# PARLIAMENT OF INDIA RAJYA SABHA 224

## DEPARTMENT - RELATED PARLIAMENTARY STANDING COMMITTEE ON HUMAN RESOURCE DEVELOPMENT

## **TWO HUNDRED TWENTY-FOURTH REPORT**

ON

## THE NATIONAL COUNCIL FOR TEACHER EDUCATION (AMENDMENT) BILL, 2010

(PRESENTED TO HON'BLE CHAIRMAN, RAJYA SABHA ON 28<sup>th</sup> JUNE, 2010) (PRESENTED TO HON'BLE SPEAKER, LOK SABHA ON 28<sup>th</sup> JUNE, 2010)

> (PRESENTED TO THE RAJYA SABHA ON 30<sup>TH</sup> JULY, 2010) (LAID ON THE TABLE OF LOK SABHA ON 30<sup>TH</sup> JULY, 2010)

## RAJYA SABHA SECRETARIAT NEW DELHI

JULY, 2010/SRAVANA, 1932 (SAKA)

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> > RAJYA SABHA SECRETARIAT NEW DELHI JULY, 2010/SRAVANA, 1932 (SAKA)

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## COMPOSITION OF THE COMMITTEE (2009-10)

^1. Shri Oscar Fernandes ---- Chairman

## **RAJYA SABHA**

- &2. Dr. E.M. Sudarsana Natchiappan
- <sup>\$</sup>3. Shrimati Mohsina Kidwai
- @4. Shri Vijaykumar Rupani
- 5. Shri M. Rama Jois
- %6. Shri Penumalli Madhu
- \*7. Shri Brij Bhushan Tiwari
- #8. Shri T.T.V. Dhinakaran
- 9. Shri N.K. Singh
- 10. Dr. Janardhan Waghmare
- +11. Shri Prakash Javadekar
- \*\*12. Shri N. Balaganga

## LOK SABHA

- 13. Shri Suresh Angadi
- 14. Shri Kirti Azad
- 15. Shri P.K. Biju
- 16. Shri Jitendrasingh Bundela
- 17. Shrimati J. Helen Davidson
- 18. Shri P.C. Gaddigoudar
- 19. Shri Rahul Gandhi
- 20. Shri Deepender Singh Hooda
- 21. Shri Prataprao Ganpatrao Jadhav
- 22. Shri Suresh Kalmadi
- 23. Shri P. Kumar
- 24. Shri Prasanta Kumar Majumdar
- 25. Capt. Jai Narain Prasad Nishad
- 26. Shri Sis Ram Ola
- 27. Dr. Vinay Kumar Pandey
- 28. Shri Tapas Paul
- 29. Shri Brijbhushan Sharan Singh
- 30. Shri Ashok Tanwar
- 31. Shri Joseph Toppo
- 32. Shri P. Viswanathan
- 33. Shri Madhu Goud Yaskhi

## SECRETARIAT

Shrimati Vandana Garg, Additional Secretary Shri J. Sundriyal, Director Shri Arun Sharma, Joint Director Shri Sanjay Singh, Assistant Director Shrimati Himanshi Arya, Committee Officer Shrimati Harshita Shankar, Committee Officer

- ^ Re-nominated as a member and Chairman of the Committee w.e.f. 2.7.2010
- & Re-nominated as a member of the Committee w.e.f. 22.7.2010
- \$ Ceased to be a member of the Committee w.e.f. 29.6.2010
- @ Ceased to be a member of the Committee w.e.f. 26.5.2010
- % Ceased to be a member of the Committee *w.e.f.* 21.6.2010
- \* Ceased to be a member of the Committee *w.e.f.* 4.7.2010
- # Ceased to be a member of the Committee w.e.f. 29.6.2010
- + Nominated as a member of the Committee *w.e.f.* 4.6.2010
- \*\* Nominated as a member of the Committee w.e.f. 16.07.2010.

## PREFACE

I, the Chairman of the Department-related Parliamentary Standing Committee on Human Resource Development, having been authorized by the Committee, present this Two Hundred and Twenty-fourth Report of the Committee on the National Council for Teacher Education (Amendment) Bill, 2010.\*

2. The National Council for Teacher Education (Amendment) Bill, 2010 was introduced in the Rajya Sabha on the 16th April, 2010. In pursuance of Rule 270 relating to Department-related Parliamentary Standing Committees, the Chairman, Rajya Sabha, referred\*\* the Bill to the Committee on the 16th April, 2010 for examination and report within two months.

3. The Committee considered the Bill in three sittings held on the 5th May and 18th May, 2010 and 4th June, 2010.

4. On the 5th May, 2010, the Committee heard the Secretary, Department of School Education and Literacy on various provisions of the Bill. The Committee also interacted with the Chairman of the National Council for Teacher Education, the former Vice-Chairperson of the National Council for Teacher Educative Department.

- 5. The Committee, while drafting the report, relied on the following:
  - (i) The National Council for Teacher Education (Amendment) Bill, 2010;
  - (ii) The National Council for Teacher Education Act, 1993;
  - (iii) Background Note on the Bill;
  - (iv) Detailed clause by clause note on provisions of the Bill;
  - (v) Supreme Court judgement in Basic Education Board, U.P. vs Upendra Rai and others; and
  - (vi) Details of consultations including views of State Governments, State-wise on the Bill.

6. The Committee considered the Draft Report on the Bill and adopted the same in its meeting held on the 15th June, 2010.

7. For facility of reference, observations and recommendations of the Committee have been printed in bold letters at the end of the Report.

NEW DELHI; June 15, 2010 Jyaistha 25, 1932 (Saka)

## **OSCAR FERNANDES**

Chairman, Department-related Parliamentary Standing Committee on Human Resource Development

\*Published in Gazette of India Extraordinary Part II Section 2 dated the 16th April, 2010. \*\* Rajya Sabha Parliamentary Bulletin Part II No. 47152 dated the 19th April, 2010.

## REPORT

## I. INTRODUCTION

1.1 The National Council for Teacher Education (Amendment) Bill, 2010 was introduced in the Rajya Sabha on the 16th April, 2010 and referred to the Department related Parliamentary Standing Committee on Human Resource Development on the 22nd April, 2010 for examination and report thereon.

1.2 The National Council for Teacher Education Act, 1993 was enacted to provide for the establishment of a National Council for Teacher Education with a view to achieving planned and coordinated development of teacher education system in the country and the regulation and proper maintenance of norms and standards in the said system. The Act empowers the Council to lay down guidelines in respect of minimum qualifications for a person to be employed as a teacher in schools or in recognized institutions so as to ensure quality of teachers, and thereby, teaching in schools uniformly across the country. Regulations have, accordingly, been framed by the Council which are binding on all State Governments in the matter of appointment of school teachers.

1.3 The Secretary, Department of School Education and Literacy, during the course of her deposition before the Committee, informed that recently it had come to their notice that the Supreme Court in the case of Basic Education Board, U.P. vs Upendra Rai and others had held that the National Council for Teacher Education Act, 1993 did not deal with educational institutions like primary schools etc. Hence the qualifications for appointment as teacher in ordinary educational institutions could not be prescribed under the aforesaid Act and the State Legislation / Rules on the subject would prevail. Pursuant to the Supreme Court judgment, the minimum qualifications for appointment of school teachers laid down by the Act had become redundant.

1.4 The Committee was informed that neither the Central Government nor NCTE was made party to the case nor therefore, there was no occasion to defend the NCTE Act and Regulations. It was also emphasized that impact of Supreme Court judgement would be far-reaching as it would lead to dilution in the quality of teaching in the elementary schools. Therefore, in order to remove this ambiguity regarding the applicability of the NCTE Act on schools, school teachers, and minimum qualifications for appointment of school teachers, it was considered necessary to amend the NCTE Act. The Committee was given to understand that this would preclude the possibility of State Governments, taking advantage of the Supreme Court judgement to recruit as school teachers such persons who did not possess the minimum qualifications prescribed by NCTE.

## II. CLAUSE 3

2.1 Clause 3 of the Bill seeks to insert sub-section (4) in section 1 of the Act relating to the 'Short Title, Extent and Commencement' as reproduced below:

- "(4) Save as otherwise provided in this Act, the provisions of this Act shall apply to
- (a) institutions;
- (b) students and teachers of the institutions;
- (c) schools 'imparting pre-primary, primary, upper primary, secondary or senior secondary education and colleges providing senior secondary or intermediate education irrespective of the fact, by whatever names they may be called; and

## (d) teachers for schools and colleges referred to in clause (c)",

2.2 As pointed out by the Department, rationale for the proposed amendment was to overcome the difficulties posed by the Supreme Court in the case of Basic Education Board, UP vs Upendra Rai and others [Appeal (Civil) 8034 of 2001]. With the inclusion of sub-section (4), besides teacher education institutions and their students and teachers, the Act would become applicable to all categories of schools and their teachers. It was emphasized that this specific provision, being clarificatory in nature, was necessitated to remove the ambiguity about the mandate of NCTE arising due to the Supreme Court judgement. The Committee had the occasion to interact with the Chairman of the National Council for Teacher Education who also expressed similar views.

2.3 On a specific query in this regard, the Legislative Department pointed out that the scope of the NCTE Act as considered by the Department of School Education and Literacy and as interpreted by the Supreme Court varied. In order to make it clear and to widen the scope of the Act, the proposed amendment making the Act applicable to all categories of schools and their teachers was in order. This would make the intention of the Government clear.

2.4 The Committee feels that strictly speaking, the proposed amendment of section 1 of the Act cannot be considered simply clarificatory in nature. The very fact that 'qualifications of school teachers' have been specifically included in the long title of the Act with resultant insertion of sub-section (4) clearly indicates that scope of the Act has been somewhat widened to cover all categories of schools and their teachers. However, in the light of the Supreme Court judgement and resultant ambiguity with chances of further complications in future, the Department does not seem to have other option but to go for such an amendment. The Committee is also aware about the urgent need for maintenance of quality education in schools across the country, specially in view of the Right of Children to Free and Compulsory Education Act, 2009 coming into force. The Committee believes that by bringing all categories of schools and their teachers within the ambit of the Act, the ambiguity appears to have been removed and the mandate of the Council clarified in unequivocal terms.

2.5 The Committee observes that nowhere in the Act, the term 'school' has been defined. The Committee takes note of the opinion of the Legislative Department that the term 'school' will be construed in its generic sense. The Committee, however, is of the view that in the light of different categories of schools - Government, aided, unaided, minority, there needs to be a specific definition of the term 'school' in the Act. The Committee, accordingly, recommends that the same may be included under Section 2 relating to 'Definitions' of the Act.

## III. CLAUSE 4

3.1 Clause 4 of the Bill seeks to insert a new section, i.e., section 12A relating to 'Power of Council to determine minimum standards of education of school teachers' after section 12 of the Act, as follows:

"12A - For the purpose of maintaining standards of education in schools, the Council may, by regulations, determine the qualifications of persons for being recruited as teachers in any preprimary, primary, upper primary, secondary, senior secondary or intermediate school or college, by whatever name called, established, run, aided or recognised by the Central Government or a State Government or a local or other authority: Provided that nothing in this section shall adversely affect the continuance of any person recruited in any pre-primary, primary, upper primary, secondary, senior secondary or intermediate schools or colleges, under any rule, regulation or order made by the Central Government, a State Government, a local or other authority, immediately before the commencement of National Council for Teacher Education (Amendment) Act, 2010 solely on the ground of non-fulfillment of such educational qualifications as may be specified by the Council."

3.2 The proposed section 12A empowers the Council to determine the minimum qualifications for appointment as teachers of schools by framing regulations. The proviso 10 this section to clearly safeguards the interest of the serving teachers by providing that it shall not adversely affect the continuance of such teachers.

3.3 Committee's attention was drawn to section 23 of the Right of Children to Free and Compulsory Education Act, 2009 which provides that the Central Government shall authorize an academic authority to lay down the minimum qualifications for a person to be appointed as a teacher in school. This provision also stipulates that a teacher at the commencement of the RTE Act not possessing the minimum qualifications shall acquire the same within 5 years. However, the proviso under the proposed section, 12A of the Act does not lay down any such condition and permits the continuance of teachers not fulfilling the minimum educational qualifications.

3.4 On a specific query in this regard, the Department clarified that section 23 of the RTE Act empowers the Central Government fo authorize an academic authority to lay down the minimum qualifications for a person to be employed as a teacher in elementary school. These minimum qualifications to be laid down by the academic authority may be different from those presently prescribed by the NCTE Regulations. Accordingly, it was considered necessary to provide a time period of five years within which the existing teachers could acquire the new qualifications prescribed by the academic authority.

3.5 The stand taken by the Council was that the provision of RTE Act and proposed provision (12A) of NCTE Act were complimentary to each other. While RTE Act related to teachers at elementary stage of education, NCTE Act addressed to all levels of teachers. The proviso to proposed section 12 A intended to protect the interest of all those who were already in employment. It was pointed out that the spirit of RTE Act which was based on field reality would be accommodated in NCTE Regulations to be framed afresh.

3.6 The Legislative Department clarified that the Central Government has been empowered under section 23 of the RTE Act to authorize an 'academic authority' to lay down the minimum qualifications for a person to be appointed as a teacher in school. Harmony was required to be there between the qualifications prescribed under section 12A of the NCTE Act and qualifications prescribed by the academic authority under section 23 of the RTE Act. This purpose could be achieved by authorizing the NCTE as the 'academic authority' by the Central Government.

3.7 The Committee appreciates the stand taken by the Department to safeguard the interest of those serving teachers who do no have the required qualifications as prescribed by the amending legislation, specially in view of acute shortage of school teachers in the country. The Committee is, however, of the view that such consideration cannot continue indefinitely as it would amount to compromising the standard of education with untrained and less qualified teachers. One must not forget that both quality and uniformity of education being imparted in

schools across the country can only be ensured by having qualified and trained teachers. The Committee, therefore, strongly feels that an effective mechanism needs to be evolved for provision of adequate training to those teachers who need it.

## IV. CLAUSE 5

4.1 Clause 5 seeks to add a new clause (dd) after clause (d) of section 32(2) which relates to regulation making powers of the Council, whereby regulations on qualifications of teachers under section 12A are to be made. It was clarified by the Department that since the proposed section 12A related to minimum qualifications of teachers, it was considered appropriate to provide that such standards be specified by way of regulations.

4.2 The Committee notes that under section 12 of the Act relating to 'Functions of the Council', one of the functions entrusted to the Council is laying down guidelines in respect of minimum qualifications for a person to be employed as a teacher in schools or in recognised institutions (teacher education institutions). Under the regulation-making power in section 32(2) (d) (i), the Council has the power to make regulations relating to norms, guidelines and standards in respect of the minimum qualifications for teachers in schools as well as teacher education institutions. The Committee observes that whereas separate Regulations prescribing minimum qualifications for teacher recruitment at school level, i.e., the NCTE (Determination of Minimum Qualifications for Recruitment of Teachers in Schools) Regulations, 2001 (amended in 2003 and 2005) exist, for appointment of teacher educators in teacher training institutions, qualifications have been comprehensively prescribed from time to time through NCTE Regulations notified from 1995 onwards to Regulations, 2009.

4.3 On being asked about the need for continuing with regulations providing norms, guidelines and standards for minimum qualifications for school teachers under section 32(2) (d) (i) read with section 12(d), it was categorically admitted by the Council that after introduction of section 12A and insertion of corresponding regulation-making provision under section 31(2) (dd), the 'need for continuation of section 12(d) and section 32(d) (i) would not be there which may, accordingly, be got deleted.

4.4 When views of Legislative Department were sought on the apparent ambiguity in the existing provisions of the Act *vis-a-vis* the proposed amendment, it was clarified that section 12(d) read with section 32(2) (d) (i) empowers the Council to lay down the guidelines in respect of minimum qualifications for school teachers, whereas the proposed section 12A read with section 32(2) (dd) seeks to empower the Council to lay down by regulations the qualifications of school teachers. In other words, the regulation-making power proposed to be given to the Council is in respect of laying down specific qualifications of teachers as distinct from laying down guidelines for minimum qualifications.

4.5 While agreeing with the contention of the Legislative Department, the Committee would like to point out that the NCTE (Determination of Minimum Qualifications for Recruitment of Teachers in Schools) Regulations, 2001, applicable for recruitment of teachers in all formal schools established, run or aided or recognised by Central or State Governments and other authorities, lay down specific qualifications for school teachers, although both functions of the Council as well as relevant regulation-making provision of the Act only refer to norms, guidelines and standards in respect of minimum qualifications for teachers in schools and recognised institutions. This clearly indicates that under the existing provisions of the Act, the Council did not have the power to specifically lay down minimum qualifications for school teachers. This was the basis of Supreme Court judgement given in

the case of Basic Education Board, UP. vs Upendra Rai and others. And the main purpose of bringing the proposed amendments in the Act is to remove this ambiguity only.

4.6 In the light of the above and also with the insertion of section 12A and section 32(2) (dd), the Committee can only conclude that section 12(d) and section 32(2) (d) (i) need to be suitably reviewed so as to restrict to qualifications for teacher education institutions only. The Committee also strongly feels that a view needs to be taken to suitably modify section 12(d) and section 32(2) (d) (i) so as to make it amply clear that minimum qualification for teachers of teacher education institutions can be specifically provided under the Act.

## V. CONSULTATION WITH THE STATE GOVERNMENTS

5.1 'Education' being in the Concurrent List, the issue of consultation with the State Governments on the proposed amendments in the Act was deliberated at length by the Committee. The Committee was given to understand that consultation with the State Governments was not considered necessary as the proposed amendment only sought to overcome the difficulty posed by the Supreme Court judgement regarding the existing mandate of NCTE under the Act relating to schools, teachers and their minimum qualifications.

5.2 On a specific query with regard to the need for seeking the views of State Governments, specially because of education being in the Concurrent List and also in view of prevailing ground realities, NCTE took the stand that no useful purpose would be served in initiating the process of consultation with State Governments as most of States were coming to term with the requirement of standards in teacher education. Committee's attention was also drawn to the fact that since consultation with the State Governments for implementation of Right to Education Act, 2009 had already been undertaken and this proposed amendment was in tune with the RTE Act, any consultation with the State Governments at this stage would unnecessarily delay the matter.

5.3 The Legislative Department was of the view that usually when legislation was undertaken by the Central Government for Concurrent subjects, consultations with State Governments was to be undertaken. However, it was a matter of policy and was within the domain of the administrative Ministry to take a view in the matter.

5.4 The Committee has strong reservations about non-adherence to well-established norms of consultation with State Governments in respect of Concurrent subjects. The very fact that NCTE has not conducted any study to identify the States which are yet to adopt the NCTE regulations indicates that ground realities are not very encouraging. The Committee finds that information in this regard is being collected from different States and the Government Orders and Recruitment Rules for teachers in States are being analyzed to identify the States not adhering to the NCTE Regulations. On the basis of available information, North-Eastern States and West Bengal, U.P. etc. were not conforming to the NCTE Regulations. The Committee was given to understand that majority of the States were in the process of amending the Recruitment Rules for teachers so as to bring them in conformity with NCTE Regulations. It has also been pointed out by the Council that it would be necessary that Regulations for teacher appointment are made more flexible to be able to cope with the new challenge thrown by the fundamental right given through the RTE Act.

5.5 The Committee was also specifically informed by the Council that in case of West Bengal, the matter was taken with the State Government and the Department was also informed about the

violation. The State Government took the plea that changes in the Recruitment Rules and its notification was a time-consuming process and since requirement of school teachers was immediate, Rules were framed by them which would be amended in due course to make it in conformity with the NCTE Regulations. The Committee was given to understand that other State Governments were also reported to have initiated the process of amendment of their Recruitment Rules.

5.6 The Committee being conscious of the fact that the States were not consulted on the amendment Bill considered it appropriate to take up this matter with States/UTs. However, communications sent by it failed to elicit feedback from the States. Only 3-4 States came forward with their views. Due to time-constraint, the Committee could not pursue the matter further.

5.7 The Committee takes note of the detailed response received from the State Government of West Bengal on this crucial issue. It has been pointed out by the State Government that upon the 73rd Constitutional amendment coming into force *w.e.f.*24th April, 1993, education, including primary and secondary schools became a field on which legislature of a State could only legislate as far as Panchayat areas were concerned. In addition, exclusive legislative field of the State in this regard was also guided by Schedule VII, List III (Concurrent List), Entry 25 in so far as non-panchayat areas were concerned. Attention of the Committee was also drawn to the recruitment rules framed by the State Government for school teachers. Citing Supreme Court judgement, it was also contented by the State Government that NCTE Act was embarking in an area which was beyond its source of legislation and also in conflict with the legislation made under the State List. Strong opposition to the proposed amendment of the NCTE Act was, accordingly, expressed by the State Government of West Bengal. The Committee apprehends that chances are there that similar stand could be taken by many of the State Governments.

5.8 The Committee appreciates the spirit of the proposed legislation to maintain quality of the education in schools uniformly throughout the country. But, education, being a concurrent subject, any change including policy formation should be as far as possible corrobotated and substantiated by the State Governments. The Committee, therefore, recommends that the Department should convene a meeting of Education Secretaries of all States/UTs at the earliest so as to have the exact assessment of all the problem areas in the field of education.

5.9 The Committee also recommends that while framing the regulations for prescribing minimum qualifications for appointment of school teachers, NCTE should undertake a consultation process with all the State Government to ensure that a consolidated set of guidelines uniformly applicable throughout the country could be framed with an element of flexibility in the light of state-specific ground realities.

## VI. General Observations

6.1 Committee's attention has been drawn to twin problems of acute shortage of teachers and large number of untrained teachers in the country. From the feedback made available to the Committee, percentage of untrained teachers is alarmingly high in some of the very crucial states. State-wise figures of regular and para-teachers and level of their training indicates a very discouraging scenario. This position is likely to aggravate further with demand for increasing number of teachers arising with the RTE Act coming into force. As pointed out by the Secretary, School Education and Literacy, in States like Assam, Bihar, Chhattisgarh, Jharkhand, Orissa, U.P., West Bengal and Jammu & Kashmir, teacher education capacity is grossly inadequate.

6.2 The Committee observes that initiatives like increasing intake capacity of DIETs in States, special arrangements for conducting in-service training through distance learning by IGNOU and also setting up of teacher education institutions in States lacking the same have been taken by NCTE. However, in some of the States, particularly in North-East States, acute shortage of trained teachers was primarily due to inadequate number of teacher education institutions.

6.3 The Committee is of the view that while mushrooming of sub-standard teacher education institutions needs to be curbed, setting up of teacher education institutions in uncovered areas is also required to be taken at priority. As informed by NCTE, in 24 States/UTs which include all the North-East States, Bihar, Jharkhand, Orissa, West Bengal, Madhya Pradesh, U.P., Goa, Uttarakhand, Chandigarh, Delhi, Daman & Diu, Lakshadweep and Dadra and Nagar Haveli, requisite number of teacher education institutions do not exist.

6.4 The Committee strongly feels that a coordinated exercise by the Department and NCTE needs to be initiated for filling the very visible gaps in the availability of teacher education institutions in such a large number of States. If need be, special support may be provided by the Central Government in this regard. At the same time, situation prevailing in States having surplus teacher training institutions also needs to be looked into. Viability of utilizing the services of trained teachers coming out from these States in all other States facing shortage of trained teachers can be looked into. Nobody would deny the fact that only qualified and trained school teachers have a significant role in the imparting of quality education to children, future of our country. The Committee is, therefore, of the view that a mechanism of assessment and accreditation of teacher education institutions needs to be evolved on an urgent basis. Besides that, remedial steps need to be taken for strengthening all categories of teacher training institutions, so that component of pre-service and in service training becomes an essential part of service of school teachers and the element of their accountability could be realised.

6.5 The enacting formula and the title are adopted with consequential changes.

6.6 The Committee recommends that the Bill be passed after incorporating the amendments/suggestions offered by it.

6.7 The Committee would like the Department to submit a note to it with reasons with Recommendations/suggestions made by it which could not be incorporated with Bill.

#### OBSERVATIONS/RECOMMENDATIONS — AT A GLANCE

#### **CLAUSE 3**

The Committee feels that strictly speaking, the proposed amendment of section 1 of the Act cannot be considered simply clarificatory in nature. The very fact that 'qualifications of school teachers' have been specifically included in the long title of the Act with resultant insertion of sub-section (4) clearly indicates that scope of the Act has been somewhat widened to cover all categories of schools and their teachers. However, in the light of the Supreme Court judgement and resultant ambiguity with chances of further complications in future, the Department does not seem to have other option but to go for such an amendment. The Committee is also aware about the urgent need for maintenance of quality education in schools across the country, specially in view of the Right of Children to Free and Compulsory Education Act, 2009 coming into force. The Committee believes that by bringing all categories of schools and their teachers within the ambit of the Act, the ambiguity appears to have been removed and the mandate of the Council clarified in unequivocal terms.

(Para 2.4)

The Committee observes that nowhere in the Act, the term 'school' has been defined. The Committee takes note of the opinion of the Legislative Department that the term 'school' will be construed in its generic sense. The Committee, however, is of the view that in the light of different categories of schools - Government, aided, unaided, minority, there needs to be a specific definition of the term 'school' in the Act. The Committee, accordingly, recommends that the same may be included under Section 2 relating to 'Definitions' of the Act. (Para 2.5)

#### **CLAUSE 4**

The Committee appreciates the stand taken by the Department to safeguard the interest of those serving teachers who do no have the required qualifications as prescribed by the amending legislation, specially in view of acute shortage of school teachers in the country. The Committee is, however, of the view that such consideration cannot continue indefinitely as it would amount to compromising the standard of education with untrained and less qualified teachers. One must not forget that both quality and uniformity of education being imparted in schools across the country can only be ensured by having qualified and trained teachers. The Committee, therefore, strongly feels that an effective mechanism needs to be evolved for provision of adequate training to those teachers who need it. (Para 3.7)

## CONSULTATION WITH THE STATE GOVERNMENTS

The Committee appreciates the spirit of the proposed legislation to maintain quality of the education in schools uniformly throughout the country. But, education, being a concurrent subject, any change including policy formation should be as far as possible corroborated and substantiated by the State Governments. The Committee, therefore, recommends that the Department should convene a meeting of Education Secretaries of all States/UTs at the earliest so as to have the exact assessment of all the problem areas in the field of education. (Para 5.8)

The Committee also recommends that while framing the regulations for prescribing minimum qualifications for appointment of school teachers, NCTE should undertake a

consultation process with all the State Government to ensure that a consolidated set of guidelines uniformly applicable throughout the country could be framed with an element of flexibility in the light of state-specific ground realities. (Para 5.9)

## **GENERAL OBSERVATIONS**

The Committee is of the view that while mushrooming of sub-standard teacher education institutions needs to be curbed, setting up of teacher education institutions in uncovered areas is also required to be taken at priority. As informed by NCTE, in 24 States/UTs which include all the North-East States, Bihar, Jharkhand, Orissa, West Bengal, Madhya Pradesh, U.P., Goa, Uttarakhand, Chandigarh, Delhi, Daman & Diu, Lakshadweep and Dadra and Nagar Haveli, requisite number of teacher education institutions do not exist. (Para 6.3)

The Committee strongly feels that a coordinated exercise by the Department and NCTE needs to be initiated for filling the very visible gaps in the availability of teacher education institutions in such a large number of States. If need be, special support may be provided by the Central Government in this regard. At the same time, situation prevailing in States having surplus teacher training institutions also needs to be looked into. Viability of utilizing the services of trained teachers coming out from these States in all other States facing shortage of trained teachers can be looked into. Nobody would deny the fact that only qualified and trained school teachers have a significant role in the imparting of quality education to children, future of our country. The Committee is, therefore, of the view that a mechanism of assessment and accreditation of teacher education institutions needs to be evolved, on an urgent basis. Besides that, remedial steps need to be taken for strengthening all categories of teacher training institutions, so that component of pre-service and in service training becomes an essential part of service of school teachers and the element of their accountability could be realised. (Para 6.4)

The Committee recommends that the Bill be passed after incorporating the amendments / suggestions offered by it. (Para 6.6)

The Committee would like the Department to submit a note to it with reasons with Recommendations/suggestions made by it which could not be incorporated with Bill. (Para 6.7)

## ANNEXURES

AS INTRODUCED IN THE RAJYA SABHA 16 April, 2010

Bill No. XX of 2010

THE NATIONAL COUNCIL FOR TEACHER EDUCATION (AMENDMENT) BILL, 2010	
А	
BIIL	
to amend the National Council for Teacher Education Act, 1993,	
BE it enacted by Parliament in the Sixty-first Year of the Republic of India as follows:-	
<b>1.</b> (1) ThisAct may be called the National Council for Teacher Education (Amendment) Act, 2010.	Short title and commencement.
(2) It shall come into force on such date as the Central	

	Government may, by notification in the Official Gazette, appoint.		
73 of 1993.	2. In the National Council for Teacher Education Act., 1993 (hereinafter referred to as the principal Act), in the long title, after the words "in The teacher education system", the words "including qualifications of school teachers" shall be inserted.		
Amendment of section 1.	<b>3.</b> In section 1 of the principal Act, after sub-section (3), the following sub-section shall be inserted, namely:		
	"(4) Save as otherwise provided in this Act, the provisions of this Act shall apply to		
	(a) institutions;		
	(b) students and teachers of the institutions; .		
	(c) schools imparting pre-primary, primary, upper primary, secondary or senior secondary education and colleges		
	providing senior secondary or intermediate education irrespective of the fact, by whatever names they may be called; and		
	(d) teachers for schools and colleges referred to in clause (c).".		
Insertion of new section 12A. Power of Council to determine minimum standards of education of school teachers.	4. After section 12 of the principal Act, the following section shall be inserted, namely: "12A. For the purpose of maintaining standards of education in schools, the Council may, by regulations, determine the qualifications of persons for being recruited as teachers in any pre-primary, primary, upper primary, secondary, senior secondary or intermediate school .or college, by whatever name called, established, run, aided or recognised by the Central Government or a State Government or a local or other authority: Provided that nothing in this section shall adversely affect the continuance of any person recruited in any pre-primary, primary, upper primary, senior secondary or intermediate schools or colleges, under any rule, regulation or order 0 made by the Central Government, a State Government, a local or other authority, immediately before the commencement of the National Council for Teacher Education (Amendment) Act, 2010 solely on the ground of non-fulfilment of such educational qualifications as may be specified by the Council".		

Amendment of section 32.	<b>5.</b> In section 32 of the principal Act, in sub-section (2), after clause (d), the, following clause shall inserted, namely:
	"( <i>dd</i> ) the qualifications of teachers under section 12A;".

## STATEMENT OF OBJECTS AND REASONS

The National Council for Teacher Education Act, 1993 has been enacted to provide for the establishment of a National Council for Teacher Education with a view to achieving planned and coordinated development of teacher education system in the country and the regulation and proper maintenance of norms and standards in the said system and for matters connected therewith.

2. Clause (d) of section 12 of the aforesaid Act empowers the Council to lay down guidelines in respect of minimum qualifications for a person to be employed as a teacher in schools or in recognised institutions. The object of this provision is to ensure quality of teachers, and thereby, teaching in schools uniformly across the country. In pursuance of this provision, the Council has framed Regulations which are binding on all State Governments in the matter of appointment of school teachers.

3. The Hon'ble Supreme Court in the case of *Basic Education Board*, *U.P. vs. Upendra Rai* and others [Appeal (Civil) 8034 of 2001] has held that the Act does not deal with educational institutions like primary schools, etc. Hence, the qualifications for appointment as teacher in the ordinary educational institutions like the primary schools cannot be prescribed under the aforesaid Act, and the essential qualifications are prescribed by the local Acts and Rules in each State.

4. The purpose of regulating the teacher education system is to ensure quality of teachers in the education system. In view of the aforesaid judgment, the minimum qualification for appointment of teachers in schools laid down by the Council has become redundant.

5. In the circumstances, it is considered necessary to amend the Act to clarity that the Act applies to schools, school teachers and the minimum qualifications for appointment of school teachers, so as to have uniform standards of teaching in schools in the country.

6. The Bill seeks to achieve the above objects.

NEW DELHI; *The 12th March*, 2010. KAPIL SIBAL

### MEMORANDUM REGARDING DELEGATED LEGISLATION

Clause 4 of the Bill seeks to insert a new section 12A in the National Council for Teacher Education Act, 1993 so as to empower the National Council for Teacher Education to make regulations determining the qualifications of persons for being recruited as teachers in any preprimary, primary, upper primary, secondary, senior secondary or intermediate school or college, by whatever name called, established, run, aided or recognised by the Central or State Government or other authorities.

2. Sub-section (1) of section 32 of the Act empowers the Council to make regulations not inconsistent with the provisions of the Act and the rules made thereunder generally to carry out the provisions of the Act. Sub-section (2) of the said section enumerates the matters in respect of which the Council may make regulations. Clause 5 of the Bill seeks to amend sub-section (2) of the said section 32 so as to enumerate that the Council may make, regulations in respect of the teacher education qualification under the new section 12A sought to be inserted *vide* clause 4 of the Bill.

3. The matters in respect of which regulations may be made by the Council are matters of detail and it is not practicable to provide for them in the Bill itself. The delegation of legislative power is, therefore, of a normal character.

## RAJY A SABHA

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BILL

to amend the National Council for Teacher Education Act, 1993.

(Shri Kapil Sibal, Minister of Human Resource Development)

	ANNEXURE		
Extracts from th Ed			
(73 OF 1993)			
*	*	*	
An Act to provi Council for Teacher planned and co-ord education system thro proper maintenance of education system and			
*	*	*	Power to make regulations
32.(1)	*	*	
<ul> <li>(2) In particular, and without prejudice to the generality of the foregoing power, such regulations may provide for all or any of the following matters, namely:</li> <li>* * * * *</li> </ul>			

## MINUTES

## XVI SIXTEENTH MEETING

The Committee on Human Resource Development met at 4.00 P.M. on Wednesday, the 5th May, 2010 in Room No. '63', First Floor, Parliament House, New Delhi.

## **MEMBERS PRESENT**

## RAJYA SABHA

- 1. Shri Oscar Fernandes ----- Chairman
- 2. Dr. E.M. Sudarsana Natchiappan
- 3. Shri Vijay Kumar Rupani
- 4. Shri M. Rama Jois
- 5. Shri Brij Bhushan Tiwari

#### LOK SABHA

- 6. Shri Suresh Angadi
- 7. Shri P.K. Biju
- 8. Shrimati J. Helen Davidson
- 9. Shri P.C. Gaddigoudar
- 10. Shri Rahul Gandhi
- 11. Shri Deepender Singh Hooda
- 12. Shri Prasanta Kumar Majumdar
- 13. Dr. Vinay Kumar Pandey
- 14. Shri Ashok Tanwar
- 15. Shri Joseph Toppo
- 16. Shri P. Vishwanathan
- 17. Shri Madhu Goud Yaskhi

## SECRETARIAT

Shrimati Vandana Garg, Additional Secretary Shri J. Sundriyal, Director Shri Arun Sharma, Joint Director Shri Sanjay Singh, Assistant Director Shrimati Himanshi Arya, Committee Officer Shrimati Harshita Shankar, Committee Officer

## LIST OF WITNESSES

## Ministry of Human Resource Development

## **Department of School Education and Literacy**

- 1. Smt. Anshu Vaish, Secretary (SE&L)
- 2. Smt. Anita Kaul, Additional Secretary
- 3. Shri A.K. Singh, Joint Secretary
- 4. Prof. Mohd. Akhtar Siddiqui, Chairperson (NCTE)
- 5. Shri Vikram Sahay, Director

2. At the outset, the Chairman briefly mentioned about the salient features of \*\*\*, \*\*\* the National Council for Teacher Education (Amendment) Bill, 2010 for which the Secretary, Department of School Education and Literacy has been invited for oral evidence.

\*

3.

4. The Secretary then briefed the Committee on the National Council for Teacher Education (Amendment) Bill, 2010. She explained that the amendments are aimed to remove the ambiguity regarding applicability of the National Council for Teacher Education Act, 1993 on schools, school teachers and also provide minimum qualifications for appointment of school teachers so as to ensure uniform standards throughout the country. On a query whether necessary consultations were held with the State Governments with regard to the proposed extension of Council's jurisdiction the Secretary clarified that the Department had not consulted the State Governments on this amendment Bill though the provision of regulations for minimum qualifications for school teachers was within the mandate of NCTE, the amendments to the Act are proposed to preclude the possibility of State Governments taking advantage of recent decision of Supreme Court saying that NCTE regulations for appointment are not applicable of school teachers. Taking into cognizance the importance attached with this crucial area and wide ramifications of the Bill, the Committee decided to obtain written views of the State Governments/UTs on the said Bill. The Committee also decided to forward a questionnaire for written replies from the Department within a week and also hear the views of experts on the Bill in its next meeting.

5. A verbatim record of the proceedings was kept.

6. The Committee then adjourned at 5.40 P.M. to meet again at 4.00 P.M. on Tuesday the 18th May, 2010.

\*\*\*Relates to other matters.

## XVII SEVENTEENTH MEETING

The Committee on Human Resource Development met at 4.00 P.M. on Tuesday, the 18th May, 2010 in Committee Room 'A', Ground Floor, Parliament House Annexe, New Delhi.

## **MEMBERS PRESENT**

## **RAJYA SABHA**

- 1. Shri Oscar Fernandes ----- Chairman
- 2. Dr. E.M. Sudarsana Natchiappan
- 3. Shri Vijaykumar Rupani
- 4. Shrimati Mohsina Kidwai
- 5. Shri Penumalli Madhu
- 6. Shri N.K. Singh
- 7. Shri Brij Bhushan Tiwari
- 8. Dr. Janardhan Waghmare

## LOK SABHA

- 9. Shri Suresh Angadi
- 10. Shri Kirti Azad
- 11. Shri P.K. Biju
- 12. Shrimati J. Helen Davidson
- 13. Shri P.C. Gaddigoudar
- 14. Shri Prataprao Ganpatrao Jadhav
- 15. Shri P. Kumar
- 16. Shri Prasanta Kumar Majumdar
- 17. Capt Jai Narain Prasad Nishad
- 18. Shri Sis Ram Ola
- 19. Shri Tapas Paul
- 20. Shri Ashok Tanwar
- 21. Shri Joseph Toppo
- 22. Shri Madhu Goud Yaskhi

## SECRETARIAT

Shrimati Vandana Garg, Additional Secretary Shri J. Sundriyal, Director Shri Arun Sharma, Joint Director Shri Sanjay Singh, Assistant Director Shrimati Himanshi Arya, Committee Officer Shrimati Harshita Shankar, Committee Officer

## LIST OF WITNESSES

I.

II. Shri R.S. Khan, Former Vice Chairperson, National Council for Teacher Education.

\*

\*

III. Prof. Mohammad Akhtar Siddiqui, Chairperson, National Council for Teacher Education.

- IV. Representatives of Legislative Department, Ministry of Law.
  - (i). Shri V.K. Bhasin, Secretary, Legislative Department
  - (ii). Shri Diwakar Singh, Deputy Legislative Counsel.
  - (iii). Shri K. Sreemannarayana, Assistant Legislative Counsel
  - (iv). Shri N.K. Nampoothiry, Additional Secretary

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3. Thereafter, the Chairman apprised the Members about the experts invited for clarifications on \*\*\* \*\*\* \*\*\* the National Council for Teacher Education (Amendment) Bill, 2010 including the Secretary, Legislative Department, Law Ministry.

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4.

5. Thereafter, the Committee heard the views of Shri R.S. Khan, former Vice-Chairperson and Prof. M.A. Siddiqui, Chairperson, National Council for Teacher Education (NCTE) on the National Council for Teacher Education (Amendment) Bill, 2010 with special reference to role of NCTE, problem areas, past experience of NCTE with State Governments, impact of this amendment on the teacher education system etc. The Members of the Committee sought clarifications which were replied to by both the witnesses. The Committee decided to send a questionnaire on the said Bill to the Chairperson with the direction to send the response within a week.

#### (The witnesses then withdrew.)

6. The Committee, then, heard the views of Shri V.K. Bhasin, Secretary, Legislative Department on the technical and implemental aspects of \*\*\* \*\*\* the National Council for Teacher Education (Amendment) Bill, 2010. The Members sought certain clarifications which were replied to by the representatives of Legislative Department. The Committee also decided to seek written replies of the Department on its questionnaire within a week for its consideration.

7. A verbatim record of the proceedings was kept.

8. The Committee then adjourned at 6.10 P.M. to meet again at 3.00 P.M. on Wednesday, the 26th May, 2010 and on Friday, the 4th June, 2010.

\*\*\*Relates to other matter.

## XIX NINETEENTH MEETING

The Committee on Human Resource Development met at 3.00 P.M. on Friday, the 4th June, 2010 in Committee Room 'B', Ground Floor, Parliament House Annexe, New Delhi.

## **MEMBERS PRESENT**

## **RAJYA SABHA**

- 1. Shri Oscar Fernandes ----- Chairman
- 2. Dr. E.M. Sudarsana Natchiappan
- 3. Shrimati Mohsina Kidwai
- 4. Shri Penumalli Madhu
- 5. Shri Brij Bhushan Tiwari
- 6. Dr. Janardhan Waghmare

## LOK SABHA

- 7. Shri Suresh Angadi
- 8. Shri Kirti Azad
- 9. Shri P. K. Biju
- 10. Shrimati J. Helen Davidson
- 11. Shri Jitendra Singh Bundela
- 12. Shri P.C. Gaddigoudar
- 13. Shri Prataprao Ganpatrao Jadhav
- 14. Shri P. Kumar
- 15. Shri Prasanta Kumar Majumdar
- 16. Capt. Jai Narain Prasad Nishad
- 17. Shri Tapas Paul
- 18. Shri Brijbhushan Sharma Singh
- 19. Shri Ashok Tanwar
- 20. Shri Joseph Toppo
- 21. Shri Madhu Goud Yaskhi

## SECRETARIAT

Shrimati Vandana Garg, Additional Secretary Shri J. Sundriyal, Director Shri Arun Sharma, Joint Director Shri Sanjay Singh, Assistant Director Shrimati Himanshi Arya, Committee Officer Shrimati Harshita Shankar, Committee Officer

2. At the outset, the Chairman welcomed the Members and apprised them of the day's agenda which included \*\*\* \*\*\* clause-by-clause consideration of National Council for Teacher Education (Amendment) Bill, 2010.\*\*\* \*\*\*.

3. \*

4. The Committee then took up clause by clause discussion on the National Council for Teacher Education (Amendment) Bill, 2010. Members offered their suggestions on the statement prepared by Secretariat on the Bill. After some discussion, the Committee directed the Secretariat to prepared draft report on the Bill for its consideration in the next meeting.

\*

\*

5. \*

6. A verbatim record of the proceedings was kept.

7. The Committee then adjourned at 5.20 P.M. to meet again at 11.00 a.m., on Tuesday, the 15<sup>th</sup> June, 2010.

\*\*\*Relates to other matter.

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## XX TWENTIETH MEETING

The Committee on Human Resource Development met at 11.00 A.M. on Tuesday, the 15th June, 2010 in Committee Room 'B', Ground Floor, Parliament House Annexe, New Delhi.

## **MEMBERS PRESENT**

## RAJYA SABHA

- 1. Shri Oscar Fernandes ----- Chairman
- 2. Dr. E.M. Sudarsana Natchiappan
- 3. Shrimati Mohsina Kidwai
- 4. Shri M. Rama Jois
- 5. Shri Penumalli Madhu
- 6. Dr. Janardhan Waghmare

## LOK SABHA

- 7. Shri Suresh Angadi
- 8. Shri Kirti Azad
- 9. Shri P. K. Biju
- 10. Shrimati J. Helen Davidson
- 11. Shri P.C. Gaddigoudar
- 12. Shri Prataprao Ganpatrao Jadhav
- 13. Shri P. Kumar
- 14. Shri Prasanta Kumar Majumdar
- 15. Capt. Jai Narain Prasad Nishad
- 16. Shri Joseph Toppo
- 17. Shri P. Viswanathan

## SECRETARIAT

Shrimati Vandana Garg, Additional Secretary Shri J. Sundriyal, Director Shri Arun Sharma, Joint Director Shri Sanjay Singh, Assistant Director Shrimati Himanshi Arya, Committee Officer

2. At the outset, the Chairman apprised the Members about the day's agenda which included \*\*\* \*\*\* and consideration and adoption of the Draft 224th Report on National Council for Teacher Education (Amendment) Bill, 2010 and sought their cooperation with respect thereof.

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3. \*

4. The Committee reassembled after lunch and took up for consideration the Draft 224th Report on National Council for Teacher Education (Amendment) Bill, 2010. After some deliberations, the Committee adopted the report with minor changes.

5. \*

6. A verbatim record of the proceedings was kept.

7. The Committee then adjourned at 5.20 P.M. to meet again at 3.00 P.M., on Tuesday, the 22nd June, 2010.

\*\*\*Relates to other matters.