 17 years service, 15 years service has been taken into account for giving higher grade in the Primary School. The balance of 2 years of service is not taken into account for grade purposes and he gets no benefits by this promotion. By the orders in this G.O. the 2 years service which has not been reckoned so far for grade either in the Primary or High School sections, will be counted for giving higher grade in the High School.

The above orders will be applicable to all teachers of the Primary Schools including language teachers promoted to High School.

(By order of the Governor)

PADMA RAMACHANDRAN,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Grant of higher scales of pay to teachers—
 Condonation of breaks in service—Clarifica-
 tion issued

 SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 95/71/S. Edn., Dated, Trivandrum, 20.7.1971.

- Read:—1. G.O. (Ms.) 67/69/Edn., dated 5.2.1969.
 2. G.O. (Ms.) 237/70/Edn., dated 27.5.1970.
 3. Letter No. N4-9098/71, dated 27.2.1971 from the
 Director of Public Instruction, Trivandrum.

ORDER

In the G.O. 2nd cited it was ordered that the service in the primary sections of a teacher promoted to high school over and above 15 years in the primary section will be counted towards calculating 12 years for granting higher scales of pay in high school. The Director of Public Instruction has requested a clarification whether he is competent to condone breaks in service in the primary grade under the G.O. first cited to enable the teachers to get the benefit of the G.O. 2nd cited.

The orders in the G.O. first cited are general and no restriction is imposed limiting its applicability to any particular category of teachers. It is therefore clarified that the Director of Public Instruction is competent to condone breaks in service of teachers, in the primary grade, under the G.O. first cited, for implementing the orders in the G.O. 2nd cited. Cases of condonation of breaks exceeding the limit specified in the said G.O. shall be referred to Government as before.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided and departmental—Counting of service under primary schools for sanction of higher scales of pay in high schools—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 8/71/S.Edn., Dated, Trivandrum, 12.1.1971.

Read:—1. G.O. (Ms.) 237/70/Edn., dated 27.5.1970.

2. Letter No. N1.93638/70 dated 13.12.1970 from the Director of Public Instruction, Trivandrum

ORDER

In the G.O. cited, it was ordered that the service in the primary sections of a teacher promoted to high school, over and above 15 years in the primary section will be counted towards calculating 12 years for granting higher scales of pay in high schools. Higher scales of pay on the basis of 12 years qualifying service in high schools were sanctioned with effect from 1.7.1966. Government are therefore pleased to order that the orders in the G.O. dated 27.5.1970 referred to, will take effect from 1.7.1966. The teachers will be eligible for notional fixation and increments with effect from 1.7.1966, or such other subsequent dates, as the case may be, but monetary benefit will be given only from 27.5.1970.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

No. 51699/J3/70/S.Edn.,
 School Education (J) Department,
 Dated, Trivandrum, 22.9.1970.

From

The Secretary to Government.

To

The Controller of Accounts,
 Kerala, Trivandrum.

Sir,

Sub:—Education—Grant of higher scales of pay to P.D.
 Teachers—Counting of non-teaching service—
 Clarification.

Ref:—Your letter No. Pay-III/IV/1.2/322 dated 23.6.1970.

I am to inform you that there were certain categories of teachers in Cochin area who were recruited by the Public Service Commission as teachers, but who were appointed as clerks due to instructions from Government. The services put in by such staff in the ministerial wing will also be counted for the purposes of calculating the total continuous service. Sri R.G. Krishnan, mentioned in your letter cited, comes under the above category, and the non-teaching service rendered by him in the Food Supplies Department has therefore to be taken into account for the grant of higher grade.

Yours faithfully,

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Higher scale of pay sanctioned on the basis of
 service qualification—Counting of unaided service—
 Orders issued

 SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 38/71/S.Edn., Dated, Trivandrum, 2.4.1971.

- Read:—1. G.O. (Ms.) No. 463/68/Edn., dated 26.10.1968.
 2. Letters No. N4-34863/70 dated 18.4.1970 and
 11.1.1971 from the Director of Public Instruction,
 Trivandrum.

ORDER

As per the existing orders there is no provision for taking into account service in unaided schools put in by the teachers for grant of higher scales of pay.

All the primary schools in the erstwhile Cochin area were aided but there was a system by which classes and divisions sanctioned in such schools were to go without aid for a period of one or two years after which they would be taken into the aided list according to the availability of funds. But the teachers so appointed to these classes and divisions should have the requisite qualification as defined in the Cochin Education Code and their appointments had to be approved by the department since their service conditions were the same as those of the other teachers. The only difference was that those teachers were not paid the salary by the Government until the classes were included in the aided list, but it was compulsory that the managers should pay the salary on the acquittance for the same produced every month. Further, the total services of these teachers including those marked as unaided were taken into account for the pay revision in the years 1957 and 1966.

In the circumstances, Government are pleased to order that unaided service of teachers in recognised aided schools of former Cochin area will be treated as service for granting higher scale of pay provided there is evidence recorded in their service books to the effect that their appointments were approved by the Education Department.

These orders will apply to both Government and aided school teachers and will be subject to the other conditions specified in the G.O. cited and other orders on the subject.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Higher scales of pay on the basis of service qualification—Counting of unaided service put in schools in the Travancore area—Orders issued

 SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 76/71/S.Edn., Dated, Trivandrum, 16.6.1971.

- Read:—1. G.O. (Ms.) 406/63/Edn., dated 20.6.1963.
 2. G.O. (Ms.) 336/67/Edn., dated 29.7.1967.
 3. G.O. (Ms.) 38/71/S. Edn., dated 2.4.1971.
 4. Letter No. N4-34863/70 dated 15.3.1971 from the Director of Public Instruction, Trivandrum.

ORDER

In the G.O. third cited Government have ordered that unaided service of teachers in recognised aided schools of former Cochin area will be treated as service for granting higher scales of pay provided there is evidence recorded in thier service books that their appointments were approved by the department. The case of the teachers of the unaided schools in the former Travancore area was left to be examined separately.

The Luther Mission Schools in the former Travancore area have been admitted to aid under K.E.R. with effect from 1.6.1960. In the G.O. first cited Government have ordered that the higher initial pay of teachers of schools acceded to P.S.S. scheme from 1.4.1955 and after may be fixed on the basis of Rule 12 of the P.S.S. scheme. Clause 4, Rule 12 of the P.S.S. scheme says that full credit shall be given for continuous service in the post in which initial salary is to be fixed and the period so arrived at shall be taken as the service qualifying for the higher initial pay under clause 5 of the rule 12 in the scale sanctioned for the post. Clause 5, Rule 12

of the P.S.S. scheme says that the increments accruing in any scale of pay in the period reckoned as qualifying service according to clause 4 shall be granted as advance increment, that is, the initial pay of the teacher in the scale for which the teacher is eligible shall be fixed at the stage he would reach in due course by virtue of a service equal to the qualifying service mentioned in clause 4 of the scheme.

In the G.O. 2nd cited Government have ordered that the procedure laid down in G.O. first cited will be applied in the matter of fixation of pay of teachers of schools admitted to aid under the K.E.R. Therefore the position is that the unaided service of such teachers prior to the date of admission to aid had been ordered to be taken into account for fixation of pay, etc. In the circumstances Government are pleased to order that the unaided service of the teachers of the schools of the former Travancore area which were subsequently admitted to aid will be counted for grant of higher scales of pay on the basis of minimum service qualification.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Higher scales of pay on the basis of service qualifications—Counting of unaided service put in schools in the Travancore area—Clarifications issued

GENERAL EDUCATION (J) DEPARTMENT

G.O.(Ms.) No. 148/76/G.Edn., Dated, Trivandrum, 6.8.1976.

Read again:—G.O.(Ms.)76/71/G. Edn., dated 16.6.1971.

ORDER

In the Government order read above, Government have ordered that the unaided service of the teachers of the schools of the former Travancore area which were subsequently admitted to aid will be counted for grant of higher scales of pay on the basis of minimum service qualification.

It is hereby clarified that the unaided service mentioned in the Government order would mean only recognised unaided service.

(By order of the Governor)

P. S. RAMAN PILLAI,
Deputy Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Graduate teachers—Uniform service qualification for grant of higher scales of pay—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O.(Ms.)No.80/71/S.Edn., Dated, Trivandrum, 21.6.1971.

- Read:—1. Government letter No. 9331/J3/70/S. Edn., dated 11.5.1970.
2. Letter dated 5.8.1970 from the Departmental Graduate Teachers' Association.
3. Letter No. DA-18/G1.1/2-8/70.71/308 dated 18.1.1971 from the Controller of Accounts, Kerala.
4. Letter No. N4-133815/70 dated 4.4.1971 from the Director of Public Instruction, Trivandrum.

ORDER

With reference to a clarification requested by the Controller of Accounts, whether the service put in by departmental graduate teachers in the third grade prior to 1.4.1955 can be counted for grant of higher scales of pay in high school, Government have in the letter first cited clarified that since the minimum of the third grade prior to 1955 (50.100) and the minimum of the 2nd grade after 1955 (50.150) are one and the same and since third grade was merged with 2nd grade after 1955, the service in the third grade has also to be taken into account for granting higher scales of pay. The Departmental Graduate Teachers Association has pointed out that on the basis of the above clarification the Accountant General has objected the claim of the departmental graduate teachers who have claimed higher scales of pay counting their private school service prior to 1955, on the ground that the minimum pay clarified in the Government letter does not relate to those teachers. The clarification in the

Government letter dated 11.5.1970 was issued not with reference to counting of private school service of departmental graduate teachers but with reference to counting of the service put in by scales of pay. There was only one grade to private school teachers in the T.C. area prior to 1955.

The Controller of Accounts has suggested that the service put in prior to 1.4.1955 by aided school teachers in the T.C. area can be counted for grant of higher scales of pay, provided the service on Rs. 45.150 can be equated to the 2nd grade of departmental graduate teachers on the analogy of counting III grade service of departmental graduate teachers prior to 1.4.1955.

Government accept the above suggestion of the Controller of Accounts and they order accordingly.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Primary—Sanction of higher grade—
Exclusion of part-time service—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 162/72/S. Edn., Dated, Trivandrum, 22.11.1972.

- Read:—1. G.P. Education-D5-1275/56/EHD, dated 2-4-1957,
2. G.O. (Ms.) 317/63/Edn., dated 14-5-1963.
3. G.O. (Ms.) 463/68/Edn., dated 26-10-1968.
4. Letter No. K. Dis. 164547/71/N4 dated 16-2-1972
addressed to the District Educational Officer,
Mavelikara by the Director of Public Instruction
and copied to Regional Deputy Directors and
District Educational Officers.

ORDER

As per orders issued in the references first and second cited, the pay of part-time (Hindi) teachers was raised with effect from 1-4-1955 to Rs. 30.60 with the benefit of Government rates of D.A. and their services were considered as those of full-time teachers "for all practical purposes".

For the removal of doubts it is hereby clarified that the expression "all practical purposes" does not include the grant of higher scales of pay, which came into effect from 1-1-1966/1-7-1966 by the G.O. 3rd cited.

The Controlling Officers will take action if any invoking this G.O. in lieu of the clarification issued by the Director of Public Instruction in his circular read as 4th paper above.

(By order of the Governor)

P. K. UMASHANKAR,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Teachers—Grant of higher scale of pay—
Condonation of breaks in unaided service—Clarifica-
tions issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 148/74/G.Edn., Dated, Trivandrum, 1.8.1974.

Read:—1. G.O. (Ms.) 62/73/S.Edn., dated 2.5.1973.
2. Letter No. N5.161891/72 dated 19.7.1973 from the
Director of Public Instruction, Trivandrum.

ORDER

In the G.O. cited, it was ordered among other things that total teaching service would count for grant of higher scale of pay to teachers in lieu of continuous service insisted on in the past. In other words, condonation of breaks not exceeding 5 years in duration in service would not arise with effect from 1.1.1973.

2. Government are pleased to clarify that (i) the period of training of teachers during their unaided service will also be taken into account for granting them higher scales of pay in accordance with the G.O. first cited.

(ii) The condonation of breaks in service in the service of teachers during their unaided service will be granted by the District Educational Officers for the grant of higher scales of pay observing the slab system prescribed in G.O (Ms.) 67/69/Edn. dated 5.2.1969.

(By order of the Governor)

ZACHARIA MATHEW,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided—Condonation of break in service for sanctioning higher grade—G.O. (Ms.) 62/73/G. Edn., dated 2.5.1973—Clarifications issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 190/74/G.Edn., Dated, Trivandrum, 30.9.1974.

Read:—G.O. (Ms.) 62/73/G.Edn., dated 2.5.1973.

ORDER

In the G.O. cited, it was ordered among other things that in lieu of continuous teaching service insisted on for the purpose of sanction of higher grade to teachers, total teaching service would count for higher grade. It was also ordered therein that breaks in service exceeding 6 years would be reported to the Director of Public Instruction for consideration of service before the break and that requests for condonation of break under the existing rules to enable teachers to get higher grade earlier than 1.1.1973 which were pending with the department and Government would continue to be considered and sanctioned under the existing rules.

2. Government are now pleased to order that when a break is less than 5 years, the Controlling Officers can ignore it and take the aggregate service for sanctioning higher grade. If the break in service exceeds 5 years it shall be reported to the Director of Public Instruction. No condonation of break is necessary in such cases. The Director of Public Instruction can take a decision regarding the counting of service before the break for sanctioning higher grade without any consideration of condoning the break or without referring to Government.

(By order of the Governor)

C. S. SIVASANKARAN,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Higher scale of pay on the basis of orders in G.O. (Ms.) 62/73/G. Edn., dated 2-5-1973—
Discretion to the Director of Public Instruction to allow certain cases with only prospective effect—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 138/76/G. Edn., Dated, Trivandrum, 17-7-1976.

Read:—1. G.O. (Ms.) 62/73/G.Edn., dated 2-5-1973.

2. Letter No. N5-25206/74 dated 27-7-1975 from the Director of Public Instruction, Trivandrum.

ORDER

In the G.O. cited as 1st paper above, it was ordered among other things that total teaching service would be counted for purposes of sanction of higher grade and that this concession would have effect from 1-1-1973 and that arrears would be given with effect from that date (1-1-1973). Breaks in service exceeding five years would be reported to the Director of Public Instruction for consideration of the service before the break for granting higher grade.

2. The Director of Public Instruction in the letter cited has reported that when higher grade is thus given after condoning breaks in excess of five years he may be given discretion to allow or disallow arrears from 1-1-1973 or any subsequent date according to the merit of each case.

3. Government after examining the matter in detail are pleased to order that in cases where higher grade is thus given after condoning break in excess of five years, higher grade will be given only with effect from the date of the order condoning such break of service over five years or with benefit of back arrears from a date subsequent to 1-1-1973.

(By order of the Governor)

K. MOHANACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

No. 62207/J3/73/G.Edn.,
General Education (J) Department,
Dated, Trivandrum, 4.2.1974.

From

The Secretary to Government.

To

The Director of Public Instruction,
Trivandrum.

Sir,

Sub:—General Education—Sanction of higher scales of
pay—Period treated as 'dies-non' counting of—Reg.

Ref:—Your letter N4.85233/73, dated 9.10.1973.

With reference to your letter cited I am to inform you that there is no objection to the period treated as 'dies-non' being counted for grant of higher scales of pay.

Yours faithfully,

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Grant of higher grade to teachers—Boy's service—Exclusion of —Clarification issued.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) 43/76/G. Edn. Dated, Trivandrum, 9.3.1976.

- Read:—1. Letter No. N5-96974/73 dated 31.10.1973 from the Director of Public Instruction.
2. Letter No. S3-2685/73/OP dated 18.3.1975 from the Advocate General, Ernakulam.
3. Letter No. DA6/G1/1-7/75-76/216/1256 dated 24.11.1975 from the Accountant General, Trivandrum.

ORDER

Boy's service (i.e. the service rendered before 18 years of age) has been reckoned for the grant of higher scale of pay to an aided school teacher on the technical ground that there are no proceedings of Government excluding the reckoning of this service for grant of higher scale of pay, issued under the explanation to Rule 2 of Chapter XXVI, Kerala Education Rules which provides *inter alia* that the nature of service to be reckoned for sanctioning the higher scale of pay to teachers shall be such as may be specified by Government from time to time.

2. With a view to rectifying this defect, Government hereby reiterate that Boy's service, i.e. service rendered before 18 years of age shall not count for the grant of higher scale of pay to teachers.

(By order of the Governor)

K. MOHANACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

No. 71415/J3/68/Edn.,

Education (J) Department,

Dated, Trivandrum, 6.1.1969.

From

The Secretary to Government.

To

The Controller of Accounts,
Office of the Accountant General, Trivandrum,
Kerala.

Sub:—Education—Grant of higher grade to teachers in Government Service and in aided schools—Mode of fixation of pay—Regarding.

Ref:—Your letter No. D.A. 18/G1-1/2.8/68.69/152 dated 10.7.1968.

With reference to the letter cited, I am to inform you as follows:

A teacher who is allowed higher scale of pay is eligible for fixation of pay under the provisions in Rule 28A, K.S.R. When higher scale is granted to a teacher the post remains the same without any change in duties. The intention is only to grant a higher scale of pay to teachers having a specified period of continuous service as teacher. The higher scale sanctioned to teachers is not at all a promotion and that the teachers are allowed a higher scale on completing the minimum continuous service of 15 years in respect of primary schools and 12 years in respect of graduate teachers. Since the higher scale is not a promotion based on seniority, the question of retention of lien, seniority, confirmation, etc., does not arise in this case. As regards the revised option for the fixation of pay, your attention is invited to the orders in G.O. (P) 622/68/Fin., dated 11.12.1968 wherein Government have allowed time till 30.6.1970 for the exercise of revised option for fixation of pay.

Yours faithfully,

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

No. 73008/J3/69/Edn.,

Education (J) Department,

Dated, Trivandrum, 29.10.1969.

From

The Additional Secretary to Government.

To

The Director of Public Instruction, Trivandrum.

Sir,

Sub:—Education—Government and aided schools—Revision of scales of pay—Fixation of pay in the cases of those who are given the higher scale of pay—Clarification—Regarding.

Ref:—1. Your letter No. N1-99536/69 dated 2.9.1969.
2. G.O. (P) 383/69/Edn., dated 10.10.1969.

I am directed to invite attention to item (vi) of the G.O. cited second. Teachers who get the higher grade on completion of 12/15 years of service from a date after the date of pay revision viz. 1.7.1968 were actually holding the lower post on the date of revision. They are therefore eligible to have their pay refixed in the corresponding scale of the post as on 1.7.1968 or the date of option. The lower scale of pay ceases only from the date from which the higher grade is given (The date of option in such cases should not be later than the date on which they get the higher grade automatically on completion of the prescribed years of service). Such refixation of pay is to be done according to the rules in the Annexure III to G.O. (P) 290/69/Fin., dated 9.6.1969 and the Annexure to G.O. (P) 290/69/Edn., dated 10.7.1969. The change over to the higher grade in their cases will be deemed to have taken place to the revised scale of the higher grade. Fixation of pay in the pre-revision scale of the higher grade already made applying Rule 28A, Kerala Service Rules, should be substituted by a fresh fixation in the revised scale of the higher grade applying Rule 28A itself. There is therefore no question of a refixation of pay from the pay already fixed in the pre-revision scale of the higher grade but only a review of the pay fixed in the pre-revision scale of the higher grade consequent on retrospective revision of the scale of pay.

Yours faithfully,

V. SUKUMARAN NAIR

For Additional Secretary to Government.

GOVERNMENT OF KERALA

No. 21922/J3/69/Edn.,

School Education (J) Department,

Dated, Trivandrum, 15.4.1970.

From

The Secretary to Government.

To

The Controller of Accounts, Trivandrum, Kerala.

Sir,

Sub:—Education—Grant of higher grade to teachers.

Ref:—Your letter No. DA18/G1.1/2.8/436/4825 dated
6.3.1969.

With reference to the points raised in your letter cited I am to inform you as follows:—

Point I

Your presumption that the benefit of Rule 28A, Part I, K.S.R. will be available only for initial fixation and that recurring refixations whenever there is change of pay in the lower scale are not admissible is confirmed.

Point II

Higher scale of pay is being granted based on the service qualification which will not entitle teachers for any preferential claim for seniority for further promotion. When a person in a lower scale is given higher scale of pay by virtue of service qualification his post in the lower scale automatically becomes the higher scale post and the lower post ceases to exist because he cannot be brought back to the lower post. So his status (permanent/officiating) also follows with him even after his being in higher scale. This is the present position. Those who were given grade promotion by virtue of seniority have to remain as officiating till they are confirmed.

There are posts permanent and temporary in the lower grade and higher grade. After the introduction of higher scale, there is no meaning in the continuance of the temporary post in the lower scale, when higher scale is given on the basis of service qualification. Hence such posts sanctioned to corresponding temporary posts in the lower grade may be treated as temporary in the higher scale post. There were promotions to the Headmasters' cadre etc. Hence the number of persons in the lower scale, corresponding to the number of persons on other duty may be deemed as officiating. For all this the lower and higher pay is brought into one unit i.e. for eg. graduate teachers on Rs. 130.325 for those with less than 12 years service will be on personal scale of pay of Rs. 130.250 and those with 12 years of service and above will be on personal scale of pay of Rs. 210.325, so as to fit both the categories in the single unit of Rs. 130.250. The same principle may be followed in the case of other categories of teachers also for whom higher scale is sanctioned. The above suggestion may be taken into account to remove the anomaly pointed out.

Regarding the point whether the higher scales of pay is admissible to teachers who continue in service till their 60th year, attention is invited to Government letter No. 13517/J3/69/Edn., dated 18.12.1969.

The admissibility of higher scale for the teachers who attain the date of superannuation in the course of the academic year by virtue of the provisions in Rule 60 (c) Part I, K.S.R. is under examination.

Yours faithfully,

V. SUKUMARAN NAIR,

For Secretary to Government.

GOVERNMENT OF KERALA

No. 44724/J3/70/S.Edn.

School Education (J) Department.

Dated, Trivandrum, 24.6.1970.

From

The Secretary to Government.

To

The Director of Public Instruction, Trivandrum.

Sir,

Sub:—Education—Fixation of pay after condonation of break of service—Arrears payment of—Clarification—Regarding.

- Ref:—1. G.O. (Ms.) No. 67/69/Edn., dated 5.2.1969.
2. G.O. (Ms.) No. 384/69/Edn., dated 13.10.1969.
3. G.O. (Ms.) No. 39/70/Edn., dated 19.1.1970.
4. Your letter No. N1.31330/70 dated 27.5.1970.

I am to inform you that a teacher who gets higher grade after condonation of break of service, is eligible for arrears of pay only from 5.2.1969 even with reference to the fixation of pay on the basis of the pay revision ordered from 1.7.1968.

Yours faithfully,

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Grant of higher scales of pay—Benefit of fixation of pay under Rule 28-A, Part I, K.S.R.—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 87/71/S.Edn. Dated, Trivandrum, 9.7.1971.

- Read:—1. Government letter No. 21992/J3/69/Edn., dated 15.4.1970.
2. Letter No. D.A.6/B3/21.2/218 A, dated 12.8.1970 from the Accountant General, Kerala.
3. Letters No. N4.148020/70 dated 3.2.1971 and 30.4.1971 from the Director of Public Instruction.

ORDER

In the Government letter first cited it was clarified among other things that the benefit of Rule 28-A, Part I, K.S.R. will be available only for initial fixation of pay and that recurring refixations whenever there is a change of pay in the lower scale are not admissible in respect of grant of higher scales of pay to teachers. In this connection the Accountant General has requested for a clarification whether, denying the benefit of refixations whenever there is change of pay in the lower scale under Rule 28-A, Part I, K.S.R. is applicable to all cases of promotions to higher grade whether on the basis of ratio or service qualification with effect from 1.7.1966.

Before 1.7.1966 teachers were given first grade on the basis of ratio and it was treated as a promotion from lower grade to higher grade. Teachers who were given promotion on the basis of ratio were also given the benefit of pay fixation under Rule 28-A, Part I, K.S.R. including the refixation by applying the last sentence of the said rule. From 1.7.1966 teachers were given higher scales of pay

on the basis of a minimum service qualification and this is not treated as promotion since it is not based on seniority and since aided school service is also taken into account for calculating total service etc. in the case of Government School teachers and vice versa. Many of the teachers who got higher scales according to this would not have got it if promotion on the basis of ratio is continued. If this rule was implemented earlier many of the teachers who got promotion to first grade according to ratio would have got higher grade earlier. Hence the latter category is in a better position than the former category. In the circumstances it is clarified that the benefit of refixation of pay under Rule 28-A, Part I, K.S.R. will be given to those who were promoted to first grade on the basis of ratio prior to 1.7.1966 and that such refixation will not be allowed to those who got higher scale of pay on the basis of minimum service qualification.

These orders are applicable to both Government and aided school teachers.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

No. 61642/J3/71/S. Edn.

School Education (J) Department.

Dated, Trivandrum, 12.1.1972.

From

The Secretary to Government.

To

The Director of Public Instruction,
Trivandrum.

Sir,

Sub:—Education—Higher scales of pay due on 1.1.1966—
Fixation of pay with reference to the general pay
revision—Recovery stayed—Regarding.

In forwarding herewith a copy of letter No. 28/72 dated 6.1.1972 from the Kerala Government Primary Teachers' Association, I am to request you to keep in abeyance further action for the recovery of the amount. It may please be noted that these orders of stay relate only to the recovery on account of the fixation of pay of those teachers in both Government and aided school who were eligible for higher scales of pay on or before 1.1.1966 but to whom the higher scales of pay was granted with effect from 1.1.1966 without taking into consideration the fixation of pay on account of the general pay revisions, 1966.

The Director of Public Instruction will forward a report to Government immediately on the petition with his specific remarks on the issue—vide also Government letters of even No. dated 14.12.1971 and 29.12.1971.

Yours faithfully,

(Sd.)

For Secretary to Government.

Copy of Letter No. 28/72., dated, 6.1.1972.

From

The General Secretary,
K.G.P.T.A., Trivandrum.

To

The Secretary to Government,
School Education Department.

- Ref:—1. G.O. (P) 300/66/Fin., dated 5.7.1966.
2. G.O (P) 3/68/Edn., dated 4.1.1968.
3. G.O. (Ms.) 26/68/Edn., dated 26.1.1968.
4. No. B. Spl. 4.29155/68 dated 29.2.1968 of the
Director of Public Instruction.

I may bring the following few lines for your kind consideration and immediate orders.

The Accountant General, Kerala had sought some clarification from Government in his letter No. DA8/61.1/70.71/59 dated 4.10.1971 regarding exercising option for the fixation of pay and sanction of higher scale of pay to primary teachers.

Now the Director of Public Instruction has issued a circular to refix the pay of teachers who have exercised option while fixing the higher scale and also to recover the excess amount paid if any vide letters No. N4.173254/70 dated 14.10.71 and 3.11.1971.

Both the pay fixation and higher scale sanctioned by the Controlling Officers were made in accordance with the circular instructions given by the Director—vide B.Spl. 4.29155/68 dated 29.2.1968 which was approved by the Government.

In this connection I may inform that the annual increment of some teachers was due after 1-1-1966. As per the pay revision orders teachers are allowed option to continue in their pre-revision scale to their next annual increment. So some of the teachers exercised option till their annual increment which was more beneficial to them. The higher scale of pay for teachers who have put in 15 years of service was also sanctioned from the said date 1-1-1966. Some of the teachers were already over 15 years of service on 1-1-1966 So they are entitled to get the higher scale on 1-1-1966. But their annual increment was due after 1-1-1966, they opted to remain in the old scale till their next annual increments. The pay in the revised scale of pay has been fixed as per pay revision rules and also sanctioned higher scale on the same date. Really teachers have opted only for pay revision. The intention of the Government orders is not to deprive the teachers of any of the benefits granted to them.

In the light of the above facts I request you to treat this as special case and issue necessary orders to waive the Accountant General's objection.

If there is any delay in issuing the clarification I request that necessary instructions may kindly be given to Controlling Officers not to take any action against the circular issued by the Director for the refixation and recovery till final orders are issued from Government.

Yours faithfully,

(Sd.)

General Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided and departmental—Grant of higher scales of pay—Counting of unaided service—Option for fixation of pay—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 43/72/S.Edn. Dated, Trivandrum, 17.2.1972.

- Read:—
1. G.O. (Ms.) No. 38/71/S.Edn., dated 2.4.1971.
 2. G.O. (Ms.) No. 76/71/S. Edn., dated 16.6.1971
 3. G.O. (P) 682/71/Fin., dated 25.10.1971.
 4. G.O. (Ms.) No. 174/71/S. Edn., dated 10.12.1971.
 5. Letter No. N4.121305/71 dated 17.11.1971 from the Director of Public Instruction, Trivandrum.

ORDER

In the G.O first cited it was ordered that unaided service of teachers in recognised aided schools of former Cochin area will be treated as service for granting higher scale of pay provided there is evidence recorded in their service books to the effect that their appointments were approved by the Education Department. In the G.O. 2nd cited it was ordered that the unaided service of the teachers of the schools of the former Travancore area which were subsequently admitted to aid will be counted for grant of higher scales of pay on the basis of minimum service qualification. These orders are applicable to both Government and aided school teachers.

It has been represented to Government that the teachers who are benefited by the above orders may be allowed a re-fixation of pay with reference to the 1966 pay revision also giving a chance for re-option with reference to the 1966 pay revision.

A revision of option with reference to the 1966 pay revision and fixation of pay accordingly, will necessitate a further revision of option with reference to the 1968 pay revision also. For the 1968 pay revision Government have allowed time till 24.4.1972 for the revision of option.

Government have examined the matter in the light of the orders cited and they are pleased to order that the teachers coming under the purview of G.O. first and second cited will be given time till 24.4.1972 for exercise of option or re-option with reference to the 1966 pay revision. The date 24.4.1972 is specified since this coincides with the last date fixed for re-option with reference to the 1968 pay revision—vide orders third and fourth cited. No further extension of time will be granted.

The arrears of pay on this account will be paid only after pre-audit as provided under rules.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Higher scales of pay to teachers on the basis of service qualifications—Fixation of pay—Further clarifications—Issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O (Rt.) No. 1927/72/S. Edn. Dated, Trivandrum, 28.6.1972.

- Read:—1. Letter No. DA18/G-1/2.8/71.72/78/1147 dated the 19th November 1971 from the Accountant General, Kerala.
2. D.O. letter No. DA18/2.8/72-73/388 dated Nil 4.1972 from Shri T. K. Krishná Das, Senior Deputy Accountant General (Accounts).
3. Government letter No. 61642/J3/71/S. Edn., dated 12.1.1972.
4. Letter No. N4.146747/71 dated 1.4.1972 from the Director of Public Instruction, Trivandrum.

ORDER

In Government letter No. 35492/J3/71/S. Edn., dated 28.8.1971 it was clarified that the grant of higher scales of pay to teachers on the basis of service qualification is not a promotion and the teacher is not eligible to opt for a later date to come over to the higher scales of pay and that once the teacher is granted the higher scales of pay he retains no lien in the lower scale and so, such teachers who have become eligible for the higher scale on 1.1.1966 have to re-opt for the revised lower scale on 1.1.1966 and their pay fixed accordingly. In the Government letter No. 66291/J3/70/S. Edn. dated 25.10.1971 it was further clarified that the position regarding the grant of higher scale of pay based on service qualification is the same in respect of all categories of teachers including graduate teachers. On the basis of the above clarifications, the Director of Public Instruction had issued directions to the Controlling Officers to review all cases of pay fixation involving postponement of higher scales of pay and to refix the pay in the higher scale as on the date of actual eligibility. Accordingly the Controlling Officer took steps to refix the pay and recover the excess amounts drawn.

Then the recognised teachers' associations requested Government to stay the recovery of the excess drawn since the above step is against the orders issued by Government previously in this behalf. On the basis of these representations, Government stayed the recovery until further orders in letter cited as 3rd paper above.

2. Subsequently, Government examined the question in detail with reference to the previous orders issued on the subject. In the circular Nos. B. Spl.4-29155/68 dated 29.2.1968 and H2-3924/68 dated 5.3.1968 the Director of Public Instruction issued instructions to the Controlling Officers with illustrations to fix the pay of teachers as on 1.1.1966/1.7.1966. These circulars were approved by Government in letter No.51067/J3/68 dated 27.4.1970. On the basis, the Controlling Officers fixed the pay of teachers in the higher scales on the dates opted by them with a view to get greater benefits even though by virtue of their service qualifications such teachers had become eligible for the higher scale even earlier. Many pension cases have also been settled on the above basis. If the pay of the teachers so fixed has to be revised as per orders issued in letter No. 66291/J3/70/S.Edn., dated 25.10.1971, that will create problems.

3. Taking into account all these aspects Government are pleased to clarify that the pay fixed on the basis of the Circular instructions issued by the Director of Public Instruction on 29.2.1968 and 5.3.1968 and approved by Government on 27.4.1970 will stand and no recovery need be effected in these cases.

4. In this connection, Government wish to reiterate that the sanction of higher scales of pay to teachers on the basis of service qualification is not a promotion and the teacher retains no lien in the lower scale when he is granted the higher scale, so much so, he is not eligible to opt for a later date to come over to the higher scales of pay. But this will not apply in the case of fixations already effected based on earlier orders.

5. The stay granted in the letter 3rd cited is vacated.

6. The Director of Public Instruction will issue instructions to the Controlling Officers to dispose of the pending cases immediately.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

No. 51359/J3/72/S.Edn.

School Education (J) Department,
Trivandrum, 14.9.1972.

From

The Secretary to Government.

To

All District Educational Officers.

Sir,

Sub:—Education—Grant of higher scales of pay to teachers—Orders issued.

Ref:—1. G.O. (Rt.) 1927/72/S. Edn., dated 28.6.1972.
2. Circular letter No. PRI/General. 6.89/72/73/165 dated 12.7.1972 from the Accountant General to all District Educational Officers.

I am to invite your attention to the references cited. The Accountant General has brought to the notice of Government that inspite of the instructions issued by him in the circular cited, the service books are not seen received in his office from the office of the District Educational Officers.

I am therefore to request you to ensure that the service books are forwarded to the Accountant General forthwith under intimation to Government.

Yours faithfully,

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Grant of higher scales of pay—Benefit of fixation under Rule 28A, Kerala Service Rules modification—
Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 91/73/S.Edn. Dated, Trivandrum, 20.6.1973.

Read again:—1. G.O. (P) 300/66/Fin., dated 5.7.1966.
2. G.O. (P) 133/68/Edn., dated 25.3.1968.
3. G.O. (Ms.) 99/69/Edn., dated 9.7.1971.
4. G.O. (Ms.) 87/71/S. Edn., dated 9.7.1971.

Read also:—5. Letter No. A1(2) 67025/72 dated 2.12.1972 from the Director of Public Instruction, Trivandrum.

ORDER

In para 2 of the G.O. third cited, it was ordered that protection will be given to those graduate teachers who secured higher grade on the basis of ratio but were not eligible for the same on the basis of 12 years of service, which is the minimum service qualification for grant of 1st grade to graduate teachers.

2. It has been brought to the notice of Government that a few graduate teachers were promoted to grade I with effect from 1.7.1966 as per the G.O. first cited, i.e. before the issue of G.O. (P) 133/68/Edn., dated 25.3.1968 which related to higher scale based on length of service. As these teachers were actually given promotion from grade II to grade I according to seniority, applying the ratio for promotion, it is only reasonable that they are given the benefit of protection and refixation under Rule 28(A), Kerala Service Rules, Part I.

3. Government are therefore pleased to order that the benefit of protection ordered in para 2 of G.O. (Ms.) 99/69/Edn., dated 5.3.1969 will be extended to all those who were promoted to grade I on the basis of ratio prior to the issue of orders in the G.O. second cited (regarding grant of higher scales of pay on the basis of service qualification) irrespective of the fact whether their promotions took effect on or after 1.7.1966. The benefit of fixation of pay under Rule 28A, Part I, Kerala Service Rules ordered in G.O. (Ms.) 87/71/S.Edn., dated 9.7.1971 will also be extended to this category of teachers.

(By order of the Governor)

R. RAMACHANDRAN NAIR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Pay revision — Fixation of pay in the revised scales
and allied matters — Further orders issued

FINANCE DEPARTMENT

G.O. (Ms.) No. 367/74/Fin. Dated, Trivandrum, 8.11.1974.

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- Read:—1. G.O. (Ms.) No. 87/71/S. Edn., dated 9.7.1971.
2. G.O. (Rt.) No. 1927/72/S. Edn., dated 28.6.1972.
3. G.O. (P) No. 91/74/Fin., dated 5.4.1974.
4. G.O. (P) No. 122/74/Fin., dated 22.5.1974.

ORDER

Some of the teachers' associations have made certain demands, in respect of the following items, in the context of the recent pay revision. After having considered them, the Government are pleased to order as below:

(i) *Fixation of pay in the revised scale of Rs. 330.575 of the Headmasters of Primary schools.*—The implementation of the special scale of Rs. 175.315 (pre-revision) sanctioned for the headmasters of the primary schools has met with certain difficulties due to the writ petitions filed in the High Court by some of the teachers. The fixation of pay in the revised scale of Rs. 330.575 in respect of headmasters of primary schools can be made only after their pay is fixed in the pre-revision scale of Rs. 175.315. The School Education Department, which is already taking necessary action in the matter, will pursue this question.

(ii) *Difficulty in the settlement of retirement claims due to non-disbursement of arrears on account of revision of pay/dearness allowance.*—Orders have already been issued in G.O. (P) No. 311/74/Fin., dated 20.9.1974, regarding the disbursement of arrears for the period prior to 1.4.1974.

(iii) *Reckoning supervisory allowance (Special pay) of graduate headmasters of U. P. Schools for fixation of pay in the revised scale.*—The general question of reckoning special pay, for fixation of pay in the revised scales was examined in detail and orders have been issued in G.O. (Ms.) No. 204/74/Fin., dated 30.7.1974. Supervisory allowance (special pay) of Graduate Headmasters of U.P. Schools and the quantum of increase in the slab rate of D.A./A.I. incidental to the special pay, cannot be reckoned for the purpose of fixation of pay in the revised scale. If due to this, there is any drop in emoluments, the protection afforded in the above G.O. will be available to the teachers also.

(iv) *Right of option in respect of the scale of pay of higher grades given on or after 1.7.1973.*—According to the rules prescribed in the G.O. read as fourth paper above, the employees have no right of option in relation to the scales of pay of higher grades/posts to which promotions/appointments were made on or after 1.7.1973. Fixation of pay in the revised scales of the higher grades/posts in such cases is to be made according to the normal rules. This rule cannot be changed. Orders have been issued in G.O. (P) No. 157/74/Fin., dated 12.7.1974 as to how pay in the revised scales should be determined in cases where promotions to the pre-revision scales have been made on or after 1.7.1973. But

unlike in the case of others, the grade promotion of the teachers does not involve a promotion from one post to another. It is automatic on completion of the prescribed number of years of service. On such promotion their initial pay in the scale of the higher grade is fixed under Rule 28A, K.S.R., Part I, but the re-fixation of pay consequent on change of pay in the lower post contemplated in the same rule is not applicable to them, as the teachers retain no lien in the lower post, once the higher grade is given. The date of option of a teacher in respect of the lower scale cannot therefore go beyond the date from which he gets higher grade. This has resulted in an anomaly that some of the teachers who got the higher grade on later dates than certain others, will get a higher pay in the revised scale of the higher grade than those who got the higher grade earlier, though all of them were drawing the same pay in the pre-revision scale on 1-7-1973. In the circumstances, the Government are pleased to order that the teachers who become eligible for grade promotion on or after 1-7-1973, based on length of service, will be given the right of option to elect any date for the grade promotion, subsequent to the date on which they complete 12 years/15 years of service, qualifying for grade promotion.

(v) Amplification of the definition of "service" for weightage.—Orders will issue shortly.

(By order of the Governor)

P. VELAYUDHAN NAIR,

Special Secretary to Government (Finance)

GOVERNMENT OF KERALA

ABSTRACT

Pay revision—Grade promotion of teachers on or after
1.7.1973—Postponement of —Further orders
issued

FINANCE DEPARTMENT

G.O. (Ms.) No. 20/75/Fin. Dated, Trivandrum, 9.1.1975.

- Read:—1. G.O. (P) 91/74/Fin., dated 5.4.1974.
2. G.O. (P) 122/74/Fin., dated 22.5.1974.
3. G.O. (P) 367/74/Fin., dated 8.11.1974.
4. Memorandum dated 7.12.1974 from the General Secretary, Kerala Aided Primary Teachers' Union, Cochin.

ORDER

The teachers getting higher grade on or after 1.7.1973, based on length of service, have been given the right of option, in the G.O. read as third paper above, to put off the date of grade promotion so that they may continue in the pre-revision scale of the lower grade until such time as it would be most beneficial for them to change over to the revised scales and then to get pay fixed in the revised scale of the lower grade and thereafter get promoted to the higher grade and pay fixed with advantage. Accordingly, a teacher who has already been given higher grade in the pre-revision scale on or after 1.7.1973, would have to refund the increase in pay drawn on such promotion, when he opts to put off the grade promotion to a future date. It has now been requested that in the case of a teacher who has already been given grade promotion in the pre-revision scale of such grade on or after 1.7.1973 but before 5.4.1974,

if he elects to put off the grade promotion in terms of the orders in para (iv) of the G.O. dated 8-11-1974, the increase in pay/emoluments drawn due to such promotion should be protected by means of a personal pay. This request cannot be conceded. When the grade promotion itself is relinquished, to be availed of on a future date with advantage, it is only natural that the higher amounts already drawn should be refunded/adjusted. Recovery necessitated due to postponement of grade promotion, by option, will be made in monthly instalments when the employees begin to draw revised pay of the higher grade. The rate of recovery will be the same as the quantum of monthly increase already enjoyed on promotion in the pre-revision scale. In the case of those who are to retire within a short period after such re-fixation of pay in the higher grade, the instalment amount should be so fixed as to complete the recovery before retirement.

The teachers who do not want to postpone the date of grade promotion, can have their pay in the lower grade fixed on 1-7-1973 or any date prior to the normal date of grade promotion, and get the benefit of protection contemplated in G.O. (P) 157/74/Fin., dated 12-7-1974, in relation to the revised pay of the higher grade, if it is less than the corresponding pre-revision emolument.

(By order of the Governor)

P. VELAYUDHAN NAIR,

Special Secretary (Finance)

GOVERNMENT OF KERALA

ABSTRACT

General Education—Higher scale of pay—Right of option in respect of the higher grades given after 1.7.1973—Further orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 72/76/G. Edn. Dated, Trivandrum, 29.4.1976.

Read again:—

1. G.O. (Ms.) 87/71/G. Edn., dated 9.7.1971.
2. G.O. (Rt.) 1927/72/S.Edn., dated 28.6.1972.
3. G.O. (P) 91/74/Fin., dated 5.4.1974.
4. G.O. (P) 122/74/Fin., dated 22.5.1974.
5. G.O. (Ms.) 367/74/Fin., dated 8.11.1974.
6. G.O. (P) 2/76/Fin., dated 2.1.1976.

Read also:— 7. Letter No. N4-6419/76 (ii) dated 14.2.1976 from the Director of Public Instruction.

ORDER

By the G.O 5th cited school teachers who become eligible for grade promotion were given the right of option to elect any date for the grade promotion, subsequent to the date on which they complete 12/15 years of service qualifying for grade promotion. The time limit prescribed in the G.O. 6th cited for exercising the options for the 1973 pay revision expires on 1.5.1976.

The Director of Public Instruction in the letter cited as 7th paper above has sought for clarifications on the following:—

(i) Whether the teachers eligible for higher grade after 1.5.1976 are eligible for postponement of grade promotion by option. If so the date on which they should exercise option.

(ii) If this is not applicable is it necessary that a teacher who had opted for postponement for coming over to the higher grade as per the G.O. cited as fifth paper should continue in the pre-revision scale of the lower grade till such postponement date.

Government have examined the points and are pleased to issue the following orders:

The school teachers who have not exercised option under the G.O. 5th cited for postponement of grade promotion, can do so, irrespective of whether they become eligible for grade promotion before or after 1.5.1976. But this benefit is admissible only to those teachers who become eligible for promotion to higher grade on or after 1.7.1973. Though the above G.O. was issued in the context of the pay revision, the intention of the Government is that teachers should continue to get the benefit of postponement of grade promotion, independent of the pay revision orders. But where the intention of the teacher is to put off the grade promotion till the date on which he opts to change over to the revised scale of the lower grade, he has necessarily to continue in the pre-revision scale of the lower grade till such date. In a case where a teacher has already changed over to the revised scale of the lower grade and who becomes eligible for the higher grade before he gets the next increment in the revised scale of the lower grade, he can postpone the grade promotion to the date of such increment so that he may get the benefit of the increment, which he would not have got in the normal course, had he been given grade promotion on the due date. Orders promoting teachers to the higher grade from the due dates will be issued as usual, with the direction that if they propose to postpone the date of promotion, the option indicating the dates from which they want the benefit of grade promotion should be given in writing within three months from the date of issue of promotion orders and that if no option is received within the time limit, it will be presumed that the teachers have no intention to put off grade promotion. Until the option is given or until the expiry of the time limit whichever is earlier, no fixation of pay due to the promotion will be given. In respect of those already promoted also (i.e. from 1.7.1973 onwards) a time limit of 3 months shall be allowed from the date of these orders for exercising option.

(By order of the Governor)

K. MOHANACHANDRAN,

Additional Secretary to Government.

(b) Non-teaching staff

GOVERNMENT OF KERALA

ABSTRACT

Education—School Education—Non-teaching staff in aided schools—Grant of a higher grade to the clerks—
Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 96/73/S. Edn. Dated, Trivandrum, 22.6.1973

Read:—Letter No. N4-148896/70 dated 5.6.1972 from the
Director of Public Instruction, Trivandrum.

ORDER

Government have been examining the possibilities of sanctioning a higher grade for the clerks in aided schools, based on demands from the discussions with the representatives of the Kerala Aided School Non-teaching staff Association. It has now been decided by Government to sanction a higher grade to the clerks of aided schools. For this purpose, all clerks working in the aided schools in the State will be taken as a single unit, and $\frac{1}{3}$ of them will be promoted to the post of U.D. clerks on Rs. 130.270 in the ratio of 1:2 (U.D., L.D).

2. The Director of Public Instruction along with his letter cited has forwarded to Government the seniority list of 1271 clerks working in the various aided schools in the State. Government approve the list forwarded by the Director of Public Instruction and they order as follows:—

(a) One third of the persons who are seniors in the list, will be promoted to the cadre of U. D. clerks on Rs. 130.270 notionally, with effect from 31.8.1970, without the benefit of back arrears till 28.2.1973. With effect from 1.3.1973 (i. e. the salary for March 1973 to be paid on the 1st of April) back arrears will however be paid.

(b) The above promotions will be made on the basis of seniority and for absorbing the promoted clerks in the U.D. posts, the post held by each incumbent will be upgraded with effect from the date of promotion.

(c) The Director of Public Instruction is authorised to distribute the U.D. posts to the schools concerned, and also to order promotion of clerks to the posts according to seniority. Whenever the clerks in the U.D. grade employed under a corporate management is transferred by the management, the U.D. post held by him will also be shifted to the school concerned with prior intimation to the District Educational Officer concerned. When the clerk so transferred joins duty in the new school the headmaster of the school he has joined will send the formal report to the concerned District Educational Officer showing clearly the name of the school from which the incumbent was transferred and the date of his joining duty in the new school. The District Educational Officer shall pass on this information to the Director of Public Instruction.

(d) Account Test (lower) and the test in K.E. Act and Rules will be insisted on for promotion as U.D. clerks in aided schools. Those who are now promoted on the basis of the seniority list and who are not having the above test qualifications will be given a period of 2 years from the date of this order, for acquiring them. They will be reverted as L.D. clerks if they fail to acquire the test qualification with that time.

(e) The pay fixation on account of the above promotion will be made applying Rule 28A, Part I, K.S.Rs. and no re-fixation on the basis of the change in the lower scale of pay will be allowed. The pay fixation will be done by the District Educational Officers and will be checked up by the concerned Regional Deputy Directors.

(f) The position will be reviewed every year soon after the staff fixation is made. The date of review will be 1st November every year. For this purpose, the District Educational Officers will furnish the details of the non-teaching staff immediately after the staff fixation is over.

(g) The creation of U.D. posts in future depending upon the number of L.D. posts (1:2) will be done by the Director of Public Instruction as in the case of L.D. clerks in Government Service.

(h) Whenever there is a reduction in the number of L.D. posts a corresponding reduction will be made in the U.D. posts also in order to maintain the sanctioned ratio.

The expenditure on this account will be met from the provision made under "28-Edn. (B)(b)(1) Grant to non-Government Schools (ii) other grants" in the current year's budget.

(By order of the Governor)

R. RAMACHANDRAN NAIR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Higher grade to the
Non-teaching staff in aided schools—Clarification
issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No, 207/75/G. Edn. Dated, Trivandrum, 27.8.1975.

Read again:—1. G.O. (Ms.) 96/73/G. Edn., dated 22.6.1973
Read also:—2. Letter No. N4.70542/75 dated 8.7.1975
from the Director of Public Instruction.

ORDER

In the G.O. read above, Government have issued orders for the grant of a higher grade to the clerks in aided schools in the ratio of 1:2 (U.D., L.D.) treating the number of clerks in the aided schools in this State as one unit, subject to the conditions laid down therein. The following clarifications are made in respect of the promotion of these clerks.

(1) Promotions shall be effected only with reference to the actual number of regular sanctioned posts excluding supernumerary posts or posts sanctioned merely to accommodate excess hands.

(2) The monetary benefit of promotions to be made every year will be allowed only with effect from the date of the orders of such promotions.

(3) If any higher grade clerk has to be reverted based on the reduction of posts, no recovery of pay and allowances drawn during the period he actually held the post need be made.

(4) Back arrears shall be disbursed with effect from 15.7.1974, for promotions ordered retrospectively from that date only if open vacancies were available from the date; otherwise back arrears will be given only with effect from the date of occurrence of the vacancy.

(By order of the Governor)

S. VARADACHARY,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Higher grade to the clerks in aided schools—Extension of time for acquiring test qualification—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O.(Ms.)No. 166/75/G. Edn. Dated, Trivandrum, 10.7.1975.

Read again:—1. G.O.(Ms.) 96/73/G. Edn., dated 22.6.1973

Read also:—2. Letter No. H3-33227/75, dated 22.4.1975
from the Director of Public Instruction.

3. Govt. letter No. 29982/J2/75/G. Edn.,
dated 19.6.1975.

ORDER

Government are pleased to extend the time limit laid down in para 2 (d) of G.O. cited for U.D. clerks of aided schools to acquire the obligatory test qualifications prescribed therein by one calendar year.

(By order of the Governor)

S. VARADACHARY,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Non-teaching staff in aided schools—Grant of higher grade to the clerks—
Granting of increments—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 220/75/G.Edn. Dated, Trivandrum, 9.9.1975.

Read again:— 1. G.O. (Ms.) 96/73/S. Edn., dated 22.6.1973

Read also:—2. Letter No. N4.123920/73 dated 3.4.1974
from the Director of Public Instruction.

ORDER

In the G.O. read as first paper above, Government issued orders allowing a higher grade to the clerks in aided schools in the State, subject to the conditions laid down therein. The Director of Public Instruction in his letter read as 2nd paper above has sought clarification on the following points:—

(1) Whether the first increment can be given on 31.8.1971 to those unqualified hands who were promoted as upper division clerks with effect from 31.8.1970 without ordering the satisfactory completion of their probation.

(2) Whether they are eligible for permanent exemption from acquiring test qualification.

Government have examined the matter and are pleased to issue the following clarifications:

(1) As the higher grade was sanctioned on 20.6.1973 with retrospective effect, probation cannot be insisted on with retrospective effect. Therefore the increments due on 31.8.1971 to 31.8.1974 will be granted without insisting on the prescribed test qualification.

(2) Those under-qualified promotees who have completed 25 years of services and 50 years of age as specified in G.O.(Ms.) 100/PD., dated 23.3.1967 shall also be given permanent exemption from acquiring the test qualification.

(By order of the Governor)

S. VARADACHARY,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Establishment—Higher grade to the
Class IV employees in aided schools—
Sanctioned

GENERAL EDUCATION (J) DEPARTMENT

G.O.(Ms.)No. 216/74/G.Edu. Dated. Trivandrum, 1-11-1974.

- Read:— 1. G.O.(P) 460/72/PD., dated 12.12.1972.
2. Letters No. N5.997/73 dated 7.5.1973, 1.8.1973
and 29.12.1973 from the Director of Public
Instruction.

ORDER

In G.O. (P) 460/72/PD., dated 12.12.1972, Class IV employees in Government service in the scale of pay-of Rs. 70-115 were given a higher grade of Rs. 75.130 in the ratio 1:9 (pre-revised scale). The question of extending the above benefits to the Class IV employees in aided schools has been under the consideration of Government.

2. It has been pointed out that the appointment of Class IV employees in aided high and training schools will be on the basis of the strength of the class divisions, and as such, the staff pattern of Class IV employees in each school may not be uniform. In respect of promotion posts it would only be reasonable that such promotion posts should be adjusted against the proposed higher grade on the analogy of the orders now in force, in respect of Class IV employees of Government Departments.

Government have examined the case in detail and are pleased to order as follows:—

(1) Class IV employees in aided schools now in the scales of Rs. 196.265 will be given a higher grade on Rs. 200.285 in the ratio 1:9.

(2) One Educational Region shall be the unit for drawing up the seniority list, on the basis of which higher scale to the seniors will be given irrespective of the nature of the management, individual or corporate. Fractions of ten shall be ignored.

(3) The Regional Deputy Directors of Public Instruction shall administer the respective units. Transfers shall be limited to the unit concerned in case they are absolutely necessary. Upgradation of posts shall be made wherever they are held by those who are eligible for the higher grade.

(4) All the posts of non-teaching staff termed as Class IV and those in the scale of pay of Rs. 196.265 (revised) shall be clubbed for the purpose of the higher scale of Rs. 200.285 (revised) subject to the grouping /pooling as suggested in clause 2 above.

(5) The existing promotion posts on Rs. 200.285 if any available to certain categories of Class IV employees (Duffadars, Head Gardners, etc.), will be adjusted against the higher grade posts now sanctioned.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

CHAPTER IX

INCREMENT

(a) Untrained service, Training period, Part-time service, etc. reckoning of

GOVERNMENT OF KERALA

ABSTRACT

Rules—Period spent on training by teachers—Counting for—
Purpose of increments—Orders issued.

FINANCE (RULES) DEPARTMENT

G.O. (Ms.) No. 321/67/Fin. Dated, Trivandrum, 29.7.1967.

- Read:—1. Letter No. B. (Special) 4-35910/66 dated 15.9.1966
from the Director of Public Instruction.
2. Correspondence resting with letter No. T.M. VIII/12/
28/101 dated—6.67 from the Controller of Accounts.

ORDER

According to the ruling under Rule 12 (7) (iii), Part I, Kerala Service Rules [Vide G.O. (Ms.) 485/60/ Fin., dated 15.10.1960] in all cases of deputation of officers for a course of instruction or training, the period of such training if treated as duty should be specified as such in the order sanctioning the deputation. In cases where orders are issued accordingly the training period could be counted for increment. But under Note 2 to Rule 133, Part I, Kerala Service Rule, the period of training which is treated as duty will count for increment only if the officer is allowed the pay of the officiating post which he was holding before proceeding on training. In the Education Department, untrained teachers who were recruited to service and appointed against posts on time-scales of pay after 1.4.1957 due to non-availability of trained hands and on the basis of communal rotation were being paid only subsistence allowance till

1-6-1965 during the period of training. So in the case the period of training could not be counted for increment in their respective scales of pay even if the period was treated as duty. The claims already drawn and disbursed to some teachers have been objected to in 'Audit'.

2. From 1-6-1965 a consolidated pay alone is given to untrained teachers. Duty on consolidated pay does not count for increment and therefore, from 1-6-1965 the question of counting for increment the period spent on training by such untrained teachers does not arise.

3. The Government have examined the question of regularising the claims of those untrained teachers who were appointed against posts on time-scales of pay and who were given subsistence allowance during the period of training prior to 1-6-1965, and they are pleased to order that the periods spent on training by such teachers prior to the academic year 1965-66 will be treated as duty counting for increments in relaxation of the provision in Note 2 to Rule 33, Part I, Kerala Service Rules.

(By order of the Governor)

R. GOPALASWAMY,

Finance Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Counting of the period of training prior
to 1965-66 for the purpose of granting increments—
Extension of the last date of option—
Granted—Orders issued

EDUCATION (J) DEPARTMENT

G.O.(Ms.) No. 149/68/Edn. Dated, Trivandrum, 1.4.1968.

Read:—1. G.O. (Ms.) 321/67/Fin., dated 29.7.1967.
2. Letter No. L. Dis. 147457/67/B (Spl.) 4 dated
19.12.1967 from the Director of Public Instruction.

ORDER

As per G.O. (Ms.) 321/67/Fin., dated 29.7.1967 Government have issued orders that the period of training prior to 1965-66 of teachers who were appointed on the time-scale and who were given subsistence allowance during the period of training will be counted as duty for the purpose of granting advance increments. The orders were issued only on 29.7.1967. Hence the concerned teachers could not exercise option within the time prescribed for the fixation of pay on 1.1.1966. It has been represented to extend the last date of option in respect of those teachers who are benefited by the above orders as otherwise they will be deprived of the benefits of fixation and consequent increments. The D.P.I. has recommended the above request.

Government have examined the question in detail and are pleased to order that the last date of option for the fixation of pay as on 1.1.1966 will be extended to 1.6.1968 in respect of those teachers who are benefited by the G.O.(Ms.) 321/67/Edn., dated 29.7.1967.

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Departmental graduate
 teachers—Training period and untrained service
 of graduate teachers—Counting for increment—
 Orders issued

 EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 115/69/Edn., Dated, Trivandrum, 18.3.1969.

Read:—1. G.O. (Ms.) 321/67/Fin., dated 29.7.1967.

2. Correspondence resting with the Director of Public
 Instruction letter No. A1-141525/67 dated 4.2.1968.

ORDER

As per G.O. first cited Government have ordered that the period spent on training by untrained teachers who were appointed against posts on time-scales of pay and who were given subsistence allowance during the period of training prior to 1.6.1965 be treated as on duty counting for increments in relaxation of the provision in Note 2 to Rule 33, Part I, K.S.R. Benefits of these orders have already been extended to Government primary school teachers as they were on minimum of their scale of pay. The Director of Public Instruction has raised a point of doubt that as the graduate teachers had been paid only Rs. 65 during the period of training and as it was not the minimum in the scale of pay, whether they are entitled to the benefits under the provisions of these orders. Training was made compulsory in 1958. And before that untrained graduates were selected in Travancore-Cochin area as graduate teacher. In Travancore area both trained and untrained graduate teachers were given the scale of pay of Rs. 55.100 without distinction. In Malabar area, untrained graduate teachers in Government schools were given the minimum in the scale of pay. However, Government decided to give a uniform scale of pay for all

trained graduate teachers in Kerala, the scale adopted being Rs. 80.165. At the same time, they decided about the pay for the untrained teachers. For this purpose, since they had to take into consideration the pay of aided school teachers also they appear to have fixed it at Rs. 65 p.m. The circumstances narrated above show that the Travancore-Cochin teachers then even though untrained were enjoying a scale of pay and the Government teachers in Malabar area were drawing the minimum in their scale of pay. With the sanction of a new scale of pay of graduate teachers, Government adopted a minimum pay for the untrained teachers and for this they adopted the pay which was given to the untrained graduate teachers in private schools in Malabar area. This adversely affected the position of untrained graduate teachers in Government service. Government have examined the above question in all its aspects and are pleased to order that G.O. (Ms.) 321/67/Fin., dated 29.7.1967 is applicable to the graduate teachers of Government schools who were paid a subsistence allowance of Rs. 65 per mensem.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Departmental graduate teachers—
Training period and untrained service of graduate
teachers counting for increment—Erratum
issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 227/69/Edn. Dated, Trivandrum, 28.5.1969.

Read:—G.O. (Ms.) 115/69/Edn., dated 18.3.1969.

ORDER

It has been ordered in the G.O. cited that the benefits contemplated in G.O. (Ms.) No. 321/67/Fin., dated 29.7.1967 are applicable to the graduate teachers of Government schools who were paid a subsistence allowance of Rs. 65 per mensem. In partial modification of the G.O. cited Government are pleased to order that G.O. (Ms.) No. 321/67 Fin., dated 29.7.1967 is applicable to the graduate teachers of Government schools who were appointed on a fixed pay of Rs. 65 per mensem.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Period of training of teachers—Reckoning for the purpose of sanctioning increment—Orders issued

 EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 402/69/Edn. Dated, Trivandrum, 27.10.1969.

- Read:—1. G.O. (Ms.) 321/67/Fin., dated 29.7.1967.
2. Letter No. DA. 18/11/21.2/68.69/170 dated 9.9.1968 from the Controller of Accounts.
3. Government letter No. 89511/J3/68/Edn., dated 5.2.1969.
4. Correspondence resting with letter No. B. (Spl.) 4.21032/69 dated 12.8.1969 from the Director of Public Instruction.

ORDER

In the circumstances explained by the Director of Public Instruction in his letter L.Dis. 131714/68/B. (Spl.) 4 dated 11.11.1968 Government are pleased to order that the teachers who were advised for recruitment and were deputed for training straight away without being posted to school will also be allowed the benefit of the G.O. read as first paper as in the case of those deputed for training on the day of their joining duty.

(By order of the Governor)

ZACHARIA MATHEW,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Period on training by teachers—Reckoning
for the purpose of increments—Clarifications issued

 EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 410/69/Edn. Dated, Trivandrum, 1.11.1969.

- Read:—1. Letter No. DA.6/B2/Pay-Fix/67-68/426 dated 3.2.1969 and letter No. DA. 6/BI/21.1/254 dated 16.7.1968 from the Controller of Accounts.
2. G.O. (Ms.) 115/69/Edn., dated 18.3.1969.
3. Letter No. AI-141523/67 dated 16.5.1969 from the Director of Public Instruction, Trivandrum.
4. Government letter No. 43827/J3/69/Edn., dated 10.10.1969 to the Controller of Accounts.
5. G.O. (Ms.) 402/69/Edn., dated 27.10.1969.

ORDER

Government are pleased to issue the following clarifications to the G.O. read as second paper:

1. Teachers covered by G.O. (Ms.) 115/69/Edn., dated 18.3.1969 will be treated as having notionally held the scale of pay of Rs. 80.165 from the date of commencement of their untrained service; and
2. Period after training till the date of publication of results will count for increment in their cases.
3. Orders have been issued in the G.O. read as 5th paper on the point raised by the Controller of Accounts in his letter dated 16.7.1968 read above.

(By order of the Governor)

ZACHARIA MATHEW,

Additional Secretary to Government.

GOVERNMENT OF KERALA

No. 28013/J3/70/S. Edn.

School Education (J) Department,

Dated, Trivandrum, 3.6.1970.

From

The Secretary to Government.

To

The General Secretary,
Kerala Aided Primary Teachers' Union,
Karshaka Road, Ernakulam.

Sir,

Sub:—Education—Aided—Period spent on training—
Counting for increment.

Ref:—Your letter No. nil, dated 17.3.1970.

I am to inform you that the orders in G.O. (Ms.) No. 321/67/Fin., dated 29.7.1967 are applicable only to Government school teachers and will not apply to aided school teachers. I am also to add that the above orders cannot be extended to aided school teachers for various reasons.

Yours faithfully,

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

No. 66289/J3/70/S. Edn.

School Education (J) Department,

Dated, Trivandrum, 13.10.1970.

From

The Secretary to Government.

To

The Controller of Accounts,

Kerala, Trivandrum.

Sir,

Sub:—Education—Training period and untrained service of teachers counting for increments—Payment of arrears—Clarification regarding.

Ref:—Your letter No. DA.18/G1.1/1.5/70.71/54 dated 17.8.1970.

I am to inform you that the clarification issued in Government letter No. 67756/RI/69/Fin., dated 22.1.1970 that monetary benefit is admissible with retrospective effect in the case of teachers covered by G.O. (Ms.) 321/67/Fin., dated 29.7.1967, will hold good in the case of teachers coming under the purview of G.O. (Ms.) No. 321/67/Fin., dated 29.7.1967. The clarification in Government letter No. 76623/J3/69/S.Edn., dated 18.6.1970 that the teachers covered by G.O. (Ms.) No. 115/69/Edn., dated 18.3.1969 are eligible for back arrears only from 18.3.1969 was issued with the concurrence of the Finance Department but it is not in super-session of the clarification issued by the Finance Department, quoted above.

Therefore, the position is that since the benefit of G.O. (Ms.) No. 321/67/Fin., dated 29.7.1967 was extended to graduate teachers

of Government schools only on 18.3.1969, as per G.O. (Ms.) No. 115/69/Edn., dated 18.3.1969 the said orders need be given effect to, only from the date of such orders, namely 18.3.1969.

This letter issues with the concurrence of Finance Department.

Yours faithfully,

(Sd.)

V. SUKUMARAN NAIR,

For Secretary to Government.

GOVERNMENT OF KERALA

No. 22190/J3/71/S. Edn.

School Education (J) Department.

Dated, Trivandrum, 18.5.1971.

From

The Secretary to Government.

To

The Director of Public Instruction,
Trivandrum.

Sir,

Sub:—Education—Training period and untrained service
of teachers—Counting for increment—Clarification.

Ref:—Your letter No. A1.140376/70 dated 10.5.1971.

I am to inform you that the question has since been re-examined by Government and a further clarification issued in Government letter No. 66289/J3/70/S.Edn., dated 13.10.1970 that G.O. (Ms.) 115/69/Edn., dated 18.3.1969 need be given effect to only from

18.3.1969. You were also informed in Government letter No. 84414/J3/70/S.Edn., dated 2.12.1970 that the arrears already disbursed giving retrospective effect to the G.O. dated 18.3.1969 have to be recovered in convenient instalments (vide your letter No. N2.137005/70 dated 28.10.1970) so much so, it is not clear why you did not issue revised instructions to the controlling officers in this regard.

Government do not see their way to review the matter again now, especially since the matter has already been taken to the court by some of the teachers —vide O.P. No. 1181/71/High Court, referred to you in Government letter No. 20127/J3/71/S. Edn., dated 10.5.1971.

The petitioners may be given suitable reply.

Yours faithfully,

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Counting of period of training for increment—
Applicability of G.O. (Ms.) 115/69/Edn. to language
teachers—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 61/71/S. Edn. Dated, Trivandrum, 25.5.1971.

- Read:—1. G.O. (Ms.) 115/69/ Edn., dated 18.3.1969.
2. Letters No. A4.95872/70 dated 10.3.1971 and
22.4.1971 from the Director of Public Instruction,
Trivandrum.

ORDER

In the G.O. cited, it was ordered that the period of training of graduate teachers of Government schools prior to 1.6.1965 will be

treated as duty counting for increment. A question has been raised whether the above orders are applicable to graduate language teachers.

The orders in the G.O. cited were issued in respect of graduate teachers of Government schools who were paid a subsistence allowance of Rs. 65 p.m. during the training period. No differentiation has been made on subject-wise basis and hence there is no reason to interpret that the orders are not applicable to graduate language teachers. It is therefore clarified that the orders issued in the G.O. cited are applicable to graduate language teachers of Government schools also who were paid a subsistence allowance of Rs. 65 p.m. during the training period.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary to Government.

GOVERNMENT OF KERALA

No. 807/J3/72/S.Edn.

School Education (J) Department,

Dated, Trivandrum, 17.4.1972.

From

The Secretary to Government.

To

The Director of Public Instruction, Trivandrum.

Sir,

Sub: ~~Education Aided Sanction~~ of increments
Counting of part-time service.

Ref: Your letter No. H1.143590/71 dated 31.12.1971.

With reference to the letter cited above, I am to state that the teachers will be eligible for pay and allowance of full-time posts only from 9.12.1969. The part-time service rendered between 6.3.1969 and 9.12.1969 has been ordered to be treated as full-time for all purposes except for drawal of pay and allowance of full-time posts. Since the service does not qualify for drawal of pay of full-time post, naturally it would not count for increment also. Increment accrues on the basis of the pay drawn. Since in the present case pay in full-time post is not allowed and there is no justification to count the period from 6.3.1969 to 9.12.1969 for increment in full-time post.

Yours faithfully,

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Departmental—Period of training—Counting
for increment—Clarifications—Orders issued.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 84/74/G. Edn., Dated, Trivandrum, 13.5.1974.

- Read again:—
1. G.O. (Ms.) 321/67/Fin., dated 29.7.1967.
 2. G.O. (Ms.) 115/69/Edn., dated 18.3.1969.
 3. G.O. (Ms.) 119/69/Edn., dated 20.3.1969.
 4. G.O. (Ms.) 227/69/Edu., dated 28.5.1969.
 5. G.O. (Ms.) 410/69/Edn., dated 1.11.1969.

Read also:—6. Letter No. AI.141523/67 dated 17.5.1970 from
the Director of Public Instruction, Trivandrum.

ORDER

According to G.O (Ms.) 321/67/Fin., dated 29.7.1967 and G.O. (Ms.) 115/69/Edn., dated 18.3.1969 as modified subsequently by G.Os. 3rd, 4th and 5th cited all departmental primary and graduate teachers who underwent training prior to 1.6.1965 would have their entire service including the period of training reckoned for the purpose of grant of increment notionally. This benefit was later extended to HSAs. (Languages) as per G.O. (Ms.) 61/71/G.Edn., dated 25.5.1971. This benefit was however not extended to the teachers recruited before 1965-66 but were trained during 1965-66 or thereafter and teachers recruited during 1965.66 and thereafter.

2. Government after examining the question of granting increments to the teachers who underwent training during the periods as stated above, order as follows:—

The period of training undergone by teachers who were deputed for training from departmental schools to training schools/training colleges, will be counted for increment even if the condition under Note 2 to Rule 33, K.S.R., Part I, that is, they should be given the pay of the post is not satisfied.

However, this benefit is not applicable to untrained teachers who were given consolidated pay from 1.6.1965, as such pay does not count for increment as per G.O. (Ms.) 321/67/Fin., dated 29.7.1967.

(By order of the Governor)

A. NEELAKANTA PILLAI,

Joint Secretary.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided—Heads of high and training schools—
Kerala Education Rules and Account Test (Lower)—
Notional increments granting of—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 312/75/G. Edn., Dated, Trivandrum, 27.12.1975.

Read again:—1. G.O.R. Dis. 14856/57/PD, dated 28.9.1957.

Read also:—2. Letter No. H2-1324/74 dated 27.1.1975 from the Director of Public Instruction.

ORDER

As per the Government proceedings 1st cited, incorporated as statutory Rule 288 (bbb) K.S.S.S.Rs. the benefit of increment on passing the obligatory departmental tests would be given from the last day of the qualifying examination which shall be applicable in the same grade, and for promotion to posts not involving change of duties.

The Director of Public Instruction has in the letter cited requested Government to issue similar orders in the case of aided secondary school/training school headmasters for whom Account Test (Lower) and Kerala Education Rules tests have been made obligatory.

Government after examining the proposal are pleased to extend the benefit contemplated in the G.O. first cited to the heads of aided secondary school/training schools.

The Director of Public Instruction will propose necessary amendments to Kerala Education Rules accordingly.

(By order of the Governor)

K. MOHANACHANDRAN,
Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Qualification—Untrained non-graduate
language teachers—Eligibility for the full scale of
pay and increments—Orders —Issued

EDUCATION (A) DEPARTMENT

G.O. (Ms.) No. 479/Edn., Dated. Trivandrum, 23.7.1962.

- Read:—1. G.O. (Ms.) 726/Edn., dated 3.7.1958.
2. G.O. ED(C) 2.8730/56/EHD, dated 8.7.1958.
3. Letter No. A6-147128/61 dated 28.3.1962 from
the Director of Public Instruction.

ORDER

In the G.O. read as 2nd paper above, training was made compulsory for non-graduate language teachers in order to become eligible for the scale of Rs. 80-165 and for getting increments.

Those untrained teachers already working in the higher grade on 3.7.1958 were however allowed to continue in the scale of Rs. 80.165 till they get themselves trained after the starting of the proposed training course. But those working in the lower grade on 3.7.1958, and subsequently promoted to higher grade are not allowed either the minimum of the scale or any increment.

As the training courses for language teachers had not been started till this academic year (i.e. 1962-63) and as the teachers were not able to undergo training for no fault of theirs, the Director of Public Instruction has in his letter read as third paper above, recommended that such of the language teachers who were in service as Pandits on 3.7.1958 and who had no facilities to get themselves trained, may be given promotion, the scale of pay and increments, if they are otherwise qualified, until they are trained. He had also recommended that if any such language teacher deputed for training evades such deputation or fails to undergo the course successfully in the first chance, his future increments may be withheld with cumulative effect until the teacher completes the course successfully.

The Government have examined the proposal in detail and are pleased to approve the above recommendations of the Director of Public Instruction.

(By order of the Governor)

(Sd.)

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Qualification—Untrained non-graduate language teachers—Eligibility for the full scale of pay and increments—Modification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 107/72/S. Edn., Dated, Trivandrum, 3.8.1972.

Read again:—1. G.O. (Ms.) 479/62/Edn., dated 23.7.1962.

Read also:—2. Letter No. H3/73228/71 dated 5.7.1972 from the Director of Public Instruction.

ORDER

In the G.O. cited it has been ordered that the language teachers who were in service as Pandits on 3.7.1958 and who had no facilities to get themselves trained, may be given promotion, the scale of pay and increments, if they are otherwise qualified until they are trained and that if any such language teacher deputed for training evades such deputation, or fails to undergo the course successfully in the first chance, his further increments may be withheld with cumulative effect until the teacher completes the course successfully.

2. Government wish to clarify that these orders are subject to the condition that the above benefits are applicable only to such of those language teachers as were in service as Pandits on 3.7.1958 and who possessed on or before 3.7.1958 the language qualifications prescribed for the post of language teachers in high school and that those who acquired these qualifications after 3.7.1958 are not entitled to the above benefits.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Reckoning the untrained service of the language teachers under G.O. (Ms.) 479/Edn., dated 23.7.1962 for seniority—Orders issued

 GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 2128/73/G. Edu., Dated, Trivandrum, 22.8.1973.

- Read:—1. G.O. (Ms.) 479/Edn., dated 23.7.1962.
 2. G.O. (Rt.) No. 435/70/Edn., dated 4.2.1970.
 3. Letter No. H3.137340/71 dated 23.5.1972 from the Director of Public Instruction.

ORDER

In Government order read as first paper above it has been ordered that the language teachers in high schools as on 3.7.1958 be treated as qualified till they get themselves trained, subject to the condition that if they fail in the examination or evade the training their increment will be withheld with cumulative effect, till they pass the examination.

In the G.O. read as second paper it has been ordered that all language teachers in aided schools appointed after 3.7.1958 and who come under the purview of G.O. (Ms.) 548/65/Edn., dated 7.10.1965 and G.O. (Ms.) 309/68/Edn., dated 2.7.1968 will be treated as qualified for the limited purpose of giving them seniority among other aided high school language teachers subject to the condition that they should pass the training course within five consecutive chances failing which they will be treated as unqualified.

The Director of Public Instruction in his letter read as 3rd paper has proposed that the aided school teachers coming under G.O. (Ms.) 479/Edn., dated 23.7.1962 be treated as qualified only for the limited purpose of giving them seniority

among the qualified teachers subject to the condition that their increment should be withheld with cumulative effect till they pass the training or till they become eligible for permanent exemption from training qualification. It is also proposed that they should be given a consolidated pay equal to the pay and allowances drawn by them at the time of deputation for training.

Government have considered the question and are pleased to order that language teachers in aided schools who are governed by G.O. (Ms.) 479/Edn., dated 23.7.1962 will be treated as qualified for the limited purpose of giving them seniority among qualified language teachers subject to the condition that their increments should be withheld with cumulative effect till they pass the training or they become eligible for permanent exemption from training qualification. Such language teachers will be paid a consolidated pay equal to the pay and allowances drawn by them at the time of training.

(By order of the Governor)

R. RAMACHANDRAN NAIR,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary—Aided and departmental—Sanction
of increments to graduate teachers who have passed
B.Ed., but not T.T.C.—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 444/70/S. Edn., Dated, Trivandrum, 24.10.1970.

Read—Letter No. B. Spl. 4.110436/69 dated 18.4.1970 from
the Director of Public Instruction, Trivandrum.

ORDER

Under the existing orders/rules, the minimum qualifications prescribed for appointment to the post of P.D. Teachers are S.S.L.C. and T.T.C. But there are teachers in primary schools, who are graduate with B.Ed. qualification but who have not passed T.T.C. It is reported that certain controlling officers are withholding periodical increments to such category of teachers, for the reason that they have not passed T.T.C. Since B.Ed. is a higher qualification than T.T.C. Government are pleased to order that graduate teachers working as teachers of primary schools, who have not passed T.T.C. but have passed B.Ed. can be granted periodical increment from the date of their acquiring B.Ed. qualification.

The action of the Director of Public Instruction in having issued instructions to the District Educational Officer, Alleppey to allow periodical increments to such teachers is ratified.

These orders will apply to aided and departmental primary schools and will take retrospective effect from the dates on which the concerned teachers have acquired the B.Ed. qualification.

(By order of the Governor)

T. S. RAMAKRISHNAN,

Deputy Secretary to Government.

(b) Grant of Increment to Aided School Teachers during 1958-1962

GOVERNMENT OF KERALA
EDUCATION (A) DEPARTMENT
Memorandum

No. 22373/A3/60/Edn., Dated 20-6-1960.

Sub:—Counting of the period of probation of teachers in aided schools—Regarding.

Ref:—1. Letter No. D3-29915/58 dated 31-1-1960 from the Director of Public Instruction.

2. G.O. (Ms.) 946/Public, dated 2-11-1959.

According to G.O. (Ms.) 946/Public dated 2-11-1959 a person in Government service who is on probation for 2 years can draw the first increment if the service he has put in excluding the period of training, entitled him to earn the increment, and his next increment can be drawn from the date on which he has satisfactorily completed the probation, counting the period of service from the date of first increment. If the person in Government service is on probation for one year, he can draw the increment on the satisfactory completion of probation, counting the period of service from the date of appointment and excluding the period of training.

In the case of aided school teachers, the period from the date of appointment will count, but the increment can be drawn only after confirmation is given on the satisfactory completion of probation of one year.

S. HENRY JOHN,

Assistant Secretary
for Secretary to Government.

GOVERNMENT OF KERALA

EDUCATION (J) DEPARTMENT

Memorandum

No. 63940/J1/61/Edn., Dated 26.6.1962.

Sub:—Education—Private school teachers— Probation and increment—Orders issued.

Ref:—Correspondence resting with letters No. H2.131366/60 dated 16.2.1962 and 16.4.1962 from the Director of Public Instruction.

The Director of Public Instruction in his letter dated 16.2.1962 has suggested that the qualified teachers working as temporary hands or as probationers may be given increments after serving for a period of one year as in the case of Government school teachers and that the extent of past service to be counted for increment may be limited to one year in respect of the officiating hands and also for permanent teachers who have not yet drawn one increment. He has also suggested that no back arrears need be given and that the order may be given effect to from the date of issue of the order. Government agree with the views of the Director of Public Instruction.

To implement the proposals the Rules 3 and 61 in Chapter XIV A have to be suitably amended. The Director of Public Instruction is requested to forward accordingly necessary draft amendments to the rules. The reply may be sent to Government within two weeks positively.

(Sd.)

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided schools—Increments paid
to teachers

 EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 316/67/Edn., Dated, 22.7.1967.

- Read:—1. Government Memorandum No. 22373/A3/60/Edn., dated 20.6.1960.
2. Government Memorandum No. 63940/J1/61/Edn., dated 26.6.1962.
3. Letter No. H2.28933/64 dated 3.4.1967 from the Director of Public Instruction.

ORDER

In the Government Memorandum read as first paper above it was ordered that in the case of aided school teachers, the period from the date of appointment will count, but the increment can be drawn only after confirmation is given on the satisfactory completion of probation of one year. In the Government Memorandum read as second paper above it was ordered that qualified teachers working as temporary hands or as probationers may be given increments after serving for a period of one year as in the case of Government school teachers and that the extent of past service to be counted for increment will be limited to one year in respect of officiating hands and also for permanent hands who had not drawn increment.

The Director of Public Instruction has reported that the order read as second paper has affected teachers in Malabar area as both non-permanent and permanent teachers of aided schools in the Malabar area had been allowed to draw their increments on the basis of the then rules in existence since 1958. With a view to mitigating the hardship caused to the teachers, the Director of Public Instruction

has now proposed that the action in having allowed increment to teachers before 20.6.1960 without confirmation but in conformity with the orders then in force may be ratified and that orders for the recovery of the amount in the light of the two Government orders read above may be rescinded. As increments to the teachers before 20.6.1960 were allowed in conformity with the orders in force at the time the increments were sanctioned Government consider that the orders of recovery of the amounts in the light of the subsequent orders may be rescinded and they order accordingly.

(By order of the Governor)

(Sd.)

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Teachers appointed during 1959-60—
Grant of increment—Regarding.

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 139/72/S. Edn., Dated, Trivandrum, 12.10.1972.

Read:—Memorandum dated 25.11.1971 from the Secretary,
Increment denied Teachers' Association, Kozhikode.

ORDER

In the memorandum cited the Secretary, Increment denied Teachers' Association has requested Government that such of those teachers who were not in receipt of their increments for the years between 1958 to 1962, may be allowed the increments due to them, as otherwise it would be a discrimination shown to such teachers by Government.

This request has been examined by Government. The procedure for sanctioning increment to teachers of aided schools was different in the Malabar and Cochin areas before the Education Act was passed and implemented in 1959. In the Malabar area, increments were given even for temporary service of one year. In the T.C. area sanction of increment was however based on rules in the P.S.S. scheme which provided that teachers who were acting or temporary or on probation would be eligible for increment only from the date of their confirmation.

When the Kerala Education Act came into force in 1959, there was no provision in the same for grant of increment. Hence on 26.6.1960, Government issued orders that in the case of aided school teachers, the period commencing from the date of their appointments would count, but the increment could be drawn only after their confirmation. This led to difficulties since confirmations could be effected only in respect of permanent posts. Posts in schools could be made permanent on the basis of clearly laid down procedure. But this involved delay. Hence noting the difficulties Government revised their orders on 26.6.1962 to the effect that qualified teachers working as temporary hands or probationers would be given increments after a service of one year as in the case of Government school teachers, with the stipulation that past service to be counted for increment would be limited to one year in respect of officiating hands, and permanent hands who had not yet drawn one increment, and that back arrears would not be allowed. Amendment to the Kerala Education Rules was issued to the above effect on 18.11.1963. According to the above, a permanent and/or a non-permanent teacher who had past service could draw one increment on 26.6.1962. There is no discrimination here.

However, the problem of past service of teachers in Malabar area still remained. As under the Madras Rules, increment could be sanctioned without confirmations till 26.6.1960, temporary teachers there drew increments. But based on the orders of Government dated 26.6.1960, the increments given till 26.6.1960 were ordered to be recovered. But subsequently the increments granted were ratified by Government.

The present demand is that orders for the grant of one increment may be modified and that all qualified teachers may be given increments for the periods from 1958 to 1962 whether they are confirmed or not. Government decline the request as maximum concession possible has already been shown and it is not possible to allow any further request in this regard.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

(Vide Page 52)

G.O. (Ms.) No. 62/73/S.Edn., dated 2.5.1974

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided—Increments to teachers during
1958-62—Granting of—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 189/74/G.Edn., Dated, Trivandrum, 27.9.1974.

- Read:—
1. Government Memorandum No. 22373/A3/60 dated 20.6.1960.
 2. Government Memorandum No. 63940/J1/61/Edn., dated 26.6.1962.
 3. G.O. (Ms.) 316/67/Edn., dated 22.7.1967.
 4. G.O. (Ms.) 62/73/S.Edn., dated 2.5.1973.

ORDER

Prior to the coming into force of the K.E.R. the principles followed in sanctioning increments to teachers in the T.C. area and Malabar area were different. In T.C. area, when a teacher was appointed, he would be on probation for one year, then confirmed and

would get the first increment after another year. In the Malabar area, the position was totally different as that area was governed by rules in force in Madras State.

2. Government tried to bring in some uniformity by the issuance of the Memorandum 1st cited, according to which the period of eligibility for increments started only with confirmation, which was to be given on satisfactory completion of probation of one year. But this created certain difficulties for teachers particularly in the Malabar area. Therefore Government issued an order (2nd cited) wherein it was laid down that qualified teachers working as temporary hands or as probationers might be given increments after serving one year as in the case of Government school teachers. But regarding the previous service the order said that whatever might be the past service, increment would be limited to one year in respect of officiating hands and also for permanent teachers who had not yet drawn one increment. This rule allowed prospective increments to be drawn by non-permanent and permanent teachers but the restriction on past service created further problems, both in the Malabar areas and T.C. areas. Teachers of Malabar area experienced more difficulties than their counterparts in the T.C. area. Since in Malabar area both non-permanent and permanent teachers could draw increments on the basis of the rules in existence since 1958, some of the non-permanent hands had already drawn increments and this drawing of increments was held irregular under the new G.O. because only a total of one increment was allowed for the period prior to 26.6.1962. These persons were asked to refund the excess drawn.

3. Government waived the recovery by the G.O. 3rd cited. But this resulted in an anomaly. Those teachers in Malabar area who were given the increments inspite of the 1960 order got their increment sanctions ratified. Similarly placed teachers who were not given increments were the sufferers. In T.C. area, some teachers got confirmed in time while the confirmations of others were delayed and the latter category were the sufferers.

4. Government in their G.O. read as fourth paper stayed all the recovery of incremental benefits to aided school teachers in Malabar area and they ordered that this question would be examined in consultation with Director of Public Instruction and appropriate orders passed.

5. Government accordingly examined this question in every detail and they order as follows:—

(i) Government Memorandum read as first paper above is cancelled.

(ii) The restriction imposed in the Government Memorandum read as second paper relating to the counting of past service limited to one year for the purpose of granting increments to those officiating hands and permanent teachers who did not draw one increment is withdrawn.

(iii) The earlier orders/rules applicable to Malabar area and T.C. area in respect of granting of increments would be continued till 26.6.1962.

(iv) The increments during the period 1958.62 will be granted and pay fixed notionally in the revised scales of pay sanctioned with effect from 1.1.1966, 1.7.1968 and 1.7.1973 without the benefit of the arrears of pay. Monetary benefit on account of such re-fixation of pay will be allowed only from the date of this order.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided—Increments to teachers during
1958.62—Recovery of arrears—Waived

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 240/74/G. Edn., Dated, Trivandrum. 7.12.1974.

- Read:—1. G.O. (Ms.) 62/73/G. Edn., dated 2.5.1973.
2. G.O. (Ms.) 189/74/G. Edn., dated 27.9.1974.

ORDER

In G.O. first cited, Government had stayed the recovery of incremental benefits of Aided School Teachers in Malabar area during the period 1958.62. Subsequently in the G.O. second cited, Government issued orders for the grant of these increments (without the benefit of back arrears) earned by these teachers of Aided Schools during the period 1958.62 in T.C. and Malabar areas which were not granted to them due to administrative delays etc.

2. Government are now pleased to order that the recovery of arrears from these teachers shall be permanently waived as a concession to them.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Demands of the Samyuktha Adhyapaka
Samithi—Report of the Special Officer—Acceptance
of—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 156/75/G. Edn., Dated, Trivandrum, 3.7.1975.

ORDER

On the basis of discussion held by Government with the representatives of the Teachers Associations comprising the Samyuktha Adhyapaka Samithi on 20.3.1975, the Finance Secretary was appointed as Special Officer to consider the demands of the teachers pending before Government and submit a report.

2. The report of the Special Officer has been considered by Government and they are pleased to issue the following orders:—

(i) *The increments of the aided school teachers for the period 1958.62—granting of increments to T. C. people irrespective of confirmation and revised option for 1966 and 1968 pay revisions.* Government in G. O. (Ms.) 189/74/G. Edn., dated 27.9.1974 issued orders regarding the grant of increments to teachers during the period 1958.62. It is hereby clarified that during the period 1958.62, the teachers in Malabar area will be allowed the benefit of the first increment after completion of one year of service and those in T.C. area after completion of two years of service if otherwise eligible, irrespective of the fact whether the posts held by the teachers were permanent or not or whether they were confirmed or not.

As a consequence of the orders in G. O. (Ms.) 189/74/G. Edn., dated 27.9.1974 as clarified above the teachers will be permitted to revise their options for 1966, 1968 and 1973 Pay Revisions, if they so desire. However, no arrears on account of the

revision of option shall be allowed for the period prior to the date of the G.O. viz. 27.9.1974. The option should be exercised within a period of four months from the date of this G.O.

(ii) *Option and fixation of pay of primary school head-masters in the special scale of Rs. 175-315 introduced from 1.6.1973 and revised to Rs. 330-575 from 1.7.1973.*—Orders have been issued in G.O. (Ms.) 139/75/G.Edn., dated 13.6.1975, providing for the above.

(iii) *Regularisation of promotion to higher grade sanctioned retrospectively under G.O. (Ms.) 10/71/S. Edn., dated 13.1.1971 and G. O. (Ms.) 47/71/ S. Edn. dated 21.4.1971 and waiver of recovery of excess payment.*—In G.O. (Ms.) 463/68/Edn., dated 26.10.1968 Government issued orders to the effect that aided school service will count for grade in Government service and vice versa. As per G.O. (Ms). 10/71/S. Edn., dated 13.1.1971 training period was ordered to be counted for higher scale under certain conditions. Again in G.O. (Ms.) 47/71/S. Edn., dated 21.4.1971 Government have issued orders to the effect that in the case of teachers of aided schools who resign from one aided school, the service would be counted for sanctioning higher grade under certain conditions. In letter No. 33764/J3/71/S. Edn. dated 6.10.1971, it was clarified that the concessions granted in the G.Os. dated 13.1.1971 and 21.4.1971 have no retrospective effect and that higher scales of pay (grade) sanctioned with reference to the above G.Os. will have effect only from the respective dates of the G.Os. or from the date of eligibility for higher scales (grade) whichever is later.

Certain departmental officers allowed higher grades and arrears giving retrospective effect to the above concessions from 1.1.1966 onwards. The demand of the Associations is that the recovery of the arrears drawn in such cases should be waived and the promotions effected regularised. In G.O. (Ms.) 62/73/S. Edn., dated 2.5.1973 the recovery on this account has been stayed by Government.

It is seen that retrospective promotion and consequent arrears have been allowed only by a few Subordinate Officers. It does not appear that in majority of cases this has been allowed. If the

recovery is waived it would place those teachers who were not allowed such retrospective promotion and arrears in a disadvantageous position. Government order that the recovery of this irregular payment shall be effected in the concerned cases subject to the concessions contemplated in Government circular No. 32/Exp. 2/66/Fin., dated 11.5.1966. Disciplinary action shall be taken against the Government Officers who were responsible for the irregular promotions and disbursement of arrears.

(iv) *Waiver of excess pay drawn by craft teachers.*—As per G.O. (Ms.) 388/65/Edn., dated 20.7.1965 full-time craft teachers who had put in 2 years' of service on the opening date in the academic year 1962.63 and who were rendered part-time due to the introduction of the new syllabus in 1962.63 or the introduction of Hindi in Standard V in 1964.65, were deemed to have been full-time. However, they were allowed monetary benefit only from 20.7.1965, i.e. the date of the G.O. Amendments to the Kerala Education Rules in this regard were issued in June, 1974 [G.O. (P) 110/74/G. Edn., dated 11.6.1974]. But some Subordinate Officers allowed certain full-time craft teachers, who were to be converted as part-time to continue as full-time and paid full time salary on the ground that they were confirmed hands. As per Rule 55, Chapter XIV A, Kerala Education Rules confirmed hands are protected only from retrenchment and not reversion as part-time. The continuance of these teachers as full-time and payment of full-time salary to them is therefore irregular, as they were doing only part-time work. Further only a few teachers would have got the benefit of full time salary during the period and others similarly placed would have been paid only part-time salary. It would therefore be inequitable to order a waiver which will benefit only those who were irregularly paid, and who would be in the minority. The recovery of irregular payment shall therefore be effected subject to the concessions allowed in Government Circular No. 32/Exp. 2/66/Fin., dated 11.5.1966. Disciplinary action shall be taken against the Government Officers who committed the irregularity.

The G.O. dated 11.6.1974 does not confer any new benefit to the craft teachers. It only gives statutory validity to the orders in G.O. (Ms.) 388/65/Edn., dated 20.7.1965. As such there is no need to permit the exercise of revised option by the craft teachers.

If there are individual cases where refixation of pay has already been made or has to be made the same will be considered on merits if a request for option or reoption is made.

(v) *Revision of scale of pay of part-time teachers.*—The scales of pay of the fully qualified and trained part-time teachers on Rs. 100.210 and Rs. 75.130 have already been revised as Rs. 240.445 and Rs. 200.285 respectively with effect from 1.7.1973 with the benefit of fixation of pay, including weightage. [G.O. (Ms.) 357/74/Fin., dated 1.11.1974.]

The consolidated pay of full-time teachers, who are untrained and underqualified has also been revised as per G.O. (Ms.) 145/75/Fin., dated 10.4.1975. The untrained and under-qualified part-time teachers, now getting consolidated pay of Rs. 110 (without allowance) against part-time higher grade posts on Rs. 100.210 (pre-revision) and of Rs. 75 against part-time posts on Rs. 75.130 (pre-revision) will be granted a consolidated pay of Rs. 240 p.m. and Rs. 200 p.m. respectively from 1.7.1973. As at present they will not be eligible for D.A. or H.R.A.

(vi) *Reduction in the number of years for promotion to higher grade and introduction of super-grade to teachers.*—The Special Officer has considered the demands from the points of view of admissibility, financial commitment, similar demands from other categories of employees, the effect of the 1973 pay revision, the existing promotional avenues to the teachers and the service conditions of certain other categories who are worse off and has concluded that the two demands cannot be conceded. Government accept the findings in the report.

(By order of the Governor)

S. VARADACHARY,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided—Increments to teachers during
1958.62 excess pay drawn—Waived.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 246/75/G.Edn., Dated, Trivandrum, 9-10-1975.

- Read:—1. G.O. (Ms.) 189/74/G. Edn., dated 27.9.1974.
 2. G.O. (Ms.) 240/74/G. Edn., dated 7.12.1974.
 3. G.O. (Ms.) 156/75/G. Edn., dated 3.7.1975.
 4. Letter No. DA6/G1/1.2/75-76/102/366 dated
 25.7.1975 from the Accountant General.

ORDER

As per G.O. 1st cited, the increments during the period from 1958 to 1962 would be granted to teachers and pay fixed notionally in the revised scales of pay sanctioned with effect from 1.1.1966, 1.7.1968 and 1.7.1973 without benefit of arrears of pay. The monetary benefit of this order will be from 27.9.1974 only. By the order 2nd cited, Government waived the recovery of arrears from teachers who were granted irregular incremental benefits. The Accountant General has in the letter cited sought clarification as to how the excess pay drawn up to 26.9.1974 by those teachers whose pay was fixed during 1.1.1966, 1.7.1968 and 1.7.1973 pay revisions taking into account the increments granted during 1958.62 should be treated.

Government after examining the matter are pleased to waive the excess pay drawn by such teachers upto 26.9.1974.

(By order of the Governor)

S. VARADACHARY,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided—Increments to teachers during 1958.62—granting of option for 1966, 1968 and 1973 pay revisions—One more chance allowed for revising options.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 102/76/G. Edn. Dated, Trivandrum, 8.6.1976.

Read again:—1. G.O. (Ms.) 189/74/G.Edn., dated 27.9.1974.
 2. G.O. (Ms.) 156/75/G.Edn., dated 3.7.1975.
 3. Letter No. N1.47302/76 dated 21.4.1976 from the Director of Public Instruction.

ORDER

Government in their order 1st cited issued orders regarding the grant of increments to teachers during the period 1958.62. Later by the G.O. 2nd cited they permitted the teachers to revise their options for the 1966, 1968 and 1973 Pay Revisions within four months from the date of G.O. ie.. 3.7.1975, but without benefit of arrears on account of the revision of option prior to 27.9.1974.

As recommended by the Director of Public Instruction in the letter cited, Government are now pleased to allow one more chance to revise the options for the 1966, 1968 and 1973 Pay Revisions and accordingly fix 30.9.1976 as the last date of exercise of such revised option.

(By order of the Governor)

K. MOHANACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Aided—Increments to teachers during 1958.62 granting of clarification in respect of teachers who retired prior to 27.9.1974—Issued.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 153/76/G. Edn. Dated, Trivandrum, 11.8.1976.

Read again:—1. G.O. (Ms.) 189/74/G.Edn., dated 27.9.1974.

2. G.O. (Ms.) 156/75/G.Edn., dated 3.7.1975.

Read also:—3. Letter No. H2-27840/75 dated 28.11.1975 from the Director of Public Instruction.

ORDER

In the G.O. cited as first paper as clarified in G.O. cited as second paper Government issued orders granting increments to aided school teachers during the period 1958.62 and allowed notional fixation of pay in the revised scales with effect from 1.1.1966, 1.7.1968 and 1.7.1973 subject to the condition that the monetary benefits would be given only with effect from 27.9.1974. In the letter cited as third paper the Director of Public Instruction has reported that some of the teachers belonging to the category detailed in the G.O. dated 27.9.1974 had already retired from service prior to 27.9.1974 and that they consequently under the present orders are ineligible to derive the benefits of the Government orders.

Government have examined the position of this category of teachers in detail and are pleased to clarify that the benefit of the G.O. read as first paper as clarified in the G.O. read as second paper will also be made applicable to those teachers who retired prior to 27.9.1974 for the purpose of notional fixation of their

pay provided that the affected teachers will get only pension benefits on the basis of the revised pay fixation. As far as Death-cum-retirement gratuity is concerned, it is calculated on the basis of the pay actually drawn by the teachers immediately before retirement.

(By order of the Governor)

P. BHARATHAN,

Additional Secretary to Government.

CHAPTER X

INTER-DISTRICT TRANSFER

(a) **Inter-district transfer of relatives of Army Personnel**

GOVERNMENT OF KERALA

ABSTRACT

Education—Wives of serving soldiers working as teachers in Government schools—Preference for applications for transfer—Orders issued

 EDUCATION (B) DÉPARTMENT

G.O. (Ms.) No. 222/Edn. Dated, Trivandrum, 27.3.1962.

- Read:—1. Correspondence ending with letter No. SB.2.1994/60 dated 27.7.1961 from the Secretary, State S.S. and A. Board, Trivandrum-10.
2. Letter No. A5.168283/60 dated 28.9.1961 from the Director of Public Instruction.

ORDER

By the letter read as 2nd paper above the Director of Public Instruction has brought to the notice of Government that numerous applications are being received through military officers recommending transfers of teachers who are one way or other attached to military personnel and he has requested Government whether any special treatment need be shown to the wives of serving soldiers in the matter of transfer.

As a principle length of service is reckoned as a basis for ordering transfers though there is no fixed rule that Government servant should be given transfers based on their seniority alone. Preference to applications for transfers is shown taking into account the following aspects:—

- (a) Teachers who are old especially those nearing retirement;
- (b) Teachers who have been outside their native places for a long time;
- (c) Young unmarried ladies;
- (d) Married couples who live apart in distant places and who desire posting in nearby schools.

Government order that applications from the wives of serving soldiers for transfers will also be given preference their case being included in the preference list as item (e) considering the fact that their husbands serving soldiers are to work in distant places for their country.

These orders will not apply to persons who were recruited on District-wise basis.

(By order of the Governor)

M. N. SREEDHARAN,

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Amenities to the families of soldiers—Transfer of relatives of soldiers— Orders issued

PUBLIC (SPECIAL S.S.) DEPARTMENT

G.O. (Rt.) No. 2481, Dated, Trivandrum, 6.12.1962.

ORDER

The question of giving certain concessions to the families of soldiers has been under the consideration of Government for some time. As a part of this Government are pleased to direct that the request for transfer of near relatives of soldiers to their native places, should be considered sympathetically.

(By order of the Governor)

T. KRISHNAN NAIR,

Addl. Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Amenities to the families of soldiers—Base
establishment—Clarification

PUBLIC [POLITICAL AND MILITARY (B)] DEPARTMENT

G.O. (Rt.) No. 555 Dated, Trivandrum, 6.3.1963.

Read:—G.O. (Rt.) 2481/Pub., dated 6.12.1962.

ORDER

In the G.O. cited Government have ordered that the request for transfer of near relatives of soldiers to their native places should be considered sympathetically as a concession to the families of soldiers.

2. Government now order in amplification of the G.O. read above that as the base personnel are liable to move to the front without notice their families also deserve to get the benefit of concessions which families of those soldiers who are actually on the active service. No distinction need be made between relatives of soldiers on active service and those working in the base establishments in the matter of transfer of their near relatives to their native places.

(By order of the Governor)

T. KRISHNAN NAIR,

Additional Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Welfare of serving soldiers and their dependents—Inter-district transfer of teachers related to serving soldiers—
Orders issued.

 EDUCATION (B) DEPARTMENT

G.O.(Ms.) No. 911/Edn. Dated, Trivandrum. 17.12.1962.

- Read:—1. Letter No.418/A dated 29.9.1962 from the Officer Commanding, Station Trivandrum.
2. Letter No. L. Dis. 117242/62/A5 dated 13.11.1962 from the Director of Public Instruction.

ORDER

Sri M. Raman, L/Naik (No. 6260243) Detachment Madras, Mysore and Kerala Area, Signal Company, Trivandrum has requested Government that his brother Sri M.R. Kunjan, Teacher, S.M.L.P. School, Thattamangalam, Palghat may be transferred to a school nearer to his house in Moovattupuzha. Government are pleased to grant his request and they order that Sri M.R. Kunjan, Teacher, S.M.L.P. School, Thattamangalam, Palghat will be transferred to school near to his house in Moovattupuzha. The Director of Public Instruction will implement the above order as early as possible. The teacher will take rank as junior-most in the new district.

2. Government also order that requests received from serving soldiers, for the transfer of their dependents who are employed as teachers should be favourably considered if the teachers are wives, sons, daughters, mothers and fathers of the soldiers. Requests for transfer of other relatives of the soldiers will be considered only if it is established that there is real hardship.

(By order of the Governor)

P. K. ABDULLA,
Education Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Transfer of lady teachers—Inter-district transfer of wives of army personnel—Delegation of powers to Director of Public Instruction—Ordered

 EDUCATION (B) DEPARTMENT

G.O. (Ms.) No. 916/Edn. Dated, Trivandrum, 18.12.1962.

- Read :—1. G. O. (Rt.) 2481 dated 6.12.1962 of Public (Special S.S.) Department.
2. G.O. (Ms.) No. 911/Edn., dated 17.12.1962.

ORDER

In the G.O. read as 2nd paper above, it was ordered that requests for inter-district transfers of teachers who are wives, sons, daughters, mothers and fathers of persons serving in the Army for defence purposes should be considered favourably.

2. It is seen that several applications are being received by Government for such transfers. Government are therefore pleased to order that such requests for the transfer of teachers who are wives of army personnel will be sanctioned in deserving cases. The Director of Public Instruction is delegated with powers to sanction inter-district transfer of teachers in his Department who are wives of the army personnel.

(By order of the Governor)

P. K. ABDULLA,
Education Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Public Services—Inter-district transfers of wives of Army
personnel—Sanctioned—Orders issued

 PUBLIC (SERVICES ‘B’) DEPARTMENT

G.O. (Ms.) No. 101 Dated, Trivandrum, 27-2-1963.

- Read:—1. G.O. (Ms.) No. 916/Edn., dated 18th December 1962
 2. From the Secretary, Kerala Public Service Commission,
 letter No. A2-733/63 dated 7th February 1963.

ORDER

In the G.O. cited, it was ordered that requests for inter-district transfers of teachers who are wives of army personnel would be sanctioned in deserving cases and the Director of Public Instruction was delegated with powers to sanction such transfers in respect of the teachers in his Department. Government, in consultation with the Public Service Commission, are now pleased to extend the same concession to women employed in other departments also, whose husbands are serving in the Army. The concession will be available only during the period of emergency and will be withdrawn as soon as the existing state of emergency is over.

2. The following heads of departments are delegated with the power to sanction inter-district transfers of women employed in their respective departments.

The Board of Revenue.
 The Chairman, Public Service Commission.
 The Chief Engineers.
 The Inspector-General of Police.
 The High Court.

The Chief Conservator of Forests.
The Director of Agriculture.
The Director of Animal Husbandry.
The Director of Industries and Commerce.
The Director of Health Services.

3. In respect of employees of other Departments, the transfers will be sanctioned by Government.

(By order of the Governor)

N. M. PATNAIK,
Chief Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Amenities to the families of soldiers—Transfer of relatives—Further clarification—Orders issued

PUBLIC (S.S.) DEPARTMENT

G.O. (Rt.) No. 1517 Dated, Trivandrum, 5.6.1963.

- Read:—1. G.O. (Rt.) 2481/Public, dated 6.12.1962.
 2. G.O. (Rt.) 555/Public, dated 6.3.1963.
 3. Letter No. RE 9.1430/63 dated 19.2.1963 from the Board of Revenue.
 4. Letter No. E3-104739/62/DHE dated 4.3.1963 from the Director of Health Services.

ORDER

In the Government order read as first paper above it was ordered that the request for transfer of near relatives of soldiers to their native places should be considered sympathetically as a concession to the families of soldiers. In the Government order read as second paper above it was also ordered that no distinction need be made between relatives of soldiers on active service and those working in base establishments.

2. Certain points have now been raised for clarification regarding the application and procedure in the matter of implementing the above orders. Government have examined them and are pleased to order the following:

(i) *Near relatives*:—Wives, sons, daughters, brothers, sisters, fathers and mothers of soldiers will be generally considered as near relatives of soldiers. However, the request from a relative other than those mentioned above will also be considered in

exemptional cases if it is established that there is real hardship to the family of the soldier on account of the absence of that relative from the native place of the soldier concerned.

(ii) *Applicability of the orders to the staff of the Defence Services other than soldiers.*—The concession contemplated in G.O. (Rt.) 2481/Public, dated 6.12.1962 should be confined to the near relatives of soldiers only and should not be extending to the relatives of other members of staff working in Military Department.

(iii) *Procedure for sending applications.*—Service personnel should send their applications for transfer of near relatives through their military authorities. Applications received otherwise will be ignored. Applications for transfer from persons other than the serving personnel will not also be considered unless applications requesting for the transfer of the same persons are received, simultaneously from the service personnel as indicated above.

(iv) *Procedure for considering applications.*—In case of doubt whether an officer is a near relative or not of the soldier who has sent the application, verification may be made through the District Collector as expeditiously as possible treating such cases as most immediate.

(v) The transfer of the officer may be finally made as requested by the soldier after ascertaining the willingness of the officer concerned wherever necessary.

(vi) While giving transfers to near relatives of soldiers vacancies, may be created, if there are no open vacancies, by transferring persons working there provided undue hardship is not caused to the persons so transferred.

3. Orders issued in G.O. (Rt.) 140/RD., dated 29.1.1962 and G.O. (Ms.) 609/Public, dated 19.5.1958 may be relaxed in the matter of effecting transfers of near relatives of soldiers to their native place.

(By order of the Governor)

N. M. PATNAIK,

Chief Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Public Services—Inter-district transfers of near relatives
of army personnel—Sanctioned

PUBLIC SERVICES (B) DEPARTMENT

G.O. (Ms.) No. 504, Dated, Trivandrum, 20-11-1963

- Read:—1. G.O. (Ms.) No. 101 Public Services (B) Department, dated 27th February 1963.
2. G.O. (Rt.) No. 1517/Public (S.S.) Department, dated 5th June 1963.
3. From the Secretary, Kerala Public Service Commission letters No. A2-4884/63, dated 3rd July 1963 and 14th October 1963.

ORDER

In the G.O. first cited, the Government have ordered among other things that requests for inter-district transfers of Government servants who are wives of army personnel would be sanctioned in deserving cases. In para 2 (1) of the G.O. second cited, the term "near relatives of army personnel" has been defined. In consultation with the Public Service Commission the Government are pleased to extend the concessions contemplated in the G.O. first cited, to the near relative of the army personnel as defined in the G.O. second cited. The conditions in G.O. (Ms.) No. 4/Public (Services) Department, dated 2nd January 1961 regarding seniority will not be insisted on in the case of the transferees, so that they may be allowed to retain their original seniority in the new district.

These orders are issued in relaxation of the restrictions imposed in para 2 of Government Memorandum No. S (D) 5-98200/59/PD dated, 9th January 1960.

(By order of the Governor)

G. BHASKARAN NAIR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Amenities to the families of serving soldiers—Transfer of near relatives—Clarification ordered

 PUBLIC (SS) DEPARTMENT

G.O. (Ms.) No. 23. Dated, Trivandrum, 17.1.1964

Read:—1. G.O. (Rt.) 2481/Public, dated 6th December 1962.
2. G.O. (Rt.) 1517/Public, dated 5th June-1963.

ORDER

In the G.O. first cited it was ordered that the request for transfer of near relatives of soldiers to their native places should be considered sympathetically as a concession to the families of soldiers. A point has now been raised whether the transfer of near relatives of the serving soldiers should be treated as on public grounds entitling them to joining time and travelling allowance. As the transfers to native places are allowed on requests, no T.A. will be allowed on such transfers. However, as a matter of concession they will be allowed actual joining time and transit pay.

2. The note under Rule 136, Part I. K.S.R. will be deemed to have been relaxed to this extent.

3. This order is issued with the concurrence of the Finance Department.

(By order of the Governor)

P. BHASKARA MENON,

Assistant Secretary

GOVERNMENT OF KERALA

ABSTRACT

Public Services—Inter-district transfers of near relatives
of army personnel—Retention of seniority in the
new district—Extension of benefit—
Orders issued

 POLITICAL AND MILITARY (B) DEPARTMENT

G.O.(Ms.) No. 592/PD, Dated, Trivandrum, 23-11-1964.

- Read:—1. G.O.(Ms.) 101/PD, dated 27th February 1963.
 2. G.O.(Ms.) 504/PD, dated 20th November 1963.
 3. Letters SB2-4283/64, dated 14th August 1964
 from the Secretary, State S.S and A Board.
 4. Letter No. A2-20839/64 dated 5th November 1964
 from the Secretary, Public Service Commission.

ORDER

In the G.O. read first above Government have, ordered among other things that requests for inter-district transfers of Government servants who are wives of army personnel would be sanctioned in deserving cases. In the G.O. second cited these concessions were extended to the near relatives of the army personnel and it was also laid down therein that the conditions stipulated in G.O. (Ms.) 4/PD dated 2nd January 1961 need not be insisted on in the case of transferees so that they may be allowed to retain their original seniority in the new district. It has now been brought to the notice of Government that in cases where the incumbents were given inter-district transfers before 20th November 1963 (the date of issue of the G.O. second cited) they were denied the benefit of their original seniority in the new district whereas those who were transferred after that date were allowed to retain their original seniority in the new district.

2. Government examined the matter in detail in consultation with the Public Service Commission and they order that the principle contained in the G.O. second cited be extended to the transfers effected during the period from 27th February 1963 to 20th November 1963 also.

(By order of the Governor)

V. GOPALAKRISHNAN,

Assistant Secretary.

GOVERNMENT OF KERALA

PUBLIC (POLITICAL AND MILITARY B) DEPARTMENT

Circular Memorandum

No. 273/B1/66/P and M. Dated, Trivandrum, 30.3.1966.

Sub:—Concessions to the Jawans—Transfer of the near relatives of Jawans to their native places—Implementation of order—Regarding

Ref:—1. G.O.Rt. 1517/63/PD, dated 5th June 1963.

2. G.O.Ms. No. 592/64/PD, dated 23rd November 1964

It has been represented to Government that the concessions granted in the matter of inter-district transfers to the near relatives of army personnel in the orders cited are not being properly implemented. The Heads of Departments and District Collectors are requested to see that the orders in this regard are implemented and that the requests for inter-district transfers sanctioned in genuine cases.

T. GOPALA MENON,

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Amenities to the families of Jawans—Transfer of relatives—Clarification issued

PUBLIC (POLITICAL AND MILITARY B) DEPARTMENT

G.O. (Rt.) No. 2302/PD, Dated, Trivandrum, 1-9-1966.

- Read:—1. G.O. (Rt.) 2481/62/PD, dated 6th December 1962.
 2. G.O. (Rt.) 555/PD, dated 6th March 1963.
 3. G.O. (Rt.) 1517/63/Public(SS) dated 15th June 1963.

ORDER

In the G.O. read as first paper above orders were issued to the effect that the requests for transfer of near relatives of soldiers to their native places should be considered sympathetically. Subsequently in G.O. second cited it was clarified that no distinction need be made between relatives of soldiers on active service and those working in base establishments in the matter of transfer of their near relatives to their native places. It was laid in the G.O. third cited that the condition regarding the seniority need not be insisted on in the case of transferees so that they could be allowed to retain their original seniority in the new district. A doubt has arisen whether the first choice should be given to the near relatives of Jawans in preference to all other cases in the matter of transfer to their native places and whether more than one relative of a Jawan should be given the benefit of this concession.

After having examined the matter in all its aspects, Government are pleased to issue the following orders:

(1) Each petition of the near relative of Jawan for the transfer of his/her native place will be disposed of on its merits.

(2) Only one dependent of a Jawan will be given the benefit of this concession.

(By order of the Governor)

T. S. RAMAKRISHNAN,
 Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Public Services—Inter-district transfers of relatives
of army personnel—Orders issued

EDUCATION (L) DEPARTMENT

G.O. (Ms.) 373/69/Edn., Dated, Trivandrum, 3-10-1969.

- Read:—1. G.O. (Ms.) 916/Edn., dated 1-12-1962.
2. G.O. (Ms.) 101/Edn., dated 27-2-1963.
3. G.O. (Ms.) 504/Edn., dated 20-11-1963.

ORDER

In the G.Os read above, Government have issued orders for giving inter-revenue district transfers to the teachers who are wives and near relatives of army personnel in deserving cases. It was also specified that those transferred will retain their original seniority in the new revenue district. Instances have come to the notice of Government that teaching staff in the cadre of P.D. teachers and junior language teachers etc. working in Trivandrum region have willingly opted to go over to other regions to take advantage of the promotion chances there. Having got transfer and promotion in those regions as H.S.A (Languages) etc. they request for retransfer to their parent district in the promoted cadre, taking advantage of the concessions extended to the relatives of Jawans. They have also claimed seniority in their promoted cadre. While Government have all considerations for the relatives of the Jawans, they wish to make clear that this concession should not be used to enjoy undue advantage by the Jawan's relatives, at the disadvantage of the rightful claimants in the parent district. It is therefore ordered that whenever the teachers in any cadre belonging to one revenue district are transferred to other districts on their own requests, the request for retransfer to their former district will be considered subject to the condition that on retransfer they will be entitled to

hold the post they would have held but for the transfer and that they will relinquish their right, if any, they have acquired in the district to which they were transferred first. Transfers and promotions and assignment of rank so far made, on the basis of the Government orders read above, shall be reviewed accordingly.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Public Services—Inter-district transfers of relatives
of army personnel—Errata to the orders issued

EDUCATION (L) DEPARTMENT

G.O. (Rt.) 3582/69/Edn., Dated, Trivandrum, 22.10.1969.

ORDER

The following errata are issued to G.O. (Ms.) 373/69/Edn., dated 3.10.1969, namely:—

Serial numbers 2 and 3, "read" under the said G.O. shall be corrected and read as follows:—

"2. G.O. (Ms.) 101/Pub. (Services B) Department dated 27.2.1963.

3. G.O. (Ms.) 504/Pub. (Services B) Department dated 20.11.1963".

(By order of the Governor)

R. B. PATHAK,

Deputy Secretary.

(b) Inter-district transfer of teachers recruited on Revenue District basis

GOVERNMENT OF KERALA

ABSTRACT

Education —Inter-district transfer of teachers recruited on Revenue District basis—Orders issued

EDUCATION (B) DEPARTMENT

G.O. (Ms.) 285/65/Edn., Dated, Trivandrum, 28.5.1965

- Read:—1. Application from teachers and their relatives.
2. Letter No. A2.8345/65 dated 1.5.1965 from the Secretary, Kerala Public Service Commission.

ORDER

Under the existing recruitment rules, selection of teachers to Government schools is made on a Revenue District-wise basis from 1958 onwards. Persons so recruited to a Revenue District on the basis of their option will not be transferred to another Revenue District except in administrative interest. Though this is the rule, Government and the Department are getting numerous petitions from teachers and their relatives requesting for inter-district transfers to district-wise recruits on compassionate grounds. Since it has been found that in hard cases transfers will have to be allowed to district-wise recruits on compassionate grounds, Government considered as a general question whether inter-district transfers of district-wise recruits could be allowed.

2. After examining the question in all its aspects Government are pleased to issue the following orders in consultation with the Kerala Public Service Commission:—

(i) Inter-district transfers of district-wise recruits may be made on mutual basis;

(ii) Inter-district transfers may also be allowed in cases where new reasons from really new factors have arisen for the transfer, such as marriage from a district other than the one where the teacher is employed, migration of the family to a new district, transfer of the parents of the teacher to service in other districts;

(iii) In other cases inter-district transfers may be allowed on compassionate grounds after a period of 3 years from the date of appointment.

3. In all these cases of transfers, the transferees will be considered as the juniormost in the new district in which they join duty. They will take their seniority in the new district to which they have been transferred only with effect from the date of their joining duty in that district.

4. Transfers coming within the above categories will be allowed by the Regional Deputy Directors of Public Instruction. In cases involving change of region also, the Regional Deputy Directors of Public Instruction will allow transfers in mutual consultation.

5. Transfers will be allowed only during the vacation.

(By order of the Governor)

(Sd.)

Education Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Inter-district transfer of teachers recruited on
Revenue District basis—Modification—Orders
issued

 EDUCATION (A) DEPARTMENT

G.O. (Ms.) No. 200/Edn., Dated, Trivandrum, 28.4.1966.

- Read:— 1. G.O. 285/65/Edn., dated 28.5.1965.
2. Letter No. AI (i) 37610/65 dated 22.4.1966 from the
Public Service Commission.

ORDER

In the G.O. read above, Government have laid down the conditions for the inter-district transfer of teachers recruited on district-wise basis. Of late, Government have been receiving representations from Government servants for the inter-district transfer of their wives/husbands who have not completed 3 years of service in the respective districts. Government have examined the question in consultation with the Public Service Commission and are pleased to include the following as item No. (iii) in the G.O. (Ms.) 285/Edn., dated 28.5.1965.

“(iii) Inter-district transfers may be allowed in the case of married couples (both Government servants) who wish to be posted in the same district.”

The existing item No. (iii) in the G.O. read above will be renumbered as item No. (iv).

(By order of the Governor)

(Sd)

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Poor results in S.S.L.C. Examination in Government schools—Measures for improvement—Orders issued

 EDUCATION (C) DEPARTMENT

G.O. (Ms.) No. 646/65/Edn. Dated, Trivandrum, 1.12.1965.

Read:—Correspondence ending with letter No. A1.21219/65 dated 18.10.1965 from the Commissioner for Government Examinations.

ORDER

The results in the S.S.L.C. Examination of March 1965 were poorer in Government schools compared to private schools. Government have enquired into the causes for it and also considered the measures to be adopted to improve the situation. After having detailed discussion with the Director of Public Instruction and examining the question in detail, Government are pleased to issue the following orders:

1. Initial postings of teachers will be made with adequate care so as to minimise transfers. After the initial posting there should normally be no transfer of a teacher for at least 3 years from that school and even thereafter only on very strong grounds. The instruction already in force that no transfers should be effected during the course of the academic year will be strictly followed.

2. At present the teachers and headmasters are allowed to continue till the end of the academic year if their date of retirement falls during the course of the academic year. If the date of retirement falls within one month from the date of reopening of the schools, the teachers are retired on the reopening date and leave on full pay granted for the remaining days. This rule will be extended to the District Educational Officers also.

3. The Educational Officers will conduct as many surprise inspections as possible of the Government schools so as to see that the teachers are doing their work properly. The Educational Officers should do so in respect of private schools also where the results are poor.

4. Piece-meal leave applications from teachers, Headmasters and Inspecting Officers should be discouraged as far as possible.

5. Arrangement should be made by the Departmental Officers for filling up leave vacancies promptly. One of the ways will be to have an adequate list of selected teachers from the Public Service Commission well ahead of time. Verification of character and antecedents should be completed expeditiously so that selected candidates would be available for appointment when the vacancy arises.

6. The building programme of departmental schools should be pursued more vigorously. As far as possible, tiled roof buildings should be adopted. The procedure for plan, estimate, etc. should be simplified.

7. Supervisory officers should conduct random inspection of institutions as well as verification of work done by subordinate officers. The main point is to pursue action for removal of major defects whenever noticed.

8. There is a complaint that teachers do not usually like to work in northern districts. After availing a promotion in a northern district a teacher generally tries to get back to T.C. area. Every teacher eligible for promotion would be given option either to accept the promotion or to decline the opportunity. Once a teacher has been sent on promotion, he must continue there for three to five years.

(By order of the Governor)

K. R. THAMPAN,

Deputy Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Transfer of teachers—3 year
rule—Implementation of —Orders issued

 EDUCATION (A) DEPARTMENT

G.O. (Ms.) No. 230/Edn., Dated, Trivandrum, 18-5-1966.

Read:—1. G.O. (Ms.) 646/Edn., dated 1-12-1965.

2. Letter from the Director of Public Instruction
No. A5-165199/65 dated 8-12-1965.

ORDER

In the G.O. read above it was ordered that (1) no transfers should be effected during the course of the academic year and (2) that there should normally be no transfer of a teacher for at least 3 years from one school and even thereafter only on very strong grounds. The Director of Public Instruction has pointed out some difficulties in invariably complying with the above order. After carefully examining the matter, the Government are pleased to issue the following orders on the subject.

(i) As regards 1(1) above, there will be a number of vacancies at the beginning of the school year due to sanctioning of new schools, creation of additional divisions, etc. There is no objection to transfers being made at the beginning of the year to fill up the above vacancies, i.e. such transfers need not be treated as transfers during the course of the academic year, which have been prohibited.

(ii) As regards 1(2), the rule that teachers should not normally be transferred for at least 3 years will not apply in the case of headmasters if they can be posted in schools in or near their home area if vacancies arise there or if the headmasters already working in those schools are juniors.

(iii) The 3 year rule will not apply also to the near relatives of Jawans.

(iv) Transfers will be allowed to teachers in relaxation of the 3 year rule if their husbands/wives were employed under Government in other areas and if they cannot normally get transfer to the area in which the teacher is employed.

The orders in the G.O. read above will stand modified in this effect.

(By order of the Governor)

K. RAMAVARMA THAMPAN,
Joint Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Transfer of teachers—Inter-district transfer of teachers—Restrictions—Relaxation of —Orders issued

 EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 124/68/Edn., Dated, Trivandrum, 20.3.1968.

- Read:—1. G.O. (Ms.) 285/65/Edn., dated 28.5.1965.
 2. G.O. (Ms.) 230/66/Edn., dated 18.5.1966.
 3. Letter No. A2.61004/67 dated 16.1.1968 from the Director of Public Instruction.

ORDER

As per G.O. (Ms.) 285/Edn., dated 28.5.1965 cited above, inter-revenue district transfers of teachers recruited on district-wise basis are allowed only during mid-summer vacation. But in G.O. (Ms.) 230/66/Edn., dated 18.5.1966 it has been ordered that there is no objection to transfers being made at the beginning of the year to fill up the vacancies that arise due to sanctioning of new schools, creation of additional divisions etc. and that such transfers need not be treated as transfers during the course of the academic year which have been prohibited. The modification do not relax restrictions imposed in the G.O. first cited.

Most of the vacancies arise during mid-summer vacation only consequent on the retirement of teachers on superannuation. Every year at the time of adjustment of staff, several vacancies of teachers of different categories arise in all districts, but as these vacancies arise during the school year, they cannot be utilised by giving effect to inter-district transfers of teachers, who have applied for the transfer and are waiting for long, in view of the restrictions

imposed by the G.O. (Ms.) 285/Edn., dated 28-5-1965. These vacancies cannot, however, be left unfilled till the next mid-summer vacation. As such, these have to be filled up by fresh Public Service Commission hands denying thereby the chances of transfers to those already allotted. The Director of Public Instruction has in his letter third cited recommended to relax the restrictions imposed in G.O. (Ms.) 285/65/Edn., to the extent modified in the Government order second cited.

Government have examined the question in detail and are pleased to order that the restrictions imposed in G.O. (Ms.) 285/Edn., dated 28-5-1965 will be relaxed to the extent modified in G.O. (Ms.) 230/66/Edn., dated 18-5-1966 in the case of inter-district transfers of district-wise recruits.

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Inter-district transfer of part time language teachers recruited on revenue district-wise basis—Orders issued

EDUCATION (L) DEPARTMENT

G.O. (Ms.) No. 301/68/Edn., Dated, Trivandrum, 29.6.1968.

- Read:—1. Government Memo S (D) 5.98200/59.1 dated 9.1.1960 of Public Service (D) Department.
2. G.O. (Ms.) 285/Edn., dated 28.5.1965.
3. Correspondence resting with the letter No. A2-90486/66 dated 5.5.1967 from the Director of Public Instruction.
4. From the Kerala Public Service Commission letter No. A1 (1) 4331/67 dated 11.7.1967.

ORDER

Under the existing orders, part-time posts of language teachers on Rs. 55-95 are filled up by the direct recruitment on revenue district basis. Vacancies of full-time language teachers on Rs. 85-160 have to be filled up by promoting the qualified part-time teachers in the respective revenue district. However, they are often filled up by transfer of full-time teachers from other districts and thereby chances of promotion of part-time teachers in certain districts are barred. Complaints have been received against the practice of filling up vacancies in one district by transfer of full-time language teachers from other districts. The Government have examined the question in consultation with the Public Service Commission. They feel that the part-time language teachers are aggrieved by the transfer of full-time teachers from other districts. Individuals get promotion comparatively early by selecting certain district for recruitment where there will not be much competition to get promotion and subsequently, they manage to get transfer to their native districts as full-time teachers. The Government therefore lay down the following procedure for filling up the posts of full-time language teachers:—

1. The vacancies of full-time language teachers on Rs. 85-160 should be filled up by promoting the qualified part-time hands in the respective revenue districts. When part-time district-wise recruits are transferred from one revenue district to another they will be treated as the juniormost in the new revenue district in the grade of posts in which they were originally recruited irrespective of the fact whether they are working as full-time or not, at the time of transfer. If any of them is working as full-time teacher at the time of transfer he will be brought down as the juniormost part-time teacher in the respective grade on the date of transfer to the new district.

2. According to the instructions in the Government Memorandum first read above, persons recruited on a district-wise basis should not be transferred to other district except in the administrative interest. The Government have in their orders second read above, laid down certain conditions under which inter-district transfers of teachers may be allowed. But transfers made prior to the issue of the G.O. dated 28.5.1965 were irregular in view of the bar on inter-district transfers then in force as per the Government Memo dated 9.1.1960. It is, therefore, necessary that such inter-district transfers irregularly made have to be rectified. But the persons who got such transfers may be retaining their seniority in the new districts on the basis of their original appointment in the former districts. Some of them may not be willing to forego their seniority. It may not therefore be proper to reduce their seniority in the new district without giving them an opportunity to go back to their original district of appointment or to continue in the districts to which they are transferred on the condition that they will be treated as the juniormost in the new district in the grade of post in which they were originally recruited irrespective of the fact whether they are working as full-time or not, at the time of transfer. Persons affected will be given an option mentioned above in implementing the orders in (1) above.

(By order of the Governor)

K. KRISHNA PILLAI,

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Inter-district transfer of part-time specialist and craft teachers recruited on revenue district basis—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 145/70/Edn., Dated, Trivandrum, 26.3.1970.

- Read:—1. G.O. (Ms.) 301/68/Edn., dated 24.6.1968.
2. Correspondence resting with letter No. A2.6131/69 dated 14.1.1970.

ORDER

Government are now pleased to extend the orders contained in the G.O. read above to part-time craft and specialist teachers also.

The Director of Public Instruction is informed that the G.O. has no retrospective effect as presumed by him.

(By order of the Governor)

PADMA RAMACHANDRAN,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Leave reserve graduate teachers—Recruitment of —Reservation of vacancies for teachers under orders of inter-district transfer—Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 58/69/Edn., Dated, Trivandrum, 29.1.1969.

- Read:—1. G.O. (Ms.) 285/65/Edn., dated 28.5.1965.
 2. G.O. (Ms.) 200/66/Edn., dated 28.4.1966.
 3. G.O. (Ms.) 124/68/Edn., dated 20.3.1968.
 4. G.O. (Ms.) 301/68/Edn., dated 29.6.1968.
 5. Letter No. A5.172735/68 dated 4.1.1969 from the Director of Public Instruction.

ORDER

As per existing orders cited inter-district transfers of teachers recruited on district-wise basis are allowed subject to certain conditions. With the increase in the number of inter-district transfers the opportunities for appointment for the Public Service Commission hands have become less. The Director of Public Instruction has therefore suggested that a percentage may be fixed for such transfers and for appointment from the Public Service Commission list.

Government have examined the above question in detail and are pleased to order that the vacancies in the post of teachers which arise in a district will be filled up in the ratio of 1:3 one post being reserved for inter-district transfer for every three appointments made from the Public Service Commission list. Wherever

higher authorities issue inter-district transfer orders on administrative grounds, such transfers will be considered against the ratio allotted to the inter-district transfers. Where there are no sufficient number of applications for inter-district transfers, that posts will be filled up by the Public Service Commission hands.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Recruitment of teachers
in departmental schools—Restriction of inter-district
transfers—Further orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 220/69/Edn., Dated, Trivandrum, 26.5.1969.

- Read :—
1. G.O. (Ms.) 58/69/Edn., dated 29.1.1969.
 2. Letter No. 11e (4) 34729/68 dated 1.3.1969
from the Secretary, Kerala Public Service
Commission.
 3. Letter No. A5.24563/69 dated 24.2.1969 from
the Director of Public Instruction.

ORDER

As per G.O. cited sanction has been accorded to fill up the vacancies of graduate teachers which arise in a district in the ratio of 1:3 one post being reserved for inter-district transfer for every three appointments made from the Public Service Commission list.

Wherever higher authorities issue inter-district transfer orders on administrative grounds, such transfers will be considered against the ratio allotted to the inter-district transfers. Where there are no sufficient number of applications for inter-district transfers, that posts will be filled up by the Public Service Commission hands. Government had discussion with the Public Service Commission on the impact of inter-district transfers of the recruitment of teachers. Further the Director of Public Instruction has reported that in view of the difficulties in posting the candidates advised by the Public Service Commission on account of inter-district transfers, the ratio fixed in the G.O. (Ms.) 58/69/Edn., dated 29.1.1969 may be extended to all other categories of teachers.

Government have examined the question in detail and are pleased to order that the ratio of one out of four vacancies reserved for inter-district transfers as per the above Government order may be restricted to retirement vacancies and vacancies due to the creation of additional posts.

Wherever candidates advised by the Public Service Commission had been thrown out for want of vacancies, they will be reappointed first before the inter-district transfer is effected.

The ratio fixed in the G.O. cited will be extended to all other categories of teachers.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Public Services—Recruitment to the lower ministerial cadres at district level—Decentralisation of functions of recruitment to the District Recruitment Boards—Orders issued

PUBLIC (SERVICES D) DEPARTMENT

G.O. (Ms.) No. 154/71/PD. Dated, Trivandrum, 27.5.1971.

Read:—Correspondence resting with letter No. Est. (2)-38195/70 dated 17.11.1970 from the Secretary, Kerala Public Service Commission.

ORDER

The District Officers have reported to Government the difficulty experienced in certain areas of the State to obtain the services of regular recruits in the ministerial cadres due to the frequent transfer of personnel belonging to other parts of the State. It is also considered necessary to expedite the recruitment of candidates to Public Service by changing the present system of centralised recruitment. The question of decentralising the recruitment of the lower ministerial cadres at the district level has therefore been examined by the Government in consultation with the Public Service Commission.

The Commission has proposed the following delegation of work to the District Recruitment Boards.

(a) All items of work in connection with the advice on recruitment of candidates for the following posts:—

- (i) Leave reserve primary teacher.
- (ii) Leave reserve graduate teacher.

- (iii) Senior language teachers in Hindi, Arabic, Malayalam, etc.
- (iv) Specialist teachers of various categories.
- (v) Part-time teachers in Hindi, Sanskrit, Arabic, etc.
- (vi) Nurses, Midwives, etc.
- (vii) Copyists.

(b) Selection to T.T.C.

(c) All items of work in connection with the advice on recruitment of candidates to the posts of Clerks, Typists, Stenographers, Clerk-Typist, etc., in various Departments.

(d) The work in respect of according concurrence for the continuance of the provisional hands coming under all the categories of selections referred to above.

Government accept the above proposal and order accordingly. Government are also pleased to order that the recruitment at district level through the District Recruitment Boards sanctioned above will be made subject to the following conditions:—

(i) No transfers will be allowed from one district to another within a period of five years from the date of commencement of continuous service.

(ii) Such inter-district transfers will be allowed only after five years and subject to the conditions laid down in G.O. (Ms.) No. 4/PD., dated 2-2-1961.

(iii) Candidates who are already in service will be made ineligible to apply for the same post in another district. But it is open to them to apply for higher post.

(iv) This will not affect the existing procedure where state-wise promotions are involved.

(v) Notifications inviting applications will be issued by the Commission. The applications will be received, scrutinised and processed in the District Recruitment Board Office.

(vi) Issue of admission tickets and advice of candidates will be done in the District Recruitment Board Office.

(vii) The work relating to the appointment of examiners and assistant examiners, setting of question papers, false numbering of answer papers, their decoding and preparation of ranked lists district-wise will be done in the office of the Public Service Commission.

(viii) Estimated number of vacancies will be notified. If actual data is not available, request will be made to get the estimated number of vacancies from various Departments prescribing a time schedule. Government will be addressed for the same.

(ix) Headquarters' vacancies will be allotted to each district by rotation starting with Trivandrum.

Sanction is also accorded for the creation of the following posts in each of the District Recruitment Boards to cope with the additional work delegated to them.

Under Secretary	.. 1
Assistant Grade II	.. 1
Attender	.. 1
Class IV Employee	.. 1

The additional expenditure will be debited to 19C(b) 11 in which a token provision of Rs. 100 has been provided for 1971-72. The posts will be filled only when the additional work is entrusted to the District Recruitment Boards.

(By order of the Governor)

G. BHASKARAN NAIR,
Special Secretary.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Establishment—Inter-district transfer
of Government Teachers—Principles—Laying
down—Orders issued

GENERAL EDUCATION (I) DEPARTMENT

G.O. (Ms.) No. 185/74/G. Edn., Dated, Trivandrum, 23.9.1974.

Read:—Letter No. AII (i) 47363/74 dated 16.8.1974 from the
Director of Public Instruction.

ORDER

Government order that hereafter, the following principles
will be followed in effecting inter-district transfer of Government
school teachers:—

(i) A separate list of teachers with special orders received
as on 15th June of every year will be prepared in the order of their
seniority in service (and not in the order of priority of applications
or orders) by each District Educational Officer as a parallel list to
the list of normal applicants on the basis of seniority.

(ii) Transfers will be ordered as per the rotation shown
below:—

1	A1
2	A2
3	S1
4	A3
5	A4
6	S2
7	A5 (and so on)

Explanation: A:—Applications in the general list arranged
according to length of service.

S:—Special order cases arranged according to
seniority.

(By order of the Governor)

C.S. SIVASANKARAN,

Under Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Inter-district transfer of teachers
on mutual basis—Discontinuance—Ordered

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 172/75/G.Edn. Dated, Trivandrum, 17.7.1975.

- Read again:—1. G.O. (Ms.) 285/65/Edn., dated 28.5.1965.
2. Letter No. A1 (2) 98262/72 dated 7.12.1974
from the Director of Public Instruction.
3. Letter No. AII(5) 12848/75/GW. dated
19.6.1975 from the Secretary, Kerala
Public Service Commission.

ORDER

In the G.O. read above, Government have permitted the inter-district transfers on mutual basis of teachers recruited district-wise basis.

2. Government find that mutual transfers of teachers on some occasions result in the claims of senior teachers for inter-district transfer being overlooked. They therefore order that inter-district transfers on mutual basis of teachers recruited district-wise shall be discontinued forthwith.

3. The G.O. read as first paper above will stand modified to this extent.

(By order of the Governor)

S. VARADACHARRY,

Additional Secretary to Government.

GOVERNMENT OF KERALA

No. 123746/SD5/73/PD

Public (Services D) Department,

Dated, Trivandrum, 26.5.1976.

Circular

Sub:—Public Services—Recruitment on a district-wise basis—Restriction on inter-district transfers—Observance of—Instructions issued.

- Ref:—1. G.O.(P) No. 154/71/PD., dated 27.5.1971.
 2. G.O.(Ms.) No. 227/71/PD., dated 9.8.1971.
 3. G.O.(Ms.) No. 171/73/PD., dated 16.6.1973.
 4. G.O.(P) No. 176/74/PD., dated 24.7.1974.
 5. G.O.(P) No. 34/75/PD., dated 15.2.1975.

According to the orders issued in the G.Os. cited recruitment to the following categories of posts is now being made district-wise:

1. Leave reserve primary teachers.
2. Leave reserve graduate teachers.
3. Specialist teachers of various categories.
4. Senior language teachers in all languages.
5. Part-time teachers in all languages.
6. General Nurse trainees and Auxilliary Nurse Midwife trainees.
7. Copyists.
8. Clerks other than Assistants in the Secretariat, Public Service Commission's Offices and clerks in Advocate General's Office.
9. Stenographers.

10. Typists other than Typists in the Secretariat, Public Service Commission's Offices and Advocate General's Office.
11. Typist-Copyists.
12. Clerk-Typists.
13. Amins
14. Commerce instructors in Shorthand and Typewriting.
15. Lower Division Compilers/Investigators/Punch Card Operators, Bureau of Economics and Statistics.
16. Nursery School Teachers.

One of the conditions prescribed for the district-wise recruitment of candidates to the above categories of posts is that the candidates so recruited district-wise should not be allowed transfer from one district to another within a period of five years from the date of commencement of continuous service. It has however been brought to the notice of the Government that in certain departments, a number of persons recruited to the categories of posts mentioned above on a district-wise basis as per the orders issued in the G-Os cited have been given inter-district/inter-departmental transfers before completing the prescribed period of 5 years service.

This action is highly irregular and viewed by Government with disfavour. Orders have been issued separately to review certain specific cases of transfers in violation of the rule and cancel them except in specially deserving cases.

All heads of departments and other appointing authorities are therefore, requested to see that the five year rule prescribed in the G-O first cited for the inter-district/inter departmental transfer of district-wise recruits is strictly followed in future.

C. RANGASWAMY,
Under Secretary.

CHAPTER XI

LEAVE

(a) General

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided Schools—Sanctioning of leave—Issue
of orders

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 453/68/Edn. Dated, Trivandrum, 16-10-1968.

- Read:—1. Government letter No. 30190/J1/66/Edn., dated
29.9.1966.
2. G.O. (Ms.) 272/67/Edn., dated 24.6.1967.
 3. G.O. (Ms.) 108/68/Edn., dated 13.3.1968.
 4. Letter No. H2-108706/67 dated 31.7.1968 from
the Director of Public Instruction.

ORDER

In the letter and G.Os. read above certain restrictions and conditions were laid down in the matter of granting leave to aided school teachers. The Director of Public Instruction in the letter read above has brought to the notice of Government that the above orders are causing hardship to aided school teachers and there is a lot of confusion among the departmental officers in the matter of sanctioning leave to aided school teachers. Government have examined the question in detail and are pleased to order in supersession of all existing orders that all the leave benefits enjoyed by the aided school teachers under the leave rules in Part I, K.S.R. prior to the issue of Government letter read as first paper above will be allowed to aided school teachers. However provisional appointments, contract appointments, appointments made under re-employment, etc., which are treated as appointments made for limited periods will be governed by the rules in Appendix VIII, K.S.R.

(By order of the Governor)

PADMA RAMACHANDRAN,
Additional Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided schools—Sanctioning of leave—Giving retrospective effect to the orders in G.O. (Ms.) 453/68/Edn., dated 16.10.1968—Orders passed

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 8/69/Edn., Dated, Trivandrum, 3.1.1969.

Read:—G.O. (Ms.) 453/68/Edn., dated 16.10.1968.

ORDER

Government are pleased to order that the G.O. read above has retrospective effect with effect from 29.9.1966.

(By order of the Governor)

P. K. UMASHANKAR,
Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

School Education—Aided—Maternity leave—Presumption of the Director of Public Instruction—
Confirmed

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 237/73/S.Edn. Dated, Trivandrum, 25-1-1973.

Read again:—1. Government letter No. 30190/J1/66/Edn., dated 21-9-1966.

2. G.O. (Ms.) 453/68/Edn., dated 16-10-1968.

3. G.O. (Ms.) 8/69/Edn., dated 3-1-1969.

Read also:—4. Letter No. C II(5)23734/71 dated 29-1-1972 from the Director of Public Instruction, Trivandrum.

ORDER

Government in their G.O. read as second paper above, ordered that all leave benefits enjoyed by aided school teachers under the leave rules in Part I, K.S.R. prior to the issue of Government letter read as first paper above, would be allowed to aided school teachers. This order has been given retrospective effect from 29-9-1966 in the G.O. read as third paper above.

2. In the light of the above orders, the presumption of the Director of Public Instruction that in the case of those aided school teachers, who were granted leave on loss of pay for maternity purposes, prior to the issue of G.O. (Ms.) 453/68/Edn., dated 16-10-1968, but who would have enjoyed the benefit of maternity leave with full pay and allowances under the Rules in Part I, Kerala Service Rules but for the orders contained in Government letter No. 30190/J1/66/Edn., dated 21-9-1966 their leave on loss of pay has to be converted into maternity leave under the Rules in Part I, Kerala Service Rules is confirmed.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Part-time teachers in the
Education Department—Revision of leave rules—
Ordered

 EDUCATION (C) DEPARTMENT

G.O. (Ms.) No. 436/Edn., Dated Trivandrum, 8.9.1960.

Read:—G.P.R. Dis. 95/55/EHL. dated, 28.8.1955.

ORDER

According to the G.P. read above part-time teachers in the Education Department are eligible for the following kinds of leave:—

Five days' casual leave in a year.

Two months leave without allowances for maternity purposes in a year to married women teachers.

Representations have been received in respect of part-time teachers that they have had to exceed these limits through circumstances beyond control and that the breaks in service sustained thereby should be condoned. It is urged that the above leave rules should be somewhat liberalised. Government are therefore pleased to order that in addition to the above kinds of leave extraordinary leave not exceeding 30 days in a year will be granted for bonafide purposes, if the authority competent to grant the leave is satisfied.

(By order of the Governor)

S. HENRY JOHN,
Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Part-time teachers—Prefixing and suffixing
leave without allowances for maternity purposes with
vacation—Orders issued

EDUCATION (I) DEPARTMENT

G.O. (Ms.) No. 318/69/Edn. Dated, Trivandrum, 5.8.1969.

- Read:—1. G.O. (Ms.) 436/60/Edn., dated 8.9.1960.
2. Correspondence resting with letter No.A4.156901/68
dated 26.4.1969 from the Director of Public
Instruction.

ORDER

In partial modification of the orders in the G.O. read as
I paper above, Government are pleased to order that the part-time
teachers who are eligible for vacation salary will be permitted to
prefix and suffix leave without allowances for maternity purposes.

(By order of the Governor)

P. K. UMASHANKAR,
Additional Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Teaching staff of Educational Institutions under the Director of Public Instruction, Director of Collegiate Education and the Director of Technical Education—Extension of service from the date of superannuation till the end of the academic year—Non-eligibility of any leave other than casual leave during the period of extension of service—
Orders issued

EDUCATION (B) DEPARTMENT

G.O. (Ms.) No. 149/66/Edn. Dated, Trivandrum, 24.3.1966.

Read again:—1. G.P.No. Ed. (C) Spl. 2.21014/57/EHD, dated 19.11.1957.
2. G.O. (Ms.) No. 26/61/Edn., dated 10.1.1961.

ORDER

According to Note to Article 304 Travancore Service Regulations and Note 3 under Article 201 Cochin Service Regulations, if teachers in the Education Department who continue in service till the end of the academic year, apply for leave other than casual leave during the period of extension, they are to be retired forthwith. This provision applies to teachers of Private Schools also vide G.P. Order Ed. (C) Spl. 2/21014/57/EHD, dated 19.11.1957 and Rule 62 Chapter XIV (A) Kerala Education Rules. But as regards Government Educational Institutions, the G.P. dated 19.11.1957 and the provisions in the T.S.R./C.S.R. have been superseded by the Kerala Service Rules which came into force with effect from 1.11.1959 and the above provision has been omitted in Rule 60 (c) Part I, Kerala Service Rules.

2. In G.O. (Ms.) No. 26/61/Edn., dated 10.1.1961 the concession regarding continuance in service after the age of superannuation till the end of an academic year has been extended to the teachers who are allowed to continue in service till the age of sixty.

3. The teaching staff of Educational Institutions who complete the age of 55 or 60, as the case may be, during the course of an academic year are allowed to continue in service till the closing day of the academic year in the interests of the education of the students. This purpose will not be served if the teaching staff avail of leave other than casual leave during the said period.

4. Government are therefore pleased to order that the teaching staff of all Government and aided schools and of Government Educational Institutions under the Director of Collegiate Education and the Director of Technical Education who are allowed to continue beyond the age of superannuation till the end of the academic year will not be eligible to get any leave other than casual leave during the period of such continuance and that if they apply for leave other than casual leave during the period they shall be retired forthwith.

5. This order issues with the concurrence of the Finance Department. The Finance Department is requested to incorporate necessary modification to the Rules in Part I, Kerala Service Rules.

(By order of the Governor)

P. K. ABDULLA,

Education Secretary.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Teaching staff of Educational Institutions—
 Extension of service from the date of superannuation
 till the end of the academic year—Eligibility of
 leave—Orders issued in G.O. (Ms.)
 149/66/Edn., dated 24.3.1966—
 Clarification

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 112/76/S.Edn. Dated, Trivandrum, 18.6.1976.

Read:— 1. G.O. (Ms.) 149/66/Edn., dated 24.3.1966.
 Read also:—2. Letter No. B2-47823/76, dated 22.4.1976 from
 the Director of Public Instruction.

ORDER

In the G.O. cited it was ordered that the teaching staff of all Government and Aided Schools and of Collegiate Education and the Department of Technical Education who are allowed to continue beyond the age of superannuation till the end of the academic year would not be eligible to get any leave other than casual leave during the period of such continuance and that if they apply for leave other than casual leave they shall be retired forthwith.

2. The Director of Public Instruction in the letter cited has posed a question as to whether special casual leave can be granted to teachers continuing in service after superannuation in the light of the above G.O.

3. Government have carefully examined the question. As special casual leave has been introduced from the point of view of public safety and not for conferring any advantage to the beneficiaries, they are pleased to rule that the "Casual leave" within the meaning of G.O. (Ms.) 149/66/Edn., dated 24.3.1966 included "Special Casual Leave" also.

(By order of the Governor)

K. MOHANACHANDRAN,
 Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Casual leave combined with holidays—
Absence exceeding 10 days—Regularisation—
Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 114/72/S. Edn. Dated. Trivandrum, 10.8.1972.

Read:—Letter No. AI.32366/72, dated 24.5.1972 from the
Director of Public Instruction, Trivandrum.

ORDER

As per Rule 2 to Appendix VII, Kerala Service Rules, casual leave may be combined with Sundays and other holidays provided that the resulting period of absence from duty does not exceed 10 days. As defined in Rule 12 (14), Kerala Service Rules, holidays declared by Government by notification in the Gazette and those days declared as holidays for schools by the Director of Public Instruction under the provisions of Kerala Education Rules alone are considered as authorised holidays for purpose of prefixing and suffixing to leave.

2. Holidays have been declared by Government for various reasons and by the District Collectors mainly on account of law and order situation. As teachers cannot anticipate such days, casual leave availed of by them prior to such holidays has to be regularised later by eligible leave, when the absence exceeds 10 days.

3. Government after examining the question are pleased to order that hereafter in the case of grant of casual leave to teachers, the restriction in Rule 2 to Appendix VII, Kerala Service Rules will be relaxed when schools are ordered to be closed by the District Collectors on account of law and order situation or for other reasons.

(By order of the Governor)

P. K. UMASHANKAR,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

School Education—Casual leave combined with holidays—
Absence exceeding 10 days —Regularisation—
Orders clarified

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 892/73/S. Edn. Dated, Trivandrum, 28.4.1973.

Read again:—1. G.O. (Ms.) 114/72/S. Edn., dated 10.8.1972.

Read:— 2. Letter No. H2.15928/73 dated 2.4.1973 from
the Director of Public Instruction, Trivandrum.

ORDER

Government are pleased to clarify that orders issued in the G.O. read as first paper above will apply to cases where holidays have been declared by Government as well.

(By order of the Governor)

K. RAMASWAMY,
Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Teachers—Grant of earned leave for not availing vacation due to examination duty—
Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O.(Ms.) No. 150/74. Dated, Trivandrum, 5.8.1974.

Read again:—1. G.O.(Rt.) 995/73/G.Edn., dated 9-5-1973.

Read also:— 2. Letters No. AI (1)-121527/73, dated 18.1.1974 and 29.5.1974 from the Director of Public Instruction.

ORDER

Government are pleased to order that teachers who are appointed as Chief Superintendents, Deputy Chief Superintendents and Assistant Superintendents for the S.S.L.C. and similar examinations conducted by the Commissioner for Government Examinations, Trivandrum during vacation periods will be deemed to have been prevented from availing a portion of their vacation.

2. The actual period (including the intervening holidays) during which, the teachers are on examination duty will be treated as the portion of vacation which they could not avail of and earned leave will accordingly be admissible to them for this period under Rules 80 and 81 Part I, K.S.R.

3. This period shall be determined by the Heads of Schools concerned in each case in consultation with the Chief Superintendents of the Examinations.

4. These orders will have retrospective effect from the year 1972.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary to Government.

(b) Leave without allowances exceeding four months.

GOVERNMENT OF KERALA

No. 81594/J1/69/Edn.

Education (J) Department,

Dated, Trivandrum, 4.11.1969.

From

The Additional Secretary to Government.

To

The Director of Public Instruction,
Trivandrum.

Sir,

Sub:—Education—Leave on loss of pay availed on grounds other than medical—Break in service caused by denial of such leave—Treating of for pension, increment and leave—Clarification.

I am directed to inform you that breaks, caused an account of declining of requests for leave without allowance in excess of 4 months availed on grounds other than medical and study, will not forfeit past service of incumbents. The impact of such breaks on one's service is that the particular period of break will not count for pension, increment and leave.

The above position may be communicated to all controlling officers so that they may not count such breaks as qualifying service for pension, increment and leave.

Yours faithfully.

V. SUKUMARAN NAIR,

For Additional Secretary to Government.

GOVERNMENT OF KERALA

No. 54919/C4/70/S.Edn.

School Education (C) Department,

Dated, Trivandrum, 28.7.1970.

Circular

Sub:—Education—Establishment—Leave on loss of pay exceeding four months—Applications forwarding—Powers to the District Educational Officers—Regarding.

Ref:—Letter No.B.Spl.4-86811/69, dated 27.6.1969 from the Director of Public Instruction.

At present the District Educational Officers are forwarding applications for leave on loss of pay from teachers to Government through the concerned Regional Dy. Directors of Public Instruction. The Director of Public Instruction has suggested that delay in sending the applications for leave will be reduced to a considerable extent if they are sent to Government direct by the District Educational Officers. The suggestion of the Director of Public Instruction is accepted. Hereafter, the District Educational Officers will forward the applications for leave on loss of pay exceeding four months direct to Government.

K. N. KAMALAKSHY,

Under Secretary to Government.

GOVERNMENT OF KERALA

No. 72728/B2/70/Edn.,

School Education (B) Department,

Dated, Trivandrum, 28.9.1970.

Circular

Sub:—Education—Leave on loss of pay—Guidelines to be followed—Instructions issued.

According to the simplified pension rules, periods of leave without allowances are also reckoned as "Qualifying Service" for purpose of pension. It was therefore ordered that there has to be a check regarding the grant of leave without allowances and the power to sanction leave without allowances exceeding a period of four months at a time was resumed by the Government.

2. With regard to the general principle to be followed in the matter of grant of the leave, the cardinal point to be borne in mind is that the State has to bear the proportionate pensionary liability in respect of the period on leave without allowances and accordingly it was decided that the general policy must be to discourage grant of such leave in cases where the leave is on grounds other than 'health' or 'study'.

3. Accordingly the requests for leave in excess of four months may be recommended in all genuine cases of application on medical grounds and for purposes of study, subject of course to the provisions in the K.S.R.

4. The request for leave without allowances for periods exceeding four months, on grounds other than those mentioned in para 3 above, that would set up a precedent which is likely to lead to abuse in future, may be refused and the absence, if any, occasioned by the applicant in anticipation of leave on the strength of his leave application may be declared as constituting a break in his/her service which will not count for pension.

5. The District Educational Officers are therefore requested to bear this in mind while sending up their recommendations for grant of leave on loss of pay exceeding four months.

P. K. UMASHANKAR,
Secretary.

GOVERNMENT OF KERALA

No. 73743/B2/70/S. Edn.,
School Education (B) Department,
Dated, Trivandrum, 8.12.1970.

Circular

Sub:—Education—Leave on loss of pay—Guidelines to be followed—Modification of—Instructions issued.

Ref:—Government Circular No. 72728/B2/70/Edn., dated 28.9.1970.

The following directions are issued in modification of the directions contained in para 4 of the circular cited.

The request for leave without allowances for period exceeding four months, on grounds other than those mentioned in para 3 of the circular may also be forwarded to Government if the District Educational Officers are fully satisfied that the leave applied for is on genuine grounds, after taking into consideration the circumstances under which the teachers apply for leave on loss of pay and also subject to the condition that such period will not count for pension. In such cases the District Educational Officers will furnish a certificate to that effect, while forwarding the application to Government.

P. K. UMASHANKAR,
Secretary.

GOVERNMENT OF KERALA

No. 28021/B3/74/G.Edn.,
General Education (B) Department,
Dated, Trivandrum, 10.6.1974.

Circular

Sub:—Education—Leave without allowances—Granting of.

Ref:—Government Circular No. 73743/B2/70/S. Edu.,
dated 8.12.1970.

In the Government circular cited, the District Educational Officers were instructed to furnish a certificate while forwarding applications for leave without allowances which are not on medical grounds or for study purposes, to the effect that the leave applied for is on genuine grounds and that the leave if granted will be subject to the condition that the period will not count for pension. The above procedure is not seen followed by some District Educational Officers. All the District Educational Officers are hereby directed to follow strictly the instructions in the circular cited in forwarding applications for leave without allowances to Government.

A. NEELAKANTA PILLAI,

Joint Secretary.

GOVERNMENT OF KERALA

No. 10310/B2/71/S.Edn.,
 School Education (B) Department,
 Dated, Trivandrum, 3.5.1971.

From

The Secretary to Government.

To

The Director of Public Instruction.

Sir,

Sub:—Education—Primary—Leave without allowance—
 Sr. P.O. Mariam L.P.S.A., L.F.L.P.S., Paika.

I am to inform you that Sr. P.O. Mariam, L.P.S.A., L.F.L.P.S., Paika applied for leave without allowances for 366 days from 4.6.1969 to 4.6.1970 on medical grounds on 4.6.1969. The leave application was forwarded to Government for sanction by the District Educational Officer vide his letter No. D2.3152/71, dated 1.3.1971. The department has taken nearly two years to forward the application to Government. Such noticeable instances are not rare. Thus considerable delay is being noticed by Government in forwarding applications for leave without allowances of teachers to Government. Due to this delay on the part of departmental officers, the parties concerned are put to difficulty in getting their pay in time, arrear claims are often allowed to accumulate and become time barred and not susceptible to verification by audit. This causes dislocation of work in schools also. With a view to obviate such difficulties and dislocations etc., I am to request you to impress the matter upon you and to issue strict instructions to the subordinate officers and to take stringent action against those who do not comply with these instructions.

Yours faithfully,

(Sd.)

Under Secretary
 For Secretary to Government.

GOVERNMENT OF KERALA

No. 77/71/Fin.,

Finance Department,

Dated, Trivandrum, 14.8.1971.

Circular

Sub:—Leave—Leave without allowances—Sanctioning
of—Instructions regarding.

Under the simplified pension rules introduced from 14.11.1966 by G.O (P) 495/66/Fin., dated 14.11.1966 periods of leave without allowances will count for pension. In view of this liberalisation Government decided that there should be a check regarding the grant of leave without allowances and accordingly it was prescribed that leave without allowances exceeding a period of four months at a time would be sanctioned by Government only.

2. Consequent on the liberalisation of rules the tendency on the part of officers to take the leave is on the increase. It is noticed that officers are claiming leave as a matter of right and are proceeding on leave without previous sanction of competent authority. With a view to effectively exercising the check on the grant of the leave all heads of departments and offices are directed to scrupulously adhere to the following instructions:—

(i) Officers should be permitted to go on leave without allowances for a period exceeding four months (except in unavoidable circumstances such as sudden illness) only after the application for the leave is sanctioned by the Government.

(ii) The Controlling Officer should properly scrutinise the application and recommend it to Government only if he is convinced that the ground on which the leave applied for is genuine.

3. The heads of departments/offices are also requested to enforce similar checks in granting leave without allowances not exceeding four months to officers under their control.

K. RAMAN NAIR,

Deputy Secretary.

GOVERNMENT OF KERALA

No. 688/A2/72/S. Edn.,
School Education (A) Department,
Trivandrum, dated, 3.5.1972.

From
The Secretary to Government.

To
The Director of Public Instruction,
Trivandrum.

Sir,

Sub:—Education—Leave without allowances—Applications
forwarding of—Delay in transmission—Regarding.

An instance has come to the notice of Government where due to the delay in forwarding the leave application of a teacher by the District Educational Officer, Government were forced to grant the leave though sufficient time was not obtained to examine the case in detail on merits. The opportunity to get a second medical opinion under Rule 118 Part I, K.S.R. was also lost in that case.

I am therefore to request you to give strict instructions to all the District Educational Officers that they should not delay the transmission of leave applications to Government in respect of which they are not competent to sanction.

Yours faithfully,

T. S. RAMAKRISHNAN,

Deputy Secretary.

GOVERNMENT OF KERALA

No. 49348/J3/72/S. Edn.,
School Education (J) Department.
Trivandrum, dated, 22.12.1972.

From

The Secretary to Government.

To

The Director of Health Services,
Trivandrum.

Sir,

Sub:—Education—Applications from teachers for leave on loss of pay—Medical certificate—Second medical opinion—Regarding.

I am directed to inform you that a number of applications for leave on loss of pay particularly on medical grounds for long periods up to 3 years is being received by Government from teachers. Frequently, applications for medical leave are made by applicants staying outside the country. There are other cases where persons take leave piecemeal, rejoin duty during the vacation; and proceed on leave again on reopening of schools. Government have reasons to suspect that these applications misrepresent facts. It is therefore considered desirable to examine such requests for long leave and intermittent leave carefully. Where medical certificates are produced and where the periods of leave exceed a reasonable limit such as six months; or one year, it may be advisable to insist upon a second medical opinion and inspection by the District Medical Officers.

2. According to Rule 118, Part I, K.S.R. in cases of doubt, a second medical opinion should be obtained before the application is recommended to Government. Even though this provision is there, unless a specific direction is issued to the District Medical Officers there is every possibility that they may refuse to entertain requests for second medical opinion especially in the case of aided school staff.

3. I am therefore directed to request you to issue necessary instructions to the D.M.Os. to issue certificates relating to second medical opinion in respect of teachers (both aided and Government) who apply for leave for long periods on medical grounds when such cases are referred to them by the District Educational Officers.

4. A copy of the instructions issued in the matter may kindly be forwarded to Government for information.

Yours faithfully,

(Sd.)

for Secretary to Government.

(c) Deputation/grant of leave to teachers to take up appointment elsewhere

GOVERNMENT OF KERALA

ABSTRACT

Education—Sanction of leave without allowances for a period of five years—Deputation to foreign service—Terms and conditions—Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) 37/69/Edu., Dated, Trivandrum, 20.1.1969.

Read:—Correspondence resting with the Director of Public Instruction letter No. H2.123438/68 dated 22.10.1968.

ORDER

According to Rule 24, Part I, Kerala Service Rules read with G.O. (P) 535/66/Fin., dated 17.12.1966 an officer on deputation to foreign service ceases to be a Government employee if he continues in foreign service for more than five years at a time. As per Rule 56 (3), Chapter XIV-A Kerala Education Rules, a teacher shall cease to be in service after continuous absence of five years whether with or without leave. Representations are being received requesting Government for extension of the period of deputation for periods beyond 5 years. The Director of Public Instruction is of the definite view that both in the case of Government school teachers and aided school teachers the period of deputation to foreign service should not be extended beyond five years on any account. It is not possible often to ascertain whether they are actually employed as teachers or not. It is also difficult to assess their work and conduct during the period of their foreign service. Hence it is not proper to allow these teachers to continue in foreign service for indefinite periods. Hence Government accept the views of the Director of Public Instruction and they order accordingly.

Individual cases of requests for extension will however be entertained by Government on the merits of the case.

Government are also pleased to order that when deputation is sanctioned for five years at a stretch the terms of such deputation may be specifically incorporated in the orders issued. In other cases in which deputation is sanctioned up to five years the person concerned will cease to have a claim for re-entertainment in service if they do not join duty immediately after the termination of the period of deputation and no claims of such persons over those promoted in their absence will be entertained by Government. If there are stray cases wherein extensions have already been granted, their cases will be reviewed in the light of the above orders when their period of extension expires.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Deputation of teachers to foreign service—
Removal of time limit—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 141/70/Edn., Dated, Trivandrum, 26.3.1970.

ORDER

According to the existing orders, Government and aided school teachers are allowed to be on deputation to foreign countries and other places only for a maximum period of five years, as in the case of other Government servants. There has been considerable amount of pressure on Government to extend the period of deputation in the case of teachers, particularly in view of the dearth of suitable vacancies for them here. Government have examined the question in detail and are pleased to order that in the case of deputation of teachers from Government and aided schools to foreign countries and other places, the period of deputation need not be restricted to five years. However wherever the period is to exceed five years, each case will be considered on merit.

(By order of the Governor)

PADMA RAMACHANDRAN,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Rules—Leave with permission to take up appointment elsewhere—Grant of—Guidelines—Laid down

FINANCE (RULES) DEPARTMENT

G.O.(P) No. 274/70/Fin., Dated, Trivandrum, 29.4.1970.

ORDER

Rule 69, Part I, Kerala Service Rules lays down that an officer on leave may not take up any service or accept any employment without obtaining the previous sanction of the authority empowered to fill up the post held by him. The above rule does not apply to casual literary work or to service governed by the rules under Chapter XI, Part I, Kerala Service Rules. Requests are being received from Government Servants for grant of leave including leave without allowances and for permission to take up other employment, especially in countries outside India, during the period of leave. Government have examined the question in detail and they are pleased to issue the following guidelines for the grant of leave in such cases:—

(i) Permission to take up employment in this State or other States in India by an officer on leave should be granted only after careful examinations of each case with special reference to the post held by the officer and also the post he is to take up during the period of leave.

(ii) If the employment is outside India and has nothing to do with the applicant's position as a Government servant permission may be granted.

(iii) In either case the grant of leave shall be subject to the following conditions:—

(a) Leave without allowances if any granted will not be counted for pension and will be recorded so in the Service Book.

(b) In the case of an officer who is eligible for appointment to a selection post but who has not been included in the 'select list' at the time of granting leave, appointment to the selection post will be made only after his performance is assessed and his case considered by the Departmental Promotion Committee, on his return from leave.

(c) In the case of an officer who has been included in the 'select list' at the time of granting the leave, appointment to the selection post may be ordered on his return from leave, subject to availability of vacancy.

(d) In the case of non-selection posts, appointment will be made during the period of leave and the officer allowed to continue on leave, subject to other conditions being satisfied.

(By order of the Governor)

P. VELAYUDHAN NAIR,

Finance Secretary.

GOVERNMENT OF KERALA

No. 18599/A2/72/S. Edn.,
School Education (A) Department,
Dated, Trivandrum, 21.5.1972.

From

The Secretary to Government.

To

The Director of Public Instruction,
Trivandrum.

Sir,

Sub:—Education—Deputation—Leave without prior sanction of Government—Regarding.

I am to inform you that leave applications of teachers for taking up appointment outside the State will not be entertained in future in case the candidates enter on leave without prior sanction of Government. This may be brought to the notice of all concerned.

Yours faithfully,

R. GOPINATHAN,

Under Secretary,
for Secretary to Government.

GOVERNMENT OF KERALA

No. 45291/J3/71/S.Edn.,
School Education (J) Department,
Dated, Trivandrum, 3.4.1972.

From
The Secretary to Government.

To
The Director of Public Instruction,
Trivandrum.

Sir,

Sub:—~~Education—Deputation~~ of teachers to foreign countries—~~Fixing of terms—Clarification—~~ Regarding.

Ref:—Your letter No. A3.120880/71/L. Dis. dated 21.12.1971.

With reference to your letter cited I am to inform you as follows:

In cases of deputation sponsored by the foreign employer through a regular process through the State Government or the Central Government, the provisions of Chapter XI, K.S.R., Part I will apply thereby making the foreign employer liable to pay contribution regularly.

In respect of others seeking employment on their own, they will be brought under the purview of the G.O. (P) 274/70/Fin., dated 29.4.1970 granting them eligible leave including leave without allowances the period of such leave without allowances not counting for pension.

The next question is whether the present restriction of a maximum period of 5 years for the grant of deputation or permission to take up employment under G.O. (P) 274/70/Fin., dated 29.4.1970 may not be liberalised by giving powers to sanction such

deputation/permission without any time limit. It does not appear advisable to sanction deputation or permission to take up appointment without insisting on a time limit, since Government have to keep track of the officers in view of the liability to take them back when they return and to pay pension either for the entire period or for the period they were actually in the service of the State Government, as the case may be. If deputations, etc., are sanctioned without time limit it is possible that the whereabouts of the deputationists are not known, that their Service Books get misplaced and that after a lapse of time even the records of their previous service may not be forthcoming. It is therefore necessary that at least after 5 years the deputationist renews contact with the parent Government for this purpose, either the foreign employer the person himself makes a formal application to the State Government to extend the period of deputation. Of course the extension of the deputation can be sanctioned liberally keeping in view the employment opportunities and other relevant aspects. For this purpose the orders issued in G.O. (Ms.) 141/70/Edn., dated 26.3.1970 would serve as a guideline. But the power to extend deputation beyond a period of 5 years will remain with Government.

Yours faithfully,

(Sd.)

for Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Establishment—Deputation of
teachers in Government schools to private schools—
Deputation allowance—Discontinuance—
Orders issued.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 2232/74/G. Edu., Dated, Trivandrum, 20.7.1974

Read:—G.O.No. 7009/B1/E & H/73/Fin., dated 3.8.1973 from
Finance Department.

ORDER

With the introduction of direct payment of salary to teachers in aided schools by Government the deputation of Government school teachers to aided schools on foreign service conditions has lost its relevance, and hence the payment of deputation allowances in these cases have to be discontinued. Government therefore order that deputation allowance shall not be payable to Government school teachers deputed to aided schools on foreign service conditions.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

GOVERNMENT OF KERALA

No. 77140/D3/73/G.Edn.,
 General Education (D) Department,
 Dated, Trivandrum, 11.11.1974.

From

The Secretary to Government.

To

The Director of Public Instruction,
 Trivandrum.

Sir,

Sub:—Foreign service—Deputation of officers including
 teachers to foreign service—Instructions issued.

Ref:—1. Government letter No. 55136/A2/73/Gl. Edn.,
 dated 15.9.1973 addressed to
 Shri G. Saratchandra Raj, H.S.A., S.S.O.
 High School, Lakkidi, Ottappalam and
 copied to you.

2. Your letters No. A1 (3) 138143/73 dated
 20.12.1973 and 27.12.1973.

It has been noticed that no uniform procedure is followed in the matter of sanctioning deputation of officers (including teachers) from Education Department on foreign service conditions as distinct from sanctioning them leave to take up other assignments. In order to ensure uniformity in the matter, Government, in cancellation of the instructions contained in the letter first cited, issue the following instructions:—

Cases which satisfy the principles laid down in the G.O. (Ms.) 209/PD., dated 5.7.1967 and (Ms.) 242/PD., dated 11.8.1969 should be recommended to Government for sanctioning deputation on foreign service under Chapter XI, Part I, K.S.R.

Cases which satisfy the conditions prescribed in the G.O. (P) 274/70/Fin., dated 29.4.1970 should be recommended to Government for sanctioning leave.

Yours faithfully,

C.S. SIVASANKARAN,

Under Secretary,
 for Secretary to Go

vernment.

GOVERNMENT OF KERALA

ABSTRACT

Leave —Leave with permission to take up appointment elsewhere—Maximum period of leave permissible—
Prescribed.

FINANCE (RULES) DEPARTMENT

G.O.(P) No. 65/76/Fin., Dated, Trivandrum, 25.2.1976.

Read:—G.O. (P) 274/70/Fin., dated 29.4.1970.

In the Government order read above the guidelines for the grant of leave to Government servants to take up employment elsewhere were laid down. Requests are being received from Government servants who have taken advantage of the facility contained in the above orders, for extension, of leave beyond five years, or for leave for a further period of 5 years after rejoining duty on expiry of the first spell of leave. The advisability of sanctioning leave or extension of leave in such cases has been examined in detail and Government consider that grant of leave for long spells consecutively for taking up private employment would impair the efficiency of the officers for Government service. Government therefore order that the maximum period of leave that can be sanctioned for taking up employment under the provisions of the said Government order will be limited to five years in the entire service of an officer.

(By order of the Governor)

A. SIVASANKARAN NAIR,

Under Secretary.

(d) Surrender leave

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided Non-teaching staff—Surrender of
earned leave—Orders issued.

 EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 62/68/Edn., Dated, Trivandrum, 12.2.1968

Read:—1. G.O. (P) 294/67/Fin., dated 21.7.1967.
 2. G.O. (P) 472/67/Fin., dated 27.10.1967.
 3. Letter No. H3.137326/67, dated 16.11.1967 from
 the Director of Public Instruction.

ORDER

As per orders contained in G.O. read above officers who take earned leave for a period of not less than one month are allowed to surrender an equal period of earned leave, if due and admissible, subject to a maximum of one month and are sanctioned leave allowance for the leave so surrendered.

The Director of Public Instruction has recommended that the above benefit may be extended to the non-teaching staff of aided schools also. In the circumstances Government are pleased to extend the benefit contemplated in G.O. (P) 294/67/Fin., dated 21.7.1967 and (P) 472/67/Fin., dated 27.10.1967 to the non-teaching staff of aided schools also.

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Headmasters of schools—Surrender of earned leave—Formal sanction issued.

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 225/70/S.Edn., Dated, Trivandrum, 20.5.1970

- Read:—1. G.O. (P) 290/Fin., dated 9.6.1969.
 2. G.O. (P) 290/Edn., dated 10.7.1969.
 3. G.O. (P) 383/Edn., dated 10.10.1969.

ORDER

In the order read as first paper above, Government have declared headmasters of Government schools as non-vacation officers. This benefit has been extended to the headmasters of aided schools as per the orders in the G.Os. read second and third above. According to these orders, headmasters of schools can surrender earned leave on the date they earn to their credit, 15 days of earned leave as in the case of other employees in Government service. It has come to the notice of Government that though headmasters are declared as non-vacation officers certain controlling officers are not sanctioning surrender of earned leave in the absence of specific orders.

In the above circumstances, Government are pleased to order that headmasters of both aided and Government schools may be allowed, on request from them, to surrender earned leave subject to their eligibility for leave.

The Director of Public Instruction will issue necessary instructions to the headmasters of both departmental and aided schools to mark their attendance during vacations. The controlling officers will be asked to make surprise visits to schools to check up whether headmasters are attending schools during vacation.

(By order of the Governor)

PADMA RAMACHANDRAN,
 Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Teachers/Headmasters—benefit
of surrender leave during the extended period of
service—Orders issued.

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 394/70/S.Edn., Dated, Trivandrum, 5.9.1970.

- Read:—1. G.O. (Ms.) No. 225/70/S.Edn., dated 20.5.1970.
2. Letter No. TM11/1228/leave/70.71/42/211 dated
29.5.1970 from the Controller of Accounts, Kerala,
Trivandrum.
3. G.O. (Ms.) No. 287/70/Edn., dated 27.6.1970.

ORDER

In the G.O. first cited it was ordered that the headmasters of both aided and departmental schools will be eligible to surrender earned leave subject to their eligibility for the leave.

2. Government are pleased to clarify that the headmasters will be eligible to surrender earned leave during the period of extension of service also under Rule 60 (c) Part I, K.S.R.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Staff of the defunct Social Welfare Board
absorbed to Education Department—Leave accrued
while under the board—Benefit of surrender—
Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 117/71/S.Edn., Dated, Trivandrum, 26.8.1971.

- Read:—1. G.O. (Ms.) 266/69/Edn., dated 27.6.1969.
2. G.O. (Rt.) 913/69/LSW., dated 9.5.1969.
3. Letter No. WBEA/II/70 dated 19.2.1970 from the
General Secretary, Kerala State Social Welfare
Advisory Board Employees' Association.
4. Letter No. B.Spl. 5.66628/70 dated 22.7.1970
from the Director of Public Instruction, Trivandrum.
5. G.O. (Ms.) 467/70/S.Edn., dated 11.11.1970.
6. G.O. (Ms.) 1/71/LSWD., dated 1.1.1971.

ORDER

In the G.O. first cited Government have taken over some of the staff of the defunct Social Welfare Board as teachers in the Education Department. In the letter cited from the Social Welfare Advisory Board Employees Association the following two questions have been raised.

(i) That the past service of the employees under the Board may be taken into account for purposes of seniority, promotion, transfer, etc.

(ii) That the employees may be given credit of the leave accrued to them while under the Board and that they may be given the benefit of surrender leave as per rules as in the case of employees in the non-vacation department.

2. In G.O. fifth cited it was ordered with the concurrence of the Public Service Commission that the appointment of the staff of the defunct Social Welfare Board in the Education Department will be regularised with effect from the date of their appointment in the respective cadres in the Education Department. The employees are therefore not entitled to seniority counting their previous service. Their seniority will be calculated only from the date of regularisation. The request for giving credit of past service for seniority, promotion, etc., is therefore rejected.

3. It is pointed out that large number of earned leave and half pay leave are at the credit of the employees at the time of their absorption in the Education Department; but that since the Education Department is a vacation Department the employees are not entitled to the benefit of the same and the leave has not been given credit. Government have examined this question in detail and are pleased to order that the leave accrued to the employees of the defunct Social Welfare Board absorbed to Education Department as on the date of transfer of the employees to the Education Department will be given credit to them and they may avail themselves of the leave so carried forward. They are also permitted to surrender earned leave subject to the conditions specified under the relevant G.Os.

(By order of the Governor)

P. K. UMASHANKAR.

Special Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Earned leave—Surrender of—Clarification regarding—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 167/72/S. Edn., Dated, Trivandrum, 25.11.1972

- Read:—1. G.O. (Ms.) 394/70 S. Edn., dated 5.9.1970.
 2. G.O. (P) 68/72/Fin., dated 7.3.1972.
 3. Letter No. B1.32343/72 dated 28.4.1972.

ORDER

As per G.O. first cited, the heads of schools were allowed to surrender earned leave even during the period of extension of their service under Rule 60(c) Part I, Kerala Service Rules. It is hereby clarified that these heads of schools both Government and aided will be allowed to surrender earned leave under G.O. (P) 68/72/Fin., dated 7.3.1972 also, provided they are eligible to do so and if they apply for the same before they actually retire from service.

2. The above concession will also be available to the District Educational Officers and other Officers of this cadre who are permitted to retire from service on the date of closure of schools for summer vacation after attainment of 55 years of age.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Teaching and non-teaching staff—
Earned leave—Surrender of—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 2272/S.Edn. Dated, Trivandrum, 5.8.1972.

- Read:—1. G.O. (Rt.) No. 5416/70/S. Edn., dated 16.12.1970.
2. G.O. (P) 68/72/Fin., dated 7.3.1972.
3. Circular H3-46671/72 dated 21.4.1972 from the
Director of Public Instruction, Trivandrum.

ORDER

Government are pleased to extend the benefit of surrender of earned leave granted in the G.O. 2nd cited to the teaching and non-teaching staff of the aided schools. This order will take effect from 7.3.1972 the date of the G.O. 2nd cited.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

CHAPTER XII

NON-VACATION OFFICERS AND STAFF

GOVERNMENT OF KERALA

ABSTRACT

Education—Government and aided schools—Revision
of scales of pay—Clarification to the orders issued

EDUCATION (J) DEPARTMENT

G.O.(P) No. 383/69/Edn. Dated, Trivandrum, 10.10.1969.

- Read:—1. G.O.(P) 290/69/Fin., dated 9.6.1969.
2. G.O.(P) 290/69/Edn., dated 10.7.1969.
3. Letter No. N1.99536/69 dated 2.9.1969 from the
Director of Public Instruction, Trivandrum.

ORDER

The following clarifications are issued to the G.Os. read
above:—

- (1) *Special pay and Compensatory allowances.*—
(a) *Supervision allowance.*—The existing supervision allowance
of Rs. 10 p.m. to headmasters of completed L.P. Schools and the
supervision allowances of Rs. 15 p.m. to headmasters of
completed U.P. Schools will continue to be paid as hithertofore.

The headmasters' allowance in the following three categories will also be continued because this allowance is for attending to the work of the headmasters in addition to their regular duties as a teacher:

1. Headmasters' allowance of Rs. 25 p.m. sanctioned to Headmasters of Aided High School on Rs. 210.325 now revised to Rs. 220.370.
2. Headmasters' allowance of Rs. 15 p.m. sanctioned to Headmasters of incomplete High Schools; and
3. Headmasters' allowance of Rs. 10 p.m. sanctioned to Headmasters of incomplete L.P. Schools.

(b) *Special pay*.—As regards special pay of Rs. 25 p.m. sanctioned to teachers of training schools having higher qualifications, the Director of Public Instruction will examine the question in detail with reference to the original order in which the special pay was sanctioned and forward necessary proposals to Government. The 'Commission' has recommended the discontinuance of higher qualification allowances in certain other cases.

(ii) *Definition of 'service' specified in Rule 2 (a) of the Rules for the fixation of pay*.—The question of defining 'service' for the purpose of fixation of pay in the revised scales is under consideration. Orders in this regard will be issued separately in due course.

(iii) *Definition of the term "Existing Grade" appearing in Rule 2 (a) of the Rules for the fixation of pay*.—The rule is that the benefit of advance increment under the first proviso to Rule 2(a) 'shall be available only to those belonging to Class III and IV who have completed seven years of service in the existing category. Where there are different grades in a category the above benefit shall be available only to those who have completed seven years of service in the existing grade'. So it is quite clear that service in different categories/grades will not count though on identical scales of pay and that service in the same category/grade will count though on different scales of pay. Thus in the case of a lower division clerk,

his service in the category of clerks in the lower grade of Rs. 40-120 and its revised scale of Rs. 80-160 can be reckoned for fixation of pay in the present revised scale of Rs. 90-190, but not his service as a typist though the corresponding scales are the same. In the case of an upper division clerk, his service in the category of clerks in the upper grade will like-wise be reckoned. For fixation of pay as upper division clerk, service as lower division clerk will not be taken into account.

(iv) *Declaration of headmasters as non-vacation officers.*—Orders regarding the declaration of headmasters as non-vacation officers, will take effect only from 9.6.1969.

(v) *Casual leave and restricted holidays.*—The orders regarding casual leave/restricted holidays issued will, in the case of aided school staff, take effect only from 1.1.1970 as in the case of those covered by G.O. (P) 357/69/Fin., dated 4.7.1969.

(vi) *Fixation of pay in more than one scale.*—Orders will issue separately.

(vii) *Consolidated pay in respect of untrained and under-qualified teachers.*—In the 1966 pay revision, the consolidated pay of the untrained and under-qualified primary teachers was raised to Rs. 100 p.m. from Rs. 60 p.m. and that of the untrained graduate teachers was raised to Rs. 140 p.m. from Rs. 100 p.m. with no dearness allowance. This will be continued.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary to Government.

GOVERNMENT OF KERALA

No. 73788/J3/70/S. Edn.,
 School Education (J) Department,
 Dated, Trivandrum, 24.10.1970.

From
 The Secretary to Government.

To
 The Director of Public Instruction,
 Trivandrum.

Sir,

Sub:—Education—Headmasters declared as non-vacation officers—Implementation of orders—Clarification regarding.

I am to invite a reference to G.O. (P) 383/69/Edn., dated 10.10.1969 in which it was clarified that the orders regarding declaration of headmasters as non-vacation officers will take effect from 9.6.1969. The Teachers' Associations have brought to the notice of the Government that the orders had been communicated to them only very lately, that till the receipt of the orders they did not think it necessary to mark their presence in the attendance register in respect of the working days other than school days, but that certain controlling officers are insisting that they should take eligible leave from 9.6.1969 for the days their attendance have not been marked in the register.

2. In view of the fact that the relevant orders might have been received by the headmasters only late, the stand taken by the controlling officers is not correct. I am therefore to request you to issue instructions to all controlling officers to treat the headmasters, as non-vacation officers from 9.6.1969 as ordered in G.O. (Ms.) 383/69/Edn., dated 10.10.1969, without insisting on entries in the attendance register, till the above G.O. was received by them.

3. This clarification will apply to Government and aided schools.

Yours faithfully,

V. SUKUMARAN NAIR,

Under Secretary to Government,
 For Secretary.

GOVERNMENT OF KERALA

No. 95915/J3/70/S. Edn.,
School Education (J) Department,
Trivandrum, 15.12.1970.

Circular

The headmasters and non-teaching staff of both Government and aided schools have been declared as non-vacation staff. But complaints are being received by Government that they do not attend schools/offices on days which are declared as working days for non-vacation staff. This is a serious lapse on their part which cannot be tolerated.

The Director of Public Instruction is requested to bring the matter to the notice of the departmental authorities, and to impress upon them, that it is mandatory that those officials who are declared as non-vacation staff should attend schools, during normal office hours on all working days, according to Government calendar. They should also mark their attendance in the register maintained for the purpose. Stringent action should be taken, if any failure to observe the direction is brought to the notice of the Department or Government. The Director of Public Instruction is requested to arrange to conduct surprise inspection of the institutions to ensure that these instructions are complied with.

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA
ABSTRACT

Education—Aided and departmental teachers incharge of
headmasters post—Benefit of non-vacation officers—
Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 62/71/S. Edn. Dated, Trivandrum, 25.5.1971.

- Read:—1. G.O. (P) 290/69/Fin., dated 9.6.1969.
2. G.O. (P) 290/69/Edn., dated 10.7.1969.
3. G.O. (Rt.) 2717/70/S. Edn., dated 30.7.1970.
4. Letters No. H2.123035/70 dated 6.10.1970 and
13.3.1971, from the Director of Public Instruction,
Trivandrum.

ORDER

In the G.O. first and 2nd cited the headmasters of Government and aided schools have been declared as non-vacation officers. The headmasters are thus eligible for earned leave, restricted holidays and also to surrender earned leave subject to eligibility.

A question has been raised whether teachers put in charge of the post of headmasters are eligible for the benefits enjoyed by non-vacation officers. As per Rule 81 of Part I, K.S.R. if an officer in permanent employ in a Vacation Department is prevented from availing vacation, he is eligible for earned leave. Seniormost teachers are put in charge of the post of headmasters in incomplete schools and also in complete schools, when qualified hands are not available. Such teachers in charge are actually doing the duties of full fledged headmasters.

In the circumstances Government are pleased to order that the teachers who are put in charge of the post of headmasters and who are prevented from enjoying vacation and who are acting as full fledged headmasters are eligible for all the benefits of non-vacation officers. These orders will take effect from 9.6.1969 and will be applicable to both Government and aided schools.

(By order of the Governor)
P. K. UMASHANKAR,
Secretary to Government

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Aided Schools—Non-teaching staff—Declaration as non-vacation staff—
Clarification issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 2454/75/G.Edn. Dated, Trivandrum, 29.7.1975.

Read again:—1. G.O. (Rt.) 2052/71/S.Edn., dated 6.9.1971.
Read also.—2. Letter No. C1(5) 43369/73 dated 17.3.1975
from the Director of Public Instruction.

ORDER

In the G.O. read above it has been clarified by Government that as library and laboratory attenders have no work during vacation they shall be treated as vacation staff.

2. Government hereby clarify that for the same reason, the librarians attached to schools will like-wise be treated as vacation staff.

(By order of the Governor)

S. VARADACHARY,
Additional Secretary to Government

GOVERNMENT OF KERALA

ABSTRACT

General Education—Establishment—Eligibility
of 20 days casual leave to teachers in charge
of incomplete schools—Clarification
issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 55/76/G. Edn. Dated, Trivandrum, 3.4.1976.

Read again:—1. G.O. (Ms.) 62/71/S.Edn., dated 25.5.1971.
2. G.O. (Ms.) 249/75/G.Edn., dated 11.10.1975.
3. G.O. (Ms.) 3/76/G.Edn., dated 7.1.1976.

Read also:—4. Letter No. A1-168468/75 dated 14.1.1976 from
the Director of Public Instruction.

ORDER

The Director of Public Instruction has requested clarification as to whether teachers in charge of the duties of headmasters of incomplete schools are eligible for 20 days' casual leave in a calendar year and whether they can be treated as non-vacation officers.

2. Government hereby clarify that teachers who are in charge of the duties of headmasters of incomplete schools are eligible for 20 days casual leave in a calendar year and that they can be treated as non-vacation officers since they have to attend schools on Saturdays and also during vacation.

(By order of the Governor)

K. MOHANACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Non-teaching staff in departmental and aided schools making non-vacation staff—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 2420/70/Edn., Dated, Trivandrum, 22.4.1970.

ORDER

The non-teaching staff in departmental schools are part of the ministerial staff of Education department. There is no distinction between the non-teaching staff in departmental schools and in the other offices under the Director of Public Instruction. They are liable to be transferred from the schools to the other offices under the Director of Public Instruction and vice versa. They are also entitled to the leave and other benefits enjoyed by others in other offices under the Director of Public Instruction. In order to give them all the benefits enjoyed by others, all the staff in the departmental schools are put on duty during vacation.

In aided schools also there are non-teaching staff and they are treated as vacation staff. In their case all of them are not put on duty during vacation as in the case of departmental schools. So, all of them are not able to enjoy the benefits enjoyed by their counterparts in departmental schools. The Non-teaching Staff Association of the aided schools has brought this to the notice of Government and has requested to issue instructions to post all of them on duty as is done in the case of departmental non-teaching staff. Now, the headmasters of all schools have been declared as non-vacation staff. So all the non-teaching staff also has to attend the offices, during vacation.

In view of the above facts Government are pleased to declare the non-teaching staff in departmental and aided schools as non-vacation staff.

(By order of the Governor)

PADMA RAMACHANDRAN,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Aided—Non-teaching staff—Declaration as non-vacation
staff—Clarification issued

 SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 2052/71/S.Edn., Dated, Trivandrum, 6.9.1971.

Read:—1. G.O. (Rt.) 2420/70/S. Edn., dated 22.4.1970.

2. Letter No. H3.94516/70 dated 20.8.1971 from the
Director of Public Instruction.

ORDER

Government have issued orders in the G.O. cited declaring the non-teaching staff in departmental and aided schools as non-vacation staff.

The Director of Public Instruction in his letter cited has now sought clarification whether the laboratory and library attenders of schools who have no work during the vacation, come under the category of non-vacation staff.

Government wish to clarify that as the laboratory and library attenders have no work during vacation they cannot be declared as belonging to non-vacation department and that they will be treated only as vacation staff.

(By order of the Governor)

P. K. UMASHANKAR,
Secretary to Government.

CHAPTER XIII

PROMOTION/APPOINTMENT AS HIGH SCHOOL ASSISTANTS

(a) P. D. Teachers

GOVERNMENT OF KERALA

ABSTRACT

Education—Promotion of qualified P.D. teachers as
high school assistants—Revised orders—
Issue of

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 185/70/Edn., Dated, Trivandrum, 18.4.1970.

- Read:—1. Correspondence ending with letter No. A1.36583/69 dated 28.1.1970 from the Director of Public Instruction, Trivandrum.
2. Correspondence ending with letter No. AII(4)-25467/68 dated 16.3.1970 from the Secretary, Kerala Public Service Commission, Trivandrum.

ORDER

In supersession of all orders issued on the above subject, Government are now pleased to order in consultation with Public Service Commission that:

1. 15% of the vacancies of graduate teachers arising due to retirement and creation of new divisions will be reserved for promotion from among graduate primary school teachers, who possess the prescribed qualifications. The list of qualified teachers for promotion against this quota will be drawn up as on 1st April each year.

2. The reservation will be subject-wise and vacancies which cannot be filled up on this basis, will go to direct recruitment quota.

3. Graduate teachers of Government primary schools who possess the prescribed qualification will be allowed to compete in the selection held by the Commission for direct recruitment of graduate teachers in high schools without any restriction regarding the upper age limit.

(By order of the Governor)

PADMA RAMACHANDRAN,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Promotion of qualified
P.D. teachers as high school assistants—
Clarification issued.

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 21/72/S. Edn., Dated, Trivandrum, 17-2.1972.

- Read:—1. G.O. (Ms.) 185/70/S. Edn., dated 18.4.1970.
2. Letter No. A1-130674/70 dated 4.11.1970 from
the Director of Public Instruction.
3. Letter No. A II (4) 25400/71 dated 21.10.1971
from the Kerala Public Service Commission.

ORDER

In the G.O. cited it was ordered that 15% of the vacancies of graduate teachers arising due to retirement and creation of new divisions will be reserved for promotion from among graduate primary school teachers, who possess the prescribed qualification, namely, graduation and B.Ed. This reservation is subject-wise and vacancies which cannot be filled up by promotion on the above basis will go to direct recruitment quota.

A question has been raised whether the promotion of graduate primary school teachers to the vacancies of graduate teachers should be District-wise or State-wise. At present the vacancies available for promotion from among graduate primary school teachers are calculated State-wise (taking all the vacancies in all the districts together) and primary school teachers are promoted on the basis of seniority and posted to Education District of their choice. Recruitment of teachers on State-wise basis has been discontinued from 1958 and Revenue District-wise recruitment has been in force since then and it covers all categories of teachers. Therefore the

correct procedure to be adopted now is to effect Revenue District-wise promotion. Government therefore, order, in consultation with the Kerala Public Service Commission the following procedure which will come into force with immediate effect.

The 15 per cent vacancies reserved for promotion from among qualified P.D. teachers will be calculated subject-wise for every Revenue District separately. Promotions will also be ordered from a list of qualified persons working in that district prepared on the basis of seniority. The list of qualified hands will be drawn up as on 1st April as laid down in G.O. (Ms.) 185/70/S.Edn., dated 18.4.1970. If qualified hands are not available, the remaining vacancies should not be held over for the next year but they should be filled up by recruitment from Public Service Commission hands.

P.D. teachers who were promoted as graduate teachers regularly before the date of the order introducing District-wise recruitment will be treated as State-wise recruits. District-wise recruitment will be deemed to belong to the Revenue District where they have been posted and are working. They will be treated for all purposes as District-wise recruits. In all future cases of promotion, the primary school teachers who were recruited on State-wise basis and who are qualified will be asked to state clearly their option for one or more Revenue Districts in the order of choice to which they want to be promoted. The option once exercised shall be final and allotment on promotions once made will also be final.

(By order of the Governor)

P.K. UMASHANKAR.

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Establishment—Promotion of qualified
P.D. teachers as high school assistants—Further
orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 126/72/S. Edn., Dated, Trivandrum, 22.9.1972.

Read:—1. G.O. (Ms.) 21/72/S. Edn., dated 17.2.1972.

2. Letter No. A1-55083/71 dated 19.4.1972 from the
Director of Public Instruction, Trivandrum.

ORDER

In the G.O read above it was ordered, among other things that the 15% of the vacancies of graduate teachers reserved for promotion from among qualified P.D. teachers would be calculated subject-wise for every Revenue District separately and promotion would be ordered from a list of qualified persons working in that District prepared on the basis of seniority. It is stipulated in that G.O. that if qualified hands are not available, the resultant vacancies should be filled up by recruitment from Public Service Commission hands.

Sometimes the P.D. teachers who are promoted as graduate teachers will have to wait for appointment, for want of vacancies of graduate teachers, since all the vacancies are filled up by Public Service Commission recruits and the actual appointment of the promotees as graduate teachers will be delayed on that account. Consequently the promotees whose seniority in the category of graduate teachers is determined according to General Rule 27(a) of the Kerala State and Subordinate Service Rules, i.e. with reference to the date of their first appointment to that category, become juniors to the direct recruits whose seniority is fixed with reference to the date of first effective advice as per General Rule 27(C).

With a view to avoiding this hardship and loss to such P.D. teachers, the Government direct that the Director of Public Instruction will issue orders promoting the P.D. teachers as graduate teachers, the promotion being given effect to from the 6th working day of the concerned academic year and that the seniority of these promotees in the category of graduate teachers will be determined with reference to the date of promotion ordered by the Director of Public Instruction in relaxation of Rules 27(a) of the General Rules for the Kerala State and Subordinate Services.

(By order of the Governor)

P.K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education — Establishment — Promotion of qualified
P.D. teachers as high school assistants —
Orders clarified

 SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 23/73/S.Edn., Dated, Trivandrum, 22-2-1973.

Read again:—1. G.O.(Ms.)126/72/S.Edn., , dated 22-9-1972.

Read also:—2. Letter A1(1) 55083/71 dated 4-11-1972 and
8.1-1973 from the Director of Public Instru-
ction, Trivandrum.

ORDER

In partial modification of paragraph 3 of G.O. cited, Govern-
ment hereby order that promotions of P.D. teachers as high
school assistants shall take effect from the 6th working day of the
academic year and that the seniority of the promotees in the category
of high school assistants shall be reckoned with reference to their
seniority in the category of P.D. teachers.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Promotion of qualified
P.D. Teachers as H.S.As. quota—Revised

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 16/74/G. Edn., Dated, Trivandrum, 28.1.1974.

- Read again:—1. G.O. (Ms.) 185/70/Edu., dated 18.4.1970.
2. Correspondence ending with letter AII (5)-
16244/73/GW, dated 4.12.1973 from the
Secretary, Kerala Public Service Commission,
Trivandrum.

ORDER

In the G.O. cited, it was ordered that 15% of the vacancies of graduate teachers arising due to retirement and creation of new divisions would be reserved for promotion from among the graduate primary school teachers, who possess the prescribed qualifications.

2. The various teachers' associations have been representing to Government to raise this quota to 20% in respect of Social Studies hands after reducing the quota by 5% in the case of those who have studied other subjects.

3. Government after examining this suggestion in consultation with the Public Service Commission are pleased to order that the existing quota of 15% of posts of graduate teachers reserved for promoted hands shall be raised to 20% hereafter in the case of teachers who have studied Social Studies and that the quota will be reduced to 10% in the case of teachers who have qualified themselves in other subjects.

(By order of the Governor)

ZACHARIA MATHEW,
Secretary to Government.

(b) Nursery school teachers

GOVERNMENT OF KERALA

ABSTRACT

Education—Appointment of graduate nursery school teachers as graduate teachers—Relaxation of age limit—Orders issued

 SCHOOL EDUCATION (J) DEPARTMENT

G.O.(Ms.) No. 466/70/S.Edn., Dated, Trivandrum, 11-11-1970.

Read:—1. G.O.(Ms.) 185/70/S. Edn., dated 18.4.1970.

2. Correspondence resting with letter No. A1-64092/69 dated 28.5.1970 from the Director of Public Instruction, Trivandrum.
3. Letter No. AII(1) 29694/70 dated 19-10-1970 from the Secretary, Kerala Public Service Commission, Trivandrum.

ORDER

In the G.O. cited, it was ordered among other things that graduate teachers of Government primary schools, who possess the prescribed qualification will be allowed to compete in the selection held by the Public Service Commission for direct recruitment of graduate teachers in high schools without any restriction regarding upper age limit.

2. There are qualified graduate teachers in nursery schools also. But the above orders are not applicable to the teachers of nursery schools, since they form a separate category. The existing method of appointment to the category of P.D. teachers is by direct recruitment only and hence teachers of nursery schools cannot be appointed as P.D. teachers by transfer also. Thus there is no scope for qualified teachers of nursery schools for being considered for promotion or for being recruited direct as graduate teachers, if they are over-aged.

3. In the circumstances, Government are pleased to order, with the concurrence of the Public Service Commission that the teachers of Government nursery schools, who are graduates and who possess the prescribed qualification for appointment as graduate teachers will be allowed to compete in the selection of graduate teachers by the Commission without any restriction regarding upper age limit.

(By order of the Governor)

P. K. UMASHANKAR,
Secretary (School Education).

CHAPTER XIV

PROTECTION TO TEACHERS AND NON-TEACHING STAFF

(a) Protection to aided school teachers

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Protection to qualified retrenched aided school teachers—Issue of orders

EDUCATION (J) DEPARTMENT

G.O.(Ms.) No. 104/69/Edn., Dated, Trivandrum, 6.3.1969.

ORDER

It has been represented by the Joint Council of Teachers' Associations that difficulties are being experienced by them due to unexpected retrenchment of qualified teachers with long service from aided schools due to reasons beyond their control. It is a fact that in certain cases, qualified teachers with long service happen to be retrenched from aided schools, due to fall in student strength, change of courses of study or syllabus or teacher-pupil ratio, withdrawal of recognition, closure of uneconomic schools and reasons which are beyond the control of the staff and the management.

Government have considered the representations of the teachers sympathetically. They are of the view that cases of qualified teachers appointed in regular division-vacancies and who have two years or more of continuous service on the date of retrenchment deserve consideration. It is not possible to declare these teachers as supernumerary or protected because according to rules posts cannot be sanctioned to retain these teachers in their parent schools and further such declaration would mean their retention in schools and payment of salary to them without adequate justification.

Government, after considering all aspects of the question are pleased to order that the lien of these teachers should be retained under the management of the aided schools in which they were working at the time of retrenchment. But they may be posted on a purely working arrangement in the next available vacancies of similar category arising in Government schools in the same educational district. But before posting them on a temporary basis in Government schools, controlling officers will verify that there are no vacancies in the same or other schools belonging to the management under which the teacher was working at the time of retrenchment. In the case of schools under corporate managements which have schools in a region or covering the entire State, the controlling officers should satisfy themselves that there are no vacancies under the corporate managements as a whole to absorb these teachers.

These teachers when they are posted on a working arrangement in Government schools will be paid the salary and allowances drawn by them at the time of their retrenchment. They may be posted and transferred to different Government schools depending the availability of vacancies. But if there is a Public Service Commission hand in the district who has already been appointed but has been subsequently retrenched due to absence of vacancy, such hand will be appointed before considering the case of retrenched teachers of aided schools.

The retrenched teacher will be absorbed in the next vacancy arising in any of the aided schools under the management by whom he was appointed. The controlling officers will not approve any new appointments in the schools under these managements until and unless the retrenched hands are absorbed first.

The retrenched teachers will not be entitled to salary and allowances for the period he is out of job. But as this may constitute a break in service the period during which he is out of job will be treated as eligible leave and leave on loss of pay.

Normally, these teachers are entitled to vacation salary in the parent school. Hence when they are posted in Government school, they will be entitled to vacation salary, there also.

Teachers who have been retrenched till date and who are covered by these orders will be given relief under these orders.

These orders will apply with immediate effect.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Protection to qualified retrenched
aided school teachers—Further orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 164/69/Edn., Dated, Trivandrum, 17.4.1969.

Read:—G.O. (Ms.) No. 104/69/Edn., dated 6.3.1969.

ORDER

As per G.O. cited, protection was granted to qualified aided school teachers appointed in regular division vacancies and who have got two years continuous service on the date of retrenchment. Now Government are pleased to issue the following further orders in modification of the G.O. read above.

1. Protection will be given to the category of teachers mentioned in the G.O. who have a service of two academic years and who have drawn vacation salary consecutively for 2 years.

2. Protected teachers will be posted on a purely working arrangements in the next available vacancies of similar category arising in Government schools in the same Revenue District.

The G.O. read above and these orders are applicable to language teachers and specialist teachers also who satisfy the conditions.

(By order of the Governor)

P. K. UMASHANKAR,
Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided —Protection to qualified retrenched
aided school teachers—Orders issued—Further
orders

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 118/70/Edn., Dated, Trivandrum, 13.3.1970.

- Read:—1. G.O. (Ms.) 104/69/Edn., dated, 6.3.1969,
2. G.O. (Ms.) No. 164/69/Edn., dated 17.4.1969.

ORDER

In the Government orders read above, among other things it was ordered that retrenched aided school teachers will be posted on a purely working arrangement in the next available vacancies of similar category arising in Government schools in the same Revenue Districts. Now Government are pleased to order that if there are no vacancies in the same Revenue District they will be posted in other Revenue Districts where there are vacancies. But they will be reposted to the Revenue District where their parent school exist as soon as vacancies arise there.

(By order of the Governor)

PADMA RAMACHANDRAN,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Protection to teachers of aided schools who are reduced to part-time—Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 474/69/Edn., Dated, Trivandrum, 9.12.1969.

- Read:—
1. G.O. (Ms.) 104/69/Edn., dated 6.3.1969.
 2. G.O. (Ms.) 164/69/Edn., dated 17.4.1969.
 3. Letter dated 18.8.1969 from Shri A.S.N. Nambisan, M.L.A.
 4. Letter No. L.Dis. 123634/H1/69 dated 17.9.1969 from the Director of Public Instruction, Trivandrum.

ORDER

Government order that the protection envisaged to aided school teachers in the G.Os. read as I and II papers above will be applicable to in the case of those who are reduced to part-time teachers consequent on fall in divisions. This order will have effect from 6.3.1969.

2. Posts which become part-time on or after 6.3.1969 will be restored to full-time only from the date of this order. These teachers will therefore be eligible for the pay and allowances of full-time posts only from 9.12.1969. (i.e., date of this order).

3. Service in part-time posts of the full-time teachers covered by para 1 of this order will however be treated as full-time service for all purposes except to the extent indicated in para 2 above.

(By order of the Governor)

ZACHARIA MATHEW,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Protections ordered to teachers of aided and Government schools who are reduced to part-time—
Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 25/71/S.Edn., Dated, Trivandrum, 8.3.1971.

- Read:—1. G.O. (Ms.) 104/69/Edn., dated 6.3.1969.
 2. G.O. (Ms.) 164/69/Edn., dated 17.4.1969.
 3. G.O. (Ms.) 474/69/Edn., dated 9.12.1969.
 4. G.O. (Ms.) 77/70/Edn., dated 18.2.1970.
 5. Letter No. H4-93973/70 dated 23.12.1970 from the Director of Public Instruction, Trivandrum.

ORDER

In the G.O. third cited, it was ordered that the protection envisaged to aided school teachers in the G.O. first and second will be applicable to, in the case of those who are reduced to part-time teachers consequent on fall in divisions. According to the said orders, posts which became part-time on or after 6.3.1969 will be restored to full-time only from the date of order, viz., 9.12.1969.

2. The Director of Public Instruction has requested clarifications:—

(i) Whether the full-time teachers who became part-time prior to 6.3.1969 are also eligible for the full-time benefit with effect from 6.3.1969.

(ii) Whether the teachers who are reduced to part-time due to reasons other than fall in divisions are also not eligible for the benefit of protection.

Point (i).—According to G.O. (Ms.) 104/69/Edn., dated 6.3.1969 teachers who have been retrenched till 6.3.1969 and who are covered by the said orders will be eligible for protection. In G.O. (Ms.) 474/69/Edn., dated 9.12.1969 the protection ordered to thrown out teachers in the G.O. dated 6.3.1969 has been extended to those who are reduced to part-time teachers also. At the same time it is stated that posts which became part-time on or after 6.3.1969 will be restored to full-time. Hence the position is that if a teacher who has put in 2 academic years service and drawn two vacation salaries if thrown out on 5.3.1969 or on any earlier date will be eligible for the protection, while if such a teacher is reduced to part-time on or before 5.3.1969 he will not be eligible for any protection. But if such a teacher happened to be reduced to part-time on 6.3.1969 or after, he will be eligible for the protection. This is not the intention of the Government while issuing the orders in G.O. (Ms.) 474/69. It is therefore clarified that 'Posts which became part-time on or before 6.3.1969 will also be restored to full-time from the date of order, viz., 9.12.1969'.

Point (ii).—G.O. (Ms.) 104/69/Edn., dated 6.3.1969 refers to cases of thrown out teachers due to fall in student strength, change of course of study or syllabus or teacher-pupils ratio, withdrawal of recognition, closure of uneconomic schools and reasons which are beyond the control of the staff and management. But G.O. (Ms.) 474/69/Edn., refers to cases of teachers who are reduced to part-time consequent to fall in divisions only. Though there may not be cases of full-time teachers being reverted to part-time due to withdrawal of recognition or closure of uneconomic schools (there can only be retrenchment in such cases) there can be reversion as part-time teachers in cases due to reduction of periods as well. It is therefore clarified that the orders will be applicable to full-time teachers reduced to part-time, consequent to fall in divisions as well as reduction of periods.

This will be applicable to aided and Government school teachers.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

G.O. (Ms.) 62/73/S. Edn., dated 2.5.1973.

(Vide page 52)

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided—Protection to qualified
retrenched teachers—Orders issued in G.O. (Ms.)
104/69/Edn., dated 6.3.1969—Further clarifica-
tions issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 69/76/G.Edn., Dated, Trivandrum, 26.4.1976.

- Read again:—
1. G.O. (Ms.) 104/69/Edn., dated 6.3.1969,
 2. G.O. (Ms.) 164/69/Edn., dated 17.4.1969.
 3. G.O. (Ms.) 474/69/Edn., dated 9.12.1969.
 4. G.O. (Ms.) 62/73/S.Edn., dated 2.5.1973.

ORDER

As per the G.O. 1st cited and subsequently clarified by the G.O. 2nd cited protection would be given to aided school teachers who are thrown out and who have 2 years continuous service and have drawn 2 vacation salaries consecutively.

Later in the G.O. 3rd cited, Government extended the concession to full-time teachers who were rendered part-time consequent on fall in divisions. Again in the G.O. 4th cited Government ordered that the part-time language teachers who have put in more than 5 years service and have 8 periods of work shall be made full-time.

For the removal of doubts, Government hereby make the following clarifications:—

- (i) The service mentioned in the G.O. 2nd cited shall mean only qualified service.

(ii) If the 2 years service of a teacher (other than language teachers) is made up of both part-time and full-time together, then he will be eligible for protection in the part-time post only notwithstanding that he is retrenched from full-time post and has drawn 2 vacation salaries consecutively.

(By order of the Governor)

K. MOHANACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Language teachers—Untrained service for
giving protection—Reckoning of—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 53/70/Edn., Dated, Trivandrum, 29.1.1970.

- Read:—1. G.O. (Ms.) 548/65/Edn., dated 7.10.1965.
 2. G.O. (Ms.) No. 309/Edn., dated 2.7.1968.
 3. G.O. (Ms.) No. 104/69/Edn., dated 6.3.1969.
 4. G.O. (Ms.) 164/69/Edn., dated 17.4.1969.
 5. Letter No. 135844/69/H3 dated 15.11.1969 from
 the Director of Public Instruction, Trivandrum.

ORDER

Government order that the protection conferred in the G.O. read as 3rd paper above as clarified in G.O. read as 4th paper will be extended to those language teachers covered by G.O. (Ms.) 548/65/Edn., dated 7.10.1965 and G.O. (Ms.) 309/68/Edn., dated 2.7.1968 by counting their untrained service till the end of 1968-69.

(By order of the Governor)

PADMA RAMACHANDRAN,
 Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Untrained teachers—Grant of protection and subsequent arrangements—Clarification issued

 SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 158/71/S.Edn., Dated, Trivandrum, 17.11.1971.

- Read:—1. G.O. (Ms.) 493/66/Edn., dated 26.9.1966.
 2. G.O. (Ms.) 104/69/Edn., dated 6.3.1969.
 3. Letters No. C7.7317/71 dated 19.7.1971 and 27.9.1971 from the Director of Public Instruction, Trivandrum.

ORDER

A question has been raised whether untrained teachers of aided schools working in English medium classes can be posted in regular vacancies and given protection on the basis of the G.O. 2nd cited.

The following orders are issued in the matter:

(a) Untrained graduates appointed as U.P. School Assistants in English Medium classes of U.P. Schools shall be paid only a consolidated pay of Rs. 145 as ordered in G.O. first cited.

(b) When such teachers have no place in the U.P. Schools on account of closure of English Medium classes they will be deputed as U.P. School Assistants in Government Schools where there are English Medium classes if the teachers are eligible for protection in terms of length of service.

(c) When such teachers work in Government schools under protection, if vacancies of U.P. School Assistants arise in the Malayalam Medium classes of the parent schools the teachers should be reverted to the parent schools as untrained primary teachers. But

in the subsequent year they will be deputed for B·Ed· training in the departmental quota. On completion of B·Ed· training they will get reposted as U·P·School Assistants. On successful completion of B·Ed· course they will be treated as trained primary teachers.

These teachers will be deputed for training only subject to the condition that even after successful completion of the training and return, they will be eligible only for the pay of the primary school teachers.

(d) If the management of the parent school has a high school under them the teachers on satisfactory completion of B·Ed· training will have preference for appointment in the next available vacancy of High School Assistant subject to fulfilling the subject requirements under the management.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Teachers transferred from one aided school to another—Benefits of protection—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 45/72/S.Edn., Dated, Trivandrum, 21-3-1972.

- Read:—1. G.O. (Ms.) 104/69/Edn., dated 6.3.1969.
 2. G.O. (Ms.) 164/69/Edn., dated 17.4.1969.
 3. Letter No. H1.122370/71 dated 3.12.1971 from the Director of Public Instruction, Trivandrum.

ORDER

As per the G.O. first cited, as modified in the G.O. second cited protection has been granted to qualified aided school teachers appointed in regular division vacancies and who have got two years continuous service on the date of retrenchment and who have drawn vacation salary consecutively for two years.

It has been represented to Government that the teachers transferred from the aided school to another may also be given the benefit of protection taking into account their service in the former school also if they have not put in the required two years service in the school to which they are transferred. The grant of protection to aided school teachers has brought in many practical difficulties to Government besides additional financial commitment. Government therefore do not propose to widen the scope of the orders regarding grant of protection. Government therefore order that in the case of teachers transferred from one management to another, their service in the former management shall not be taken into account for calculating the period of two years for giving protection. The District Educational Officers will bring these orders to the notice of the teachers when they apply for inter-management transfers.

If any teacher has been granted protection before the date of this order by counting the service in two managements, such cases need not be reopened and these orders will not apply to the same.

(By order of the Governor)

V. SUKUMARAN NAIR,
Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Protected teachers—Leave on loss of pay to cover the period of break—Further instructions issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 61/72/S.Edn., Dated. Trivandrum, 17.4.1972.

- Read:—1. G.O. (Ms.) 104/69/Edn., dated 6.3.1969.
2. Letter No. H1-149616/71 dated 8.1.1972 from the Director of Public Instruction.

ORDER

In the G.O. cited it was ordered that the period during which an aided school teacher was out of job would be treated as eligible leave and leave on loss of pay, to avoid break in his service.

2. A doubt has been raised whether a teacher who was out of service for more than 5 years consequent on retrenchment is eligible for the benefit contemplated in the G.O. cited, since a teacher ceases to be in service after a continuous absence of 5 years with or without leave. It is hereby clarified that all such teachers

are eligible for the protection if they satisfy the conditions laid down in the G.O. cited and the period during which they were out of service will not be taken into account. It is also clarified that the periods treated as leave on loss of pay of the retrenched teachers will not count for pension.

3. The controlling officers are directed to record the above in the service book of the teachers concerned.

(By order of the Governor)

K. RAMASWAMY,
Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Craft teachers absorbed as regular teachers—
Protection granting of—Further orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 134/72/S.Edu., Dated, Trivandrum, 10.10.1972.

Read:—1. G.O. (Ms.) 388/65 dated 20.7.1965.
2. G.O. (Ms.) 104/69 dated 6.3.1969.
3. Letters No. H1.35656/71 dated 24.6.1971 and 29.5.1972.

ORDER

By the G.O. first cited, full-time craft teachers who had 2 or more years of continuous service in 1962 have been given protection consequent on the revision of syllabus. In addition to the above category of craft teachers, there is another set who have continued on

full-time basis based on the number of periods. Consequent on the decision of Government to abolish craft education gradually, it was decided that these teachers if they were qualified, should be deputed for T.T.C. course and then appointed as regular teachers on successful completion of the training course, after abolishing the craft posts. Subsequently, when these teachers were retrenched due to reduction in vacancies, the craft posts were not revived to provide them. These teachers do not have the protection contemplated in the G.O. first cited but they might be having more than two years of qualified continuous service as craft teacher and regular teacher. Had they continued as full-time craft teachers they would have been eligible for the protection under the G.O. second cited. Considering all these facts, Government are of the view that it is hard to deny protection to this category of teachers. They are therefore pleased to order that such of those craft teachers who were deputed for T.T.C. and absorbed as regular teachers and subsequently retrenched for want of vacancies, would be eligible for protection granted in the G.O. second cited, provided, they have two or more years of continuous qualifying service as full-time craft teacher and/or as regular teacher.

(By order of the Governor)

P. K. UMASHANKAR,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General education—Part-time language teachers—Conversion as full-time—Extension of the benefit to teachers given protection under G.O. (Ms.) 104/69/Edn. dated 6.3.1969—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 193/75/G. Edn., Dated, Trivandrum, 4.8.1975.

Read:—1, G.O. (Ms.) 62/73/G. Edn., dated 2.5.1973.

2. Letter No. H1.111557/73 dated 12.11.1973 from the Director of Public Instruction.

ORDER

In the G.O. cited, it was ordered among other things that part-time language teachers having more than 5 years service and eight periods of work would be made full-time.

2. Government are pleased to extend this benefit to part-time teachers who stand "Protected" under G.O. (Ms.) 104/69/Edn., dated 6.3.1969 and continue as part-time teachers in Government schools.

(By order of the Governor)

S. VARADACHARY,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Educational—Training schools—Retention of teachers in the reduced units sanctioned —Orders issued

SCHOOL EDUCATION (D) DEPARTMENT

G.O. (Ms.) No. 461/70/S. Edn., Dated, Trivandrum, 10.11.1970.

- Read:—
1. G.O. (Rt.) No. 2597/70/S. Edn., dated 12.5.1970.
 2. Government letter No. 61146/D4/69/S. Edn., dated 19.8.1970.
 3. Letter No. H5-10207/70 dated 13.10.1970 from the Director of Public Instruction, Trivandrum.

ORDER

In the Government order read above issuing orders for the withdrawal of additional units in the aided training schools Government had allowed all the regularly appointed teachers on the staff of these training schools to continue in service during the school year 1969-70 and had ordered that their permanent absorption in the same management or otherwise will be examined and orders issued separately. Later, as per Government letter second read above the period of their protection was extended up to 30.9.1970. The question of absorption of the teachers rendered surplus in the training schools as a result of the withdrawal of additional units has been considered by Government in detail and they are pleased to issue the following orders:

1. All the teachers of these training schools who are eligible for protection contemplated in G.O. (Ms.) 104/69/Edn., dated 6.3.1969 and G.O. (Ms.) 164/69/Edn., dated 17.4.1969 will be given protection. All these teachers will be retained under the same management where they are working at present. In the case of managements which have other training schools and high schools under their control these teachers will be absorbed in regular vacancies to arise in future including the rest of the current academic year.

2. In the case of managements which have only the training school under the management and there is no scope to absorb these teachers, they will be treated as protected teachers in the schools. The Director of Public Instruction will examine proposals for absorption of these teachers into Government service in consultation with the Public Service Commission. Teachers who have not put in two years of service and who are not entitled to the protection under the provisions of G.O. (Ms.) 104/69/Edn., dated 6.3.1969 and G.O. (Ms.) 164/69/Edn., dated 17.4.1969 will be retrenched with immediate effect. The Director of Public Instruction will also examine and issue order for the utilisation of services of the teachers who are given protection as per the order issued now.

3. Protection to the above mentioned teachers for their continuance was granted only till the end of September 1970. That protection will be deemed to have been extended till 31.10.1970.

These orders will come into effect from 1.11.1970.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

(b) Protection to Non-teaching staff

GOVERNMENT OF KERALA

ABSTRACT

Education—Benefits of protection granted to the teaching staff in aided schools—Extension of to the non-teaching staff—Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 175/Edn., Dated, Trivandrum, 15.4.1970.

- Read:—1. D.O. letter No. H3.109224/69 dated 15.1.1970 from the Director of Public Instruction, Trivandrum.
2. G.O. (Ms.) 104/69/Edn., dated 6.3.1969.
3. G.O. (Ms.) 164/69/Edn., dated 17.4.1969.

ORDER

Government are pleased to extend the benefit of protection granted to the teaching staff in aided schools in the G.Os. 2nd and 3rd cited to the non-teaching staff in aided schools also.

In the case of last grade employees like that of Peons, Sweepers, Gardeners, Laboratory attenders, etc., if similar posts do not exist in Departmental schools for posting on working arrangements they will be retained in parent schools creating protected posts.

(By order of the Governor)

PADMA RAMACHANDRAN,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Protection given to the non-teaching staff—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 5508/70/S. Edn., Dated, Trivandrum, 23.12.1970.

- Read:—1. G.O. (Ms.) 104/69/Edn., dated 6.3.1969.
 2. G.O. (Ms.) 164/69/Edn., dated 17.4.1969.
 3. G.O. (Ms.) 175/70/S. Edn., dated 15.4.1970.
 4. Letter No. H3.144271/70 dated 7.12.1970 from the Director of Public Instruction, Trivandrum.

ORDER

In the G.O. read as second paper above, it was ordered that the protection given to the qualified teachers as per the G.O. first cited will be given to them, if only they have a service of 2 academic years and have drawn vacation salary consecutively for two years.

In the G.O. read as third paper above, Government have extended the above protection to the non-teaching staff of aided schools also.

The Director of Public Instruction in his letter read above has now requested Government to clarify whether the two academic years mean 2 complete years as far as the non-teaching staff are concerned, since the non-teaching staff of both Government and aided schools have been declared as non-vacation staff.

Government are pleased to clarify that the term "2 academic years" mentioned in the G.O. dated 17.4.1969 means two complete years, so far as the non-teaching staff in aided and Government schools are concerned.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Protection given to the non-teaching
staff—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O.(Rt.) No. 1914/71/S. Edn., Dated, Trivandrum, 21.8.1971.

- Read:—1. G.O. (Ms.) 104/69/Edn., dated 6.3.1969.
 2. G.O. (Ms.) 164/69/Edn., dated 17.4.1969.
 3. G.O. (Ms.) 175/69/Edn., dated 15.4.1971.
 4. G.O. (Rt.) 5508/70/S. Edn., dated 23.12.1970.
 5. Letter No. L.Dis. 16152/H3 dated 2.7.1971 from
 the Director of Public Instruction, Trivandrum.

ORDER

In the G.O. read as 4th paper above, Government have ordered that "the term two academic years mentioned in G.O. (Ms.) 164/69/S.Edn., dated 17.4.1969 means two complete years as far as the non-teaching staff in aided and Government schools are concerned, for becoming eligible for protection".

It has now been recommended by the Director of Public Instruction in his letter read above, that the above condition may be relaxed in respect of retrenchments of the non-teaching staff for the period prior to 23.12.1970 for granting protection.

Government have examined the recommendation of the Director of Public Instruction and they order that in respect of non-teaching staff retrenched prior to 23.12.1970 protection may be given if they had two academic years service.

(By order of the Governor)

(Sd.)

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided fixation of non-teaching staff—Excess staff appointed prior to 1969-70—Protection given by the Director of Public Instruction—Formal sanction issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 3689/70/S.Edn. Dated, Trivandrum, 29-7-1970.

Read:—Letter No. H3-76439/70 dated 29-6-1970 from the Director of Public Instruction, Trivandrum.

ORDER

In the circumstances reported by the Director of Public Instruction formal sanction is accorded to give protection to the non-teaching staff appointed as part-time sweepers and other staff in aided high schools with strength 700 and below prior to the academic year 1969-70 by continuing their posts till the posts become vacant by retirement, resignation, etc. The action of the Director of Public Instruction in having issued instructions to the Controlling Officers giving protection to the staff mentioned is ratified.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

(c) Protection to Government school teachers

GOVERNMENT OF KERALA

ABSTRACT

Education—Protection to Government school teachers—
Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 77/70/Edn. Dated, Trivandrum, 18.2.1970.

- Read :—1. G.O. (Ms.) 104/69/Edn., dated 6.3.1969.
 2. G.O. (Ms.) 164/69/Edn., dated 17.4.1969.
 3. G.O. (Ms.) 474/69/Edu., dated 9.12.1969.

ORDER

In the G.Os. read above, the aided school teachers who are fully qualified and who have worked for two academic years and who have drawn salary for 2 vacations are protected from being thrown-out by posting them in Government schools on working arrangements. The departmental teachers have now requested that the G.Os. may be extended to Government schools also. Government have examined the question in detail and are pleased to order that departmental school teachers having two academic years service and who have got vacation salary for two academic years will be retained in the schools in which they are working by creating additional posts till regular vacancies arise in the Department in the same district.

(By order of the Governor)

PADMA RAMACHANDRAN,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Fixation of staff—Reduction of posts—
Protection to teachers—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 334/70/S. Edn. Dated, Trivandrum, 22.7.1970.

- Read:—1. G.O. (Ms.) No. 77/70/Edn., dated 18.2.1970.
2. Letter No. A1.88577/70 dated 8.7.1970 from the
Director of Public Instruction, Trivandrum.

ORDER

In the G.O. cited it was ordered that the departmental school teachers having two academic years' service and who have got vacation salary for two academic years will be retained in the schools in which they are working by creating additional posts till regular vacancies arise in the department in the same district.

It is clarified that such teachers will be retained in any schools in the same Revenue district, by creating additional posts in the schools they are posted, till regular vacancies arise in the same Revenue District. One Revenue District will be taken as a unit for this purpose.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

No. 77007/j3/70/S.Edn.

School Education (J) Department

Dated, Trivandrum, 30.10.1970.

From

The Secretary to Government.

To

The Director of Public Instruction,
Trivandrum.

Sir,

Sub:—Education—Protection to departmental school
teachers—Orders issued—Clarification regarding.

Ref:—G.O. (Ms.) 77/70/Edn., dated 18.2.1970.

In the G.O. cited, Government have ordered that the teachers of the departmental schools, having two academic years service and who have got vacation salary for two academic years will be retained in the schools in which they are working by creating additional posts till regular vacancies arise in the same district.

A question has been raised whether posts can be created for protection of such teachers who had drawn two vacation salaries in aided schools and subsequently entered Government service. It is clarified that aided school service should not be taken into account for giving protection to teachers of departmental schools under G.O. (Ms.) 77/70/S. Edn., dated 18.2.1970.

I am to request you to intimate the above position to all controlling officers.

Yours faithfully,

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Protection to thrown out Government school
 teachers—Orders issued—Date of effect—
 Clarification issued

 SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 489/70/S.Edn. Dated, Trivandrum, 21.11.1970

Read:—G.O. (Ms.) No. 77/70/Edn., dated 18.2.1970.

ORDER

In the G.O. cited, Government have ordered that the departmental school teachers, having two academic years' service and who have got vacation salary for two academic years will be retained in the schools they are working by creating additional posts, till regular vacancies arise in the department.

Government are pleased to order that the above orders will take effect from 6.3.1969, the date from which similar benefit was given to the aided school staff.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Departmental teachers—High School Assistants who have drawn vacation salary in primary sections—Eligibility for protection—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 31/71/S.Edn. Dated, Trivandrum, 16.3.1971.

- Read:—1. G.O. (Ms.) No. 326/63/Edn., dated 21.5.1963.
 2. G.O. (Ms.) 77/70/Edn., dated 18.2.1970.
 3. G.O. (Ms.) 185/70/Edn., dated 18.4.1970.
 4. Correspondence resting with letter No. A2.115184/70 dated 8.1.1971 from the Director of Public Instruction, Trivandrum.

ORDER

Under the existing orders, 75% of vacancies of language teachers in the departmental high schools are reserved for primary teachers and pandits with the prescribed qualifications. There are also provisions for recruitment of teachers of the primary sections to high school through the Public Service Commission.

A question has been raised whether a teacher who had long approved service in the primary section but who had not the required service in the high school for protection, can be given protection. According to G.O. read as 2nd paper a teacher in the departmental school can get protection only if he had 2 years' continuous service and drawn 2 vacation salary.

These teachers might have longer service in the primary sections. But they might not have got the required service in the high school and hence they are not eligible for protection. Though primary service is not treated on a par with high school service, Government consider it very hard to retrench such teachers.

In the circumstances Government are pleased to order that if a teacher of a departmental high school who has put in not less than two years' continuous approved service and who has drawn vacation salary for 2 years in the primary section has no post to continue in the high school due to staff fixation under the provisions of the K.E.R. he shall not be thrown out, but shall be reverted to his original post in the primary school of the Revenue District in which he was working.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Protection to Government school teachers
who are reduced to part-time due to staff fixation—
Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 179/70/Edn. Dated, Trivandrum, 16.4.1970.

Read:—1. G.O. (Ms.) 474/69/Edn., dated 9.12.1969.

2. Letter No.B. Spl. 5-59800/67 dated 22.1.1970 from
the Director of Public Instruction.

ORDER

In aided schools, even if the posts become part-time due to staff fixation, the teachers can continue as full-time in view of the protection orders issued in the G.O. read as first paper above. This G.O. has not been extended to Government school teachers so far. Now Government are pleased to extend G.O. (Ms.) 474/69/Edn., dated 9.12.1969 to Government school teachers also.

A question has been raised by the Director of Public Instruction whether those recruited by the Public Service Commission as full-time can be reverted to part-time due to staff fixation in Government schools. Government have considered the question in detail and are pleased to order that the full-time craft teachers appointed on the advice of the Public Service Commission should be discharged as provided under General Rule 7 when the vacancies cease to exist. Their reappointment to the post also should be in the manner prescribed in the above rules. If the rules provide for the appointment to part-time post being made by the appointing authority, without consulting Public Service Commission, the full-time craft teachers, on discharge for want of vacancy, can be appointed as part-time teachers subject to their willingness.

By order of the Governor)

P. DMA RAMACHANDRAN,

Secretary to Government.

(d) **Miscellaneous**

GOVERNMENT OF KERALA

No. 11549/J3/72/S.Edn.

School Education (J) Department,

Dated, Trivandrum, 6.4.1972.

From

The Secretary to Government,

To

The Director of Public Instruction,
Trivandrum.

Sir,

Sub:—Education—Admissibility of hill allowance to
protected teachers.

Ref:—Your letter No. N 5-741/72 dated 8-1-1972.

I am to clarify that since hill allowance is paid to an officer to compensate the peculiar living conditions obtaining in a particular locality, a teacher deputed to work in a hilly area where hill allowance is admissible, shall be eligible therefor whatever the grounds of his deputation to that area might be whether he was drawing such an allowance in his previous station. In fact he is entitled to this allowance provided in the K.S.R. as much as his co-workers are.

Yours faithfully.

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA-

ABSTRACT

- Education—Aided —Teachers and non-teaching staff
 eligible for protection—Payment of H.R.A.—
 Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 1741/72/S.Edn., Dated, Trivandrum, 13.6.1972.

- Read again:—1. Government letter No. 61408/J3/72/S. Edn.,
 dated 4.2.1972.
2. Letter No. DA.183/G1.1/21.25A/197/2224
 dated 28.3.1972 from the Controller of
 Accounts, Kerala.
3. Letter No. H1.53889/72 from the Director of
 Public Instruction.

ORDER

Government are pleased to order that thrownout teachers and non-teaching staff who are eligible for protection and who have been deputed to Government schools on working arrangement basis, will be paid H.R.A. if they were in receipt of the same in their parent schools but will not be paid H.R.A. during the period they work in Government schools on working arrangement if they were not in receipt of the same in their parent schools even though the Government schools in which they work on working arrangement basis are within municipal areas.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Teachers and non-teaching staff
 eligible for protection—Payment of H.R.A.—
 Clarification regarding

 SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 850/73/G. Edn., Dated, Trivandrum, 25.4.1973

Read again:—1. G.O. (Rt.) 1741/72/S. Edn., dated 13.6.1972,

Read also:—2. Letters No. H1-130135/72 dated 20.11.1972
 and 20.2.1972 from the Director of Public
 Instruction, Trivandrum.

ORDER

In the G.O cited, it was ordered that throwout teachers and non-teaching staff who are eligible for protection and who have been deputed to Government schools on working arrangement basis will be paid H.R.A. if they were in receipt of the same in their parent schools, but will not be paid, H.R.A. during the period they work in Government schools on working arrangement if they were not in receipt of the same in their parent schools even though the Government schools in which they work on working arrangement basis are within municipal areas.

2. In modification of the above orders it is clarified that since H.R.A. is a local allowance, protected teachers working in areas where it is normally permissible will also be eligible for the same irrespective of the fact whether they were getting it in their parent schools or not. Similarly, protected teachers who were drawing H.R.A. in their parent schools, but are currently attached to Government schools situate in areas where such allowances are not permissible, will be disentitled to such allowances. This will come into force from the date of order.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided—Payment of H.R.A.—
 Extension of benefits to the retrenched non-teaching staff who are eligible for protection—
 Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 1139/74/G. Edn., Dated, Trivandrum 15.4.1974.

Read:—1. G.O. (Rt.) 1741/72/S. Edn., dated 13.6.1972.

2. G.O. (Rt.) 850/73/S. Edn., dated 25.4.1973.

Read also.—3. Letter No. H1.142402/73 dated 28.1.1974
 from the Director of Public Instruction.

ORDER

In the G.O. 2nd cited, it has been ordered that since House Rent Allowance is a local allowance, protected teachers working in areas where it is normally admissible would also be eligible for the same irrespective of the fact whether they were getting it in their parent schools or not and that protected teachers who were drawing House Rent Allowance in their parent schools but are currently attached to Government schools situated in areas where such allowances are not permissible would be disentitled to such allowances.

2. Government are now pleased to extend the orders issued in G.O. (Rt.) 850/73/S. Edn., dated 25.4.1973 to the retrenched non-teaching staff also who are eligible for protection and who have been deputed to Government schools on working arrangements provided H.R.A. is admissible in that area under the existing orders.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Staff fixation 1975-76—Reduction of strength—Protection to Teachers—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 151/75/G. Edn., Dated, Trivandrum, 27.6.1975.

Read:—Letter No. H2-51544/75 dated 3.6.1975 from the Director of Public Instruction.

ORDER

It has been represented to Government by recognised Teachers' Associations that there will be large scale retrenchment of teachers this year as a result of reduction of divisions in Standards I and X due to (i) the wholesale promotion of students ordered by the department and (ii) the reduced enrolment in Standard I. They have therefore requested that "Protection" may be given to all those teachers appointed in regular vacancies last year who are likely to be retrenched consequent on the fixation of staff this year irrespective of the service put in by them. As the apprehension of large scale retrenchment of staff expressed by the teachers seems to have some basis, Government in consultation with the Director of Public Instruction order as follows:—

(i) All those teachers who were working in regular vacancies last year and who are rendered surplus solely on account of the reduction of divisions in Standards I and X consequent on fixation of staff strength in 1975-76 both in Government and aided schools will be retained in service treating them as "Protected teachers" irrespective of the service put in by them. For this purpose, all the schools under a management should be taken as one unit, and if vacancies are available due to increase in divisions in standards other than I and X, the teachers found to be in excess should be absorbed against those vacancies. Where there are no such vacancies,

such teachers will be retained in their parent schools for the present as protected teachers for which protected posts will be created. These protected teachers will be absorbed against vacancies that may arise in future in the schools under the same management.

(ii) In the case of Government schools, the Revenue District will be taken as the unit for the purpose of adjustment of staff and protection of these excess teachers. The surplus staff from any such district will be absorbed in any other district.

(By order of the Governor)

S. VARADACHARY,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Protection to high school assistants
in regional languages—1974-75 and 1975-76—
Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 209/75/G. Edn., Dated, Trivandrum, 27.8.1975

- Read:—1. Letters No. H3.71104/74 dated 3-7.1974 and
17.5.1975 from the Director of Public Instruction.
2. Letter No. H3.74433/75 dated 11-7.1975 from the
Director of Public Instruction.

ORDER

Government are pleased to order that protection under G.O. (Ms.) 104/69/Edn., will be allowed during the year 1974-75 and 1975-76 to the high school assistants for Regional Languages who were rendered surplus solely due to reduction in the number of periods of work per week for Regional Languages.

2. Government also order that the posts of high school assistants in Regional Languages will be sanctioned at the rate of 7 periods of work per week for the existing class divisions in high schools.

(By order of the Governor)

S. VARADACHARY,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided—Protection to retrenched teachers under G.O. (Ms.) 151/75/G. Edn., dated 27.6.1975 and G.O. (Ms.) 209/75/G. Edn., dated 27.8.1975—Clarification issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 30/76/G.Edn. Dated, Trivandrum, 17.2.1976.

Read again:—1. G.O. (Ms.) 151/75/G. Edn., dated 27.6.1975.

2. G.O. (Ms.) 209/75/G. Edn., dated 27.8.1975.

Read also:—3. Letter No. H1.119585/75 dated 28.10.1975. from the Director of Public Instruction.

ORDER

In the G.O. read as first paper, it was ordered that all those teachers who were working in regular vacancies last year and who were rendered surplus solely on account of the reduction of divisions in Standards I and X consequent on fixation of staff strength in 1975-76 both in Government and aided schools will be retained in service treating them as "Protected teachers" irrespective of the service put in by them. A doubt has arisen about the applicability of the above orders to those who were working in regular vacancies in 1974-75, but were relieved in March, 1975 for want of 8 months' service and were reappointed at the commencement of the year 1975-76 but rendered surplus due to the reduction of divisions in Stds. I and X in 1975-76. While several arguments in favour of affording protection to such teachers were put forward, it was also argued against them that they have been relieved not as a direct result of the fall in divisions in Std. I and X, but as a result of want of 8 months' service and that therefore the protection is not available to them.

2. Government have examined the position in detail. They are of the view that notwithstanding the non-receipt of vacation salary in 1974-75 if a teacher is sure to continue in 1975-76 also, but for the fall in divisions in Stds. I and X then he is entitled to protection. They are accordingly pleased to clarify that all teachers who were relieved for want of 8 months' service in 1974-75 and reappointed on the reopening date in 1975-76, against vacancies available as per the staff fixation of 1974-75 will be entitled to the protection contemplated in G.O. (Ms.) 151/75/G. Edn., dated 27.6.1975 provided they would have continued during 1975-76 under normal circumstances but for the fall in divisions in Std. I or X subject to the conditions that this protection will be available only to those teachers who were working in regular vacancies and not in leave vacancies in 1974-75 and also subject to the conditions regarding absorption of protected teachers against vacancies already prescribed under items (i) and (ii) of the said G.O.

3. The above clarifications will apply *mutatis mutandis* to the protection for language teachers as contemplated in G.O. (Ms.) 209/75/G. Edn., dated 27-8-1975.

(By order of the Governor)

DR. V. VENKITANARAYANAN,
Special Secretary to Government.

CHAPTER XV

PENSION

(a) General

GOVERNMENT OF KERALA PROCEEDINGS

Sub:—Teachers absorbed to Government Service from private schools—Counting of primary school service for pay, rank and pension

- Read:—1. Letter No. C2-7426/49 dated 25.1.1952 from the Director of Public Instruction.
2. Letter No. C2-22413/51 dated 19.2.1952 from the Director of Public Instruction.
3. Letter No. C2-7426/49 dated 13.5.1952 from the Director of Public Instruction.

Order No. R.Dis. 3908/49/EHL., Dated, Trivandrum, 17.1.1953

Government have considered the question regarding the reckoning of private school service of teachers absorbed to Government service in all its aspects and have decided as follows:—

(i) In regard to teachers who were appointed from private schools to Government service either by Government, direct or on the advice of the P.S.C., no concession is called for either in regard to fixation of initial pay, rank or pension as the terms of their entry into Government service were settled at the time of their appointment and the teachers cannot be allowed to make claims for further concessions from the Government after having entered service.

(ii) In regard to teachers appointed to Government service from surrendered schools, the concession now allowed is that those who have completed 45 years of age at the time of their entry into Government service and who will not, in consequence, be eligible for pension under the rules, will be allowed to continue in service upto 60 years. This concession will also be extended to those below 45 years of age at the time of their appointment to Government

service provided (1) the pension for which they will be eligible under the rules is less than half the full pension, i.e. if the pension they are eligible for at the age of 55 is less than half the pension to which they would have been eligible had their entire service been under the Government,

2. That they agree in writing to continue in service, after 55th year but not beyond the 60th year, without any claim for even the pension which they have earned by their service till the age of 55 years,

3. They exercise the option to service upto 60 years in lieu of pension at least one year before they attain the age of superannuation,

4. And the service after the age of 55 will be treated as re-employment and not extension of service.

(By order of His Highness the Raj Pramukh)

(Sd.)

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Government school teachers eligible for no pension or less than half the pension—Continuance till 60—Sanctioned

 EDUCATION AND HEALTH DEPARTMENT

(EDUCATION C—SPECIAL)

G.O. (Ms.) No. 304/Edn. Dated, Trivandrum, 24.3.1958.

Read again:—G.P.R. Dis. 3908/49/EHL., dated 17.1.1953.

PROCEEDINGS

According to the orders contained in the Government Proceedings read above teachers appointed to Government service from surrendered schools, who have completed 45 years of age at the time of their entry into Government service and who will not, in consequence, be eligible for pension under the rules, are allowed to continue upto 60 years. The concession has also been extended to those below 45 years of age at the time of their appointment to Government service provided (1) the pension for which they will be eligible under the rules is less than half the full pension, i.e. if the pension they are eligible for at the age of 55 is less than half the pension to which they would have been eligible, had their entire service been under the Government, (2) that they agree in writing to continue in service, after 55th year but not beyond the 60th year, without any claim for even the pension which they have earned by their service till the age of 55 years, and (3) the service after the age of 55 will be treated as re-employment and not extension of service.

2. Government are pleased to order that the above concession will be extended as a special case to all Government school teachers who have to retire on no pension or less than half the full pension at the age of 55.

(By order of the Governor)

P. K. NAMBIAR,

Education Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Government school teachers eligible for no pension or less than half the pension—Continuance till 60—Clarification of orders in regard to subscribers to the C.P.P.F. (Madras)—Issued

EDUCATION AND HEALTH DEPARTMENT

(EDUCATION C—SPL.)

G.O. (Ms.) No. 1168/Edn. Dated, Trivandrum. 31.10.1958.

Read:—1. G.O. (Ms.) 304/Edn., dated 24.3.1958,

2. Letter No. E7.10336/58 dated 3.7.1958 from the Director of Public Instruction.

ORDER

The Director of Public Instruction has raised the question whether all the Government school teachers who are subscribers to the C.P.P.F. (Madras) and who will get less than half full pension may be allowed to continue upto 60 years according to the provisions of the G.O. (Ms.) 304/Edn., dated 24.3.1958. The C.P.P.F. Scheme of the Government of Madras is an alternative to the ordinary pension scheme. The teachers who take advantage of the provisions of the above G.O. have to forgo the pension they have earned for their service upto 55. It therefore follows that the teachers who have joined the C.P.P.F. should surrender their pension as well as the Government contribution to the Provident Fund if they want the benefit of the G.O. (Ms.) 304/Edn., dated 24.3.1958 and Government order accordingly. The question of their continuing to subscribe to the Fund after 55 does not arise as they are only on re-employment.

(By order of the Governor)

K. VELAYUDHAN,
Assistant Secretary.

GOVERNMENT OF KERALA
ABSTRACT

Establishment—Education Department—Government
school teachers eligible for no pension or less than half
the full pension—Orders passed

EDUCATION (A) DEPARTMENT

G.O. (Ms.) No. 43/61/Edn. Dated, Trivandrum, 16.1.1961.

- Read:—
1. G.P.R. Dis. 4183/50/EHD, dated 12.9.1950.
 2. G.P.R. Dis. 3908/49/EHL, dated 17.1.1953.
 3. G.P. Order Ed. (C-Spl.) 1.29700/57/EHD, dated 19.12.1957.
 4. G.O. (Ms.) 304/Edn., dated 24.3.1958.
 5. From the Director of Public Instruction letter No. PE (C) 5.6991/58 dated 2.2.1959.

PROCEEDINGS

The benefits and concessions allowed to surrendered school teachers are given below:

1. By G.P.R. Dis. 4183/50/EHD., dated 12.9.1950 such of the teachers and headmasters taken over to Government service from surrendered schools as are not eligible for pension on completion of their 55th year of age, will be considered to have retired at the end of their 55th year of age and re-entertained for a further period of 5 years so as to enable them to serve till 60th year of age which they could have done if their schools had not been surrendered.

2. By G.P.R. Dis. 3908/49/EHL., dated 17.1.1953, the above concession is extended to those below 45 years of age at the time of their appointment to Government service, who will be eligible only for less than half the full pension to which they would have been eligible had their entire service been under the Government. But they will have no claim for even the pension, which they would have earned by their service till the age of 55 years.

3. By G.P.R. Dis. 5739/55/EHL., dated 16.12.1955 the above teachers who are not eligible for pension or who are eligible for less than half the full pension will get their gratuity for their service from the date of appointment under Government till they attain their 60th year of age. They will have the option to get pension allowable under the rules at the age of 55 forgoing their claims for gratuity for the service rendered during the period of extension.

4. By G.P. Ed. (C-Spl.) 1-29700/57/EHD., dated 19.12.1957, increments will be granted to surrendered school teachers who are taken over to Government service and are permitted to continue beyond the age of 55.

As per G.O. (Ms.) 304/Edn., dated 24.3.1958 the concession granted to surrendered school teachers, by G.P.R. Dis. 4183/50/EHD., dated 12.9.1950 and by G.P.R. Dis. 3908/49/EHL., dated 17.1.1953, have been extended, as a special case, to all Government school teachers who have to retire on no pension or less than half the full pension at the age of 55.

Government are pleased to order that the concession granted to surrendered school teachers in the matter of gratuity by G.P.R. Dis. 5739/55/EHL., dated 16.12.1955 and in the matter of increment by G.P.Ed. (C-Spl.) 1-29700/57/EHD., dated 19.12.1957, will be extended to all Government school teachers whose continuance in service beyond the age of 55 has been allowed as re-employment.

(By order of the Governor)

N. KRISHNA PILLAI,

Deputy Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Teachers in Government schools—Re-employed after 55 years of age till 60 years of age—
 Fixation of pay—Benefit of revision of pay
 as on 1.4.1958 and annual increments—
 Orders issued

EDUCATION (B) DEPARTMENT

G.O. (Ms.) No. 351/Edn. Dated, Trivandrum, 29.5.1962.

- Read:—1. G.O. (Ms.) 304/Edn., dated 24.3.1958.
 2. G.O. (Ms.) 1268/Edn., dated 28.11.1958.
 3. G.O. (Ms.) 721/59/Edn., dated 10.8.1959.
 4. G.O. (Ms.) 273/60/Fin., dated 25.5.1960.
 5. G.O. (Rt.) 332/Edn., dated 10.2.1962.

ORDER

By the G.O read as 5th paper above, Government directed that the pay of the teachers in Government schools re-employed after 55 years of age till their 60th year of age on condition that they will not have any claim for even the pension which they have earned by their service till the age of 55 years will be fixed as on 1.4.1957 as per orders in the G.O. read as 2nd paper above and that those who have retired on completion of 60 years of age after 1.4.1957 will be given gratuity based on their pay as on 1.4.1957. In the same G.O. it was also ordered that benefit of annual increments and fixation of pay after 1.4.1957 and additional gratuity based on the revision of 1.4.1958 will be given to such retired teachers if and when final orders on the question regarding benefits of 1958 revision are passed.

2. Now Government sanction the benefit of revision of pay as on 1.4.1958 and annual increments in the 40.4.60.5.120 scale to the above category of teachers.

3. The Director of Public Instruction will forward proposals for making necessary provision for meeting the additional expenditure on account of these orders.

(By order of the Governor)

D. SIVARAMAN,

Joint Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Re-employment of teachers after 55th year—
Condonation of break in service—Ordered

EDUCATION (B) DEPARTMENT

G.O. (Ms.) No. 434/Edn. Dated, Trivandrum, 2.7.1963.

Read:—1. G.O. (Ms.) 351/Edn., dated 29.5.1962.

2. Letter No. 17546/63 dated 11.2.1963 from the
Director of Public Instruction.

ORDER

In the G.O. read above, Government have ordered the benefit of revision of pay as on 1.4.1958 and annual increments in the scale of Rs. 40.4.60.5.120 to teachers in Government schools re-employed after 55 years of age till their 60th year. The Director of Public Instruction has now raised a doubt as to whether the

service of a re-employed teacher prior to his or her re-employment period will count for increment and if so, whether the break from the date of his or her superannuation till his or her re-employment period need not be treated as condoned or allowed as leave or extraordinary leave at least so as to reckon the past services to count for increment along with the re-employed period.

2. Government have considered the matter and are pleased to order that the break of service (if any) of the re-employed teachers of this category between the date of superannuation and re-employment will be condoned for the purpose of reckoning the past service for increment, subject to the condition that the actual period of break will not count for increment or any other purpose.

(By order of the Governor)

D. SIVARAMAN.

Joint Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Teachers in Government schools—Re-employed after 55 years of age—Fixation of pay—Benefit of revision of pay as on 1.4.1958 and annual increments—Sanctioned—Clarification issued

EDUCATION (B) DEPARTMENT

G.O. (Ms.) No. 117/Edn. Dated, Trivandrum, 2.3.1964.

- Read:—
1. G.P.Ed. (C-Spl.) 29700/57/EHD, dated 19.12.1957.
 2. G.O. (Ms.) 43/Edn., dated 16.1.1961.
 3. G.O. (Rt.) 332/Edn., dated 10.2.1962.
 4. Government letter No. 19092/B2/61/Edn., dated 4.6.1962.
 5. G.O. (Ms.) No. 351/Edn., dated 29.5.1962.
 6. Government letter No. 57204/B2/62/Edn., dated 7.11.1962.
 7. Letter No. GA/F/16-2014 dated 21.2.1963 from the Accountant General.
 8. G.O. (Ms.) No. 273/60/Fin., dated 25.5.1960.

ORDER

1. As per G.O. Ed. (C-Spl.) 1.29700/57/Edn., dated 19.12.1957 increments were granted to surrendered school teachers who were permitted to continue beyond the age of 55. In G.O. (Ms.) 43/61/Edn., dated 16.1.1961 this benefit was extended to Government school teachers whose continuance in service beyond the age of 55 has been allowed as re-employment.

2. In G.O. (Rt.) 332/Edn., dated 10.2.1962 Government ordered that the benefit of annual increments after 1.4.1957 will be given to the teachers who continue beyond 55 if and when final

orders on the question regarding benefits of 1958 revision are passed. In G.O. (Ms.) 351/Edn., dated 29.5.1962 Government sanctioned the benefit of the 1.4.1958 revision and annual increments in the Rs. 40.4.60.5.120 scale to the teachers mentioned in the G.O.

3. In Government letter No. 19092/B2/61/Edn., dated 4.6.1962 the presumption of the Accountant General that the G.O. dated 10.2.1962 superseded the order dated 19.12.1957 referred to in paragraph 1 was confirmed. In a further letter No. 57204/B2/62 Education, dated 17.11.1962 the Accountant General was informed that the benefit of annual increments sanctioned in the G.O. dated 29.5.1962 is allowable only to the teachers on Rs. 40.120 referred to in the G.O. dated 29.5.1962 and that it cannot be applied to teachers of the same category holding other scales of pay, e.g. Graduate teachers.

The result of the G.Os. dated 10.2.1962 and 29.5.1962 and the two clarifications given to the Accountant General is therefore that teachers not belonging to the category mentioned in the G.O. dated 29.5.1962 are not eligible for annual increments from 1.4.1957.

5. Government have further examined this question and are pleased to order that there is no intention in the G.Os. dated 10.2.1962 and 29.5.1962 to take away the benefit given by the G.Os. dated 19.12.1957 and 16.1.1961 in the matter of giving annual increments beyond the age of 55. Government are accordingly pleased to order that the benefit of annual increments beyond the age of 55 will continue in the case of the teachers concerned as per the G.Os. dated 19.12.1957 and 16.1.1961.

6. G.O. (Ms.) 273/60/Fin., dated 25.5.1960 according to which pay of re-employed teachers should be fixed at the rate of salary/pay drawn by them at the time of retirement was issued without reference to the special concession allowed in the G.Os. from the Education Department to such re-employed teachers. The G.O. dated 25.5.1960 will be treated as cancelled.

(By order of the Governor)

K. RAMAVARMA THAMPAN,
Deputy Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Surrendered school teachers who continued till 60 years of the age in Government schools and who retired on or after 27.12.1960—Pension for service including aided school service—Orders issued.

EDUCATION (B) DEPARTMENT

G.O. (Ms.) No. 241/67/Edn. Dated, Trivandrum, 1.6.1967.

- Read:—1. G.O. (Ms.) No. 43/61/Edn., dated 16.1.1961.
 2. G.O. (Ms.) No. 205/65/Edn., dated 19.4.1965.
 3. Letter No. E1.57256/66 dated 26.12.1966 from the Director of Public Instruction.

ORDER

Orders were issued during the period 1950-53 enabling teachers of aided schools who came over to Government service by surrender to Government of the aided schools where they were working, to continue in Government schools till the age of 60 if they were not eligible for any pension for the service under Government or were eligible for any pension for the service under Government; or were eligible only for less than 1/2 the full pension, had their entire service been under Government. Most of the surrendered school teachers preferred to continue in service till 60 instead of retiring at the age of 55 on a gratuity or a very small pension. The retired surrendered school teachers request that their aided school service also may be counted for pension and pension granted to them for their entire teaching service.

2. Government are pleased to issue the following orders:

(i) Surrendered school teachers who continued in service till 60 years of age in Government schools and who retired on or after 27.12.1960 will be given pension for each completed year

of service including aided school service at 1/120 of the average emoluments, subject to a maximum of 30/120 of the average emoluments.

(ii) The average emoluments will be calculated on the basis of the emoluments drawn during the three years immediately preceding the date on which they would have retired on superannuation pension (at the age of 55.)

(iii) The gratuity already received by the teachers will be adjusted towards the arrears of pension due; and excess still, if any, in the gratuity received by such teachers will be adjusted in their future pension.

(By order of the Governor)

K. RAMAVARMA THAMPAN,

Joint Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Pension—Qualifying service—Counting of aided school service put in prior to entry in Government service for purposes of pension—Orders issued.

FINANCE DEPARTMENT

G.O.(P) No. 39/68/Fin. Dated, Trivandrum, 24.1.1968.

Read:—G.O.(Ms.) No. 241/67/Edn., dated 1.6.1967.

ORDER

The question whether aided school service put in by Government servants prior to their entry in the Government service need be counted as qualifying service for purposes of their pension has been engaging the attention of Government for some time past. The concession of counting aided school service put in before entry

in Government service for pension is now admissible to surrendered school teachers who continue in Government schools till the age of 60 years and who are eligible for pension only at reduced rates. Aided school teachers who have opted for parity with Government teachers and whose retirement benefits are settled under the rules in Chapter XXVII-B, Kerala Education Rules are entitled to pensionary benefits as in the case of Government servants. Thus aided school service is treated on a par with Government service in these cases for purposes of pension. Again under the simplified pension rules, qualifying service determined taking into account even periods out of employment and leave without allowances which were not reckoned under the rules before simplification. Having regard to all these facts Government are pleased to order that aided school service put in by Government servants prior to entry in Government service will be reckoned as qualifying service for purposes of pension under Government, subject to the condition that Government contribution, if any, to their Provident Fund account in respect of the aided school service shall be refunded to Government.

2. This order shall be deemed to have effect from 14.11.1966 i.e. the benefit of this order will be extended to all those who retired on or after 14.11.1966.

(By order of the Governor)

N. CHANDRABHANU,
Special Secretary (Finance).

GOVERNMENT OF KERALA

ABSTRACT

Education—Surrendered school teachers who continued till 60 years of age in Government schools and who retired on or after 27.12.1960—Recovery of gratuity—Waiving of—Orders issued

 EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 126/68/Edn. Dated, Trivandrum, 21.3.1968.

- Read:—1. G.O. (Ms.) 241/67/Edn., dated 1.6.1967.
 2. Letter No. E1.95614/67/L.Dis., dated 6.10.1967 from the Director of Public Instruction.

ORDER

In G.O. (Ms.) 241/67/Edn., read above Government have ordered that surrendered school teachers who continued in service till 60 years of age in Government schools and who retired on or after 27.12.1960 will be given pension for each completed year of service including aided school service at $\frac{1}{120}$ of the average emoluments subject to a maximum of $\frac{30}{120}$ of the average emoluments. The gratuity received by the teachers will be adjusted towards the arrears of pension due and excess still if any, in the gratuity received by such teachers will be adjusted in the future pension. The retired surrendered school teachers have represented that recovery of the gratuity may be waived. The Director of Public Instruction has reported that if the gratuity paid to these surrendered teachers is recovered from the arrears of pension and from the future amount of pension due, most of these retired teachers may not be in a position to enjoy the benefit of pension in the near future and so he has recommended that the gratuity already drawn by these surrendered school teachers may be adjusted from the arrears of pension upto 1.6.1967 and the excess if any may be waived. The waiver will not involve any large amount also.

Government have examined the question in detail and are pleased to order that the gratuity already drawn by these retired surrendered school teachers will be adjusted from the arrears of pension up to 1.6.1967 and the excess, if any, will be waived so as to enable such retired surrendered school teachers to draw their pension from 1.6.1967.

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Surrendered school teachers—Re-employed teachers—
Eligibility for continuance—Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 142/68/Edn., Dated, Trivandrum, 29.3.1968.

Read:—1. G.O. (Ms.) 43/61/Edn., dated 16.1.1961.
2. G.O. (P) 176/67/Fin., dated 4.5.1967.
3. G.O. (Ms.) 241/67/Edn., dated 1.6.1967.
4. G.O. (P) 39/68/Fin., dated 24.1.1968.
5. D.O. letter No. B-Spl. 4-24944/68 dated 20.2.1968
from the Director of Public Instruction.

ORDER

As per G.O. (Ms.) 43/61/Fin., dated 16.1.1961, Government have allowed the following categories of teachers to continue till the age of 60 years.

Teachers and headmasters of surrendered schools who are not eligible for pension on completion of the 55th year of age.

Teachers below 45 years of age at the time of their appointment to Government service who will be eligible only for less than half the full pension to which they would have been eligible had their entire service been under the Government.

Government school teachers who have to retire on no pension or less than half the full pension at the age of 55.

In G.O. (P) 176/67/Fin., dated 4.5.1967 it has been laid down that no person will be re-employed or given extension of employment. With the issue of G.O. (P) 39/68/Fin., dated 24.1.1968 Government have ordered that aided school service will be treated on a par with Government school service for purposes of pension to all teachers who retired after 14.11.1966. Hence the position has changed.

As the above categories of teachers are eligible to get full pension, there is no necessity to allow them to benefits contemplated in G.O. (Ms.) 43/61/Edn., dated 16.1.1961.

Government have examined the question in detail and are pleased to issue the following orders:

(i) The teachers who come under the purview of G.O. (Ms.) 43/61/Edn., dated 16.1.1961 but who will get the benefits contemplated in G.O. (P) 39/Fin., dated 24.1.1968 will be allowed to retire at the age of 55.

(ii) The teachers who have completed the age of 57 and above, will be allowed to continue till the age of 60 and they will be governed by the provisions of G.O. (Ms.) 241/67/Edn., dated 1.6.1967. All categories of teachers mentioned in G.O. (Ms.) 43/61/Edn., dated 16.1.1961 and G.O. (Ms.) 318/66/Edn., dated 12.7.1966 will come under the purview of G.O. (Ms.) 241/67/Edn., dated 1.6.1967.

(iii) Hereafter no teacher in Government service, will be allowed to continue beyond the age of 55 under the provisions of G.O. (Ms.) 43/61/Edn., dated 16.1.1961 and G.O. (Ms.) 318/61/Edn., dated 12.7.1966 excepting those who have already completed the age of 57.

(By order of the Governor)

PADMA RAMACHANDRAN,
Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Pension—Aided school teachers and surrendered school teachers who retired during the academic year 1960.61—Sanctioning of pension—Orders issued

EDUCATION (J) DEPARTMENT

G.O. (P) No. 295/68/Edn., Dated, Trivandrum, 25.6.1968.

Read:—Correspondence resting with the letter No. E1-123472/67 dated 20.2.1968 from the Director of Public Instruction.

ORDER

Pension was granted to aided school teachers under the provisions of the Kerala Education Act and Rules with effect from 27.12.1960. It has been represented that the same pensionary benefits may be extended to all categories of teachers who retired prior to 27.12.1960.

2. Government have examined the question in detail and are pleased to order that pensionary benefits will be granted to all categories of teachers who retired prior to 27.12.1960 during the academic year 1960.61 with effect from the date of this order. The pension in respect of surrendered school teachers will be granted in accordance with the condition laid down in G.O.(Ms.) 241/67/Edn., dated 1.6.1967 and for the remaining teachers according to pension rules.

The Director of Public Instruction will propose necessary amendments to the Kerala Education Rules.

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Pension—Aided school and surrendered school teachers who retired during the academic year 1960.61—
Modification of the G.O. (Ms.) 295/68/Edn., daated 25.6.1968—Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 306/68/Edn., Dated, Trivandrum, 1-7.1968.

Read:—G.O. (P) 295/68/Edn., dated 25.6.1968

ORDER

Government are pleased to add the words “and surrendered school teachers” after the words “Aided school teachers” in the abstract of the G.O. (P) 295/68/Edn., dated 25.6.1968 read above.

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education department—Surrendered school teachers—
Sanctioning of pension—Revised orders

EDUCATION (J) DEPARTMENT

G.O.(Ms.) No. 371/68/Edn., Dated, Trivandrum, 12-8-1968.

- Read:—1. G.O.(Ms.) 241/67/Edn., dated 1.6-1967.
2. G.O.(Ms.) 47/68/Edn., dated 1.2-1968.
3. G.O.(Ms.) 126/68/Edn., dated 21.3.1968.
4. G.O.(Ms.) 142/68/Edn., dated 29.3.1968.
5. G.O.(P) 39/68/Fin., dated 24.1.1968.

ORDER

As and when schools were surrendered to Government the teachers working in the schools were also taken to Government service. In many cases these teachers were not eligible to get full pension and hence orders were issued during the period 1950-53 allowing them to continue up to 60 if they were not eligible for any pension or were eligible only for less than half of the full pension. The orders so issued have been modified—subsequently by various orders issued from time to time. Copies of the orders issued are given in the appendix. Government are now pleased to issue the following revised orders incorporating the operative portion of the various orders issued so far on the subject.

2. The surrendered school teachers have aided school service also. Formerly aided school service put in by Government employees prior to their appointment in Government service was not taken into account for calculation of pension. This position has changed with the issue of G.O.(P)39/68/Fin., dated 24.1.1968. Since surrendered school teachers are absorbed into Government service when such schools are taken over by Government those who retired at the age of 55 on or after 14.11.1966 are eligible for full pension counting their aided school service.

3. The benefits granted in G.O.(Ms.) 241/67/Edn., dated 1.6.1967 will be enjoyed only by those surrendered school teachers who retired prior to 14.11.1966.

4. According to G.O.(Ms.) 43/61/Edn., dated 16.1.1961 surrendered school teachers who are not eligible for pension on completion of their 55th year of age are allowed to continue till they attain the age of 60. As per G.O.(P) 39/Fin., dated 24.1.1968 most of them will become eligible for full pension when aided school service is also taken into account. Those who get this benefit will retire at the age of 55. The concessions granted in the G.O. read as 1st to 4th papers will not be applicable to them.

5. The concessions granted in the G.Os. read as 1st to 4th papers will be continued to be enjoyed by those surrendered school teachers who completed the age of 57 on 31.3.1968.

(By order of the Governor)

PADMA RAMACHANDRAN,
Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Pension—Grant of pension to thrown out teachers who retired from service during the period from 1-6-1960 to 13-11-1966—Orders issued

 EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 80/69/Edn., Dated, Trivandrum, 12-2-1969.

Read:—1. G.O. (Ms.) 241/67/Edn., dated 1-6-1967.

2. Letter No. E1.163714/68 dated 26-11-1968 from the Director of Public Instruction.

ORDER

In the G.O. read as first paper above it was ordered that surrendered school teachers who continued in service till their 60th year and retired after 1-6-1960 will be granted pension counting their aided school service also. In G.O. (P) 39/68/Fin., dated 24-1-1968, it was ordered that aided school service put in by Government servants will be counted for pension in the case of those who retired on or after 14-11-1966.

Now, representations have been received from thrown out teachers who were thrown out from aided schools service in 1948, when shift system was introduced in schools, to give them pension. After a break in service they were taken in Government service. Since they retired before 14-11-1966, they are not eligible for the benefit of G.O. (Ms.) 39/68/Fin. Since they were not surrendered school teachers they were not eligible for the benefit of G.O. (Ms.) 241/67/Edn.

Government have considered the question in detail and are pleased to order that these 'thrown out teachers' who retired from service during the period from 1-6-1960 to 13-11-1966 are made

eligible for pension, as a special case, giving them the benefit of their past aided school service also. The grant of pension will be at the same rate and on the same conditions as laid down in G.O. (Ms.) 241/67/Edn., dated 1.6.1967.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Pension to surrendered school teachers—
Waiver of recovery of gratuity paid prior to 1.6.1967—
Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 461/Edn., Dated, Trivandrum, 2.12.1969.

Read:—1. G.O. (Ms.) No. 241/67/Edn., dated 1.6.1967.
2. G.O. (Ms.) No. 126/68/Edn., dated 21.3.1968.
3. Letter No. Pen./Rev./1089/R/68-69/756 dated 31.12.1968 from the Controller of Accounts.

ORDER

In the G.O. first cited, Government sanctioned pension to surrendered school teachers who continued in service till 60 years of age in Government schools and who retired on or after 27.12.1960. It was also ordered therein that the gratuity already received by the teachers will be adjusted towards the arrears of pension due and excess if any in gratuity received by such teachers will be adjusted in their future pension. The retired surrendered school teachers thereupon represented that recovery of gratuity from future pension may be waived as otherwise they will not become eligible for

pension in the near future. Hence in consultation with the Director of Public Instruction it was ordered by Government in the G.O. second cited that the gratuity already drawn by these retired surrendered school teachers will be adjusted from the arrears of pension up to 1-6-1967 and the excess, if any, will be waived so as to enable such retired surrendered school teachers to draw their pension from 1-6-1967. The Controller of Accounts has now pointed out that the excess to be waived according to the above orders will be very large and has requested Government to review the order. Moreover the above order has worked to the advantage of those who retired from service in the recent years of 1965, 1966 and 1967 when compared to those who retired earlier.

2. Government after taking into consideration, all the aspects of the question are pleased to order as follows:

(i) The retired surrendered school teachers who are governed by the orders first and second cited and who are eligible only for minimum pension will be given a pension at Rs. 20 p.m. instead of the minimum pension of Rs. 30 p.m. from 1-6-1967 and Rs. 35 p.m. from 1-3-1968 and the balance of Rs. 10 p.m. and Rs. 15 p.m. will be adjusted against the gratuity drawn by them.

(ii) The retired surrendered school teachers who are governed by the orders first and second cited and who are eligible for more than the minimum pension will be given 50% of their eligible pension subject to a minimum of Rs. 20 p.m. and the balance amount of the pension will be adjusted against the gratuity drawn by those pensioners.

(iii) For the purpose of (i) and (ii) above the amount of pension will include temporary increase and ad hoc increase. When the entire excess of gratuity amount drawn is adjusted as ordered above they will be entitled to full eligible pension. However if any pensioner remits the gratuity drawn by him he will be eligible for full pension.

The orders already issued stand modified to this effect.

(By order of the Governor)

ZACHARIA MATHEW.

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Pension to surrendered school teachers—Waiver of recovery of gratuity paid prior to 1.6.1967—
Clarifications issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 2709/70/S.Edn., Dated, Trivandrum, 20.5.1970.

- Read:—1. G.O. (Ms.) No. 461/69/Edn., dated 2.12.1969.
2. D.O. letter No. PR1/Genl./6.21A/2101 dated 31.1.1970 from the Accountant General, Kerala, Trivandrum.

ORDER

Government are pleased to clarify that the intention behind the G.O. first cited is to adjust the excess gratuity drawn by the surrendered school teachers from their future pension only, and that if the death of a pensioner occurs before completing the recovery of excess gratuity paid, the balance amount due for recovery will automatically stand waived.

Government are also pleased to clarify that the orders issued in the G.O. first cited is applicable to the following category of teachers !

- (1) The surrendered school teachers who continued in service till 60 years of age in Government schools and who retired on or after 27.12.1960.
- (2) Thrown out teachers.
- (3) Teachers governed by G.O. (Ms.) No. 142/68/Edn., dated 29.3.1969.

(4) Surrendered school teachers who retired during the academic year 1960.61 but before 27.12.1960 in whose case the provision of G.O. (Ms.) 241/67/Edn., dated 1.6.1967 have been made applicable.

(By order of the Governor)

PADMA RAMACHANDRAN,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Counting of aided school service for pension—
Clarification regarding—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 293/70/S. Edn., Dated, Trivandrum, 30.6.1970.

- Read:—1. G.O. (Ms.) No. 241/67/Edn., dated 1.6.1967.
2. G.O. (P) No. 39/68/Fin., dated 24.1.1968.
3. G.O. (Ms.) No. 142/68/Edn., dated 29.3.1968.
4. G.O. (Ms.) No. 371/68/Edn., dated 12.8.1968.
5. Letters No. E1.12474/68 dated 23.10.1968 and 24.5.1969 from the Director of Public Instruction, Trivandrum.

ORDER

By the G.O first cited, surrendered school teachers who retired at the age of 60, on or after 27.12.1960 were allowed pension, at the rate of 1/120 of the average emoluments, subject to a maximum of 30/120 of the average emoluments. In the G.O. read as second paper above, it has been ordered that the aided

school service put in by Government servants will count for pension in case of retirement on or after 14.11.1966. In the G.O. third cited, it was ordered that the teachers who get the benefit of the G.O. dated 24.1.1968, will be allowed to retire at the age of 55, but those who have completed the age of 57 on 29.3.1968 will however be allowed to continue up to the 60th year, subject to the condition that their pension will be governed by the G.O. first cited i.e. 1/4 maximum.

2. Now it has been brought to the notice of Government by the Director of Public Instruction that there is a time-lag of over one year and four months between 14.11.1966 the date of effect of the G.O. dated 24.1.1968, and the G.O. dated 29.3.1968. There are teachers who might have completed their 60th year and retired during this period. There are also teachers who have completed their 55th year prior to 29.3.1968 but not their 57th year on that date. The G.Os. have not made clear, as to whether their cases are governed by the G.O. dated 24.1.1968 or the G.O. dated 29.3.1968. The Director of Public Instruction has sought clarification on the above case.

3. Government have examined the case in detail and they are pleased to order as follows:

(1) Those teachers who retired from 14.11.1966 and 29.3.1968, at the age of 60 will be given pension as per the orders in G.O. (Ms.) No. 241/67/Edn., dated 1.6.1967.

(2) These teachers who were above the age of 57 on the date of issue of the G.O. (Ms.) No. 142/68/Edn., dated 29.3.1968 and those teachers who were above 55, but below 57 on 29.3.1968 and who can continue up to the age of 60, will be given pension as per orders contained in G.O. (Ms.) No. 241/67/Edn., dated 1.6.1967.

(3) Those teachers who retired at the age of 55 after 29.3.1968, will be allowed pension giving them the benefit of G.O. (P) 39/68/Fin., dated 24.1.1968.

(By order of the Governor)

P.K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

No. 19361/J2/70/S. Edn.,

School Education (J) Department,

Dated, Trivandrum, 6.8.1970.

From

The Secretary to Government.

To

The District Educational Officer,
Kottarakkara.

Sir,

Sub:—Education—Pension to surrendered school teachers—
Eligibility to acting hands.

Ref:—Letter No. D2-12534/69 dated 2.3.1970.

With reference to the above I am to inform you as follows:

Confirmation in service was an essential condition to make service as qualifying for pension, till the introduction of simplified pension rules on 14.11.1966. But with the advent of simplified rules, no sanctity is attached to confirmation. The G.O. (Ms.) No. 241/67/Edn., dated 1.6.1967 is applicable to all cases of retirements after 27.12.1960. If confirmation is not made an essential condition, a surrendered school teacher who have retired during the period from 27.12.1960 to 13.11.1966 and who have no confirmation, will get pension, whereas this benefit will not accrue to other Government employees who have no confirmation and retired before 14.11.1966. This is not justifiable. Hence in confirmity with the simplified pension rules, it is clarified that confirmation is not an essential condition in respect of those retired on or after 14.11.1966, and whose pensionary benefits are settled according to G.O. (Ms.) 241/67/Edn., dated 1.6.1967 and under exception 5 to Article 231 T.S.R. But for settling claims of those who retired before 14.11.1966 confirmation will remain an essential condition.

Yours faithfully,

(Sd.)

for Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Pension—Family pension scheme in K.S.R.—
Extension to the surrendered school teachers—Orders
issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 457/70/S.Edn., Dated, Trivandrum, 6.11.1970.

- Read:—1. G.O. (Ms.) 241/67/Edn., dated 1.6.1967.
2. G.O. (P) 452/68/Edn., dated 16.10.1968.
3. Letter No. E3.15201/68 dated 3.6.1969 from the
Director of Public Instruction, Trivandrum.

ORDER

In the G.O. read as first paper above, sanction was accorded for the payment of pension to the surrendered school teachers who continued in service till 60 years of age in Government schools, and who retired on or after 27.12.1960; at the rate of 1/120 of the average emoluments for each completed year of service, subject to the maximum of 30/120 of the average emoluments, the average emoluments being calculated on the basis of emoluments drawn during the three years immediately preceeding the date in which they would have retired on superannuation pension (at the age of 55), stopping payment of gratuity.

2. In the case of teachers who are governed by the orders contained in this G.O. there is no provision for family pension or gratuity, in case they die in harness while in service.

3. The Director of Public Instruction has recommended the family pension may be granted to those teachers governed by G.O. (Ms.) 241/67/Edn., dated 1.6.1967.

4. Government have examined the proposal in detail and they find that the teachers who come under the orders in the G.O. dated 1.6.1967 is a vanishing group, and there will not be much financial commitment. In aided schools XIV B opted teachers are allowed to continue up to the age of 60, and Government in G.O.(P) 452/68/Edn., dated 16.10.1968 sanctioned compassionate gratuity to the families of these teachers who die in harness. In the circumstances Government are pleased to extend the benefit of family pension scheme in the K.S.R. to the surrendered school teachers also covered by the G.O. first cited.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary to Government,

GOVERNMENT OF KERALA

ABSTRACT

Education—Pension to thrown out teachers who retired from service during the period from 1.6.1960 to 13.11.1966—

Revised orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O.(Rt.) No. 5360/70/S. Edn., Dated, Trivandrum, 10.12.1970.

- Read:—1. G.O.(Rt.) 5009/68/Edn., dated 8.11.1968.
 2. G.O.(Ms.) 80/69/Edn., dated 12.2.1969.
 3. Letter No. PR I./Genl. /6.21A/68.69/1372 dated 25.3.1969 from the Controller of Accounts, Kerala.
 4. Letters No. E1-58972/69 dated 2.6.1969 and 22.8.1970 from the Director of Public Instruction, Trivandrum.

ORDER

Government are pleased to issue the following amendments to G.O.(Ms.) 80/69/Edn., dated 12.2.1969.

The following may be included in the last sentence in para 3 of the G.O.

“and G.O.(Ms.) 295/Edn., dated 25.6.1968”.

The following additional paragraph may be added as paragraph ‘4’ to this G.O.

“The orders on the adjustment/recovery of gratuity already received; issued in G.O.(Rt.) 5009/68/Edn., dated 8.11.1968 and subsequent orders will apply to cases covered by this G.O. also.”

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government

GOVERNMENT OF KERALA

ABSTRACT

Education—Pension and gratuity to teachers retired and re-employed—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 66/71/S. Edn., Dated, Trivandrum, 1.6.1971.

- Read:—
1. G.O. (Ms.) 318/66/Edn., dated 12.7.1966.
 2. G.O. (Ms.) 241/67/Edn., dated 1.6.1967.
 3. G.O. (Ms.) 142/68/Edn., dated 29.3.1968.
 4. Letter No. PR II/Pen-A/141/M-70.71/322 dated 13.7.1970 from the Controller of Accounts, Kerala.
 5. Letter No. E3.115121/70 dated 2.11.1971 from the Director of Public Instruction, Trivandrum.

ORDER

According to the orders contained in the G.O. read as first paper above Government accorded sanction for the payment of gratuity to the re-employed teachers, at the rate of one month's pay for every completed years of service. In the G.O. read as second paper above the surrendered school teachers were granted pension stopping gratuity. These G.Os. were further modified as per G.O. cited as third paper according to which those teachers who have completed the age of 57 and above, will be allowed to continue till the age of 60, and they will be governed by the provisions contained in the G.O. cited as second paper.

An instance has now been brought to the notice of Government where a retired re-employed teacher who originally was eligible for gratuity as per the orders contained in the G.O. first cited, became ineligible subsequently by the issuance of the G.O. read as third paper above, as he was put in only less than 10 years of service for becoming eligible for pension. Thus he is eligible neither for gratuity nor pension.

Government have examined the question in detail and are pleased to order that those teachers who are originally governed by G.O. (Ms.) 318/66/Edn. dated 12-7-1966, and brought subsequently under G.O. (Ms.) 241/67/Edn. dated 1-6-1967 may be granted gratuity if they are found ineligible for pension, for want of the minimum 10 years of service.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

Circular

No. 18510/J2/71/S. Edn.,

School Education (J) Department,

Dated, Trivandrum, 15.6.1971.

Sub:—Education—School Education—Surrendered school teachers—Continuance till 60 years of age—Discontinuance—Instructions issued

An instance has been brought to the notice of Government where a teacher of a school surrendered to Government was permitted by the departmental officers under the mistaken notion, to continue beyond 55, the age of superannuation, and this irregular retention of the teacher has caused much hardship in the regularisation of the appointment of the teacher and payment of salary etc. Aided schools are surrendered to Government on the initiative of managements and teachers. There may be teachers who have opted for XIV B in such schools. They are normally entitled to continue in service till 60 years of age. But once the school is

surrendered to Government they all become Government employees, and they are governed by the rules in K.S.R. Hence their age of superannuation becomes 55, and they must retire as and when they attain the age of 55, irrespective of the fact whether they had opted for XIV B, K.E.R. when they were in aided schools.

Government wish to impress upon all the officers of the Education Department that under no circumstance a surrender school teacher should be allowed to be retained in service after the age of 55. Any lapse on the part of the officers in strictly adhering to the above direction, will be viewed by Government with disfavour and stringent action will be taken against them.

P. K. UMASHANKAR.

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Pension to surrendered school teachers—Teachers retired between 1.6.1967 and 1.2.1968—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 1624/71/S.Edn., Dated, Trivandrum, 21.7.1971.

- Read:—
1. G.O. (Ms.) No. 241/Edn., dated 1.6.1967.
 2. G.O. (Ms.) No. 47/Edn., dated 1.2.1968.
 3. G.O. (Ms.) No. 126/Edn., dated 21.3.1968.
 4. G.O. (Ms.) No. 461/Edn., dated 2.12.1968.
 5. Government letter No. 59144/J2/70/S. Edn., dated 2.11.1970.

ORDER

In the G.O. read as first paper above, Government was pleased to introduce a pension scheme to the surrendered school teachers who retired from 1.6.1960 and it was further ordered that the gratuity if any already received by such teachers will be adjusted from the arrears of pension.

2. But the orders on option based on the above orders were issued only on 1.2.1968. On a further occasion Government made it clear in their letter cited as 5th paper that the teachers who retired between 1.6.1967 and 1.2.1968 will be eligible for the pension if they have already opted.

3. There are certain cases where some teachers could not exercise the option because they retired prior to 1.2.1968. If the orders regarding option were issued earlier, they would also have opted for pension and got the benefit given by Government.

4. Government have examined the case in detail and they are pleased to order that pension may be given to such teachers also, who retired between 1.6.1967 and 1.2.1968, subject to the specific condition that the arrears of pension due from the date of retirement, to the date of sanction, should be adjusted towards the gratuity already drawn by them, and if there is any balance against gratuity, it may be recovered at the rate of Rs. 15 p.m. as in the case of other surrendered school teachers.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Retired, re-employed teachers of former local body schools—Discrepancy in reckoning service for gratuity —Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 2387/72/S. Edn. Dated, Trivandrum, 19.8.1972

- Read again:—
1. G.O. (Ms.) 434/Edn., dated 2.7.1963.
 2. G.O. (Ms.) 221/Edn., dated 24.5.1967.
 3. G.O. (Ms.) 241/67/Edn., dated 1.6.1967.
 4. G.O. (Ms.) 142/68/Edn., dated 19.3.1968.

- Read also:—
5. Letter No. E2.91291/68 dated 19.9.1969 and E2.56416/71 dated 9.8.1972 from the Director of Public Instruction, Trivandrum.
 6. Letter No. PR I/General/6.71/71-72/28 dated 14.4.1971 from the Controller of Accounts, Trivandrum.

ORDER

In the G.O. read as first paper above, Government have ordered that breaks in services (if any) of the re-employed teachers, between the dates of superannuation and re-employment, will be condoned for the purposes of reckoning the past service for increment, subject to the condition that the actual period of break will not count for increment or for any other purpose.

2. In the G.O. read as second paper above, Government have further issued orders condoning the breaks between the date of superannuation and re-employment, in respect of retired re-employed teachers, for the purpose of gratuity.

3. It has now been represented to Government that gratuity may be paid to such teachers taking into consideration their total service without excluding their service prior to their re-employment, irrespective of the fact whether or not there was break between the date of superannuation and the date of re-employment.

4. Government have examined the case in detail and are pleased to order as follows:—

(i) If there is any case where service prior to re-employment has been excluded for gratuity despite the orders contained in the G.O. read as second paper above, such cases should be brought to the notice of the Accountant-General for review.

(ii) Since the scheme for payment of gratuity introduced in G.O. (Ms.) 318/Edn., dated 12.7.1966 was sanctioned on the analogy of the gratuity allowed in T.S. Rs. service upto the completion of 60th year alone will be allowed for gratuity under exception 5 to Article 231 T.S.Rs.

(iii) For calculating the service for pension, the service upto the age of 55 alone will be reckoned and as such, the question of condonation of break in service between the date of superannuation and re-employment, and to count the entire service ignoring breaks for pension under G.O. (Ms.) 142/68/Edn., dated 29.3.1968 does not arise.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Grant of pension to teachers thrown out of employment due to closure of schools consequent on the introduction of compulsory primary education—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 26/75/G. Edn. Dated, Trivandrum, 16.1.1975.

- Read:—
1. G.O. (Ms.) 241/67/Edn., dated 1.6.1967.
 2. G.O. (Ms.) 80/69/Edn., dated 12.2.1969.
 3. Letter No. E1-11335/72 dated 3.7.1972 from the Director of Public Instruction.

ORDER

In the G.O. read as second paper above, teachers who were thrown out from aided schools and who retired after absorption in Government service during the period from 1.6.1960 to 13.11.1966 were declared eligible for pension by counting their aided school service. It was also ordered that the pension would be at the same rate and on the terms and conditions laid down in the G.O. read as first paper above.

2. Government are now pleased to order that the G.O. read as second paper above will be extended to teachers thrown out of service due to closure of aided schools consequent on the introduction of compulsory primary education and who retired after absorption in Government service.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

GOVERNMENT OF MADRAS
HEALTH, EDUCATION AND LOCAL ADMINISTRATION
DEPARTMENT (EDUCATION)

G.O. No. 1611, Dated, 30.8.1956.

Elementary Education—The Madras Teachers' Contributory
Provident Fund-Insurance-Pension Rules, 1955
—Scheme—Published

ORDER

No. 1611 dated 30.8.1956

The Government have had under consideration various suggestions made from time to time to improve the conditions of service of teachers employed in institutions run by private managements as well as local bodies. As a result of such considerations, they have decided to introduce a scheme of Contributory Provident Fund-Insurance-Pension. Under this scheme, the existing Provident Fund instituted by Government for teachers in non-pensionable service and the provident funds instituted by local bodies for their employees will continue to be maintained according to the rules framed for their working. At present, the teachers have the option to take out insurance policies and to pay the premium from the provident fund. They have, however, been demanding the institution of a compulsory insurance scheme and it is accordingly proposed to introduce a scheme of compulsory insurance for teachers upto the age of 40 years, which is to be paid for by the teachers themselves. In addition to these schemes, the Government have decided to grant pension broadly on the lines followed for service pensions of Government servants.

2. The rules framed for the working of these schemes are appended to this order. They shall be deemed to have come into force on the 1st April 1955, i.e. they are applicable to those who have retired or will retire from service on or after the 1st April 1955. Necessary legislation will be enacted in due course to give the rules a statutory basis.

3. The new scheme will not affect the pensions admissible under either Article 802, Civil Service Regulations (i.e. pensions of local fund employees already subject to the pension scheme under the control of Government or Article 804, Civil Service Regulations (i.e. pensions of teachers in Government schools transferred to the control of local bodies). The rules relating to the grant of gratuities by local bodies to their officers and servants will cease to apply with effect from the 1st April 1955, to teachers in the service of local bodies.

4. The rules relating to the preparation of pension papers, etc. applicable to Government servants and the forms at present in vogue for pension purposes will be generally adopted in the case of these persons, in the first instance.

5. The accounting and audit work relating to the pension scheme will be entrusted to the Accountant-General, Madras.

6. The expenditure on account of payment of pension and gratuity under this scheme will be debited to separate detailed heads, viz., "Superannuation and retired allowances—Pensions to teachers of aided schools and schools under local bodies" and "Gratuities—Payments to teachers of aided schools and schools under local bodies" respectively to be opened under "55-Superannuation Allowances and Pensions".

(By order of the Governor)

R. A. GOPALA SWAMI,
Secretary to Government.

APPENDIX

The Madras Teachers' Contributory Provident Fund Insurance Pension Rules, 1955

RULES

1. (i) These rules may be called the Madras Teachers' Contributory Provident Fund-Insurance-Pension Rules, 1955.

(ii) They shall be deemed to have come into force on the 1st April 1955.

2. These rules shall apply to the following classes of teachers employed in elementary schools and in secondary schools by the aided managements, municipal councils, district boards and panchayats.

In Elementary Schools

- (a) Lower Elementary Grade.
- (b) Higher Elementary Grade.
- (c) Secondary Grade (including senior basic trained)
- (d) Collegiate Grade.
- (e) Pre-vocational Instructors.
- (f) Pandits (appointed in the place of secondary grade teachers in complete higher elementary schools.)
- (g) Music Teachers.

In Secondary Schools

- (a) Secondary Grade.
- (b) Pandits (appointed before 1926 and who do not hold Oriental Titles.)
- (c) Second Grade Pandits.
- (d) Oriental Title-holders (Pandits)
- (e) Hindi Pandits (Second Grade)
- (f) Physical Training Instructors (Second Grade)
- (g) Drawing Masters.
- (h) Manual Training Instructors and Assistant Manual Training Instructors.
- (i) Craft Instructors.
- (j) Music Teachers—Grades I and II.
- (k) Sewing and Needlework Mistresses.

I. Contributory Provident Fund

3. The Provident Fund instituted by the Government for the benefit of teachers in non-pensionable service and the Provident Funds instituted by District Boards and Municipal Councils will continue to be maintained according to the rules in force, immediately before the date of the issue of these rules.

II. Insurance

4. Every teacher shall, within one complete year from the date on which he completes five years of service, insure his life, for a policy maturing at the age of 55 years, with the Postal life Insurance or any other Insurance Company for the minimum amount specified below and keep the policy and unencumbered:

Category	* Those who have not completed the age of 30 years. Those who have completed the age of 30 years but not 35 years Those who have completed the age of 35 years but not 40 years.		
	(1)	(2)	(3)
	Rs.	Rs.	Rs.
1. Lower and higher Elementary Grade teachers, Pre-vocational Instructors and Music teachers in Aided and Local Body Elementary Schools, Secondary Grade Teachers and Pandits in Aided Elementary Schools, Assistant Manual Training Instructors in Aided and Local Body Secondary Schools.	500	400	300
2. Secondary Grade Teachers and Pandits including Hindi Pandits and Oriental Title holders, Physical Training Instructors, Drawing Masters, Manual Training Instructors, Music Teachers and Sewing and Needle work Mistresses, etc. in Aided and Local Body Secondary Schools,	1000	800	600

Provided that if a teacher has already completed five years of service on the 1st April 1955, he shall insure his life within a period of two years from that date:

Provided further that if a teacher has already taken out an insurance policy for the minimum amount specified above and if it is unencumbered, he need not take out a fresh policy under this rule.

5. When a teacher belonging to the first category mentioned in rule 4, is appointed to a post included in the second category, he shall, within six months of such appointment, effect additional insurance, so as to bring his total insurance to cover the minimum appropriate to his new category. No such additional insurance need, however, be effected in cases, wherein the opinion of the District Educational Officer (or the Inspectress) the teacher's changes of holding the post in the higher category are not such as to enable him to finance the policy for the higher amount.

Note:—Rules 4 and 5 shall not apply to a teacher who is wholly rejected for insurance as a 'BAD LIFE' or who has completed the age of 40 years.

6. The failure of a teacher to comply with the provisions of rules 4 and 5 will render him liable to disciplinary action.

7. A subscriber may, at his option, withdraw annually, from the portion of the accumulations in his Provident Fund representing his own subscription including interest thereon, the amount required for payment of life insurance premia. The Government will not make any payments on behalf of subscribers to Insurance Companies direct nor take steps to keep a policy alive. The insurance policies shall be produced once a year for inspection by the Inspecting Officers of the Education Department.

8. A policy taken under these rules may be assigned to any member of the subscriber's family but not to anyone else as a gift or for value received.

Note:—For the purpose of this rule the term 'family' shall have the same meaning as in rule 4 (1) (iii) of the Madras Contributory Provident Fund-Pension-Insurance Rules, 1950.

III. Pension

9. The age of compulsory retirement shall be 60 years in the case of aided school teachers and 55 years in the case of teachers employed under local bodies.

10. (a) In computing the length of service for calculation of pension and gratuity, temporary, officiating and permanent service shall be reckoned as qualifying service.

(b) If there are breaks in service on account of retrenchment for want of vacancy or for similar reasons beyond the control of the person concerned, they shall not have the effect of forfeiting past service; but if the breaks are occasioned by reason of resignation, the past service shall not be taken into account without the specific orders of the Government.

(c) Leave without pay, suspension allowed to stand as a specific penalty, overstayal of joining time or leave not subsequently regularized, shall not be reckoned as qualifying service.

11. Leave with allowances (except casual leave and vacation which are treated as duty) shall be allowed to count as qualifying service to the extent provided under Article 408 of the Civil Service Regulations.

12. (a) A teacher shall be eligible for payment of pension or gratuity, as the case may be—

(i) on retirement after attaining the age of superannuation under rule 9, or on voluntary retirement after completing a qualifying service of 30 years.

(ii) on discharge due to the abolition of the post, or

(iii) on discharge due to invalidation on medical grounds.

Note:—The rules regarding medical certificates in the Civil Service Regulations shall be followed in the case of invalidation on medical grounds.

(b) A teacher shall be eligible for pension if he has rendered a total qualifying service of ten years or more. The pension for each such completed year of service shall be calculated

at 1/120th of the average emoluments drawn during the last three years of his service, subject to a maximum of 30/120th of his average emoluments. If the qualifying service falls short of ten years but not five years, a gratuity equal to one half of a month's emoluments for such completed year of service, shall be paid. No gratuity shall be admissible to a teacher who has put in a qualifying service of less than five years.

Note:—The terms 'emoluments' and 'average emoluments' shall refer to the actual pay drawn, including special pay and temporary or officiating pay, but excluding all allowances, which are in the nature of compensatory allowances.

13. The service put in by a teacher before he has completed 20 years of age shall not qualify for pension or gratuity.

14. War service or military service rendered by a teacher shall also count as service qualifying for pension, to the extent provided under articles 356 and 357 A, Civil Service Regulations, and the liability on that account shall also be borne by the Government.

15. The authority competent to sanction the pension or gratuity of a teacher may, at his discretion, condone a deficiency up to a maximum period of twelve months in the qualifying service if the qualifying service exceeds nine years but falls short of ten years in the case of grant of pension and exceeds four years but falls short of five years in the case of grant of gratuity.

16. The pension shall be subject to such reduction as may be found necessary for unsatisfactory work and conduct during the period of service of a teacher.

17. The pension found admissible may be sanctioned by the District Educational Officer or the Inspectress of the area in which the schools are situated after necessary checks. On receipt of sanction, together with the connected documents in his office, the Accountant-General shall after due verification and check, issue the Pension Payment Order to the person concerned. In case of delay, the payment of an anticipatory pension may be authorized by the

Accountant General. Cases requiring the grant of any concessions not contemplated in these rules shall be submitted to Government for their orders.

18. There shall be no commutation of pension sanctioned under these rules.

19. The scheme of compassionate gratuity shall not be applicable to teachers.

20. Any temporary increase in pension shall not be admissible to teachers.

GOVERNMENT OF MADRAS

Memo

No. 94371/EVI/56.1/Edn.. Dated, 15.10.1956

Sub:—Pension scheme for teachers—Procedure relating to application for and grant of pension or gratuity.

Ref:—G.O. (Ms.) No. 1611/Education, dated 30.8.1956.

The procedure relating to application for and grant of pension or gratuity to teachers governed by the rules issued in the G.O. cited is outlined in the instructions given in the Appendix. The Director of Public Instruction is requested to communicate copies of these instructions to the District Educational Officers and the Inspectresses of Girls' Schools and to instruct the officers to bring them to the notice of the teachers. The District Educational Officers and the Inspectresses should also be asked to deal with the applications received from the teachers, expeditiously.

2. The Memo No 91491 (a) E6/56.1 Edn., dated 1.9.1956 may be treated as cancelled.

(Sd.)

Assistant Secretary

APPENDIX

**Procedure Relating to Application for
and grant of pension or gratuity**

1. Every teacher, who is eligible for pension or gratuity under the Madras Teachers' Contributory Provident Fund—Insurance—Pension Rules, 1955 issued with G.O. No. 1611 Education dated 30.8.1956, should submit, six months in advance of the date of his retirement, a formal application for pension or gratuity to the District Educational Officer or the Inspectress of Girls' Schools concerned through the headmaster of the school, who shall immediately forward it along with the Service Book of the applicant.

2. On receipt of the formal application with the Service Book, the District Educational Officer or the Inspectress, should prepare a Memorandum of service and leave in Form No. 2 in the Madras Pension Code.

3. (a) (i) After completing the Memorandum the District Educational Officer or the Inspectress should draw up the application for pension in Form No. 1 in the Madras Pension Code.

(ii) He/she should also follow the directions contained in clauses (ii) to (iv) of Art. 912 of the Madras Pension Code and obtain the certificate referred to in the note below Art. 911 from the applicant on a separate sheet of paper, which should be attached to the application form.

(iii) If the applicant for pension is no longer in active service last pay certificate should be attached to the application.

(iv) The District Educational Officer or the Inspectresses should record on the application after due consideration of the facts of the case, his provisional recommendation stating whether the pension or gratuity claimed should be admitted or not.

(b) He/she should then arrange, with the application, all the documents relied upon for the verification of the service claimed in such manner that they can be conveniently consulted, and forward them in Form No. 5 in the Madras Pension Code, to the Audit Officer.

GOVERNMENT OF KERALA

ABSTRACT

Elementary Education—The Madras Teachers' Contributory Provident Fund—Insurance—Pension Rules, 1955—Implementation—Sanctioned.

EDUCATION AND HEALTH DEPARTMENT
(EDUCATION C. Spl.)

G.O. (Ms.) No. 462/Edn., Dated, Trivandrum, 29.4.1958.

- Read again:—
1. G.O. 1611/Edn., dated 30.8.1956 (Madras).
 2. Memorandum No. 94371/EVI/56.1/Edn., dated 15.10.1956 (Madras).
 3. Letter M1.24907/56 dated 10.4.1957 from the Director of Public Instruction.
 4. Letter PR(H)724 dated 8.1.1958 from the Deputy Comptroller (Works).

ORDER

The Madras Government's Order No. 1611/Edn., dated 30.8.1956 regarding the Madras Teachers' Contributory Provident Fund—Insurance—Pension Rules, 1955, will be given effect to in the case of teachers referred to in Rule 2 of the said rules in the Malabar-Kasargode area, during the period from 1.4.1955 to the commencement of the proposed Kerala Education Act.

2. The procedure relating to application for and grant of pension or gratuity under the rules is laid down in the Madras Government's memorandum read as second paper and may be applied *mutatis mutandis* in the State.

3. The Director of Public Instruction is requested to forward to Government further detailed proposals for implementing the scheme.

4. As regards the age of retirement (vide Rule 9) the orders contained in the G.O.Ed. (C) 2.11152/57/EHD dated 4.9.1957 and G.O. (P) 174/58/EHD dated 27.2.1958 will apply.

(By order of the Governor)

M. K. KRISHNAN,

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Pension under Madras G.O. 1611/Edn., dated 30.8.1956—Disbursement of pension due to teachers who die after retirement without formally applying for pension—Adoption of the procedure laid down in Rule 170, Part III, Kerala Service Rules—Sanctioned—Orders issued

EDUCATION (B) DEPARTMENT

G.O. (Ms.) No. 240/65/Edn., Dated, Trivandrum, 7.5.1965.

- Read:—1. G.O. (Ms.) No. 512/61/Edn., dated 31.8.1961.
 2. G.O. (Rt.) 3164/64/Edn., dated 8.12.1964.
 3. Letters No. P.R. G1/6.2/64.65/2682 dated 28.12.1964 and PRI-G1/6.2/64.65/2886 dated 9.4.1965 from the Accountant-General.
 4. Letter No. E3.3156/65/L. Dis., dated 15.3.1965 from the Director of Public Instruction.

ORDER

In the G.O. dated 8.12.1964 read as second paper, the absence of formal application for pension from the retired deceased teacher, Sri V.R. Kelappan Nambiar, U.P.S. Kunnoth wa,

condoned and sanction was accorded for the settlement of the pension and other retirement benefits if any, of the teacher and payment of the same to his family/legal heirs as the case may be. The Accountant-General has pointed out that the nature of the legal authority to be produced by the claimants to the arrears of pension has not been stipulated in the Madras G.O. 1611/Edn., dated 30.8.1956 and the G.O. (Ms.) No. 512/61/Edn., dated 31.8.1961 and that this may be stipulated.

In the G.O. (Ms.) 512/61/Edn., dated 31.8.1961 sanction was accorded to follow the procedure laid down in Madras Government Order No. 1109/Edn., dated 31.5.1958 for the settlement of pension in respect of teachers who die after retirement without formally applying for pension. But the nature of the legal authority to be produced by the claimants to the arrears of pension has not been specified.

The Government have considered the question in consultation with the Director of Public Instruction and order that the procedure laid down in Rule 170, Part III, Kerala Service Rules will be adopted for the disbursement of pension to the heirs of the teachers who die after retirement without formally applying for pension. G.O. (Ms.) No. 512/61/Edn., dated 31.8.1961 is modified accordingly.

(By order of the Governor)

P. K. ABDULLA,

Education Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Pension—Untrained teachers in aided schools in the Malabar area—
Settlement of pension claims under G.O. 1611/56 dated
30.8.1956 of the Government of Madras—Con-
cession in counting service for pension—
Ordered

FINANCE DEPARTMENT

G.O. (Ms.) No. 338/67/Fin., Dated, Trivandrum, 3.8.1967.

- Read:—1. G.O. 1611/56 dated 30.8.1956 of the Government of Madras.
2. G.O. (Ms.) 1951/Edn. dated 5.9.1947 of the Government of Madras.
3. Letter No. Pen. A/KER/1169/F/64.65/985 dated 4.7.1964 of the Accountant-General, Kerala.
4. Correspondence resting with letter No. 88847/E2/66.8/Edn., dated 15.3.1967 of the Government of Madras.

ORDER

The pension claims of some of the aided school teachers in Malabar area are governed by the rules contained in the G.O. read as first paper above, issued by the Government of Madras. In the order read as second paper, the Government of Madras issued a general exemption permitting untrained teachers of the lower elementary grade, with six years of satisfactory service on 17.6.1946, to continue in service without training qualification, with reference to the rules for the recognition of elementary schools. The teachers thus exempted also come within the purview of the G.O. read as first paper.

2. But the pension rules issued in the G.O. first cited were subsequently amended by the Government of Madras to the effect that untrained service will not qualify for pension unless the concerned teachers are permanently exempted from training qualifications. The above amendment was issued only after the reorganisation of States on 1st November, 1956.

3. A few cases of such teachers of the elementary grade without training qualifications, but with long service extending from 20 to 30 years came up for the consideration of the Government and the Government of Madras was consulted on the question of counting their untrained service for pension. They have taken the stand that since these teachers have not been permanently exempted from training qualification, their untrained service cannot be reckoned for pension.

4. After examining the question in all its aspects, Government consider that it is not fair to exclude the entire untrained service of such teachers for pension, especially after having allowed them to continue in service without training qualification. They are, therefore, pleased to order that periods of untrained service put in by teachers of elementary and secondary schools in the Malabar area will also count as qualifying for pension, under G.O. 1611/56 dated 30.8.1956.

5. The Director of Public Instruction will take immediate necessary action to settle the pending pension claims of this category of teachers.

(By order of the Governor)

R. GOPALASWAMY,

Finance Secretary

GOVERNMENT OF KERALA

ABSTRACT

Malabar District Board—Institutions taken over by Government—
Absorption of personnel in Government Service—Terms
and conditions—Orders issued

LABOUR AND LOCAL ADMINISTRATION (MUNICIPAL)
DEPARTMENT

G.O. (Ms.) No. 377/L & LAD, Dated, Trivandrum, 4.5.1959.

- Read:—1. G.P.R. Dis. 27744/56/L and LAD, dated 8.3.1957.
2. G.P.ED(A) 5.20920/57/EHD, dated 18.9.1957
and 9.10.1957.
3. G.O. (Ms.) 1224/58/Health A, dated 15.11.1958.

According to the G.P. 1st cited, the Government have taken over the Local Fund Hospitals and Dispensaries, the Major District Roads and the Rest House under the Malabar District Board with effect from 7.4.1957. In the G.P. dated 18.9.1957 second cited, it was ordered that all the Educational Institutions run by the Malabar District Board will be taken over by the Government with effect from 1.10.1957. The staff employed in the above institutions were also ordered to be taken over to Government services. The Government are pleased to lay down the following principles for the fixation of pay, pension, provident fund, etc., of the above staff.

(i) *Fixation of pay*.—Government have issued orders in G.O (Ms.) 1224/58/Health A, dated 15.11.1958 regarding the principles to be followed in the fixation of pay of the employees of the Local Fund Medical Institutions taken over by Government. These orders will stand. Similarly in G.O.(Ms.) 200/Edn., dated 4.3.1959, the principles and procedure to be followed for the fixation of pay of teachers of the local bodies schools taken over by Government have been issued. These orders will also stand. In regard to the weightage to be given to these teachers in the fixation of pay, orders in sub para (c) below will apply.

In regard to all other staff taken over from District Board and the Local Bodies the following principles will be followed:

(a) In the case of those whose pay on the date of transfer of the institutions to the Government was less than the minimum of the scale of pay of the corresponding post in Government service they will be given the minimum of that scale;

(b) In the case of those whose pay on the date of transfer of the institutions to the Government was not at a stage in the new scale, but higher than the minimum, the pay will be fixed at the next lower stage, the difference in pay being treated as personal allowance;

(c) The benefits of the general pay revision orders G.O.(P)150/58/Fin., dated 23.6.1958 and subsequent amendments issued by the Government after the date of absorption of the personnel in Government service will be made applicable to the staff taken over.

(ii) *Previous service under the Board and Provident Fund.*—The entire service under the District Board will be treated as qualifying service for purposes of leave, pension and increment. In regard to pension, the employees concerned will be given option to choose either of the following two alternatives:

(a) to continue in the Contributory Provident Fund scheme Government contributing 6½% of the salary as their share and to forego pension or (b) to opt for pension in which case they will be allowed to count District Board service for pension. But the contribution made by the District Board towards P.F. will lapse to Government as also interest of these contributions. The subscribers' contribution with interest thereon will be returned to them when they retire. The Contributory Provident Fund will get converted into ordinary General Provident Fund in respect of the employees. The option should be exercised within 3 months from the date of this order and the option once exercised will be final.

The Examiner of L.F. Accounts will forward amendments required, if any, to the existing rules for the conversion of the District Board Provident Fund into Madras Contributory Provident Fund, etc.

(iii) *Seniority*.—Separate orders will be issued in this respect.

(iv) *Service rules*.—The officers taken over from the former District Board taken over to Government service will be governed by the Fundamental Rules.

The settlement of the assets and liabilities of the institutions under the Board which were taken over by the Government will wait till the Board is finally abolished. The Departments which have taken over these institutions may consider the transfer as de facto and incur expenditure on works, etc., started before the transfer and which have to be continued. The de jure transfer will be effected in due course.

The above orders will be applicable to the employees of the educational and other institutions of the Municipalities also which were taken over by the Government.

(Sd.)

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Retirement benefits—Teachers employed in the schools taken over by Government from the Malabar District Board

FINANCE DEPARTMENT

G.O. (Ms.) No. 655, Dated, Trivandrum, 15.12.1959.

- Read:—1. G.O. (Ms.) 462/Edn., dated 29.4.1958.
 2. G.O. (Ms.) No. 377/L and LAD, dated 4.5.1959.
 3. Letter No. E1-77670/59 dated 4.11.1959 from the Director of Public Instruction.

ORDER

In the G.O. read as second paper above the employees of the institutions taken over by Government from the Malabar District Board were given the option to choose either of the following retirement benefits:

(a) to continue in the Contributory Provident Fund Scheme, Government contributing $6\frac{1}{4}$ per cent of the salary as their share and to forego pension; or

(b) to opt for pension in which case they will be allowed to count District Board service for pension. But the contributions made by the District Board towards Provident Fund will lapse to Government as also interest on these contributions.

2. The Director of Public Instruction has now brought to the notice of Government that the teachers of the aided schools of the Malabar area including those under the District Board are eligible for $\frac{1}{4}$ pension in addition to Contributory Provident Fund, according to the Madras Teachers Provident Fund—Pension Insurance Scheme in

nce with the G.O. read as first paper above. He has that as these teachers are already eligible for pension, the of Government making the grant of pension to them conditional hardship to those who retire from the District Board schools 10-1957. He has, therefore, suggested that such teachers be allowed the option to retain whatever retirement benefits are eligible for on that date besides the Contributory Provident to which they were subscribers or to opt for pension as provided for in para II(b) of the G.O. read as second paper above.

3. Government are pleased to accept the above proposals of Director of Public Instruction and they order accordingly. G.O. read as second paper above as far as it relates to teachers covered by G.O. (Ms.) 462/Edn., dated 29-4-1958 is modified to the extent

(By order of the Governor)

A. BHASKARAN NAIR,

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Establishment—Re-employment of teachers of former District Board and Municipal schools—Further orders issued

EDUCATION (A) DEPARTMENT

G.O. (Ms.) No. 192/61/Edn., Dated, Trivandrum, 11.4.1961.

- Read again:—
1. G.O. (Rt.) 4722/Edn., dated 26.11.1959.
 2. From the Accountant General letter No. D7-G1.1.3/29 dated 18.2.1960.
 3. From the Director of Public Instruction letter No. PEC. 2.39114/60 dated 10.6.1960.

ORDER

By the G.O. read as first paper above, it has been ordered that the teachers of the former District Board and Municipal schools who opt for Contributory Provident Fund and thereby forego pension are eligible for re-employment up to 60th year, if they surrender the District Board or Municipal bonus and the Government contribution from 1.10.1957.

2. The following orders are issued in clarification of points relating to the above order and on other points relating to the question of re-employment.

(a) The first point is which pension they have to forego. By G.O. (Ms.) No. 377/L & LAD, dated 4.5.1959 as amended by G.O. (Ms.) 655/Fin., dated 15.12.1959, the teachers of the local bodies schools of the Malabar area were allowed to opt for the benefit of Contributory Provident Fund and $\frac{1}{4}$ th pension which they had by the Madras Government G.O. No. 1611/Edn., dated 30.8.1956. According to this Madras Government Order they had to retire at the age of 55. So the pension they have to forego to make them eligible for remaining in service till the age of 60 is this $\frac{1}{4}$ th pension.

(b) The second point is what is the District Board bonus or Municipal bonus which they have to surrender. What they have

to surrender is the share of bonus paid by the District Board or the Municipalities together with the interest thereon for the period up to 1.10.1957.

(c) The teachers need not contribute to the Contributory Provident Fund during the period of their re-employment. But the amount of bonus subscribed by the teachers themselves together with the interest thereon will be paid back to them on their attaining the age of superannuation.

(d) In case a teacher dies before the expiry of the period of re-employment the teacher will be paid a gratuity equal to one half of a month's pay for every completed year of service under Government which will be paid to the members of his family. This is on the analogy of the provisions under Art. 231 exception 5 (f) of T.S.R.

(e) During the period of re-employment, they are eligible for leave in accordance with the provisions in Note 1 to Rule 63, Part I, K.S.R.

(f) The appointing authority in the case of such teachers is the District Educational Officer concerned. The sanction of Government is therefore not necessary for re-employment. Thus the appointing authorities are competent to re-employ the superannuated teachers.

(g) Teachers re-employed will be entitled to receive, during the period of their re-employment, the pay and allowances last drawn at the time of superannuation, but they will not be granted any periodical increment during the period of such re-employment in accordance with G.O. (Ms.) 273/60/Fin., dated 25.5.1960.

3. Government are also pleased to allow time till 30.6.1961 for the teachers to exercise option for re-employment. The option exercised will be recorded in the Service Book of the teachers by the officers who maintain the Service Books of the teachers.

4. The District Educational Officers as the appointing authorities will be the officers responsible for the realisation of the District Board and Municipal contributions as on 1.10.1957 and of the Government contribution, if any from that date.

(By order of the Governor)

P. K. ABDULLA,
Education Secretary.

GOVERNMENT OF KERALA

Circular

No. 29/71/Fin. Dated, Trivandrum, 16.4.1971.

Sub:—Pension—Counting of aided school service put in by Government servants prior to entry in Government service for purposes of pension—Clarification issued.

- Ref:—
1. G.O. (P) 39/68/Fin., dated 24.1.1968.
 2. Letter No. PR1/G1/6-26/B/3768/600 dated 23.2.1968 from the Controller of Accounts.
 3. G.O.(P) 217/70/Fin., dated 16.4.1970.
 4. Letter No. E3-125750/68 dated 4.7.1970 from the Director of Public Instruction.
 5. Letter No. PR/G1/6/26-B/546 dated 15.1.1971 from the Controller of Accounts.

In the G.O. first cited it has been ordered that aided school service put in by Government servants prior to entry in Government service will be reckoned as qualifying service for purposes of pension under Government subject to the condition that Government contribution, if any, to their Provident Fund Account in respect of aided school service will be refunded to Government. The Controller of Accounts in his letter second cited has sought certain clarification in regard to the G.O.

2. After examining the points raised Government are pleased to issue the following clarifications to the above orders:

(i) Both teaching and non-teaching service in aided schools put in by Government servants will count for pension. The above benefit is also admissible to Government servants other than teachers.

(ii) Only the actual period of service in aided schools will count.

(iii) The benefit will be available to Government servants governed by the Kerala Service Rules, Travancore Service Regulations, Cochin Service Regulations and Madras Pension Code.

(iv) Aided school service will count along with Government service admissible under the concerned service rules, subject to the limitation regarding counting of temporary/officiating service prescribed in the service rules concerned.

(v) For condoning the break between aided school service and Government service in cases of resignation of the appointment in aided school service, the break if any between the aided school service and the Government service should not exceed the joining time admissible under the service rules plus public holidays.

(vi) The manager's share of contribution in the Provident Fund account in respect of aided school service will also have to be refunded to Government as in the case of Government contribution mentioned in the G.O. read as first paper. In regard to the refund of manager's contribution to the Provident Fund account the same conditions as in the case of teachers governed by Chapter XIV (C) K.E.R. will apply for counting aided school service. In order to ensure the recredit of contribution portion of Provident Fund account of aided school service, the following certificate should be recorded in the Service Book by the pension sanctioning authorities.

“Certified that the Government's/Manager's share of contribution with interest thereon which should have otherwise gone to the employee has not been/will not be paid to him/her but has been/will be credited to Government”.

When contribution from Managers are to be paid back to them under rules no certificate is required.

(vii) For counting the aided school service the following certificate should be recorded in the Service Book by the concerned pension sanctioning authorities.

“Service has been verified with reference to the initial records such as attendance registers, acquittance rolls and pay bills, etc. and is qualifying for pension”.

(viii) The benefit of counting aided school service is open to Government servants other than teachers also. Information regarding Government's/Manager's share of Provident Fund contribution and details of service in aided schools have to be

furnished by officers of the Education Department. In the case of officers of the Education Department, the certificate in the service book may be recorded by the District Educational Officer or the Director of Public Instruction as the case may be. In the case of the officers of other departments necessary information may be obtained from the concerned officers of the Education Department and the required certificate recorded in the Service Book by the concerned pension sanctioning authorities.

K. V. THOMAS,
Joint Secretary (Finance).

GOVERNMENT OF KERALA

ABSTRACT

Education—Pension—Qualifying service—Counting of Government service put in prior to entry in aided school service for purposes of pension—Orders issued.

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 135/68/Edn., Dated, Trivandrum, 27.3.1968

Read:—G.O. (P) 39/68/Fin., dated 24.1.1968.

ORDER

In G.O. (P) 39/68/Fin., dated 24.1.1968 Government have ordered that aided school service put in by Government servants prior to entry in Government service will be reckoned as qualifying service for purposes of pension under Government subject to the condition that Government contribution if any, to their Provident Fund Account in respect of aided school service shall be refunded to Government. A point has been raised whether the Government service put in by aided school teachers prior to their entry in aided school service may be reckoned for purposes of pension. Some aided school teachers have Government service prior to their appointment in aided schools and such cases will be very few in number.

Government have examined the question in detail and are pleased to order that all Government service in pensionable establishments put in by aided school teachers prior to entry in aided school service will be reckoned as qualifying service for purposes of pension under aided school service subject to the condition that termination of prior service under Government should not have been due to dismissal or removal from it for misconduct, insolvency or inefficiency not due to age.

This order shall be deemed to have effect from 14.11.1966 i.e. the benefit of this order will be intended to all those who retired on or after 14.11.1966.

(By order of the Governor)

PADMA RAMACHANDRAN,
Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Pension—Qualifying service—Counting of aided school service put in prior to entry in Government service for purposes of pension—Modification of—Orders issued.

FINANCE DEPARTMENT

G.O. (P) No. 605/72/Fin. Dated, Trivandrum, 25.11.1972.

Read:—1. G.O. (P) 495/66/Fin., dated 14.11.1966.
2. G.O. (P) 39/68/Fin., dated 24.1.1968.

ORDER

By the G.O. first cited Government introduced the simplified pension rules effective from the date of the G.O.

Aided school teachers who have opted for parity with Government teachers and whose retirement benefits are settled under the rules in Chapter XXVII-B of Kerala Education Rules are entitled to the same pensionary benefits as Government servants. Thus aided school service is treated on a par with Government service for purposes of

pension. Government therefore ordered in the G.O. read as second paper that Aided school service put in by Government servants prior to their entry in Government service will be reckoned as qualifying service for purposes of pension subject to the condition that Government contribution, if any to their Provident Fund Account in respect of aided school service shall be refunded to Government. These orders were given effect to from 14.11.1966, the date of effect of the simplified Pension Rules.

2. The G.O. second cited in respect of its date of effect was challenged in the High Court of Kerala by certain teachers who retired prior to 14.11.1966. Accordingly, the High Court in its judgement in O.P. No. 5184 of 1969 and in O.P. No. 5185 of 1969 has observed that the orders in the G.O. second cited without the last paragraph will have only prospective effect i.e. will apply only to those who retired after the date of the order and to those who were in service on the date on which the order was passed. As such the High Court has observed that conferring the benefit of that order on those who had retired before that date on the fixing of an arbitrary date 14.11.1966 is clearly discriminatory and that it can be rectified by either removing the last paragraph of the G.O. dated 24.1.1968 or by conferring the benefits of the orders on all those who were similarly placed and who had retired before 14.11.1966.

3. Considering the various aspects of the question in detail Government are pleased to delete the second para of G.O. dated 24.1.1968 read as second paper giving retrospective effect to the order. Accordingly the orders will be effective only from the date of issue i.e. from 24.1.1968.

4. There may be a few officers who retired between 14.11.1966 and 24.1.1968 and on whom the benefit of the G.O. has been conferred.

Such cases once settled will not be reopened.

(By order of the Governor)

P. VELAYUDHAN NAIR,
Finance Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Counting of Government Service rendered prior to aided school service for pension—
Clarification issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 2315/73/G. Edn., Dated, Trivandrum, 14.9.1973.

Read again:—1. G.O. (P) 39/68/Fin., dated 24.1.1968.
2. G.O. (Ms.) 135/68/Edn., dated 27.3.1968
3. G.O. (P) 605/72/Fin., dated 25.11.1972.

Read also:— 4. Letter No. FRI/G1/6.26B/72-73/482 dated 28.12.1972 from the Accountant General, Kerala.
5. Letter No. E2-5501/73 dated 20.3.1973 from the Director of Public Instruction, Trivandrum.

ORDER

On the analogy of the orders issued by Government in the G.O. first cited, Government issued orders in the G.O. read as second paper, to count for purposes of penssin, the Government service rendered prior to aided school service with retrospective effect from 14.11.1966.

2. The retrospective operation of the G.O. dated 24.1.1968 was subsequently cancelled and effect was given only from the date of the G.O. as per G.O. read as third paper above. This was done to satisfy the judgement of the High Court in O.P. No. 5184/69 and 5185/69.

3. The Accountant General in his letter read above, has suggested that the retrospective operation from 14.11.1966 of the G.O. (Ms.) 135/68/Edn., dated 27.3.1968 may also be cancelled and the orders given effect to only from the date of its issue.

4. Government accept the suggestion of the Accountant General and order accordingly. G.O. (Ms.) 135/68/Edn., dated 27.3.1968 will have effect only from 27.3.1968 onwards.

(By order of the Governor)

R. RAMACHANDRAN NAIR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

~~Education—Pension—Malabar District Board Employees—
Counting of service for pension—Orders issued.~~

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 3092/70/S.Edn., Dated, Trivandrum, 18.6.1970

- Read:—1. Letter No.E3.119746/69 dated 1.4.1969 from the Director of Public Instruction, Trivandrum.
2. G.O. (P) 39/68/Fin., dated 24.1.1968.
 3. G.O. (Ms.) No. 135/68/Edn., dated 27.3.1968.
 4. G.O. (P) No. 217/70/Fin., dated 16.4.1970.

ORDER

The Malabar District Board Employees were taken over to Government service with effect from 1.10.1957. Prior to this, some of them had resigned to take up employment in aided schools or Government service. Under the present rules their resignation results in forfeiture of their past service for purpose of pension. Similarly the Malabar District Board service and other Local Body service, except in the case of those taken over by Government on 1.10.1957, will not count for pension.

The Director of Public Instruction has reported that equity demands that the concessions enjoyed by the employees of the Travancore-Cochin area in this behalf, should be allowed to District Board employees and Local Body employees in Malabar area as well.

Government have examined this question in detail and are pleased to order as follows:

1. The District Board employees and Local Body employees will be allowed to count their earlier service along with their aided school service or Government service as the case may be, for purposes of pension.

2. They will be allowed to count their service prior to resignation for pension if their resignation was to accept appointment in aided schools or under Government.

The above orders are subject to the restrictions in the G.Os. 2nd, 3rd and 4th cited and the employees in question are those other than the employees taken over by Government on 1-10-1957.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided school service prior to District Board service of teachers—Counting for pension—Orders issued.

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 1163/72/S.Edn. Dated, Trivandrum, 17.4.1972.

Read:—1. G.O. (P) 39/68/Fin., dated 24.1.1968.

2. G.O. (Rt.) 3092/70/S.Edn., dated 18.6.1970.

3. Letter No. PRI/G1/6.26B/71.72/339 dated 13.10.1971 and 434 dated 24.11.1971 from the Accountant General.

4. Letter No. E3.160776/71 dated 10.3.1972 from the Director of Public Instruction, Trivandrum.

ORDER

In the G.O. read as first paper above, orders were issued to count the private school service put in by teachers prior to their entry in Government school service for purposes of pension. In the G.O. read as second paper above, the benefit of counting earlier District Board Service along with aided school service or Government service, was allowed to the District Board Employees other than these taken over by Government on 1.10.1957.

2. A question has now been raised by the Accountant General in his letter dated 24.11.1971, whether it is the intention of Government to allow the reckoning of aided school service rendered prior to District Board Service or Municipal service (Malabar area) as per G.O. (P) 39/68/Fin., dated 24.1.1968 to the District Board staff or Municipal school staff taken over by Government with effect from 1.10.1957.

3. Government have examined the question and they are pleased to order that the prior aided school service of the District Board Employees (Teachers) taken over by Government with effect from 1.10.1957 will also be reckoned as approved service for calculating pension.

(By order of the Governor)

T. S. RAMAKRISHNAN,

Deputy Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided school service prior to District Board service of teachers—Counting for pension—Orders amended.

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 1710/72/S.Edn., Dated, Trivandrum 9.6.1972.

Read:—1. G.O. (P) 39/68/Fin., dated 24.1.1968.
 2. G.O. (Rt.) 3092/70/S.Edn., dated 18.6.1970.
 3. G.O. (Rt.) 1163/72/S. Edn., dated 17.4.1972.

ORDER

In modification of paragraph 3 of the G.O. read as third paper above, Government are pleased to order that the aided school service rendered prior to District Board Service or Municipal Service (Malabar area) by the District Board Staff or Municipal School Staff (Teachers) taken over by Government with effect from 1.10.1957, will be reckoned as approved service for calculating pension.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Pension under K.E.R.—Aided school teachers—Counting of
Private school service prior to the accession to P.S.S.
Scheme —Orders issued.

EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 27/69/Edn., Dated, Trivandrum, 3.1.1969.

Read:—1. G.O. (Ms.) 178/65 dated 27.3.1965.

2. Letter No.E2-13365/64 dated 6.5.1965 from the
Director of Public Instruction.

ORDER

In the G.O. read above, it was ordered that service of teachers who were formerly working in the self-supporting schools in the T.C. area which have subsequently been admitted in the P.S.S. Scheme can be counted for pension.

Now Government, are pleased to order, that continuous officiating service of such teachers will count for pension.

(By order of the Governor)

P. K. UMASHANKAR,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Counting of past service of Government School teachers in unaided schools as qualifying service for pension—Revised orders issued.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 1014/74/G.Edn., Dated, Trivandrum, 29.3.1974.

- Read:—
1. G.O. (Ms.) 178/65/Edn., dated 27.3.1965.
 2. G.O. (P) 39/68/Fin., dated 24.1.1968.
 3. G.O. (Rt.) 1855/72/S.Edn., dated 23.6.1972.
- Read again:—
4. U.O. Note No. 8079/E and H/A3/73/Fin., dated 24.9.1973 from Finance Department.
 5. Letter No. PR1/General/6.2.6A/73.74/564 dated 20.12.1973 from the Accountant General.

ORDER

In the G.O. read as first paper above, orders have been issued to the effect that the service of teachers who were formerly working in the self-supporting schools in the T.C. area, which were subsequently admitted to the P.S.S Scheme will alone be counted for pension. It was clarified by Government in their letter No. 29877/J2/71/S.Edn., dated 16.9.1971 that the above concession will be applicable to all categories of aided school teachers, insted of confining it to those governed by Chapter XXVII(A) K.E.Rs.

In the G.O. third cited, the above concession of counting the service in unaided school in the erstwhile T.C. area which acceded to the P.S.S. Scheme, whose service in aided school is allowed to count for pension under the G.O. second cited was extended to all Government school teachers.

Government are now pleased to order that the above orders will have effect from 24-1-1968, the date from which aided school service put in by Government employees prior to entry in Government service, qualifies for pension.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

GOVERNMENT OF KERALA

No. 83249/B4/69/Edn.

Education (B) Department

Dated, Trivandrum, 10.3.1970.

From

The Secretary to Government.

To

The Controller of Accounts.

Sir,

Sub:—Education—Untrained Service of Teachers—
Reckoning for pension—Clarifications—Regarding.

Ref:—1. Your letter No. PRI/General 6/26A/1869 dated
27.9.1969.

2. Government letter No. 16074/B4/69/Edn.,
dated 18.7.1969.

In the Government letter second cited, Sri E. Kunhiraman Nayanar, an aided school teacher, whose pension has been settled under Chapter XXVII-B, K.E.R. **taking into account** the untrained service also, has been informed that **there is no provision** to count untrained service for pension. In your letter cited, you have pointed out that there is no provision in the service Rules of K.S.R./K.E.Rs. prohibiting the reckoning of untrained service for pension and therefore untrained service is being reckoned by audit for pension in all cases in the absence of any provision to the contrary in any of the Rules.

In the circumstances, I am to inform you that Government accept the position stated by you in your letter cited and that the Government letter 2nd cited will stand modified accordingly.

This issues with the concurrence of Finance Department Vide No. 1081/Pen.4/70/Fin., dated 20.1.1970.

Yours faithfully,

K. N. KAMALAKSHY,

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Training period of Teachers reckoning for the purposes of pension—Orders issued.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 103/74/G. Edn. Dated, Trivandrum, 1.6.1974.

Read:— 1. G.O. (P) 495/66/Fin., dated 14.11.1966.
 2. G.O. (P) 39/68/Fin., dated 24.1.1968.
 3. Government circular No. 29/71/Fin., dated 16.4.1971.

Read also:—4. Letter No. E2-140513/71 dated 22.6.1973 from the Director of Public Instruction, Trivandrum.

ORDER

In the Government circular 3rd cited, it was clarified among other things that the actual period of service rendered in aided schools by teachers, before their entry in Government schools would alone be counted for the purposes of calculation of pension.

2. The period of training undergone by the teachers is reckoned for the grant of increment and fixation of pay.

3. Government are now pleased to order that the period of training undergone by the teachers which counts for the purpose of higher grade and fixation of pay will also count for pension with effect from 24.1.1968, irrespective of whether the training was undergone by the teacher during the aided school service or in between aided school service and Government service.

4. Past cases settled will not be opened except on specific representations from retired teachers pointing out special hardship caused to them by the non-counting of their training period.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

Copy of Government letter No. 32506/J3/68/Edn.
dated 16.1.1970 from the School Education (J) Department

Sul.:—Education—Counting of entire defence service—
Regarding.

Ref.:—Your representation dated 6.3.1968.

I am directed to invite a reference to the letter cited. In the case of Government servants, completed years of service between 3.9.1939 to 1.4.1946 subject to a maximum of 5 years will count for pension provided the break between the Military service and the Civil service will not exceed 3 years. The break of service exceeding one year in such cases but below 3 years will be condoned by Government in exceptional cases. Only the period of military service specified above will count for weightage and higher scale of pay. In the circumstances, I am directed to inform you that your request to count the entire Military service towards pension, weightage and higher scale of pay cannot be granted.

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Pension—Counting of war service for civil
pension—Orders issued—Clarification.

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 3575/70/S. Edn. Dated, Trivandrum, 20.7.1970

- Read:—1. G.O. (P) 59/68/Fin., dated 5.2.1968.
2. G.O. (Rt.) No. 2334/69/Edn., dated 26.6.1969.
3. Letter No. PA1/General/6.26A/70.71/141 dated
9.8.1970 from the Controller of Accounts.

ORDER

As per the G.O. second cited, the benefit of the orders issued in the G.O. first cited has been extended to the aided school staff also.

It is clarified that the orders in the G.O. 2nd cited will be applicable only to the teachers of the aided schools who have opted to be governed by the provisions in Chapter XIV (C) K.E.R.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Counting of war service along with
aided school service—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 2104/71/S.Edn., Dated, Trivandrum, 13.9.1971.

- Read:—1. G.O. (P.) 59/68/Fin., dated 5.2.1968.
2. G.O. (Rt.) 3575/70/S.Edn. dated 20.7.1970.
3. Letter No. PRI/General/5-1/71-72/95 dated 28.5.71
from the Controller of Accounts.

ORDER

A question has now raised by the Controller of Accounts in his letter cited, as to how the period of war service in between the aided school service of those teachers, not governed by Chapter XIV-C K.E.R. can be reckoned for purpose of pension under Rule 7 (b), Part III, K.S.R.

Government wish to clarify that war service can be reckoned if it satisfies the other conditions as per K.S.Rs. treating the aided school service on a par with Government service, provided the aided school service is considered as qualifying for pension, under the existing orders.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary to Government

GOVERNMENT OF KERALA

No. 81594/J4/69/Edn.

Education (J) Department.

Trivandrum. Dated 4.11.1969.

From

The Additional Secretary to Government.

To

The Director of Public Instruction,
Trivandrum.

Sir,

Sub:—Education—Leave on loss of pay availed on grounds other than medical—Break in service caused by denial of such leave—Treating of for pension, increment and leave—Clarification.

I am directed to inform you that breaks, caused on account of declining of requests for leave without allowance in excess of 4 months availed on grounds other than medical and study, will not forfeit past service of incumbents. The impact of such breaks on one's service is that the particular period of break will not count for pension, increment and leave.

The above position may be communicated to all Controlling Officers so that they may not count such breaks as qualifying service for pension, increment and leave.

Yours faithfully,

V. SUKUMARAN NAIR,

For: Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education— General Education—Teachers retired from the Malabar District Board—Payment of pension—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 1680/74/G. Edn. Dated, Trivandrum, 3.6.1974.

Read:—Letter No. E6-50935/73 dated 30.11.1973 from the Director of Public Instruction.

ORDER

Government are pleased to order that in respect of teachers of the Malabar District Board, who retire after their absorption to Government Service, but before getting a chance of option to K.S.R., they will be allowed the pensionary benefits under K.S.R. if they ask for it, subject to the conditions regarding refund of Government contribution being satisfied.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Pension—Settlement of pension claims of teachers working under clubbing arrangements—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 179/76/G. Edn. Dated, Trivandrum, 15.9.1976.

- Read:—
1. G.O. (Ms.) No. 56/71/S. Edn., dated 19.5.1971.
 2. G.O. (Ms.) No. 62/73/G. Edn., dated 2.5.1973.
 3. Letter No. PR4/Misc./75-76/124 from the Accountant General dated 31.10.1975.
 4. Letter No. P2.163688/75 dated 23.1.1976 from the Director of Public Instruction.

ORDER

Under Rule 2 sub (xii) of Chapter XXXI of Kerala Education Rules clubbing arrangements are made in schools for part-time teachers who do not have the required periods of work in the school in which they are appointed. By clubbing arrangement these part-time teachers work like full-time teachers by working in more than one school. They enjoy all benefits of full-time teachers in the matters of increment, leave, etc., but there are no specific rules or orders permitting their service under clubbing arrangement being counted for pension.

Government have examined the matter and are pleased to order that the full-time service of these teachers under clubbing arrangements will be treated as qualifying service for pensionary benefits also.

(By order of the Governor)

P. GOMATHY AMMA,

Under Secretary.

GOVERNMENT OF KERALA

EDUCATION AND HEALTH DEPARTMENT
(EDUCATION C SPECIAL)

Superannuation—Teachers of the Government and aided schools in Malabar and Kasargode areas—Extension of service till the end of the school year.

PROCEEDINGS

Order Ed. (C.Spl.) 2-21014/57/EHD.

Dated, Trivandrum, 19-11-1957.

According to the provisions in the Note to Article 304 T.S.R. and Note 3 under Article 201 C.S.R. all teachers in the Education Department who complete the age of retirement during the course of an academic year, shall continue in service till the end of that academic year. But if they are on leave on such dates with no prospect of returning to duty or on leave from the commencement of the academic year to the date of superannuation, they are to be retired on the due dates without regard to this rule. It has further been ordered that if the teacher applies for leave other than casual leave during the period of extension, he is to be retired forthwith. If the date of superannuation falls within one month from the date of reopening of the institutions, they will cease to be on active duty on the date of re-opening. In such cases they are to be allowed special leave on full pay from the re-opening date till they get superannuated. These rules apply to the teachers of private schools also.

2. Government are pleased to order that the above rule will be extended to the teachers of departmental and private schools in Malabar and Kasargode areas also.

(By order of the Governor)

M. K. KRISHNAN,

Assistant Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Period of service of teachers who continue after the age of superannuation till the closing date of schools for the academic year—Counting for increments and pension—Orders issued

 EDUCATION (B) DEPARTMENT

G.O. (Ms.) No. 27/67/Edn. Dated, Trivandrum, 23.1.1967.

Read:—1. Government Memo. No. 78066/B2/65/Edn., dated 7.1.1966.

2. Correspondence resting with letter No. B. Spl. 4.54973/66 dated 23.12.1966 from the Director of Public Instruction.

ORDER

According to Rule 62, Chapter XIV-A, K.E.R. and Rule 60(c) Part I, K.S.R. teachers who complete the age of superannuation on or after 1st July shall continue in service till the closing of the academic year for the vacation. The Director of Public Instruction has raised the question whether the above period of continuance in service can count for increment and pension.

2. As per K.S.R. the period in question will count for increments and pension. Government are pleased to order that this benefit will be allowed to aided school teachers coming under Chapter XIV (B) and Chapter XIV (C), K.E.R. who continue in service as per Rule 62, Chapter XIV-A, K.E.R.

(By order of the Governor)

P. K. ABDULLA,

Education Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Date of retirement of teachers in departmental Mopla Schools—Continuance till closing date of schools after March—Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 91/68/Edn. Dated, Trivandrum, 1.3.1968.

- Read:—1. G.O. (Ms.) No. 250/63/Edn., dated 18.4.1963.
 2. Letter No. PR/GL/6.44/66.67/3736 dated 7.7.1966 from the Accountant General.
 3. Correspondence resting with the Director of Public Instruction's letter No. B. Spl. 4.56618/66 dated 18.12.1967.

ORDER

In G.O. (Ms.) No. 250/63/Edn., dated 18.4.1963 Government have ordered that teachers working in aided Mopla Schools need be relieved from service on the actual closing date of Mopla Schools in April. The above orders have not been extended to the departmental Mopla Schools. The Director of Public Instruction has suggested that the provisions contained in the above G.O. dated 18.4.1963 may be made applicable to the teachers working in departmental Mopla Schools also. Government have examined the above suggestion and are pleased to order that provisions contained in G.O. (Ms.) No. 250/63/Edn., dated 18.4.1963 will be made applicable to the teachers working in departmental Mopla Schools also.

The period of service till the actual closing date of the Mopla Schools will be reckoned for the pensionary and incremental benefits.

The superannuated teachers in Mopla Schools (both departmental and aided) who were allowed extension of service till the

general closing date of schools will be allowed to continue in service till actual closing date of Mopla Schools in April. The action of the District Educational Officers in having allowed them to continue till the actual closing date of Mopla Schools in April is ratified.

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

FINANCE (PENSION) DEPARTMENT

Circular

No. 94/74/Fin. Dated, Trivandrum, 13.12.1974.

Sub:—Date of retirement of teaching staff of Educational Institutions—Clarifications—Regarding.

Ref :—1. G.O.(P) 91/74/Fin., dated 5.4.1974.

2. D.O. letter No. PRI/G1/6-26/74-75/313 dated 19.8.1974 from Sri A. R. Venkiteswaran, Accounts Officer.

3. Letter No. PRI/G1/6.2B/74-75/465 dated 19.10.1974 from the Accountant General.

In para 8 of the G.O. read as first paper, orders were issued to the effect that the retirement of Government Employees will take effect from the afternoon of last date of the month in which they attain the age of superannuation. In the letter read as second and third papers above, the Accountant General, Kerala has requested Government to clarify whether the orders issued in the G.O. cited will be applicable to the teaching staff of Educational Institutions whose date of superannuation falls during the course of mid-summer vacation.

Government after examining the question in detail are pleased to clarify that the orders issued in G.O.(P) 91/74/Fin. dated 5.4.1974 will be applicable to teaching staff whose date of superannuation falls during the mid-summer vacation. Accordingly retirement of such employees will also take effect from the afternoon of the last date of the month in which they attain the age of superannuation.

K. RAMAN NAIR,

Joint Secretary.

GOVERNMENT OF KERALA

PROCEEDINGS

Primary Education—Teachers in Malabar who took part in Communist activities—Treatment of periods of break of service when their certificates were suspended or cancelled.

Ref:—Letter No. AM2/9471/57 dated 25.11.1957 from the Director of Public Instruction.

ORDER No. D.Dis. 14237/57/EHD

Teachers in Malabar area who took part in Communist activities during 1948-50 had their certificates suspended or cancelled as per Rule 154 of the Madras Education Rules. Among them there were cases whose certificates were cancelled after their conviction in Courts of Law. In October 1953, the Madras Government ordered the restoration of all such suspended or cancelled certificates. The Madras Government also ordered that no compensation need be paid for the period during which their certificates remained suspended or cancelled.

2. Several petitions from such teachers in Malabar area have been received by Government, requesting that they might be given the pay and allowances which they were denied because of the suspension or cancellation, or that the period of break might be treated as leave without pay.

3. Government after considering all aspects of the question are pleased to order as a maximum concession that the breaks of service of these teachers will be condoned as leave on loss of pay.

4. The requests for the payment of pay and allowances for the above period is declined as it is not allowed by rules.

(By order of the Governor)

(Sd.)

Assistant Secretary.

G.O. (Ms.) No. 187/69/Edn., dated 7.5.1969 (Vide page 219)

G.O. (Ms.) No. 103/71/S.Edn., dated 4.8.1971 (Vide page 221)

G.O. (Ms.) No. 68/72/S.Edn., dated 2.5.1972 (Vide page 223)

GOVERNMENT OF KERALA

ABSTRACT

Pension—Counting of breaks caused by resignation in cases covered by Chapter XIV-C, Kerala Education Rules—Clarification issued

FINANCE DEPARTMENT

G.O. (P) No. 350/71/Fin. Dated, Trivandrum, 22.6.1971.

- Read:—1. G.O. (P) 39/68/Fin., dated 24.1.1968.
 2. G.O. (P) 217/70/Fin., dated 16.4.1970.
 3. Letters No. PR1/General/6/44/70.71/599/40 dated 16.2.1971 and 24.4.1971 from the Controller of Accounts, Kerala.

ORDER

In the G.O. read as first paper Government have ordered that aided school service put in by Government servants will be reckoned as qualifying for purpose of pension in respect of those who retired on or after 14.11.1966.

2. In the G.O. read as second paper it has been clarified that in cases of resignation of the appointment in aided school service, the break, if any, between the aided school service and the Government service will not entail forfeiture of past service, if the period does not exceed the joining time admissible under the service rules plus public holidays.

3. Under the simplified pension rules, broken periods of service and interruptions will count for pension, provided the breaks are caused by reasons other than resignation, dismissal or removal from service. In respect of resignation, however, the earlier periods can be counted, if the resignation was for taking up another appointment under Government. In the letter read as third paper the Controller of Accounts has presumed that the orders issued in the G.O. read as second paper would apply to the teachers governed by Chapter-XIV-C of Kerala Education Rules and consequently Part III, Kerala Service Rules.

4. Government are pleased to confirm the presumption and further clarify that orders already issued in the G.O. read as second paper will be applicable to teachers governed by Chapter XIV-C, Kerala Education Rules and the Pension Rules in Part III, Kerala Service Rules.

(By order of the Governor)

P. SUBBIAH PILLAI,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Non-teaching staff—Counting of unqualified service for pension and exemption from acquiring qualification—
Orders issued

EDUCATION (J) DEPARTMENT

G.O. (Rt.) 90/70/Edn. Dated, Trivandrum, 7.1.1970.

Read:—Letter No. H3/129405/67 dated 30.10.1968 from the Director of Public Instruction.

ORDER

The non-teaching staff in aided schools have been requesting Government to issue orders:

(1) To count unqualified service of non-teaching staff in aided schools for pension.

(2) To grant permanent exemption to unqualified non-teaching staff in aided schools from acquiring qualification for getting Government scales of pay.

Government in consultation with the Director of Public Instruction are pleased to issue the following orders:—

All the unqualified non-teaching staff in aided schools who were in service on 1.7.1959 are exempted from the prescribed qualification from the academic year 1969-70 for the payment of salary at Government rates. The unqualified service for non-teaching staff who are permanently exempted will be counted for the grant of pension.

The Director of Public Instruction will forward amendment to the Kerala Education Rules to this effect if deemed necessary.

(By order of the Governor)

PADMA RAMACHANDRAN,

Secretary to Government.

(b) Pension to K.E.R., Chapter XIV (B) Opted Teachers

GOVERNMENT OF KERALA

ABSTRACT

Education—School Education—Chapter XIV-B, Kerala Education Rules—Concession to XIV-B opted teachers—Orders issued

SCHOOL EDUCATION(J) DEPARTMENT

G.O.(Ms.) No. 53/73/S. Edn. Dated, Trivandrum, 23.4.1973.

ORDER

According to the existing rules, for calculating the service for pension for the XIV-B opted teachers, continuous service alone is taken into account as qualifying service. The period spent on leave with allowance will also be counted as qualifying service, subject to the provision under Rule 28, Part III, Kerala Service Rules.

Government are now pleased to order that in calculating qualifying period for pension, total teaching service prior to continuous service and service as laid down under Rules 10 and 11 of Chapter XXVII-A, Kerala Education Rules will be counted. This concession will be allowed only in the case of those governed by Chapter XIV-B, Kerala Education Rules and who retire from service on or after the date of issue of this order.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—School Education—Chapter XIV-B, Kerala Education Rules—Concession to teachers who opted XIV-B, Kerala Education Rules—Orders issued

 SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 54/73/S. Edn. Dated, Trivandrum, 23.4.1973.

Read:—Memorandum dated 14.3.1971 from the Secretary, Standing Committee of the XIV-B, Opted Teachers Conference.

ORDER

According to the existing rules, the XIV-B opted teachers are allowed to continue in service till the age of 60 years, and their pension is only 1/4 of the average emoluments plus Contributory Provident Fund. They are not eligible for benefits allowed to XIV-C opted teachers. The Secretary, Standing Committee XIV-B Opted Teachers' Conference, in his letter cited has requested Government that the XIV-B opted teachers may also be allowed the benefits that are given to the XIV-C opted teachers.

2. When the age of retirement was raised by Government from 55 to 58 years of age the teachers who opted for the rules in Chapter XIV-B and who had not attained the age of 58 on or before 1.7.1966 were given a chance for re-option to come over to Chapter XIV-C, or to remain under XIV-B.

3. But when the age of retirement was lowered from 58 to 55, the teachers who had opted from XIV-B to XIV-C on raising the age of retirement were allowed to exercise further option to revert to Chapter XIV-B or remain under XIV-C. But this option could be exercised by those who had not attained the age of 55 as on 4.5.1967. Hence some of them who had opted for XIV-C earlier could not continue under XIV-C when the age of retirement was lowered because they had completed 55 years of age on 4.5.1967. They had to come under XIV-B. This category of teachers deserve some concessions in view of the circumstances of their cases.

4. Government have examined the matter in detail and they are pleased to order that the above category of teachers will be sanctioned pension calculated at $1/100$ of the average emoluments subject to a maximum of $30/100$ of the average emoluments for each completed year of service, as against the present rate of $1/120$ th and the maximum of $30/120$ th of the average emoluments.

5. The Director of Public Instruction will forward if necessary, proposals for amending the Kerala Education Rules on the above basis.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Liberalised family pension to teachers opted XIV-B of Kerala Education Rules—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 153/73/G. Edn. Dated, Trivandrum, 6.9.1973.

- Read:—1. G.O. (P) 269/64/Fin., dated 13.5.1964.
 2. G.O. (P) 452/68/Edn., dated 16.10.1968.
 3. Letter No. E3-159026/69 dated 18.8.1970 and E2-112705/71 dated 17.1.1972 from the Director of Public Instruction, Trivandrum.
 4. Letter No. PRI/G1/6.26A/71-72/197 dated 21.7.1971 from the Accountant General, Trivandrum.

ORDER

According to the existing rules, aided school teachers who have opted XIV (C) Kerala Education Rules have to retire at the age of 55 like their counterparts in Government service and they are eligible for all retirement benefits including family pension. However, those under XIV (B) can continue upto 60th year of age and are eligible for pension at a reduced rate and are not eligible for the benefit of family pension.

2. There are instances of XIV (B) teachers dying while in service, leaving their families helpless without the benefit of family pension. The question of allowing family pension to the families of such deceased teachers, considering them to have opted to Chapter XIV (C), has therefore engaging the attention of the Government.

3. Government have now decided to consider such cases in relaxation of the rules for granting family pension in individual

cases on merits. For ensuring uniformity in this matter Government approve the following guide lines:—

(i) If a teacher governed by Chapter XIV(B), K.E.R. dies while in service before completing 55 years of age, he may be deemed to have opted to Chapter XIV(C) for the purpose of retirement benefits.

(ii) If a teacher governed by Chapter XIV(B), dies while in service, after 1.10.1964 and after completing 55 years of age but before attaining 60 years, family pension may be allowed to his family to the extent of 75% of what would have been admissible had he opted XIV (C). This will be subject to a minimum of 75% of the minimum family pension that may be in force from time to time.

(iii) In the case of teachers who attained the age of 55 as on 1.10.1964 and who did not get a chance to opt to Chapter XIV(C) and in whose cases the family was sanctioned compassionate gratuity as per G.O. 2nd cited, family pension will be granted subject to the recovery of the compassionate gratuity in instalments of Rs. 15 p.m.

(iv) XIV (B) opted teachers who are still in service should agree in writing, to remit an amount equal to 2 months' pay to earn the benefit of family pension. In case of those who have already died, the family of the teacher should agree to remit the amount to Government.

(v) Proposals for sanctioning family pension on the above basis in each case will be forwarded to Government in the General Education Department after the claims are duly verified by the Accountant General. The proposals so received will be considered on merits and sanctioned by Government with the concurrence of the Finance Department.

(vi) The family pension admissible in accordance with this order will be that under the Liberalised Family Pension Scheme introduced by G.O. (P) 269/64/Fin., dated 13.5.1964.

(vii) The monetary benefit of the family pension will be available only from the date of this order.

(By order of the Governor)

R. RAMACHANDRAN NAIR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Chapter XIV(B) K.E.Rs.—
Further concessions to XIV (B) opted teachers—Granted

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 49/74/G. Edn. Dated, Trivandrum, 8.3.1974.

- Read again:—1. G.O. (Ms.) 53/73/S.Edn., dated 23.4.1973.
2. G.O. (Ms.) 54/73/S.Edn., dated 23.4.1973.
3. G.O. (Ms.) 153/73/G.Edn., dated 6.9.1973.

Read also:—4. Memorandum dated 22.6.1973 from the
Standing Committee of XIV (B) Opted
Teachers' Conference, Trivandrum.

ORDER

In the G.O. read as first paper above, orders were issued to the effect that, in calculating the qualifying period for pension of XIV(B) opted aided school teachers total teaching service prior to continuous service, and service as laid down under Rules 10 and 11 of Chapter XXVII-A, K.E.R. will be counted. This concession was confirmed to those who retired from service on or after the date of issue of the G.O. namely with effect from 23.4.1973.

2. In the G.O. read as second paper above, an enhancement of rate of pension to a category of XIV (B) opted teachers, who had opted for Chapter XIV (C) K.E.Rs. but could not continue as such when the age of retirement was lowered from 58 to 55 because they had completed the age of 55 years on 4.5.1967, was sanctioned.

3. In the G.O. read as third paper above, Government issued orders for the grant of family pension to XIV (B) opted teachers.

4. In the memorandum cited the XIV (B) opted teachers have requested Government to grant them further concessions. Government after examining the requests in detail, are pleased to issue the following orders in the matter:

(i) G.O. (Ms.) 53/73/S. Edn., dated 23.4.1973 will take effect from 1.1.1973 instead of from 23.4.1973 as ordered earlier.

(ii) The benefit of family pension sanctioned in the G.O. (Ms.) 153/73/G. Edn., dated 6.9.1973 will also be extended to the families of teachers who died before the issue of that G.O.

Government also wish to clarify that (i) the broken spells of service including the period of service prior to forced resignations, shall also be reckoned for pension of XIV(B) opted teachers. (ii) As G.O. (Ms.) 54/73/S. Edn., dated 29.4.1973 applies to a particular category of XIV (B) opted teachers, the date of retirement of these teachers is immaterial and the G.O will apply to all the teachers who come within that category.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Teachers in Malabar area who opted for Chapter XIV(C), Kerala Education Rules in 1966—
Settlement of pensionary claims—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 2505/73/G. Edn. Dated, Trivandrum, 8.10.1973.

- Read:—1. Government letter No. 7830/71/S. Edn., dated 5.6.1972 to Controller of Accounts.
2. D.O. letter No.E2.39016/73 dated 24.4.1973 from the Director of Public Instruction, Trivandrum.
3. Letter No. PRI-Genl./6.26A/Vol. VII/128 dated 15.6.1973 from the Accountant General, Kerala.

ORDER

When the age of retirement of teachers was enhanced from 55 to 58, the teachers who have opted for the conduct rules of Chapter XIV(B), Kerala Education Rules were given a chance to opt to XIV (C) Kerala Education Rules to enjoy the retirement benefit admissible under those rules. Subsequently, when the age of retirement was lowered from 58 to 55, the teachers who had opted for XIV (C) were given a fresh chance to re-opt to XIV (B).

2. Teachers who were originally governed by the Madras Rules under G.O. 1611 dated 30.8.1956 and who opted to XIV-C, Kerala Education Rules, were also allowed to re-opt to Chapter XIV (B), Kerala Education Rules on lowering the age of retirement from 58 to 55. Thus they were allowed to continue upto the age of 60 and were allowed pension under Chapter XXVII-A, K.E.Rs. As the above procedure was allowed by Government as an extreme concession Government in their letter first cited informed the Accountant General that they will be eligible for pension only under Chapter XXVII-A, Kerala Education Rules and that cases already settled need not be reopened.

3. The Director of Public Instruction in his letter cited has suggested to Government that as the Pension Rules in Madras G.O. 1611 dated 30.8.1956 are more beneficial to those who were originally governed by these Rules, and who have opted for XIV(C), Kerala Education Rules when the age of retirement was raised to 58, Government may allow them to re-opt to Madras G.O. 1611 dated 30.8.1956 when the age of retirement was lowered from 58 to 55.

4. Government have examined the request in detail and they are pleased to order that those teachers who were originally governed by the Madras Rules in G.O. 1611 dated 30.8.1956 and who have opted to XIV(C), Kerala Education Rules when the age of retirement was raised from 55 to 58 be permitted to re-opt to the Madras Rules in the above G.O. when the age of retirement was lowered from 58 to 55.

The re-option should be exercised within a period of 6 months from the date of this order and option once exercised shall be final.

The Director of Public Instruction will arrange to give information to all the teachers concerned through the controlling officers and to give publicity to this orders.

(By order of the Governor)

A. NEELAKANTA PILLAI,

Joint Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Pension to teachers who opted for Chapter XIV (B)
K.E.R.—Clarification issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 1998/74/G. Edn. Dated, Trivandrum, 29.6.1974

Read again:—1. G.O. (Ms.) 53/73/S. Edn., dated 23.4.1973.
2. G.O. (Ms.) 54/73/S. Edn., dated 23.4.1973.
3. G.O. (Rt.) 2505/73/G. Edn., dated 8.10.1973.
4. G.O. (Ms.) 49/74/G. Edn., dated 8.3.1974.

Read also:— 5. Letter No. PR-1/Genl./6.26A/73-74/424
dated 26.10.1973 from the Accountant General.
6. Letter No. E2.126370/73 dated 12.12.1973
from the Director of Public Instruction.

ORDER

In the G.O. read as second paper above, Government have allowed certain concession in the matter of pension to a category of teachers governed by Chapter XIV(B), K.E.Rs. In the G.O. read as third paper above Government allowed certain concession to the teachers who were originally governed by the Madras Rules in G.O. 1611 dated 30.8.1956. Government are now pleased to clarify that.

1. The benefit of G.O. (Ms.) 54/73/S. Edn., dated 23.4.1973 will be allowed only to these teachers who did not re-opt to the Madras Rules in the basis of G.O. read as third paper above, and

2. The orders contained in G.O. (Ms.) 54/73/S. Edn., dated 23.4.1973 will have retrospective effect.

(By order of the Governor)

ZACHARIA MATHEW,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Teachers—Pension concessions to Kerala Education Rules XIV B opted teachers—Extension of benefits to those governed by Madras G.O. (Ms.) 1611/56 dated 30.8.1956—Ordered

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 24/76/G-Edn. Dated, Trivandrum, 11.1.1976.

Read again:—1. G.O. (Ms.) 53/73/G. Edn., dated 23.4.1973.

2. G.O. (Ms.) 153/73/G. Edn., dated 6.9.1973.

Read also:—3. Letter No. PR1-G1/6.26A/74.75/529 dated 2.11.1974 from the Accountant General, Kerala.

4. Letter No. E2.141316/74 dated 13.8.1975 from the Director of Public Instruction.

ORDER

In the G.O. read as first paper, Government ordered that in calculating qualifying period for pension the total teaching service prior to continuous service and service as laid down under Rules 10 and 11 of Chapter XXVII-A, Kerala Education Rules would be allowed in the case of teachers governed by Chapter XIV(B), Kerala Education Rules who retired from service on or after the date of the G.O. In the G.O. read as second paper above, Government approved the grant of family pension to the teachers governed by Chapter XIV (B), Kerala Education Rules who die while in service.

Government are pleased to extend the benefits contemplated in the G.Os. cited to the teachers governed by Madras G.O. (Ms.) 1611/56 dated 30.8.1956.

(By order of the Governor)

P. S. RAMAN PILLAI,

Deputy Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Teachers—Pension concessions to Kerala Education Rules XIV-B opted teachers—Extension of benefits to those governed by Madras G.O. (Ms.) 1611/56 dated 30.8.1956—Ordered

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 29/76/G. Edn. Dated, Trivandrum, 17.2.1976.

Read:—G.O. (Ms.) No. 24/76/G. Edn., dated 12.1.1976.

ORDER

The date of the G.O. read above will stand corrected as 11.2.1976.

(By order of the Governor)

P. S. RAMAN PILLAI,
Deputy Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Teachers—Pension concessions to XIV-B opted teachers—Extension of benefits to those governed by Madras G.O. (Ms.) No. 1611/56 dated 30.8.1956—Further clarification—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 162/76/G.Edn. Dated, Trivandrum, 20.8.1976.

Read again:—1. G.O. 1611/Edn., dated 30.8.1956.
 2. G.O. (Ms.) 53/73/G. Edn., dated 23.4.1973.
 3. G.O. (Ms.) 153/73/Edn., dated 6.9.1973.
 4. G.O. (Ms.) 49/74/G.Edn., dated 8.3.1974.
 5. G.O. (Ms.) 24/76/G. Edn., dated 11.2.1976.

Read also:—6. Letter No. PR1-G1/6.26A/75.76/615 dated 4.3.1976 from the Accountant General.
 7. Letter No. P2.47739/76 dated 5.4.1976 from the Director of Public Instruction.

ORDER

In the G.O. read as 5th paper above, Government have extended the benefits contemplated in G.O. (Ms.) 53/73/G. Edn., dated 23.4.1973 and G.O. (Ms.) 153/73/G. Edn., dated 6.9.1973 to the teachers governed by Madras G.O. (Ms.) 1611/56 dated 30.8.1956.

Government are pleased to clarify that the benefits contemplated in G.O. (Ms.) 24/76/G. Edn., dated 11.2.1976 will be available from the dates of the G.Os. read as 2nd and 3rd papers above.

(By order of the Governor)

P. S. RAMAN PILLAI,

Deputy Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Teachers in Malabar area who opted for Chapter XIV-B Kerala Education Rules—Settlement of pension claims—Orders clarified

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 1448/76/G. Edn. Dated, Trivandrum, 6.4.1976

- Read again:—
1. G.O.(Rt.) No. 2505/73/G. Edn., dated 8.10.1973.
 2. Letter No. PRI-Genl./26A, Vol. VIII/7425/81 dated 24.4.1974 from the Accountant General, Kerala.
 3. D.O.No. E2.88138/75 dated 16.8.1975 from the Finance Officer, Office of the Director of Public Instruction.

ORDER

In the G.O. read as first paper above, Government ordered that those teachers who were originally governed by the Madras rules issued under G.O. 1611/Edn., dated 30th August, 1956 and who opted to Chapter XIV-C, Kerala Education Rules when the age of retirement was raised from 55 to 58 would be permitted to re-opt to Madras Rules under the G.O. dated 30.8.1956 when the age of retirement was lowered from 58 to 55.

2. The orders issued in the G.O. cited as first paper are intended for those teachers who were originally governed by the Madras Rules and who opted to Chapter XIV-C, Kerala Education Rules as per G.O. (P) 324/Edn., dated 14.7.1966 consequent on the raising of retirement age from 55 to 58 and subsequently re-opted to XIV-B as per G.O (P) 326/Edn., dated 25.7.1967 as a result of lowering of the age of retirement from 58 to 55.

3. In order to make it very clear, Government wish to clarify that the orders issued in the G.O. read as first paper above will be applicable only to those teachers categorised in para 2 above, and will not apply in the case of those teachers who originally governed by the Madras Rules and who opted to Chapter XIV-C, as per G.O. (P) 324/Edn., dated 14.7.1966 and continued as such, without exercising reoption to XIV-B in pursuance of the orders issued in G.O. (P) 326/Edn., dated 25.7.1967.

(By order of the Governor)

K. MOHANACHANDRAN,
Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Chapter XIV (B) Kerala
Education Rules—Further concessions to XIV (B) opted
teachers—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 221/76/G.Edn. Dated, Trivandrum, 20.11.1976.

- Read again:—
1. G.O. (Ms.) 53/73/G. Edn., dated 23.4.1973.
 2. G.O. (Ms.) 54/73/G Edn., dated 23.4.1973.
 3. G.O. (Ms.) 153/73/G.Edn., dated 6.9.1973.
 4. G.O. (Ms.) 49/74/G. Edn., dated 8.3.1974.
 5. G.O. (Ms.) 24/76/G. Edn., dated 11.2.1976.
 6. Memorandum dated 5.2.1976 from the
Chairman, Standing Committee of the (B)
Opted Teachers' Conference.

ORDER

According to the existing rules in Kerala Education Rules, the XIV-B opted teachers appointed before 4.9.1957 are permitted to continue in service upto 60 years of age. The service benefits of this category of the teachers were not similar to those allowed to XIV-C opted teachers who retire at the age of 55 like teachers in Government schools. However considering the peculiar conditions of these teachers Government allowed certain concessions in the G.Os. read above. The XIV-B opted teachers have now represented that they may be given all the service benefits admissible to XIV-C teachers with retrospective effect and also to do away with any distinction between those opted for XIV-B and XIV-C.

2. Government have again examined the various demands of the XIV-B opted teachers. This category of teachers being entitled to a special benefit of continuing in service upto the age of 60 unlike XIV-C teachers, their demand for D.C. R.G. increase

in the rate of pension etc., cannot be granted. However Government are pleased to grant the following further concessions to XIV-B opted teachers.

(1) *Benefit of family pension to the families of XIV (B) opted teachers who die after retirement*:—Originally the family of a XIV-B opted teacher was not eligible for family pension at all. In the G.O. read as third paper above, the benefit of family pension was extended to the families of XIV-B opted teachers who die in harness, with different rates of pension for those who die before attaining the age of 55 and those who die during the extended period of service between 55 and 60. Government order that family pension not exceeding 50% of what would have been admissible to XIV-C opted teachers be allowed to XIV-B opted teachers who die after retirement. This will be subject to a minimum of 50% of the minimum family pension that may be in force from time to time. But this concession will have no retrospective effect.

(2) *Reckoning full rate of D. A. for fixing pay in the revised scale of pay*.—The slab rates of D. A. allowed to XIV-B opted teachers in G.O. (Ms.) 167/69/Edn., dated 18.4.1969 were less than the rates admissible to XIV-C opted teachers. According to the 1973 pay revision the pay in the revised scale is fixed taking into account the slab rates of D. A. and the adhoc increase admissible prior to 1.7.1973. In the case of XIV-B opted teachers, the D. A. merged with the pay for fixing pay in the revised scales was the actual D. A. drawn by them which was less than the normal D. A. admissible to XIV(C) opted teachers. As a result of this fixation, the basic pay of a XIV (B) opted teacher which was equal to the basic pay of a XIV-C opted teacher in the pre-revision scale of pay has dropped to a lower level than that of the pay of the XIV-C opted teacher after fixation in the revised scale of pay.

As these teachers belong to a vanishing group, Government as a matter of extreme concession order that their pay will be fixed in the revised scales introduced after the 1973 pay revision by notionally reckoning the normal rates of D. A. admissible to XIV-C opted teachers even though the actual amount of D. A. drawn by them was less. No arrears will be paid on account of the revised fixation and the monetary benefit will be available with effect from the date of these orders. These teachers will exercise their re-option within three months from the date of these orders.

(3) In the case of those XIV-B opted teachers who have retired from service after 1-7-1973 Government order that their pay will be fixed in the revised scales introduced after 1973 pay revision by notionally reckoning the normal rates of D.A. admissible to XIV-C opted teachers even though the actual amount of D.A. drawn by them was less for the purpose of calculating the pension of those teachers. The benefit of increase of pension will be available with effect from the date of these orders. The retired teachers will also exercise their re-option within three months from the date of these orders.

(By order of the Governor)

P. BHARATHAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Clarification of the term—Retirement benefits—Occuring in G.O. (Ms.) 153/73/G. Edn. dated 6.9.1973.

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 234/76/G.Edn. Dated, Trivandrum, 1.12.1976.

Read:—1. G.O. (Ms.) No. 153/73/G.Edn., dated 6.9.1973.
2. Letter No. P2-68838/76 dated 2.6.1976 from the
Director of Public Instruction.

ORDER

In the G.O. read above among other things it is ordered that if a teacher governed by Chapter XIV(B) dies while in service before completing 55 years of age he may be deemed to have opted to Chapter XIV (C) for the purpose of retirement benefits. Now a doubt has been raised whether the wording retirement benefits includes D.C.R.G. also.

Government after examining the case in detail are pleased to issue the following clarification. The XIV-B opted teachers will be treated as XIV(C) opted teachers if they die before attaining the age of 55 and their families will be entitled for all the retirement benefits i.e. Family pension and D.C.R.G. which are given to XIV(C) opted teachers, provided the Government contributions to the C.P.F. of the deceased teachers are agreed to be refunded by their families. The families of XIV-B opted teachers who die while in service between 55 and 60 years of age will get only 75% of normal family pension admissible plus Government contribution to the contributory provident fund and no D.C.R.G. will be paid.

(By order of the Governor)

P. S. RAMAN PILLAI,

Deputy Secretary to Government.

(c) Minimum Pension to Aided/Surrendered School Teachers who retired prior to 1-6-1960

GOVERNMENT OF KERALA

ABSTRACT

Education—Pension to Aided School Teachers who retired prior to 1.6.1960—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 306/70/S. Edn. Dated, Trivandrum, 9.7.1970.

- Read :—1. G.O.No. 1611/56, dated 30.8.1956 of the Government of Madras.
2. G.O. (Ms.) No. 241/67/Edn., dated 1.6.1960.
 3. G.O. (Ms.) No. 80/69/Edn., dated 12.2.1969.
 4. G.O. (Ms.) No. 142/68/Edn., dated 29.3.1968.
 5. G.O. (P) No. 39/68/Fin., dated 24.1.1968.
 6. Letter No. E2.60585/70, dated 30.4.1970 from the Director of Public Instruction, Trivandrum.

ORDER

Government announced at the time of presentation of the State Budget for the year 1970.71 as follows:—

“There are a few teachers who retired from aided schools prior to 1st June 1960. Even though they have put in long years of service they are not getting any pension or any other benefits. Government consider that these teachers should also be given a pension. Accordingly it is proposed to give such teachers the minimum pension of Rs. 45 per mensem from 1st March, 1970.”

2. In accordance with the above decision Government are pleased to issue the following orders:—

(i) Teachers of aided schools who retired prior to 1.6.1960 from schools situated within the territorial jurisdiction of the State of Kerala and who were not eligible for any

retirement benefits under the then existing Rules, will be granted the minimum pension of Rs. 45 per mensem from 1st March 1970 provided that they had put in aggregate service of not less than 10 years.

(ii) Teachers of schools under the local bodies and the erstwhile Malabar District Boards will also be granted the same benefits on the same basis.

(iii) Teachers who belong to the following categories and who retired before 1.6.1960 will also be granted pension under these orders.

(a) Surrendered school teachers.

(b) Thrownout teachers mentioned in G.O. (Ms.) No. 80/69/Edn., dated 12.2.1969 but not covered by the provisions thereof.

(c) Teachers mentioned in G.O. (Ms.) No. 142/68/Edn., dated 29.3.1968 but not covered by the provisions thereof.

(iv) Every retired teacher should apply for pension to the Educational Officer of the District where he was serving at the time of his retirement giving the details of his service. The District Educational Officers will be the pension sanctioning authorities in these cases. They should verify the available records and certify the service of the teachers. In cases where service books are not available, the pension sanctioning authority will issue certificates of verification of service and these will be accepted as sufficient records for the sanction of pension. If records like attendance register and acquittance roll are not available, the officers should collect collateral evidence. The object of the verification should be to establish an aggregate service of not less than ten years. The claims will be scrutinised by the Audit Office in the usual course, before payment is authorised.

(By order of the Governor)

P. K. UMASANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

No. 61157/J2/70/S.Edn.,
School Education (J) Department
Dated, Trivandrum, 20-8-1970.

From

The Secretary to Government.

To

The District Educational Officer,
Alwaye.

Sir,

Sub:—Education—Pension to aided school teachers, surrendered school teachers and throwout teachers who retired prior to 1-6-1960—Orders issued—Clarification—Regarding.

Ref:—1. G.O.(Ms.) No. 306/70/S. Edn., dated 9-7-1970.
2. Your letter No. C5-21200/70, dated 23-7-1970.

I am to inform you that pension to teachers of the categories mentioned in the G.O. cited can be sanctioned, provided they have put in a service of not less than 10 years in aggregate, counting the entire service upto the date of retirement including the broken service. The service of the teacher beyond the age of 55 need not be counted for calculating the 10 years service.

Yours faithfully,

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

No. 67328/J2/70/S.Edn.
 School Education (J) Department,
 Dated, Trivandrum, 23.9.1970.

From

The Secretary to Government.

To

The Controller of Accounts,
 Kerala, Trivandrum.

Sir,

Sub:—Pension to aided school teachers who retired prior to 1.8.1960—Clarification—Regarding.

- Ref:— 1. G.O. (Ms.) No. 306/70/S. Edn., dated 9.7.1970.
2. Government letter No. 61157/J2/70/S.Edn., dated 20.8.1970.
3. Your letter No. PR 1/Genl./6-21A/70.71/280 dated 13.8.1970 and D.O. letter dated 2.9.1970.
4. Letter No. E2.60885/70, dated 31.8.1970 from the Director of Public Instruction.

I am to inform you that there are no special rules based on which the pension ordered in the G.O. read above is payable to teachers. The rules regarding payment of pension in other cases will apply in their case also, except to that extent mentioned in the G.O. and in the circular issued by the Director of Public Instruction in No. E2.102300/70 dated 31.8.1970 enclosed herewith which has the approval of Government. What is expected in audit is only to see whether the teacher has retired on superannuation (as distinct from termination of service on other grounds) and that the pension sanctioning authorities have certified to an aggregate service of 10 years.

The term aggregate service mentioned in the G.O. means that the non-qualifying periods under regular service rules namely boy service, leave on loss of pay, off duty periods, service prior to resignation, etc., will not be reckoned in the calculation of qualifying service. The entire periods of leave with pay will also count in the computation of aggregate service of 10 years. A copy of the letter referred to as second paper above communicated to all officers of the Education Department is also enclosed herewith for your reference.

I am also to add that the intention of Government is that those teachers who come under the G.O. will be eligible only for the minimum pension of Rs. 45.

Yours faithfully,

(Sd.)

for Secretary to Government.

DIRECTORATE OF PUBLIC INSTRUCTION

Circular

No. E2.102300/70 Dated, Trivandrum, 31.8.1970.

Sub:—Pension to aided school teachers who retired prior to 1.6.1960—Instructions regarding.

In G.O. (Ms.) No. 306/70/S.Edn., dated 9.7.1970 Government have sanctioned a minimum pension of Rs. 45 p.m. to aided school teachers who retired prior to 1.6.1960. As the teachers referred to in the G.O. are those who retired over ten years back, it is essential to finalise their cases without any delay treating them separately and giving them top priority. The following instructions are issued for the guidance of departmental officers in processing these pension cases.

1. To begin with a list of retired teachers who will be eligible for pension under the above G.O. will be prepared by each District Educational Officer. Progress reports have to be sent to the Director of Public Instruction separately in respect of these cases before the 10th of every month. The first list and progress report should reach this office before 10.9.1970.

2. Formal application for pension should be obtained from the retired teachers which should contain information regarding the period of their service, the schools in which served, the dates of their retirement and evidence if any, available with them to prove their service.

3. Immediately on receipt of their applications the receiving authority should arrange to verify the records and establish the service claimed. The service has to be certified by the pension sanctioning authority.

4. If the schools concerned are not now in existence or if records such as acquittance roll and attendance register are not available, documents like teachers' license have to be relied upon.

5. Certifying of service based on corroborative evidence should only be the last resort, when there is no other means to prove the service. If, however this is inevitable, no delay should occur in collecting corroborative evidence and issuing the service certificate.

6. Two important points that are to be looked into are that the identity of the teachers is proved and the minimum period of ten years of service is established.

7. Leave statement, L.P.C., N.L.C. and similar other documents are not necessary in respect of these pension cases, photograph, specimen signature and present address are necessary.

8. The application with the certificate of service and statement of average emoluments have to be forwarded to Controller of Accounts for verification.

9. Sanction for pension will be accorded immediately on receipt of the verification report and the Controller of Accounts requested to authorise payment. Pension is payable only from 1.3.1970 irrespective of the date of retirement.

(Sd.)

Director of Public Instruction.

GOVERNMENT OF KERALA

No. 80094/J2/70/S.Edn.,

School Education (J) Department,

Dated, Trivandrum, 26-10-1970.

From

The Secretary to Government.

To

The Director of Public Instruction,
Trivandrum.

Sir:

Sub:—Education—Pension to teachers who retired prior to 1.6.1960—Further clarification—Regarding.

Ref:—1. G.O. (Ms.) 306/70/S.Edn., dated 9-7-1970.

2. Government letter No. 67328/J2/70/S. Edn., dated 23-9-1970.

3. Letter No. PR1/Genl./6.21A/70-71/402 dated 12-10-1970 from the Controller of Accounts.

I am to communicate the following further instructions in the matter of processing applications for pension to teachers who retired prior to 1.6.1960, sanctioned in G.O. (Ms.) 306/70/S. Edn., dated 9.7.1970.

1. As the entire period of leave with pay will count for the purpose of computing the aggregate service of 10 years, the pension sanctioning authorities may be directed to forward to the Controller of Accounts the leave statement detailing the nature of leave availed of by the teachers also, along with the pension papers. They may also be directed to furnish history of service showing interruptions, also, so as to verify whether the required minimum service of 10 years is satisfied. The directions contained in para 7 of the Circular No. 102300/70 dated 31.8.1970 issued from your office is amended to this extent.

2. As only a minimum pension of Rs. 45 p.m. alone is admissible in all cases irrespective of the length of service where 10 years aggregate service is established, there is no necessity for calculating the average emoluments. Para 8 of the Circular mentioned above is amended to this extent also.

3. The pension sanctioning authorities should be directed to forward the pension papers with advance sanction, so as to avoid delay in the finalisation of the claim. I am therefore to request you to issue necessary instructions to the subordinates on the above lines, and to arrange to forward all pension papers to the Controller of Accounts, subject to the above observations.

Yours faithfully,

V. SUKUMARAN NAIR,

Under Secretary,

For Secretary to Government.

GOVERNMENT OF KERALA

Circular

No. 89310/J2/70/S. Edn., Dated, Trivandrum, 18.12.1970.
School Education (J) Department.

Sub:—Education—Pension to teachers retired prior to
1.6.1960—Further instructions—Issued.

- Ref:—1. G.O. (Ms.) 306/70/S.Edn., dated 9.7.1970.
2. Letter No. 61157/J2/70/S.Edn., dated 20.8.1970
3. Letter No. 67328/J2/70/S.Edn., dated 23.9.1970
4. Letter No. 80094/J2/70/S.Edn., dated
26.10.1970
5. Letter No. D.O. PR1/Genl./ 6.21B/70-71/471
dated 26.11.1970 from the Controller of
Accounts, Kerala.

The following further instructions are issued to enable the Controller of Accounts to dispose of the application for pension of those teachers who retired from service prior to 1.6.1960, sanctioned by Government in the G.O. read as first paper above.

1. Non qualifying periods of such teachers viz., boy service, leave on loss of pay, off duty periods, service prior to resignation, service beyond the age of 55 years should be indicated in all recommendation for pension, on the lines of the clarification issued by Government in the letter 3rd cited.

2. The District Educational Officers should furnish a statement of service countersigned by them. In addition to this, they should furnish a certificate in the form prescribed below:

“Certified that the teacher has at his credit an aggregate service of not less than 10 years, as at the age of 55, in an aided/local body school and that he has retired on superannuation.

Certified also that he has not received any retirement benefit for the service for which pension is now claimed.”

3. The District Educational Officers are requested to strictly adhere to the instructions contained in this Circular.

P. K. UMASHANKAR,
Secretary to Government.

GOVERNMENT OF KERALA

Circular

No. 77015/J2/70/S. Edn., Dated, Trivandrum, 26.12.1970.

School Education (J) Department

Sub:—Education—Pension to teachers retired prior to 1.6.1960—Further instructions—Issued.

- Ref:—1. G.O. (Ms.) 306/70/S.Edn., dated 9.7.1970.
 2. Letter No. 61157/J2/70/S. Edn., dated 20.8.1970.
 3. Letter No. 67328/J2/70/S. Edn., dated 23.9.1970.
 4. Letter No. 80094/J2/70/S. Edn., dated 26.10.1970.
 5. Circular No. 89310/J2/70/S. Edn., dated 18.12.1970.

In G.O (Ms.) 306/70/S. Edn., dated 9.7.1970, Government have issued orders for the payment of pension to those teachers who retired from service prior to 1.6.1960, without getting any pension or any other retirement benefits. It was further clarified by Government in the Letter No. 67328/J2/70/S. Edn., dated 23.9.1970, that this pension will be granted only to those teachers who have retired on superannuation (as distinct from termination of service or other grounds).

2. Requisitions are being received by Government from teachers who left the service before attaining the age of 55 prior to 1.6.1960, after tendering resignation or left service due to ill-health or on various other reasons; requesting for pension sanctioned in the G.O. dated 9.7.1970. As many of them have put in a service of 30 to 40 years, Government find that it is unjust to deny pension to such teachers on the technical ground that they had not retired on superannuation.

3. The pension sanctioning authorities are therefore directed to entertain applications from similarly placed teachers also, if they are satisfied that these cases satisfy the other conditions laid down in the G.O. dated 9.7.1970 and subsequent clarifications.

and forward such cases to the Controller of Accounts. The Controller of Accounts will process such cases and sanction pension according to the existing instructions and in other cases he will refer the case to the Controlling Officers raising objection. In such cases the Controlling Officers may refer deserving cases to Government for issue of special sanction.

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Pension to aided school teachers who retired prior to 1.6.1960—Further orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 67/71/S.Edn., Dated, Trivandrum, 4.6.1971.

Read:—1. G.O. (Ms.) 306/70/S.Edn., dated 9.7.1970.

2. Letter No. PRI/Genl./6-21 B/70-71/492 dated 8.12.1970 and letter No. PRI-6-21/Genl./71-72/27 dated 14.4.1971 from the Controller of Accounts, Kerala.

ORDER

In the G.O. read above, orders have been issued for the payment of minimum pension of Rs. 45 p.m. from 1.3.1970 payable from 1.4.1970, to all teachers who retired from service prior to 1.6.1960, without getting any retirement benefits under the then existing rules.

2. Certain surrendered school teachers and other category of teachers who retired from service prior to 1-6-1960 after receiving small amounts towards gratuity at different rates, have represented that the above pensionary benefit may be extended to them also, and many of them have expressed their willingness to refund the gratuity in easy instalments, in case the pension is sanctioned to them.

3. Government have examined the request in detail, and they are pleased to order as follows:—

(i) All the surrendered school teachers and other category of teachers who retired prior to 1-6-1960, after receiving small amounts towards gratuity, will be eligible for the minimum pension sanctioned by Government in G.O. (Ms.) No. 306/70/S. Edn., dated 9-7-1970, with effect from 1-3-1970 payable from 1-4-1970.

(ii) The amount of gratuity received by them shall be recovered and adjusted in one lump from the arrears of pension fixed with effect from 1-3-1970 till 1-4-1971. In case the arrears of pension fall short of the gratuity already drawn, the balance will be recovered in easy instalments of Rs. 15 p.m. till the whole amount of gratuity is recovered, after which the full minimum pension of Rs. 45 p.m. shall be paid.

(iii) The amount paid to the teachers as gratuity by the District Boards shall also be recovered from them on the line suggested at (ii) above.

(By order of the Governor)

P. K. UMASHANKAR,
Secretary to Government.

GOVERNMENT OF KERALA

Circular

No. 7589/J2/71/S.Edn., Dated, Trivandrum, 8.6.1971.

School Education (J) Department.

Sub:—Pension to teachers who retired prior to 1.6.1960—
Clarification—Regarding.

Ref:—Government Circular No. 77015/J2/70/S. Edn.,
dated 26.12.1970.

In the Circular cited the pension sanctioning authorities have been directed to entertain claims for pension preferred by teachers, who left service on grounds of ill-health, resignation or for other reasons, if the other conditions specified in G.O. (Ms.) 306/70/S. Edn. dated 9-7.1970 and subsequent clarifications issued in the matter, are satisfied.

2. The Controller of Accounts has now brought to the notice of the Government among other things, that if pension is sanctioned for service prior to resignation also in such cases, there are risks of double payment of pension to the same teacher. For example, a teacher who has put in 10 years of service in a school, and then resigned with a view to accepting employment in another school in a different district, may claim pension for his service prior to resignation, as also pension for his subsequent service. If the two schools are situated in different Educational Districts, there are no means to safeguard against the grant of double pension especially, if the retired teacher desires payment of pension in different treasuries. It is possible that a person resigned from service to seek other employment elsewhere to better his prospects. Such a course of action would mean that he is not now entitled to claim pension. Also, there can be no suitable machinery to ascertain whether the teachers' service were terminated on account of ill-health, since no medical certificate to this effect could be produced now. In such cases the opinion of the teacher himself or that of the manager of a private school will have to be relied on, for the

grant of pension. All these would mean that we cannot entertain applications for pension in such cases unless and until the Controlling Officer satisfies himself that adequate circumstance exist to justify the sanction of pension.

3. The above points have been considered by Government in great detail and they wish to bring these to the notice of all the District Educational Officers. They are directed to keep the above factors in mind, and great care and scrutiny must be exercised before recommending any case to the Controller of Accounts. The reasons which prompted the Controlling Officer to recommend the case must be recorded by the District Educational Officers concerned. They are also directed to guard against possible abuse of this concession granted by Government to the retired teachers. It must be kept in mind that pension sanctioned in G.O. dated 9.7.1970 is not based on claims established with reference to any rules but it is in the nature of ex-gratia payment sanctioned as a social welfare measure.

4. Government are asking the Controller of Accounts to suggest suitable safeguard against double claims and false claims.

P. K. UMASHANKAR,
Secretary to Government.

GOVERNMENT OF KERALA

Circular

No. 20128/J2/71/S. Edn., Dated, Trivandrum, 17.7.1971.

School Education (J) Department.

Sub:—Education—Pension to teachers who retired prior to 1.6.1960—Payment to teachers who are in receipt of old age pension—Instructions issued.

Ref:—1. G.O. (Ms.) No. 306/70/S. Edn., dated 9.7.1970.
2. Letter No. PRI/Genl./6.26B/71.72/41 dated 26.4.1971 from the Controller of Accounts.

In the G.O. (Ms.) No. 306/70/S. Edn., dated 9.7.1970, Government have ordered for the payment of a minimum pension of Rs. 45 p.m. to those teachers who retired prior to 1.6.1960, and who were not eligible for any pension or any other retirement benefits.

2. An instance has now been brought to the notice of Government where a District Educational Officer has recommended the minimum pension to a teacher retired prior to 1.6.1960, who was in receipt of old age pension. It is also reported that neither the District Educational Officer nor the pensioner has made any mention about the receipt of the old age pension, in the pension papers or in the pensioners' application.

3. The old age pension is sanctioned to those above a particular age, if they have no income and no one to support them, as a social welfare measure, and it is only proper for the Government to pay either the old age pension or the minimum pension to the teachers retired prior to 1.6.1960.

4. Government therefore direct that in cases where the minimum pension is sanctioned to a teacher who is already in receipt of old age pension, the latter will be stopped from the

date from which a teacher is given the minimum pension. The pension sanctioning authorities should insist the applicants for the minimum pension, for production of a certificate to the effect that they are not in receipt of old age pension.

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

Circular

No. 28819/J2/71/S. Edn., Dated, Trivandrum, 30.8.1971.
School Education (J) Department.

Sub:—Education—Pension to teachers who retired prior to
1.6.1960—Further clarification—Issued.

- Ref:—1. G.O. (Ms.) No. 306/70/S.Edn., dated 9.7.1970.
2. Letter No. 61157/J2/70/S.Edn., dated 20.8.1970..
3. Letter No. 67328/J2/70/S.Edn., dated 23.9.1970.
4. Letter No. 80094/J2/70/S. Edn., dated 26.10.1970.
5. Circular No. 89310/J2/70/S.Edn., dated
18.12.1970.
6. Circular No. 77015/J2/70/S.Edn., dated
26.12.1970.
7. Circular No. 22553/J3/71/S. Edn., dated 28.5.1971.
8. G.O. (Ms.) No. 67/71/S.Edn., dated 4.6.1971.
9. Circular No. 7589/J2/71/S.Edn., dated 8.6.1971.
10. Circular No. 7589/J2/71/S.Edn., dated 17.7.1971.
11. Circular No. 20128/J2/71/S. Edn., dated 17.7.1971.
12. Letter No. PRI/Genl./6.21B/71.72/172 dated
8.7.1971 from the Controller of Accounts.

In the Government Circular read as 6th paper above, Government issued directions to the pension sanctioning authorities, to entertain claims for pension preferred by teachers who left service prior to 1.6.1960 before the age of 55 on grounds of ill-health, resignation or for other reasons; if the other conditions specified in the G.O. first cited and subsequent clarifications issued thereto are satisfied. In the Circular read as 9th paper above, it has been specifically ordered by Government that the District Educational Officers should exercise great care and scrutiny, before

recommending such cases to the Controller of Accounts and they should recommend such cases, only after recording the reasons which prompted them to recommend such cases. They were also reminded by Government to guard against possible abuses in the concessions granted by Government to the retired teachers, stressing the point that this concession is not based on claims established with reference to any rules, but it is in the nature of ex gratia payment sanctioned, as a social welfare measure.

2. In partial modification of the above directions Government now direct that such pension cases duly processed by the District Educational Officers as stated above, may be forwarded to Government direct, instead to the Controller of Accounts. Government will sanction such cases on merits of each cases, in the concerned sections in the Administrative Secretariat, after minute scrutiny, with reasons justifying sanction of such pension.

3. Government wish to bring to the notice of the District Educational Officers one more point regarding processing of such applications. They should be very careful in recommending claims of those teachers who left service before completing 50 years, as there are chances that they may get another spell of service, which will qualify them for another pension. But in the case of those teachers who left service after attaining the age of 50 years, they may not get such a chance, as Government have already laid down that an aggregate service of 10 years is required to become eligible for the pension, and also the service beyond the age of 55 years will not be counted for the pension. But in general Government would like each case to be examined very carefully and the District Educational Officer must offer his clear and specific recommendation on the merits of each case.

P. K. UMASHANKAR,
Secretary to Government.

GOVERNMENT OF KERALA

No. 29877/J2/71/S.Edn.,
 School Education (J) Department,
 Dated, Trivandrum, 16.9.1971.

From

The Secretary to Government.

To

The Controller of Accounts,
 Kerala, Trivandrum.

Sir,

Sub:—Education—Service rendered in self-supporting schools—Counting for pension—Clarification Issued.

- Ref:—1. G.O.(Ms.) 178/65/Edn., dated 27.3.1965.
 2. G.O.(Ms.) 306/70/Edn., dated 9.7.1970.
 3. Letter No. PRI/Genl./6.21B/70.71/143 dated 19.6.1971.
 4. Letter No. E2.80391/71, dated 7.8.1971 from the Director of Public Instruction.

I am to invite your attention to the letter cited wherein you have presumed that G.O. (Ms.) 178/65/Edn., dated 27.3.1965 is applicable only to those teachers who have opted for Rule XXVII A, K.E.R. and have asked for clarification whether the above orders can be applied in cases of retirement of teachers covered by G.O. (Ms.) 306/70/S.Edn., dated 9.7.1970.

Government wish to clarify that the G.O. (Ms.) 178/65/Edn., dated 27.3.1965 may be made applicable to all category of aided school teachers instead of confining it to XXVII A, K.E.R. alone, and also the G.O. may be made applicable to those teachers whose retirement benefits are regulated as per orders contained in G.O. (Ms.) 306/70/S.Edn., dated 9.7.1970.

Yours faithfully,

V. SUKUMARAN NAIR,

Under Secretary,

For Secretary to Government.

GOVERNMENT OF KERALA

No. 51126/J2/71/S.Edn.,
School Education (J) Department,
Dated, Trivandrum, 15.10.1971.

Circular

Sub:—Education—Service rendered in self-supporting schools—Counting for pension—Clarification—Regarding.

- Ref:—1. Government's letter No. 29877/J2/71/S. Edn., dated 16.9.1971.
2. Letter No. PRI/General/21-B/71-72/334, dated 5.10.1971 from the Accountant General, Kerala.

It has been clarified in the letter second cited that G.O. (Ms.) 178/65/Edn., dated 27.3.1965 may be made applicable to all category of aided school teachers instead of confining it to XXVII-A, K.E.R. alone, and also the G.O. may be made applicable to those teachers whose retirement benefits are regulated as per orders contained in G.O. (Ms.) 306/70/S. Edn., dated 9.7.1970.

The pension sanctioning authorities are hereby informed that they may forward revised claims for pension to the Accountant General if the claims already settled require revision as per the above clarification.

P. K. UMASHANKAR,
Secretary to Government.

GOVERNMENT OF KERALA

No. 22553/J2/71/S.Edn.,

School Education (J) Department,

Dated, Trivandrum, 28.5.1971.

Circular

Sub:—Pension—Pension to teachers retired prior to 1.6.1960—
Production of certificates by the District Educational
Officers—Regarding 10 years aggregate service.

Ref:—1. Letter No. 61157/J2/70/S.Edn., dated 20.8.1971.
2. Circular No. 89310/J2/70/S.Edn., dated 18.12.1970.

By the references cited, specific instructions have been issued by Government that the service of a teacher above the age of 55 should not be taken into consideration for calculating the aggregate period of 10 years required for becoming eligible for the minimum pension of Rs. 45 p.m. sanctioned by Government in G.O. (Ms.) 306/70/S. Edn., dated 9.7.1970, and that a certificate may be furnished to the effect that the teacher has to his credit an aggregate service of not less than 10 years as at the age of 55 in an aided school/local body school and that he has retired on superannuation.

2. Contrary to the above instructions an instance, has now been brought to the notice of Government by the Controller of Accounts where a District Educational Officer has recommended the minimum pension to a teacher who retired from a Government School and who had put in 12 years of service, out of which 5 years 2 months and 27 days of service were after his 55th year of age.

3. The action of the District Educational Officer in having furnished such a false statement and certificate is against the intention and spirit of the orders issued by Government for which the Government are taking appropriate action against him.

4. To avoid such mistakes in future, Government wish to impress on all District Educational Officers that they should be very careful in verifying the services put in by the teachers who apply for

the minimum pension sanctioned by Government in G.O. (Ms.) No. 306/70/S. Edn., dated 9-7-1970, before recommending the cases to Controller of Accounts. The detection of any such irregularity on the part of the Controlling Officers will be viewed by Government with disfavour and they will be held personally responsible for such irregularities and appropriate action taken against them.

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

No. 26774/j2/71/S.Edn.,

School Education (J) Department,

Dated, Trivandrum, 27.10.1971.

Circular

Sub:—Pension—Pension payable to teachers who retired prior to 1.6.1960—Service certificate to be furnished by District Educational Officers—Further instructions issued.

- Ref:—1. G.O.(Ms.) 306/70/S.Edn., dated 9.7.1970 .
 2. Circular No. 89310/j2/70/S. Edn., dated 18.12.1970.
 3. Letter No. PRI/Genl./6.21B/71.72/170, dated 8.7.1971.

In Clause 2 of the circular cited Government have ordered that the District Educational Officers should furnish certificates in the following form:—

“Certified that the teacher has at his credit an aggregate service of not less than 10 years as at the age of 55, in an aided/local body school and that he has retired on superannuation.

Certified also that he has not received any retirement benefit for the service for which pension is now claimed”.

2. An instance has now been brought to the notice of Government where the Accountant General has authorised pension subject to the second certificate being furnished by the District Educational Officer at the Treasury and a District Educational Officer has expressed inability to furnish the certificate in the absence of records in his office to verify that the pensioner is not in receipt of any gratuity or pensionary or other retirement benefit previously. The District Educational Officer has, instead, obtained such a certificate from the pensioner himself and countersigned it and forwarded to the Treasury. But the certificate was not accepted by the Treasury Officer concerned on the ground that the certificate is not one issued by the District Educational Officer himself. The question has, therefore, been further examined in consultation with

the Accountant General. While it should be upheld that the certificate in question when countersigned by the District Educational Officer should be construed as one issued by himself, there is the possibility pointed out by the Accountant General that if unrestricted authority is conferred on the District Educational Officer in issuing such certificates solely on the basis of the statement from the pensioner, it may give rise to a tendency to issue such certificates in all cases without verifying the original records even if records are available. In the circumstances the following further instructions are issued in the matter.

(1) In cases where the Accountant General has authorised pension subject to a certificate of non-payment of pensionary benefits to be produced at the treasury and there is no proof to verify that the applicants for pension were in receipt of any pensionary benefit or retirement benefit previously, a certificate from the pensioner that he has not received any retirement benefit for the service for which pension is claimed, duly countersigned by the District Educational Officer shall be accepted as sufficient certificate issued by the District Educational Officer and pension disbursed by Treasury Officers accordingly.

(2) Certificates obtained from pensioners countersigned by District Educational Officers will be accepted at the Treasury only in cases where it is absolutely impossible for the District Educational Officers to verify original records or to collect collateral evidence as laid down in the G.O. read above and this should be so confirmed by another certificate to that effect.

(3) The certificates referred to in para 1 above should, in the normal course, be issued by the District Educational Officers only on the basis of records available or of collateral evidence collected by them and not merely on the basis of statements furnished by pensioners.

3. The District Educational Officers are directed to be very careful in this respect. They are reminded that every possible scrutiny should be made before they countersign such certificates.

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—School Education—Pension—Minimum pension to teacher retired prior to 1.6.1960—Payment of minimum pension to teachers retired from District Board School who received bonus against retirement benefit—
Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O.(Rt.) No. 1742/72/S.Edn., Dated, Trivandrum, 12.6.1972.

Read:—1. G.O.(Ms.) 306/70/S. Edn., dated 9.7.1970.
2. G.O.(Ms.) 67/71/S. Edn., dated 4.6.1971.

ORDER

In the G.O. cited as first paper Government have issued orders for the payment of a minimum pension of Rs. 45 p.m. from 1.3.1970 payable from 1.4.1970, to all teachers who retired from service prior to 1.6.1960, without getting any retirement benefits under the then existing rules. In the G.O. read as second paper above, Government have ordered for the payment of the above pension to those teachers who retired prior to 1.6.1960, after receiving small amounts towards gratuity at different rates, subject to certain conditions laid down therein.

2. Some of the teachers, who retired from the District Board Schools in the Malabar area after receiving bonus, have requested that the benefit given to the retired teachers in the G.O. second cited, may be extended to them.

3. Government have examined the request in detail and are pleased to extend the benefit of G.O. (Ms.) 306/73/S.Edn., dated 9.7.1970 to all District Board teachers who retired after receipt of bonus, subject to the conditions specified in G.O. (Ms.) 67/71/S.Edn., dated 4.6.1971.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Payment of minimum pension to teachers who retired on or before 1.6.1960 and thereafter—
Adjustment of gratuity/bonus—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 2225/73/G. Edn. Dated, Trivandrum, 1.9.1973.

- Read:—1. G.O. (Ms.) 306/70/S.Edn., dated 9.7.1970.
2. G.O. (Ms.) 67/71/S.Edn., dated 4.6.1971.
3. G.O. (Ms.) 93/71/S.Edn., dated 17.7.1971.
4. Letter No. PRI/Spl.K.E.R/50/R/72.73/1926 dated 22.3.1973 and letter No. PRI/Spl.K.E.R./R/72.73/33 dated 31.5.1973 from the Accountant General, Trivandrum.

ORDER

In G.O. (Ms.) 67/71/S.Edn., dated 4.6.1971 it has been laid down by Government that the amount of gratuity drawn by teachers who retired before 1.6.1960 will be adjusted in the arrears of pension fixed for them with effect from 1.3.1970 till 1.4.1971.

2. Government wish to clarify that the gratuity/bonus drawn by them will be adjusted from the arrears of pension due to them from 1.3.1970 till the date of sanction of pension to them. The gratuity/bonus amount already drawn by them shall be recovered in one lump, if the arrears of pension accrued would permit such a course and if not, the balance shall be recovered in easy instalments of Rs. 15 p.m. in the subsequent months, till the entire amount of gratuity/bonus received by them is recovered, after which, full pension may be disbursed.

3. The above orders will also be applicable to cases of minimum pension sanctioned under G.Os. read as first and third papers above to teachers who retired before and after 1.6.1960.

(By order of the Governor)

R. RAMACHANDRAN NAIR.

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Minimum pension to teachers retired before and after 1.6.1960 who were in receipt of bonus—Suspension of payment of minimum pension—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 125/75/G.Edn., Dated, Trivandrum, 13.1.1975.

Read again:—1. G.O. (Ms.) 306/70/S.Edn., dated 9.7.1970.
 2. G.O. (Ms.) 93/71/S.Edn., dated 17.7.1971.
 3. G.O. (Ms.) 67/71/S.Edn., dated 4.6.1971.
 4. G.O. (Rt.) 1742/72/S.Edn., dated 13.6.1972.

Read also:—5. Letter No. PRI/Spl. K.E.R./132/A/71.72/806, dated 8.2.1974 from the Accountant General.
 6. Letter No. E3.62394/74, dated 12.9.1974, from the Director of Public Instruction.

ORDER

In the G.O. read as first paper above, Government have issued orders for the payment of minimum pension from 1.3.1970 payable from 1.4.1970, to all teachers who retired from service prior to 1.6.1970, without getting any retirement benefit. This concession

was extended to all similarly placed teachers who retired after 1.6.1960 also, as per G.O. read as second paper above. In the G.O. read as fourth paper above, Government ordered the recovery of the bonus portion received by the teachers retired from the District Boards on the same terms and conditions laid down in the G.O. read as third paper above.

2. Instances are now brought to the notice of Government, where some District Educational Officers have recommended cases to the Accountant General for the grant of minimum pension to teachers who were in receipt of bonus from the District Boards. The recommendations were made by the District Educational Officers without examining whether those teachers were in receipt of bonus from the District Boards. These teachers were granted minimum pension from 1.3.1970 with the benefit of back arrears.

3. Government find that the action of the District Educational Officers in having recommended these cases to the Accountant General without proper verification as required by Government is highly irregular. The Director of Public Instruction will therefore initiate disciplinary action against the District Educational Officers who were at fault.

4. Government presume that the list furnished by the Accountant General may not be exhaustive, and there may be other cases also where pension (with arrears of pension) were already authorised without effecting recovery of bonus amount on the basis of the incorrect information furnished by other District Educational Officers of the Malabar area.

5. Government find that it is only on account of the incorrect/false information furnished by the retired teachers that they could draw the arrears of pension in one lump, while from others similarly placed, Government could recover the arrears towards adjustment of the bonus received. Government therefore order that the payment of minimum pension to these teachers shall be stopped forthwith, until such period, to adjust the bonus received by them completely, and the payment may be received thereafter.

6. The above procedure will be followed also in cases if any of pension sanctioned under the G.O. read as second paper above.

(By order of the Governor)

ZACHARIA MATHEW,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Minimum pension to teachers retired before and after 1.6.1960 who were in receipt of bonus—Adjustment of pension towards bonus received from District Boards and suspension of pension payment—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 295/75/G.Edn. Dated, Trivandrum, 10.12.1975.

Read again:—1. G.O. (Ms.) No. 306/70/S.Edn., dated 9.7.1970.
 2. G.O. (Ms.) No. 67/71/S.Edn., dated 4.6.1971.
 3. G.O. (Ms.) No. 93/71/S.Edn., dated 17.7.1971.
 4. G.O. (Rt.) No. 1742/72/S.Edn., dated 13.6.1972.
 5. G.O. (Rt.) No. 125/75/G. Edn., dated 13.1.1975.

Read also:—6. Memorandum dated 21.9.1975 from the President, Malabar District Board Retired Teachers' Association, Kadirur.

Government had ordered in the G.O. read as fifth paper above that payment of minimum pension to the teachers who were in receipt of bonus from the District Boards, but had not disclosed the fact to the pension sanctioning authorities, should be stopped forthwith, until the bonus received by them was completely adjusted in the pension amounts and that the payment would be revived thereafter.

2. Government have reviewed the matter on the representation from the pensioners and are pleased to order on compassionate grounds that the payment of pension will be resumed forthwith subject to the condition that one half of the pension shall be recovered from the minimum pension payable to this class of pensioners and adjusted against the bonus amount recoverable from them.

3. The arrears of minimum pension accrued till date from the date of suspension of pension will be completely adjusted against the bonus amount received by the pensioners.

(By order of the Governor)

P. S. RAMAN PILLAI,
Deputy Secretary to Government.

GOVERNMENT OF KERALA

No. 31888/N2/72/S.Edn.,
School Education (N) Department,
Dated, Trivandrum, 27.7.1972.

Circular

Sub:—Education—Pension to teachers who retired prior to 1.6.1960—Payment of minimum pension—Further clarification—Issued.

- Ref:—1. Government Circular No. 77015/J2/70/S. Edn., dated 26.12.1970.
2. Government Circular No. 28819/J2/71/S.Edn., dated 30.8.1971.

Government in their Circular cited first above have directed the District Educational Officers to entertain the pension applications from teachers who left the service before attaining the age of 55 prior to 1.6.1960, after tendering resignation or who left service due to ill-health or on various other reasons. This relaxation was allowed by Government only for the reason that many of the teachers from whom petitions were received in the matter had put in a service of 30 to 40 years. There were many cases of teachers leaving services just one or two years before superannuation due to ill-health and other

valid reasons. But proposals for special sanction of pension as per the circular second cited are being received from District Educational Officers in cases where the teachers have got only 10 or 12 years of aggregate service and left service at the age of 35 to 45 years. Such persons must have left the school to seek better opportunities or for personal reasons. We cannot consider such cases. The intention of Government will be defeated if minimum pension is sanctioned to the teachers who left service even before attaining the age of 45 and got an aggregate service of not less than 10 years. Even today such a teacher will not be entitled to pension. This benefit is meant essentially for a person who had put in a good number of years of service and had to leave teaching before retirement due to ill-health or incapacity. This could happen just 4 or 5 years before retirement. But a person leaving school at the age of 35 cannot be given this benefit.

2. The District Educational Officers are therefore requested to exercise great care and scrutiny before recommending such cases to Government for special sanction. The cases in which the teacher has left service before attaining the age of 45 need not normally be recommended for minimum pension only for the reason that the teacher has got not less than 10 years of service. Cases in which the teacher quitting service before attaining the age of 45 due to invalidation or incapacitation and cases in which the teacher is now in utter poverty may be forwarded to Government for special consideration. There are instances in which retired private school teachers who are having enough income either from property or other sources or whose children or grand children are in high positions. In such cases the District Educational Officers should satisfy themselves the real position of the applicant for pension and a certificate to the effect that he has no income to live should be attached with the pension papers.

3. The District Educational Officers are also requested to adhere strictly the directions given in the circular cited second and further clarifications issued in the matter. Such of the proposals already declined and returned to the District Educational Officers (if they deserve reconsideration) may be retransmitted to Government after processing the case as per the directions given in this circular.

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

No. 623/N2/73/S.Edn.

School Education (N) Department.

Dated, Trivandrum, 17.5.1973,

Circular

Sub:—Pension—Pension to aided school teachers who retired prior to 1.6.1960—Further clarification—
Circular No. 31888/N2/72/S. Edn., modified.

Ref:—1. G.O.(Ms.) 306/70/S. Edn., dated 9.7.1970.
2. Circular No. 31888/N2/72/S. Edn., dated 27.7.1972.

In the circular read above, Government directed that pension cases in which the teachers left aided school service before attaining the age of 45 due to invalidation or incapacitation and cases in which the teacher is in utter poverty may be referred to Government by the District Educational Officers for special sanction.

In partial modification of the circular cited, Government hereby direct that cases in which teachers left aided school service prior to 1.6.1960 before attaining the age of 45 will be considered if the case of a teacher satisfies the following conditions.

(i) The teacher should have 10 years aggregate service to his credit.

(ii) He should not have been remuneratively re-employed.

(iii) He should be in poverty (the family income limit for this purpose is fixed as not above Rs. 1,800).

Certificate to the effect that the teacher was not remuneratively re-employed after leaving the teaching profession should be attached to the pension papers forwarded to Government for special sanction. Certificate in respect of the family income of the teacher should be obtained from the Tahsildar and forwarded to Government. Certificate to the effect that the teacher is not in receipt of old age pension may also be attached to the pension papers.

Such of the proposals already declined and returned to the District Educational Officer, if any, satisfying the above requirements may be retransmitted to Government after processing the cases as per the above mentioned conditions and requirements for consideration for sanction of minimum pension.

In the Circular No. 7589/J2/70/S.Edn., dated 8-6-1971 it has already been clarified that sanction of minimum pension according to the G.O. (Ms.) 306/70/S. Edn., dated 9-7-1970 is not based on claims established with reference to any rule but is in the nature of ex-gratia payment sanctioned as a social welfare measure. So in each case of pension recommended for special sanction of Government in respect of teachers who left service before the 45th year it will be examined by Government on individual merits of the case and Government reserve the right to decline any request for sanction of pension from such category of ex-teachers.

P. K. UMASHANKAR,
Secretary to Government.

GOVERNMENT OF KERALA

No. 75441/N2/73/G.Edn.

General Education (N) Department,

Dated, Trivandrum, 18.12.1973.

Circular

Sub:—Pension—Minimum pension to aided school teachers who retired prior to 1.6.1960—Further clarification issued

Ref:—1. G.O. (Ms.) No. 306/70/S. Edn., dated 9.7.1970.
2. Circular No. 623/N2/73/S. Edn., dated 17.5.1973.

In the Circular 2nd cited, Government have issued directions and guidelines for considering the cases in which teachers left the aided school service prior to 1.6.1960 before attaining the age of 45, for sanctioning minimum pension.

2. Government are now sanctioning minimum pension to teachers who left service prior to 1.6.1960 between the age of 45 and 50 after considering the question of re-employment and family income of the teachers concerned. But no guideline in regard to the ceiling of income has been issued so far.

3. Government therefore hereby order that cases in which the teacher left service prior to 1.6.1960, between the age of 45 and 50 should be examined and recommended to Government according to the same terms, conditions and guidelines contained in Government Circular No. 623/N2/73/S.Edn., dated 17.5.1973. The annual family income of the teacher in such cases also should not exceed Rs. 1,800. The certificates regarding re-employment after leaving the teaching profession and the certificate showing the annual income of the teacher and his family should be obtained from the Revenue Authorities.

ZACHARIA MATHEW,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Pension to aided/surrendered school teachers who retired prior to 1.6.1960—Revised orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 5/74/G.Edn. Dated, Trivandrum, 8.1.1974.

Read:—G.O. (Ms.) 306/70/S. Edn., dated 9-7-1970.

ORDER

In the Government Order cited, orders were issued by Government for the payment of minimum pension from 1.3.1970 to those aided/surrendered school teachers who retired prior to 1.6.1960 from the schools situated within the territorial jurisdiction of the State of Kerala, and who were not eligible for any retirement benefits under the then existing rules provided they had put in an aggregate service of not less than 10 years.

It is hereby ordered that the service of the teachers beyond the age of 55, will not be reckoned for calculating the 10 years of minimum service obligatory for the grant of minimum pension.

The G.O. read above will stand amended accordingly from the date of its issue, namely, 9-7-1970.

(By order of the Governor)

A. NEELAKANTA PILLAI,

Joint Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Payment of minimum pension to aided/surrendered school teachers retired prior to 1.6.1960 and after 1.6.1960—Revised orders issued

 GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 1278/74/Gl. Edn. Dated, Trivandrum, 29.4.1974.

- Read:—
1. G.O. (Ms.) No. 306/70/S. Edn., dated 9.7.1970.
 2. G.O. (Ms.) No. 93/71/S. Edn., dated 17.7.1971.
 3. Letter No. A7 (1) 23567/73 dated 29.9.1973 from the District Educational Officer, Badagara.

ORDER

A question has been posed whether a teacher, who is in receipt of 'Freedom Fighters Pension' is eligible for the minimum pension admissible to aided/surrendered school teachers under the G.Os. read above.

2. Government wish to clarify that as the minimum pension under the above G.Os. are granted to a person for the work as a teacher, the receipt of 'Freedom Fighters Pension' by him should not stand in the way of his getting the minimum pension, if he is otherwise eligible for the same in accordance with the general orders issued in this regard.

(By order of the Governor)

A. NEELAKANTA PILLAI,

Joint Secretary to Government.

GOVERNMENT OF KERALA

No. 28485/J2/71/S.Edn.,

School Education (J) Department,

Dated, Trivandrum, 17-7-1971.

Circular

Sub:—Education—Pension to teachers retired prior to 1.6.1960—Pension sanctioned to those who die after the issue of G.O. (Ms.) 306/70/S.Edn., dated 9.7.1970—Instructions issued.

In G.O. (Ms.) No. 306/70/S.Edn., dated 9.7.1970, Government have issued orders for the payment of a minimum pension of Rs. 45 p.m. from 1.3.1970, to teachers who retired from service prior to 1.6.1960 without pension or any retirement benefits.

2. An instance has now been brought to the notice of Government where a teacher died on 24.8.1970 after the issue of the orders dated 9.7.1970 and Government have been requested to pay the pension due to the deceased pensioner from 1.3.1970, till the date of his death, to his family.

3. Government wish to clarify that, as the pension is sanctioned as a social welfare measure, and only for the maintenance of the pensioner in his old age, the question of payment of the pension to the relatives or legal heirs of the teachers, who have applied for the pension but died before the receipt of the pension, does not arise.

4. This is brought to the notice of pension sanctioning authorities for guidance.

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

No. 42758/J2/71/S.Edn.,
 School Education (J) Department,
 Dated, Trivandrum, 6.10.1971.

Circular

Sub:—Pension to teachers retired prior to 1.6.1960—
 Pension sanctioned to those who die after the issue
 of G.O. (Ms.) 306/70/S.Edn., dated 9.7.1970—
 Further clarification issued.

Ref:—1. Government Circular No. 28485/J2/71/S.Edn.,
 dated 17.7.1971.
 2. Letter No. PRI/Genl/6.21B/71-72/252, dated
 11.8.1971 from the Accountant General,
 Trivandrum.

It is clarified in the Government Circular cited, that as the pension sanctioned in G.O. (Ms.) 306/70/S. Edn., dated 9.7.1970 is as a social welfare measure and as it is meant only for the maintenance of the pensioner in his old age, there is no question of payment of pension to the relatives or legal heirs of those teachers who die before the receipt of the pension.

It is further clarified that in cases where teachers die even before drawing the first payment of pension which was sanctioned and in respect of which P.P.O. has already been issued and also in the cases of teachers who die without receiving pension for certain period, even though they had drawn pension for previous periods, the lifetime arrears of pension may be paid to their relatives or legal heirs.

P. K. UMASHANKAR,
 Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Minimum pension to teachers retired prior to and after 1.6.1960—Payment of lifetime arrears—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 33/75/G.Edn. Dated, Trivandrum, 3.1.1975.

- Read:—1. G.O. (Ms.) No. 306/70/Edn., dated 9.7.1970.
 2. G.O. (Ms.) 93/71, dated 17.7.1971.
 3. Circular No. 42758/J2/71/S.Edn., dated 6.10.1971.
 4. Letter No. PRI/Genl./B-21B/74 75/214, dated 26.6.1974 from the Accountant General,

ORDER

In the Circular read as third paper above, it was clarified by Government that in cases where teachers die before drawing pension which was sanctioned to them and in respect of which P.P.O. had been issued; and also in cases of teachers, who die without receiving pension for certain periods even though they had drawn pension for previous periods, the lifetime arrears of pension would be paid to their legal heirs or relatives.

Government wish to clarify further that lifetime arrears of minimum pension may be paid to the relatives/legal heirs of the deceased teachers who were eligible for the minimum pension, if they had applied for the same in time and also if they are found eligible otherwise.

This is applicable to the teachers who are eligible for the minimum pension under the G.Os. read as first and second paper above.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary to Government.

(d) Minimum pension to aided and surrendered school teachers who retired on or after 1-6-1960

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided and surrendered school teachers who retired on or after 1-6-1960 and not eligible for pension—Grant of minimum pension—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O.(Ms.) No. 93/71/S.Edn. Dated, Trivandrum, 17-7-1971.

Read:—G.O.(Ms.) No. 306/70/S. Edn. dated 9-7-1970.

ORDER

According to the existing orders all aided school teachers who retired prior to 1-6-1960 without any retirement benefits are eligible for the minimum pension of Rs. 45 p.m. from 1-3-1970 subject to certain conditions, provided they have an aggregate service of 10 years. According to K.E.R. all aided school teachers who retired on or after 1-6-1960 and who have the prescribed minimum qualifying service are eligible for the minimum pension. But aided surrendered school teachers who retired at the age of 55 or 60, as the case may be, and who have not to their credit the minimum continuous qualifying service of 10 years are not eligible for pension under these rules. This category of teachers may be having aided/school service in different spells, with breaks in between. According to existing rules breaks in service for more than five years cannot be condoned except for special and valid reasons and only with the approval of Government. In such cases if the breaks exceeding 5 years are not condoned, these teachers will not be eligible for any pension since they have not to their credit 10 years

continuous qualifying service making them eligible for pension and so normally they will be getting only the gratuity admissible for the total continuous service below 10 years and in some cases they may not even get gratuity.

2. These categories of teachers have represented to Government that since aided school teachers and surrendered school teachers who retired prior to 1.6.1960 are eligible for the minimum pension of Rs. 45 p.m. from 1.3.1970 for an aggregate service of 10 years irrespective of breaks they may also be sanctioned the minimum pension of Rs. 45 p.m. taking into account their broken periods of service.

3. Government have considered in detail this question in all its aspects and they are of the view that it is not fair to deny this category of teachers alone the minimum pension, since Government have already sanctioned a minimum pension of Rs. 45 p.m. to all aided school teachers etc., who retired prior to 1.6.1960 having an aggregate service of 10 years. They are therefore pleased to order as follows:—

4. All aided/surrendered school teachers who retired at the age of 55 or 60 on or after 1.6.1960, who have not got the continuous minimum qualifying service of 10 years at the time of retirement but who have aided school service at different spells, with breaks whatever be the duration of such breaks, will be granted a minimum pension of Rs. 45 p.m. from 1.3.1970 provided they have an aggregate service of 10 years and subject to the following conditions:—

(a) In calculating the aggregate service of 10 years service after the age of 55 will not be taken into account.

(b) Gratuity or any other retirement benefits already drawn by them shall be recovered in lump sum from the arrears of pension amount sanctioned for the period from 1.3.1970 to 1.3.1971 and the balance if any will be recovered in instalments at the rate of Rs. 15 p.m. after which the full pension of Rs. 45 p.m. will be given. For the above purpose a written consent from the teacher concerned has to be attached with the pension papers.

(c) They will be allowed to exercise option either to receive gratuity or pension within 3 months from the date of this order.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

No. 43726/J2/71/S.Edn.,

School Education (J) Department,

Dated, Trivandrum, 21.3.1972.

From

The Secretary to Government.

To

The Accountant General,
Kerala, Trivandrum.

Sir,

Sub:—Education—Pension to aided/surrendered school teachers who retired on or after 1.6.1960—Payment of minimum pension—Regarding.

Ref:—1. G.O.(Ms.) 93/71/S.Edn. dated 17.7.1971.

2. Your letter No. PRI/Genl./6.21C/71.72/284 dated 21.8.1971.

I am to invite your attention to the points raised in your letter cited, and to inform you as follows:—

Para 1

It is clarified that the intention of Government is to confine the benefits to aided/surrendered school teachers only. As this pension is sanctioned as a social welfare measure to those

teachers who were relieved from aided schools after serving long periods, and who did not get any reasonable retirement benefits under the existing orders, the position of Government school teachers or other Government servants cannot be equated with that of the teachers in question.

Point 2:—Normally there may not be much cases of retirement arising after 9/67 and also there may not be cases of teachers who entered services after 4.9.1957 in aided schools opting rules under XIV-B, K.E.R. The XIV-B opted teachers who were in service on that date would have completed the qualifying service of 10 years by 9/67 and they would become eligible for the pension under the relevant rules.

Point 3:—Your presumption that the minimum pension of Rs. 45 p.m. is all inclusive (i.e., including temporary increase and ad hoc increase) and that they will not be eligible for any enhancement of pension if sanctioned by Government in future is confirmed. But the latter condition will not be binding, as any general enhancement of the minimum pension will be a matter of policy of Government and when minimum pension is raised they will also be eligible for the same.

Point 4:—The presumption is confirmed.

Point 5:—This question does not arise in view of the clarification to point 2 above.

Para 2

The intention of Government is that there should be the condition of option. It is true that there will be practical difficulties in enforcing the condition regarding option in all cases uniformly, as details of all these teachers may not be readily available with the Controlling Officers. The Director of Public Instruction has therefore been directed that the condition regarding option should be modified generally, so that individual cases left out could be considered on merits.

Points 6 and 7:—Government have directed the Director of Public Instruction to issue necessary instruction in the matter to his subordinates.

Point 8:—As the pension is not based on any special rules or condition of service regulated by any statutory service rules, the question of allocating under the State Re-organisation Act will not be relevant.

Point 9:—Separate orders will be issued in the matter.

Yours faithfully,

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Pension to aided and surrendered school teachers retired on or after 1.6.1960—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O.(Rt.) No. 881/72/S.Edn., Dated, Trivandrum, 21.3.1972.

- Read:—1. G.O.(Ms.) No. 93/71/S.Edn., dated 17.7.1971.
 2. Letter No. PRI/Genl./6.21C/71.72/284, dated 21.8.1971 from the Accountant General, Kerala.
 3. Letter No. D.O. E2.115737/71, dated 20.1.1972 from the Director of Public Instruction, Trivandrum.

ORDER

In paragraph 1 of the G.O. cited, it has been stated that “According to K.E.R., all aided school teachers who retired on or after 1.6.1960 and who have the prescribed minimum qualifying service, are eligible for the minimum pension.”

The date 1.6.1960 occurring is corrected as 26.12.1960 since the K.E.R. has effect only from 26.12.1960.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided and surrendered school teachers who retired on or after 1.6.1960 and not eligible for pension—Grant of minimum pension—Clarification issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 2238/72/S.Edn., Dated, Trivandrum, 2.8.1972.

- Read again:—
1. G.O. (Ms.) 306/70/S.Edn., dated 9.7.1970.
 2. G.O. (Ms.) 93/71/S.Edn., dated 17.7.1971.
 3. Letter No. 43726/J2/71/S. Edn., dated 21.3.1972.
 4. G.O. (Rt.) 881/72/S.Edn., dated 21.3.1972.
 5. Circular No. 21465/J2/S.Edn., dated 10.4.1972.
 6. G.O. (Rt.) 1564/72/S.Edn., dated 30.5.1972.

ORDER

In the G.O. read as first paper above, Government have issued orders for the payment of a minimum pension of Rs. 45 p.m. to those aided and surrendered school teachers who have put in a minimum of 10 years of service, and who retired on or before 1.6.1960 without any retirement benefits. It was further clarified by Government that in the case of teachers who left service before 55 years of age, their service prior to resignation etc., would be counted for the aggregate service of 10 years, provided the other conditions laid down by Government were satisfied.

2. In the G.O. second cited, Government have extended the above concession to teachers who retired on or after 1.6.1960 also. But no mention has been made by Government as to whether in calculating the aggregate service of 10 years, prior service, irrespective of the fact whether the termination was due to resignation or any other reason, may not be taken into account.

3. Government find that many of the teachers would not be eligible for the minimum pension under G.O. (Ms.) 93/71/S.Edn., in case their service prior to resignation was not taken into account for the calculation of aggregate service of 10 years. Many teachers might have left service by resignation in earlier days, since resignation was insisted on by Managers in those days.

4. Government have examined this question in detail and are of the view that it will be hard if service of the teachers of this category prior to resignation or break due to any other reason is not taken into account for calculating the aggregate service of 10 years. They are therefore pleased to order that the service prior to resignation or break due to any other reason may be counted for calculating the aggregate period of ten years in the case of teachers who are governed by the orders contained in the G.O. second cited also.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

No 73519/J2/72/S.Edn.,
School Education (J) Department,
Dated, Trivandrum, 6.3.1973.

From
The Secretary to Government.
To
The Accountant General,
Kerala.

Sir,

Sub:—Pension to teachers who retired on or after 1.6.1960.

Ref:—1. Government letter No. 54708/J2/72/S. Edn.,
dated 20.11.1972.

2. Your letter No. PRI/G1/6.21C/72-73/473 dated
16.12.1972.

I am to invite your attention to the above references. It has been clarified by Government in G.O.(Rt.) 2238/72/S.Edn., dated 2.8.1972 that the service of a teacher prior to his resignation or break due to any other reason, may be counted for calculating the aggregate period of 10 years in the case of teachers who are governed by the orders in G.O.(Ms.) 93/71 dated 17.7.1971. Hence if a District Educational Officer certifies with reference to the service particulars, that a teacher has 10 years of service, there may not be any difficulty in sanctioning his pension. In cases of doubt you may kindly refer to the District Educational Officers again for clarification.

It is reported that cases of this type will be very few. There is therefore no need to club this issue with those who retired on or before 1.6.1960.

Yours faithfully,

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—School Education—Pension to teachers retired
on or after 1.6.1960—Production of certificate—
Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 1063/73/S.Edn., Dated, Trivandrum, 22.5.1973.

Read again:—1. G.O. (Ms.) 93/71/S.Edn., dated 17.7.1971.
2. G.O. (Rt.) 2238/72/S.Edn., dated 2.8.1972.
3. Lr. No. 73519/J2/72/S.Edn., dated 6.3.1972.

Read also:—4. Letter. No. PRI/Genl./6.21C/73.74/45 dated
21.4.1973 from the Accountant General,
Kerala.

ORDER

In the G.O read as first paper above, Government have issued orders for the payment of minimum pension from 1.3.1970 to all aided/surrendered school teachers retired on or after 1.6.1960, without any retirement benefits.

The pension sanctioning authorities may ensure that their recommendations for pension under the G.O. cited made to the Accountant General are accompanied by the following certificates.

“Certified that the teacher has at his credit an aggregate service not less than 10 years at the age of 55 in aided/local body schools and that he has retired on superannuation”.

“Certified that the teacher has not received any retirement benefit for the service for which pension is now claimed (details of retirement benefit if any received may be specified in other cases)”.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Pension to teachers retired after 1.6.1960—Minimum pension under G.O. (Ms.) 93/71/S.Edn., dated 17.7.1971—Allowed

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 195/74/G. Edn., Dated, Trivandrum, 5.10.1974.

Read:—1. G.O. (Ms.) 93/71/S.Edn., dated 17.7.1971.

2. Government letter No. 43726/J2/71/S. Edn., dated 21.3.1972 to the Accountant General, Trivandrum.

3. Letter No. E2-154031/72. dated 3.2.1973 from the Director of Public Instruction.

ORDER

In the G.O read as first paper above, orders have been issued by Government for the payment of minimum pension with effect from 1.3.1970 to the aided/surrendered school teachers who retired on or after 1.6.1960, and who do not have continuous minimum qualifying service of 10 years, but have only aggregate service of 10 years at different spells.

2. The Accountant General has sought clarification of Government as to whether the benefit of minimum pension under this G.O. would be available to those who retired after 1.3.1970.

3. Government have examined the matter in detail. With the issuance of G.O. (Ms.) 53/73/S.Edn., dated 23.4.1973, aided school teachers governed by Chapter XIV (B) K.E.Rs. and who have an aggregate service of 10 years will be given pension. As per G.O read as first paper as clarified by Government in the letter read above, such of those teachers who retired prior to 1.3.1970 will be eligible for pension. But the XIV (B) opted teachers who retired between 1.3.1970 and 23.4.1973 and who

have an aggregate service of 10 years will not be eligible for any pension. In the case of XIV (C) opted teachers, their non-continuous service will be counted for pension under the simplified pension rules if it is not otherwise ordered. However there are teachers governed by Chapter XIV(C) K.E.R. who are not eligible for pension under the Liberalised Pension Rules and who retired between 1.3.1970 and 23.4.1973.

4. Government are therefore pleased to order that the following categories of teachers will also be sanctioned the minimum pension as provided in G.O. (Ms.) 93/71/S. Edn., dated 17.7.1971 subject to the terms and conditions laid down therein.

(1) Teachers who opted for Chapter XIV (B) K.E.Rs. and who retired prior to 23.4.1973.

(2) Teachers who opted for Chapter XIV (C) K.E.Rs. who retired after 1.3.1970 but before 23.4.1973 and who are not eligible for pension under the Liberalised Pension Rules.

(By order of the Governor)

ZACHARIA MATHEW,
Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Aided and surrendered school teachers—Minimum pension to teachers who retired after 1.6.1960—Clarification made.

 GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 231/75/G.Edn., Dated, Trivandrum, 23.9.1975

Read:—1. G.O. (Ms.) 93/71/S. Edn., dated 17.7.1971.
 2. G.O. (Ms.) 195/74/G. Edn., dated 5.10.1974.

ORDER

In the G.O. read as first paper above, orders have been issued by Government for the payment of minimum pension with effect from 1.3.1970, to the aided/surrendered school teachers who retired on or after 1.6.1960, and who do not have continuous minimum qualifying service of 10 years, but have only aggregate service of 10 years at different spells.

2. In the G.O. read as second paper above, Government have extended the benefit to the following additional categories of teachers.

(i) Teachers who opted for Chapter XIV (B) K.E.Rs. and who retired prior to 23.4.1973.

(ii) Teachers who opted for Chapter XIV (C) K.E.Rs. who retired after 1.3.1970 but before 23.4.1973 and who are not eligible for pension under the Liberalised Pension Rules.

3. Government hereby clarify that aided/surrendered school teachers who retired after 1.3.1970 shall also be eligible for the minimum pension sanctioned under G.O. read as I paper above, along with the categories of teachers specified in the previous paragraph.

(By order of the Governor)

S. VARADACHARY,
Additional Secretary to Government.

(1) G.O.(Rt.) No. 1278/74/G.Edn., dated 29.4.1974
(Vide page 598)

(2) G.O.(Rt.) No. 125/75/G.Edn., dated 13.1.1975.
(Vide page 589)

(3) G.O.(Ms.) No. 295/75/G.Edn., dated 10.12.1975
(Vide page 591)

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Payment of lifetime arrears of minimum pension under G.O.(Ms.) 93/71—Further orders issued

 GENERAL EDUCATION (J) DEPARTMENT

G.O.(Ms.) No. 232/74/G.Edn., Dated, Trivandrum, 27.11.1974.

- Read:—1. G.O.(Ms.) 306/70/S.Edn., dated 9.7.1970.
 2. G.O.(Ms.) 93/71/S.Edn., dated 17.7.1971,
 3. Circular No. 42758/J2/71/G.Edn., dated 6.10.1971.
 4. Letter No. B2-30870/72 dated 15.12.1972 from the District Educational Officer, Palai.

ORDER

It has been clarified in Government Circular read as third paper above, that in the case of Teachers in whose cases pension under the G.O. first cited was sanctioned and pension payment order was issued, but the pensioner dies before drawing pension, as also in the cases of teachers who die without receiving pension for some periods although they had drawn pension for previous periods, the lifetime arrears of pension would be payable to their relatives/legal heirs.

Government are pleased to clarify that the benefit of the Circular read as 3rd paper above will also be available to teachers governed by G.O. read as second paper above.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

G.O.(Rt.) No. 33/75/G.Edn., dated 3.1.1975 (Vide page 601)

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Payment of minimum pension to teachers of the schools for the handicapped—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 208/75/G.Edn., Dated, Trivandrum, 27.8.1975.

Read:—1. Letter No. E1-2126/74/L.Dis dated 28.3.1974 and 133425/74/L.Dis. dated 22.5.1975 from the Director of Public Instruction.

ORDER

In G.O. (Ms.) 306/70/S. Edn., dated 9.7.1970, Government have issued orders for the payment of minimum pension from 1.3.1970 payable from 1.4.1970 to all teachers who retired from service prior to 1.6.1960, without getting any retirement benefits. This concession was extended to all similarly placed teachers who retired after 1.6.1960 also, as per G.O. (Ms.) 93/71/S.Edn., dated 17.7.1971.

2. The teachers who retired from the aided schools for the handicapped are not being given any retirement benefits. The rules for regulating the service conditions of these teachers, including the grant of pensionary benefits to them is under the consideration of Government. Pending finalisation of these rules, Government are pleased to order that as a measure of interim relief teachers retired from aided schools for the handicapped without any retirement benefit shall be eligible for the minimum pension under the G.Os. mentioned in para 1 above, with effect from 1.4.1975 if they had to their credit 10 years of qualifying service. This will be without prejudice to the enhanced pension if any admissible to them under the proposed rules.

(By order of the Governor)

S. VARADACHARY,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—General Education—Payment of minimum pension to teachers of the schools for the handicapped —Orders clarified

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 95/76/G.Edn., Dated, Trivandrum, 29.5.1976.

Read again:—1. G.O. (Ms.) No. 208/75/G. Edn., dated 27.8.1975:

2. Letter No. PRI/Gen./621/D/75.76/399 dated 16.10.1975 from the Accountant General.
3. Letter No. P2.1135/76 dated 5.2.1976 from the Director of Public Instruction.

ORDER

In the G.O read as first paper above, sanction was accorded for the grant of minimum pension to the teachers of the schools for the handicapped who retired prior to 1.6.1960 and from 1.6.1960 in terms of G.O. (Ms.) 306/70/S.Edn., dated 9.7.1970 and G.O. (Ms.) 93/71/S.Edn., dated 17.7.1971 and subject to other conditions specified therein.

For the purpose of removal of doubts raised by the Accountant General, Government wish to issue the following clarifications:—

- (i) The conditions prescribed in G.O. (Ms.) 306/70/S. Edn., dated 9.7.1970 and G.O. (Ms.) 93/71/S.Edn., dated 17.7.1971 are applicable for regulating the grant of pension in respect of retirement prior to and from 1.6.1960 under G.O. (Ms.) 208/75/G.Edn., dated 27.8.1975.

(ii) The "qualifying service" of 10 years mentioned in the G.O. should be correctly read as "aggregate service" as ordered in G.Os. dated 9.7.1970 and 17.7.1971.

(iii) The retirement benefits if any like C.P.P.F. benefits received by teachers will be refunded for admitting pension under G.O. dated 27.8.1975.

The orders issued in the G.O. cited as first paper will stand modified to the above extent.

(By order of the Governor)

P. S. RAMAN PILLAI,

Deputy Secretary.

CHAPTER XVI

MISCELLANEOUS

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary—Shift system in primary schools—Abolition of shift system in standard III in 160 schools—Orders issued

GENERAL EDUCATION (D) DEPARTMENT

G.O. (Ms.) No. 69/74/Gl. Edn., Dated, Trivandrum, 19.4.1974.

Read:—Letter No. H3.107076/73 dated 23.3.1974 from the Director of Public Instruction, Trivandrum.

ORDER

Sanction is accorded for the abolition of shift system in Standard III in 160 Government schools, detailed in the statement appended, in 1974-75.

(By order of the Governor)

C. S. SIVASANKARAN,

Under Secretary.

APPENDIX

**List of 160 Government Primary Schools where shift system in Standard III
is abolished in 1974-75**

Revenue District	Educational Sub-district	Departmental Primary Schools
Trivandrum	Balaramapuram	1. Avanakuzhi L.P.S.
		2. Muttacadu L.P.S.
	Kattakada	3. Chempanacode L.P.S.
		4. Ettirutty L.P.S.
		5. Kuttamala Tribal L.P.S.
		6. Kunnanad L.P.S.
		7. Mylom L.P.S.
		8. Thottampara L.P.S.
		9. Kulathummel L.P.S.
		10. Russalpuram L.P.S.
		11. Malayinkil L.P.S.
	Trivandrum (N)	12. Punnapuram L.P.S.
		13. Puthenchantai L.P.S.
		14. Pazhavangadi S.C.H.L.P.S.
		15. Vanchiyoor U.P.S.
	Kaniyapuram	16. Kulathur Relief L.P.S.
		17. Chanthavila L.P.S.
		18. Kariyam L.P.S.

Revenue District	Educational Sub-district	Departmental Primary Schools	
Quilon	Kilimanoor	19. Nagroor Nedumparambu L.P.S.	
		20. Pallikkal U.P.S.	
		21. Aroor L.P.S.	
		22. Kudavoor Muslim L.P.S.	
		23. Panappamkunnu L.P.S.	
	Nedumangad	24. Chullimanoor L.P.S.	
		25. Kalathukal L.P.S.	
		26. Puthukulangara L.P.S.	
		27. Parantode L.P.S.	
	Varkala	28. Muthana L.P.S.	
		29. Valayentekuzhi L.P.S.	
		30. Varkala L.P.S.	
		31. Vilabhagom L.P.S.	
	Veliyam	32. Palacodu L.P.S.	
		33. Kalappila L.P.S.	
		Kottarakkara	34. Aypalloor S.L.P.S.
			35. Cherupoika, L.P.S.
	Kulakkada	36. Kamukincherry New L.P.S.	
		37. Poovattoor East L.P.S.	
		38. Poovattoor West L.P.S.	

Sasthamcottah	39.	Nilackal L.P.S.
	40.	Kadampnad L.P.S
Chadayamangalm	41.	Agusthyakodu (Old) L.P.S.
Konni	42.	Lakoor L.P.S.
	43.	Pramadamthengecavu L.P.S.
Pathanamthitta	44.	Vadasserikkara New U.P.S.
	45.	Attarikom L.P.S.
	46.	Cheekkanal L.P.S.
	47.	Koothattukulam L.P.S.
	48.	Manjinikara L.P.G.S.
Kozhencherry	49.	Cherukole U.P.S.
	50.	Kozhencherry U.P.S.
	51.	Keekozhoor L.P.S.
	52.	Parakkanam L.P.S.
	53.	Chiramel L.P.S
	54.	Kadammanitta L.P.S.
Ranni	55.	Naranammoozhi Spl. L.P.S.
Chathannoor	56.	Paravoor U.P.S
	57.	Kakkottumoola U.P.S.
	58.	Kakkottumoola L.P.B.S.
	59.	Paravoor L.P.G.S.
Quilon	60.	Prakkulam L.P.S.

Revenue District	Educational Sub-district	Departmental Primary Schools
Alleppey	Adoor	61. Vadakkadathucavu U.P.S
		62. Elamgamangalam Welfare L.P.S.
		63. Adoor L.P.S.
		64. Nedumonkavu L.P.S.
		65. Kunnida L.P.S.
		66. Kalanjoor N.M.L.P.S.
	Mallappally	67. Kallooppa L.P.G.S.
		68. Puthusserry L.P.S
		69. Thottabhagam L.P.S
		70. Eraviperoor L.P.G.S.
	Pullad	71. Kumbanad L.P.G.S.
		72. Kuriannoor L.P.G.S.
		73. Kuttoor Padicherrybhagam L.P.S.
		74. Poovathoor L.P.S
75. Vallamkulam L.P.S		
Thalavady	76. Anaprambal L.P.G.S	
	77. Anaprambal South St. George L.P.S	
	78. Karikuzhi L.P.S.	
	79. Kozhimukku L.P.S.	
	80. Kunnankary L.P.S.	
	81. Mithrakary West L.P.S	
	82. Ramankary L.P.S.	
	83. Thalavady New L.P.S.	
	84. Veliyanadu L.P.B.S.	

Thiruvalla	85.	Thiruvalla U.P.G.S.
	86.	Alamthuruthy L.P.S.
	87.	Chathamkary New L.P.S.
	88.	Eravellipra L.P.G.S.
Vennikulam	89.	Ayroor U.P.S.
	90.	Vattakottal U.P.S.
	91.	Ayroor L.P.S.
	92.	Ayroor S.M.P.L.P.S.
	93.	Thadiyoor L.P.G.S.
	94.	Thelliyoor L.P.G.S.
Mavelikara	95.	Erazha L.P.S.
	96.	Kallimel S.C.L.P.S.
	97.	Karazhma East L.P.S.
	98.	Thazhakara L.P.S.
	99.	Tripperunthura L.P.S.
Chengannur	100.	Edanad J.B.S.
	101.	Gramam K.V.V.J.B.S.
Kayamkulam	102.	Perungala L.P.S.
Aranmula	103.	Karakad North K.V.L.P.S.
	104.	Kidangannur L.P.S.
	105.	Mezhuvveli L.P.S.
	106.	Thumpamon North L.P.S.
	107.	Punthala J.B.S.

Revenue District	Educational Sub-district	Departmental Primary Schools
Kottayam	Kottayam East	108. Puthuppally U.P.S.
		109. Kottayam Town L.P.S.
	Kottayam West	110. Kumarakam U.P.S.
		111. Kumarakam North L.P.S.
		112. Mudiyoorkara L.P.S.
	Changanacherry	113. Parampuzha D.V.L.P.S.
		114. Perunna L.P.S.
		115. Puzhavathu L.P.S.
		116. Vakathanam L.P.G.S.
		117. Cheerauchira L.P.S.
	Pampady	118. Arickad N.D.V.L.P.S.
	Ettumanoor	119. Lakkattoor L.P.S.
		120. Kidangoor L.P.B.S.
	Kuravilangad	121. Kidangoor L.P.G.S.
122. Mulakulam L.P.G.S.		
Palai	123. Velliappally L.P.S.	
	124. Kayyoor L.P.S.	
	125. Kaniakad L.P.S.	
	126. Arunapuram L.P.S.	
	127. Anthinad L.P.S.	
	128. Alanad L.P.S.	
	129. Kizhathadiyoor L.P.S.	
	130. Vilakkumadam L.P.S.	

Idikki

Vaikom	131.	Thalayolaparambu U.P.S.
	132.	Edavattom L.P.S.
	133.	Thottakom L.P.S.
	134.	Velloor L.P.S.
Erattupetta	135.	Thalanad L.P.S.
Karikachal	136.	Cheruvally D.V.L.P.S.
	137.	Nedumkunnon New L.P.S.
Munnar	138.	Munnar G.L.P.S.
Muvattupuzha	139.	Kakoor L.P.S.
	140.	Ramamangalam L.P.S.
	141.	Kalampoor L.P.S. (Piravom Village)
	142.	Piravom East L.P.S.
Thodupuzha West	143.	Thodupuzha U.P.G.S.
	144.	Thodupuzha U.P.B.S.
	145.	Edayar L.P.S.
	146.	Elanji L.P.S.
	147.	Kaloor L.P.S.
	148.	Karimkunnam L.P.S.
	149.	Kumaramangalam L.P.S.

Revenue District	Educational Sub-district	Departmental Primary Schools	
	Kollencherry	150.	Kanniattunirappu J.B.S.
		151.	Karukappilly L.P.S.
		152.	Kizhakkambalam L.P.S.
Ernakulam	Kothamangalam	153.	Thrikkariyoor L.P.S.
	Perumbavoor	154.	Kallil U.P.S.
		155.	Kodanad L.P.S.
		156.	Puzhukad L.P.S.
	Trippunithura	157.	Trippunithura R.L.V.U.P.S.
Trichur	Trichur East	158.	Moorkanikkara J.B.S.
	Irinjalakuda	159.	Vadakkumkara J.B.S.
	Mala	160.	Kuzhur J.B.S.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Abolition of shift system in Standard III in private schools—Sanctioned—Orders issued

GENERAL EDUCATION (D) DEPARTMENT

G.O. (Ms.) No. 123/74/Gl./Edn., Dated, Trivandrum, 24.6.1974.

- Read :—
1. G.O. (Ms.) 69/74/Gl. Edn., dated 19.4.1974.
 2. Letter No. H3-65731/74 dated 4.6.1974 from the Director of Public Instruction, Trivandrum.

ORDER

Sanction is accorded for the abolition of shift system in 1974.75 in Standard III in all aided L.P. Schools and L.P. Section of the aided schools which have sufficient accommodation, and which will not require the appointment of additional teachers compared to the number of teachers in those schools during 1973.74.

(By order of the Governor)

C. S. SIVASANKARAN,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary—Shift system—Abolition of shift system
in Standard III in all departmental and aided schools—
Sanctioned—Orders issued

GENERAL EDUCATION (D) DEPARTMENT

G.O. (Ms.) No. 138/74/Gl.Edn., Dated, Trivandrum, 22.7.1974

Read:—1. G.O. (Ms.) No. 69/74/Gl.Edn., dated 19.4.1974.
2. G.O. (Ms.) No. 123/74/Gl.Edn., dated 24.6.1974.
3. Letter No. H3-107076/73 dated 2.7.1974
from the Director of Public Instruction, Trivandrum.

ORDER

Sanction is accorded for the abolition of shift system in Standard III in all departmental and aided schools where there is fall in divisions on account of staff fixation, and also where there is sufficient accommodation.

(By order of the Governor)

C. S. SIVASANKARAN,
Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Abolition of shift system in Standard III in schools—Regularisation of P.D. teachers recruited under Crash Programme—
Orders issued

GENERAL EDUCATION (D) DEPARTMENT

G.O. (Ms.) No. 6/75/Gl. Edn., Dated, Trivandrum, 2.1.1975.

Read:—1. G.O. (Ms.) 138/74/Gl. Edn., dated 22.7.1974.
2. Letter No. H3-120882/74 dated 18.11.1974 from the Director of Public Instruction, Trivandrum.

ORDER

In continuation to the Government Order read above, sanction is accorded for the abolition of shift system in Standard III in schools where excess teachers under the Crash Programme are working, in order to absorb them, provided there is sufficient accommodation. No fresh appointment will be allowed on this account, except the absorption of the teachers appointed under the Crash Programme.

(By order of the Governor)

C. S. SIVASANKARAN,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary—Abolition of shift system in Standard III ordered in 1974-75—Period of effect of abolition of shift system—Further orders issued

GENERAL EDUCATION (D) DEPARTMENT

G.O.(Ms). No. 181/75/Gl.Edn. Dated, Trivandrum, 25-7-1975.

- Read:—1. G.O.(Ms.) No. 69/74/Gl.Edn., dated 19-4-1974.
 2. G.O.(Ms.) No. 123/74/Gl. Edn., dated 24-6-1974.
 3. G.O.(Ms.) No. 138/74/Gl. Edn., dated 22-7-1974.
 4. G.O.(Ms.) No. 6/75/Gl. Edn., dated 2-1-1975.
 5. Letters No. H3.56822/75 dated 6.6-1975 and 9-7-1975 from the Director of Public Instruction, Trivandrum.

ORDER

In the G.Os read above, sanction was accorded for the abolition of shift system in Standard III in departmental and aided schools in 1974-75 subject to satisfying certain conditions. Government now order that the abolition of shift system in Standard III ordered as per the G.Os. read above will have effect during the academic year 1975-76 onwards also (over and above the year 1974-75).

(By order of the Governor)

C. S. SIVASANKARAN,

Under Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary—Abolition of shift system in Standard II in primary schools—Sanctioned —Orders issued

GENERAL EDUCATION (D) DEPARTMENT

G.O. (Ms.) No. 182/75/Gl.Edn., Dated, Trivandrum, 25-7-1975.

Read:—Letter No. H3.65492/75 dated 4-7-1975 from the Director of Public Instruction, Trivandrum.

ORDER

Sanction is accorded for the abolition of shift system in Standard II in schools from 1975-76 onwards, subject to the following conditions:—

1. There should be sufficient accommodation.
2. The abolition of the shift system in Standard II will not lead to appointment of additional teachers than those existed during 1974-75.

The above orders will apply to Government schools as well as aided schools.

(By order of the Governor)

C. S. SIVASANKARAN,

Under Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary—Abolition of shift system in Standard I—
Sanctioned—Orders issued

GENERAL EDUCATION (D) DEPARTMENT

G.O. (Ms.) No. 109/76/G.Edn., Dated, Trivandrum, 16.6.1976.

Read:—Letter No. H3-73266/76 dated 27.5.1976 from the
Director of Public Instruction, Trivandrum.

ORDER

Sanction is accorded for the abolition of shift system in Standard I in schools from the academic year 1976-77 onwards, subject to the following conditions:—

1. There should be sufficient accommodation.
2. The abolition of shift system in Standard I will not lead to appointment of additional teachers than those existed during 1975-76.

The above orders will apply to Government schools as well as aided schools.

(By order of the Governor)

C. S. SIVASANKARAN,

Under Secretary.

(b) Correction of date of birth in School Records

GOVERNMENT OF KERALA

ABSTRACT

General Education—Correction of date of birth in School
Records—Restrictions—Imposing of—Orders issued

GENERAL EDUCATION (G) DEPARTMENT

G.O. (Ms.) No. 164/76/G.Edn., Dated, Trivandrum, 24.8.1976.

ORDER

At present, correction of date of birth in school records is done by the Commissioner for Government Examinations as per the provision in Rule 3, Chapter VI, K.E.R. Government feel that it is necessary to fix a time-limit for entertaining requests for correction of date of birth in school records by the Commissioner for Government Examinations, which will serve as a check against the requests for correction of date of birth long after the candidates have left the schools after taking the examinations.

2. Government are accordingly pleased to order that a time-limit of 10 years from the date of leaving the school, or the date of appearing for the S.S.L.C. Examination for the last time whichever is earlier will be fixed, for entertaining requests for correction of date of birth in school records by the Commissioner for Government Examinations. No correction of age will be made in the school records after the period stipulated above is over.

Necessary amendment to rules will be issued separately.

(By order of the Governor)

P. S. RAMAN PILLAI,

Deputy Secretary.

(c) Correction of date of birth in the Service Register

GOVERNMENT OF KERALA

ABSTRACT

Public Services—Correction of date of birth noted in the Service Register—Further instructions—Issued

PUBLIC (SERVICES D) DEPARTMENT

G.O. (Ms.) No. 39/72/PD., Dated, Trivandrum, 22.1.1972.

Read:—1. G.O. (Ms.) No. 345/PD., dated 27.6.1962.

2. G.O. (P) No. 344/PD., dated 27.3.1965.

ORDER

According to the existing orders, every person newly appointed to Government service whether permanently or temporarily should produce satisfactory proof of date of birth to the Appointing Officer or Head of the Office as the case may be. Once the date of birth has been accepted and recorded in the service register, it should form conclusive evidence of the same in respect of all future Government transactions. The entry in the service register should be full and it should indicate on what evidence the date of birth is accepted by the Appointing Officer or the Head of Office. Normally corrections of dates of birth in the service registers are made in exceptional cases based on those made in the school records in regard to which the Director of Public Instruction is the competent authority. It is seen that in certain cases applications for corrections of dates of birth are made by Government servants on the eve of their retirement. Government have examined the matter and are pleased to order that except in exceptional cases where it has been adequately made out that the concerned officer did not and could not have an opportunity to make his request, requests for correction or alteration of dates of birth of Government servants will not be allowed within two years of the date of their retirement.

(By order of the Governor)

N. M. ROSA,

Deputy Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Public Services—Correction of date of birth noted in
the Service Register—Clarification—Issued

PUBLIC (SERVICES D) DEPARTMENT

G.O.(Ms.) No. 123/75/PD., Dated, Trivandrum, 16.6.1975.

- Read:—1. G.O.(Ms.) No. 345/PD, dated 27.6.1972.
2. G.O.(Ms.) No. 344/PD, dated 27.3.1965.
3. G.O.(Ms.) No. 39/72/PD, dated 22.1.1972.

ORDER

According to the existing orders, every person newly appointed to Government service whether permanently or temporarily should produce satisfactory proof of date of birth to the Appointing Officer or Head of the Office as the case may be. Once the date of birth has been accepted and recorded in the service register, it should form conclusive evidence of the same in respect of all future Government transactions. The entry in the service register should be full and it should indicate on what evidence the date of birth is accepted by the Appointing Officer or the Head of Office. Normally corrections of dates of birth in the service registers are made only in exceptional cases based on those made in the school records in regard to which the Commissioner for Government Examinations is the competent authority. In G.O.(Ms.) No. 39/72/PD, dated 22.1.1972 Government have ordered that except in exceptional cases where it has been adequately made out that the concerned officer did not and could not have an opportunity to make any request for correction or alteration of his date of birth, such requests from Government servants will not be allowed within two years of the date of their retirement. Government wish to clarify that the mere correction of the date of birth in the school records of a Government

servant by the Commissioner for Government Examinations by itself does not cast any obligation on the Government to carry out that correction in the service book of the Government servant concerned as a matter of course and that the Government reserve the right to consider the merits of such cases independently taking into account the conditions stipulated in the G.O. (Ms.) No. 39/72/PD., dated 22.1.1972 also.

(By order of the Governor)

K. V. KUNHUNNI MENON,

Additional Secretary.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided School Staff—Correction of date of birth noted in the Service Registers—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 139/76/G.Edn., Dated, Trivandrum, 17.7.1976.

- Read:—1. G.O. (Ms.) No. 39/72/PD, dated 22.1.1972.
 2. G.O. (Ms.) No. 123/75/PD., dated 16.6.1975.

ORDER

According to the existing orders every person newly appointed to Government Service whether permanently or temporarily should produce satisfactory proof of date of birth to the Appointing Officer or Head of the Office as the case may be. Once the date of birth has been accepted and recorded in the service register, it should form conclusive evidence of the same in respect of all future Government transactions. The entry in the service register should be full and it should indicate on what evidence the date of birth is accepted by the Appointing Officer or the Head of Office. Normally corrections of dates of birth in the service registers are made only in exceptional cases based on those made in the school records in regard to which the Commissioner for Government Examinations is the competent authority. In the G.O. read as first paper above, Government have ordered that except in exceptional cases where it has been adequately made out that the concerned Officer did not and could not have an opportunity to make any request, requests for correction or alteration of date of birth from Government Servants will not be allowed within two years of the date of their retirement. In the G.O. read as second paper above, Government have clarified that the mere correction of the date of birth in the school records of a Government Servant by the Commissioner for Government Examinations by itself does not cast any obligation on the Government.

to carry out that correction in the service book of the Government Servant as a matter of course and that the Government reserve the right to consider the merits of such cases independently taking into account the conditions stipulated in the G.O. (Ms.) No.39/72/PD., dated 22.1.1972 also.

2. Government are now pleased to order that the instructions issued in the Government Orders read above will be applicable to the aided school staff (teaching and non-teaching) also with effect from the date of this order subject to the provision that all pending applications will be disposed of independent of this order.

(By order of the Governor)

K. MOHANACHANDRAN,

Additional Secretary to Government.

(d) Rules for staff managed schools

GOVERNMENT OF KERALA

ABSTRACT

Education—Rules—Staff managed schools—Approved

SCHOOL EDUCATION(J) DEPARTMENT

G.O. (Ms.) No. 33/71/S.Edn., Dated, Trivandrum, 20.3.1971.

Read:—Correspondence resting with letter No. H2-123963/67 dated 21.1.1971 from the Director of Public Instruction, Trivandrum.

ORDER

Government are pleased to approve the rules appended to this order for the management and administration of staff managed schools in the State.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

APPENDIX

Rules for the staff managed schools.

1. The management of the school shall vest with a managing body consisting of not less than 3 and not more than 7 including the headmaster of the school. The headmaster of the school shall be the President of the Managing Committee. The members of the managing body other than the headmaster shall be elected from among the members of the staff at a meeting specially held for that purpose. Such meeting shall be convened by the headmaster of the school.

2. In the absence of the headmaster, the teacher who is in charge of the school may be the President of the Committee.

3. A Secretary for the Managing Committee shall be elected from members among the managing body.

4. The term of the elected members of the managing body shall ordinarily be for a period of three years.

5. If, for any reason, the managing body is not elected at the expiry of the period of three years, the managing body already elected shall continue until such time the new managing body is elected as herein before mentioned.

6. At any time during the term of the managing body, it can be dissolved by a resolution passed by the staff of the school, at a general body meeting of the staff. The resolution shall be passed at least by a $3/4$ majority of the staff.

7. A general body meeting for the purpose mentioned in Rule 6 shall be convened by the headmaster on requisition made by at least $3/4$ members of the staff. If the headmaster is not convening the general body meeting within a period of 14 days from the receipt of requisition, the Secretary to the managing body shall convene the meeting.

8. A member elected to the managing body will cease to be a member if he ceased to be on the staff of the school due to retirement, resignation, death or for other reason. The vacancy caused shall be filled up by election as provided in Rule 1.

9. If any dispute arises, such dispute shall be referred to the District Educational Officer, whose decision in the matter shall be final.

10. The affairs of the school shall be carried out by the majority decision of the managing body and if there is equality of votes, the President shall have a casting vote.

(c) Payment of vacation salary to teachers

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Transfer/promotion of teachers—Vacation
salary—Payment of—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 322/70/S.Edn., Dated, Trivandrum, 16.7.1970.

Read:—Correspondence resting with letter No. H2-17393/68,
dated 30.5.1970 from the Director of Public Instruction,
Trivandrum.

ORDER

According to the existing rules, a teacher is eligible for vacation salary only if he has put 8 months continuous service in the post on the closing date. In the case of teachers who are promoted from the primary section to the high school section, and/or in the case of those who are transferred from one management to another, it may be, that sometimes they may not have put in 8 months' continuous service on the closing date and since they will not be eligible for vacation salary. Government consider that it is hard to deny vacation salary to such category of teachers on the ground that they have not put in 8 months' service. Government have examined the question in detail and they are pleased to issue the following orders in the matter:—

(1) If inter-management transfers either on promotion or to the same grade happen after monsoon vacation and if the teachers concerned have not 8 months' service in the new school to which they are transferred and if they had drawn vacation salary before transfer/promotion they will be paid vacation salary which they would have drawn before transfer/promotion.

(2) In the case of transfer on promotion and if they had not 8 months' service in the promotion post and if they had drawn vacation salary during previous years, they will be paid salary during vacation at the rate admissible to them in lower grade.

The orders will take effect from the vacation of 1969-70. In order to avoid any anomaly on the issue of seniority etc. of transferred persons and to limit the expenditure on this account, the Director of Public Instruction is requested to issue instructions that transfers shall be made, as far as possible only during the monsoon vacation

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided—Transfer/promotion of teachers—Vacation salary payment—Orders issued—Extension of orders to part-time teachers promoted as full-time—Ordered

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 3/71/S.Edn., Dated, Trivandrum, 5.1.1971.

Read:—1. G.O. (Ms.) No. 322/70/S. Edn., dated 16.7.1970.

2. Letter No. H2-154871/70, dated 10.12.1970 from the Director of Public Instruction.

ORDER

Government are pleased to extend the benefits of the orders issued in the G.O. cited, regarding payment of vacation salary to teachers on transfer/promotion, to part-time teachers promoted as full-time teachers also, in aided schools.

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

No. 7227/J1/74/G.Edn.,
General Education (J) Department,
Trivandrum, Dated, 26.4.1974.

From

The Secretary to Government.

To

The Director of Public Instruction,
Trivandrum.

Sir,

Sub:—General Education—Aided—Payment of vacation
salary—Reckoning of the period treated as
'Dies non'.

Ref:—Your letter No. H2.126200/73, dated 2.2.1974.

I am directed to say that your presumption that the period treated as 'Dies non' can be counted for reckoning the service for payment of vacation salary under Rule 49 of Chapter XIV (A) Kerala Education Rule is confirmed.

Yours faithfully,

(Sd.)

For Secretary to Government.

[G.O. (Ms.) 62/73/S.Edn., dated 2.5.1973 (Vide Page 52)]

GOVERNMENT OF KERALA

ABSTRACT

General Education—Aided—Demands of various Teachers' Organisations—G.O. (Ms.) 62/73/G.Edn., dated 2.5.1973—
Further clarifications issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 211/74/G.Edn., Dated, Trivandrum, 28.10.1974.

Read:—G.O. (Ms.) 62/73/G.Edn., dated 2.5.1973.

ORDER

For the removal of doubts, Government are pleased to clarify that:—

(i) The expression "Protection" used in item I (b) of the G.O. cited is not the "Protection" contemplated in G.O. (Ms.) 194/69/G.Edn. and hence no minimum service qualification would be insisted on for granting this protection.

(ii) For the purpose of calculation of service for grant of vacation salary to teachers, schools shall be deemed to have been closed on 31st March every year, irrespective of the date on which the schools are actually closed.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General education—Closing date of schools for the purpose of
vacation salary—Clarification—Issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 47/75/G.Edn., Dated, Trivandrum, 5.2.1975.

Read again:—1. G.O. (Ms.) 211/74/G.Edn., dated 28.10.1974.

Read also:—2. Letter No. H2-1123/75, dated 20.1.1975 from
the Director of Public Instruction.

ORDER

In the G.O. cited it was ordered that for the purpose of calculation of service for grant of vacation salary to teachers, schools shall be deemed to have been closed on 31st March every year, irrespective of the date on which they are actually closed.

2. Government are now pleased to clarify that these orders will not apply to schools that normally close for the summer vacation on 30th April every year.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

(f) Change of working hours in schools

GOVERNMENT OF KERALA

ABSTRACT

General education—Schools—Change of working hours in schools as 8 a.m. to 1 p.m.—Permissive sanction—
Issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 256/75/G.Edn., Dated, Trivandrum, 21.10.1975.

Read:—Letter No. H4.92029/75, dated 2.9.1975 from the Director of Public Instruction.

ORDER

Government hereby issue permissive sanction for the change of working hours of schools in the State as from 8 a.m. to 1 p.m. subject to the following conditions:—

- (i) The Staff Council of the school should accept the change of working hours.
- (ii) The pupils of the Institutions should also agree to this change through the School Parliaments.
- (iii) The school may opt for the change in any one or more of the three terms under intimation to the Controlling Officers concerned.

2. In no case should the school begin work before 8 a.m. The schools which adopt the new working hours should obtain prior sanction of the Director of Public Instruction after fulfilling all the conditions mentioned above.

(By order of the Governor)

P. S. RAMAN PILLAI,

Deputy Secretary to Government.

(g) Fridays not to be declared as working days for schools where Muslim children are in majority

GOVERNMENT OF KERALA

ABSTRACT

Education—Schools—Fridays not to be declared as working days in schools where Muslim children are in majority—
Orders issued

EDUCATION (B) DEPARTMENT

G.O. (Ms.) No. 216/67/Edn., Dated, Trivandrum, 19.5.1967.

- Read:—1. Memorandum dated 22.3.1967 from the Quilandi Town Muslim League Committee, Quilandy.
2. Letter No. H1-39520/67, dated 19.4.1967 from the Director of Public Instruction.

ORDER

Representations have been received by Government complaining that even though there is provision in the K.E.R. to declare Fridays as holidays for schools in which the majority of the staff or pupils are Muslims, certain schools are worked on Friday with the result that the staff and pupils are put to inconvenience and difficulties. Government have considered the matter and they direct that in schools in which the majority of the staff or pupils are Muslims, Fridays should not be declared as working days for such schools as far as possible.

(By order of the Governor)

K. N. THANKAM,

Assistant Secretary to Government.

(h) Holidays for Ids

GOVERNMENT OF KERALA

ABSTRACT

Educational institutions—Holidays for Ids—Declaration of—
Orders issued

 HIGHER EDUCATION (P) DEPARTMENT

G.O. (Rt.) No. 1691/74/H.Edn., Dated. Trivandrum, 8.10.1974.

ORDER

At present due to variation in lunar calculation, each Id happens to be celebrated on two different dates in this State and Government have been declaring additional holidays to educational institutions for the Ids on each occasion a day previous or a day following the public holiday already declared in advance. To avoid uncertainty in this matter in respect of educational institutions, Government order that two holidays will be declared for each of the two Ids (Ramzan and Bakrid) for the educational institutions under the Director of Public Instruction, Director of Technical Education and the Director of Collegiate Education and the Law Colleges.

2. In respect of schools the District Educational Officers and in respect of other institutions the heads of those institutions are empowered to declare the additional holidays for each Id on the day previous to the public holiday or on the day following the public holiday according to local conditions. These two additional holidays will be covered by suitable adjustment without loss of the total working days of the institutions concerned.

(By order of the Governor)

P. K. UMASHANKAR,

Special Secretary to Government.

(i) Political rights to teachers and non-teaching staff

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided school staff—Revision of rates of D.A.—
Sanctioned—Orders issued

EDUCATION (B) DEPARTMENT

G.O.(P) No. 231/67/Edn., Dated, Trivandrum, 29.5.1967.

- Read:—1. G.O.(P) No. 618/65/Edn., dated 10.11.1965.
2. G.O.(P) No. 97/67/Edn., dated 28.2.1967.
3. G.O.(P) No. 176/67/Fin., dated 4.5.1967.

ORDER

Government are pleased to issue the following orders:—

(1) Teachers of aided schools who are governed by Chapter XIV (C) K.E.R. will be allowed to have the same political rights as teachers under Chapter XIV (B) K.E.R.

(2) Teachers under Chapter XIV (B) K.E.R. who had not attained the age of 55 on 4.5.1967 will have option to re-opt to Chapter XIV (C) K.E.R. Teachers already under Chapter XIV (C) and those who re-opt now from Chapter XIV (B) to Chapter XIV (C) will have to retire at the age of 55.

(3) Teachers who opted to come under Chapter XIV (C) K.E.R. as per the proviso to Rule 2, Chapter XIV (C) K.E.R. when the age of retirement was enhanced to 58 will now be allowed to exercise a further option to revert to Chapter XIV (B) K.E.R. if they so desire, because the age of retirement has been lowered back to 55.

(4) The option indicated in paragraph (2) and (3) above should be exercised within a period of 3 months from the date of this order.

(5) In the case of those who are under Chapter XIV (B) K.E.R. because they could not opt for Chapter XIV (C) K.E.R. having passed the age of 55 and in the case of those who continue under Chapter XIV (B) for other reasons, the difference now existing in Dearness Allowance and House Rent Allowance and retirement benefits will continue.

(6) The rates of D.A. for full-time qualified aided school teachers will be as indicated below from 1.1.1967.

		Rate of allowances per month					
		Pay below Rs. 90	Rs. 90 and above but below Rs. 110	Rs. 110 and above but below Rs. 150	Rs. 150 and above but below Rs. 210	Rs. 210 and above but below Rs. 400	Rs. 400 and above but below Rs. 1,000
A. Teachers							
		Rs.	Rs.	Rs.	Rs.	Rs.	
(1)	Teachers who have opted for the Rules in Chapter XIV (C) K.E.R.	Rs. 47	65	70	90	110	120
			+ HRA of Rs. 7 in Municipal etc. areas				
(2)	Teachers who had attained the age of 55 on or before 4-5-1967 and who could not therefore opt for the Rules in Chapter XIV (C)	Rs. 47	58	63	83	103	120
			+ HRA of Rs. 7 in Municipal etc. areas				
(3)	Others	39	45	50	70	85	95
		No HRA					

(7) The rates of D.A. for full-time qualified non-teaching staff will be at the following rates from 1.1.1967.

	Pay below Rs. 90	Rs. 90 and above but below Rs. 110	Rs. 110 and above but below Rs. 150	Rs. 150 and above but below Rs. 210
B. Non-teaching staff				
(1) Non-teaching staff who opted for the Rules in Chapter XXIV (B) K.E.R. from 1-10-1964 and who along with the option furnished the undertaking contemplated in Rule 2 Chapter XXVII(B) K.E.R.	Rs. 47 + HRA Rs. 7	Rs. 65 + HRA of Rs. 7 in Municipal etc. areas	Rs. 70	Rs. 90
(2) Non-teaching staff who attained the age of 50 on or before 1-10-1964 and who opted for the Rules in Chapter XXIV(A)	Rs. 47 but no HRA	58 + HRA of Rs. 7 in Municipal etc. areas	63	83
(3) Others	39	45	50	70
No HRA				

(8) The Director of Public Instruction is requested to submit necessary consequential amendments to the K.E.R.

(By order of the Governor)

K. RAMAVARMA THAMPAN,

Joint Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Government school teachers—Freedom for political activities—Request—Declined

EDUCATION (B) DEPARTMENT

G.O. (Rt.) No. 2593/Edu., Dated, Trivandrum, 25-8-1967.

Read:—Representation from Teachers' Associations of Government schools.

ORDER

Government are receiving several representations from Government School Teachers' Associations requesting for the grant of freedom for political activities as in the case of aided school teachers. Government have examined the question in all its aspects and they have come to the conclusion that Government school teachers should not engage in political activities. The request of the Teachers' Associations for the grant of freedom for political activities to Government school teachers is therefore declined.

(By order of the Governor)

K. P. ACHUTHAN NAIR,

Education Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided schools—K.E.R. political rights for non-teaching staff

EDUCATION (J.) DEPARTMENT

G.O. (Rt.) No. 35/68/Edn., Dated, Trivandrum, 24.1.1968.

Read:—G.O. (P) 231/67 Edn., dated 29.5.1967.

ORDER

Government are pleased to order that political rights will be allowed to non-teaching staff in aided schools who are governed by the Rules in Chapter XXIV (B) of the K.E.R. just as the non-teaching staff governed by the Rules in Chapter XXIV (A).

(By order of the Governor)

V. SUKUMARAN NAIR,

Assistant Secretary.

(j) Orders relating to Teachers' Training qualifications

GOVERNMENT OF KERALA

ABSTRACT

Education—Qualification—Recognition of the Teachers Training Certificate of the Mysore State as equivalent to the Kerala Teachers Training Certificate—Orders issued

 EDUCATION (C) DEPARTMENT

G.O. (Ms.) No. 443/Edn., Dated, Trivandrum, 9.7.1962.

- Read:—1. Petition dated 8.11.1960 from Mrs. K.M. Celene, Teacher, St. Antony's High School, Mala P.O. Trichur District.
2. Letter No. Ex. E5.5089/59, dated 14/19.3.1962 from the Director of Public Instruction (Examination Branch).
3. Letter No. A 7.4305/62 dated 16.6.1962 from the Public Service Commission.

ORDER

As agreed to by the Public Service Commission, Government are pleased to recognise the Teachers Training Certificate of the Mysore State as equivalent to the T.T.C. of Kerala State for purposes of appointment as Primary School Teachers.

(By order of the Governor)

JOSEPH CHAKKIAMURI,

Deputy Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Qualification—T.T.C. of Mysore State—Recognition as equivalent to the T.T.C. of Kerala—Orders—Modifications—Issued

EDUCATION (C) DEPARTMENT

G.O. (Ms.) No. 632/65/Edn., Dated, Trivandrum, 20.11.1965.

- Read:—1. G.O. (Ms.) 443/62/Edn., dated 9.7.1962.
2. Correspondence ending with letter H.1.143905/64 dated 23.9.1965, from the Director of Public Instruction.
3. Letter No. A7.24524 dated 24.9.1965 from the Secretary, Public Service Commission.

ORDER

In the G.O. read as first paper the T.T.C. of Mysore State was recognised as equivalent to the T.T.C. of Kerala for purpose of appointment as Primary School Teachers.

2. The T.T.C. Syllabus of Mysore is not equivalent to the T.T.C. of Kerala in content or method. While the Mysore T.T.C. is a one year course, Kerala T.T.C. is a two year course. The Kerala T.T.C. holders specialise in mother tongue or regional language and English but those of Mysore specialise only in one language. Thus the Mysore T.T.C. cannot be considered as equivalent to the T.T.C. of Kerala. There is however dearth of Kannada hands in the Kasargode area to handle Kannada in Primary Schools. In the light of the above, the Director of Public Instruction has recommended that the recognition of Mysore T.T.C. may be restricted to persons specialising in Kannada language seeking employment in schools for this minority.

3. Government have examined the question and in supersession of the orders contained in the G.O. read as first paper are pleased to order in consultation with the Public Service Commission, that the recognition of Mysore T.T.C. will be restricted to persons specialising in Kannada language seeking employment in schools for this minority.

(By order of the Governor)

K. RAMA VARMA THAMPAN.

Deputy Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Qualification—Recognition of Mysore T.T.C. restricted to persons specialised in Kannada—Orders issued—Modification of

 EDUCATION (C) DEPARTMENT

G.O. (Ms.) No. 165/Edn., Dated, Trivandrum, 4.4.1966.

- Read:—
1. G.O. (Ms.) 443/62/Edn., dated 9.7.1962.
 2. G.O. (Ms.) No. 632/65/Edn., dated 20.11.1965.
 3. Letter No. H1-175643/65 dated 13.1.1966 from the Director of Public Instruction.
 4. Letter No. RII (D) 1.35496/65 dated 30.3.1966 from the Public Service Commission.

ORDER

In the G.O. read as 1st paper Government recognised the T.T.C. of Mysore State as equivalent to the T.T.C. of Kerala for appointment as Primary School Teachers. Later in the G.O. read as 2nd paper, the recognition given to Mysore T.T.C. was restricted to persons specialising in the Kannada Language only. Subsequent to the issue of this G.O. representations were received requesting that an exception may be made in the case of those who have already passed Mysore T.T.C. and those who are undergoing the course during 1965-66. Government examined this question in consultation with the Director of Public Instruction and the Public Service Commission and are pleased to order that G.O. (Ms.) 632/65/Edn., dated 20.11.1965 will not be applicable to those who have passed T.T.C. from Mysore State till now and to those who complete T.T.C. course during the year 1965-66.

(By order of the Governor)

P. K. ABDULLA,

Secretary to Government.

GOVERNMENT OF KERALA

No. 69948/J4/70/S.Edn.

School Education (J) Department,

Dated, Trivandrum, 19.9.1970.

From

The Secretary to Government.

To

The Director of Public Instruction, Trivandrum.

Sir,

Sub:—Education—Qualification—Recognition of Mysore
T.T.C.—Clarification—request—regarding.

- Ref:—1. G.O. (Ms.) No. 443/62/Edn., dated 9.7.1962.
2. G.O. (Ms.) No. 632/65/Edn., dated 20.11.1965.
3. G.O. (Ms.) No. 165/66/Edn., dated 4.4.1966.
4. Your letter No. H1.113262/70 dated 20.8.1970.

I am to inform you that those who have passed the T.T.C. Examination of Mysore till 4.4.1966 and those who have completed the T.T.C. course of Mysore during 1965-66 shall be considered as qualified for appointment as Primary School Teachers irrespective of their dates of passing the Examination.

Yours faithfully,

(Sd.)

For Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Mysore T.C.H. Course—Approval of appointment
of T.C.H. holders—Mysore—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O.(Rt.) No. 5312/70/S.Edn., Dated, Trivandrum, 7.12.1970.

- Read:—1. G.O.(Ms.) 632/65/Edn., dated 20.11.1965.
 2. G.O.(Ms.) 165/66/Edn., dated 4.4.1966.
 3. Letter No. 69948/J4/70/S. Edn., dated
 19.9.1970.
 4. Circular No. H1.113262/70 dated 7.9.1970
 from the Director of Public Instruction,
 Trivandrum.

ORDER

Government are pleased to order that the term "T.T.C." of Mysore State occurring in the G.Os., letter and circular cited will be substituted as "T.C.H."

(By order of the Governor)

V. SUKUMARAN NAIR,

Under Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary—Aided Schools—Mysore T.C.H. holder
 —Approval of appointment on successful completion of in-service
 training—Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 58/73/S. Edn., Dated, Trivandrum, 27.4.1973.

Read:—Letter No. H1.160492/72 dated 22.12.1972 from
 the Director of Public Instruction, Trivandrum.

ORDER

The Mysore T.C.H. course has not been recognised as equivalent to the T.T.C. course of Kerala for appointment of primary teachers. Representations have however been received by Government from individuals and groups urging recognition of the Mysore T.C.H. course for appointment as Primary Teachers in the State. In view of the hardship likely to be caused to T.C.H. holders who have already been appointed; but whose appointments have not been approved, Government are pleased to regularise their appointments by adopting the following procedure:

Those already appointed in aided schools will be approved as untrained teachers from the date of their appointment on their giving an undertaking in writing to undergo an in-service training programme at their own expense. Those who successfully complete the training will be treated as fully qualified for appointment as primary school teachers with effect from the date of their completion of the training programme.

Hereafter no Mysore T.C.H. holders shall be appointed under any circumstances as primary school teachers. The Director of Public Instruction will issue specific instructions in this regard to the

Managers and the Controlling Officers. Any management which appoints such candidates after issue of the instructions or any Controlling Officer who approves such appointment shall be proceeded against promptly.

The Director of Public Instruction will forward to Government necessary proposals regarding the conduct of the proposed in-service course.

(By order of the Governor)

P. K. UMASHANKAR,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Mysore T.C.H. holders—Regularisation of appointments—In-service course—Conduct of—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O.(Ms.) No. 162/73/G. Edn., Dated, Trivandrum, 25.9.1973.

Read again:—1. G.O.(Ms.) 58/73/S. Edn., dated 27.4.1973.

Read also:—2. Letter No. H1.160492/72 dated 24.7.1973 from the Director of Public Instruction, Trivandrum.

ORDER

As per the G.O. read as first paper above, Mysore T.C.H. holders working as teachers in Aided Primary Schools were ordered to be approved as untrained teachers from the date of their appointment on their giving an undertaking in writing to undergo an in-service training programme at their own expense. It was also ordered that those who successfully completed the training would be treated as fully qualified for appointment as Primary School Teachers. Subsequently, representations were received by Government requesting that all Mysore T.C.H. holders who were out of employment, may also be admitted to the proposed in-service training. Government have considered the matter in detail and order that the proposed in service training shall be confined to the following two categories of teachers:—

1. Teachers who completed the Mysore T.C.H. course after 1965.66 and are continuing in Aided Primary Schools as 'under-qualified teachers' and.

2. Those who acquired the Mysore T.C.H. qualification after 1965.66, and were in service in Aided Schools, but were subsequently retrenched due to staff fixation or any other reason, and are now out of employment.

(By order of the Governor)

A. NEELAKANTA PILLAI,
Joint Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Qualification—Madras T.T.C. (Malayalam) recognition
for appointment as P.D. Teachers in Aided Primary Schools—
Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 18/75/G. Edn., Dated, Trivandrum, 13.1.1975.

- Read:—1. G.O. (P) 146/72/G.Edn., dated 27.10.1972.
2. Letter No. C3-8001/74, dated 20.4.1974 from
the District Educational Officer, Malappuram.
3. Letter No.C. III(2) 91899/74 dated 8.8.1974
from the Director of Public Instruction.

ORDER

Government are pleased to order that the Basic T.T.C. Examination (Malayalam Medium) conducted by the Madras Government will be accepted as adequate qualification for appointment as P.D. Teachers in Aided Lower Primary and Upper Primary Schools in this State. The Director of Public Instruction will propose necessary amendment to be incorporated in Chapter XXXI, K.E.R. accordingly.

(By order of the Governor)

K. RAMASWAMY,

Under Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Headmasters of Aided High/Training Schools—
Delegation of powers for sanctioning increment and leave—
Granted—Orders regarding

GENERAL EDUCATION (J) DEPARTMENT

G.O.(Ms.) No. 191/73/G.Edn., Dated, Trivandrum, 30.11.1973.

Read:—D.O. letter H2.110388/72 dated 25.1.1973 from
the Director of Public Instruction, Trivandrum.

ORDER

Government are pleased to delegate the following powers to
the Headmasters of Aided High and Training Schools.

- (i) To sanction all kinds of leave which the Educational Officers are competent to sanction.
- (ii) To sanction annual increment to teachers under them. The first increment due on completion of probation shall, however, be sanctioned only after declaration of completion of probation by the Manager/Educational Officer.

The above powers shall be exercised only by those Headmasters of Aided High and Training Schools, who have passed the Account Test (Lower) conducted by the Kerala Public Service Commission or who have been exempted from passing this test.

The Director of Public Instruction will send proposals for amendments to Kerala Education Rule to provide for the above.

(By order of the Governor)

A. NEELAKANTA PILLAI,

Joint Secretary.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Headmasters of Aided High/Training
Schools—Account Test as an obligatory qualification—
Prescribed

GENERAL EDUCATION (J) DEPARTMENT

G.O.(Ms.) No. 108/74/G. Edn., Dated, Trivandrum, 11-6-1974.

Read:—G.O. (Ms.) No. 191/73/G.Edn., dated 30-11-1973.

ORDER

Government order that Account Test (Lower) conducted by the Kerala Public Service Commission shall be an obligatory qualification for promotion to the post of Headmasters of Aided High and Training Schools as in the case of Headmasters of Departmental Schools.

Those who are at present Headmasters of Aided High and Training Schools will be exempted from passing the Account Test (Lower) for a period of two years from the date of these orders. The teachers who will be promoted as Headmasters of Aided High/Training Schools during this period of exemption of two years, shall likewise be exempted from passing the test for a period of two years from the dates of their promotion as Headmasters.

Necessary amendments to K.E.R. will be issued separately.

(By order of the Governor)

ZACHARIA MATHEW,

Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

General Education—Prescription of Account Test (Lower) as obligatory test for promotion to the posts of Headmasters in departmental L.P. and U.P. Schools and delegation of powers—Orders issued

 GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 146/76/G.Edn., Dated, Trivandrum, 4.8.1976.

- Read:—
1. G.O. (Ms.) 397/67/Edn., dated 7.9.1967.
 2. G.O. (Ms.) 32/71/S.Edn., dated 19.3.1971.
 3. G.O. (Ms.) 55/73/S.Edn., dated 24.4.1973.
 4. G.O. (Ms.) 16/75/G.Edn., dated 10.1.1975.

- Read also—
5. Letter No. AII (2)—125102/72 dated 21.2.1975 from the Director of Public Instruction.
 6. Letter No. AII (1)—36804/75/GW, dated 12.1.1976 from the Secretary, Kerala Public Service Commission.

ORDER

In the G.O. 1st cited, Headmasters of Primary Schools (both L.P. and U.P. Schools) have been authorised to draw (establishment bills (without countersignature by the concerned Assistant Educational Officers) if they have passed the Account Test (Lower) and Kerala Education Rules Test.

2. With the prescription of a uniform qualification and method of appointment as Primary Headmasters and the introduction of a new scale of pay for them as per G.Os. 2nd, 3rd and 4th cited, Government feel that the prescription of Account Test qualification for promotion of all P.D. Teachers as Headmasters of Primary Schools (Government) is necessary.

They are therefore pleased to issue the following orders in consultation with the Public Service Commission:—

(i) Account Test (Lower) conducted by the Kerala Public Service Commission shall be an obligatory qualification to the P.D. Teachers for promotion as Headmasters of L.P and U.P. Schools.

(ii) The Headmasters of both L.P. and U.P. Schools who are actually holding the posts on the date of these orders shall stand exempted from passing these tests.

(iii) In the case of P.D. Teachers awaiting promotion as Headmasters, temporary exemption from passing the tests would be available to them for 2 years from the date of these orders under Rule 13 A, Part II of Kerala State and Subordinate Service Rules.

(iv) During the period of exemption, promotions to the posts of Headmasters shall be made without insisting on test qualification and those who fail to acquire the qualification within the period of exemption shall be reverted as P.D. Teachers subject to Rule 13 (B) of the General Rules regarding permanent exemption from test qualification.

(v) Primary Headmasters who have passed the Account Test or who stand exempted from passing the test will draw the Establishment Pay Bills of their institutions without countersignature by higher authorities.

(vi) Primary Headmasters who have passed the Account Test or who stand exempted from passing the test shall be permitted to sanction leave and increment of the teachers working under them. This will not however apply to study leave and leave without allowances exceeding four months under Rule 64, Part I, Kerala Service Rules.

(By order of the Governor)

K. MOHANACHANDRAN,

Additional Secretary to Government.

(J) Upper age limit for appointment as teachers

GOVERNMENT OF KERALA

ABSTRACT

Education—Secondary schools—Enhancement of the age limit for appointment as High School Assistant as 31 years —Orders issued

EDUCATION (J) DEPARTMENT

G.O.(Ms.) No. 98/68/Edn., Dated, Trivandrum, 5.3.1968.

Read:—Correspondence resting with Director of Public Instruction's letter No. H2-115611/67/L.Dis. dated 20.9.1967.

ORDER

According to existing orders candidates, with B.A. or B.Sc. with B.Ed. or B.T. qualification of any recognised University within the age limit of 28 years with usual relaxations to backward classes, scheduled tribes and scheduled castes are being appointed as High School Assistants. Requests are being received from the overaged candidates who have just completed B.Ed. course for exemption from the age limit. There are still a large number of untrained teachers in Aided and Government Schools. There is also dearth of trained hands within age limit of 28 years for appointment as High School Teachers. The Director of Public Instruction has recommended to raise the upper age limit to 31 years.

Government have examined the above question in detail. As agreed to by the Public Service Commission, Government are pleased to fix 31 years as the upper age limit, subject to relaxations as per rules, for trained graduates for appointment as High School Assistants.

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Primary schools—Enhancement of age limit for appointment as P.D. teachers as 31 years—Orders issued.

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 354/68/Edn. Dated, Trivandrum, 2-8-1968.

Read:—Correspondence resting with the Director of Public Instruction's letter No. H2-41743/68 dated 27-3-1968.

ORDER

According to the existing orders the upper age limit fixed for appointment as P.D. teachers is 28 years with the usual relaxation to scheduled castes, scheduled tribes and other backward classes. It has been represented that there are a large number of unemployed T.T.C. holders. The possibility of getting appointments to all these candidates in the near future is very remote and so the question of raising the upper age limit has been taken into consideration. The D.P.I. has recommended to raise the upper age limit to 31 years with usual relaxations to scheduled castes, scheduled tribes and other backward classes.

Government have examined the question in detail. As agreed to by the Public Service Commission, Government are pleased to fix 31 years as the upper age limit for appointment of T.T.C. holders as P.D. teachers with usual relaxations to scheduled castes, scheduled tribes and other backward classes as per rules.

(By order of the Governor)

PADMA RAMACHANDRAN,

Additional Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided primary and secondary schools—Enhancement of age limit for appointment—Orders issued.

EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 419/69/Edn. Dated, Trivandrum, 7.11.1969.

Read:—1. G.O. (Ms.) 98/68/Edn., dated 5.3.1968.
 2. G.O. (Ms.) 354/68/Edn., dated 2.8.1968.

ORDER

Government have received a number of representations requesting that the upper age limit for recruitment to other categories of teachers not covered by the G.Os. read as first and second papers above may also be fixed as 31 years. On examining the question further, Government find that in the case of teachers also other than High School Assistants and P.D. teachers there is dearth of trained hands within the age limit of 25 and 28 years for recruitment; that there are a large number of unemployed hands who are at present overaged and that the possibility of all of them getting recruited in the near future is remote. Government therefore order that in respect of all categories of teachers in Aided Schools other than those covered by the G.Os. read above, in whose case the upper age limit has been fixed as 25 and 28 years at present, the age limit for purpose of appointment will be raised to 31 years with the usual relaxations applicable to scheduled castes, scheduled tribes and other backward classes according to rules.

(By order of the Governor)

V. SUKUMARAN NAIR,

Assistant Secretary.

GOVERNMENT OF KERALA

ABSTRACT

Education—Aided primary and secondary schools—Enhancement of age limit—Retrospective effect to G.O. (Ms.) 419/69/Edn.—
Orders issued

SCHOOL EDUCATION (J) DEPARTMENT

G.O. (Rt.) No. 267/70/Edn. Dated, Trivandrum, 21.1.1970.

Read:—G.O. (Ms.) 419/69/Edn., dated 7-11-1969.

ORDER

In the G.O. read above, the upper age limit for appointment in aided schools has been raised to 31. Since appointments are made in aided schools in June, Government are pleased to give retrospective effect to the above G.O. from the beginning of this academic year (1969-70).

(By order of the Governor)

PADMA RAMACHANDRAN.

Secretary to Government.

GOVERNMENT OF KERALA

No. 64190/J1/74/G.Edn.

Dated, Trivandrum, 9.1.1975.

From

The Secretary to Government.

To

The Director of Public Instruction, Trivandrum.

Sir,

Sub:—General Education—Aided—Age limit for appointment.

Ref:—Your letter No. H2-127693/74 dated 3.12.1974,

I am to inform you that in G.O.(Ms.) 98/68/Edn., dated 5.3.1968 the upper age limit for appointment as High School Assistants in Government schools (trained graduates) was fixed as 31 years with usual relaxation to scheduled castes and scheduled tribes and other Backward communities. In G.O.(Ms.) 354/68/Edn., dated 2.8.1968, the upper age limit for appointment of T.T.C. holders as P.D. teachers has been fixed as 31 years with usual relaxation to scheduled castes etc., As per G.O.(P) 1/72/PD., dated 1.1.1972 the age limit has been raised by three years or where the upper age limit as so raised is less than thirty, to thirty years. The orders issued in G.O.(P) 1/72/PD., dated 1.1.1972 are applicable to the posts for which there are special rules. In the case of Education Department, the special rules for teaching posts have not been finalised. But in G.O. (P) 2/72/PD., dated 1.1.1972 the concession allowed in G.O. (P) 1/72/PD., dated 1.1.1972 has been extended to other categories of posts. Accordingly the age limit for appointment of both trained graduate teachers and P.D. teachers has been raised to 34 years subject to relaxations admissible as per rules. This age limit is applicable to Aided School Teachers also as per sub rule (2) of Rule 1 of Chapter XIV (A) K.E.Rs.

As regards the Kerala Education Subordinate Service Rules (Teaching posts) I may inform you that the draft rules have been forwarded to you for comments as early as December, 1973. These have not been received back so far.

Your's faithfully,

(Sd.)

for Secretary to Government.

GOVERNMENT OF KERALA

ABSTRACT

Education—Language teachers in Departmental High Schools—
Revised qualifications—Prescribing of—Orders issued

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 108/75/G.Edn. Dated, Trivandrum, 29.4.1975.

Read:—1. G.O. (Ms.) 43/71/Edn., dated 13.4.1971.
2. Letter No. AH(3) 25321/69 dated 7.8.1973
from the Public Service Commission.

ORDER

According to G.O. (Ms.) 415/59/Edn., dated 29.4.1969 non-graduate language teachers possessing T.T.C. are eligible for appointment or promotion as language teachers in High Schools. This qualification was prescribed at a time when L.T.T. had not been introduced. Subsequently the L.T.T. Institutions were started. As a result there are sufficient number of candidates with L.T.T. qualification for appointment/promotion to High Schools. Hence it is proposed to prescribe revised qualifications for Language Teachers in High Schools, and to delete T.T.C. from the list of training qualifications for appointment as language Teachers in High Schools. Accordingly in consultation with the Public Service Commission, Government are pleased to prescribe the following revised qualifications for language Teachers in Departmental High Schools:—

Malayalam

(a) A Degree of a recognised University in Malayalam and B.Ed./B.T. /L.T. or equivalent training qualification, or

(b) A title of Oriental learning in Malayalam conferred by a recognised University and L.T.T., or

- (c) Bhooshana Examination (Cochin) in the Sastras of Nyaya, Vyakarana, Vedanta or Jyothisha and L.T.T., or
- (d) Upadhyaya (Travancore) and L.T.T., or
- (e) Malayalam Pandit Examination (Cochin) and L.T.T., or
- (f) B.A. with part II Malayalam under additional language and Part IV Sanskrit under optional of the Universities in Kerala and B.Ed./B.T./L.T., or
- (g) Sahithya Visarad Examination with Sanskrit Subsidiary and L.T.T., or
- (h) Any other qualification declared by Government as equivalent to any of the above language qualifications together with B.Ed./B.T./L.T. or L.T.T. as the case may be.

Sanskrit

- (a) A degree of a recognised University in Sanskrit and B.Ed./B.T./L.T., or
- (b) A title of Oriental learning in Sanskrit conferred by a recognised University and L.T.T., or
- (c) Bhooshana Examination (Cochin) in the Sastras of Nyaya, Vyakarana, Vedantha or Jyothisha and L.T.T., or
- (d) Upadhyaya (Travancore) and L.T.T., or
- (e) Sanskrit Pandit Examination (Cochin) and L.T.T.
- (f) Any other qualification declared by Government as equivalent to any of the above language qualifications together with B.Ed./B.T./L.T. or L.T.T. as the case may be.

Tamil

- (a) A degree of a recognised University in Tamil and B.Ed./B.T./L.T., or
- (b) A title of Oriental learning in Tamil conferred by a recognised University and L.T.T., or
- (c) Pandit of the Madura Tamil Sangham (Highest of the three Examinations) and L.T.T., or

(d) Any other qualification declared by Government as equivalent to any of the above language qualifications and B.Ed./B.T./L.T., or L.T.T. as the case may be.

Arabic

(a) A degree of a recognised University in Arabic and B.Ed./B.T./L.T. or

(b) A title of Oriental learning in Arabic conferred by a recognised University and L.T.T.

(c) Any other qualification declared by Government as equivalent to any of the language qualifications in Arabic noted against (a) or (b) above together with B.Ed./B.T./L.T. or L.T.T. as the case may be, or

(d) In the absence of candidates possessing any of the above qualifications. Arabic higher (Travancore) with S.S.L.C. course/M.H/T.H. together with L.T.T.

Urdu

(a) A degree of a recognised University in Urdu and B.Ed /B.T./L.T.

(b) A title of Oriental learning in Urdu conferred by a recognised University and L.T.T.,

(c) Any other qualification declared by Government as equivalent to any of the language qualifications in Urdu noted against (a) or (b) above together with B.Ed./B.T./L.T or L.T.T as the case may be.

Kannada

(a) A degree of a recognised University in Kannada and B.Ed./B.T./L.T.

(b) A title of Oriental learning in Kannada conferred by a recognised University and L.T.T., or

(c) Any other qualification declared by Government as equivalent to any of the language qualifications in Kannada noted against (a) or (b) above together with B.Ed./B.T./L.T. or L.T.T. as the case may be.

Hindi

(a) A degree of a recognised University in Hindi with B.Ed./B.T./L.T.

(b) A title of Oriental learning in Hindi conferred by a recognised University together with a Diploma or certificate of L.T.T. in Hindi obtained after successful completion of training in Hindi Training College, Ramavarmapuram, Trichur, or Diploma obtained after successful completion of training in the Hindi Teachers Training Institute at Trivandrum or Trichur. or

(c) Minimum general educational qualification of S.S.L.C. standard together with any of the Hindi teachers training qualifications recognised by Government and any of the following qualifications:—

1. Praveen of the Dakshina Bharatha Hindi Prachar Sabha, Madras, obtained after undergoing the course during the year 1967-68 or before.
2. Praveen with Pracharak Diploma of the D.B.H.P. Sabha, Madras, obtained after undergoing the course during the year 1967-68 or before.
3. Sahithyacharya together with Acharya of the Kerala Hindi Prachar Sabha, or

(d) Minimum general educational qualification of S.S.L.C. standard together with any one of the Hindi teachers training qualifications recognised by Government and any one of the following qualifications:—

1. Praveen of the D.B.H.P. Sabha, Madras.
2. Sahithyacharya of the Kerala Hindi Prachar Sabha.
3. Madhyamma (Visharad) of the Hindi Sahithya Sammelan, Allahabad.
4. 'Uttama' (in Hindi Sahithya) of Hindi Sammelan, Allahabad.
5. 'Ratna' of the Rashtira Bhasha Prachar Samithi, Wardha.
6. 'Vidwan' of the Hindi Prachar Sabha, Hyderabad.

7. 'Sahithya Sudhakar' of the Bombay Hindi Vidyapeeth, Bombay.
8. 'Pandit' of the Maharashtra Rashtra Bhasha Sabha, Poona.
9. 'Sevak' of Gujarat Vidyapeeth, Ahamedabad.
10. 'Vidwan' of the Hindustani Prachar Sabha, Bombay.
11. 'Acharya' of Bharatheeya Vidyapeeth, Bombay.
12. 'Bhushan' of Bombay Hindi Sabha, Bombay.
13. 'Ratna' of Mysore Hindi Prachar Parishad, Bangalore.
14. 'Sahithyalankar' of the Hindi Vidyapeeth, Deoghar.

Candidates possessing the qualifications, the recognition of which was withdrawn as per G.O. (Ms.) 445/68/Edn., dated 3.10.1968 (combined with academic qualifications) will also be considered as eligible for appointment, provided they have undergone the training till and including the year 1967-68.

In G.O. (Ms.) 43/71/S.Edn., dated 13.4.1971 it has been ordered that graduates in the languages concerned with B.Ed. degree (with the same language as one of the optional subjects) will be given preference for direct recruitment. It has also been specified that persons possessing the qualifications other than graduation in the language with B.Ed./B.T./L.T. (with the same language as one of the optionals) will be selected only in the absence of those with the qualifications mentioned above. Government are pleased to order that the persons other than those who have been given preference i.e., candidates in the language concerned with B.Ed. degree (the same language not being one of the optional subjects) the Oriental Title holders with training, etc., will also be selected if necessary to fill up the reservation turns.

Method of recruitment

50% of the vacancies of H.S.A. (Language) will be reserved to be filled up by qualified P.D. teachers and the remaining 50% by recruitment by Public Service Commission. For direct recruitment, graduates in the languages concerned with B.Ed. degree

(with the same language for graduation as one of the optional subjects) will be given preference. . If qualified hands are not available for promotion from P.D. teachers in the quota reserved for them, such vacancies shall also be filled up by direct recruitment through the Public Service Commission.

Age limit for recruitment

34 years with usual relaxation to scheduled castes/scheduled tribes/backward classes.

(By order of the Governor)

A. NEELAKANTA PILLAI

Joint Secretary to Government.

GOVERNMENT OF KERALA

No. 43073/J1/75/G.Edn.,

General Education (J) Department,

Dated, 19.9.1975.

From

The Secretary to Government.

To

The Director of Public Instruction.

Sir,

Sub:—General Education—Aided—Age limit for appointment—Clarification.

Ref:—Your letter No. H2-127693/74 dated 13.8.1975. *

I am to inform you that in G.O. (Ms.) 108/75/G.Edn., dated 29.4.1975 it has been ordered that the age limit for appointment of language teachers in departmental schools will be 34 years with usual relaxation to scheduled castes/scheduled tribes and other backward communities. This is applicable to aided schools also as per sub-rule (2) of Rule 1 Chapter XIV(A) Kerala Education Rules. The G.O. dated 29.4.1975 will take effect from 1st January, 1972, the date of the original order of Government in the Public Department.

As regards the date of effect of clarification issued in Government letter No. 64190/J1/74/G.Edn., dated 9.1.1975, I am to inform you that these orders also will take effect from 1st January 1972.

You may issue necessary instructions to the Controlling Officers accordingly.

Yours faithfully,

(Sd.)

Secretary to Government.

GOVERNMENT OF KERALA

No. 48999/J1/76/G.Edn.,
General Education (J) Department,
Trivandrum, Dated, 22.11.1976.

From

The Additional Secretary to Government.

To

The Director of Public Instruction.

Sir,

Sub:—General Education—Aided Schools—Age limit
for appointment as L.G. Pandits—Raising of—
Regarding.

Ref:—Your letter No. H3.123387/76 dated 17.8.1976.

Referring to the above, I am to inform you that so long as language teachers (whether Junior or Senior) are not excluded from the purview of G.O. (P) 2/72/PD., dated 1.1.1972 by inclusion in the Appendix to G.O. it may be taken for granted that the maximum age limit for such teachers whether in Government or aided schools i.e. 34 years, with usual relaxation to scheduled castes/scheduled tribes and other backward classes.

Yours faithfully.

(Sd.)

For Additional Secretary to Government.

Addendum**CHAPTER XIII****GOVERNMENT OF KERALA****ABSTRACT**

Education—Language Teachers—Graduates with T.T.C.—
 Appointment as High School Assistants—Practice to continue
 till 31.3.1975—G.O. (Ms.) 95/74/G.Edn.—Modified

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 217/74/G.Edn. Dated, Trivandrum, 4.11.1974.

Read again:—1. G.O (Ms.) 574/60/Edn., dated 10.12.1960.
 2. G.O. (Ms.) 95/74/G.Edn., dated 25.5.1974.

ORDER

In the G.O. read as first paper above, graduates in Languages possessing T.T.C qualification were exempted from B.Ed. qualification for appointment as High School language teachers. This G.O. was cancelled as per the G.O. second cited since Government was satisfied about the availability of fully qualified hands for appointment as language teachers in High Schools.

In partial modification of the above G.O. Government are pleased to order that the orders issued in G.O. second cited shall take effect only from the beginning of the next academic year. Accordingly, from the next academic year, the educational qualifications for promotions as High School Assistants (Language) shall be Vidwan with L.T.T. or Graduation with B.Ed.

However, promotions of Vidwan holders with T.T.C. and Graduates with T.T.C already effected will be regularised and similar promotions permitted upto 31.3.1975.

(By order of the Governor)

ZACHARIA MATHEW,
 Secretary to Government.

CHAPTER XVI (C)

GOVERNMENT OF KERALA

No. 57251/J1/76/G.Edn.

General Education(J)Department,

Dated, Trivandrum, 27.11.1976.

From

The Additional Secretary to Government.

To

The Director of Public Instruction, Trivandrum.

Sir,

Sub:—General Education—Teaching Staff—Correction
of date of birth in Service books—Regarding.

Ref:—Your letter No. C3—120432/75 dated 10.1.1976.

In the letter cited, you had recommended to Government the case of a teacher for correction of his date of birth in his service book. Since his date of birth had already been corrected in his school records by the Commissioner of Government Examinations. This teacher was allowed to continue in service beyond the original date of his retirement presumably in anticipation of getting the date of birth altered in the service book of the teacher. I am directed to request you not to allow officers, in such cases, to continue in service beyond the original date of retirement if the correction of date of birth is not got effected in the service books before the date of retirement. I am to request you to give necessary instructions immediately in the matter to the Controlling Officers.

Yours faith fully,

(Sd.)

For Addl. Secretary to Government.

CHAPTER XVI (J)

GOVERNMENT OF KERALA

ABSTRACT

General Education—Primary—Training qualifications acquired
from other States—Withdrawal of recognition—Ordered

GENERAL EDUCATION (J) DEPARTMENT

G.O. (Ms.) No. 138/75/G.Edn. Dated Trivandrum, 13.6.1975.

Read:—Letter No. AII (3) 34995/72/GW dated 16.7.1973
from the Secretary, Kerala Public Service Commission,
Trivandrum.

ORDER

A number of Training examinations conducted by other State Governments have been recognised as equivalent to the "Teachers Training Certificate" of the Kerala Government. As long as this recognition continues, persons with training qualifications from other States will be eligible for appointment as Primary teachers. There are a number of unemployed T.T.C. holders in the State. Their opportunities for getting appointed as primary teachers (both in Government Aided Schools) are very limited. With a view to improving their chances of appointment, Government hereby withdraw the recognition accorded by them to the following Training Examinations with effect from the date of these orders:—

1. Basic Teachers' Training Certificate for under graduates run by Hindustan Talimi Sangh, Wardha.
2. Senior Certificate in Teaching of the Bombay State.
3. Non-graduate Teachers' Training Diploma of the Lore-to-House, Calcutta.
4. Kenya Primary Teachers' Certificate issued by the Kenya Government.

5. Senior Teachers' Certificate of the Assam Government (Provisionally recognised).
6. Teachers' Training Diploma in Domestic Science of Andhra Pradesh.
7. Diploma in Home Science together with the Teachers' Training Diploma awarded by the Institute of Home Economics, New Delhi.
8. T.T.C. awarded under the Code of Regulations for Anglo-Indian Schools.
9. Senior Basic Training Certificate awarded by Commissioner for Government Examinations, Andhra Pradesh.
10. Basic Education Certificate awarded by the State Advisory Board for Basic Education, Assam.
11. Basic Education Certificate awarded by the Basic Education Board or District Educational Officer, Bihar.
12. Certificate of Basic Training awarded by the School Examination Board, Orissa.
13. Junior Basic Training Certificate awarded by the Punjab Education Department.
14. C.T. (Basic) Certificate awarded by the Registrar, Departmental Examination, U.P. Allahabad.
15. J.T.C. awarded by the Registrar, Departmental Examinations, U.P., Allahabad.
16. H.T.C. Certificates awarded by the Registrar, Departmental Examinations, U.P., Allahabad.
17. Basic Teachers' Training Certificate awarded by the Director of Education, Delhi.
18. Diploma of Basic Training Jamia Millia Islamia, Delhi.

II. The recognition given to the following Examinations will continue, for the limited purpose of appointment of Primary Teachers in Kannada/Tamil Medium Schools only.

(A) For Kannada Medium Schools.

1. Mysore T.C.H.
2. Secondary Teachers' Basic Training Certificate (S.T.B.T.C.) awarded by the D.P.I. Mysore/Commissioner for Examinations, Bangalore.

3. Teachers' Basic Training Certificate awarded by the Commissioner for Examinations or Board of Secondary Education, Bangalore.

(B) For Tamil Medium Schools.

1. Secondary Grade T.T.C of Madras.
2. Basic Education Certificate awarded by Government of Madras.
3. Pre Basic Training S.S.L.C. (Senior Grade) awarded by the Director of Public Instruction, Madras.

III. Persons who had secured the Training qualifications detailed in paragraph I above on or before the date of issue of these orders, will however continue to be eligible for recruitment as Primary Teachers.

(By order of the Governor)

S. VARADACHARY,

Additional Secretary to Government.

CHAPTER XVI (K)

[Account Test (Lower) qualification]

GOVERNMENT OF KERALA

ABSTRACT

Establishment—Account Test (Lower) as a pre-requisite for promotion as Heads of schools—Prescribed

 EDUCATION (A) DEPARTMENT

 G.O.(Ms.) No. 588/Edn. Dated, 4.9.1962.

Read:—Correspondence resting with the letter from the Director of Public Instruction No. A1-3760/62 dated 24.3.1962.

ORDER

An inspection of the purchases made by the Heads of High Schools had revealed many irregularities which were due to the non-observance of rules in the matter. It has therefore been suggested that Account Test (Lower) may be made obligatory for graduate teachers as a pre-requisite for promotion as Heads of High schools and that short seminars where instructions in Accounting matters, etc., can be imparted to the officers, may also be organised. The Government have considered this question in detail and are pleased to issue the following orders on the subject.

(i) The Account Test (Lower) will be made obligatory for graduate teachers as a pre-requisite for their promotion as Heads of High Schools.

(ii) Two years' time will be allowed for acquiring the test qualification, after which time no person who does not possess the test qualification will be promoted or allowed to continue as the Head of a High School.

(iii) Persons in service who are past 50 years of age need not be required to pass the test, but their attendance in seminars in which instructions in Account matters will be given be made compulsory.

(iv) The proposal to conduct seminars as suggested above is accepted in principle. The Director of Public Instruction is requested to report the financial commitment involved in the proposal.

2. This order issues with the concurrence of Public Services (C) Department [vide 35062-S(C)4/62/Pub., dated 12.6.1962] and of Finance Department [vide 4938/E and H (B) 3/62/Fin., dated 29.6.1962].

(By order of the Governor)

P.K. ABDULLA,

Education Secretary.