

**COMMITTEE ON WELFARE OF  
SCHEDULED TRIBES  
(1977-78)**

**(Fifth Legislative Assembly)**

**THIRD REPORT  
ON  
THE WELFARE OF SCHEDULED  
TRIBES IN ANDHRA PRADESH**

NIEPA DC



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**ANDHRA PRADESH LEGISLATURE  
(ASSEMBLY) SECRETARIAT  
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## COMPOSITION OF THE COMMITTEE

*Committee on Welfare of Scheduled Tribes (1977-78.)*

**Chairman :**

Sri K. Bheem Rao.

**Members :**

**Legislative Assembly :**

Sri M. Ramachandraiah.

Kum. T. Ratna Bai.

Smt. D. Bhanuthilakam.

Sri S. Sathi Raju.

Sri Karanam Ramachandra Rao.

Sri I. Ramanna Padalu.

Sri B. Yella Reddy.

Sri Gamago.

**Legislative Council :**

Sri G. Venkateswarlu.

Sri P. Meenaiah.

Sri M. Balakrishnamma.

**Secretariat :**

Sri K. Sriramachari, Secretary.

Sri D. L. Narasimham, Deputy Secretary.

Sri M. Viswanatham, Assistant Secretary.

(Sri M. V. Hanumantha Rao, Section Officer).

Sri B. Krishna Murthy, Section Officer.



## INTRODUCTION

I, the Chairman of the Committee on the Welfare of Scheduled Tribes, having been authorised by the Committee at the meeting held on 30th January, 1978 to submit the report on their behalf, present their report on the Welfare of Scheduled Tribes in Andhra Pradesh. The Committee in this report would like to concentrate on the question of representation of the Scheduled Tribes in Services and also certain other matters like problems of teachers and other employees working in Agency areas etc.

The Committee held in all 44 sittings and toured the districts of Nalgonda, Mahbubnagar, Hyderabad, Visakhapatnam, Kurnool, Cud-dapah and Chittoor. They examined the reservation in services in Heads of Offices, District Offices, Corporate bodies and some Devas-tanams.

The report has been prepared on the basis of the material furnished by the various offices concerned and the evidence tendered by the Officials concerned before the Committee. The Committee are happy to acknowledge the co-operation extended to them by the various officers concerned.

The Committee also place on record their appreciation and thanks to the Officers and Staff connected with the functioning of the Com-mittee and acknowledge the assistance rendered to them in bringing out this report.

**K. BHIMRAO,**

*Chairman,*

*Committee on Welfare of  
Scheduled Tribes.*

Hyderabad,

Date : 30th January, 1978.





CHAPTER I  
INTRODUCTORY

1.1 It is a long standing grievance of the Scheduled Tribes that their representations in public services is not adequate, and that even after various steps are taken by the Government to ensure reservations of 4% of posts in favour of Scheduled Tribes, the position has not improved to the extent expected. The Committee have observed that there is shortfall in various Departments examined by the Committee and the reasons for this are stated to be that there are no sufficient number of qualified candidates belonging to Scheduled Tribes. The Tribals are mostly concentrated in certain Districts where there are Agency areas. Keeping this in view the Committee in its first report made a recommendation to the effect that the percentage of reservation of posts for Scheduled Tribes should be commensurate to that percentage of their population in each District, in the case of appointments to District-wise and Region-wise posts.

1.2 Consequent to the removal of area restrictions certain communities have been included in the plains districts as Scheduled Tribes and the population of Scheduled Tribes has increased substantially in those districts. In view of this the Committee have also recommended in its first report that the reservation in the case of Scheduled Tribes should be increased from 4% to 6% with immediate effect and that the upward revision of percentage of posts would also be made in the districts on the basis of percentage of Scheduled Tribe population in those districts. *The Committee would like to reiterate its earlier recommendation in this regard and emphasise the need for reservation in favour of Scheduled Tribes based on the population in the respective districts or unit of group of districts subject to a minimum of 4%.*

1.3 From the statistics gathered from the Director of Employment Exchange the Committee have noticed that there were 8,274 Scheduled Tribe applications on rolls of the live register of Employment Exchange in the State as on 1-11-1977, of whom 1,067 are Matriculates, 47 Graduates, One Stenographic, 15 Typists, one B.Ed., 4 Secondary Grade Teachers, 2 Trained Co-operative Supervisors, 73 I.T.I. trained applicants in different trades, 2 L.C.E. diploma holders, 3 L.M.E., 5 L.E.E., and one diploma holder in other subjects. Besides, there were 7,053 Scheduled Tribe applicants in the categories of under matriculation, literates, illiterates, labourers etc., The District-wise breakup

[1]

of the applicants available in the Central Exchange is appended (Appendix I). The Committee were surprised to note that in a number of Departments and other Institutions examined by the Committee, the general slogan was that the Scheduled Tribe candidates were not available with the Employment Exchange. There appears to be something wrong either with the information furnished by the recruiting agencies or in the process of requisitioning the candidates required for filling in the posts reserved for Scheduled Tribes or in sponsoring of the candidates belonging to Scheduled Tribes for appointment. The Committee have also noticed from the statement furnished by the Director of Employment & Training, non-availability certificates were issued by the employment exchanges in respect of a fairly good number of vacancies reserved for Scheduled Tribes. The category-wise vacancies for which non-availability certificates were issued during 1975 to 1977 (upto October, 1977) is appended (Appendix II). Non-availability of suitable candidates may perhaps be due to the reason that the candidates registered with the Employment Exchange did not possess the technical qualifications such as typing, Shorthand and other training requirements as required by the indenting Departments, or the candidates sponsored were found not suited for the jobs because of their comparatively low standard.

1.4 For whatever it might be, the Committee wonder that despite availability of a large number of Scheduled Tribe candidates on the live registers of Employment Exchanges, the appointing authorities have been pleading non-availability of the Scheduled Tribe candidates for appointment against the reserved vacancies. This requires a remedial measure. In the opinion of the committee all this must be for want of proper co-ordination and co-operation in between the Employment Exchanges on one side and sincere efforts on the part of the recruiting authorities on the other for proper implementation of the rule of reservation in respect of appointments to Scheduled Tribe candidates. *The Committee therefore strongly recommend that necessary steps should be taken to set right this lapse by Arranging for a periodical check up quarterly or half-yearly of the various appointments in the different departments by the Director of Tribal Welfare so as to enable him to have details of all the requisitions made by the different departments and the lists of Scheduled Tribe candidates sponsored by the Employment Exchanges.* This would help the Director of Tribal Welfare to know the actual position about the reserved posts and those filled by the Scheduled Tribe candidates sponsored by the Employment Exchanges. The Committee, therefore, desire that Government should give instructions to the recruiting authorities to inform simultaneously of the Director of Tribal Welfare also about their requisitions from time to time, and that the Employment Exchanges also may be directed to furnish a copy of the list of

candidates sponsored or information about non-availability of candidates, as the case may be, simultaneously to the Director of Tribal Welfare.

1.5 *In the case of posts for which non-availability certificates have been issued by the Employment Exchange for want of any training specified, the Director of Tribal Welfare should assess the number of candidates required in each category and should arrange for providing necessary training facilities to meet the requirements of the Scheduled Tribe candidates for appointment in such categories of posts reserved for them.*

1.6 During examination of reservations in the departments of Government and other Institutions, the Committee observed that rosters are being maintained as per the orders of Government in the revised *pro-forma* from 1976 only. The Committee have also observed that in most of the cases the due turn of scheduled tribes in the cycle of rotation has not been strictly adhered to and the existing candidates have been fitted at the respective places reserved for Scheduled Tribes. This has resulted in injustice to the Scheduled Tribe candidates. *The Committee therefore recommend that instructions should be issued to all the appointing authorities to maintain rosters strictly according to the rotation and the turn allotted in favour of Scheduled Tribes should be followed scrupulously.*

1.7 The Committee have also noticed that the carryforward vacancies are being filled by O.C. candidates without prior approval of Government as required in G.O.Ms.No. 277, General Administration (SC & ST Cell-B) Department dated 27-3-1976. In fact no carryforward vacancy can be filled unless non-availability certificate is issued by the State Employment Exchange and Government agreed though a specific sanction to fill up the carryforward vacancies. *The Committee therefore recommend that instructions should be issued to all the appointing authorities to follow the carryforward system strictly in word and spirit as per the procedure prescribed with specific provision for stern action against the defaulting officers.*

1.8 As per the list of Scheduled Tribes certain Scheduled Tribes viz., Konda kapus, Konda Reddis, Konda Dhoras, Kammaras, Gouds are to be treated as Scheduled Tribes *throughout the State*. Whereas the guidelines issued in G.O.Ms.No. 245, Social Welfare (E) Department Dated 30-6-1977 (*vide* Appendix III) show that Scheduled Tribe certificate in respect of the above communities will have to be issued only in respect of those living in *Agency areas*, the Annexure to the said G.O. indicates certain plain districts also as having these Tribes for the purpose of identification as tribal candidates. The brochure

issued in the G.O. read above therefore needs correction. *The Committee therefore recommends that revised instructions may be issued in this behalf.*

1.9 It has been informed that till 1970 in the cycle of rotation the second vacancy and so on was allotted in favour of Scheduled Tribes and now it is brought down to 8th, 33rd and so on. The Committee are of the opinion that in small units of appointment and the posts for which there is no scope of the incidence of large number of vacancies the turn as per the serial now allotted to Scheduled Tribes in the order may not reach at all. *The Committee therefore reiterate its earlier recommendation in the first report and recommend that the serial now allotted under the present cycle of rotation may be revised upward to S. No. 1 and so on, so that the very first vacancy in the cycle of rotation may be availed by the Scheduled Tribes.*

1.10 The Committee observed that a fairly good number of posts are existing under Tribal Welfare Department in various institutions VII. Schools, Hostels, Ashram Schools etc. These posts include Warden, Matron, Teacher, Kamati etc., and are initially to be filled in by direct recruitment. As these institutions are mainly located in Tribal Areas and meant for catering to the needs of Scheduled Tribes the committee feels that these institutions and posts should be manned by Scheduled Tribes alone so as to do full justice to the Scheduled Tribes. *The Committee therefore recommends that a general relaxation may be issued for the appointment of Scheduled Tribes only in the above mentioned posts and institutions.*

*Problems of Teachers and other employees working in Agency*

1.11. During the tour of the Committee in Visakhapatnam Agency areas of Araku, Chintapalli, Paderu and Koyyuru the Committee received several representations from the Teachers representatives regarding the difficulties faced by them. Among others they represented that (1) House rent allowance should be given to all employees working in the Tribal areas, (2) Residential quarters are necessary to all teachers at the place of their work, (3) the teachers should get some additional allowance for getting their children educated outside the Tribal area, (4) all the schools in tribal area must be brought under single management, (5) Travelling Allowance should be paid to the teachers who go to the Treasury or Cheques may be issued in the Bank in the nearest locality, (6) Contingency amount for the schools to meet the miscellaneous expenses should be increased.

1.12. The Executive Engineer, R. & B. and the Special Deputy Collector, Paderu have also represented to the Committee on behalf of of the employees working in Agency areas that (1) The employees working

in the Agency areas should be paid project allowance as in the case of employees working in other project areas, (2) the employees should be paid House Rent Allowance as in the case of employees working in Blocks or in the alternative they should be provided with rent free quarters, (3) Medical facilities should be provided as they are very meagre now in the Agency areas, (4) Winter clothes should be supplied to all employees working in tribal areas as in Northern India and the attenders working in the Agency area should be supplied with dress.

1.13. The Committee examined the various representations and thought it fit to provide necessary incentives and amenities for the teachers and other employees working in Tribal areas for the uplift of Tribals. It may be true that the job they are undertaking is executed by them as a matter of duty only. But yet keeping in view the special circumstances prevailing in the Tribal areas it would be reasonable to view their problems with special consideration and sympathy. *The Committee therefore, makes the following recommendations.*

(1) The employees working in Agency areas should be paid 'Tribal Area Allowance' at 20% of their basic pay as an incentive to work in the Agency areas.

(2) The teachers appointed in Agency areas should be as far as possible tribal people with requisite qualifications. In case sufficient number of Tribal candidates with requisite qualifications are not available, Tribal candidates with matriculation qualification may be appointed as teachers and they should be given training and appointed as teachers in the Agency areas, instead of non tribal teachers. For this purpose a Training school might be setup in the Agency area, if necessary.

(3) The schools under private management, in Agency areas, which are not functioning properly should be taken over by Government.

(4) Government quarters may be constructed in the Tribal areas for the purpose of providing residential accommodation for the employees, including teachers, working in Tribal areas.

(5) Medical facilities may be provided for the Tribal people by increasing the number of mobile medical care units in the Agency areas to meet the full requirements of Medical aid for the Tribals.

*Reservations in seats to Rishi valley school :*

1.14. The Committee visited the Rishi valley school on 19th November, 1977 and was very much impressed with the functioning of the said institution and the coaching that is imparted to the students in education and other activities. The committee was informed that Government have issued instructions in their Memo No. 2312-S2/77-1,

dated 1-8-1977 of the Education Department (Appendix IV) to the Director of School Education to address the Hyderabad Public school and Oasis Public School at Hyderabad, Rishivalley school at Madanapalli, and other such Public schools in the State to reserve 14% of the seats in their institutions for Scheduled Caste candidates and meet the cost of education from the funds of Directorate of Harijan Welfare (Now Directorate of Social Welfare).

1.15. The Committee feel that a similar arrangement should be made in respect of meritorious students belonging to Scheduled Tribes. *The Committee therefore recommend that Government should issue instructions for providing reservation in admission to the extent of 6% to the Meritorious students of Scheduled Tribes also in all the Public schools in the State so as to enable the bright students belonging to Scheduled Tribes get good education.*

## CHAPTER II.

### *Directorates and District Offices.*

#### POLICE DEPARTMENT.

2.1. The Committee examined the reservations made for Scheduled Tribes in various categories in the Police Department on 19th September, 1977. The shortfall in different categories noticed by the Committee are given in the statement appended (Appendix -V).

2.2. According to the information furnished to the Committee there is a shortfall in various units of the Police Department in the categories of S.Is. 11, P.Cs. 447, A.P.P.Os. 1, H.Cs. 1, Radio Supervisor 1, Fitter Electrician 1, L.D.Cs. 9, Typists and Stenos 11, Punch operators 1, Cooks 2, and it was stated that it is mainly due to non-availability of S.T. candidates. It was stated that in the recruitment made in 1976 for the posts of S.Is. only 7 out of 14 posts reserved for S.T. candidates could be filled. It was further stated that for recruitment to the posts of S.Is. by S.T. candidates the minimum pass marks has been dispensed with and the qualification also is reduced to P.U.C. or Intermediate. No relaxation is however allowed in the physical standards prescribed for the post of S.Is. But in the case of police constables relaxations are given in respect of height and chest measurements and also the educational qualification. The relevant rules of recruitment for the posts of S.Is. and P.Cs. are appended (Appendix VI).

2.3. The Committee feel that the Tribals though strong and sturdy in physique, their stunted growth is due to aboriginal habitations and food habits, and concession should therefore be given in the matter of physical standards prescribed for recruitment to the posts of S.Is. also by the department for enabling appointment of S.T. candidates for the posts reserved for them. *The Committee therefore recommends that physical standards prescribed for the posts of S.Is. also should be relaxed in the case of S.T. candidates so as to secure sufficient number of S.T. candidates for the posts reserved for them.*

2.4. *The Committee also recommend that the shortfall in all categories should be made good in the future recruitment.*

#### AGRICULTURE DEPARTMENT.

2.5. The shortfall noticed in various categories of posts in the Agriculture Department is given in the statement appended (Appendix V).

The Committee observed that in the case of the Assistant Agriculture Officers a good number of vacancies meant for Scheduled Tribes are filled by non-scheduled tribes candidates. The Committee was informed that this was because the Scheduled Tribe candidates were not available and the matter was under correspondence with the Andhra Pradesh Public Service Commission and the Government. *The Committee recommend that necessary steps should be taken expeditiously to recruit S.T. candidates to make good the shortfall in all the categories.*

#### TREASURIES AND ACCOUNTS DEPARTMENT

2.6. The shortfall noticed in the various posts under control of the Director of Treasuries and Accounts Department is given in the statement appended (Appendix-V). Though provision exists for direct recruitment to the posts of accounts officers hitherto no direct recruitment has been resorted to and proposals have however been sent to Government for direct recruitment for three posts of Assistant Treasury Officers. In the case of Sub-treasury officers/Head accountants, though provision exists for direct recruitment it has been deferred as per a representation made by the Non-gazetted Officials Associations and the recommendation of the Joint staff council, and the matter is still pending with Government. *The committee recommend that the shortfall should be made good immediately.*

#### CO-OPERATION DEPARTMENT.

2.7. The Andhra Pradesh Co-operative Service Rules and Sub-ordinate Service Rules provide for reservation to Scheduled tribe candidates in respect of the posts to be filled by direct recruitment. They are Deputy Registrars, Co-operative Sub-registrars, Senior Inspectors and Junior Inspectors. The rule of reservation is also applicable in the case of promotions to the categories of Co-operative Sub-registrars, Senior Inspectors and Junior Inspectors.

2.8. The reservations are being followed by the Department with effect from 23-9-1970 as per G.O. Ms. No. 968, General Administration Department dated 27-9-1972. The shortfall noticed in various categories of posts in the offices under control of Registrar of Co-operative Societies is given in the statement appended (Appendix V).

*The Committee recommend that the shortfall should be made good immediately.*

#### CO-OPERATIVE INSTITUTIONS

2.9 The Committee was informed that the Registrar of Co-operative Societies in the Circular Memorandum Rc. No. 46408/76 CI (a)



dated 1st May 1976 issued instructions for applying rule of reservation in favour of Scheduled Tribes to posts in the Co-operative Central Banks, and has clarified in his letter Rc. No. 69386/76-C1 (b) dated 12th January, 1977 that this Rule of reservation shall be given effect from the date of receipt of the circular by the Institutions. It was further clarified in letter Rc. No. 46408/76 C1 (a) dated 12th August, 1977 that the vacancies should be computed from the date of approval of the subsidiary Regulations relating to the service conditions of the employees in each Institution. The Committee was also informed that according to the instructions issued in Food & Agriculture Department Memo No. 5340 to the Co-op-III/76-1 & 19th Feb. 1977, & R.C.S. Lr. No. 44194/76- C1 (a) dated 14th March, 1977, it is not necessary to follow the rule of reservation in respect of promotions in Co-operative Institutions. In accordance with the said instructions, provisions has been made in the service regulations for the reservations in respect of appointments by direct recruitment in the various Co-operative Institutions, and are implemented in those institutions from the dates of approval of the subsidiary regulations as detailed below :

**ANDHRA PRADESH STATE CO-OPERATIVE BANK :—**2.10 The rule of reservation is observed from 4-6-1975 i.e., date of approval of the subsidiary Regulations. The Committee was told that the Registrar of Co-operative Societies would advise the bank to compute the reserved vacancies for S.Ts. from 4-6-1975 as per rotation prescribed, vide his Lr. No. 46408/76 C1 (a) Dated 12-8-1977 and fill up the posts.

**ANDHRA PRADESH CO-OPERATIVE CENTRAL AGRICULTURAL DEVELOPMENT BANK LTD.,** 2.11 The rule of reservation is being followed from 8-10-1975 by this institution and the Committee noted that only two out of five posts reserved for S.Ts. in the category of Staff Assistants could be filled while the reserved posts of Steno typists and Attenders could not be filled by S.T. candidates.

*2.12 The Committee recommend that efforts should be made to make good the shortfall.*

**ANDHRA PRADESH CO-OPERATIVE HOUSING SOCIETIES FEDERATION LIMITED, HYDERABAD.** 2.13 The Managing Committee of the Institution at its meeting held on 7-11-1977 recommended to the general body for adopting the rule of reservation in the special bye-laws. It was informed to the Committee that the Managing Director was advised by the Social Welfare Department in their Lr. No. 2225/S.C. & S.T. Cell-B/dated 25-12-1976 to treat the following vacancies as carry forward vacancies and to take steps for filling up them in future vacancies.

S.No.	Category of posts	Carry forward vacancies.
1.	Junior Clerks	1
2.	Attendders	1

2.14. *The Committee recommend that the above posts should be filled by S.T. candidates in future appointments.*

Andhra Pradesh State Co-operative Union Ltd., Hyderabad : 2.15  
The committee was informed that there is a short fall of one post in each of the categories of Educational instructor and Non-Official Lecturer and that steps are being taken to fill up the posts by Scheduled Tribes condidates . The Committee hope that this would be done.

**ANDHRA PRADESH STATE CO-OPERATIVE MARKETING FEDERATION:**

2.16 There is no provision in the bye-laws of the Marketing Federation for observing the rule of reservation and it is stated that a proposal was placed at the meeting of the Board of Marketing Federation on 14-9-1977 for recommending the model bye-law on the reservation for Scheduled Tribes to the General Body of the Merketing Federation scheduled to meet in November / December, 1977.

*The Committee recommend that the Registrar of Co-operative Societies should pursue the matter and see that rule of reservation is implemented in the Federation with immediate effect that and the backlog also should be worked out and made good in future vacancies.*

ANDHRA PRADESH STATE FEDERATION OF CONSUMERS CO-OPERATIVE STORES LIMITED, HYDERABAD. 2.17 The institution has not amended the bye-laws so far for observing rule of reservation and the Registrar of Co-operative Societies also did not take any steps to see that the bye-laws are amended. The *Committee regret very much for this lapse and strongly recommend that immediate steps should be taken by the Registrar of Co-operative societies to get the bye-laws amended making provision for the rule of reservation. The committee also recommend that backlog also should be worked out and made good.*

**KALPALATHA SUPER BAZAR**

2.18. The Committee noticed that inspite of the advice by the Registrar of Co-operative Societies in his circular Memo.No. 131499/76/Rc. Dt : 21-12-1976 to this Institution to amend their bye-laws to provide for the reservation of posts for the Scheduled Tribes no action has been taken so far and that action would be taken in due course.

2.19 The Committee regret to note that the Registrar of Co-operative Societies has not pursued the matter. *The Committee recommend that action should be taken against the person responsible for this unhelpful attitude on the part of the reservation for Scheduled Tribes.*

2.20 The total strength of employees in the Super Bazar is 452 (category-wise breakup not given) and only one employee belonging to Scheduled Tribes is stated to be on rolls now and candidate's sub-caste is stated to be Konda Kapu. *The Committee desires that his caste certificate should be verified and it should be examined whether he belongs to Scheduled Tribe of Agency area.*

2.21 The Committee was informed that in the case of salesmen one should have passed Matriculation and should either pay a deposit of Rs. 700/- or give a bond for Rs. 3,000/- *The Committee recomend that for appointment as salesman the Scheduled Tribe candidates may be considered though they have failed 10th class that the deposit amount may be collected from their monthly salaries in instalments and the stipulation about the bond for Rs. 3,000/- may be completely dispensed with.*

#### CO-OPERATIVE APEX INSTITUTIONS.

2.22 Instructions were issued by the Registrar of Co-operative Societies to all the Co-operative Apex Institutions, in his circular No.174039/70-R1, Dt:12-7-1972 to give due representation to weaker sections in appointments and a model bye-law also was communicated by him for adoption.

2.23 The Registrar of Co-operative Societies issued instructions also to all officers in his Lr. No. 110019/73-R1, Dt :7-11-1973 to invoke the provisions of Andhra Pradesh Co-operative Societies Act for compulsory amendment of bye-laws, if the Societies fail to adopt the model bye-law. Again in his circular Memo-Rc.No.131499/76-R1, Dt :21-12-1976 the Registrar issued instructions to all the apex institutions and all officers of the Department communicating a model bye-law to see that the reservation is ensured in appointments. Subsequently, the Co-operative Society Act was amended making a new provision in Section 116-B empowering the Government to give direction to Societies to make reservations in appointments, and in pursuance of the said powers, Government in G.O.Ms.No. 55, F & A ( Co-operation IV) Department Dt :1-2-1977 laid down the guidelines to be followed for implementing the rule of reservation to regular and temporary appointments by direct recruitment to all posts in the various Co-operative Institutions. In terms of the said G.O. a model by-law was again communicated by the Registerar of Co-operative Societies in his circular

Memo.No. 131499/76-R2/Dt : 25-3-1977 to all the Collectors, District Co-operative Officers and Apex Institutions to take action for adoption of the by-law. The Committee is surprised to note that even after amending the Act on 9-3-1976, no effective measures were taken to get the bye-laws amended in the case of all the Co-operative Institutions under his control. *The Committee, therefore, recommend that immediate steps should be taken to see that the bye-laws of all the Apex Institutions are amended without any further loss of time so that the rule of reservation is strictly implemented in all those institutions as per a time bound programme. The Committee further recommend that the backlog also should be worked out and made good in future vacancies.*

#### FISHERIES DEPARTMENT.

2.24 The Committee was informed that in the case of this Directorate, the Employment Exchange was addressed to sponsor S.T. candidates for the posts of one L.D.C. and one Mechanic reserved for them and that the vacancies will be filled after the candidates are made available. The Committee hope that this would be done soon as promised.

#### INFORMATION & PUBLIC RELATIONS DEPARTMENT.

2.25 The Committee observed that there is a shortfall of one post in each of the categories of L.D.C. and typist in this Directorate. The Committee was informed that S.T. candidates were not available and the Public Service Commission had been addressed in this behalf. The Committee hope that all the reserved posts in this Directorate will be filled by S.T. candidates immediately.

#### INDIAN MEDICINE AND HOMEOPATHY DEPARTMENT.

2.26 The Committee was informed that the rule of reservation for Scheduled Tribe Candidates in the Indian Medicine and Homeopathy Department has been observed by the Department in respect of Direct recruitment to the posts included in the A.P. Ministerial Service Rules and Attenders in the A.P. Last Grade Service Rules to the extent of 4%. The rule of reservation has been extended in G.O.Ms.No. 755, G.A. (Ser.D) Department, dated 13-11-1975 to all the categories of posts included in the A.P. Indian Medicine Service Rules and A.P. Last Grade Service Rules etc., to which the reservation was not made applicable previously. The shortfall and backlog observed in various categories of posts in the Department are given in the Appendix ( Appendix-V).

2.27 *The Committee recommend that the shortfall noticed in different categories in the Department should be made good at the earliest*

*The Committee also recommend that the Backlog in the various categories i.e., prior to 1975 should be made good in future recruitment.*

**TIRUMALA - TIRUPATHI DEVASTHANAM, TIRUPATHI :**

2.28. The Services under the Tirumala-Tirupathi Devasthanams are governed by the rules framed under Sec. 100 of the A.P. Charitable Hindu Religious Institutions and Endowments Act, 1966 (Act 17 of 1966). The rule of reservation to posts in this institution is followed with effect from 18-4-1974 only as per resolution 122/74 dated 18-4-1974 of the Board of Trustees of the Tirumala-Tirupathi Devasthanam. The Committee observed that there is huge backlog and shortfall as shown below in the various categories of posts reserved for Scheduled Tribes under this Institution for the reason that the rule of reservation was not followed from the beginning and for some posts the Employment Exchange could not sponsor Scheduled Tribe Candidates, to fill the reserved vacancies :

L.D. Clerks	..	..	.. 4
L.D. Typists	..	..	.. 2
L.D. Steno	..	..	.. 1
Peons	..	..	.. 28
Dy. Shroffs	..	..	.. 3
Attenders	..	..	.. 9
Vigilance Staff	..	..	.. 6
Non-Pensionable Establishment			.. 3
Junior Engineers	..	..	.. 3
Helpers (Elc.)	..	..	.. 1
Assistant Fitters	..	..	.. 1
Pump Drivers	..	..	.. 1
Work Maistries	..	..	.. 2
Medical Officer	..	..	.. 1
Pharmacist Grade-II	..	..	.. 1
Staff Nurse	..	..	.. 1
Sanitary Inspector	..	..	.. 1
Helpers	..	..	.. 1
Mejam Service	..	..	.. 1
Assistant Cooks	..	..	.. 1
Servers Cadre	..	..	.. 2
Cleaners	..	..	.. 2
Gardeners	..	..	.. 2
Fitter	..	..	.. 1
Cleaner	..	..	.. 1
Drivers	..	..	.. 3

*Tirumala-Tirupathi Educational Institutions.*

Lecturers	..	..	..10
Jr. Lecturers	..	..	.. 3
Secondary Grade Assistants	..	..	.. 2
L.T. Assistants	..	..	.. 2
Higher Grade Assistants	..	..	.. 1
Pandits and Others	..	..	.. 4
Physical Education Teacher	..	..	.. 1
Demonstrators and Tutors	..	..	.. 3

2.29. The above information includes the vacancies that could not be filled by Scheduled Tribe candidates prior to the resolution dt. 18-4-1974 of the Tirumala-Tirupathi Devasthanam for observing the rule of reservation and also the vacancies that were reserved for Scheduled Tribe candidates there after. The Committee desire that the Department should work out the actual vacancies that should go for the Scheduled Tribe candidates right from 1970 onwards from which year the rule of reservation was sought to be implemented by the Government as per rotation. *The Committee therefore recommends that this backlog so worked out in all categories should be made good in future vacancies, if necessary, by specific instructions and see that the Scheduled Tribe candidates would get their due share in the services of the Institution.*

2.30. The Committee also observed that the Institution is not in a position to recruit Scheduled Tribe candidates as L.D. Typists as the Employment Exchange is not in a position to sponsor candidates qualified in Higher Grade Typewriting. *The Committee recommend that the Institution may recruit Scheduled Tribe candidates with Lower Grade Typewriting qualification also by necessary relaxation in this behalf so as to enable Scheduled Tribe representation in services in this Category.*

**SRI BHARAMARAMBA MALLIKARJUNASWAMY DEVASTHANAM, SRISAILAM**

2.31 The Committee visited the Devasthanam on 2-10-1977 for the purpose of examining the implementation of the rule of reservation for S.Ts. in the services under the Devasthanam. The Committee was informed that the Devasthanam was governed by the Andhra Pradesh Charitable and Hindu Religious Institutions and Endowments Act, 1966 and the rules framed thereunder and that the Institution is under the control of the Assistant Commissioner as the annual income of the Devasthanam exceeds one lakh. It was stated that the service conditions of the employees of the Religious and Charitable Institutions other than T.T. Devasthanam as contemplated under Sec. 31 of the Act. 17 of 1966

have not yet been finalised and pending finalisation of the rules, the Commissioner, Endowments Department while executing powers vested in him under Sec. 8 of the Act, issued instructions in Circular No. 13/76/F6, Dt. 14-4-1976 directing all the Executive Authorities of the Religious and Charitable Institutions to observe the rule of reservation as laid down under rule 22 of the rules made under the State and Subordinate Service rules, while making recruitment for filling up the vacancies of secular posts in the institutions by Direct recruitment. After the issue of the said instructions of the Commissioner, appointments were made only for one post each in the categories of 1. Filter bed operator 2. Gurkha Watchman 3. Paricharika 4. Sweeper 5. Vedaparayanadar.

2.32. The Committee observed that there is a short fall of one post each in the categories of L.D. Clerks, Drivers, Conductors and Cleaners due to the reason that the Rule of reservation was not followed in the absence of specific directions from the Commissioner prior to 1976.

2.33. The Executive Officer informed the Committee that the candidates belonging to S.T. would be appointed in the subsequent years as and when vacancies arise. *The Committee recommend that the shortfall should be made good in the future recruitments.*

#### RESERVATIONS IN DISTRICT OFFICES AND OTHER INSTITUTIONS IN DISTRICTS.

2.34. The Committee during their tour in the districts of Kurnool, Mahabubnagar, Hyderabad, Nalgonda, Visakhapatnam, Cuddapah and Chittoor districts examined the reservations for Scheduled Tribes in the various categories of posts in various Government, Public Sector Corporations and other Institutions under the purview of Government.

2.35. A statement showing the backlog and shortfall in reservations for Scheduled Tribes as noticed by the Committee in those districts is appended (Appendix-VII). *The Committee recommend that the backlog and shortfall in the various posts reserved for the Scheduled Tribes in the district offices and other Institutions in those districts should be made good immediately.*





### CHAPTER III.

## STATE CORPORATIONS AND PUBLIC UNDERTAKINGS

### REPUBLIC FORGE COMPANY LIMITED.

3.1. The Committee visited the Company and examined the rule of reservation for Scheduled Tribes in various categories.

3.2. The Committee was informed that the Company which was started by Dr. Dharma Teja was later taken over by the State Government and that the Company started production in 1968.

3.3. It was stated that the rule of reservation was followed by the Company from 19-8-1976 onwards as per the directions contained in the Government's Letter No. 356/PE/(Cell)/77-1, dated. 23-3-1976 which was received by the Company on 19-8-1976. After receipt of the said instructions the Company made appointments by direct recruitment to 9 posts only *i.e.*, one Labour Welfare Officer, one Canteen Supervisor, one Head Watchman and six watchmen and since the 8th point was not reached no Scheduled Tribe candidates could be appointed.

3.4. The Committee was told that a number of Blacksmiths were required for the Company and Scheduled Tribe candidates could be sponsored for those posts so that the Company could give training for a period of six months and appoint them in the Company. The Joint Director, Tribal Welfare assured that the Department was prepared to pay stipends if the candidates are recruited by the company. *The Committee, therefore, recommend that the Company may recruit the required number of candidates as trainees for the posts of blacksmiths and the Tribal Welfare Dept. should arrange payment of stipends to the Trainees from the funds of the Department.*

3.5. The Government may pay suitable stipends for these candidates during the training period of six months and thereafter taken regular Blacksmiths.

### THE HYDERABAD ALLWYN METAL WORKS LIMITED, HYDERABAD.

3.6. The Committee examined the reservation in Services for Scheduled Tribes on 7th November, 1977.

3.7 The Committee was informed that the company became a Government Company with effect from 19th May, 1975 and that the instructions of the Government to follow the rule of reservation for Scheduled Castes, Scheduled Tribes and Backward Classes in the Company were received for the first time in April, 1976 through Lr. No. 356/P.E-Cell/76-1, Dt. 5-4-1976 of the Industries and Commerce (P.E-Cell) Department and that the rule of reservation could not therefore be followed earlier. According to these instructions, the rule of reservation should be followed in respect of direct recruitment to posts carrying a pay scale the minimum of which does not exceed Rs. 750/- or a fixed pay not exceeding Rs. 750/- per month. The rule applies for the following posts which were filled by direct recruitment after 5-4-1976.

1. Sales Executives.
2. Asst. Manager, cost Accounts.
3. Asst. Manager, Cost Accounts.
4. Asst. Manager, Stores/Purchase.
5. Asst. Engineers (B.Es.)
6. Junior Supervisors (LMEs).

3.8 As per the order of rotation the 8th vacancy has to go to the Scheduled Tribe candidate. Since the vacancies filled in the above categories of posts after receipt of the Government's instructions did not reach the 8th point, the question of filling any vacancy by Scheduled Tribe candidate did not arise. The Committee was also informed that the Company is at present overstaffed to the extent of 800 and that they would be adjusted in the proposed watch factory and other new units to be started by the Company in the near future.

3.9 The Committee would like to point out that though the delay in the matter of receiving the Communication about the rule of reservation may be a ground for not making any reservations for S.Ts, candidates earlier to 5-4-1976, it may not be reasonable to deny the S.T. candidates their due share in appointments made in the Company at least from 19-5-1975 i.e., the date on which it became a Government Company. *The Committee therefore would like to recommend that the reserved posts that should go for S.T. candidates as per rule of reservation against vacancies filled from 19-5-1975 onwards should be computed and the backlog should be made good in future vacancies as far as possible while keeping also the question of absorbing the present excess staff of 800 in the company.*

ANDHRA PRADESH SCHEDULED TRIBES CO-OPERATIVE FINANCE CORPORATION LTD., HYDERABAD.

3.10 The Committee was told that the Corporation was started in October, 1976 and that there are only 5 posts of one each in the categories of Accountant, Office Manager, L.D.Steno, Office Assistant and Attender. Out of these five posts which are temporary, the posts of L.D.Steno, Office Assistant and Attender are meant for direct recruitment while the posts of Accountant and Manager are filled by deputation. Though there is no reservation for Scheduled Tribes as the posts are only one each, the posts of Attender was filled by a Scheduled Tribe candidate. *The Committee recommend that since this is an institution functioning primarily for the Welfare of Scheduled Tribes, candidates belonging to Scheduled Tribes only may be appointed as far as possible for all these posts if qualified and eligible candidates could be Secured even for these General posts.*

ANDHRA PRADESH BACKWARD CLASSES CO-OPERATIVE FINANCE CORPORATION LTD., HYDERABAD.

3.11 The Committee was informed that many posts in the corporation were filled by candidates taken on deputation and as the number of vacancies in any category are less than eight the question of reservation for Scheduled Tribes did not arise.

MUNICIPAL CORPORATION, HYDERABAD.

3.12. The Committee examined the implementation of rule of reservation for Scheduled Tribes in the Municipal Corporation, Hyderabad on 15th October, 1977. The Committee was informed that due to discontinuance of levy of Octroi from April, 1965 the staff borne on the establishment in various categories numbering to 483 had been rendered surplus and as the surplus staff was being absorbed in the subsequent vacancies the reservation for Scheduled Tribes was not followed. The Committee observed that according to the information furnished by the Corporation as against 323 posts reserved for Scheduled Tribes out of 7618 posts in nearly 44 categories of posts there are only 6 candidates belonging to Scheduled Tribes and there is a backlog of 317 posts (Appendix VII). The committee feels that much injustice has been done to the Scheduled Tribes candidates in recruitments in the Corporation. *The Committee recommend that the backlog in various posts should be made good in the future recruitments.*

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION,

3.13 The Committee examined the rule of reservation of posts for Scheduled Tribes Candidates for appointment in services of the Corporation at its meetings held during November, 1977 to January 1978.

The Committee was furnished with a brief note on this subject by the Corporation according to which the Committee understand that the practice of reserving posts for the candidates belonging to Scheduled Castes and Scheduled Tribes has been in vogue to the extent of 17% in vacancies filled by direct recruitment from 1961 till 1966. Subsequently as per the recruitment regulations approved by the Government 10% of the vacancies to be filled by direct recruitment in Class III and IV Services and other non-technical posts in the subordinate services were reserved upto the year 1972. In 1972 the Corporation had to amend its rule of reservation in terms of the G.O. Ms. No. 1793, Edn. Dept. dated 23-9-1970 according to which reservation was prescribed to the extent of 4% in favour of Scheduled Tribe candidates in direct recruitment posts of technical and non-technical nature in all classes of services. This amended rule of reservation was approved by the Government, *vide* letter No. 200/TR4/72-4, dated 15-1-1973 and came into force with effect from 3rd March, 1973. The Corporation noted that considerable administrative difficulties increased in following the cycle system and roster on account of decentralisation of recruitment and delay in follow-up work. However, in view of the importance of the system the Corporation have resolved further to amend the regulations providing for the rotation system in respect of appointments in the Corporation and the Government was requested to agree for sanction of the revised amendment. However, the amendment has not been approved and clarification was sought by the Government in their letters No. 1778/TR4/73-3, dated 21st May and 19th October, 1974. Necessary clarification was furnished to the Government by the Corporation in letter Nos. P1/355 (4)/72-PD, dated 13th August, 1974 and 18th September, 1975 and the matter is pending before the Govt. Again the Corporation resolved to amend suitably the rule of reservation providing for carry forward system: and pending sanction of the Government for the amended regulations, the Corporation has been following strictly the guidelines prescribed by the Government in their letter No. 226/TR4/76-1, dated 10-2-1976 for purposes of reservation of appointments in the services of the Corporation by direct recruitment in favour of Scheduled Castes, Scheduled Tribes and Backward Classes candidates in respect of all posts and roster system.

3.14 The Committee was also informed that the Corporation had to accommodate the candidates displaced from the private enterprises consequent on nationalisation of Bus routes in Rayalaseema, East Godavari and Visakhapatnam Districts and takeover of the Tirumala-Tirupathi transport. In this process the Corporation had to absorb in all 6,000 employees in the Road Transport Corporation and the rule of reservation could not be enforced in view of the statutory obligation involved on the part of the Corporation for absorbing displaced personnel as a result

of nationalisation of Bus routes. Thus, a major imbalance in respect of Scheduled Tribe candidates prevails in the services of Corporation. The Committee was informed that effective steps have been taken to make good the shortfall worked out for the last 5 years by way of recruitment of Scheduled Tribe candidates by the selection Committees even though, they do not conform to the standards prescribed in respect of age, qualifying marks and educational standard *etc.*, subject to ratification later by the competent authority, vide instructions issued in circular No. PD 145/77-78 dated 31-10-1977 from the General Manager, A.P.S.R.T.C. (Appendix-VIII). The Committee regret to note from the statement showing particulars of Scheduled Tribe candidates in A.P.S.R.T.C. furnished by the Corporation that there is heavy shortfall in a number of categories of posts as detailed below :

<i>S.No.</i>	<i>Category</i>	<i>Shortfall</i>
1.	Officers	.. 9
2.	Jr. Engineers	.. 2
3.	Officers under Trainee (Mech.)	.. 1
4.	Supervisors	.. 180
5.	Drivers	.. 389
6.	Conductors	.. 320
7.	Artisans	.. 182
8.	Ministerial	.. 73
9.	Class IV	.. 219
	Total	.. 1,375

3.15 The Committee notice that there is heavy shortfall particularly in the categories of drivers and conductors. The reasons for this short fall have been attributed to want of suitable trained qualified hands at the employment exchanges for being sponsored for these posts.

3.16 So far as drivers are concerned the Committee was told that for recruitment as drivers in the A.P. State Road Transport Corporation persons having Heavy Vehicle Licence and experience of three years alone are taken and that for obtaining a heavy vehicle licence one should first obtain a light vehicle licence after passing the driving test and should have a minimum of three years experience in light vehicle driving. The Committee was firmly told that there can be no question

of relaxation of this rule in the interest of security of Public property as well as safety of the public. The Committee was further informed that the Corporation had no funds for providing training facilities for the Scheduled Tribe candidates for enabling their recruitment as drivers and that it is however prepared to take candidates if trained by the Tribal Welfare Department with their funds. The Committee discussed about this issue with the Officers of Tribal Welfare Department, Employment Exchange and the A.P. State Road Transport Corporation and it was agreed that necessary training facilities would be arranged by the Tribal Welfare Department for enabling the A.P. State Road Transport Corporation to recruit Scheduled Tribe candidates as Drivers. *The Committee, therefore, recommend that immediate steps should be taken by the Tribal Welfare Department for arriving at a phased programme of training for the Scheduled Tribe Candidates registered at the Central Employment Exchange so as to enable the A.P. State Road Transport Corporation to recruit these candidates as drivers and make good the backlog in the category of drivers at least in the next five years.*

3.17 The A.P.S.R.T.C. may also absorb as many available qualified hands as possible immediately as drivers.

3.18 So far as Conductors are concerned the Committee was informed that one should pass S.S.L.C. and be of 20 to 21 years age as a general rule for being appointed as conductor in the A.P. State Road Transport Corporation. However, this has been relaxed in the case of S.C. and S.T. candidates and for them it is enough if they pass 8th class and the age has also been relaxed. Such a candidate should obtain a conductor's licence after producing first-aid certificate and on payment of Rs. 10.50 the first aid certificate must be obtained from a Civil Surgeon or St. John Ambulance Association. The Committee was also informed that the Tribal Welfare Department can pay the Licence fees of Rs. 10.50 for the S.T. candidates who are not in a position to pay that fee.

3.18 The Committee feel that the Directorate of Tribal Welfare should make special arrangements for training facilities in first aid for the S.T. candidates and see that the necessary conductor's licence is also obtained for these candidates from the R.T.A.

3.20 *The Committee, therefore, recommend that such an arrangement should be made for the training facilities of S.T. candidates for enabling the A.P.S.R.T.C. to have more number of S.T. candidates as conductors to fill the backlog.*

3.21 *The Committee also recommend that steps should be taken immediately to see that the existing backlog in all categories of posts in the Corporation is made good at the earliest opportunity.*

CHAPTER IV  
UNIVERSITIES  
OSMANIA UNIVERSITY.

4.1 The Vice-Chancellor, Osmania University informed the Committee that reservation for Scheduled Tribes was followed in the case of non-teaching staff upto Non-Gazetted officials level with effect from 1-7-71, and from 6-8-1974 only in the case of teaching staff. The reservations in the case of non-teaching staff was however revised in terms of letter No. FI-46/75(CP), Dt : 8-12-1976 from the University Grants Commission. According to the said letter if suitable candidates are not available for the appointment to the posts of lecturers from among the Scheduled Tribes candidates interviewed, the Selection Committee may recommend that such of those candidates who are found suitable may be appointed initially as Research Associates in the scale of Rs. 700-1300 for a period of 3 years so that they can later complete for the posts of lecturers as and when vacancies arise.

4.2 The Committee was informed that the following categories reserved for Scheduled Tribes were filled by candidates belonging to other communities.

1. Lab. Attendant	1
2. Mate/Kamatan ..	1
3. Lab. Asst. ..	1
4. Technician-II ..	1
5. Technician-III ..	1
6. Watchman/Kamati/Mali	1
7. Lecturer/Associate Lecturer	4
8. L.D.C. ..	3
9. Typists ..	3
10. Messenger Boys	2

4.3 *The Committee recommends that this backlog should be made good as promised by the University.*

4.4. The Committee observed that in the case of teaching posts, as against the 311 posts of lecturers filled upto 28-2-1977, not even one S.T candidate is appointed though 13 posts should have gone to Scheduled Tribes as per rule of reservation. *The Committee recommends that this deficiency should also be made good.*

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY, HYDERABAD.**

4.5. The Committee visited the Jawaharlal Nehru Technological University on 31-8-1977 for the purpose of examination of reservation for Scheduled Tribes in the teaching and non-teaching posts under the University. The Registrar of the University informed the Committee that there were 766 posts of all categories out of which 303 non-teaching posts and 151 teaching posts were filled by direct recruitment. The categorywise details were not furnished to the Committee and as per the particulars furnished it was noticed that only two Lecturers belong to Scheduled Tribes and there are no Scheduled Tribes candidates in the non-teaching posts. The Vice-Chancellor stated that the reservation in the case of teaching posts is observed only at the level of Lecturers and when Scheduled Tribes candidates were not available the posts are filled by the candidates belonging to other communities and that the system of carrying forward the vacancies was not there. He also stated that in terms of the concession given to Scheduled Tribes candidates by the University Grants Commission instructions were issued in University order No. 109/77 of the Jawaharlal Nehru Technological University, Andhra Pradesh, Hyderabad (Appendix-IX) stating that the Scheduled Tribes candidates who do not have the requisite qualifications for appointment as lecturers could be initially appointed as Research Associates and after some field experience and acquiring necessary talent they could be taken as Lecturers. It was also informed that the rules applicable to Government service were applicable to non-teaching posts.

4.6. The Committee was furnished with a copy of letter No. 6098-C1/76-2, Education, dt: 16-12-1976 from the Deputy Secretary to Government, Education Department, addressed to the Registrars of Andhra, Osmania, Sri Venkateswara, Kakatiya and Nagarjuna Universities and the post graduate Centre, Anantapur (Appendix-X) containing the following instructions regarding the procedure to be followed in respect of reservations for Scheduled Tribes, while making direct recruitment to the teaching and non-teaching posts in the Universities.

(i) So far as the teaching posts are concerned the reservation of 14% for Scheduled Castes, 4% for Scheduled Tribes and 25% for Backward Classes shall be limited only for direct recruitment to the posts of lecturers, without the roster system and without carrying forward the reserved posts from year to year.

(ii) So far as reservation for the non-teaching posts for Scheduled Castes, Scheduled Tribes and Backward Classes, the Orders issued by the State Government from time to time including the roster and carry forward system may be followed scrupulously.



4.7 In the opinion of the Committee the above procedure will cause great injustice to the candidates belonging to Scheduled Tribes, as it is found that there are no sufficient Scheduled Tribes candidates in terms of the reservation in the category of lecturers as the posts earmarked for them lapse to other communities in the absence of carry forward system. It is, therefore, necessary that the posts earmarked for them should be kept unfilled and every effort should be made to find suitable Scheduled Tribes candidates for those posts by introducing the carry-forward system as in the case of non-teaching posts and if necessary they may be given required training. *The Committee, therefore, recommend that the Government should examine this issue and revise the procedure and have uniform procedure for both the teaching and non-teaching posts.*

#### ANDHRA UNIVERSITY, WALT AIR.

4.8 The Committee was informed that the rule of reservation for S.Ts. was followed in respect of the category of Lecturers only in the teaching posts from 19-12-1973 in terms of a resolution adopted by the Syndicate in pursuance of letter No. 4717-C1/72/2, dt. 17-11-1973 of the Secretary to Government, Education Department. It was also informed that the reservations are not operated on a roster system and that the reserved posts are not carried forward from year to year as per the D.O. Letter No. F. 1-46/75(CP) dt. 26-8-75 of the University Grants Commission and letter No. 6098 C1/76-2, dt. 16-12-1976 of the State Government in Education Department.

4.9 The Committee observed that out of the 256 vacancies of lecturers that arose during the period from 19-12-1973 to 25-10-1977, 10 Posts were reserved for the S.Ts. and of those reserved posts only 3 posts were filled by S.T. candidates and the rest by non-S.T. candidates. The committee opined that the instructions of Government issued in Lr. No. 6098/C1/76-2, Dt. 16-12-1976 to dispense with the maintenance of rosters and 'carry forward' rule results in great injustice to the S. T. candidates and would require reconsideration. *The committee, therefore recommend that Government should reconsider the matter and issue revised instructions to the University to follow the roster system and the 'carry forward' rule strictly in the University in the case of Teaching posts also as in the case of Non-teaching posts so as to secure reasonable share or the S.T. candidates in the reserved posts.*

4.10 The rule of reservation for S.Ts. in the case of non-teaching posts is being followed by the University from 26-2-1971 as per the Syndicate Resolution Dt : 26-2-1971.

4.11 The Committee were happy to note that the University had followed the reservations for S.Ts. strictly in respect of all posts. The

Committee was informed that in the case of one post of Compounder, one post Secondary Grade Teacher earmarked for S.Ts. steps are being taken to fill the posts by S.Ts.

4.12 In respect of admissions to the educational institutions, the Committee was informed that 4% of seats are reserved for S.Ts. and a concession of 5% marks is being allowed to S.T. candidates. It was also informed to the committee that even though the concession in the minimum marks was only 5% as per the syndicate's resolution, in actual practice they were extending this concession even beyond 5% marks if candidates from S.Ts. were available. The Committee appreciate this helpful gesture.

SRI VENKATESWARA UNIVERSITY, TIRUPATHI.

4.13 The Committee was informed that the rule of reservation for S.Ts. in recruitment was being followed in the University in respect of non-teaching posts and teaching posts (Lecturers only) from 20-3-1976 as per the Syndicate's Resolution No. 685 (B.3) dt. 20-3-1976. The Committee observed that there is a backlog in the following categories as per the information furnished :

*Non-teaching*

1. L.D.Cs	...	3
2. Stenographers	..	1
3. Attenders	..	6
4. Gardeners	..	1
5. Drivers	..	1
6. Sweepers-cum-Scavengers		3
7. Maistry Grade I		1
8. Helpers	..	1
9. Compositors	..	1
10. Library Assts.	..	1
11. Jr. Library Asst...		1
12. Mechanics	..	1
13. Jr. Mechanics	..	1
14. Helpers	..	1
15. Graduate Trained Assts.		1
16. Sec. Grade Assts.		1

*Teaching.*

17. Lecturers	..	1
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4.14 The Committee was informed that the University was prepared to appoint S.T. candidates to all the reserved posts if candidates with the minimum qualifications were available and also make good the backlog. The Committee recommend that the backlog should be made good in future recruitment and every effort should be made to secure the *requisite number of candidates for the posts reserved for S.Ts.*

4.15 The Committee was informed that in the case of admissions to the Colleges of Arts, Commerce and Law and the College of Sciences, the minimum percentage of marks required for admission was reduced to 40% for Arts subjects and 45% for Science subjects in the case of S.T. candidates as against the minimum marks of 45% and 50% required in the case of others. In order to enable the S.Ts. to have more opportunities of Education and Employment the Committee felt that the minimum percentage should be reduced from 45% to 40% in the case of science subjects also. It was assured tht the State Government and the University Grants Commission would be moved in this matter for relaxing the rule. In this context the Committee would like to point out that the Andhra University has been allowing in practice, concession in the minimum percentage of marks for the matter of admission of S.T. candidates in excess of the 5% usually allowed as per the Andhra University Syndicate's Resolution (*Vide* para 4.12). This is evidently intended to secure more admission facilities for S.T. candidtes by the University grants Commission and Government. The Committee opine that similar helpful attitude could be taken by the Sri Venkateswara University also and they too can provide for scuh concession even without any need for the relaxation of rule by the University Grants Commission or the Government. *The Committee, therefore, recommend that the minimum percentage of marks for admission in the case of S.T. candidates should be reduced to 40% in all subjects in order to enable the S.T. candidtes to have more opportunities of admission and also employment.*



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**SUMMARY OF RECOMMENDATIONS**

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## CHAPTER I

### INTRODUCTORY

1. The Committee would like to reiterate its earlier recommendation and emphasise the need for reservation in favour of Scheduled Tribes based on the population in the respective districts or unit of groups of districts subject to a minimum of 4% (1.2).

2. The Committee strongly recommend that necessary steps should be taken for arranging for a periodical check-up quarterly or half yearly of the various appointments in the different departments by the Director of Tribal Welfare so as enable him to have details of all the requisitions made by the different departments and the lists of Scheduled Tribe candidates sponsored by the Employment Exchange (1.4).

3. In the case of posts for which non-availability certificates have been issued by the Employment Exchange for want of any training specified, the Director of Tribal Welfare should assess the number of candidates required in each category and should arrange for providing necessary training facilities to meet the requirements of the Scheduled Tribe candidates for appointment in such categories of posts reserved for them. (1.5).

4. The Committee recommend that instructions should be issued to all the appointing authorities to maintain rosters strictly according to the rotation and the turn allotted in favour of Scheduled Tribes should be followed scrupulously. (1.6).

5. The Committee recommend that instructions should be issued to all the appointing authorities to follow the carry forward system strictly in word and spirit as per the procedure prescribed with specific provisions for stern action against the defaulting officers. (1.7).

6. The Committee recommends that revised instructions may be issued in this behalf. (1.8).

7. The Committee reiterate its earlier recommendation in the first report and recommend that the serial now allotted under the present cycle of rotation may be revised upward to S.No. 1 and so on so that the very first vacancy in the cycle of rotation may be availed by the Scheduled Tribes. (1.9).

8. The Committee recommend that a general relaxation may be issued for the appointment of Scheduled Tribes only in the posts of Warden, Matron, Teacher Kamati etc., in the institutions under Tribal Welfare Department (1.10).

9. The Committee makes the following recommendations :

(1) The employees working in Agency areas should be paid Tribal Area Allowance at 20% of their basic pay as an incentive to work in the Agency areas.

(2) The teachers appointed in Agency areas should be as far as possible tribal people with qualifications. In case sufficient number of Tribal candidates with requisite qualifications are not available, Tribal candidates with matriculation qualification may be appointed as teachers and they should be given training and appointed as teachers in the Agency areas, instead of non tribal teachers. For this purpose a Training school might be setup in the Agency area, if necessary.

(3) The schools under private management in Agency areas, which are not functioning properly should be taken over by Government.

(4) Government quarters may be constructed in the Tribal areas for the purpose of providing residential accommodation for the employees including teachers, working in Tribal areas.

(5) Medical facilities may be provided for the Tribal people by increasing the number of mobile medical care units in the Agency areas to meet the full requirements of Medical aid for the Tribals. (1.13).

10. The Committee recommend that Government should issue instructions for providing reservation in admission to the extent of 6% to the meritorious students of Scheduled Tribes also in all the Public Schools in the State so as to enable the bright students belonging to Scheduled Tribes get good education. (1.15).



## CHAPTER. II

### DIRECTORATES AND DISTRICT OFFICES.

11. The Committee recommend that physical standards prescribed for the posts of S.Is. also should be relaxed in the case of S.T. candidates so as to secure sufficient number of S.T. candidates for the posts reserved for them. (2.3).

12. The Committee recommend that the shortfall in all categories in the Police Department should be made good in the future recruitment (2.4).

13. The Committee recommend that necessary steps should be taken expeditiously to recruit S.T. candidates to make good the shortfall in all the categories in the Agriculture Department (2.5).

14. The Committee recommend that the shortfall in various categories in the Treasuries and Accounts Department should be made good immediately (2.6).

15. The Committee recommend that the shortfall in the various categories in the Co-operative Department should be made good immediately (2.8).

16. The Committee recommend that efforts should be made to make good the shortfall in the A.P. Co-operative Central Agricultural Development Bank Ltd., (2.12).

17. The Committee recommend that the posts of one Junior clerk and one Attender should be filled by S.T. candidates in future appointments in the A.P. Co-op. Housing Societies Federation Ltd., Hyderabad (2.14).

18. The Committee recommend that the Registrar of Co-operative Societies should pursue the matter and see that the rule of reservation is implemented in the A.P. State Co-op. Marketing Federation with immediate effect and that the backlog also should be worked out and made good in future vacancies (2.16).

19. The Committee regret very much for this lapse and strongly recommend that immediate steps should be taken by the Registrar of Co-operative Societies to get the bye-laws of A.P. State Federation of Consumers Co-op. Stores Ltd., Hyderabad amended making provision for the rule of reservation. The Committee also recommend that the backlog also should be worked out and made good (2.17).

20. The Committee recommend that action should be taken against the person responsible for this unhelpful attitude on the part of the reservation for Scheduled Tribes in the Kalpalatha Super Bazaar (2.19).

21. The Committee desire that the caste certificates of the only one Scheduled Tribe candidate employed in Kalpalatha Super Bazaar should be verified and it should be examined whether he belongs to Scheduled Tribe of Agency area (2.20).

22. The Committee recommend that for appointment as salesman in kalpalatha Super Bazaar the Scheduled Tribe candidates may be considered though they have failed 10th class ; that the deposit amount may be collected from their monthly salaries in instalments and the stipulation about the bond for Rs. 3,000 may be completely dispensed with (2.21).

23. The Committee recommend that immediate steps should be taken to see that the by elaws of all the Apex institutions are amended without any further loss of time so that the rule of reservation is strictly implemented in all those institutions as per a time bound programme. The Committee further recommend that the backlog also should be worked out and made good in future vacancies (2.23).

24. The Committee recommend that the shortfall noticed in different categories in the Department should be made good at the earliest. The Committee also recommend that the backlog in the various categories. i.e., prior to 1975 should be made good in future recruitment (2.27).

25. The Committee recommend that the backlog should be worked out in all categories in the T.T.D. and it should be made good in future vacancies, if necessary by specific instruction, and see that the Scheduled Tribe candidates would get their due share in the services of the Institution (2.29).

26. The Committee recommend that the T.T.D may recruit Scheduled Tribe candidates with Lower Grade Typwering qualification also by necessary relaxation in this behalf so as to enable Scheduled Tribe representation in services in this category (2.30).

27. The Committee recommend that the shortfall in the vacancies reserved for S.Ts in Sri Bhramaramba Mallikharjuna Swamy Devastanam, Srisailam should be made good in the future recruitment (2.33).

28. The Committee recommend that the backlog and shortfall in the various posts reserved for the Scheduled Tribes in the District offices and other Institutions in those districts should be made good immediately (2.35).

CHAPTER III.

STATE CORPORATIONS AND PUBLIC UNDERTAKINGS.

29. The Committee, recommend that the Company may recruit the required number of candidates as trainees for the posts of blacksmiths and the Tribal Welfare Department should arrange payments of stipends to the Trinees from the Tribal Welfare Funds(3.4).

30. The Committee would like to recommend that the reserved posts that should go for S.T candidates as per rule of reservation against vacancies filled from 19-5-1975 onwards should be computed and the backlog should be made good in future vacancies as far as possible while keeping also the question of absorbing the present excess staff of 800 in the company (3.9).

31. The Committee recommend that since the A.P. Scheduled Tribes Co-op. Finance Corporation is an institution functioning primarily for the Welfare of Scheduled Tribes, candidates belonging to Scheduled Tribes only may be appointed as far as possible for all these posts if qualified and eligible candidates could be secured even for these General posts (3.10).

32. The Committee recommend that the backlog in various posts should be made good in the future recruitments (3.12).

33. The Committee recommend that immediate steps should be taken by the Tribal Welfare Department for arranging a phased programme of training for the Schedule Tribe candidates registered at the Central Employment Exchange so as to enable the A.P. State Road Transport Corporation to recruit these candidates as drivers and make good the backlog in the category of drivers at least in the next five years (3.16).

34. The Committee also recommend that the A.P.S.R.T.C. may also absorb as many available qualified hands as possible immediately as dsivrrers (3.17).

35. The Committee recommend that an arragement should be made by the Director of Tribal Welfare for the training facilities of S.T. candidates for enabling the A.P.S.R.T. C. to have more number of S.T. candidates as conductors to fill the backlog (3.20).

36. The Committee also recommend that steps should be taken immediately to see that the existing backlog in all categories of posts in the A.P.S.R.T. Corporation is made good at the earliest opportunity. (3.21).

## CHAPTER IV.

### UNIVERSITIES.

37. The Committee recommend that the backlog in various posts should be made good as promised by the University (4.3).

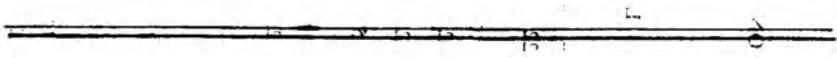
38. The Committee recommend that this deficiency in the category—of lecturers should also be made good (4.4).

39. The Committee, recommend that the Government should examine issue regarding carryforward system for teaching posts and revise the procedure and have uniform procedure for both the teaching and non-teaching posts (4.7).

40. The Committee, recommend that Government should re consider the matter regarding carryforward procedure in Teaching posts and issue revised instructions to the University to follow the roster system and the 'carry forward' rule strictly in the University in the case of Teaching posts also as in the case of Non-teaching posts so as to secure reasonable share for the S.T. candidates in the reserved posts (4.9).

41. The Committee recommend that the backlog should be made good in future recruitment and every effort should be made to secure the requisite number of candidates for the posts reserved for S.Ts. in the Venkateswara University (4.14).

42. The Committee recommend that the minimum percentage of marks for admission in the case of S.T candidates should be reduced to 40% in all subjects in order to enable the S.T candidates to have more opportunities of admission and also employment (4.15).



**APPENDIX**



APPENDIX—I.  
(Vide Para 1-3).

(A) DISTRICT-WISE NUMBER OF SCHEDULED TRIBES CANDIDATES ON LIVE REGISTER AS ON 1-11-1977.

Exchange.	Matricu- lates.	Gradu- ates.	Stenos.	Typists	B.Eds.	Sec. Grade Tea- chers.	Co-op- Super- visors.	Ex- I.T.I.	L.C.E.	L.M.E.	L.E.E.	Others.	Other catego- ries in- cluding Unski- lled.	Total.
Hyderabad	.. 224	11	..	11	..	..	..	22	2	2	2	1	248	523
Mahabubnagar	.. 76	3	..	..	..	..	..	..	..	..	..	..	85	164
Nizamabad	.. 2	3	..	..	..	..	..	2	..	..	..	..	84	91
Adilabad	.. 28	..	..	2	..	..	..	2	..	..	..	..	397	429
Medak	.. 21	..	..	..	..	..	..	5	..	..	1	..	68	95
Warangal	.. 12	4	..	..	..	..	..	..	..	..	..	..	336	352
Khammam	.. 13	..	..	..	..	..	..	2	..	..	..	..	1,095	1,110
Karimnagar	.. 12	..	..	..	..	..	..	..	..	..	..	..	94	106
Nalgonda	.. 10	..	..	..	..	..	..	..	..	..	..	..	32	42
Kurnool	.. 63	4	..	..	..	..	..	1	..	..	..	..	252	320
Anantapur	.. 101	3	..	1	..	1	2	10	..	..	..	..	189	307
Chittoor	.. 22	4	..	..	..	..	..	..	..	..	..	..	133	159
Cuddapah	.. 45	..	..	..	..	..	..	1	..	..	..	..	183	229

Vijayawada	..	62	5	..	..	..	..	..	1	..	..	..	..	388	456
Eluru	..	22	1	..	..	..	..	..	2	..	..	..	..	148	173
Guntur	..	66	..	..	..	..	..	..	..	..	..	..	..	598	664
Nellore	..	61	2	..	..	..	..	..	9	..	..	..	..	340	412
Ongole	..	54	1	..	..	..	..	..	..	..	..	..	..	239	294
Visakhapatnam	..	85	5	..	1	..	2	..	13	..	..	2	..	890	998
Kakinada	..	64	1	..	..	1	1	..	2	..	1	..	..	488	558
Srikakulam	..	16	..	1	..	..	..	..	1	..	..	..	..	762	780
EE (PH) Hyd.	..	8	..	..	..	..	..	..	..	..	..	..	..	4	12
<b>Total</b>		<b>1,067</b>	<b>47</b>	<b>1</b>	<b>15</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>73</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>7,053</b>	<b>8,274</b>

NUMBER OF SCHEDULED TRIBES ON LIVE REGISTER AS ON 1-11-1977.

Exchange.	B.E. Civil.	B.E. Mechani- cal.	B.E. Electrical.	B.E. others.	Agricul- ture Gradua- tes.	Medical Gradua- tes.	Veteri- nary Gradua- tes.	Post Gradua- tes.	Other P. & E. standard.	Total.
University Employment Information and Guidance Bureau, Hyderabad	..	..	..	..	..	..	..	3	..	3
Do. Waltair	..	..	..	..	1	2	..	4	1	8
Do. Tirupathi	..	..	..	..	..	2	..	..	..	2
P. and E. Office, Hyderabad	..	..	2	1	..	3	..	13	2	21
<b>Total:</b>	..	..	2	1	1	7	..	20	3	34



APPENDIX-II

(Vide Para 1-3)

STATEMENT SHOWING THE VACANCIES FOR WHICH NON-AVAILABILITY CERTIFICATES WERE ISSUED DURING 1975 TO OCTOBER, 1977.

Sl.No.	Category	No. of Vacancies
1.	Steno Typists	67
2.	Typists	27
3.	Clerks	15
4.	Tracer	29
5.	Lab-Technician	4
6.	Millman	1
7.	Asst. Agricultural Officet	5
8.	Blacksmith	1
9.	Asst. Hydrologist	1
10.	Draughtsman Grade-III	72
11.	Tinsmith Driver	1
12.	Switch Board Attendant	1
13.	Surveyor	19
14.	Fieldman	1
15.	Store Keeper	2
16.	Tradesman-Mate Radio	9
17.	Junior Craft Instructor	4
18.	Graduate Librarian	8
19.	Trainee Type 'B' Production	2
20.	Technical Labourer	2
21.	Craftman Fitter	1
22.	Store-server	2
23.	Dairy Supervisor	1
24.	Dental Asst. Surgeon	1
25.	Asst. Engineer	4
26.	Veterinary Asst. Surgeon	7
27.	Physco-Therapist	1
28.	Technician	1
29.	Drawing Instructor	3

## APPENDIX-III—(Contd.)

(1)	(2)	(3)
30.	Higher Grade Teacher .. .. .	17
31.	Operator Grade-III .. .. .	20
32.	M.T. Driver Grade-II .. .. .	2
33.	Draughtsman Mechanical .. .. .	1
34.	Draughtsman Electrical .. .. .	1
35.	Armament Fitter .. .. .	1
36.	Compounder (Pharmacist) .. .. .	9
37.	Secondary Grade Teachers .. .. .	32
38.	Machinist .. .. .	1
39.	Junior Lecturers .. .. .	13
40.	Hindi Typist .. .. .	2
41.	Overseer .. .. .	12
42.	Auxiliary Nurse .. .. .	10
43.	B. Ed. Assistant .. .. .	5
44.	Work Inspector .. .. .	16
45.	Mathematics Instructor .. .. .	4
46.	Warden .. .. .	7
47.	Investigator .. .. .	12
48.	Field Manager .. .. .	2
49.	Field Supervisor .. .. .	1
50.	Assistant Accountant .. .. .	3
51.	Draughtsman (Architectural) .. .. .	5
52.	Supervisor Civil .. .. .	11
53.	Telephone Operator .. .. .	2
54.	Paid Secretary .. .. .	7
55.	Staff Nurse .. .. .	5
56.	Punch Operator .. .. .	4
57.	Asst. Marine Foreman .. .. .	2
58.	Mason .. .. .	3
59.	Engine Driver .. .. .	2
60.	Tube Operator .. .. .	2
61.	Carpenter .. .. .	3
62.	Electrical Operator .. .. .	3
63.	Medical Officer .. .. .	2
64.	Telugu Pandit .. .. .	2
65.	Tool Maker .. .. .	2
66.	Occupational Therapist .. .. .	1
67.	Foreman .. .. .	2
68.	'A' Class R.M.P. .. .. .	1
69.	Chasers Technical .. .. .	1
70.	Health Assistant .. .. .	3
71.	Junior Computer .. .. .	2

## APPENDIX-II (Contd)

(1)	(2)	(3)
72.	Manufacturing Chemist .. ..	1
73.	Sarang .. ..	1
74.	Armature Winder .. ..	1
75.	Artist Painter .. ..	1
76.	Engineer Fitter .. ..	1
77.	Electrical Fitter .. ..	7
78.	Joiners .. ..	8
79.	I.C.E. Fitter .. ..	2
80.	Electronic Fitter .. ..	6
81.	Turner .. ..	1
82.	Welder .. ..	2
83.	Sail Maker .. ..	1
84.	Tailor .. ..	1
85.	Hammer Man .. ..	1
86.	Field Reporter .. ..	2
87.	Blue Print Operator .. ..	1
88.	Ship Wright .. ..	1
89.	Slinger .. ..	1
90.	Assistant Agricultural Officer.. ..	6
91.	Technical Trainees .. ..	3
92.	Inspector of Mine .. ..	1
93.	Security Guard .. ..	1
94.	Chargeman .. ..	1
95.	Asst. Sales Manager .. ..	1
96.	Dist. Savings Officer .. ..	1

**APPENDIX - III**  
**GOVERNMENT OF ANDHRA PRADESH**

**ABSTRACT**

**TRIBAL WELFARE DEPARTMENT - ISSUE OF CASTE AND  
COMMUNITY CERTIFICATES - OFFICERS COMPETENT TO  
ISSUE SUCH CERTIFICATES—CERTAIN GUIDE-LINES-ISSUED**

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**SOCIAL WELFARE (E) DEPARTMENT**

*G.O.Ms. No. 245.*

*Dated 30th June, 1977.*

Read the following:

1. G.O.Ms. No. 147, Social Welfare, dated 27-4-1977.
2. From the Director of Tribal Welfare, Lr. Rc.No. 15726/76/H3, Dated 6-6-1977.

**ORDER:**

In the G.O. read above, orders were issued to the effect that the caste/community certificates in respect of Scheduled Tribes mentioned therein should be issued by a Revenue Officer not below the rank of Tahsildar / or Revenue Divisional Officer/ Assistant Collector /Sub-collector of the Taluk/Division/District in respect of which the particular Scheduled Tribe candidate claims nativity.

2. In continuation of the orders issued in G.O. first read above, Government hereby approve the guide - lines appended to this order authorising the officers and others to identify tribal candidates for issue of caste/community certificates for the purposes of availing scholarships and educational concession etc. to the students belonging to Scheduled Tribes.

3. All the certifying authorities in the State are requested to act upon and scrupulously follow these guide-lines while issuing caste/community certificates to the students belonging to Scheduled Tribe

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF  
ANDHRA PRADESH)**

**S.R.SANKARAN,**  
*Secretary to Government.*

*Guidelines for officials and others to identify tribal candidates for purposes of issue of community certificates.*

2. This letter is prepared with the the sole purpose of appraising the Administration to take necessary precautions in issue of community certificates to tribal candidates. A few important factors which should be ascertained prior to issue of certificates are discussed hereunder. A separate questionnaire for ascertaining the genuineness of the candidate is appended and a chart indicating briefly the characteristic of each Tribal group is also appended for guidance.

3. Every year numerous applications are received from spurious candidates claiming concessions, protections and privileges exclusively provided to Scheduled Tribe candidates with the help of false certificates resulting in not only dilution but also denial of benefits to genuine Scheduled Tribe candidates. The number of these spurious applications in assuming alarming proportions with the passage of time as the wide publicity given to concessions available to Scheduled Tribes is some times prompting certain selfish non-scheduled communities to take advantage of the fact that either in the constitution or in the presidential Order (1950) the phrase "Scheduled Tribes" is neither clearly defined nor criteria evolved for declaring certain groups as Scheduled. While the word "Tribe" has so far eluded a definition of universal application from anthropologists the adding of the prefix Scheduled by administrators and policy makers further complicated the concept however genuine may be the intentions of these authorities in affording protection to certain weaker sections of the society.

4. The vagueness of the concept of the Scheduled Tribe can be grasped from the definition given in the constitution. According to the constitution, Scheduled tribes are such tribes or tribal communities or parts there of or groups within such tribes or tribal communities are deemed under article 342 to be scheduled tribes for the purposes of the constitution. The same vagueness haunts the article 342 which runs as follows:

1. "The president may with respect to any state (or Union Territory) and where it is a state after consultation with the Governor by Public Notification specify the tribes or tribal communities which shall for the purposes of this constitution be deemed to be Scheduled Tribes in relation to that state (or Union Territory as the case maybe)".

2. "Parliament may by law include in or exclude from the list of Scheduled Tribes specified in notification issued under clause (1) any tribe or tribal community, but save as aforesaid a notification issued under the said clause shall not be varied by any subsequent notification.

5. Even the Joint Parliamentary Committee which was constituted to probe into the question of including certain fresh tribal communities or excluding detribal aimed groups in or from Scheduled Tribes list could not come with criteria of universal application for declaring any community as a Scheduled Tribe. The committee followed the following five criteria as the determinants of scheduled Tribes : (1) Primitive Tribes, (2) Instinct culture, (3) Extreme Backwardness, (4) Geographical Isolation, and (5) Shyness of contact. If these five criteria are strictly adhered to all the Plains living Scheduled Tribes like Yanadis and Yerukala will have to be automatically dropped from the list of Scheduled Tribes as they do not satisfy the last two criteria even though they are as much backward and possess primitive traits and distinct cultures as the tribals living in remote areas. Even certain Scheduled Tribes inhabiting the hilly and forest areas are to be de-scheduled in view of the achievements in providing communication and transport facilities to the hitherto inaccessible areas during the past two decades of planned development breaking their age old isolation and bringing them into close contact with the advanced brethren of the plains. The existence of synonymous community names and common occupational groups among scheduled tribes and non scheduled groups further complicated the process of identification of genuine Scheduled Tribes from the fictitious one.

6. Taking advantage of this fluid situation several non-scheduled tribes candidates are producing false community certificates as Scheduled Tribes and deriving the benefits of reservations at the cost of genuine Scheduled Tribes candidates. For example, much confusion prevails in the issue of community certificates restricted to genuine Konda Reddy, Konda Kapu, Kamara and Thoti Scheduled Tribe Candidates, as the Non Scheduled Plains living advanced caste groups like Reddy, Kapu, Kamara etc., are taking advantage of possessing common generic caste name without any ethnic or cultural homogeneity with the respective Scheduled Tribes.

7. The Konda Kapu and the Konda Reddy are distinct groups entirely different from the plains living Kapus and Reddies without any similarities in their habitual cultural commensal social and economic patterns. The Konda Kapus inhabit the forest and mountainous tracts and subsist on shifting cultivation and gathering Minor Forest Produce. The Konda Kapus also call themselves as Konda Doras assuming that they are lords of hills. The Tribe is divided into a number of exogamous totemic clans such as Korra (Sun) Kimudi (Bear), Ventalu (Snake) etc., which are further divided into a number of septs or surnames. Among the Kapus of the plains, either the clans or the surnames of the Konda Kapus are not found in their social system. The plains kapus are also known as Telegas, Naidus, Munnur Kapu,

Baliya etc., in different parts of the state and all these are only synonymous terms indicating the same group *i.e.*, Kapu, Konda Kapus follow the levirate type marriage by, which the younger brother inherits the widow of his deceased elder brother. marriage by capture and Marriage by mutual love and elopment marriage by service are Socially accepted ways of acquiring mates among Konda Kapus. These Primitive marriage patterns are totally absent and even the vestages of the institution could not be traced among the plains kapu community. Divorce and widow re-marriage are socially allowed among Konda Kapus where as the plain kapus do not customarily allow divorce and widow re-marriage.

Another chief difference between plains kapus and Konda Kapus is that of mating is taboo among the former where as the latter community takes it without social inhibitions. Similarly the Konda Reddis who are living chiefly in the Scheduled areas of East, West Godavari, and Khammam districts are quite different from the Reddis living in the plain areas of Andhra Pradesh. Among the plains Reddi Community there are a number of endogamous divisions such as Panta, Pakanati, Mudume Pedakanti, Yalanati, Murki, Desuru, Pokanati etc., and these divisions are further sub-divided into exogamous septs or surnames. Among Konda Reddis all these endogamous divisions are totally absent. They regulate their matrimonial alliances on the basis of surnames. Marriage by capture, mutual love and elopment and marriage by service are socially accepted ways of acquiring mates among the Konda Reddies, whereas these ways of acquiring mates are socially prohibited in the Plain's Reddis,. Further, levirate type of marriages, give ceer, widow marr are also customarily practised in the former community and the same practices are customarily taboo in the latter community. Konda Reddis are experts in manufacturing baskets and winnowing fans and most of them living on hill slopes practice shifting cultivation. All these occupational pursuits are totally absent among Reddis or living in plain areas. The most significant difference is that while Konda Reddis eat pork and domesticate pigs, both eating of pork and domestication of pigs totally prohibited among Reddis of the plain areas. Prof. Haimendor in his book Reddis of Bisen Hills clearly brought out the difference between Konda Reddis and Plain Reddis. "Within the Hindu Caste" of Reddis there are numerous sub sections such as Panta Reddis, Kil Reddis, Bhumanchi Reddis, Motad Reddis and Pakanta Reddis, but none of these stand in any close contract with the Konda Reddis, who form a strictly endogamous and a distinct cultural unit".

8. In the same manner, ethnically and culturally the Kammaras living in the plain areas are quite different from the Kammaras living in the Scheduled Areas despite their similar traditional occupations. The former's main occupation is Black smithy but they never work in the agricultural fields where as the latter community agriculture has become

the subsidiary occupation. For the Kammaras of Scheduled areas their way of life and cultural practices are almost similar to that of other tribal groups. The Social organisation of Kammaras of the Scheduled areas of West Godavari, East Godavari, Visakhapatnam and Srikakulam districts is quite distinct from that of the social organisation of Kammaras living in the plain areas of Andhra Pradesh and there are neither matrimonial alliances nor any other relationship between these two groups. The former is divided into a number of clans such as ' Korra' (sun) Bhallu (Bear) ' Bhag' (Tiger) ' Gang' (Water) ' Hanuman' (Monkey) and these clan names are quite akin to the clan names of other scheduled tribes living in the Scheduled Areas. But this clan organization is not found in the social organisation of kammaras living in the plain areas. The kammaras of Scheduled Areas Practise Marriage by capture and Ivirate where as these types of marriages are strictly prohibited in the plains Kammaras. Divorce and widow remarriages are socially allowed in the latter whereas the former community do not customarily allow either divorce or widow remarriage. The Kammaras of plains areas are vegetarian and they wear sacred thread but Kammaras of Scheduled areas are beef eaters and they do not put on sacred thread. The Kammaras who are living in Scheduled areas only are considered as Scheduled Tribes.

9. Thotis who are included in the list of Scheduled Tribes from Adilabad district are quite different from that of Thotis of Plain areas who are working as village servants or scavengers. Thoty or Thoties are predominantly found in the scheduled areas of Adilabad district. They are hereditary bards to Raj Gonds of Adilabad district. They speak Gondi dialect and claim greater association with Raj Gonds. In their social and claim greater association with Raj Gonds. The women folk are experts in tattooing. They worship Gods of Raj Gond and observe the same social customs. The Thoti Social Organisation is also similar to the social organisation of Raj Gonds with characteristic fourfold phratry organisation. Thotis who are found in Adilabad, Khammam, Karlmnagar districts are quite different from the Thotis of Andhra areas. Generally each village will have one Thoti (Village Servant). He attends to digging of graves, cremation of dead bodies, cleaning of choultries and other grue some duties which are assigned by village headman. They speak Telugu in Andhra Areas. The term Thoti is only an occupational term given to either Malas or Madigas or Rellies who work as village servants in Andhra areas. These thotis who are working as village servants in Andhra area are quite different from the Thoti tribe predominantly found in Scheduled areas of Adilabad district. Further some of the Muslims who are working as scavengers (Metharas) are also claiming as Thotis and producing false certificates as Scheduled Tribes. The Muslims Metharas speak Urdu and they too are quite



distinct from the Thotis found in Adilabad District. Again the Muslim Methars and Thoties of Andhra region are not at all related as they belong to distinct religious faiths.

10. If any community which is not declared as Scheduled Tribes bears similar community name of any of the Scheduled Tribes, and claims as Scheduled Tribes, the ethnic and cultural similarities have to be established whether that particular community is a Scheduled Tribe or not. The similarities in the social structure, marriage patterns, Marital relations, traditional customs, place of habitation linguistic affinity, food habits and livelihood patterns of the two communities have to be analysed in order to determine whether the community under question comes under scheduled tribes or not.

11. There is also much confusion with regard to Scheduled Tribes who are converted to Christianity. In case of Scheduled Castes a person belonging to a Scheduled Caste ceases to be so if he adopts the Buddhist or any other religion except Hindu or Sikh religion. But unlike Scheduled Caste the rights of a person belonging to a Scheduled Tribes are independent of his/her religious faith as per the instructions of Government of India, Ministry of Home Affairs Memo No. 1/2/61 SC I(i) dated 27-4-62. Further according to these instructions a person belonging to a scheduled caste or a Scheduled Tribe will however continue to be deemed a Scheduled Caste/Tribe irrespective of his/her being married to a non Scheduled caste/Tribe.

12. In order to establish whether a particular candidate belongs to any one of the Scheduled Tribes or not, his ethnic and cultural identity may have to be analysed in the light of the preceding discussion. The following questionnaire (Annexure-I) is suggested for eliciting information pertaining to ethnic and cultural traits of a suspected candidate. The information thus collected should be carefully examined and compared with the ethnic and cultural traits characteristic of the particular tribe (to which the candidate claims to belong) given in the Annexure II. If the candidate's ethnic and cultural traits favourably compare with the traits given under the Scheduled Tribe in the annexure II the office may issue the necessary community certificate.

ANNEXURE I  
QUESTIONNAIRE

1. Full Name of the Candidate :

- (a) Tribe :
- (b) Synonyms :
- (c) Sub-divisions; or Sub-groups :
- (d) Clan (in any) :
- (e) Place of Birth :
- (f) Taluk:
- (g) District.

2. Family particulars :

Birth Place/Tribe/Traditional Community Occupation :

- (a) Father's Name :
- (b) Paternal Grand Father's Name:

3. Give the Name of the Village where your relatives (both Affinal\* and blood) live :

Sl. No.	Nature of relationship	Tribe/ Community	Name of Village.	Taluk	District.
1.					
2.					
3.					
4.					
5.					
6.					

---

\* Relatives through marriage *etc.*, in laws *etc.*

4. Are the following marriage patterns in vogue in your community :

- (a) Marriage by capture :
- (b) Marriage by mutual love and elopment.
- (c) Marriage by service :
- (d) Marriage by Negotiations.

5. Do you practise levirate and sorrate 2 type of Marriages?

Yes/No.

6. Are Matrimonial relations socially permitted with peopl. of the community who bear similar Nomenclature living in the Scheduled areas.

Yes/No.

(in case of Plain Reddis, Kapus, Kammaras, Thotis, Gonds, Boyas Valmikis.)

If yes, give such examples of your kinsfolk.

(a) Do you have any dialect of your own? Yes/No.

If yes, can you speak the dialect?

(b) What other tribal dialects can you speak?

8. Does your community abstain from eating beef and pork?

Give particulars.

1. The practice of requiring or permitting the younger brother to marry the widow of his elder brother.

2. A man marrying his wife's sister on either a mandatory or permissive basis before or after the wife's death.

9. Mention your religion.

10. Who are your gods and goodesses? Give following particulars.

Serial No. and name of God or goddess.	Ceremonies observed.	Month.	Remarks.
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			

11. Do you worship any household deities or your clan deities? Yes/No.

If yes give the following particulars.

Serial No. and name of household or clan deity.	Rituals observed.	Season/ month.	Remarks.
1.			
2.			
3.			
4.			
5.			
6.			

**ANNEXURE II**

Sl No.	Name of the tribe	Total population	Chief Places of Habitation	*Synonyms	Sub-groups or sub-division	Patrilineal Clans	Marriage pattern in vovke	Chief deities wor shipped	Food Habits	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1	Andh	1,468	Adilabad district.	..	1. Andhs 2. Sadhu Anahs	..	..	Khandeba Jigari Bhavani Mahadeo Mari Ali Sitala.	Porkeater s.	
2.	Bhagata	55,154	Visakhapatnam 23 and Srikakulam districts.	Rana	..	Korra, Kilo or Bagh, Gollari Pangi, Majgi Bandi Ontalu or Naga Bhallu etc.	Marriage by : 1. Negotia- tions. 2. Mutual love and elopment 3. Capture and service. 4. Junior Levirate and sororate.	Nishan, Jankari Sanku Devad and Ganga Devud and Nandi Devudu.		
3.	Bhill	83	Adilabad, Mahaboobnagar and Hyderabad districts.	..	..	..	..	Mahadeva, Bhavan, Bhairoba, Khandoba, Hanuman, Himata and Sitala.		
4.	Chenchu	17,600	Kurnool and Mahaboobnagar districts.	..	..	Gulla Utta- lauri Pau- cherla, Jalli Nimmali Bomani Kudumala Mamela, Deasari Harti, Vattall Naeel.	Marriage by : 1. Negotia- tions 2. Love and elopment 3. Service 4. Caputure.	Garelamaisamma Golaamma Gangamma Yellamma Lingamavasa Verabhaureu larermy		

5. Gadaba	21,840 Visakhapatnam and Srikakulam districts.	<ol style="list-style-type: none"> <li>1. Bada or Gutuo.</li> <li>2. Kathera (Kattara) of Ollart</li> <li>3. Parangi or Kallayi</li> <li>4. Kapu</li> </ol>	<ol style="list-style-type: none"> <li>1. Tadam or Dadabai clans.</li> <li>2. Samiakil or Muventer clans</li> <li>3. Purikil, or Parikinin clans</li> </ol>	<p>Marrage by :</p> <ol style="list-style-type: none"> <li>1. Service</li> <li>2. Negotiations</li> <li>3. Mutual Love and elopment</li> <li>4. Intrusion</li> <li>5. Capture</li> <li>6. Levirate</li> </ol>	<p>Jakari Disamavaru Rantal Polamma</p>
6. Gonda	1,43,680 Adilabad and Karimnagar districts. Koitur	<p>Raju Gonds Dhurwe Gunds</p>	<p>Yedwen Saga Mesram, Madavi, Marsikella, Purka, Vedumur, Pandru, Kadam, Sarwen Saga Atram, Gadamu Tumram, Katle, Pander, Kudumetta Seeven Saga Kumara, Ada, Kinaka, Jugunaka Araka, Nalwen Saga Sedamaki, Sidam Parchaki, Kechada</p>	<p>Marriage by :</p> <ol style="list-style-type: none"> <li>1. Negotiation</li> <li>2. Capture</li> <li>3. Mutual leve and elopment</li> <li>4. Intrusion and service</li> <li>5. Levirate and sarorate</li> </ol>	<p>persapen, Akipen, Bhim Deo, Jangu Bai Sathubai, Hanuman' Ayibeyye, Dantharimata.</p>
7. Goud	3,392 Visakhapatnam district.	<ol style="list-style-type: none"> <li>1. Apoto Goud</li> <li>2. Behera Goud</li> <li>3. Boladia Goud</li> <li>4. Dongayato</li> <li>5. Dumale Goud</li> <li>6. Goppua Goudor</li> <li>7. Sallekhanya</li> <li>8. Dudhkan- raya.</li> <li>9. Banthika Goud</li> <li>10. Chitti Goud</li> <li>11. Mudha Goud</li> <li>12. Konda Goud</li> </ol>	<ol style="list-style-type: none"> <li>1. Korra</li> <li>2. Pangi</li> <li>3. Kikkillo</li> <li>4. Vanthala</li> <li>5. Gollari</li> <li>6. Samardi</li> <li>7. Swabi</li> <li>8. Karahari</li> </ol>	<p>Marriage by :</p> <ol style="list-style-type: none"> <li>1. Elopment</li> <li>2. Service</li> <li>3. Capture</li> <li>4. Negetiations</li> <li>Levirate</li> <li>marriage is also in vogue</li> </ol>	<p>Sanku Devata Nishani Devata Jakara Devata Nandi Devata Takurahi Baradouni Serumangala.</p>

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
					13. Gupika Goud 14. Kesilla Goud 15. Jarria Goud 16. Lachiya Goud 17. Krishana Goud					
11.	Konda Dhoras	86.91 29,823	Srikakulam, Visakhapatnam and East Goda- vari districts.	Konda Kapu Kubi Konda perja	Chinna -Kondalu Pedda Kondalu	Korra Killo Swabi Ontalu, Kimudu Pangi Paralek Mandelek, Bidakar Some lunger surrek Goolorigune 01 jukula	Marriage by : 1. Capture 2. Elopment 3. Negotitions 4. Service 5. Levirate marriages are also in vogue	Bed Devata Sanku Devata Nisani Devata Jakara Devata	Beef and pork eaters	
12.	Konda Reddi	35,439 3,894	West Godzvari East Godavari and Khammam Districts	Hill Reddi Pandava Reddi	..	..	Levirate and Sororate Marriages	Marriage by : 1 Service 2 Negotiations 3 Capture 4 Elopment	Muthyalmma Bhumi Devi Gangamma Pandavalu Devara Guntamma and Saralamma	Pork eaters Devi
13.	Kotra	11,008	Visakhapatnam and Srikakulam district.		1 Bode Kotia 2 Sonokotia Bada Kotia (a) Kotia Benthu (b) Narthika SANA KOTIA (c) Dhulikotia (d) Sarraenakottia (a) Helivapika (b) Putia Paika (c) Munja Paika (d) Siddanti Paika	1 Killo Korra 3 Bhallu 4 Onthalu or Nag 5 Pangi 6 Gallari 7 Matya 8' Rambi	Maiirriage by : 1 Mutual love and elopment 2 Capture 3 Negotiations 4 Service Levirate Marriage	Nandi Devata Bode Devata or Nisrani Devata		

4. Koyas	2,20,146	East and West Godvari districts, Khammam and Warangal districts.	Derla Sattami Koitur.	<ol style="list-style-type: none"> <li>1. Gutta Koya or Chanda Kutta Koya or Mudava</li> <li>2. Eorra Rajulu or Gatta Racha Koya or Paderugatta</li> <li>3. Konda Rajulu. Nalugoava,</li> <li>4. Gemmu Koya Gatta,</li> <li>5. Kammara Koya Idavagatta,</li> <li>6. Musara Koya Aravagatta</li> <li>7. Gamapara Koya Yedavagatta.</li> <li>8. Oddi Koya</li> <li>9. Pat idi Koya</li> <li>10. Doli Koya</li> <li>11. Kaka Koya</li> <li>12. Matwa Koya</li> <li>13. Linga Koya</li> <li>14. Putta Koya</li> </ol>	<p>Mamile Kammalamma Katurudu korra Raju, Mutyalamm a, Kudidevara.</p>	Beef and Pork eaters
15. Kulia		85. Visakhapat-Mulitnam district		<p>Satala or Nagar (Snake) Marriage by : Nishan, Bhairav, Surjo (Sun) 1. Negotiations Pedda Demudu, Matya (Fish) 2. Capture Bheema Jankiri, Killo (Tiger) 3. Elopment Gang Devudu Hanuman or 4. Service Nandi Devudu Golleri 5. Serrerate Mukama (Monkey) and Levirate pangi (Kite) are permitted</p>		
16. Malis	1,443	Srikakulam and Visakhapatnam districts.	<ol style="list-style-type: none"> <li>1. Mahali</li> <li>2. Malli</li> </ol>	<p>I. BODOMALIS Killo</p> <ol style="list-style-type: none"> <li>1. Khanaya Malis Onthala</li> <li>2. pandra ,, Gollari</li> <li>3. Kesla6a ,,</li> <li>4. Thageer ,,</li> </ol> <p>II. SANO MALIS</p> <ol style="list-style-type: none"> <li>5. Pannavi Malis</li> <li>6. Senkuvaiva,,</li> <li>7. Denguradiya,,</li> </ol>	<p>Marriage by : Bobe Devaeta</p> <ol style="list-style-type: none"> <li>1. Capture (Hill deity)</li> <li>2. Negotiations Jakara Devata</li> <li>3. Service (Village deity)</li> <li>4. Elopment deity)</li> </ol>	
17. Manne Dora	8,476	Visakhapatnam, Srikakulam, East Godavari districts.	Manne Rajulu	<ol style="list-style-type: none"> <li>1. Killo or pull (Tiger)</li> <li>2. Matya or Chepa (Fish)</li> <li>3. Gellori or Hanumanthu (Monkey)</li> </ol>	<p>Marriage by : Jankiri Devata</p> <ol style="list-style-type: none"> <li>1. Capture Ganga Demudu</li> <li>2. Servic Sanku Devudu</li> <li>3. Elopment Ballia</li> <li>4. Negtiations Nendi Bode Devata Levirate and</li> </ol>	Beef and porks eaters

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
						4. Rambi (Bird) Sorobrate				
						5. Pangi (Kite) Marriages				
						6. Korra or Surya (Sun)				
						7. Painu or Nagar (Snake )				
18.	Mukha dora	9,965	Visakhapatnam and Srikakulam districts	1. Nooka Dora 2. Mooga dora 3. Reddidora 4. Raab reddy 5. Muka Raja 6. Sobarlu	..	Kerra, Gammela, Kakara, Sugra Kinchoyi, Yama-ivar, Chikudu Mamidi, Nag, Killi Tangula Sunkiri, Bardial	Marriage by : 1. Love and elopment 2. service 3. Negotiations 4. Capture	Bod Devata Jakara Devata Sanku Devata Nishan Devata Ganga Devata Levirata type of marriages,		
19.	Naikped	2,902	Adilabad, Karimnagar, Warangal Khammam, West Godavari, East Godavari districts	Nayak Pandavi Naykulu Padma Nayakulu	..	..	Marriage by : 1. Capture 2. Elopment 3. Service 4. Exchange and levirate type of Marriage,	Lakshmi Devata Bhudevi Gangamma, Mutyalamma, Maisamma, Sammakka Saralamma Poligadu Peddamma Vani Devata Pandavulu		
20.	Pardhans	9,701	Adilabad district	..	Similar to Raj Gond.	Similar to Raj Gonds.	Similar to Raj Gonds	Similar to Raj Gonds.		
21.	Porja	935	Visakhapatnam Srikakulam and East Godavari districts.	..	Jodiya Porja Damun Jhedia Parangi Porja Bondo Porja Sana Porja Tagara Porja Kur Porja Naga or Langala Porja	Killo (Tiger) Korra (Sun) Samardi (Bear) Swabi (Bear) Maji (Water) Onthala (Snake) Pangi (Kite) Janumu (Cow) Gubai (Tiger)	Marriage by : 1. Negotiations 2. Elopment 3. Capture 4. Service	Bod Devata Sanku Devata Nishani Devata Jakara Devata Nandi Devata		



2. Reddi Dora 3,132 Visakhapatnam Doratanal  
district and Racha  
Reddis. 1

Naga or Marriage by : Jankiri Devata.  
Ontalo (snake) 1. Negotiations Ganaga Demudu  
Chepa or 2. Elopment Sanku Demudu  
Matya (fish) 3. Service Durga Devata  
Pangi (Kite) 4. Capture Nandi Demudu  
5. Exchange Jodda Devudu  
Pulli (Tiger) Levirate and  
Peyya (Calf) Sererate  
Elugubanti or marriages are  
Ballu (Ear) also in vogue  
Korra or Surya  
(Sun)

23. Savara 68,185 Srikakulam Sora,  
Sabara,  
Soara.

1. Arsid Savara .. Marriage by :  
2. Bhima .. 1. Negotiations Gusada Devata  
3. Dondya .. 2. Mutual Love  
4. Jadu .. and elopment  
5. Jati .. 3. By Service  
6. Kampu .. 4. Exchange  
7. Kimsed or  
-Kisser. ..  
8. Kumbi Savara ..  
9. Luang or Luara" ..  
10. Mara ..  
11. Muli ..  
12. Sarda ..  
13. Tekkali ..  
14. Besed or ..  
Beseng ..  
15. Bobbill ..  
16. Gontara,,  
17. Jaro ..  
18. Jurai ..  
19. Kindal ..  
20. Kudumba ..  
21. Lambalanjie ..  
22. Mala ..  
23. Moni ..  
24. Mutta ..  
25. Sudda ..  
26. Kapu ..

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
24.	Sugali	96,174	All over Andhra Pradesh except Srikakulam, Visakhapatnam, East Godavari districts	Banjara Lambadi Lambari Brinjara Banjari Wanjari Beipari and Sukari.			Marriage by : Negotiations, Probation, Sorerate and Levirate Marriage are in vogue	Bhavani Seatala Shavabhava	..	..
25.	Thetis	12,546	Adilabad dist.	Theti, Toti	Similar to Raj Gonds	Similar to Raj Gonds	Similar to Raj Gonds	Similar to Raj Gonds.	..	..
26.	Valmiki	22,354	Est Godavari and Srikakulam districts.	Paidi Domb Pane		Naga Bouse (Snake) Matya (fish) Pangi (Kite) Killo (Tiger) Yanthala (Snake) Korra (Sun) Bhallu (Bear) Pur (Flower) Chelli (goat)	Marriage by : 1. Capture 2. Elopment 3. Service 4. Negotiations 5. Levirate.	..	Beef and Pork eaters	
27.	Yanadi	2,05,381	All over Andhra Pradesh or Irulu	Irulan	1. Manchi 2. Yandadi (Reddi Yanadi) 3. Challa Yanadi (Kappala Yanadi) 4. Adavi Yanadi	..	Marriage by : Elopment Negotiations			
28.	Yerukula	1,28,024	All over Andhra Pradesh	Koravan or Korcha Kaikadi	Dabba, Yerukula Yeetha Pullala Yerukula Kunohapur Yerukula	Sethupathi Kavati Manpati Medraguthi	Marriage by : 1. Mutual Love and elopment 2. Purchase 3. Negotiations.	..	pork eaters.	

Uppu            ,,  
Yeddu           ,,  
Karvepaku     ,,  
Kavali           ,  
Voora  
Pariga           , '  
Muggula        ,,  
Nara             ,,  
Kothula         ,,  
Koot             ,,  
Bhajanthri     ,,  
Peddeti Gollalu

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APPENDIX-IV.

*Copy of :*

GOVERNMENT OF ANDHRA PRADESH.  
EDUCATION DEPARTMENT.

*Memorandum No. 2312-S2/77-1, dated 1st August, 1977.*

**Sub :** Public Schools-Reservation of seats in public schools for Scheduled Caste students-Instructions-Issued.

At the Andhra Pradesh Harijan Conference held in April, 1976, it was recommended that 25% of the seats in all Public Schools should be reserved for Scheduled Caste. The above recommendation has been examined and it has been decided that the Public Schools may be prevailed upon to reserve 14% of the seats for Scheduled Castes. It has also been decided that the cost of education of such boys in the Public Schools shall be met by the Department of Harijan Welfare. The Director of Schools Education is, therefore, requested to address the Hyderabad Public Schools, Rishi Valley School, Madanapalli, Oasis Public School, Hyderabad and other such Public Schools in the State to reserve 14% of the seats in their institutions for students belonging to Scheduled Castes and to claim the cost of their education from the Director of Harijan Welfare, Andhra Pradesh, Hyderabad.

C. SRINIVASA SASTRY,  
*Secretary to Government.*

APPENDIX - V.

(Statement shewing the Shortfall and Backlog in the reservations for S.T. Candidates in the Directorates & its Subordinate Offices (Vide para 2.1))

S.No.	Name of the Office	Shortfall		Backlog		Remarks
		Category of post	No. of posts	category of post	No. of posts	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
<b>I. POLICE DEPARTMENT</b>						
1.	Office of the Inspector General of police.	L.D.C.	2	..	..	
		Typist	1			
		Asst. Police P.O.	1			
2.	Superintendent of Railway Police, Secunderabad	P.Cs.	10			
	..	L.D.C.	1			
3.	Police Transport Officer	H.Cs.	1	..	..	..
4.	Commandant 1st Battalian	Police Constables	3	..	..	..
5.	Commandant Spl. Armed reserve	P.Cs.	29	..	..	..
6.	(a) Director, Police Communications	Radior Supervisors	1	..	..	..
	(b) Superintendent, Police communications.	Fitter Electrical	1	..	..	..
7.	(a) Superintendent, Crime Branch C.I.D.	Typist	1	..	..	..
		Punch operator	1			
	(b) Superintendent of police, Hyd...	Typist	1			
		P. Cs.	23			

8.	Dy. Commissioner of Police, Hyd. ..	/Civil( P.Cs. CAR P. Cs.	75 40	..	..	..
9.	Commissioner of Police, Hyd. ..	S.Is. (Civil) L. D, Typist L. D. Steno	3 2 1	..	..	..
10.	Dy. Inspector General of Police Hyderabad Range	S. Is. R. S. Is.	2 1	..	..	..
11.	Superintendent of police, Ananthapur.	P. Cs.	3	..	..	..
12.	Principal, P.T.I., Ananthapur ..	B. & P. Cs.	1	..	..	..
13.	Superintendent of Police, Guntur ..	P. Cs.	4	..	..	..
14.	Commandant, VI Battalian, Mangalagiri.	P. Cs. L. D. C.	7 1	..	..	..
15.	Superintendent of Police, Karimnagar.	P. Cs.	22	..	..	..
16.	Superintendent of Police, Krishna District.	P. Cs.	11	..	..	..
17.	Superintendent of Police, Khammam	P. Cs.	19	..	..	..
18.	Commandant II Battalian, A,P.S.P. Kurnool.	Cook	1	..	..	..
19.	Superintendent of police, Mahabubnagar.	L.D.C. P. Cs.	1 19	..	..	..
20.	Superintendent of police, Nizamabad	P. Cs,	16	..	..	..
21.	Superintendent of Police, Ongole	L. D. C. P. Cs.	1 36	..	..	..

(1)	(2)	(3)	(4)	(5)	(6)	(7)
22.	Superintendent of Police, Visakhapatnam.	Typist	1	..	..	..
23.	Commandant-IV A.P.S.P. Warangal	P. Cs.	25	..	..	..
24.	Dy. Inspector General of Police Warangal Branch, Warangal.	S. Is.	5	..	..	..
5.	Commandant VII Battalion A.F.S.P. Warangal.	P. Cs.	24	..	..	..
26.	Superintendent of Police, West Godavari	Typist P. Cs.	1 16	..	..	..
27.	Commandant III Battalion A.P.S.P. Kakinada	L. D. C. Cook P. Cs.	1 1 13	..	..	..
28.	Superintendent of Police, Srikakulam	P. C.	1	..	..	..
29.	Superintendent of Police, Warangal	Typist F. Cs.	1 28	..	..	..
30.	Superintendent of Police, Nellore ..	Typist	1	..	..	..
31.	Superintendent of Police, Kurnool	L. D. Cs. Typist P. Cs.	2 1 22	..	..	..

## II. AGRICULTURE DEPARTMENT

1. A.P. Agriculture Service .. Asst. Director of Agrl. 1

.. To be recruited direct  
in future recruitment.



2.	A.P. Agrl. Subordinate Service	.. Asst. Agriculture Officer.	70	..	..	..
		Agriculture Engineering Supervisor.	3			
3.	A.P. Ministerial Services Directorate	U.D. Steno	1	..	..	..
		L. D. Clerk	1			
		Typist	1			
		L. D. Steno	1			

### III. TREASURIES & ACCOUNTS DEPARTMENT.

1.	District Treasury Officers, Chittoor	Attender	1	..	..	..
2.	District Treasury Officer, Kurnool.	Attender	1	..	..	..
3.	Directorate of Treasuries & Accts. Hyderabad.	L.D. Accountants	1	..	..	..
		Typist	1			
		Attender	1			
4.	District Treasury Officer, Adilabad	Attender	1	..	..	..
5.	Dt. Treasury Officer, E. Godavari ..	L. D. Accountant	1	..	..	..
		Attender	1			
6.	Accounts branch, D.M.H.S. Hyd.,	L. D. Accountant	1	..	..	..
		Attenders	1			
7.	Dt. Treasuries Officer, Karimnagar	L. D. Accountant	1	..	..	..
		Attender	1			
8.	Dt. Treasury Officer, Krishna	L. D. Accountant	1	..	..	..
		Attender	1			
9.	Dt. Treasury Officer, Nalgonda ..	Attender	1	..	..	..

(1)	(2)	(3)	(4)	(5)	(6)	(7)
10.	Dt. Treasury Officer, Mahbubnagar ..	L. D. Accountant	1	..	..	..
11.	Dt. Treasury Officer, Guntur ..	L. D. Accountant	1	..	..	..
12.	Dt. Treasury Officer, Nizamabad ..	L. D. Accountant	1	..	..	..
		Attender	1			
13.	Dt. Treasury Officer, Medak ..	L. D. Accountant	1	..	..	..
		Attender	1			
14.	Accounts branch, Civil Supplies Dept.	Attender	1	..	..	..
<b>IV. CO-OPERATIVE DEPARTMENT</b>						
1.	Recruitment by Registrar of Co-operative Societies	Dy. Registrars	1	..	..	..
		Co-sub-Regs.	14			
		S. Is.	30			
		J. Is.	32			
2.	Dt. Co-operative Officer, Srikakulam.	L. D.C.	1	..	..	..
3.	Dt. Co-operative Officer, Visakhapatnam	Attenders	2	..	..	..
4.	Dt. Co-operative Officer, West Godavari.	Typist	1	..	..	..
5.	Dt. Co-operative Officer, Krishna ..	Typist	1	..	..	..
6.	Dt. Co-operative Officer, Prakasam	Attender	1	..	..	..

7.	Dt. Co-operative Officer, Kurnool	Typist	1	..	..	..
		Attenders	2			
8.	Dt. Co-operative Officer, Anantapur	Typist	1	..	..	..
9.	Dt. Co-operative Officer, Hyd.	.. L. D. C. Typist	1		..	..
10.	Dt. Co-operative Officer, Nizamabad	L. D. C.	1	..	..	..
		Typist	1			
11.	Dt. Co-operative Officer, Adilabad	Attenders	2	..	..	..
12.	Dt. Co-operative Officer, Nalgonda	Attender	1	..	..	..
13.	Dt. Co-operative Officer, Medak	L. D.C.	1	..	..	..
14.	Dt. Co-operative Officer, Mahbubnagar	Attender	2	..	..	..
		L. D. C.	1			
15.	Dt. Co-operative Officer, Karimnagar	Typist	1		..	..
		Attenders	2			

**V. INFORMATION & PUBLIC RELATIONS DEPARTMENT.**

		L. D. C.	1	..	..	
		Typist	1			
<b>VI. DIRECTOR OF INDIAN MEDICINE AND HOMEOPATHY.</b>		L.D.C.	.. 1	Jr. Vaid/		
		Typist	.. 1	Demonstrators	4	
		Khidmaties	.. 7	Jr. Tabeebs/		
		Nursing orderlies	.. 2	Demonstrators	.. 3	
		Attenders	4	Jr. Physicians/		
		Watchman	2	Demonstrators	1	
		[Sweeper and farrashes	2	Staff Nurses	8	
				Compounders	5	
		Lab boys	.. 1	(Unani)		
				Compounders	4	
				(Ayurvedic)		

(1)	(2)	(3)	(4)	(5)	(6)	(7)
		Dhobies	.. 1	Compounders (Homeopathy)	.. 1	
				Register writers	.. 1	
				Lab attenders	.. 1	
				Jerrahs/Massagists	.. 1	
				Cooks	.. 1	
				Kamatons	.. 1	
1.	A.P.S.R.T.C.	Officers	9			
		Jr. Engineers	.. 2			
		Supervisors	.. 180			
		Drivers	.. 389			
		Conductors	.. 320			
		Artisans	.. 182			
		Ministerial	.. 73			
		Class IV	.. 219			
2.	ALLWYN METAL WORKS LTD.			Supervisors	.. 3	
				Commercial Super- visors.	3	
				Leading Hands	.. 6	
				Senior Assistant and		

Security Sub- inspectors.		5
Junior Assistants	..	6
Workers	..	1
Highly skilled/ workers staff.	..	6
Skilled workers		6
Staff		2
Skilled workers	..	18
Skilled workers (B)	..	6
Watch and Ward (Watchmen)		2
Unskilled workers	..	19
Refrigerator Mechanics		1

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**APPENDIX VI.**

*Rules for recruitment to the posts of S. Is. and P. Cs. in Police Department.*

(Vide Para 2.2)

Sl. No.	Class and Category	Age-limit for appointment, otherwise than by promotion	Qualification
(1)	(2)	(3)	(4)

1. Sub-Inspectors  
(Class-I Category 2)

Must have completed the age of 20 years and must not have completed the age of 30 years if the candidate is recruited by transfer from the Andhra Pradesh Ministerial Service or from the Andhra Pradesh Judicial Ministerial service or from Category-2 R.S.I. including R.S.I. adjutant of the A.P.S.P. Units, or the age of 28 years otherwise.

1. Must not be less than 166-5Cms. in height. Must not be less than 86-30 Cms. round the chest on full inspiration with a minimum expansion of 5.00 Cms.

2. Must have ability to read and write one of the following languages, namely, Telugu, Urdu, Kannada, Tamil, Marathi, Hindi and Oriya.

**\*NOTE.** Under Rule 12(e) (i) of A. P. State and subordinate service rules, the upper age limit prescribed above shall be raised uniformly by five years in the case of candidates belonging to Backward Classes, S.C. S. Ts. and the aboriginal Tribes in the Scheduled areas. Under rule 12(j) (i) of the same rules persons who have served in the Defence Services of the Indian Union, shall be allowed to deduct from

3. If recruited direct, must hold a degree of any University in India established or incorporated by or under a Central Act, provincial Act, or State Act, or of any Institutions recognised by the University Grants Commission or any other equivalent qualification, or if the candidate is a member of the Scheduled Castes or Scheduled Tribes, he must have passed the P.U.C. examination of any University or other Institution recognised by the University Grants

their age a period of three years in addition to the length of service rendered by them in the Defence Service for the purpose of the maximum age limit.

Commission or the Intermediate Examination conducted by the competent authority in the state or such other qualifications, as may be considered equivalent by the State Government. Other things being equal, Preference shall be given to those graduates who have specialised in Psychology.

4.(a) Must pass a written test consisting of the following papers of the B.A. standard.

1. Part I Essay to be answered in English and Part II Essay to be answered in any one of the Scheduled Languages namely Telugu, Urdu Marathi, Tamil, Kannada, Oriya and Hindi

.....Marks 100.

2. General Knowledge to be answered in one of the Scheduled Languages namely Telugu, Urdu, Marathi, Tamil, Kannada, Oriya and Hindi.....Marks 100.

(b) Candidates securing a minimum of 50% marks in the written test in the case of forward classes and 40% in the case of other classes except the candidates belonging to Scheduled Caste and Scheduled Tribe will be required to appear for a *viva voce* test which carries 100 marks before selection Board consisting of three Deputy Inspectors General of Police nominated by the I.G.P., the senior most among them acting as the Chairman.

(1)

(2)

(3)

(4)

2. Police Constables, (Other than Band Constables) Reserve constables, Buglers and Bellow Boys. (Class-I, Category 7)

Must have completed 18 years of age and must not have completed 28 years of age.\*

Provided that the candidate who has served in any of the Defence Services namely the Army, the Navy or the Air force shall be eligible for the appointment, if his age after deducting the period of such service is below 28 years of age. period of such service is below 28 years of age.

Provided further that the age limit of 28 years shall not apply to a candidate for appointment by transfer from the A. P. Special Police Subordinate service.

\*NOTE. Under Rule 12(e) (i) of A.P. State and Subordinate Services Rules, the upper age limit of 28 years shall be raised uniformly by five years in the case of candidates belonging to Backward Classes, S.C., S.Ts., and the Aboriginal Tribes in the Scheduled areas.

1. Must not be less than 167.6 Cms. in height. Must not be less than 86.3 Cms. round the chest on full inspiration with a minimum expansion of five Cms. Must have studied upto III Form or VIIIth Standard.

Provided further that in the case of candidates belonging to the S.Ts. or the Aboriginal tribes in the agency areas, where the reserved quota cannot be fully utilised for want of sufficient number of such candidates possessing the requisite qualifications, the physical standards and educational qualifications shall be as specified below :

- (i) Civil Police must not be less than 160 Cms. in height. Must not be less than 78.8 Cms. round the chest on full inspiration with a minimum expansion of 5 Cms. Must have studied upto VII Standard or Hind form.

- (ii) Armed Reserve must not be less than 160 Cms. in height. Must not be less than 78.8 Cms. round the chest on full inspiration with a minimum expansion of 5 Cms. Must



be able to read and write any one of the following languages : Viz., Telugu, Urdu, Hindi and English.

NOTE.—Preference shall be given to candidates who have passed the S.S.L.C., or any equivalent examination.

Provided that men of the special Police, whether in service or retrenched for want of vacancies shall be eligible for transfer or for appointment as Constables, if they have studied upto Ist form or Vith standard. In the case of appointment of constables or Reserve Constables in the Agency Areas, preference shall be given to candidates belonging to any of the Aboriginal Tribes mentioned in Schedule I to Part I of the Andhra Pradesh State and Subordinate Services Rules who possess the prescribed qualifications.

2. Must be able to read and write a language of the district, in which he desires to be employed. Provided that preference shall be given to the Armed Reserve and in municipal town to candidates who are not less than 5 feet 7 inches (170 Cms.) in height.

Provided further that for appointment in the Agency Areas if a candidate who can read and write a language of the locality is not available such qualification need not be insisted on.

*Rule 4(2) of Special Rules for the post of Andhra Pradesh Special Armed Police (A.P.S.P.)*

Sl.No.	Category	Age limit and qualifications etc.
3)	Constables including N. Ks. and L/N.Ks. (category 6)	<p>(1) Must have completed 18 years but not 28 years of age. The period of service, if any, in the Indian Army may be deducted from the actual age if it has exceeded 28 years.</p> <p><b>NOTE.</b>—Under Rule 12(e)(i) of A. P. State and Subordinate Services Rules, the above upper age limit of 28 years shall be raised uniformly by 5 years in the case of candidates belonging to Backward Classes, S.Cs., S.Ts., and Aboriginal Tribes in the Scheduled Areas.</p> <p>(ii) Must not be less than 167.6 Cms. in height and not less than 84 Cms. round the chest on full inspiration with chest expansion of not less than 5 Cms.</p> <p>Provided that in the case of Gurkhas and Gharwalis the maximum height should be 155 Cms.</p> <p>(iii) Must be able to read and write any one of the following languages viz., Telugu, Urdu, and Hindi and must have at least a colloquial knowledge of Telugu.</p> <p>Provided that a non-Telugu knowing person can be recruited to the Service subject to the condition that he acquires colloquial knowledge in Telugu and passes an oral test held by the appointing authority before he completes his probation on pain of postponement of increments without effect on future increments and if he does not qualify himself in Telugu even after three years of entering service, he shall be discharged from service.</p> <p>Provided further that in the case of a person for appointment by direct recruitment, a candidate must have studied upto VIII Standard or III Form in a recognised secondary school.</p>



**APPENDIX VII.**

*Statement showing the Shortfall and Backlog in the reservations for S.T. candidates in the District Offices Corporations and other institutions in the Districts (vide para 2.35).*

**THE DISTRICT OFFICES.**

S. No.	Name of the Office.	Shortfall		Backlog		Remarks
		Category of post.	Number of posts.	Category of post.	Number of posts.	
(1)	(2)	(3)	(4)	(5)	(6)	(7)

*I. Kurnool District.*

1.	Revenue Department ..	.. L.D.C.	1			
2.	Kalpalata Co-operative Central Stores.	Sales Asst.	1			
3.	Deputy Commissioner, Commercial Taxes.	A.C.T.O.	2			
		L.D.Cs.	2			
		(Kurnool)				
		Typist (Kurnool)	1			
		Attender (Kurnool)	1			
4.	Dt. Survey & Land Records Office	Draughtsmen Gr. II	1			
		Dy. Sruveyors	2			
		Attenders	1			
			1			

5. Zilla Parishad, Kurnool.	.. B.Ed. Assistant	4
	Gr.-II Telugu Pandits	7
	Drawing Masters ..	3
	Gr-II Urdu Pandits	1
	Secondary Grade Teachers.	37
	Hr. Gr. Teachers	8
	Lab. Attender	1
	Attender	1
	Medical Officer	1
	Rural Medical Practisioners	1
6. Social Welfare Office ..	.. Warden Gr-I	1
	Warden Gr-II	1
	Cooks	3
7. Dt. Medical & Health Officer	.. Driver	1
	L.D.C.	1
	Maternity Asst. (FP)	1
	Thotis	1
	Watchmen	1
	Auxilliary Nurse (Mid Wives).	3
	Spl. Cholera Workers	1
	Pharmacists	1

8. Dy. Director of Agri-  
culture Kurnool

L.D.C. 1  
Store Keeper 1  
Typist 1

(1)	(2)	(3)	(4)	(5)	(6)	(7)
9.	Regional Inspector of Factories, Kurnool.	Typist		1		
10.	Divisional Manager, A.P.S.R.T.C., Kurnool.	Conductors		3		
		Drivers		6		
11.	Divisional Electrical Engineer (operations), Kurnool	N.M.Rs		5		
12.	Dt. Educational Officer, Kurnool	S.G. Teachers		2		
		Gr.-II Combines cadres.		2		
		Attender		1		
13.	Superintendent of Police, Kurnool	L.D.C.		2		
		Typist		1		
		Police constables		22		
14.	Superintendent Engineer (R. & B.)	Draughtsmen Gr-II		1		
		L.D.C.		1		
15.	Dt. Co-operative Office, Kurnool	Typist		1		
		Attenders		2		
16.	Superintendent, Excise, Kurnool	Excise constables		6		

17. Deputy Commissioner, Endowments.	L.D.C.	1
18. Dt. Tribal Welfare Officer	Warden Gr.-II	1
19. Asst. Examiner of local fund accounts.	Junior Auditor	1
20. Commissioner & Spl. Officer, Kurnool Municipality.	L.D.C.	1
	Bill Collectors	1
	S.G. Teachers	2
	H.G. Teachers	1
21. Sri Bhramaramba Mallikharjuna Swamy Devasthanam, Srisailam.	L.D.C.	1
	Driver	1
	Cleaner	1
	Conductor	1

**II. Mahabubnagar District.**

1. Revenue Department	Dy. Tahsildars	4
	U.D.Cs.	6
	L.D.Cs.	1
	Typists	2
	Stenos	1
	Drivers	1
	Record Asst.	1
	Attender	1

(1)	(2)	(3)	(4)	(5)	(6)	(7)
2.	Executive Engineer, I.B. Division	.. Attenders	2			
3.	Executive Engineer, R. & B.	.. Attender	1			
4.	Divisional Forest Office, Mahabubnagar.	Forest Guard	1			
		Attender	1			
5.	Excise Superintendent	.. L.D.C.	1			
		Excise Constables	3			
		Tree markers	3			
6.	District Treasury Officer	.. Attender	1			
7.	Asst. Director Survey & Land Records.	Computer Draghtsmen.	1			
		Chainmen	1			
8.	Asst. Examiner of Local Fund	Accts. Attender	1			
9.	District Panchayat Officer	.. Attender				
10.	Dt. Public Relations Officer	.. Attender	1			
11.	Dy. Director of Industries	.. Attender	1			
12.	District Medical & Health Officer	.. L.D.C.	2	Pharmacists		1
		A.N.Ms.	2	Vaccinators		2



		L.M. Computers	1	Health Asst.	1
		Vaccinators	1	Artist	1
				Lab Technician	1
				B.H.Ws.	7
				Aayas	1
				Drivers	1
				Cleaner	1
				Dhobi	1
				Cooks	1
				Watermen	1
				Ward boy	1
				Attenders	2
				Sweeper	1
				Thoti	1
				M.N.Os.	1
				Aaya	1
				Pharmacist	1
				Nursing Orderly	1
13.	Superintendent, Govt Head Qrts. Hospital.				
14.	Dt. Tribal Welfare Office	.. E.G.B.T.	1		
15.	Superintendent of Police	.. L.D.C.	1		
		Police Constables	19		
16.	Commercial Taxes Officer	..		Attender	1
17.	Assistant Director of Fisheries	..		Fieldmen	1

(1)	(2)	(3)	(4)	(5)	(6)	(7)
18.	District Co-operative Officer					
				Attenders		2
				Hindi Pandits Gr-II		1
				S.G.B.Ts.		2
				L.D.Cs.		3
				Typist		1
				Record Assts.		3
				Attenders		5
19.	Dr. B.R.R. Govt. College, Jedcherla	Rcord Asst.	1			
20.	Govt. Arts College, Gadwal	..		Record Asst.		1
21.	Zilla Parishad	..		L.D.Cs.		7
				Typist		1
				Record Assts.		2
				Jeep Drivers		2
				Compounder		1
				V.D.O. (men)		9
				Work Inspectors		4
				Attenders		4
				S.G.B.Ts.		15
				E.G.B.T.		3
				P.E.T. Gr.-II		1

	Jr. Telugu Pandits	4		
	Jr. Hindi Pandits	4		
	Craft Instructor	2		
22.	Block Development Officer, Kollapur.	S.G.B.T.	6	
		Sweepers	2	
		L.D.C.	1	
23.	Commissioner & Spl. Officer, Mahabubnagar Municipality.		L.D.C.	1
			Gang coolies	1
24.	Narayanapet Municipality	.. Attender	1	
		Female labourer	1	
		Male labourer	1	
25.	Zilla Grandhalaya Samsta	.. Attenders ]	1	
26.	Divisional Manager, A.P.S.R.T.C., Mahabubnagar.		Conductors	2
			Drivers	3
			Cleaners	2
27.	Divisional Engineer, Electrical Operation.]		Helpers	2
28.	Divisional Engineer, Electrical Operation, Wanaparthy.		Helpers	2
29.	Divisional Forest Officer, Achampet.	Forester	1	
		Forest Guards	3	

(1)	(2)	(3)	(4)	(5)	(6)	(7)
<i>III. Nalgonda District :</i>						
1.	Revenue Department	Dy. Tahsildar	3			
		L. D. Cs.	5			
		Steno typists	1			
		Typist	1			
		Driver	1			
2.	Revenue Divisional Officer	.. Attender	1			
3.	Revenue Divisional Officer, Miryalguda	.. Attender	1			
4.	Dy. Director, Agriculture	.. Sub-Assistants	3	Store keeper		1
		Jeep Driver	1	Watchmen		1
		Attenders	2			
5.	Asst. Director, Survey & Land Records			C. D. Grade II		1
				Dy. Surveyor		2
				Attender		1
				Chairmen		1
6.	Dist. Panchayat Officer,	.. Attender	1			
7.	Zilla Parishad, Nalgonda	.. School Assts.	12	L.D.Cs.		5
		Language Pandits		Typist		1
		Grade II	7	V.D.O. (M)		7
		Technical Teachers	7	V.D.O. (W)		2
		S. G. Teachers	17	Drivers		1
				Attenders		5
8.	Excise Superintendent, Nalgonda	.. B.D.C.	1			
		Excise Constables	5			

9.	Asst. Commissioner of Excise, Nalgonda	Excise Constables	1		
10.	Divisional Forest Officer, Nalgonda	Forest Guard	1		
11.	Chief Engineer, N. S. Right Canals	Typist	1		
		Tracer	1		
12.	C. E. Nagarjunasagar Right Canal (Dam Units)	Attender	1		
13.	S. E. N. S. Canal Circle, Miryal- guda.			Attenders	4
14.	Executive Engineer, R & B			Attenders	2
15.	S. E., N. S. Dam Circle			Typist	1
				Attenders	2
16.	Dist. Medical & Health Officer	L.D.C.	1	Sur. Workers	6
		A.N.M.S.	1	Attender	1
		Vaccinator	1	Dhobi	1
		L. D. Computers	1	Thoti	1
		Aayas	1		
		Cholera Worker	1		
17.	Superintendent of Police, Nalgonda	Typist	1		
		Police Constables	49		
18.	Divisional Manager, A.P.S.R.T.C. Mahbubnagar Division, Nalgonda			Conductors	3
				Cleaners	3
				Drivers	3
19.	Dist. Co-operative Officer, Nalgonda	Attender	1		
20.	D.B.O., Nalgonda	Typist	1		
		Attender	1	(e)	(A)

(1)	(2)	(3)	(4)	(5)	(6)	(7)
21.	Nagarjuna Government College, Nalgonda.	.. Attender		1		
22.	Asst. Examiner of Local Fund Accounts.	.. Jr. Auditor Attender		1 1		
23.	Dy. Director, Animal Husbandry.	Field Assts.		1		
24.	Principal, Industrial Training Institute, Nalgonda.	Attender		1		
25.	Dist. Public Relations Officer.	.. Taluk Public relations officers Attender		1 1		
26.	Commercial Tax Officer.	.. Attender		1		
27.	Commissioner & Special Officer, Municipality, Bhuvanagiri.	.. Attender		1		
28.	B.D.O., Panchayat Samithi, Miryalguda.	.. Attender		1		
29.	Divisional Engineer, Electrical (Operation), Nalgonda.	.. Helpers		4		
30.	B.D.O., Aleru.	.. Attenders Watchman-cum- Sweepers		1 3		
31.	Principal, Government College of Education.	.. Contingent post		1		

32.	Commissioner & Special Officer, Suryapet Municipality.	.. Attender	1
		Male labourer	1
		Female labourer	1
33.	Commissioner & Special Officer, Nalgonda Municipality.	Male labourer	1
		Female labourer	2
		Attenders	1

*IV. Hyderabad District :*

1.	Collector Office.	.. L.D. Clerks	5
		Typists	2
		L. D. Stenos	1
2.	Hyderabad Urban Development Authority	.. L. D. Steno	1
		Drivers	1
		Arch. Draughtsmen	1
		Asst. Arch. Draughtsmen	1
		Surveyors	1
		Chainman	1
		Attender	1
3.	Municipal Corporation of Hyderabad.	.. Health visitors	1
		Draughtsman	1
		F.P. Welfare worker	1
		Vaccinators	2
		Compounders	1
		Sub-overseters	1
		L.D.C.	6
		L. D. Typists	2
		Jr. Auditors	2

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
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Bill, Tax, Rent						
Collectors/ Licence						
Sub-Inspectors			7			
Karkoons			1			
4th Gr. Clerks			1			
Cashier			1			
Tracers			1			
Insect Collectors			1			
Midwives			1			
Drivers			4			
Asst. Mixer Driver			1			
Drainage/Lighting						
Inspectors			2			
Masons			1			
Maistries			1			
Fitters			1			
Attenders			9			
Mamas			1			
Sub-Inspector			1			
Chowkidars			7			
Kamatees			61			
Kamatois			86			
Scavengers			32			
Sanitary Jawans			5			



	Watchman	1
	Laskars	1
	Ayas	2
	Mazdoors	19
	Cleaners	2
	Mukkaddam	1
	Head Coolies	1
	Garden mali & malans	9
	Sweepers	30
	Toties	1
	Dog, Pig & Cattle Catchers	1
	Field Workers	5
	Mullayons	1
	Lineman	1
4.	Zilla Parishad, Hyderabad .. School Assts(maths)	2
	Science Assts.	2
	S.G.B.T. Assts.	17
	Hindi Pandit Gr. II	2
	L.D.C.s	1
	Typists	1
	Craft Instructors	1
	Telugu Pandits	2
5.	Dist. Treasuries Officer .. L.D.C.	1
	Attender	1
	Sharofs	1
6.	Regional Employment Exchange, .. Attender Hyderabad.	1

(1)	(2)	(3)	(4)	(5)	(6)	(7)
7.	Deputy Director of Agriculture	.. L.D.C.		1		
8.	Dist. Co-operative Office	.. L.D.C.		3		
		Typist		2		
		Attenders		3		
9.	Superintendent of Police.	.. Typists		1		
		Police Constables		23		
10.	Dist. Panchayat Officer	.. Attender		1		
11.	Excise Superintendent	.. L.D.C.		1		
		Excise Constables		4		
12.	Dist. Social Welfare Officer (Urban)	.. Class IV employees		1		
13.	Dist. Medical & Health Office	.. L.D.C.		1		
		Pharmacist		1		
		Attenders		12		
		L. D. Computer		1		
14.	District Educational Officer	.. Typist		1		
		School Assts.		6		
		S.G.B.T.		3		
		Telugu Pandit Gr.II		1		
		P.E.T. Gr. II		1		
15.	Revenue Divisional Officer, Vikarabad Dn.	.. Attenders		2		
16.	Excise Superintendent, Hyderabad (North)	.. Excise Constables		4		
17.	Divl. Manager, A.P.S.R.T.C.	.. Conductors		10		
		Cleaners		7		

18.	Divl. Engineer, Office, A.P.S.E.B. . .	Helpers	4
		Watchman	2
		Store Assts.	1
<b>V. Visakhapatnam District.</b>			
1.	Dy. Director, Govt. Diary Form . .	Contingent menials . .	2
2.	Dy. Commissioner, Comrl. Taxes . .	Steno typist . .	1
		Typist . .	1
3.	Dist. Co-operative officer . .	L.D.C. . .	1
		Typist . .	1
		Attenders . .	2
		Sr. Inspectors . .	3
4.	District Educational Officer . .	Grade II Hindi Pdt..	1
		S. G. Teachers . .	2
		Attenders . .	1
5.	Principal, I.T.I. . .	Attender . .	1
6.	Superintending Engineer, I&PD, Irrigation Circle.	Typists . .	1
		D' man III grade . .	1
		Tracers . .	2
7.	Medical & Health Dept. . .	Drivers . .	1
		Attenders . .	2
		Sweepers	1
		A.N.M.S. . .	6
		B.H.W.S. . .	6
		Ward boys . .	1
		F. N. O. S. . .	1
		Cooks . .	1
		Thotis . .	1
		Field workers . .	1
8.	Superintendent of Police, . .	Typist . .	1

(1)	(2)	(3)	(4)	(5)	(6)	(7)
9.	Superintendent, Central Prison, Visakhapatnam.	I Gr. Wardens ..	1			
		II Gr. Wardens ..	1			
10.	Collector's Office ..	.. Typists ..	4			
		L.D. Steno ..	1			
		Drivers ... ..	1			
11.	Dist. Social Welfare Officer	.. Warden/Matrons ..	2			
		Attenders ..	1			
		Cooks ..	1			
12.	Dist. Treasury Officer ..	.. Attenders ..	2			
13.	Secretary, Zilla Parishad	.. B.Ed. Assts. ..	6			
		S. G. Teachers ..	17			
		Gr. II Telugu Pdts. .	7			
		Gr. II P.E. Teachers	1			
		Drawing Teachers ..	1			
		Craft Instructors ..	1			
		L.D.Cs. ..	16			
		Typists including ..	2			
		Stenos.				
		Record Assts. ..	3			
		Medical Officers ..				
		(Allo. & Ayurvedic)	2			
		Compounders ..	2			
		Attenders ..	4			
14.	Divisional Manager, A.P.S.R.T.C.,..	Drivers ..	4			

**CUDDAPAH DISTRICT**

1. Collector Office	..	.. Typist	1		
		Steno	1		
2. Zilla Parishad Office	..	.. L.D.Cs.	2	Drivers	1
		Typist	1	R. Assts.	1
		Lab. Attender	1		
		Library Attender	1		
		Attenders	2		
		B.Ed. Assts. (Maths).	2		
		B. Ed. Assts.	3		
		(Science)			
		B. Ed. Asst. (Social)	1		
		Gr. II P.E. Ts.	1		
		Craft Teacher	1		
3. Divisional Manager, A.P.S.R.T.C.	..	Drivers	8		
		Conductors	7		
		Cleaners	3		
4. Superintending Engineer (R. & B.)	..	L.D.C.	1		
		III Gr. D. Man	1		
5. Superintendent of Police	..	Typist	1		
		P. Cs.	21		
6. District Health & Medical Office	..	Health Asst.	1		
		A.N.M.S.	1		
		Class IV	1		
7. District Educational Office	..	Typist	1	L.D.C.	1
		Sec. Gr. Teachers.	2		

(1)	(2)	(3)	(4)	(5)	(6)	(7)
8.	Office of Deputy Director of Agriculture.	L.D.C.	1	Jeep Driver	1	
		Store Keeper	1			
		Typist	1			
		Sub. Asst.	1			
		Field Asst.	1			
9.	Office of Dt. Malaria Officer	.. Basic Health Workers	3			
10.	Panchayat Samithi, Cuddapah	.. ..	..	Attender	1	
11.	Dist. Social Welfare Office	.. Gr. II Ward	1			
12.	A.P.S.E.B., T.L.C., Circle	.. L.D.C.	1			
		Typist	1			
13.	A.P.S.E.B., (Operation Circle)	.. L.D.Cs.	2	L.D.Cs.	12	
		Bill Collectors	2	Bill Collectors	5	
				Record Asst.	1	
				Attenders	6	
14.	Co-operation Department	.. Sr. Inspectors	3			
15.	Dt. Survey & Land Records	..		Gr. II D. Men.	1	

CHITTOOR DISTRICT.

1.	Collector Office ..	.. Typist	1		
		Drivers	2		
2.	Dist. Registrar Office ..	..		Attender	1
3.	Office of Dt. Survey & Land records			Dy. Surveyor	1
4.	Superintendent, Govt. Head Quarters Hospital ..	.. L.D.C.	1		
		.. Pharmacist Gr. II	1		
		.. F.N.O.	1		
		Thotis	1		
		Sweepers	1		
5.	Transport Department ..	..		L.D.C.	1
				Attenders	1
6.	I.T.I.			Attenders	1
7.	Social Welfare Department ..	.. Warden	1	Warden	1
				Matron	1
				Cooks	2
8.	Office of the District Panchayat Office & Divisional Panchayat Office.			Attenders	1
9.	District Forest Office (East division)	Forest Guards	3		
10.	Office of Dt. Educational Officer ..	.. Typist	1	Attender	2
		School Asst. D.G.S.			
		Grade 2.	2		

(1)	(2)	(3)	(4)	5)	(6)	(7)
11.	Municipal Office, Chittoor	..	..	..	L.D.C.	1
					Gang coolies	1
					P.H. Maistreies	1
					Underground	..
					mazdoors	8
	<i>Æ</i>				Watchmen	1
					Hindi pandits	1
					Sec. Grade Assts.	4
					Higher Grade Assts.	4
12.	Deputy Director of Agriculture	..	Typist	..	1	..
13..	Forest Department (West Division)	..		..	L.D.C.	1
14.	A.P.S.R.T.C., Chittoor	..	Conductors	..	1	..
		..	Driver	..	1	..
15.	R.D.O.	..	Attenders	..	2	..
16.	Asst. Director of A.H.	..		..	Attender	1
					Messengers	2
17.	E.E., R. & B., Chittoor	..	L.D.C.	..	1	..
		..	Attenders	..	1	..
		..	J.Es.	..	1	..
18.	Office of Superintendent of Police	..	L.D.C.	..	1	..
		..	Typist	..	1	..
19.	Divisional Engineer (Operation), Chittoor	..	Helpers	..	3	..



20.	Office of the Dist. Medical and Health Officer.		..	..	Maternity Assts.	..	1
					Pharmacists	..	1
21.	A.P.S.R.T.C., Tirupathi	..	Jr. Clerks	..	1	..	..
			Office Boy	..	1		
			Jr. Clerks	..	1	..	..
			(Accountants)				
			Booking clerks	..	2		
			Drivers (L.V.)	..	1		
			Drivers (H.V.)	..	7		
			Cleaners	..	3		
22.	Office of the Superintendent, Excise	Excise Constables	..	1			
23.	Commercial Tax Officer	..	..		Atenders	..	1
24.	Tirupathi Municipality	..	Secondary Grade Assts.	1	Higher Grade Teachers.		1
			Secondary Grade Teachers	1	L.D.C.	..	1
25.	Asst. Director, A.H.	..	..	..	Attender	..	1
26.	Divisional Engineer, Madanapalli	..	Helpers	..	3		
27.	Govt. College, Chittoor	..	Menials	..	1		
28.	Superintending Engineer (I. & P.) (Irrigation Circle).	..	Attenders	..	3		
29.	District Co-operative Officer	..	Attenders	..	2		
30.	S.V. Co-operative Sugar Factory Ltd., Tirupathi.	..	..	..	Attender	..	1

(1)	(2)	(3)	(4)	(5)	(6)	(7)
31.	Chittoor Co-operative Sugars Ltd. . .			Fitter Ist Grade	1	
				Do. II Grade	2	
				Kalasis ..	1	
				Fireman ..	1	
				Oilmen ..	1	
				Pump attenders	2	
				Mazdoors	2	
				Sweepers	1	
				Pan Attenders	1	
				Centribagal Operators	2	
				Mazdoor (Mfrs.)	2	
				Asst. Accts.	1	
				Accts. Clerks	1	
				Peons ..	1	
				Watchmen	2	
				Lorry Drivers	1	
				Lorry Cleaners	1	
				Fieldmen	2	
				Caneyard Clerks	1	
32.	Deputy Commissioner, C.Ts.	L.D.C.	2			
33.	S.V.R.R. Hospital, Chittoor	Pharmacist Grade II	1			
		Nursing Orderlies	2			
34.	S.V. Medical College, Tirupathi	Lab. Technicians	1			
35.	Fire Service ..	Fireman	1			
36.	Chittoor Co-operative Town Bank	Attenders	1			
37.	Khaddar Swadeshi Co-operative Stores.			Shoroffs	1	

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Copy of :—

APPENDIX—VIII

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION.

Office of the General Manager,  
Mushirabad, Hyderabad -20.

No :P1/502(6)/77-PD.

*Circular No.:* PD145/77-78, 31-10-1977.

**SUB: RECRUITMENT-** Recruitment of ST candidates to the services of the Corporation- Instructions - Issued - Regarding.

It has been brought to notice that the required number of Scheduled Tribe candidates as per the quota of 4% are not being recruited particularly to the posts of Conductors, Cleaners, Artisans, Office Boys, on the ground that these candidates are not found suitable in the interview/Written test etc., even though they are sponsored by the Employment Exchange.

In view of the above, the backlog of S.T. vacancies is increasing instead of efforts being made to fill up the backlog of vacancies.

The matter has been examined in the light of general dearth of qualified Scheduled Tribes candidates. In order to give them their due representation in the services of the Corporation against the posts reserved for this community, it has been decided as follows:

(1) The recruiting authority/Selection Committee before selecting the candidates shall take into account the backlog of S. T. vacancies and select candidates of this community satisfying the qualification prescribed without subjecting them to rigorous test interview.

(2) After selection of these qualified candidates, if backlog still exists, the Selection Committee shall consider the remaining candidates who do not conform to the standards prescribed particularly in respect of age, qualifying marks, educational standards etc., shall provisionally consider the cases for selection subject to relaxation being obtained from Competent Authority.

(3) Whenever recruitment is made the recruitment authority shall prepare statement indicating the backlog of S.T. vacancies, number of candidates sponsored by the Employment Exchange, no. of Candidates selected and candidates selected subject to relaxation and submit the same to Dy. Director of Personnel II, immediately after selection is over along with proposal for obtaining relaxation of the Competent authority.

The recruiting authority/Selection Committee shall adhere to the above instructions scrupulously and any deviations in this regard would be viewed seriously.

(Sd) !

**G. SESHAGIRI RAO,**  
*Chief Personnel Manager.*

**To.**

**All Officers of the Corporation.**

Copy of :—

APPENDIX—IX

Univ. Order No. 109/77, Dated 19-3-1977 of the J.N.T. University, A.P. Hyderabad.

*Sub:*—Jawaharlal Nehru Technological University, Hyderabad—  
Reservation for Scheduled Castes and Scheduled Tribes  
in Services in University—Certain instructions—Issued.

*Read:*-1. Resolution Item No. 9 of the Minutes of the Standing  
Administrative Committee held on 19-1-1977.

2. Resolution Item No. 3 of the Minutes of the  
meeting of the Executive Council held on 7-3-1977.

**ORDER:**

In pursuance of the resolution read above, Vice Chancellor is pleased to issue the following procedures to ensure reservation to Scheduled Castes and Scheduled Tribes in the University teaching posts.

(i) Before the beginning of each academic year, the University should determine the likely vacancies that may occur during the year for recruitment to the posts of Lecturers.

(ii) The number of posts to be filled under the reserve category may be determined facultywise, although no individual post may be designated as reserved post. The advertisement for these posts should indicate that preference would be given to Scheduled Castes/Scheduled Tribes candidates who are considered fit. On receipt of applications, the University may invite for interview all Scheduled Caste/Scheduled Tribe candidates who fulfil the minimum qualifications prescribed for recruitment for the post of Lecturer.

(iii) The candidates belonging to Scheduled Caste/Scheduled Tribe may be interviewed separately in the first instance. The candidates belonging to the general category may then be interviewed separately keeping in view the recommendations made by the selection committee in respect of Scheduled Caste/Scheduled Tribe candidate.

(iv) In the case of Scheduled Caste/Scheduled Tribe candidates interviewed by the Committee, if suitable candidates are not available for appointment to the post of Lecturers, the Selection Committee may recommend appointment of suitable candidates as Research Associates in the scale of Rs. 700-1300 for a period upto three years and these persons could later compete for the post of Lecturers as and when vacancies occur. The recommendations made by the selection committee in this regard for appointment as Research Associates may be sent to the Commissioner for consideration.

While making recruitment to teaching posts of Lecturers in the University service the guide lines indicated by the University Grants Commission will be borne in mind.

(BY ORDER)

(Sd)

*Registrar.*

To

The Principals of All Constituent Colleges.

Copy to all Officers and Sections in the University Head quarters,

Copy to Secretary to Government.

Spare.

APPENDIX—X

Copy of:— Lr. No. 6098-C1/76-2, BDN., DATED 16-12-1976 FROM SRI B. RAMA CHANDRA REDDY, DEPUTY SECRETARY TO GOVERNMENT, EDUCATION DEPARTMENT, ADDRESSED TO THE REGISTRARS OF ANDHRA, OSMANIA, SRI VENKATESWARA, KAKATIYA AND NAGARJUNA UNIVERSITIES AND POST-GRADUATE CENTRE, ANANTHAPUR.

Sir,

*Sub:*—Universities - Reservation of posts for Scheduled Castes, Scheduled Tribes and Backward Classes.

*Ref:*— 1. Govt. Confidential Lr. No. 1945-C1/76-6, Dated 15-11-1976.

2. Govt. D.O.Lr.No. 6098-C1/76-1, Dated 30-11-1976.

It has come to the notice of the Government that no uniform procedure is being followed in the Universities in the State regarding reservation for the Scheduled Castes, Scheduled Tribes and Backward Classes, while making direct recruitment to the teaching and non-teaching posts in the Universities. This position has, therefore, been reviewed by the State Government in the light of the decision of the University Grants Commission that reservation should be provided for Scheduled Castes and Scheduled Tribes for recruitment only upto the posts of Lecturers in Universities and that such reservation may not be operated on a roster system nor should the reserved posts be carried forward from year to year (D.O.Lr. No. F. 1-46/77 (CP) dated 26-8-1975 from the Secretary, University Grants Commission refers).

2. In supersession of the instructions contained in the letters first and second cited above, the following procedure may be followed by the Universities in this behalf.

(i) So far as the teaching posts are concerned, reservation for S.Cs (14%) S.Ts (4%) and B.Cs (25%) shall be limited only to the posts of Lecturers for direct recruitment, without the roster system and without the reserved posts being carried forward from year to year;

(ii) So far as the non-teaching posts are concerned, the reservation for the Scheduled Castes, Scheduled Tribes and Backward Classes as per the orders issued by the State Government from time to time, including the roster and carry forward system, may be followed scrupulously.

3. I am directed to request you to ensure that this policy regarding reservation is followed by the University while making appointment to teaching and non-teaching posts.

Yours faithfully,

(Sd)

Deputy Secretary to Government.

(Sd)

Section Officer.

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