GOVERNMENT OF MYSORE



TRIPLE BENEFIT SCHEME RULES

WITH UP TO DATE AMENDMENTS



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BANGALORE:

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TABLE OF CONTENTS

RULES

			Page No.
CHAPTER I			
General			6
	. •		
CHAPTER II			•
Definitions		• •	10
CHAPTER III			•
Contributory Provident Fund			
General	s .		13
Eligibility	* * * * * * * * * * * * * * * * * * * *		13
Nomination	*		15
Subscriber's Accounts			17
Conditions and Rules of Subscriptions			17
Contributions by the Management			18
Remittance of Subscriptions and Contribut	tions		18
Contribution by the Government			19
Interest			19
Advances from the Fund			21
Withdrawals towards premia in Insurance	e		24
Circumstances in which accumulations ar	e payable		31
Deductions			34
Payment			35
Pensionable Service			36
Accounting Procedure			7
CHAPTER IV			
Insurance			40
CHAPTER V			
Pension and Gratuity			42
CHAPTER VI			
Insurance—Pension—Gratuity	· · · · · · · · · · · · · · · · · · ·	•	49—56

SCHEDULES

First Schedule.
Second Schedule.
Third Schedule.
Fourth Schedule.

FORMS

Form T.B.S. 1.

Form T.B.S. 2.

Form T.B.S. 3.

Form T.B.S. 4.

Form T.B.S. 5.,

Form T.B.S. 6.

Form T.B.S. 7.

GOVERNMENT OF MYSORE

Education Department

G. O. No. ED 65 SES 62, dated 24th August, 1963 (Bhadrapada 2, Saka Era 1885).

Pension Scheme, The triple benefit scheme) to employees serving in State-Aided Schools run by Local Bodies or Private Managements.

Issues orders re:-

Order No. ED 65 ESE 62, dated Bangalore, the 24th August 1963 (Bhadrapada 2, Saka Era 1885).

At present, employees of State Aided Schools run by Local Bodies or Private Managements are entitled only to the benefits of Mysore State Aided Schools Contributory Provident Fund. They are not entitled to any pension, nor are they required to insure their lives compulsorily to provide thew herewithal to sustain them in their old age or their family in the event of their untimely death. question of improving the service conditions of such employees in this respect has been engaging the attention of Government for some time past. While introducing the Budget Estimates for 1962-63 in the State Legislative Assembly on 22nd March, 1962, an announcement was madeon behalf of Government that it was proposed to extend a Triple Benefit (Provident Fund-cum-Insurance-cum-Pension) Scheme to such teachers. This was followed by an announcement in the March 1963. Budget session that Government had taken a decision to introduce the Scheme with effect from 1st April, 1963.

- 2. The Scheme as now sanctioned is appended to this order. It will come into force on 1st April, 1963.
 - 3. The outlines of the Scheme are briefly as under:
- (a) Teaching and Non-Teaching staff (Other than menial servants) permanent as well as temporary, serving

Private Managements will not only be entitled to contributory Provident Fund benefits, as heretofore, but also to pension. Except in cases of over-age or certified ill-health, they would also be required to insure their lives in the Life Insurance Corporation of India to a minimum extent, the amount of policies to be so taken varying with the status and age of each employee.

- (b) The subscriptions paid by the employees and the contributions made by the managements, monthly, will be half at their credit in a Contributory Provident Fund Account and the accumulations including Government contribution and interest will be paid to them, or their heirs of their retirement/termination of employment/death.
- (c) The Government contribution will be credited to the fund account annually by the Accountant General.
- (d) Provision is made in the scheme for payment of advances and for allowing withdrawals to subscribers as in the case of General Provident Funds.
- (e) Disbursement of pensions will be authorised by the Accountant General after necessary scrutiny of the service records.
- 4. The Divisional Deputy Directors in the case of Secondary Schools and the District Educational Officers, or others nominated for the purpose, in the case of other institutions will be the controlling authorities responsible to enforce the provisions of the scheme.
 - 5. The Government share to the Contributory Provident Fund will be debited to a new detailed head—"Government Contributions to the Contributory Provident Fund of Employees of State-Aided Schools under the Triple Benefit "Scheme" under 28. Education-E. General-Miscellaneous".

The Pension payable under the scheme will be debited to a new detailed head "Pension to employees of state-aided.

schools under the Triple Benefit Scheme under the service head "65 Pensions and other Retirement Benefits—(a) Superannuation and Retired Allowances".

- 6. The Scheme now sanctioned shall not be applicable to teachers of aided schools of ex-Madras State who came over to this state on states reorganisation and to whom pensionary benefits have been extended in G.O. No. ED 9 PEN 60, dated 27th July, 1960. The Scheme shall not also be applicable to such of the teachers working in the school Boards in the Bombay-Karnatak Area as are entitled to pension benefits from the Pension Fund constituted under the Bombay Primary Education Rules, 1949.
- 7. No temporary increase of Dearness Allowance shall be payable on the pensions sanctioned under the Scheme. Such pensions cannot also be commuted.
- 8. With the introduction of this scheme, the Mysore State-Aided Schools Provident Fund Rules shall be deemed to have been superceded. The Balances as on 1st April, 1963 in the Provident Fund accounts governed by those rules shall be transferred to the individual fund accounts of the employees to be opened under this scheme.
- 9. Employees retiring from State-Aided Schools on or after 1st April, 1963 shall be eligible to the benefits of pension under the scheme.
- 10. As claims for pension under these rules can be settled only on the basis of service records of the employees maintained systematically, the following procedure shall be followed with immediate effect:—
- (i) For each employee entitled to the benefits under the scheme Service Book in the form prescribed in Mysore Civil Services Rules should be opened immediately, if not already kept, and posted up-to-date. In the case of future entrants, it should be opened immediately on—appointment. All the entries in the book should be duly attested by the managements.

- (ii) The entries in the books should be verified once a year by the Inspector or other officer inspecting the schools and a certificate of verification furnished in the Service Book itself under his attestation.
- (iii) The pay scales as well as the pay and allowances drawn from time to time, entered in the Service Books, shall be those admitted by the Department for the purpose of Grant-In-aid.
- (iv) Particular care should be taken to see that portions of service which do not qualify for pension under Rules 9, 46 and 47 of the Scheme are recorded in the Service Book promptly and in a complete form:
 - 11. The Pension will be applied for in Form 7, Mysore Civil Services Rules with suitable changes. The 'Controlling Authorities' shall be competent to sanction pensions to the employees under this scheme. In matters concerning pension not provided for specifically in these rules, the corresponding procedure laid down in Mysore Civil Services Rules shall apply MUTATIS MUTANDIS.
 - 12. To obviate delays in the settlement of Pension and Provident Fund claims to the employees under this scheme in future, the procedure of preliminary verification of service etc., One year ahead, as prescribed in G.O. No. FD 335 PEN 61, dated 25th October, 1961 shall apply MUTATIS MUTANDIS.
 - 13. The Director of Public Instruction and the Controller, State Accounts Department, are requested to take immediate further action to give effect to the provisions of the scheme.
 - 14. To enable the Controller, State Accounts Department, to take preliminary steps and to attend to the work connected with the scheme, the following establishment is sanctioned:—

One Assistant Controller-in scale Rs. 350-800.

One Superintendent-in scale Rs. 220-440.

Ten First Division Clerks-in scale Rs. 120-240.

Two Second Division Clerks-in scale Rs. 80-150.

One Typist-in scale Rs. 80-150+Spl. pay Rs. 10.

One Attender-in scale Rs. 55-75, and

One Class IV servant-in scale Rs. 50-60.

Proposals for augmenting the staff may be made by the Controller, as and when the need therefor arises. The incidental expenses on a typewriter, contingencies, etc., may be met initially out of the budget allotments sanctioned for his office. All the forms required under the Scheme may be got printed by him, and stocked in his office for supply, pending formulation of a suitable arrangement for the future.

15. The Director of Government Printing and Publications is requested to attend to requisitions from the Controller, State Accounts Department, for forms, registers, etc., required in connection with the scheme on "TOP PRIORITY" basis.

By Order and in the name of the Governor of Mysore,

(Sd.) T. R. JAYARAMAN, Secretary to Government, Education Department.

RULES UNDER THE STATE-AIDED SCHOOL EMP-LOYEES CONTRIBUTORY PROVIDENT FUND-INSURANCE-PENSION SCHEME.

(Triple Benefit Scheme)

CHAPTER:

General

These rules may be scalled. The Mysore State Aided School Employees Contributory Provident Fund-Insurance Pension Rules.

- 2. They shall be deemed to have come into force on 1st April, 1963.
- 3. These rules shall apply to the employees of State-Aided Schools of the following categories; whether run by Local Bodies or by Private Managements:
 - (i) Pre-Primary, Nursery or Kidergarten Schools,
 - (ii) Primary Schools,
 - (iii) Middle Schools,
 - (iv) (a) Secondary Schools,
 - (b) Higher Secondary Schools,
 - (c) Multipurpose High Schools,
 - (v) Training Schools;
 - (vi) Special and Professional Schools-and--
 - (vii) Mysore State Adult Education Council.
- 3. (1) (i) Provided that they shall not apply to employees of; State Aided Schools of Madras Area to whom

pensionary benefits have been extended in G.O. No. ED 9 PEN 60, dated 27th July, 1960,

and

- (ii) School boards of Bombay area who are entitled to pensionary benefits from the Pension fund constituted under Bombay Primary Education Rules, 1949.
- (2) Notwithstanding anything contained in sub-rule 1 these rules shall apply to the employees specified in the provision to said sub-rule, if they exercise their option to be governed by these rules before 31st March 1969. (G.O. No. ED 20 SBS 68, dated 9th September, 1968, G.O. No. ED 22 SBS 68, dated 5th August, 1969, and G.O. No. ED 47 SBS 70(1) dated 11th November, 1970).

PROCEEDINGS OF THE GOVERNMENT OF MYSORE

Sub:—Triple Benefit Scheme-Amendment to Rule 3 (2) and Rule 7(a) (i)

Order No. ED 34 SBS 71; Bangalore; dated 27th January 1973.

Sanction is accorded to amend Rule 3 and 7 of Triple Benefit Scheme Rules as under:

Add the following under Rule 3(2) and Rule 7(a) (i) of Triple Benefit Scheme Rules.

"In respect of Class IV employees working in Aided Primary Schools, these rules apply only to those who have put in not less than three years of continuous service as on 1st April 1969 provided all other conditions are fulfilled.

This order issues with the concurrence of Finance Department vide U.O. No. FD 4672/S-II/72 dated 12th December 1972.

4: (a) Those rules are intended to ensure to the employees of State Aided Schools, three types of service benefits, viz., Contributory Provident Fund, Insurance, and Pension (Triple Benefit Scheme). The quantum of the benefit and the conditions by which they are governed are described in the succeeding chapters.

Nate.—Employees who have joined the service on or after 1s April 1967 and in case of employees who were in service on 1st April 1967 and who have opted to the modified orders issued in G.O. No ED SRS 65, dated 27th September 1967, the following three types of benefits are extended.

- (i) Pension
- (ii) Insurance
- (iii) Gratuity equivalent to the Management's Contribution.

The quantum of the benefit and the conditions Governed are detailed in Chapter—VI.

- (G.O. No. ED 23 SBS 65, dated 6th February, 1968)
- (b) No employee shall be allowed option to choose only a part of the scheme.

Triple benefit scheme Modification to

G.O. No. ED 23 SBS 65, Bangalore dated the 24th October, 1966. (Krk. 2 S.E. 1888.)

Government having examined the proposals made by the Director of Public Instruction in consultation with the Controller, State Accounts Department, are pleased to issue the following orders pending suitable modifications to be made to the relevant provisions of the Triple Benefit Scheme Rules.

- (1) In lieu of Government share of contribution to the provident fund, gratuity of 15 days pay for each completed year of service subject to the maximum of 15 months pay to be sanctioned.
- (2) The Insurance scheme which was compulsory hitherto for admission to Triple Benefit Scheme is made optional.
- (3) The present limit of Rs. 900 prescribed for Head Masters of Secondary Schools in respect of Pension is raised to Rs. 1,200 P.A. and in the case of others the limit of Rs. 720 P.A. prescribed is removed.

Necessary amendments to the Triple Benefit scheme Rules will be issued separately.

By Order and in the name of the Governor of Mysore,

(Sd). R. R. NAIK, Under Secretary to Government, Education Department.

CHAPTER II

Definitions

- 5. In these rules unless there is anything repugnant in the subject or context—
 - (a) 'Director' means the Director of Public Instruction in Mysore, Bangalore.
 - (b) 'Controlling Authority' means the District Deputy Director of Public Instruction in the case of Institutions mentioned in rule 3 and the Chief Inspector of Samskritha Schools in the case of Samskritha Schools.
 - (c) 'Correspondent' or 'Manager' means a person appointed by the 'Management' of a School for carrying on, on its behalf, the day to-day administration of the school.
 - (d) 'Children' means legitimate children.
 - (e) 'Contribution' means the contribution of the Management of the School or of the Government or both as the case may be, the Contributory Provident Fund Account of an employee.
 - (f) 'Emoluments' the pay and includes special pay and temporary or officiating pay and teaching allowances actually drawn subject, however to the condition that where the pay actually drawn for any period is in excess of the maximum of the Government Scale of pay applicable to the particular category of employee, it shall be limited to the maximum of the Government Scale of Pay.
 - (g) 'Employee' means any one belonging to the teaching or non-teaching of an Aided School appointed by or with the approval of the competent authority.

- (h) 'Fund' means the State Aided School Employees
 Contributory Provident Fund.
- (i) 'Family' means the Subscriber's Wife, or Husband, legitimate children, and Step children, parents, sisters and brothers residing with and wholly dependent on him.
- (j) 'Government' means the Government of Mysore.
- (k) 'Insurance Company' means the Life Insurance Corporation of India.
- (1) 'Institution' means a School or Institution managed by a Local Body or a Private Body and recognised by the competent authority as such for purposes of payment of Grant-in-aid.
- (m) 'Local Body' means a duly constituted local authority and recognised by the Government as such.
- (n) 'Leave' means any variety of leave recognised under the Grant-in-aid code applicable to the employee.
 - (o) 'Management' means a person or body of persons local body, a registered association, a managing committee or committees maintaining one or more Education Institutions registered and recognised as such by the Government.
 - (p) 'Menial Servants' means last grade servants of the category of Class IV employees in Government Office employed in Aided Schools.
 - (q) 'Part-Time Teacher' is one who works on parttime basis for at least 12 hours per week, or for such minimum hours as may be fixed by the Government.

- employee in the Life Insurance Corporation of India, under these rules.
- (s) Pension' means the pension payable to an employee under the rules in chapter V of these rules and includes a Gratuity so payable.
 - (t) 'School' see (l) supra.
 - (u) State Aided School means any school falling under the categories mentioned in Rule 3 which is recognised and admitted to the scheme of Grant-in-aid by the Department of Public Instruction.
 - (v) 'Subscriber' means an employee who is required or permitted to subscribe to the Contributory Provident Fund and has been subscribing thereto.
 - (w) 'Whole-Time Employee' means an employee who is appointed in a school or Institution on Whole-Time basis.
- (x) 'Year' means financial year.

Any other expression employed in these rules which is defined either in the Provident Fund Act 1925 or in the M.C. S. Rs. issued in the sense therein defined

CHAPTER HI

Contributory Provident Fund

General

6. The Fund shall be administered by the Government and its account shall be maintained by the Director of Public Instruction in Mysore, Bangalore.

Eligibility

- 7. (a) Employees satisfying the following conditions shall subscribe to the Fund, in the manner prescribed:—
- (i) All whole time permanent employees of the schools after they have satisfactorily completed periods of probation, if any, prescribed;
- (ii) Persons employed as part-time teachers in two or more Institutions, who have put in a satisfactory service of two years including the period of probation, if any;
- (iii) Temporary employees who have put in 2 years of satisfactory service and in whose case the Manager or Correspondent of the school certifies that the employee is likely to continue in service;
- Note.—When the service is not continuous if the employee has put in 2 year's service within a continuous period of 3 years, he shall be admitted to the fund.
- (b) Employees who belong to religious orders which impose vows of poverty on its members shall be exempted from the operation of these rules.
- (c) The following categories of employees are not eligible to subscribe to the fund:—
 - (i) An employee who has not completed 18 years of age or has completed 58 years of age.

- (ii) An employee on re-employment after he retired from the service of a local body or Government after completing 58 years of age.
- (iii) Government servants, whose services are lent to Aided Schools under Foreign Service Rules of the M.C.S. Rules.
- (iv) Employees who have joined service on or after 1st April, 1967.
- -(v) Employees who were in service on 1st April, 1967 and who have opted to the modified orders.

(Government Order No. ED 23 SBS 65, dated 27th September 1967).

- (d). If a subscriber admitted to the benefits of the Fund was previously a subscriber to any other Provident Fund, Contributory or otherwise, the amount at his credit in that fund together with interest thereon, shall be withdrawn and remitted to the treasury to his credit in the fund account, soon after the date of his admission as a Subscriber.
- (8) As soon as an employee become eligible to join the fund he shall submit an application in form T.B.S. I in triplicate, to the Controlling Authority, through the Manager or the Correspondent, of his school.

On the application being found to be in order, an endorsement of admission will be issued by the Controlling Authority on the first copy of the application. The Second and third copies will simultaneously be sent to the Director for allotting Account Number and return of the Second copy to the subscriber, through the management for his reference and record:

Note.—The accounts are numbered in separate series for each district; when a subscriber is permanently transferred to a new District the Director will allot a new number to the subscriber's account in the new District. Thereafter the new Account Number alone should be referred to in all correspondence connected with the contributory provident fund account of the subscriber.

(9) Recoveries towards subscription of the employee and the contribution of the managements to the fund shall commence from the first of the month following that in which the endorsement of admission is issued by the Controlling Authority.

Note:—Failure by the employees to subscribe to the Contributory Provident Fund shall entail non-consideration of the service put in during the period for which subscription was not made to the fund, for purposes of pension. A period not exceeding three months spent in the disposal of the application for admission to the Fund will not be subject to the disability. Such cases shall be reviewed at least once a year in May and the periods of non-qualifying service recorded in the service book of the employees concerned.

10. A subscriber whose account has been closed under Rule 33, shall be re-admitted to the Fund if found eligible under Rule 7, when re-admitted, he shall be treated as a new subscriber.

Nomination

11. (1) A subscriber shall within 3 months after admission to the fund, send to the Director a nomination conferring on one or more persons the right to receive the amount that may stand to his credit in the fund, in the event of his death before that amount has become payable, or having become payable, has not been paid:

Provided that if at the time of making the nomination, the subscriber has a family, the nomination shall not be in favour of any person or persons other than the members of his family.

(2) If a subscriber nominates more than one person under sub-rule (1), he shall specify in the nomination the amount or share payable to each of the nominees in such manner as to cover the whole of the amount that may stand to his credit in the Fund at any time.

- (3) Every nomination shall be in such one of the forms set forth in the First Schedule as is appropriate in the circumstances.
- (4) A subscriber may at any time cancel a nomination by sending a notice in writing to the Director of Public Instruction:

Provided that the subscriber shall along with such notice send a fresh nomination made in accordance with the provisions of this rule.

- (5) A subscriber may provide nomination:—
- (a) In respect of any specified nominee that in the event of his predeceasing the subscriber, the right conferred upon that nominee shall pass to such persons as may be specified in the nomination.
- (b) That the nomination shall become invalid in the event of the happening of a contingency specified therein provided that if at the time of making the nomination the subscriber has no family, he shall provide in the nomination that it shall become invalid in the event of his subsequently acquiring a family.
- (6) Immediately on the death of a nominee in respect of whom no special provision has been made in the nomination under clause (a) of sub-rule (5), or on the occurance of any event by reason of which the nomination becomes invalid in pursuance of clause (b) of sub-rule (5), or the proviso thereto, the subscriber shall send to the Director of Public Instruction a notice in writing cancelling the nomination together with a fresh nomination made in accordance with the provisions of this rule.
- (7) Every nomination made, and every notice of cancellation given, by a subscriber shall, to the extent that it is valid take effect on the date on which it is received by the Director.

Subscriber's Accounts

- 12. An account shall be opened in the Fund in the name of each subscriber in which shall be credited:—
 - (i) The subscriber's subscriptions;
- (ii) The Management's Contributions made under rule 15;
- (iii) Government's contributions made under rule 19; and
- (iv) Interest, as provided by rule 20, separately for items (i) to (iii).

Conditions and rates of subscriptions

13. The monthly subscription to the Fund shall be 6 per cent of the pay admitted by the department for purposes of grant-in-aid. The subscription will be rounded to the nearest rupee. It shall be reckoned on the pay of the subscriber whether it is substantive, temporary or officiating. When a subscriber is on reduced pay temporarily on account of absence of leave or for other causes, his subscription as well as the contribution of the management shall be reckoned on the amount of such reduced pay actually paid to him. Voluntary subscriptions in excess of the prescribed rate shall not be received.

Note.—In regard to part-time teachers see rule 16.

14. A subscriber who proceeds on war service may, if he so desires, continue to subscribe to the Fund for the period of such service. In that case, his subscription will be based on the salary he was receiving on the date of his leaving the school provided he retains a lien on his post in the school while on war service. In such cases, no contribution will be payable by the management or Government for the period of war service.

Contribution by the Management

- 15. The management shall contribute a sum equal to half the subscription paid by the subscriber rounded to the next higher rupee, and the same shall be remitted, along with employees subscription to the treasury to the credit of the fund account, every month. Such remittances will be accompanied by a list of subscriptions and contributions in Form T.B.S. 2.
- 16. In the case of a part-time teacher his subscription shall be reckoned with reference to the total emoluments drawn by him from the several schools. One of the managers employing the part time teacher, and nominated by the controlling authority in this behalf, shall be responsible for realising the teacher's and management's subscription and contribution, in their entirety, and remitting the full amount into the treasury, every month. For the purpose of the scheme, he shall act as the manager or correspondent in respect of the part-time teacher

Remittance of subscriptions and contributions

- 17. The Managements shall be responsible to recover the subscriptions from the subscribers, monthly at the time of disbursement of their salaries and to remit the same to the Treasury, to the credit of the fund account along with their contributions, within a week of recovery or on or before the 15th of the month in which the subscriptions are recovered, whichever is later.
- 18. If the Manager or Correspondent of a school fails to remit the contribution and the subscription of a subscriber under his employment as aforesaid, and when the school is closed for the summer vacation, before 15 days of re-opening of the school, or fails to comply with the directions of the Director of Public Instruction in matters connected with subscribers' accounts the Controlling

Authority may at his discretion impose a cut in the maintenance grant payable to the Institution, and, if the default persists, the recognition of the school may be withdrawn by the competent authority after giving reasonable notice

Contributions by Government

- (It is applicable in respect of the employees retired from 1st April 1963 to 23rd October 1966, Under Old Triple Benefit Scheme).
- 19. (1) Government shall, with effect from the 31st March of each year, make a contribution to the account of each subscriber equal to 1/3 of the aggregate of subscriber's and management's subscriptions and contributions paid during the year or period, as the case may be, under Rules 13 and 15.
- Note.—Amounts transferred to the fund account under the provisions of rule 7 (d) supra shall not be included for calculating this contribution.
- (2) The amount of contribution payable shall be rounded to the hearest whole rupee (fifty paise and more counting as the next higher rupee).
- (3) Government Contribution as well as interest payable by Government on the deposits will be adjusted annually on the basis of a bill prepared by the Director and passed by the Accountant General. The bill will be in such form as the Accountant General may prescribe.

Note:—In the case of accounts closed in the course of the year, Government contribution and interest on the balances for the period actually due will be credited to the accounts subject to adjustment at the annual closing.

Interest

20. (1) The account of a subscriber shall be credited with interest at such rate as the Government may from time

to time prescribe for the payment of interest on subscriptions to the General Provident Fund, on the amount at his credit in the Fund.

- (2) Interest shall be credited with effect from the 31st March of each year in the following manner:—
 - (i) On the amount at the credit of a subscriber on the 31st March of the preceding year, less any sums withdrawn during the current year:—
 - —Interest for 12 months;
 - (ii) On sums withdrawn during the current year— Interest from the 1st April, of the current year up to the last day of the month preceding the month of withdrawal;
 - (iii) On all sums credited to subscribers account after the 31st March of the preceding year—Interest from the date of deposit up to the 31st March of the current year;
 - (iv) The total amount of interest shall be rounded to the nearest rupee in the manner provided in sub-rule (2) of rule 19:

Provided that when the amount standing at the credit of a subscriber has become payable, interest shall thereupon be credited under this sub-rule in respect of only the period from the beginning of the current year, or from the date of deposit, as the case may be, up to the date on which the amount standing at the credit of the subscriber became payable.

(3) For the purposes of this rule, the date of deposit shall be deemed to be the first day of the month in which the amounts are remitted to the Treasury, to the credit of the fund account.

- (4) In addition to any amount to be paid under rule 37, interest thereon up to the end of the month preceding that in which payment is made, or up to the end of the 6th month after the month in which such amount became payable, whichever of these periods be less shall be payable to the person to whom such amount is to be paid:
- Provided that no interest shall be paid in respect of any period after the date on which the Director has intimated to that person (or his agent) the date on which he prepared to make the payment.
- (5) Interest shall not be credited to the account of a Mohammadan subscriber if he informs the Director that he/she does not wish to receive it; but if he subsequently asked for interest it shall be credited with effect from the 1st April of the year in which he asks for it.

Advances from the Fund

- 21. A temporary advance may be granted to a subscriber from the amount standing to his credit in the fund at the discretion and on the sanction of the Controlling Authority subject to the following conditions:—
- (a) No advance shall be granted unless the sanctioning authority is satisfied that the applicant's pecuniary circumstances justify it, and that it will be expended on the following object or objects and not otherwise:
 - (i) to pay expenses incurred in connection with the prolonged illness of the applicant or any person actually dependent on him;
 - (ii) to pay for the overseas passage for reasons of health or education of the applicant or any persons actually dependent on him;
 - (iii) to pay obligatory expenses on a scale appropriate to the applicant's status in connection with

marriages, funerals or ceremonies which by his religion it is incumbent on him to perform.

- (b) An advance shall not, except for special reasons exceed three months pay and shall in no case exceed the amount of subscriptions and interest thereon standing to the credit of the subscribed in the fund:
- (c) An advance shall not, except for special reasons, be granted until at least 12 months after the final repayment of all previous advances together with interest thereon, unless the amount already advanced does not exceed two-thirds of the amount admissible under Clause (b);
 - (d) The sanctioning authority shall record in writing its reasons for granting the advance;

Provided that if the reason is of a confidential nature it may be communicated to the Director personally or confidentially.

- 22. The application for the advance shall be made by the subscriber in form T.B.S. 3 duly accompanied by a bill in form T.B.S. 4 and supported by the account received from the Director under rule 41, and sent through the Management to the Controlling Authority. If the advance be permissible that authority will sanction it and communicate the sanction, in Form T.B.S. 5, both to the Management and to the Director. The bill will be returned to the management with its countersignature for presentation at the treasury for payment.
- 23. (1) An advance shall recovered from the subscriber in such number of equal monthly instalments as the sanctioning authority may direct; but such number shall not be less than 12 unless the subscriber so elects, or in any case more than 24. Subscriber may, at his option, make repayment in a smaller number of instalments than that prescribed. Each instalment shall be a number of whole rupees, the amount of the advance being raised or reduced if necessary to admit of the fixation of such instalments:

- (2) Recovery shall be made in the manner, provided in rule 17 for the realisation of subscription and shall commence on the 1st occasion after the advance is made on which the subscriber draws emoluments other than leave salary or subsistence grant, for a full month. Recovery shall not be made, except with the subscriber's consent while he is on leave or in receipt of subsistence grant, and may be postponed by the sanctioning authority during the recovery of an advance of pay on transfer granted to the subscriber.
- (3) If more than one advance has been made to a subscriber, each advance shall be treated separately for the purpose of recovery.
 - (4) (a) After the principal of the advance has been fully repaid, interest shall be paid thereon at the rate of 1/5th per cent of the principal for each month, or broken portion of a month, during the period between the drawal and complete repayment of the principal:

Provided that Mohammadan subscribers whose deposits in the fund carry no interest shall not be required to pay into the fund any additional instalments on account of interest on advances granted to them from the fund.

(b) Interest shall ordinarily be recovered in one instalment in the month after complete repayment of the principal; but, if the period referred to in sub-rule (1) exceeds 20 months, interest may, if the subscriber so desires, be recovered in 2 equal monthly instalments. The method of recovery shall be that provided in sub-rule (2). Payments shall be rounded to the nearest rupee in the manner provided in sub-rule (2) of Rule 19.

and drawn by him and the advance is subsequently disallowed before repayment is completed, the whole or balances of the amount withdrawn shall, with interest at the rate provided in rule 20; forthwith be repaid by the subscriber to the Fund, or in default be ordered by the Director to be recovered by deduction from the emoluments of the subscriber by instalments or otherwise, as may be directed by the authority competent to sanction the advance:

Provided that Mohammadan subscribers whose deposits in the Fund, carry no interest shall not be required to pay any interest.

- (6). Recoveries made under this rule shall be remitted to the treasury along with subscriptions, etc., for being taken to the credit of the subscriber in the fund account.
- 23. (a) The provisions of rules 21, 22 and 23 shall also be applicable to the employees who were in service on 1st April 1967 and were subscribing to the contributory provident fund under Triple Benefit Scheme 1963 and who have opted to the modified rules as per G.O. No. ED. 23. SBS 65, dated 27th September 1967 provided the sanctioning authority ensures that the Government and management share of contributions credited to the Accounts of the subscriber is withdrawn and credited to Government.

(Government Order No. ED 9 SBS 70, dated 27th August 1970)

Withdrawals towards Premia on Insurance Policies

24. (a) Subject to the general conditions contained in sub-rule (b) of rule 21, the amount of subscriptions with interest thereon standing to the credit of a subscriber in the Fund may be withdrawn to meet payments towards premia of an insurance policy:

Provided that no amount shall be withdrawn (1) before the details of the proposed policy have been submitted to the Director and accepted by him as suitable or (2) in excess of the amount required to meet a premium or subscription actually due for payment within three months of the date of withdrawal.

- (b) Any amount withdrawn under sub-rule (a) shall be paid in whole rupees only rounded to the mearest rupee (fifty paise and more counting as the next higher rupee).
- (c) The premium for a policy in respect of which withdrawal of subscriptions from the fund may be permitted under this rule shall not be payable otherwise than annually.
 - 25. (1) (a) The application for withdrawal will be made in form T.B.S. 6. In other respects the procedure laid down in rule 22 shall be followed, for withdrawing such amounts;
 - (b) The subscriber shall be responsible to send to the Director within a month receipts or certified copies of receipts in order to satisfy that officer that the amount withdrawn was duly applied for the purpose specified in rule 24.
- (2) The Director shall order the recovery of any amount or portion of it withdrawn under sub-rule 1 (a) in respect of which he has not been satisfied, in the manner required by clause (b) of sub-rule (1) with interest thereon at the rate provided in rule 20, from the emoluments of the subscriber and place it to the credit of the subscriber in the Fund.
- 26. (1) The Director will neither make any payments on behalf of subscribers to the Insurance Company, nor take steps to keep a policy alive.
- (2) It is immaterial in what form the policy is taken provided that it shall be one effected by the subscirbed himself on his own life and shall (Unless it is a policy expressed on the face of it to be for the benefit of his wife, or his wife

and children, or any of them) be such as may be legally assigned by the subscriber himself to the Governor of Mysore.

Explanation.—(1) A policy on the joint lives of the subscriber and his wife shall be deemed to be a policy on the life of the subscriber himself for the purpose of this subscribe.

- 2) A policy which has been assigned to the subscriber's wife shall not be accepted unless either the policy is first re-assigned to the subscriber or the subscriber and his wife both join in an appropriate assignment.
- 3) The policy may not be effected for the benefit of any beneficiary other than the wife of the subscriber or his wife and children or any of them.
- 27. (1) Within 3 months, or such longer period as the Director may fix, after the first withdrawal from the fund under rule 24, the policy shall:
- (a) Unless it is a policy expressed on the face of it to be for the benefit of the wife of the subscriber, or of his wife and children, or any of them, be assigned to the Governor of Mysore, as security for the payment of any sum which may become payable to the fund under rules 29 and 30 and delivered to the Director, the assignment being made by endorsement on the policy in Form 1 or Form 2 or Form 3 of the forms in the second schedule according as the policy is on the life of the subscriber or on the joint lives of the subscriber and his wife or the policy has previously been assigned to the subscribe's wife;
- (b) If it is a policy expressed on the face of it to be for the benefit of the wife of the subscriber, or of his wife and children,, or any of them, be delivered to the Director of Public Instruction.

- (2) The Director shall satisfy himself by reference to the Insurance Corporation, where possible, that no prior assignment of the policy exists.
- (3) Once a policy has been accepted by the Director for the purpose of being financed from the fund, the terms of the policy shall not be altered, nor shall the policy be exchanged for another policy without the prior consent of the Director to whom details of the alteration or of the new policy shall be furnished.
- (4) If the policy is not assigned and delivered, or delivered, within the said period of 3 months or such further period as the Director may, under sub-rule (1), have fixed, any amount withheld or withdrawn from the fund in respect of the policy shall, with interest thereon at the rate provided in rule 20, forthwith be paid or repaid, as the case may be, by the subscriber, to the Fund, or in default be ordered by the Director to be recovered by deduction from the emoluments of the subscriber by instalments or otherwise, as the authority competent to sanction an advance may direct.
- 28. The subscriber shall not during the currency of the policy draw any bonus the drawal of which during such currency is optional under the terms of the policy, and the amount of any bonus which under the terms of the policy the subscriber has no option to refrain from drawing during its currency shall be paid forthwith into the Fund by the subscriber, or in default recovered by deduction from his emoluments by instalments or otherwise as may be directed by the Controlling Authority.
- 29. (1) Save as provided by sub-rule (2) of rule 31, when the subscriber—
 - (a) retires from the service or
- (b) has proceeded on leave preparatory to retirement and applies to the Director for re-assignment or return of the policy, or

- (c) while on leave has been permitted to retire or declared by competent medical authority to be unfit for further service and applied to the Director for re-assignment or return of the policy, or
 - (d) pay or repays to the Fund the whole of any amount withdrawn from the Fund under rule 24 with interest thereon at the rate provided in rule 20, the Director shall—
 - (i) If the policy has been assigned to the Governor of Mysore under rule 27 re-assign the policy in the first form set for in the third schedule to the subscriber or to the subscriber and the joint assured, as the case may be, and make it over to the subscriber together with assigned notice of the re-assignment addressed to the Insurance Company.
 - (ii) If the policy has been delivered to him under clause (b) of sub-rule (1) of rule 27, make over the policy to the subscriber:

Provided that, if the subscriber, after proceeding on leave preparatory to retirement, or after being, while on leave, permitted to retire or declared by competent medical authority to be unfit for further service, returns to duty, any policy so re-assigned or made over shall, if it has not matured or been assigned or charged or encumbered in any way, be again assigned to the Governor of Mysore and delivered to the Director, or again be delivered to the Director as the case may be, in the manner provided in rule 27, and thereupon the provisions of these rules shall, so far as may be again apply in respect of the policy:

Provided further that, if the policy has matured or been assigned or charged or encumbered in any way, the provisions of sub-rule (3) of rule 27, applicable to a failure to assign and deliver a policy shall apply.

- (2) Save as provided by sub-rule (2) of rule 31 when the subscriber dies before quitting the service, the Director shall—
 - (i) If the policy has been assigned to the Governor of Mysore under rule 27, reassign the policy in the second form set forth in the Third Schedule to such person as may be legally entitled to receive it, and shall make over the policy to such person together with a signed notice of the re-assignment addressed to the Insurance Company:
 - (ii) If the policy has been delivered to him under clause (b) of sub-rule (1) of rule 27 make over the policy to the beneficiary, if any, or if there is no beneficiary, to such person as may be legally entitled to receive it.
- 30. (1) If a policy assigned to the Governor of Mysore under rule 27 matures before the subscriber quits the service, or if a policy of the joint lives of a subscriber and his wife, assigned under the aid rule falls due for payment by reason of the wife's death, the Director, shall, save as provided by sub-rule (2) of rule 31, proceed as follows:—
 - (i) If the amount assured together with the amount of any accured bonuses is greater than the whole of the amount withdrawn from the Fund in respect of the policy with interest thereon at the rate provided in rule 20, the Director shall reassign the policy in the form set forth in the Fourth Schedule to the subscriber or to the subscriber and the joint assured as the case may be and make it over to the subscriber who shall pay or repay to the Fund the whole of any amount withdrawn with interest, and in default the the provisions of sub-rule (4) of Rule 27 applicable to a failure to assign and deliver a policy shall apply.

- (ii) If the amount assured together with the amount of any accured bonuses is less than the whole of the amount withdrawn with interest, the Director shall realise the amount assured together with any accrued bonuses and shall place the amount so realised to the credit of the subscriber in the Fund.
- (2) Save as provided by sub-rule (2) of rule 31, if a policy delivered to the Director under clause (b) of sub-rule (1) of Rule 27 matures before the subscriber quits the service, the Director shall make over the policy to the subscriber.

Provided that, if the interest in the policy of the wife of the subscriber, or of his wife and children, or any of them, as expressed on the face of the policy, expires when the policy matures, the subscriber, if the policy moneys are paid to him by the Insurance Company shall immediately on receipt thereof pay or repay to the Fund either:—

- (i) the whole of and amount, withdrawn from the fund in respect of the policy with interest thereon at the rate provided in Rule 20, or
- (ii) an amount equal to the amount assured together with any accured bonuses, whichever is less. and, in default, the provisions of sub-rule (4) of Rule 27 applicable to a failure to assign and deliver a policy shall apply.
- 31. (1) If the policy lapses or becomes assigned otherwise than to the Governor of Mysore under Rule 27, charged or encumbered, the provisions of sub-rule (4) of Rule 27 applicable to a failure to assign and deliver a policy shall apply:
 - (2) If the Director receives notice of—
 - (a) An assignment (Other than as assignment to the Governor of Mysore under Rule 27), or
 - (b) A charge or encumbrance on, or

- (c) An order of a court restraining dealings with the policy or any amount realised thereon, the Director shall not—
 - (i) reassign or make over the policy as provided in rule 29, or
 - (ii) realise amount assured by the policy or reassign or make over the policy, as provided in Rule 30,

but shall forthwith refer the matter to Government.

32. Notwithstanding anything contained in these rules, if the sanctioning authority is satisfied that money drawn as an advance from the Fund under Rule 21 or withheld or withdrawn from the Fund under clause (b) of Rule 24 has been utilised for a purpose other than that for which sanction was given to the drawal, or withdrawal of the money, the amount in question shall, with interest at the rate provided in Rule 20 forthwith be repaid or paid, as the case may be, by the subscriber to the fund or in default, be ordered to be recovered by deduction in one sum from the emoluments of the subscriber, even if he be on leave. If the total amount to be repaid or paid, as the case may be, be more than half the subscriber's emoluments recoveries shall be made in monthly instalments of his emoluments till the entire amount to be repaid or paid, as the case be, is recovered.

Note:—The term 'Emoluments' as used in this rule does not include subsistance grant.

Circumstances in which Accumulations are Payable

33. When a subscriber retires from the service, or before retirng has attained 58 years, or expresses a desire to close his account after attaining 55 years, or if this services are terminated for no fault of his own, the amount standing to his credit in the Fund shall, subject to any deduction under Rule 36 become payable to him:

Provided that a subscriber, who has been dismissed from the service and is subsequently reinstated, in the service, shall, if required to do so by the Controlling Authority, repay any amount paid to him from the Fund in pursuance of this rule, with interest thereon at the rate provided in rule 20 in the manner provided in the proviso to Rule 34. The amount so repaid shall be credited to his account in the Fund, the part which represented his subscriptions and interest thereon, and the parts which represent Government and Management's Contributions with interest thereon, being accounted for in the manner provided in Rule 12.

33A. In respect of employees who were in service on 1st April 1967 and were subscribing to the Contributory Provident Fund under the Triple Benefit Scheme 1963 and who have opted to the modified order as per G.O. No. ED 23 SBS 65, dated 27th September 1967 the accumulations of their subscriptions shall be refunded to them with such rate of interest as the Government may from time to time prescribe as per Rule 33 of the Triple Benefit Scheme.

34. When a subscriber,

- (a) has proceeded on leave preparatory to retirement combined with or without vacation, or
- (b) while on leave, has been permitted to retire or declared by a competent medical authority to be unfit for further service, the amount standing to his credit in the Fund shall upon application made by him in that behalf to the Controlling Authority become payable to the subscriber subject to any deduction under Rule 36:

Provided that the subscriber, if he returns to duty, shall, if required to do so by the Controlling Authority repay to the Fund, for credit to his account, the whole or part of any amount paid to him from the Fund in pursuance of this rule, with interest thereon at the rate provided in

Role 20 in cash or securities, or partly in cash and partly in securities, by instalments or otherwise, by recovery from him emoluments or otherwise, as the Controlling Authority may direct.

- 5. Subject to any deductions under Rule 36, on the death of a subscriber before the amount standing to his credit has become payable or if the amount has become payable before payment has been made—
 - (i) When the subscriber leaves a family—
 - (a) if a nomination made by the subscriber, in accordance with the provisions of Rule 11 in favour of a member or members of his family subsists, the amount standing to his credit in the fund or the part thereon to which the nomination relates, shall become payable to his nominee or nominees in the proportion specified in the nomination;
 - (b) if no such nomination in favour of a member or members of the family of the subscriber subsists, or if such nomination relates only to a part of the amount standing to his credit in the Fund, the whole amount or the part thereof to which the nomination does not relates, as the case may be, shall, notwith-standing any nomination purporting to be in favour of any person or persons other than a member of members or his family become payable to the members of his family in equal shares:—

Provided that no share shall be payable to :-

- (1) sons who have attained legal majority,
- (2) sons of a deceased son who have attained lega majority;
- (3) married daughters whose husbands are alive;

T.B.S.

(4) married daughters of a deceased son whose husbands are alive.

if there is any member of the family other than those specified in clauses 1, 2, 3 and 4:

Provided also that the widow or widows and the child or children of a deceased son shall receive between them in equal parts only the share which that son would have received if he had survived the subscriber and had been exempted from the provisions of clauses 1, 2, 13 and

Note:—Any sum payable under these rules to a member of the family of a subscriber vests in such member under sub-section (2) of the section 3 of the Provident Fund Act, 1925.

- (ii) When the subscriber leaves no family, if a nomination made by him in accordance with the provisions of Rule 11 in favour of any person or persons subsists, the amount standing to his credit in the Fund or the part thereof to which the nomination relates, shall become payable to his nominee or nominees in the proportion specified in the nomination.
- Note:—1. When a nominee is a dependent of the subscriber as defined in clause (c) of section 2 of Provident Fund Act, 1925, the amount vests in such nomine under sub-section (2) of section 3 of that Act.
- 2. When the subscriber leaves no family and nomination made by him in accordance with the provisions of Rule 11 subsists, or if such nomination relates only to part of the amount standing to his credit in the fund, the relevant provisions of clause (b) and sub-clause (ii) of clause (c) of sub-section (1) of section 4 of the Provident Fund Act, 1925, are applicable to the whole amount or the part thereof to which nomination does not relate.

Deductions

36. Subject to the conditions that no deduction may be made which reduces the credit by more than the amount of any contribution by the Management and the Government with interest thereon credited under rules 15, 19 and

- 20, before the amount standing to the credit of a subscriber in the Fund is paid out of the Fund the Director may direct the deduction thereform and payment to Government and the Management of—
 - (a) the whole or any portion of their contribution with interest accumulated thereon, if a subscriber has been dismissed from the service for grave misconduct:

Provided that, if the order of dismissal is subsequently cancelled, the amount so deducted shall, on his reinstatement in the service, be replaced at his credit in the Fund:

- (b) their contribution with interest accumulated thereon if a subscriber resigns his employment within 5 years of the commencement thereof otherwise than by reason of superannuation of a declaration by a competent medical authority that he is unfit for further service;
 - (c) The amount of management contribution in respect of employees who resign after a service of 5 years and below 10 years of service has to be credited to Government.

(Vide Government Letter No. ED 21 SBS 71, dated 3rd November 1971)

(d) Any amount due under a liability incurred by the subscriber to the Management and/or the Government.

Payment

- 37. (1) When the amount standing to the credit of a subscriber in the Fund, or the balance thereof after any deduction under Rule 36 becomes payable, it shall be the duty of the Director after satisfying himself, when no such deduction has been directed under that rule, that no deduction is to be made, to make payment as provide in section 4 of the Provident Fund Act, 1925.
- (2) If the person to whom, under these rules, any amount or policy is to be paid, assigned, reassigned, or

delivered, is a lunatic for whose estate a manager has been appointed in this behalf under the Indian Lunary Act, it \$62, the payment or reassignment of delivery will be made to such manager, and not to the lunatic.

(3) Any person who desires to claim payment under this rule shall send a written application in T.B.S. 7 along with a bill in Form T.B.S. 4 for the amount due, to the Controlling Authority. If the application is in order, the Controlling Authority will sanction it, countersign the bill and forwards both of them to the Director of Public Instruction for further action.

The Director will exercise the necessary scrutiny and after crediting Government Contribution if any due and interest on the balances up to date and making such deductions as may be found necessary under the rules, issue a payment authorisation on the Treasury. The authorisation will be sent to the Management along with the bill for claiming payment at the treasury. An advice of its issue will be sent to the Controlling Authority, simultaneously. Payment of amounts withdrawn shall be made in Indian Currency only. The persons to whom the mounts are payable shall make their own arrangements to receive payment in India.

If, however, any subscriber desires payment in England and expresses his willingness to bear the remittance charges, the amount in rupees standing to his credit in the Fund, may be remitted to him at his own expense through the Reserve Bank of India.

Note:—When the amount standing to the credit of a subscriber has become payable under rule 33, 34 or 35 the iDrector shall authorise prompt payment of that portion of the amount standing to the credit of a subscriber in regard to which there is no dispute or doubt, the balance being adjusted as soon there after as may be

Rule 38.—(1) If a subscriber is permanently transferred to a pensionable service under the State Government he shall be entitled to the pensionary benefits under Mysore

Civil Services Rules subject to the condition that the amount of Contribution made by the management and the Government with interest thereon standing at his credit under this or any other Provident Fund shall be credited to Government. The amount of his own subscription together with interest, thereon standing at his credit shall be transferred to the new account allotted by the Accountant General under General Provident Fund to which thereafter he shall subscribe in accordance with the rules of the General Provident Fund.

(2) The employee is eligible to count the entire service rendered by him prior to his absorption as Government servant subject to rule 52 of the Triple Benefit Scheme provided the amount of contribution made by the management and the Government with interest accrued thereon standing at his credit under this or any other Provident Fund at the time of his absorption is credited to Government.

Accounting Procedure

- 39. When remitting subscriptions to Treasury—the remitters shall invariably quote the numbers of the accounts in the Fund, as communicated by the Director under Rule 8.
- 40. All sums paid into the Fund under these rules shall be credited in the books of Government to an account named "State Aided School Employees Contributory Provident Fund." Sums of which payment has not been taken within 6 months after they become payable under these rules shall be transferred to the head, "Unclaimed Deposits in other miscellaneous Provident Funds" after the 31st March of the year and treated under the ordinary rules relating to deposits.
- 41. (1) As soon as posible after the 31st March of each year, the Director shall send to each subscriber through the manager or correspondent a statement of his

the 1st April of the year, the total amount oredited or debited during the year, the total amount of interest credited as on the 31st March of the year and the closing belance on that date! The Director shall attach to the statement of account an enquiry whether the subscriber-

(a) desires to make any alteration in his nomination made under rule 11.

- (b) has acquired a family (in cases where the subscriber has made on nomination in favour of a member of his family) under the proviso to sub-rule (1) of rule 11
- (2) Subscribers should satisfy themselves as to the correctness of the annual statement, and errors should be brought to the notice of the Director within 3 months from the date of receipt of the statement.
- (3) The Director shall, if required by a subscriber once but not more than once in a year, inform the subscriber of the total amount standing to his credit in the Fund at the end of the last month for which his account has been written up.
- 42. The Manager/Correspondent of a School/Institution shall be responsible to furnish to the Director, without delay, any information that he may call for in connection with the subscribers' accounts and also be comply promptly with the Directors' instructions concerning rectification of short/excess recoveries of subscriptions or management's Contributions to the Fund. Any failure on the part of the management in this behalf will be reported by the Director to the Controlling Authority for taking such action as it may deem fit to enforce compliance with the requirements of the Director.
 - 43. Treasury copies of the challen on which subscriptions and contributions to the Fund are remitted to treasury together with the statements of recoveries in Form T.B.S. 2 will be forwarded by the Treasuries to the

Director soon after the close of the month accompanied by a copy of the relevant treasury subschiary register.

- 44. The schools will maintain registers of subscribers showing the subscriptions and managements' Contributions paid from month to month and also registers of advances drawn by subscribers and recoveries made there against from month to month.
- 45. The Controlling Authorities are responsible, to watch that the Managements follow these rules strictly and that discrepancies pointed out by the Director or the Inspecting Officer of the Department are remedied by the Manager/Correspondent promptly.

CHAPTER IV

Insurance

46. An employee falling under any of the following categories who has completed 5 years of service shall within one year there after insure his life with the Life insurance Corporation of India for a policy maturing at the age of compulsory retirement for the minimum amount specified there against and keep the policy alive and unencumbered.

Category of Employees.	Those who have completed 20 years but not 30 years of age	Those who have completed 30 years but not 35 yrs. of age	Those who have completed 35 years but not 40 yrs. of age	
12.5	3	4	5	
1 Head Masters of Secondary Schools in Rs. 250—200 a equivalent scales.	3,500	3,000	2, 500	
2. Employees drawing pay abov Rs. 200 P.M.	2,500	2,000	1,500	
S. Employees drawing pay above Rs. 150 but not above Rs. 200.	2,000	1,500	1,000	
 Other Employees drawing pay above Rs, 80 put not above Rs, 150 P.M. 		1,000	50 0	

Provided that an employee who has already taken out such a policy need not take out a fresh one under this rule, if the policy is alive and unencumbered.

Note:—1. An employee who has completed 5 years of service on or before the 1st April 1963, shall insure his life within a period of one year from that date unless he has already taken out a policy satisfying the requirements of the above proviso in respect of employee

who have copleted 5 years of service on or before 1st April 1963, the time limit of one year specified under note to rule 46 of the Triple Benefit Scheme is extended upto end of 30th June 1972 for getting themselves insured.

- (G.O. No. ED 46 SBS 71, dated 20th May 1972)
- Note 2:—Life Insurance is optional from 24th October 1966 to 31st March 1967.
- 47. When an employee who has insured under one of the categories referred to in rule 46 gets into a higher category either due to promotion or increment, he shall within 6 months of such increase effect additional insurance to cover the difference.

No such additional insurance need however be insisted on in cases where, in the option of the Controlling Authority, the employee's chances of continuing in the higher category are uncertain.

48. An employee who delays, without valid reasons, to comply with the provisions of rules 46 and 47, shall forfeit all claims to his service prior to the date of Insurance being counted for pension.

Rules 46 and 47 will not apply to an empolyee who is declared ineligible for insurance or to personnel belonging to the religious orders who have been exempted from subscribing to the contributory provident fund or to employees observing purdah.

49. A policy taken out under these rules may be assigned to any members of the subscriber's family but not to any one else as gift or for value received, see also Rule 24 to 28.

CHAPTER V

Pension and Gratuity

- 50. An employee shall be eligible for pension or gratuity, as the case may be:—
- (1) On retirement by reason of his attaining the age of compulsory retirement whether the retirement taken effect immediately or after the close of the academic year. or
- (2) On voluntary retirement after completing 30 years qualifying service, or
- (3) On retirement before the age of compulsory retirement under a medical certificate of permanent incapacity for further service, or
- (4) On discharge due to the abolition of the post, or closure of the school due to withdrawal of the recognition of the school or other causes.
- Note 1:—In regard to retirement on medical certificate under 3 the corresponding procedural rules in M.C.S.R.S. shall apply mutatis mutandis.
- Note 2:—The age of compulsory retirement of an employee shall be such as may have been prescribed in the relevant grant-in-aid rules in force. The date of compulsory retirement shall be reckoned from the date of birth of the employee as entered in his service book or other records. In case the year of birth only is known but not the month and date, the 1st July of the year shall be taken as the date of birth, when both the year and the month of birth are known but not the date, the 16th of the month shall be taken as the date of birth.
- Note 3:—An employee may retire from service voluntarily any time after completing 30 years qualifying service provided that he shall give in this behalf a notice in writing to the management at least 3 months before the date on which he wishes to retire.
- Note 4:—For purpose of the Triple Benefit Scheme Rules the age of compulsory retirement shall be 58 years in respect of the

staff in the tutorial cadre and 55 years in respect of others. This above amendment shall take effect from 6th April 1971.

51. The amount of pension or gratuity that may be granted is determined by the length of qualifying service, vide Rule 53. Fractions of a year are not taken into account in the calculation of pension or gratuity under these rules. Pension shall be calculated to the nearest multiple of 5 paise.

Note:—The pensions sanctioned under these rules as amended from time to time shall with effect from 1st March 1968 be subject to a minimum of Rs. 30 per mensum inclusive of dearness allowances.

(G.O. No. ED 10 SBS 70, dated 17th April 1970)

The minimum pension again raised from Rs. 30 to Rs. 40 p.m. with effect from 1st April 1970 under the Triple Benefit Scheme and made applicable to the following categories also **vide**.

(Government Letter No. SD 23 PEN 71, dated 30th April 1971)

- (i) Employees governed by the Triple Benefit Scheme rules including those of Aided Schools of Ex-Madras area transferred to Mysore with effect from 1st November 1956 as well as the category of compulsory retirement of Government servants under Rule 218 of M.C.S.R. is confirmed.
- (ii) Pensions partly debitable to Mangalore Port Trust Fund.

(Government Order No. FD 105 PEN 69, dated 18th April 1969

(iii) Pensioners of the Non-defunct district Local Boards of Belgaum Division.

(Government Order No. FD 75 PEN 69, dated 7th July 1969)

(a) The full pension admissible under these rules is not to be given as a matter of course, or unless the service rendered has been really approved.

- (b) If the service is not throughly satisfactory, the authority sanctioning the pension should order such reduction in the amount as it thinks proper.
- (c) Periods of breaks between 2 discharges not due to the fault of an employee are not treated as interruptions involving forfeiture of past qualifying service. In other breaks due to other causes involve forfeiture of past service unless condoned by Government with reference to rules to be framed in this behalf.
- (d) Time passed on earned leave counts as qualifying service, but time passed on other leave with allowances counts as qualifying service fully as follows:—
- 52. (a) In computing the length of qualifying service all previous service whether temporary, officiating, or permanent, either in one or in more than one State Aided Institution shall be taken into account.
 - (b) Leave without allowances, suspension allowed to stand as a specific penalty, overstayal of joining time or leave not subsequently regularised, and periods of breaks shall not be reckoned as qualifying service.
 - (c) Periods of breaks between 2 discharges not due to the fault of an employee are not treated as interruptions involving forfeiture of past qualifying service. In other breaks due to other causes involve forfeiture of past service unless condoned by Government with reference to rules to be framed in this behalf.
 - (d) Time passed on earned leave counts as qualifying service, but time passed on other leave with allowances counts as qualifying service fully, as follows:—
 - (i) if the total service is not less than 15 years but less than 30 years, one year counts as qualifying service;
 - (ii) if the total service is not less than 30 years, two years counts as qualifying service.

Note 1:—The term "Earned Leave" includes privilege leave.

- Note 2.—In the case of married women employees, time passed on maternity leave may be allowed to count as qualifying service, provided that the periods covered by such leave and also privilege or earned leave shall not exceed what would have been admissible had they availed of the whole of the privilege or earned leave to which they were entitled under the rules.
- Note 3:—Total service means total service reckoning from the date of commencement of service qualifying for pension and includes periods of leave.
- Note 4:—The service put in by an employee before he has completed 18 years of age or after attaining the age of 58 or 55 as applicable to the employees in the Tutorial cadre and others respectively or on re-employment under Rule 50 (1) and (2) shall not qualify for pension and gratuity. The above amendment shall take effect from 6th April 1971.

(Government Order No. ED 34 SBS 70 (II), Bangalore dated 31st May 1971)

- Note 5:—War service or military service rendered by an employee shall count as service qualifying for pension to the extent laid down in M.C.S.Rs.
- Note 6:—In other respects qualifying service will be determined generally on the principles laid down in M.C.S.Rs.
- 53. The amount of superannuation, retiring compensation, or invalid pension/compensation or invalid gratuity will be the appropriate amount noted below:—

Completed years of qualifying service			Scale of Grataity or Pension (a) Gratuity	
1	2		3	
i.	4 years and less		Nil	
::.	5 years		$2\frac{1}{2}$ wonths emoluments	
3.	6 years		3-months emoluments	
4.	7 years		31 months emoluments	
5.	8 years		4 months emoluments	
C,	9 years		$4\frac{1}{2}$ months emoluments (b) Pension	
1.	10 years		10/120ths of average emoluments	

1	2	3
8.	11 years	11/120ths of average emoluments
9.	12 years	12/120ths of average emoluments
10.	13 years	$13/120 ext{ths of average emoluments}$
11.	14 years	14/120ths of average emoluments
12.	15 years	15/120ths of average emoluments
13.	16 years	
14.	17 years	17/120ths of average emoluments
15.	18 years	18/120ths of average emoluments
16.	19 years	19/120ths of average emoluments
17.	20 years	20/120ths of average emoluments
18.	21 years	21/120ths of average emoluments
19.	22 years	22/120ths of average emoluments
20.	23 years	23/120ths of average emoluments
21.	24 years	24/120ths of average emoluments
22.	$25 \ \mathrm{years}$	25/120ths of average emoluments
23.	$26~{ m years}$	$26/120 { m ths}$ of average emoluments
24.	27 years	. 27/120ths of average emoluments
25.	28 years	28/120ths of average emoluments
26.	29 years	29/120ths of everage emoluments
27.	30 years	30/120ths of average emoluments.

Note:—For the purpose of this rule, "Emoluments" and "Average" Emoluments" will be determined in the manner laid down, in Chapter XIX of M.C.S.Rs. subject to the condition that if in any case pay or allowance drawn by an employee be in excess of the rate or scale allowed under Government for the corresponding posts in similar circumstances the excess shall be disallowed before computing "Emoluments".

Government letter No. ED 63 SBS 69, dated 3rd Ianuary 1970. Any amendment to Chapter XIX of M.C.S.R. in the matter of determination of emoluments and average emoluments for purposes of calculation of pension will automatically apply to the cases of pension under the Triple Benefit Scheme.

Note 2:-G.O. No. ED 68 SBS 69, dated 28th May 1971.

Death-cum-retirement gratuity is admissible in accordance with rule 344 of the Mysore Civil Service Rules.

PROCEEDINGS OF THE GOVERNMENT OF MYSORE

Subject:—Triple Benefit Scheme Rules—Amendment to Rules.

Order No. ED 20 SBS 71, Bangalore, dated 28th November 1972

It is hereby directed to amend the Mysore State Aided School, Employees Contributory Provident Fund, Insurance Pension Rules (Triple Benefit Scheme Rules), as under the following may be inserted as note (iii) under Rule 53.

"D.C.R.G. is admissible to the family of deceased employees who die while in service in accordance with rule 292 and 292A of Mysore Civil Service Rules. The D.C.R.G. may be sanctioned in accordance with rules 345, 345-A and 345-B of Mysore Civil Service Rules, subject to restricting the D.C.R.G. to management contribution recorded at 3 per cent (rounded to next higher rupee), of pay, credited to Government in respect of optees of revised Triple Benefit Scheme. In case of optees of old rules of Triple Benefit Scheme as stood on 1st March 1967 the gratuity has to be regulated as per Mysore Civil Service Rules".

This amendment is effective from 28th May 1971

By Order and in the name of the Governor of Mysore,

K. R. KRISHNA SINGH,

Under Secretary to Government, Education and Youth Services Department.

54. The authority competent to sanction the pension or gratuity of an employee may, at his discretion, condone a deficiency up to 12 months in the qualifying service, if

the qualifying service exceeds 9 years but falls short of 10 years for grant of pension and exceeds 4 years but falls short of 5 years for grant of gratuity.

- 55. The pension found admissible may be sanctioned by the Controlling Authority. On receipt of his sanction together with the connected documents in his office, the Accountant General, Mysore, Bangalore, will, after necessary verification and check, issue the pension payment order in favour of the person concerned. In the case of delay, disbursement of an anticipatory pension may be authorised by the Accountant General.
- 56. Cases requiring the grant of any concessions not contemplated in these rules shall be submitted to Government for orders.
- 57. Government Order No. ED 29 SBS 70, Bangalore dated 9th December, 1970.
- (i) Commutation of persions is also permissible in the same manner as prescribed in the Rules in Chapter XXIII of Part IV of the M.C.S.Rs.
- (ii) Pensioners under the Triple Benefit Scheme are also eligible to draw D.A. in accordance with the orders issued by the Government time to time as in the case of the Government servants who retire from service.

CHAPTER VI

Insurance Pension Gratuity

(Revised Triple Benefit Scheme)

- 58. Employees who have joined service on or after 1st April 1967 and in case of employees who were in service on 1st April 1967 and who have opted to the modified orders as per Government Order No. ED 23 SBS 65, dated 27th September 1967, the following three types of service benefits are extended:—
 - (1) Insurance,
 - (2) Pension,
 - (3) Gratuity equivalent to Management's contribution.

Insurance

59. An employee falling under any of the above noted category who has completed 2 years of service shall within one year thereafter insure his/her life with the life insurance corporation of India for a policy maturing at the age of compulsory retirement for the maximum amount of $6\frac{1}{4}$ per cent of the pay of employee and keep the policy alive and unencumbered.

Provided that an employee who has already taken out such policy, need not take out a fresh one, if the policy is alive and unensumbered.

60. All rules in Chapter IV shall apply to the insured employees except to the extent they are inconsistent with rule 59.

Pension

61. All the rules in Chapter V shall apply to these employees except to the extent they are inconsistent with rule 62.

Note 1:—The pensionary benefits sanctioned in the G.O. No. 28 SBS 69, dated 19th February 1970 and 6th August 1970 (Revised Triple Benefit Scheme) may be extended to the employees who have retired from 1st April 1963 to 31st March 1967 with effect from 1st April 1963, subject to recovery of the entire amount of Government and Management share of contribution, paid to such employees".

G.O. No. ED 21 SBS 70, dated 7th October 1971

62. The amount of Superannuation, retiring, compensation and invalid pension and superannuation, compensation and invalid gratuity will be the appropriate amount noted below:—

Amount of Pension

Co	mpleted of qualij	6 monthly periods fying service	Scale of gratuit or pension	y Maximum pension in Rupees per annum
1			2	3
		(a) G ra	atuity	Rs
1.	1 mont	h's emoluments		
2 .	ĺ	do		• •
3.	$1\frac{1}{2}$	do		
4.	$2^{\mathbf{r}}$	do		
5.	$2\frac{1}{2}$	do		
5. 6.	3້	do		
7.	$3\frac{1}{2}$	do		
8.	4	do		
9.	4 3/8	do		
10.	$4\frac{3}{4}$	do		
11.	5 1/8	do		
12 .	$5\frac{1}{2}$	${ m do}$		
13.	$5^{-}7/8$	do		
14.	$6\frac{1}{4}$	do		
15.	$6\bar{3}/8$	\mathbf{do} .		1 .
16 .	7	do		-
17.	7 3/8	do		
18.	$7\frac{1}{2}$	do		
19.	8[1/8]	do	:	

.1			2	3
	,	(b) Pension.		
2 0.	10/80th of a	verage emoluments		2,250
21.	101/80ths	do		2.36 2
22.	11/80ths	do		2,475
23 .	$11\frac{1}{2}/80$ ths	do		$2,\!587$
24.	12/80ths	do		2,700
25 .	$12\frac{1}{2}/80$ ths	do	• •	$2,\!815$
26.	$13/80 \mathrm{ths}$	do		2,925
27.	$13\frac{1}{2}/60 \text{chs}$	$d\mathbf{o}$		3,081
28.	14/80ths	do		3,150
2 9.	$14\frac{1}{2}/80$ ths	do	• •	3,202
3 0.	15/80 ths	do	• •	3 ,375
31.	$15\frac{1}{2}/80$ ths	do	• •	3,487
32.	$16/80 ext{ths}$	do	• •	3,600
33 .	$16\frac{1}{2}/\mathcal{E}0ths$	do	• •	3,712
3 4.	17/80 ths	do	• •	3,825
3 5.	$17\frac{1}{2}/80 ths$	do	• •	3,937
3 6.	18/80 ths	do	• •	4,050
3 7.	$18\frac{1}{2}/80$ ths	do	• •	4,162 $4,275$
38.	$19ar{/}80 ext{ths}$	do	• •	•
3 9.	$19\frac{1}{8}$ 0ths	do		4,387
40.	20/80ths	dэ	• •	4,500
41.	$20\frac{1}{2}/80$ ths	do		4,412
42 .	21/80ths	do	• •	4,725
4 3.	$21\frac{1}{2}/80$ ths	do		4,837
44.	$22/80 \mathrm{ths}$	do	• •	4,950
45.	$22\frac{1}{2}/80$ ths	do	• •	5,062
4 6.	$23/80 \mathrm{ths}$	$d\mathbf{o}$	• •	5,175
47.	$23\frac{1}{2}80$ ths	do	• •	5, 287 5,460
4 8.	24/80ths	do		5,400 5,512
4 9.	$24\frac{1}{2}/80$ ths	do	• •	5,625
5 0.	25/80ths	do	• •	5, 73 7
51.	25 ½/80ths	do	• •	5,850
5 2.	26/80ths	do	• •	5,962
53.	26½/80ths	do	• •	6,075
54.	27/80ths			6,187
55.	$27\frac{1}{2}/80$ ths	d o do		6, 3 00
56.	28/80ths	do		6,412
57.	281/80ths	do		6,525
58.	$29\frac{7}{80}$ ths	do		6,637
59.	29½/80ths 30/8Cths	do do		6,750
6 0.	on octus	V., V.		·

- 63. Employees shall be paid gratuity at the rate of equal to 15 days pay for each completed year of service subject to a maximum of 15 months pay. This amount is further restricted to the amount of Management's Share of contribution recovered and credited to Government.
- Note 1:—Employees in service on 24th October 1966 who have not opted to the modified orders as per G.O. No. ED 23 SBS 65, dated 27th September 1967 shall be eligible for the gratuity upto a maximum of 15 months pay without any reference to Management's share of contribution.
- Note 2:—In respect of employees who have retired during the period from 24th October 1966 to 31st March 1967 the amount of pension and gratuity admissible to them shall be worked out at the rates prescribed in Government Order of dated 24th October 1966.
- Note 3.—The Management Share of Contribution referred to in rule 63 shall mean to include also the interest accrued thereon calculated at the rate payable on similar deposits with the Government from time to time. The Gratuity amount payable shall be calculated at 15 days pay for each completed year of service subject to a maximum of 15 month's pay and further limited to the amount of management contribution recovered and credited to Government.
- Note 4.—In respect of employees of school boards of Bombay Karnatak area the following procedure shall be adopted. Out of the 6½ per cent that was paid from Government as Board's share only 3 per cent shall be taken into account for the purpose of pay ment of gratuity in respect of employees in Bombay Karnatak area from 1st April 1963. The balance of 3½ per cent shall be credited to Government.

Nomination

64. (1) An employee shall after one year of service send to the Director of Public Instruction, a nomination conferring in one or more persons the right to receive the amount that may stand to his credit in the event of his death before that amount has become payable, or having become payable, has not been paid:

Provided that if at the time of making the nomination the employee has a family, the nomination shall not be in favour of any person or persons other than the members of his family.

- (2) If an employee nominates, more than one person under sub-rule (1), he shall specify in the nomination the amount of share payable to each of the nominees in such manner as to cover the whole of the amount that may stand to his credit at any time.
- (3) Every nomination shall be in one of the form set forth in the first schedule (A) as is appropriate in circumstances.
- (4) An employee may at any time cancel a nomination by sending a notice in writing to the Director of Public Instruction provided that he shall along with such notice send a fresh nomination made in accordance with the provisions of this rule.
 - (5) An employee may provide in a nomination:—
 - (a) In respect of any specified nominee that in the event of his predeceasing the employee, the right conferred upon that nominee shall pass to such persons as may be specified in the nomination;
 - (b) That the nomination shall become invalid in the event of the happening of the contingency specified therein provided that if at the time of making the nomination the employee has no Family he should provide in the nomination it shall become invalid in the event of his subsequently acquiring a family.
- (6) Immediately on the death of a nominee in respect of whom no special provision has been made in the nomination under clauses (a) of sub-rule (5) or on the occurance of any event by reason of which the nomination becomes invalid in pursuance of clause (b) sub-rule (5) or the proviso thereto, the employee shall send to the Director of Public Instruction a notice in writing cancelling the nomination together with a fresh nomination made in accordance with the provisions of this rule.
- (7) Every nomination made and every notice of cancellation given, by an employee the extent that it is valid,

take effect on the date on which it is received by the Director of Public Instruction.

Contribution by the Management

- 65. The Management shall contribute monthly a sum equal to 3 per cent of the pay of an employee rounded to the next higher rupee.
- 66. (1) The share of Management Contribution shall invariably be recovered from out of the grant-in-aid bills due to the institutions, by the concerned controlling authorities and credited to the Savings Bank Accounts in any schedule banks or post offices.
- (2) The Director of Public Instruction or the controlling authorities as the case may be, shall ensure that the deductions of Management share of contribution are made invariably before the Grant-in-aid bills of the Institutions are passed for payment. A certificate to the effect that necessary deductions or management share have been made, shall be recorded on the grant-in-aid bill by the Director of Public Instruction or the Controlling Authorities.
- (3) A statement showing the full details of the recovery effected shall be enclosed to the Grant-in-aid bills and a copy of the same shall be forwarded to the Director of Public Instruction and to the Accountant General, for his information.
- (4) The Director of Public Instruction in Mysore, Bangalore in turn should arrange to verify the statement and forward a copy of the same to Accountant General, Mysore, Bangalore for regulating the payment of gratuity to the concerned employees.
- (5) The Head of the Institution, the Principal or the Head Master should maintain the register of savings bank accounts pass book opened in the scheduled bank or post offices, in respect of the teacher and these S.B. pass books

to be maintained in his personal custody so as to see that the employees do not withdraw the amount without the permission of the Director of Public Instruction.

- (6) The Principal or the Head Master will have to ensure the management contribution at 3 per cent of the pay, the fraction thereon rounded off to next higher rupee is recovered and credited to the scheduled bank or post offices, every month.
- (7) In cese the Management fails to co-operate to pay the said management contribution, the Principal or the Head Master be authorised to report to the concerned controlling authorities (Deputy Director of Public Instruction) not to admit the final grant-in-aid bill and to propose the adjustment of management contribution due on behalf of employees for the entire year from the final grant-in-aid bill due to the management by furnishing the details such as savings bank account number and name of the bank or post office to which the amounts recovered have to be adjusted.
- (8) The accounts maintained by the Principal or the Head Master should be subject to periodical check by accounts staff of the Triple Benefit Scheme duly reviewed by the Assistant Controller, Triple Benefit Scheme.
- (9) The Grant-in-Aid due to the Institution should be released only after the certificate is recorded and enclosed to the Grant-in-Aid bills to the effect that the savings bank pass book of the employee are maintained up-to-date by crediting the Management Contribution as per rules.
- (10) The accumulation together with interest thereon is repayable to the employee in the form of gratuity at the time of retirement after due verification and authorisation by the Assistant Controller, Triple Benefit Scheme, Office of the Director of Public Instruction in Mysore, Bangalore. In the event of death of an employee, the accumulation of management contribution together with interest thereon is payable to the nominee of the deceased as D.C.R.G. subject to verification and authorisation by the Assistant

Controller, Triple Benefit Scheme, Office of the Director of Public Instruction in Mysore, Bangalore.

(11) The amount credited from 1st April 1967 and onwards by the schools under the Head of Account "XLVIII contributions for pension and gratuities as management contribution shall be transferred to the Triple Benefit Scheme head of account "S—Unfunded debt Aided School Employees Contributory Provident Fund", by means of transfer entry to enable the Director of Public Instruction in Mysore, Bangalore to authorise the payment of above amount so far credited to enable the institutions to draw the same and credited to the concerned Savings Bank Account opened by them either in any scheduled Bank or post office.

FIRST SCHEDULE

[See Rule 11 (3)]

FORMS OF NOMINATION

I. When the subscriber has a family and wishes to nominate One member thereof.

I hereby nominate the person mentioned below, who is a member of my family as defined in Rule 5 (j) of the State Aided School Employees' Contributory Provident Fund Insurance Pension Scheme (Triple Benefit Scheme) to receive the amount that may stand to my credit in the Fund, in the event of my death before that amount has become payable, or having become payable has not been paid:—

Name and Address of Nominees	
Relationship with subscriber	
Age	
Contingencies on the happening of which nomination shall become invalid	the
Name, address and relationship of the per or persons, if any, to whom the right of nominee shall pass in the event of his pr ceasing the subscriber, or on the happenin the contingency or contingencies specified the previous column Dated this	the ede- g of in
at	
Signatu	re of the subscriber
Two witnesses to signature	
(1)	
(2)	

8

T.B.S.

II. When the subscriber has a family and wishes to nominate more than one member thereof.—

I hereby nominate the persons mentioned below, who are members of my family as defined in Rule 5 (j) of the Mysore State Aided-School Employees' Contributory Provident Fund Insurance-Pension Scheme (Triple Benefit Scheme) to receive the amount that may stand to my credit in the Fund, in the event of my death before that amount has become payable, or having become payable has not been paid, and direct that the said amount shall be distributed among the said persons in the manner shown against their names:——

Name and Address of Nominees		• • • •	· · · · ·		
Relationship with subscriber				.	
Age	٠	·			
*Amount or share of accumulations to be pa to each					. . .
Contingencies on the happening of which nomination shall become invalid	the			. .	
Name, address and relationship of the perif any, to whom the right of the nominee pass in the event of his predeceasing subscriber	shall the			. ,	· • • •
Dated this day of	f		• • • •	19 .	· · •
at					
Signatu	re of	the s	ubscr	iber	
Two witnesses to signature					
(1)					
(2)					
*Note.—This column should be filled in so amount that may stand to the cre					

the Fund at any time.

III. When the subscriber has no family and wishes to nominate one person.

School Employees' Contributory Proscheme (Triple Benefit Scheme) hereby below to receive the amount that may sin the event of my death before that a having become payable has not been p	vident Fund-Insurance-Pension nominate the person mentioned tand to my credit in the Fund mount has become payable, or
Name and Address of Nominees	
Relationship with subscriber	
Age	
*Contingencies on the happening of nomination shall become invalid	which the
Name, address and relationship of the non- if any, to whom the right of the non- pass in the event of his preder subscriber	ominee shall
Dated this	day of
at	
	Signature of the subscriber
Two witnesses to signature	
(1)	
(2)	

*Note.—Where a subscriber who has no family makes a nomination, he shall specify in this column that the nomination shall become invalid in the event of his subsequently acquiring a family.

IV. When the subscriber has no family and wishes to nominate more than One person.

I, having no family as defined in Rule 5 (j) of the State Aided School Employees' Contributory Provident Fund-Insurance Pension Scheme (Triple Benefit Scheme) hereby nominate the persons mentioned below to receive the amount that may stand to my credit in the Fund, in the event of my death before that amount has become payable, or having become payable has not been paid, and direct that the said amount shall be distributed among the said persons in the manner shown below against their names:—

Name and Address of Nominees			· · · · ·	• • • • •	
Relationship with subscriber					.
Age	,·•.	,		,	• ,• • >
*Amount or share of accumulations to be paid to each					.
†Contingencies on the happening of which nomination shall become invalid	the				
Name, address and relationship of the perif any, to whom the right of the nominee spass in the event of his predeceasing subscriber	hall the				
Dated this day of				19	
at					
Signatur	re of	the	subsc	eriber	
Two witnesses to signature					
(1)					
(2)					
*Note.—This column should be filled in so amount that may stand to the cre the Fund at any time.	as t dit o	o co f th	over a	the w scribe	/hole er in
†Note.—Where a subscriber who has no fami	ly m	akes	a no	omina	tion,

he shall specify in this column that the nomination shall become invalid in the event of his subsequently acquiring

a family.

SECOND SCHEDULE

(See Rule 27)

FORMS OF ASSIGNMENT

I, A, B, of	within policy of assurance as under Rules 29 and 30 of the Employees' Contributory Provi- (Triple Benefit Scheme) I may
I hereby certify that no prior as exists.	ssignment of the within policy
Dated this	day of
Station	Signature of subscriber.
Station	One witness to signature.
"We, A.B. (the subscriber) of and C. D. (the joint assured) of in consideration of the Governor of M accept payments towards the within stitution for the subscriptions payable State Aided School Employees' Contributes may be, to accept the withdrawal from the sum to the credit of the said Employees' Contributory Provident Funds the within policy of assurance), her unto the said Governor of Mysore the security for payment of all sums which rules under the State Aided-School Em Fund-Insurance Pension Scheme (Tri A.B. may hereafter become liable to	ysore agreeing at our request to policy of assurance in sub- by me, the said A.B. to the outory Provident Fund (or as the of the sum of Rs
We hereby certify that no prior a exists ".	-
Dated this	day of 19 .
Co i	Signature of subscriber and the Joint assured.
Station.	One Witness to signature.

Note.—The assignment may be executed on the policy itself in the subscriber's handwriting or in type, or alternatively a typed or printed slip containing the assignment may be passed on the blank space provided for the purpose on the policy. A typed or printed endorsement must be duly signed and if pasted on the policy it must be initialled across all four margins.

"I, C.D. wife of A.B., and the assignee of the within policy, having at the request of A.B., the assured, agreed to release my interest in the policy in favour of A.B., in order that A.B., may assign the policy to the Governor of Mysore, who has agreed to accept payments towards the within policy of Assurance in substitution for the subscriptions payable by A.B. to the State Aided School Employees Contributory Provident Fund hereby at the request and by the direction of A.B. assign and I the said A.B. assign and confirm unto the Governor of Mysore the within policy of Assurance as security for payment of all sums which under Rules 29 and 30 of the Rules under the State Aided-School Employees Contributory Provident Fund-Insurance-Pension Scheme (Triple Benefit Scheme) the said A.B., may hereafter become liable to pay to the Fund.

We hereby certify that no prior assignment of the within policy exists.

Signature of the assignee and the subscriber.

Station.

One witness to signature.

The following alternative procedure can also be followed:---

- (i) Cancellation of assignment in Form 1 in favour of Government if one is already in existence;
- (ii) Execution of an assignment by the subscriber in favour of the subscriber and his wife as joint tenants in the following form:—

tenants and I declare that on the death of either, the receipt of the survivor shall be a sufficient discharge to the Insurance Company within named.

Dated Witnesses	this day of	
(1)		
(2)		
and		

Signature

(iii) Execution of an assignment by the subscriber and his wife (or her husband) in Form 2 in favour of Government.

Such an assignment has the effect of creating a joint tenancy in favour of the wife with the result that she is entitled to claim the policy in her own rights as a surviving co-tenant on the death of the subscriber.

THRD SCHEDULE

(See Rule 29)

FORMS OF REASSIGNMENT BY THE GOVERNOR OF MYSORE

OI MISONE
All sums which have become payable by the above named A.B. under Rules 29 and 30 of the rules under the State Aided-School Employees Contributory Provident Fund-Insurance-Pension Scheme (Triple Benefit Scheme) having been paid and/or all liability for payment by him of any such sums in the future having ceased, the Governor of Mysore doth hereby reassign the within policy of assurance to the said A.B. and C.D./A.B.
Dated this day of
Executed by for and on behalf of the Governor of Mysore in the presence of
X.Y.
(Signature of Director)
Y. Z.
(One witness who should add his designation and address)
The above named A.B. having died on the
Dated this day of
X.Y.
(Signature of Director)
Y. Z.

(One witness who should add his designation and address)

*Fill in particulars of persons legally entitled to receive the policy.

FOURTH SCHEDULE

(See Rule 30)

FORM OF REASSIGNMENT BY THE GOVERNOR OF MYSORE

to th	The Governor of Mysore he said A.B./A.B. and C		eby reassign the	within policy				
	Dated this		day of	19				
of the	Executed by			and on behalf				
	X.Y.							
	(Signature of Director							
	Y. Z.			v				
	(One witness who should a designation and address							
	FOR	M T.B.	S. 1					
		(See Rule	2 8)					
	RM OF APPLICATION AIDED SCHOOLS CONT							
	(To be sub	mitted in	Triplicate)					
1.	Name of the Employees (In Block Letters)	,	••					
2.	Father's Name		• •					
3.	Date of Birth							
4.	Name of the Institution is employed at present. Taluk/District	in which	he/she					
5.	Designation of the Post 1	held	• •					
6.	Date of commencement Institution	of Service	in the					

T.B.S.

7.	If permanent, date of completion of the period of probation					
-8 .	If temporary or officiating date of completion of two years service					
9.	Pay and scale of pay admitted for grant-in-aid.					
10.	If the applicant is already subscribing to any other Provident Fund, full particulars of the fund including the balance at his/ her credit in that fund.					
11.	If this is an application for re-admission furnish the following particulars:—					
	(i) Last Account No.					
	(ii) Date of its closure					
	(iii) Reasons for its closure					
	(iv) The amounts that were at his/her credit in that account at the time of its closure:—					
	(a) Subscriber's subscription with interest					
	(b) Management's Contribution with interest					
	(c) Government's Contribution with interest					
12.	Whether he/she has any objection to interest being credited to the account					
	DECLARATION					

DECLARATION

Signature of the applicant.

CERTIFICATE

Certificate that the entries made in columns 1 to 12 of the application are correct. The post held by the applicant is within the scale of establishment admitted for purposes of Grant-in-aid.

Signature of the Manager/ Correspondent.

ADMITTED

The certificate furnished above regarding the pay, scale of pay and scale of establishment is correct.

Forwarded to the Director of Public Instruction in Mysore, Bangalore, for information and for allotting Account Number under intimation to the Employee through the Management.
intimation to the Employee through the Management.
Date:
Ditte .
Returned with account No
Office Seal
Director of Public Instruction in Mysore. Bangalore.
То
The Manager/Correspondent,
School,

FORM T.B.S. 2

Mo	nthly Aid	/ Sta led So	teme choo	ent o ls Co	f subs ontribu	criptions, et tory Provide	c., towards the nt Fund realise	e Mysore ed in	State		
	(Na	(Name of the Institution)									
÷.	For	the	Мо	nth (of						
Sl. No.	Account No.	Name of subscriber	Designation .	Admitted Pay	Subscription at 6 per cent	Managements contribution at half the subscription noted in col. 6	Refund of advances 1st 2nd 3rd	Total Recove ries	Remarks		
1	2	3	4	5	6	7	8	9	10		

Total

Manager/Correspondent

FORM T.B.S. 3

(See rule 22)

APPLICATION FOR STATE AIDED SCHOOLS CONTRIBUTORY PROVIDENT FUND

	Advances
То	
	· · · · · · · · · · · · · · · · · · ·
•	
<i></i>	at an Advance of Rs (Rupees
Sir,	
(1) It is	required for the purpose of
monthly ins maximum n ment shouk	tall bind myself to pay it regularly in
(3) M y	pay is Rs per month.
previous adv	is the balance unpaid of the vances of Rs. taken in the month of
(5) The refunded by	e gross amount of this temporary advances will be fully me, as indicated above, before my retirement from service, my birth being

Signature and Designation of the Subscriber.

Date					
Station		e of the Institution			
Memo No. Dated					
(i) ¹	·				
(ii)					
The spin of Medical Spin Spin Spin Spin Spin Spin Spin Spin					
	Signature of the	Manager/Correspondent.			
Sanctioned					
The advance is repayabinstalments.	ole in	equal monthly			

Controlling Authority.

FORM T.B.S. 4

(See Rule 22)

SPACE FOR NOTING CLASSIFICATION

	Name of subscriber Pay Account Designation	Advan withd wals		to	s cont	to Dire rolling 's Order
	. *	Rs.	Р.	,		
						٠
					• •	
	Total					
•	Deducot-Refunds of undisbursed amounts, etc.	3				
	Net Amount		 i -		- 	

CERTIFICATES

1. Received Co	ontents.	
in bills drawn 1 mon exception of those de- by deduction from th and that their acquitt	at I have satisfied myself that all stath/2 months/3 months previous to tailed below (of which the total has bus bill have been disbursed to the prances have been taken and filed in nancelled for every payment in excess of	his date with been refunded oper persons ny office with
date of withdrawal No.*	t the balance at the credit of the subscovers the sum drawn in the bill, with	The policy Company has
* Give details he	ere if more than one policy has to b	e cited.
	Signature Manager/C	 Correspondent.
Countersigned for	or Rupees	• • • • • • • • • • • • • • • • • • • •
)	
	Controlling Au	thority
Place		
Date		i
	Examined and Entered	
	1	
Pay Rs	(Rupees)
Station		
Date	Treasury Head Accountant	Treasury Officer

FORM T.B.S. 5

(See Rule 22)

Order

buto acco to Si	Under Rule 22/25 of the State-Aided School bry Provident Fund-Insurance-Pension Scheme, orded to an Advance/Withdrawal of Rs	sanction is	hereby Account
No.) for the purpose from the balance	ofstanding at	his/her
credi	it in the Contributory Provident Fund.		
	The conditions of advance and other particulars	are noted b	elow:—
1.	Name of the Institution		
2.	Locality		
3.	Subscriber's Name		
4.	Designation		
5.	Subscriber's pay		
6.	Account No.	• •	
7.	Balance at credit of the subscriber on this da (as verified from the account last rendered to the Director and subsequent deposits are withdrawals). Rs.	oy nd	
8.	Balance of previous advances, if any, outstanding against the subscriber (Principal and Interesto be shown separately). Rs		
9.	Date of repayment of previous advances, if an	ny	
10.	Amount of Advance/Withdrawal sanctione Rs	ed 	
11.	Number of instalments in which the advan is to be recovered	ce 	
12.	Amount of each such instalment Rs		
13.	Number of instalments in which the interest of the advance is recoverable	on 	
14.	Amount of each such instalment		
	To	ing Authori	ty
	The Management of	School /Tr	etitution
Con	by to.—	. iselfoory if	istitutityit.
Сор	The Director of Public Instructions in My	sore, Banga	alore.
	T.B.S.		10

FORM T.B.S. 6)

(See Rule 24)

FORM OF APPLICATON FOR WITHDRAWAL FROM THE AIDED-SCHOOL CONTRIBUTORY PROVIDENT FUND TOWARDS INSURANCE PREMIA.

1.	Name of the Subscriber	٠.				
2.	Designation and name of the School in which is working	1 he				
3.	(a) Policy Number					
	(b) Amount of Premium					
•	(c) Due Date					
4.	Amount proposed for withdrawal to pay premium	the				
5.	In the case of first withdrawal (No. and dat Director Communication intimating his ac ance)					
6.	If this is not the first withdrawal reference to previous withdrawal	the	.			
Pla	ce					
Da	te					
Sig	nature of Correspondent					
	Signati	ure	of	the	Subscr	iber
	Sanctioned					

FORM T.B.S. 7

(See Rules 33 to 37)

APPLICATION FOR STATE-AIDED SCHOOLS CONTRIBUTORY PROVIDENT FUND FINAL WITHDRAWALS

1.	Name of the subscriber (In full and in capitals)
2.	Designation and Institution to which attached
3.	Account No
4.	Residence and address on retirement
5.	Particulars of event necessitating closure et account with date
	(a) In case of retirement, date of retirement (forenoon or afternoon)
	(b) In case of resignation, date of resignation forenoon or afternoon and date of its acceptance
	(c) In case of discharge.—
	(i) date of discharge, dismissal or removal (forenoon-or-afternoon) and reasons thereof
	(ii) If appeal has been preferred, date of ns rejection (forenoon or afternoon)
	(iii) If appeal has been withdrawn date of such withdrawal (forenoon or arter- noon as notified by subscriber in writing
	(iv) If appeal has not been preferred date of expiry of time (forenoon and afternoon) for appeal)
	(d) In case of death.—
	(i) The date of death
	(ii) Names of nominees (if known) alive on the date

- (iii) Particulars of event, if any, rendering the declared nomination null and void; such as marriage in the case of subscriber who sent in his nomination when a bachelor
- (iv) List of family members (their names, ages, and sex, etc) as defined in rule 5 (j) of the rules who are entitled to a share in the fund balance together with their applications in original . .
- (e) In other cases
- 6. Amount of last recovery of subscription with number and date of the treasury challan in which the remittance was made to the Treasury along with Management's contribution
- The numbers and other details of the policies held by the subscriber and financed from the fund
- 8. Details of advances, if any, drawn and withdrawals made towards payment of insurance premia during the 12 months prior to the date of event necessitating closure of the account (vide item 5 above)
- 9. Treasury at which payment is desired
- 10. Whether any amount is to be withheld from the contribution portion of the subscriber's account under the rules

l)	a	t	e	:

Place:

CERTIFICATES

granted to th	ified that no advance from the ne subscriber during the 12 month* except those deta	hs prior to
premia durir	ified that no amount was withdra Provident Fund for ig the 12 months period to e detailed in item 8 above	payment of Insurance
Date	Signa	ature of the Manager.
* The da	tte of event necessitating closure sh	hould be specified herein.
	rithdrawal sanctioned. Forward action in Mysore, Bangalore.	led to the Director of
Date	• • • • • • • • • • • • • • • • • • • •	
	Signature of th	ne Controlling Authority.
	SPACE FOR THE DIRECTOR	S OFFICE
Checked		
Amount Pay	able	
(1) Subs	cription with interest	Rs. P.
(2) M an	agement's Contribution with inte	rest
(3) Gov	ernment's Contribution with interes	est
(4)	Total	:
(5) Ded	act—Recoveries to be effected if	any.
(6) Bala	ince payable to the subscriber.	
Auditor.	Superintendent.	Gazetted Officer

Payment	authorised	for Rs.			 • • • • •	• • • • •
(Rupees				.) at	 	
• • • • • • • • • • • • • • • • • • • •		Treasury	in favour	of .	 	
		vide	Authorisat	ion.		
No	• • • • • • • • • • • • • • • • • • •		Dated	• • • • • ·	 	

for Director.

Note.—The authorisation will be sent to the Management with the bill for presentation at the treasury for encashment. An advice of its issue will be sent to the controlling authority at the same time. If the amount authorised differs from the amount claimed and sanctioned by the Controlling Authority, a disallowance memo should invariably be sent along with the letter authorising payment.

TRIPLE BENEFIT SCHEME MODIFICATION TO

G.O. No. ED 23 SBS 65, Bangalore, dated the 24th October, 1966 (KRK 2 S.E. 1888).

Government having examined the proposals made by the Director of Public Instruction in consultation with the Controller, State Accounts Department, are pleased to issue the following orders pending suitable modifications to be made to the relevant provisions of the Triple Benefit Rules.

- (1) In lieu of Government share of contribution to the provident Fund, Gratuity of 15 days pay for each completed year of service subject to the maximum of 15 months pay to be sanctioned.
- (2) The Insurance Scheme which was compulsory hitherto for admission to the Triple Benefit Scheme is made optional.
- (3) The present limit of Rs. 900 prescribed for Head Masters of Secondary Schools in respect of pension is raised to Rs. 1,200 P.A. and in the case of others the limit of Rs. 720 P.A. prescribed is removed.

Necessary amendments to the Triple Benefits Rules will be issued separately.

By Order and in the name of the Governor of Mysore,

R. R. NAIK,

Under Secretary to Government, Education Department

Subject.—Triple Benefit Scheme—Modifications to —

Read:-

- (1) Government Order No. ED 65 SES 62, dated 24th August 1963.
- (2) Government Order No. ED 23 SBS 65, dated 24th October, 1966.
- (3) Letter No. CSA-38/TBS/A1/66-67, dated 21st January 1967 from the Controller of State Accounts, Department, Bangalore.
- (4) Letter from the Director of Public Instruction in Mysore, Bangalore, No. E10 (B) 1784-TBS-65/66.67, dated the 3rd February, 1967.

Preamble

The Triple Benefit Scheme consisting of Pension, Contributory Provident Fund and Insurance for the staff of State aided schools was sanctioned in Government Order No. ED 65 SBS 62, dated the 24th August, 1963.

In the Government Order dated the 24th October, 1966 cited above the scheme was slightly amended relaxing the provisions of Compulsory Insurance and allowing for conversion of share of Government contributions to the Provident Fund as gratuity equal to 15 days pay for each completed year of service upto a maximum of 15 months pay. The limit of pension was also raised up to a maximum of Rs. 1,200 per annum in the case of Head Masters of Secondary Schools and the limit of Rs. 720 prescribed in respect of other teachers was also removed.

The Director of Public Instruction and the Controller, State Accounts Department, have examined certain suggestions made by the teacher for extending the benefit of Pension and Gratuity on the line of those that have been prescribed for Government Scrvants. Both of them have proposed that the same scale of Pension and Gratuity prescribed in Rule 291 of Mysore Civil Services Rules may be made applicable to these teachers by recovery of Managements contribution from the Aided Institutions and also by making necessary financial adjustments in respect of the amounts so far recovered under the existing scheme.

Order No. ED 23 SBS 65, Bangalore, dated the 27th September 1967.

Government are pleased to revise the Triple Benefit Scheme as detailed below:—

- 1. The amount of superannuation, retiring, compensation and invalid pension and compensation and invalid gratuity shall be at the rates similar to the amount payable to Government Servants as prescribed in Rule 291-A of Mysore Civil Service Rules i.e., the maximum pension shall be increased from 30/120th to 30/80ths of average emoluments.
- 2. All employees serving in the State Aided Institutions, except in cases of over-age or certified ill-health shall be required to insure their lives in the Life Insurance Corporation of India to a maximum limit of premia equal to 64 per cent of their pay.
- 3. The revised scheme modified as above shall be effective from 1st April, 1967.
- 4. With the introduction of the above modifications; the Contributory Provident Fund Rules shall be deemed to have been superceded from 1st April, 1967, except in respect of existing employees who are in service prior to 1st April, 1967 and opt to remain under the existing scheme.
- 5. The existing employees who opt to above revised scheme shall have to insure their lives at the rate prescribed in para 2 above except in cases of over-age, or certified ill-health provided further an employee who has already taken out such a policy need not take out a fresh one under this rule if the policy is alive and un-encumbered. In case the premium falls short of $6\frac{1}{4}$ per cent of pay, the same has to be suitably enhanced to bring the amount of premium equal to $6\frac{1}{4}$ per cent of pay. They should insure their lives within 6 months from the date of their option to the revised scheme.

T.B.S.

- 6. Employees in service on 1st April, 1967 have an option to elect this revised scheme. The option shall be exercised on or before 1st October, 1968 in the form prescribed in the annexure. Persons who fail to exercise the option within the stipulated period shall be deemed to have elected this revised scheme sanctioned in this order. Option once exercised shall be final
- 7. In case of employees who opt to this revised scheme they will be permitted to withdraw the amount of their share of subscriptions with interest thereon standing to their credit in the contributory provident fund to meet payments towards premia of an insurance policy etc., i.e., after fulfilling all the conditions laid down in the revised scheme.
- 8. The share of Managements contribution due upto 1st April, 1967 towards contributory provident fund shall be calculated, recovered and credited to Government by the Controlling authority from the concerned institutions. amount of management share of contribution due from 1st April, 1967 onwards should however be recovered from the The amount of management share concerned institutions. of contribution due from 1st April, 1967 onwards should however be recovered from the Grant-in-aid bills submitted by the concerned institutions and credit the same to Government under the head "XLVIII Contribution for Pension and Gratuities etc." The amount of gratuity admissible to the employee shall be proportionate to the amount of Management's share of contribution recovered and credited to Government.
- 9. The Director of Public Instruction shall have to ensure that the deductions of Management's share are invariably made before the Grant-in-aid bills are passed for payment. A certificate to the effect that necessary deductions of Management share has been made has to be recorded by him or by the concerned officer on the respective bills. A statement showing full details of the recovery effected will have to be enclosed to the Grant-in-aid bills and

the copy of the same shall also be forwarded to the Controller of State Accounts Department for his information.

10. Necessary amendments in the Triple Benefit Scheme Rules will be issued separately.

By Order and in the name of the Governor of Mysore,

G. SIDDANANJAIAH,
Under Secretary to Government,
Education Department

EDUCATION DEPARTMENT

Issues modification to the Annexure to G.O. No. ED 23. SBS 65, dated 27th September/4th October, 1967. Re: Triple Benefit Scheme.

CORRIGENDUM

No. ED 23 SBS 65, Bangalore, dated the 14th November, 1967

The annexure to the Government Order No. ED 23 SBS 65, dated 27th September, 1967/4th October, 1967 may be substituted with the following:—

ANNEXURE

FORM OF OPTION

revised scheme of Triple Order No. ED 23 SBS 65 1967.	Benefit Scheme as modified in Government, dated 27th September, 1967/4th September
	Benefit Scheme as it stood on 31st March,
Place:	
Date:	
	Signature
	Date
	Name in full
	Designation
	Institution in which employed.
	"ATTESTED"
	Head of the Institution.

By Order and in the name of the Governor of Mysore,

V. NANJAIAH, ary to Government.

Under Secretary to Government, Education Department.

Subject.—Triple Benefit Scheme—Modification to —

Read:-

- 1. Government Order No. ED 65 SES 62, dated 24th August 1963.
- 2. Government Order No. ED 23 SBS 65, dated 24th October 1966.
- 3. Government Order No. ED 23 SBS 65, dated 27th September 1967.
- 4. Government Order No. ED 23 SBS 65, dated 6th February 1968.

Order No. ED 20 SBS 68, Bangalore, dated the 9th September 1968. (Bhadrapada 18, Saka Era 1899).

In the Government Order dated 24th August, 1963 "The Mysore State Aided School Employees Contributory Provident Fund Insurance Pension Rules" were issued and subsequently the rules were liberalised in the Government Orders dated 24th October 1966, 27th September 1967 and 6th February 1968. Consequently "The Mysore State Aided School Employees' Contributory Provident Fund Insurance Pension Rules" are further amended as per annexure to this order.

By Order and in the name of the Governor of Mysore,

M. G. KANNAIAH, Under Secretary to Government, Education Department. Annexure to Government Order No. ED 20 SBS 68, dated the 9th September 1968

In the Mysore State Aided School Employees' Contributory Provident Fund—Insurance—Pension Rules.—

- (i) Rule 3 shall be re-numbered as sub-rule (1): and
- (a) for note 1 and note 2, the following proviso and sub-rule shall be substituted namely.
- "Provided that they shall not apply to Teachers of,
 - (i) State Aided Schools of Madras Area to whom pensionary benefits have been extended in Government Order No. ED 9 PEN 60, dated 27th July, 1960; and
- (ii) School Boards of Bombay Area who are entitled to pensionary benefits from the pension fund constituted under Bombay Primary Education Rules, 1949.
- 2. Notwithstanding anything contained in sub-rule (1) these rules shall apply to the Teacher's specified in the provisio to said sub-rule, if they exercise their option to be governed by these rules before 31st March 1969.

M. G. KANNAIAH,
Under Secretary to Government,
Education Department

Mysore Act No. 13 of 1967

(First published in the Mysore Gazette dated the Seventh day of September, 1967.)

The Bombay Primary Education (Mysore Amendment) Act, 1967.

(Received the assent of the Governor on the 29th day of August, 1967).

An Act further to amend the Bombay Primary Education Act, 1947.

Whereas it is expedient further to amend the Bombay Primary Education Act, 1947 (Bombay Act LXI of 1947).

Be it enacted by the Mysore State Legislature in the 18th Year of the Republic of India as follows:—

- 1. Short Title.—This Act may be called the Bombay Primary Education (Mysore Amendment) Act, 1967.
- 2. Amendment of Bombay LXI of 1947.—In the Bombay Primary Education Act, 1947 (Bombay Act LXI) of 1947), after section 46A, the following section shall be inserted, namely:—
- "46AA. Benefit Scheme.—(1) The State Government may direct that every employee of the District School Board shall, at his option, to be exercised in the perscribed manner, be entitled to the benefits of the triple benefit scheme or such other benefit scheme framed by the State Government.
- (2) Where an employee becomes entitled to the benefits of the scheme under sub-section (1), the provisions of the said scheme shall, notwithstanding anything in this Act, have effect as if enacted in this Act."

By Order and in the name of the Governor of Mysore

B. K. MUR**UDAPPA**,

Additional Secretary to Government, Department of Law and Parliamentary Affairs Government latter No. ED 23 \$35 68, dated 2nd August 1969 from the Secretary to Government of Mysore, Education and Youth Welfare Department, Bangalore, addressed to the Accountant General in Mysore, Bingalore, and copied to this office.

Subject.—Triple Benefit Scheme—Pension claims of Hyderabad-Karnatak Area, etc.—Sanction of

I am directed to state that Government have received several representations from the affected retired teachers from the Hyderabad Karnatak area wherein they have brought to the notice of Government that their pension cases have not been settled despite the fact that the Tirple benefits under this scheme, clarification may please be doubt as to the eligibility of these retired teachers for the benefits under this scheme, clarification may please be obtained from the Government. Delay in the settlement of their pesion cases has ben causing under hardships to them.

In this connection it is relevant stress that the Triple Benefit Scheme has come into effect from 1st April 1963. The note under the rule 9 is, therefore, applicable only to those teachers who fail to subscribe to the contributory fund after coming into effect of these rules from 1st April 1963. It has also been made abundantly clear in para 9 of the Government Order dated 24th August 1963 that employees retired from State Aided Schools on or after 1st April 1963 shall be eligible for the benefits of pension under the scheme.

I am, therefore, to request you to take immediate necessary action to finalise the pension cases of the retired teachers from the Hyderabad Karnatak area, so as to relieve them of the undue hardships which they are suffering on account of delay.

Under Secretary to Government, Education and Youth Welfare Department Copy of the letter No. ED 34 SBS 67, dated 20th January 1970 from the the Secretary to Government to Mysore Education and Youth Welfare Department, P. O. B. No. 343, addressed to the Accountant General, Mysore, Bangalore.

Subject.—Pension claims of Smt. H. Lakshmamma, Retired Assistant Mistress, Primary School, Malleswaram Ladies Association, Bangalore.

I am directed to refer to your letter No. PV. IV R3/RPAR/18185/1081-82, dated the 24th October 1969 on the above subject and to state as under:—

1. Service rendered prior to 1st April 1963 to be reckoned for purposes of Pension.

Prior to the introduction of Triple Benefit Scheme of 1963, there was no uniform rules for regulating contributions to Provident Funds. The Aided School Contributory Provident Fund in vogue in the old Mysore Area was not compulsory, whereas no such fund existed in the Hyderabad Karnatak Area. As such, non-consideration of the service prior to 1st April 1963 during which the employees had not contributed to Contributory Provident Fund or any other such funds would not be justifiable. The entire service rendered by the employees prior to 1st April 1963 irrespective of the fact whether they had been contributing to contributory provident fund or any other such funds, or not, may, therefore, be taken into account for purposes of Pension subject to note 4 below rules 52 (d) of the Triple Benefit Scheme.

2. Service rendered prior to 1st April 1963 to be reckoned for purposes of Gratuity.

For the same reasons as above, the entire service rendered by the employees prior to 1st April 1963 counts for purposes of gratuity irrespective of the fact whether they had been contributing to Contributory Provident Fund or any other such funds or not.

T.B.S. 12

3. Service prior to 1st April 1963 for purposes of gratuity under Revised Triple Benefit Scheme.

The presumption is confirmed.

4. Amendment to note below Rule 9

As already, explained in Government latter dated the 20th August 1969, the provisions of note below rule 9 are applicable only to the Contributory Provident Fund established under the Triple Benefit Scheme of 1963. intention of that Note is that to be eligible for benefits of Triple Benefit Scheme, employees must contribute from 1st April 1963 onwards to the Contributory Provident Fund established under the Triple Benefit Scheme. The question of allowing the employees to continue to contribute after 1st April 1963 to any other funds in vogue prior to 1st April 1963, therefore, does not arise. This view is supported by Rule 4 (b) of the Triple Benefit Scheme Rules according to which employees desirous of availing themselves of the benefits of Triple Benefit Scheme must opt to the Triple Benefit Scheme as a whole. There is, therefore, no need to amend the note as suggested by you.

The Director of Public Instruction in Mysore, Bangalore has been requested to issue suitable instructions to the concerned institutions for compliance with the provisions of Rule 7 (d) of the Triple Benefit Scheme.

A. V. MIRZA,

Under Secretary to Government, Education and Youth Welfare Department.

Subject.—Dissolution of District School Boards/Municipal School Boards in Bombay Karnatak Area—Drawal of Pensions of retired staff.

Order No. ED 220 PMS 69 (ii), Bangalore dated the 23rd January. 1970 (MAGHA 3 SAKA ERA 1891)

In pursuance of the Mysore Compulsory Primary Education (Amendment and Miscellaneous Provisions) Ordinance, 1969, Mysore Ordinance 1 of 1969, the Bombay Primary Education Act, 1947 (Bombay Act 61 of 1947) has been repealed and all the District School Boards and Municipal School Boards constituted under the said Act, have been dissolved. All Primary Schools under the control of District School Boards or authorised Municipalities have been transfered to the control of the State Government. All Primary School Teachers and other staff, as were employed by the District School Boards and authorised Municipalities, have become employees of the State Government with effect from 21st May 1969.

With reference to the correspondence ending with letter No. DPI/TBS.I/BNC./Pensions P.S. 660/69-70, dated 18th December 1969 from the Director of Public Instruction in Mysore, Bangalore on the above subject, the Government of Mysore has been pleased to accord sanction to the payment of pension at the Treasury Offices in the Bombay Karnatak Area to those who were in receipt of pension prior to 21st May 1969 in the District School Boards/Municipal School Boards, after receipt of full particulars from the Director of Public Instruction regarding the total number of pensioners drawing pensions and the total amount of expenditure involved in this regard.

The expenditure in this behalf may be debited to "65 pensions and other retirement benefits-3. Pensions to

employees of State Aided Schools under Triple Benefit Schene"., till a decision is taken regarding opening of subhead of accounts.

This order issues with the concurrence of Finance Department vide their U.O. Note No. 83/D, dated 15th January 1970.

B. SANNAPPA,

Under Secretary to Government, Education & Youth Welfare Department.

Subject.—Delegation of powers to withdraw the Provident Fund of Defunct School Boards in Bombay Karnatak Area.

Order No. ED 5 PMS 70, Bangalore, dated the 4th February, 1970.

In Government Order No. ED 120 PMS 69, dated the 2nd January, 1970 sanction was accorded to the extension of the currency of the Government Order No. ED 120 PMS 69, dated the 27th June, 1969 delegating powers of drawal of salary etc., to the Drawing Officers referred to therein till the end of 1st March, 1970 or till the formation of Taluka Ranges etc.

With reference to the Director of Public Instruction. Bangalore, letter No. DPI/TBS.I/BNC. GL-52249/69-70, dated the 2nd January, 1970, the Governor is pleased to delegate powers to the District Educational Officers of the Bombay Karnatak Area to withdraw the Provident Fund amounts of the employees of the Defunct District School Boards and Municipal School Boards, and to countersign and also to authorise the payment of Provident Fund Bills preferred and presented by the Additional Assistant Educational Officers after ensuring, the correctness of the claims in all respects. The refund of the General Provident Fund share of the subscriber only, should be made to the retired employees of such District School Boards and of Municipal Schools strictly in accordance with the prescribed rules either by drawing the money from the Bank or from the Treasury in case their share has been already credited into the concerned Treasury.

This order issues with the concurrence of the Finance Department vide their U.O. Note No. 163/SCR/70, dated the 22nd January, 1970.

B. SANNAPPA.

Under Secretary to Government, Education and Youth Welfare Department.

Subject.—Revised Triple Benefit Scheme—giving effect from 1st April 1963 instead of 1st April 1967 sanction for.

Order No. ED 28 SBS 69, Bangalore, dated the 19th February 1970 (Saka Era 1891).

The Revised Triple Benefit Scheme of 1967 sanctioned in Government Order No. ED SBS 65, dated 27th September 1967 has come into effect from 1st April 1967. Many pensioners retired under the original Triple Benefit Scheme of 1963, between the period from 1st April 1963 and 31st March 1967 have represented to Government that the benefits of Revised Triple Benefit Scheme may be extended to them also. The Director of Public Instruction in Mysore, Bangalore has recommended that the Revised Triple Benefit Scheme may be given effect to from 1st April 1963 instead of 1st April 1967.

The Governor of Mysore is pleased to order that the Revised Triple Benefit Scheme sanctioned in the Government order referred to above shall be given effect to from 1st April 1963 instead of 1st April 1967. The Revised Triple Benefit Scheme will also be applicable with effect from 1st April 1963 to such of the employees of defunct school boards and Municipal School Boards of Bombay Karnatak area to whom the Triple Benefit Scheme has been extended as per section 46-AA of Bombay Primary Education (Mysore Amendment) Act, 1967.

To be eligible for the benefits under the Revised Triple Benefit Scheme such of the employees as have retired between the period from 1st April 1963 and 23rd October 1966 should refund to Government the entire amount representing the Management's and the Government's share of contribution and the interest accrued thereon at 6 per cent

per annum received by them, if any, consequent on their retirement under the original triple benefit scheme and such of those as have retired between the period from 24th October 1966 and 31st March 1967 should refund the entire amount of Managements share of contribution together with interest at 6 per cent thereon as well as the gratuity drawn by them, if any, on retirement.

The same procedure is applicable to the District School Board and Municipal School Board employees etc., who opt to these Revised Triple Benefit Scheme Rules. In case, these amounts have been credited to P.D. Account of the School Boards or in Banks in the case of Municipal School Boards such amounts in all these cases have to be withdrawn and credited to Government under the concerned revenue heads i.e., "XLVIII Contributions and recoveries towards pensions and other retirement benefits. A. Contribution for pension and gratuities (1) Pensions and Gratuities".

Before passing on their pension papers to the Director of Public Instruction for further action, the District Educational Officers should satisfy themselves that the pensioners have credited to Government under the proper head of account the entire amount representing the management's and Government's share of contribution and the interest accrued thereon which they received following their retirement or the Management's share of contribution together with interest thereon as well as the gratuity drawn by them, as the case may be. A certificate to that effect should invariably be recorded by the District Educational Officers on the pension papers of the concerned employees.

Separate orders regarding continuance of the existing Contributory accounts etc., will be issued later.

This issues with the concurrence of Finance Department vide its U. O. No. FD 331/70/P(1), dated 13th February 1970.

B. SANNAPPA,
Under Secretary to Government,
Education and Yuoth Welfare Department.

Subject.—Revised Triple eBnefit Scheme of 1967—given effect from 1st April 1963—Refund by the employeers who retired betwen 1st April 1963 and 1st April 1967 of the Management and Government share of contribution and the gratuity received by them under the old Triple Benefit Scheme of 1963—Adjustment against the arrears of pension and gratuity payable under the revised scheme—sanction for—

Order No. ED 28 SBS 69, Bangalore, dated the 6th August 1970

According to Government Order No. ED 28 SBS 69, dated 19th February 1970 whereby the Revised Triple Benefit Scheme of 1967 has been made applicable with effect from 1st April 1963 among other things, the employees who retired between 1st April 1963 and 1st April 1967 are required to refund to Government with interest at 6 per cent the entire amount received by them in the shape of management's and Government's share of contribution to the Contributory Provident Fund as well as Gratuity, under the Old Triple Benefit Scheme of 1963.

Consequent on the issue of G.O. No. ED 28 SBS 69, dated 19th February 1970 whereby the Revised Triple resented to Government urging that at this distance of time they are not in a position to refund the amounts received by them as they have utilised the same, there being no other source of income for their maintenance. They also stressed that it would be unfair to charge interest at 6 per cent on the money received by them especially in view of the fact that Government also owes them money as arrears of pension under the Revised Triple Benefit Scheme. The pensioners, therefore, appealed to Government that the amount of gratuity and the management's and Government's share

of contributions ordered to be recovered in the above G.O. may be permitted to be adjusted against the Gratuity and arrears of pension payable to them under the revised Triple Benefit Scheme and that the interest, ordered to be charged in the said Government order be waived. Having regard to these appeals and taking into consideration the peculiar circumstances of their case, the Governor of Mysore, is pleased to direct in partial modification of the orders contained in Government Order No. ED 28 SBS 69, dated 19th February 1970 as under:—

- (1) The Management's and Government's share of contributions as well as the amount of Gratuity if any, paid as per the old Triple Benefit Scheme of 1963 to the pensioners who retired between 1st April 1963 to 1st March 1967, which is required to be refunded by them in order to derive benefits of the revised Triple Benefit Scheme of 1967, extended to them in the above said Government Order shall be recovered wherever possible, instead of in cash, by adjusting against the gratuity and arrears of pensions due to them under the Revised Triple Benefit Scheme of 1967.
- (2) Recovery of interest thereon at 6 per cent chargeable as per the above orders is waived.

It is further directed that the Gratuity and the Pension payable to pensioners under the revised Triple Benefit Scheme, of 1967 should be correctly determined and the amounts of Gratuity and the Management's and Government's share of Contributions sanctioned and paid to them as per the old Triple Benefit Scheme of 1963 be adjusted there against or recovered in cash as the case may be, before orders sanctioning Gratuity and Pension under those rules are issued by the concerned authorities so as to ensure that there will be no excess payment of Gratuity or Pensions on any account as per Rules 62 and 63 of Revised Triple Benefit Scheme Rules, introduced in Government Order No. ED 23 SBS 65, dated 6th February 1968. A certificate to this effect should be recorded on the pension papers of such

employees. The Special Officer Triple Benefit Scheme, Office of the Director of Public Instruction, Mysore Bangalore should verify the correctness of the claims before they are sanctioned by a competene authority.

This issues with the concurrence of the Finance Department vide its U.O. Note No. ED 1447/COD/70, dated the 21st May. 1970.

A. V. MIRZA.

Under Secretary to Government, Education and Youth Welfare Department.

Copy of the letter No. ED 13 SBS 69, dated 17th February 1971 from the Secretary to the Government of Mysore, Education and Youth Services Department, Bangalore, addressed to the Accountant General, Mysore, Bangalore.

Subject:—Triple Benefit Scheme Maintenance of Accounts relating to Management's contribution credited to Government and applicability of the scheme to Taluk Board Employees and Employees of Corporation High Schools in Bangalore City Regarding.

With reference to your letter No. PVI/R. 4/1393/1385, dated 4th January 1969 on the subject cited above, I am directed to state as follows:—

- 1. As regards maintenance of detailed accouts relating to Managements Contribution, the rule at present expects the recovery of management contribution from "Grants due". The deductions will have to be made by the Officer sanctioning the grant. Accordingly such officers may be asked to furnish a certificate to the Accountant General. An entry may also be made in the Service Register.
- 2. The employees subscription standing to their credit after they opt to the New Triple Benefit Scheme Rules may be refunded to the employees in accordance with Rules 33 and 33A of the Triple Benefit Scheme.
- 3. The presumption, that the Triple Benefit Scheme Rules are not applicable to the employees of the Bangalore City Corporation is confirmed. The Triple Benefit Schemes Rules will not also govern the employees of the Taluk Boards of the Ex-Mysore Area on whose behalf the Taluk

Boards are paying pension contributions pensions are regulated under the provisions of Mysore Service Regulations. In other words irrespective of whether the provisions of Mysore Civil Services Rules are extended to them or not. These employees are not entitled to benefit of Triple Benefit Scheme.

(Sd.)

Under Secretary to Government, Education and Youth Services Department.

Copy of the letter No. FD 23 PEN 71, dated 20th April 1971 from the Under Secretary to the Government, Finance Department, Vidhana Soudha, Bangalore addressed to the Accountant General, Mysore, Bangalore.

Subject:—Sanction of minimum Pension inclusive of D.A. to certain categories of Government Servants.

Reference:—D.O. Letter No. PAI/GENL/F 7.1/740, dated 11th March 1971.

The presumption made in para 1 of your letter that the increase in minimum pension from Rs. 30 to Rs. 40 sanctioned with effect from 1st April 1970 is applicable to the Two categories of pensioners namely the Teachers Governed by Triple Benefit Scheme including those of Aided Schools of Ex-Madras Area transferred to Mysore with effect from 1st November 1956 as well as the category of compulsory retirement of Government servants under Rule 218 of M.C.S.Rs. is confirmed.

With regard to para 3 of your letter, it is stated that it is the intention of Government to give the benefit of triffimum pension to the following two categories of pensioners, viz.,

- (1) Pensions partly debitable to Mangalore Port Trust Fund (vide G.O. No. FD 105 PEN 69, dated 18th April 1969).
- (2) Pensioners of the Now-defunct District Local Boards of Belgaum Division (vide G.O. No. FD 75 PEN 69, dated 7th July 1969).

The increase in the minimum pension may be from Rs. 30 to Rs. 40 as in other cases referred to in para 1 above and it may be with effect from 1st April 1970.

(Sd.)
(MAZHARUL HAKH),
Under Secretary to Government,

Finance Department.

Subject:—Sanction of Pension to Aided School Employees who have retired from 1st November 1956 to 31st March 1963 whether the D.A. given to them will change as and when D.A. is enhanced to other Pensioners.

Order No. ED 33 SBS 71, Bangalore, dated the 30th November 1971.

With reference to the letter No. PV. Cell/RI/541-543, dated 13th September 1971 from Accountant General, Mysore, Bangalore, on the above subject, the clarification sought for is made as follows:—

- (1) The Ad-hoc Pension of Rs. 40 has been sanctioned in Government Order No. ED 43 SBS 70, dated 15th July 1971 with the object of giving some relief to the teachers of Aided Schools. This amount of Rs. 40 includes dearness allowance. Any changes in Dearness Allowance from time to time is not permissible to the Retired Employees, referred to above.
 - (2) No commutation of Pension is allowed.
- (3) The condition laid down in Rule 53 of Triple Benefit scheme Rules may be made applicable for completing the period of 10 years of Service.
- (4) The expenditure will have to be debited to the Head "65 Pensions and other retirement benefits-a-super-annuation and retired allowances (ii) Other pensions (Mysore) 3 Pensions to employees of State Aided Schools under Triple Benefit Schemes-Pensions".

This order issues with the concurrence of Finance Department vide Un-Official Note No. 1903/OOD/71, dated 7th October 1971 Un-Official Note No. 2431/D and Un-Official Note No. 1934/71, dated 11th October 1971.

By Order and in the name of the President of India,

(Sd.)

(P. SURENDRA SINGH),
Under Secretary to Government,
Education and Youth Services Department.

- Subject:—Triple Benefit Scheme—Extension of Time limit up to 31st December 1971 for the teachers to insure their lives in the Life Insurance Corporation of India Sanctioned.
- Reference:—(1) Government Order No. ED 5 SBS 71, dated 24th February 1971.
 - (2) Letter No. DPI/TBS. I/GL/71-72, dated 9th February 1972 from the Director of Public Instruction in Mysore, Bangalore.

Preamble:-

In Government order dated 24th February 1971 read above, the time for insuring one's life under the revised Triple Benefit Scheme of 1967 was extended up to 31st December 1971 with the direction that the periodical increment of the employees who have not insured their lives on or before 31st December 1971 need not be sanctioned till such time as they actually insure their lives. Since many of the teachers have not insured their lives, the Director of Public Instruction, Bangalore, has requested sanction of Government for extending the time limit for a further period of 6 months from 1st January 1972.

Order No. ED 46 SBS 71, Bangalore, dated 20th May 1972

Sanction is therefore, accorded to extend the time limit for insuring one's life under the revised Triple Benefit Scheme of 1967, by a further period of six months viz., from 1st January 1972 to 30th June 1972. No further extension will be given.

The periodical increments in respect of the employees who have not insured their lives on or before 30th June 1972 should not be sanctioned till such time as they actually insure their lives.

By Order and in the name of the Governor of Mysore,

(Sd.)
(K. H. KRISHNA SINGH),
Under Secretary to Government,
Education and Youth Services Department.

Copy of the letter No. ED 32 SBS 72, dated 31st July 1972, from the Secretary to the Government of Mysore, Education and Youth Services Department, Bangalore addressed to the Accountant General, Mysore, Bangalore.

Subject:—Triple Benefit Scheme—Further amendment in respect of the service conditions of teachers absorbed in Government Services.

With reference to your letter No. PV. Cell/R1/494-96, dated 6th September 1971, on the above subject, I am directed to state that under the provisions of rule 52 (c) of Triple Benefit Scheme Rules, the entire period of service rendered by the teachers counts for pension irrespective of the fact whether they were contributing to the contributory Provident Fund or otherwise. Unless there be breaks in service of the teachers the continuous service rendered in any particular institution may be reckoned for purpose of pension admissible to the teacher under the provisions of rule 58 of the Triple Benefit Scheme rules as introduced in Government Order No. ED 23 SBS 65, dated 6th February 1968, vide annexure thereof.

2. As regards gratuity, they will be entitled to the amount of gratuity, prior to the date of their absorption only to the share that has been subscribed by the management, etc., of the concentred institutions over and above the Government's share of contribution. If the management has not subscribed any separate amount towards contribution in addition to the amount of Government's contribution, then no gratuity will be admissible to the teachers for that period. The amount of gratuity admissible in such cases would be according to the scale prescribed in rule 292 of M.C.S.Rs. only for the period of service rendered by them after their absorption into government

service. This is in accordance with the provisions of Rules 58 of Triple Benefit Scheme Rules and as such no relaxation would appear necessary in this respect. The amount of Government's share or the share of the concerned board towards contributory provident fund will have to be however credited to Government. The concerned boards will have, therefore, to work out the total amount of contributions subscribed by them and arrange to remit it to the concerned Head "XLVIII Contribution to pension and gratuity" until further orders.

(Sd.)

Under Secretary to Government,

Education and Youth Services Department.

GOVERNMENT OF MYSORE

CORRIGENDUM

No. ED 120 PMS 69, Bangalore, dated 10th June 1972

Subject:—Delegation of powers to withdraw the Provident Fund of Defunct School Boards in Bombay Karnatak Area.

Substitute the words "Deputy Director of Public Instructions" for the words "District Educational Officers" appearing in the fourth line of para 2 of the Government Order No. ED 5 PMS 70, dated 4th February 1970, relating to the delegation of powers to withdraw the provident fund of defunct school boards in Bombay Karnatak Area.

This issues with the concurrence of Finance Department vide their U.O. No. FD 3581/71 P (I), dated 31st May 1971.

By Order and in the name of the President of India,

(Sd.)

(B. SANNAPPA),

Under Secretary to Government, Education and Youth Services Department

Subject:—Grant of Pension to The Aided School Employees, who have retired from 1st November 1956 to 31st March 1963, Orders issued.

Order No. ED 48 SBS 70, Bangalore, dated 15th July 1971.

For some time past Government were considering certain measures to improve the lot of the Retired Aided School Employees. Accordingly in Government Order No. ED 65 SBS 62, dated 24th August, 1963 the Triple Benefit Scheme was introduced with effect from 1st April 1963. This was further modified in Government Order No. ED 23 SBS 65, dated 27th September 1967.

Subsequently several representations were received from retired aided school teachers requesting that the teachres, who have retired from 1st November 1956 to 31st March 1963 should also be granted pension as they are undergoing lot of hardships during the fag end of their lives as they are left with nothing to depend upon during their old age.

After considering all aspects of the case sanction is hereby accorded to sanction an Ad-hoc Pension of Rs. 40.00 per month inclusive of D.A. with effect from 1st January 1970 to the Retired employees of the Aided Schools in the State who satisfy the following conditions:—

(1) This is applicable to all the retired Aided School employees specified under rule 3 of the Triple Benefit Scheme Rules introduced to Government Order No. ED 65 SES 62, dated 24th February 1963 who have retired during the period from 1st November 1956 to 31st March 1963.

- (2) They should have put in not less than 10 years aggregate service in any Aided Institution/
- (3) Irrespective whether the employees have contributed to the Provident Fund or not the service put in by him shall count for purpose shown under item 2.
- (4) In calculating the total service put in by an employee the Deputy Director of Public Instruction, concerned shall verify the service records of the retired employee, if they are available;

In the absence of service records it is the responsibility of the Deputy Director of Public Instruction to verify the service put in by the employee with reference to collaterial evidence as per rule 330 of Mysore Civil Service Rules.

- (5) Refund of the Provident Fund amount drawn by the Retired Employees shall not be insisted.
- (6) Employees who have resigned from service or their services terminated on disciplinary grounds shall not be entitled to the pension.

and

(7) No claim for arrears and pension for any period prior to 1st January 1970 should be entertained.

The expenditure on this account shall be met out of the grants under "65 Pension and Other Retirement benefits (a) Superannuation and Retired allowances pension to Employees of State Aided Schools.

This Order issues with the concurrence of Finance Department vide their Un-official Note No. FD 1066 Condfn. 71, dated 29th June, 1971.

By Order and in the name of the Governor of Mysore,.

(Sd.)

P. SURENDRA SINGH,

Under Secretary to Government, Education and Youth Services Department.

Subject:—Sanction of pension to Aided School employees who have retired from 1st November 1956 to 31st March 1963—whether the D.A. given to them will change as and when D.A. is enhanced to other pensioners.

Order No. ED 33 SBS 71, Bangalore dated 30th November, 1971

With reference to the letter No. PV Cell/RI/541-543, dated 13th September 1971, from Accc ntant General, Mysore, Bangalore, on the above subject, the clarification sought for is made as follows:—

- (1) The ad-hoc pension of Rs. 40 has been sanctioned in Government Order No. ED 48 SBS 70, dated 15th July 1971 with the object of giving some relief to the teachers of aided schools. This amount of Rs. 40 includes dearness allowance. Any changes in dearness allowance from time to time is not permissible to the retired employees, referred to above.
- (2) No commutation of pension is allowed.
- (3) the condition laid down in Rule 53 of T.B.S. Rules may be made applicable for completing the period of 10 years of service.
- (4) the expenditure will have to be debited to the head—"65. pensions and others retirement benefits-a-superannuation and retired allowances (ii) other pensions (Mysore)-3-pensions to employees of State Aided Schools under Triple Benefit Schemes-A-Pensions".

T.B.S.

This order issues with the concurrence of Finance Department-vide Un-Official Note No. 1908/ood/71, dated 7th October 1971 Un-official Note No. 2431/B and Un-Official Note No. 1934/71, dated 11th October 1971.

By Order and in the name of the President of India,

(Sd.)
(Surendra Singh),
Under Secretary to Government,
Education and Youth Services Department.



