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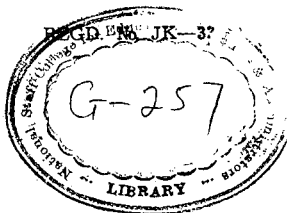
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Separate paging is given to this part in order that it may be filed as
a separate compilation.

PART III

Laws, Regulations and Rules passed thereunder

GOVERNMENT OF JAMMU AND KASHMIR,
CIVIL SECRETARIAT EDUCATION DEPARTMENT.

Notification

Srinagar, the 3rd August, 1977.

SRO-470. In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor hereby makes the following rules, namely:—

1. Short title and commencement. (1) These rules may be called the Jammu and Kashmir Educational (Gazetted) Service Recruitment Rules, 1977.

(2) These shall come into force at once.

2. Definitions. In these rules, unless the context otherwise requires:—

(a) 'Cadre' means the cadre of the service;

(b) 'Commission' means the Jammu and Kashmir Public Service Commission;

(c) 'Member of the service' means a person appointed to a post in the service under the provisions of these rules or the rules and orders repealed by rule 12;

(d) 'Schedule' means the schedule annexed to these rules;

(e) 'Service' means the Jammu and Kashmir Educational (Gazetted) Service comprising the following wings namely:—

(1) Colleges;

(2) Schools (i) Boys (ii) Girls; and

(3) Technical.

(f) 'Promotion' means promotion from one class, category or grade to another class, category or grade in the service on the basis of merit and efficiency, seniority being considered when merit and efficiency are equal.

3 Organisation The service shall comprise the posts, classes, categories and grades as are indicated in Schedules 'A' and 'B'.

4 'Cadre' The cadre of the service shall consist of such posts and such number of them as may be fixed for each of its classes and categories from time to time by the Government.

5. Qualifications and Method of Recruitment. (1) No person shall be eligible for appointment to any class, category or grade in the service unless he possesses the qualifications as laid down in the schedules and fulfils the requirements of recruitment as provided in rules and orders for the time being in force.

(2) Appointments to the service shall be made:—

(i) by direct recruitment; and

(ii) by promotion;

in the manner and ratio as shown against each post in the Schedules.

(3) In case suitable candidates are not available for promotion, the posts shall be filled up by direct recruitment and vice-versa.

(4) A person holding the post of a Lecturer in a College of Education before the commencement of these rules shall have an option to revert to his parent cadre which shall be exercised within a period of six months from the date of coming into force of these rules. An option once exercised by such person shall be final.

6. Age on recruitment.—The age of direct recruit, on the first day of January of the year in which the notification is issued by the Commission in respect of a vacancy to which direct recruitment is to be made shall not be less than 18 years and more than 30 years, provided that the upper age limit for the candidates who are already in Government service, whether

permanent or temporary, shall be 35 years and in respect of those belonging to Scheduled Castes shall be 32 years:

Provided further that the teachers of Education Department including Demonstrators/Drawing Instructors of Polytechnics who are otherwise qualified but whose age does not exceed 40 years shall also be eligible to apply for the posts of Lecturers in respective wings and if found suitable, the Government may, on recommendation of the Commission, relax the upper age limit in their favour.

7. Probation.—Persons appointed against substantive vacancies, whether by direct recruitment or by promotion, shall be on probation for two years and their confirmation in the service shall be regulated under the provisions of the Jammu and Kashmir Civil Service (Classification, Control and Appeal Rules, 1956.

8. Reservation of appointments.—While making appointment, either by promotion or direct reservations shall be made in accordance with the rules and orders issued from time to time for members of the Scheduled Caste; or any other class or category of the permanent residents of the State for whom such reservation may be made under orders of the Government.

9. Discipline and Conduct.—In regard to all matters governing the service conditions of the members of the service and their conduct and discipline, the provisions of the Jammu and Kashmir Civil Service Regulations, the Jammu and Kashmir Government Employees (Conduct) Rules, 1971 the Jammu and Kashmir Civil Services (Classifications, Control and Appeal) Rules, 1956 and other rules and orders for the time being in force shall apply.

10. Seniority. (1) Seniority of members of the service shall be regulated under the provisions of the Jammu and Kashmir Civil Services (Classification, Control and Appeal Rules, 1956

(2) The Administrative Department shall maintain an up to date and final seniority list of the service separately for Boys and Girls Wings of Colleges as well as the School Department and Technical Wing of the service.

11. Residuary matters.—In regard to matters not specially covered by these rules the members of the service shall be governed by the rules, regulations and orders applicable to the State Civil Services in general.

12. Repeals and Savings.—(1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.

(2) Notwithstanding such repeal any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

* The J&K Govt Gazette, 3rd Aug, 77/12th Div, 19 [17-8]

13. Interpretation.- If any question arises relating to the interpretation of these rules the decision of the Government thereon shall be final and binding.

By order of the Governor.

(Sd.)

Secretary to Government,
Education Department

SCHEDULE 'A'

Class	Category	Grade	Designation	Minimum Qualification both for Direct Recruitment and Promotion.	Method of Recruitment
1	2	3	4	5	6
I	-	2000-2500	Commissioner Education.	Masters Degree or Bachelor's Degree with M. Ed. and not less than 20 years length of service in J & K Educational (Gazetted) Service/ University.	By promotion from Class II or selection category of Class III, or if no suitable candidate is available in these Classes, by deputation from any suitable source or on contract.
II	...	1400-1900	Director School Education Boys/Girls.	Masters Degree with B. Ed or Bachelors Degree with M. Ed. and not less than 15 years service in Educational (Gazetted) service.	By promotion from Class III or by promotion from Class IV provided the incumbents have 7 years service as Dy. Director.
III	Selection Category.	1100-1600	Principal of Colleges.	Masters Degree and not less than 15 years service as Lecturer/Professor of which at least 3 years length of service should be as Principal in 1000-1500 grade.	By promotion from Class III category (a).

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1	2	3	4	5	6
	(a)	1000-1500	Principal of Colleges/ Dy. Education Commissioner	Masters Degree and not less than 15 years length of service as Lecturer/Professor.	By promotion from Class V category (a).
	(b)	1000-1500	Principal of Colleges of Education/ Jr. Director (Trainings)	M. Ed. or its equivalent as recognised by a University and not less than 15 years length of service in J & K Education (Gazetted) service of which 5 years should be as Professor/Lecturer in Training College.	By promotion from Class IV category (a) (1 & 2), (b) and Class V category (b).
IV	(a)	750-1350	1. Dy. Director Edu. (Boys)/ Dy. Director Edu. (Girls). 2/Dy. Director (Adm.) Boys/ Girls.	Bachelors Degree with B. Ed. and not less than 10 years length of service in J & K Educational (Gazetted) service of which at least 3 years should be as District Education Officer.	By promotion from Class VI category (a).
	(b)	750-1350	Field Adviser Co-ordinators in Colleges of Education.	Bachelors Degree with M. Ed. or Masters Degree with B. Ed. or M. A. in (Education) and not less than 10 years length of service in J & K Educational (Gazetted) service of which at least 3 years service as Lecturer in State Instt. of Education/ College of Education or three years service as District Education Officer.	By promotion from Class V categories (b) and (c) and in case no suitable candidate in Class V categories (b) and (c) from Class VI.

V	(a)	475-1250	Lecturers/ Professors	Masters Degree in the subject.	2/3 by direct recruitment and 1/3 by promotion from Class VII category (a). In case no suitable candidate is available in Class VII (a) by promotion from Class VIII categories (a) and (b) possessing post-graduate qualification.
	(b)	475-1250	Lecturers/ Professors for Colleges of Education	(i) M. Ed. or Masters Degree in Edu. preferably Masters Degree in a school subject. (ii) At least 5 years teaching experience in a Secondary School.	40% by direct recruitment having qualification as laid down in Col. 5 and 60% by promotion from Class VII category (a) and in case no suitable candidate is available in Class VII category (a) by promotion from Class VIII categories (a) and (b) possessing post-graduate qualifications.

Note: Candidates possessing M. Ed. qualification would be eligible for appointment to the post of Lecturers in Education, both in Academic and Training Colleges.

1	2	3	4	5	6
VI	(a)	475-1250	Research Officer State Institute of Education.	Masters Degree with B. Ed or M. Ed. or Masters Degree in Education with at least 5 years length of service in J&K Educational (Gazetted) service.	By promotion from Class VI category (a) and in case no suitable candidate is available from the said category then by promotion from Class VII categories (a), (b) and (d)
	(b)	700-1100	District Education Officer Boys/Girls	Bachelors Degree with B. Ed. and not less than 10 years length of service in J&K Educational (Gazetted) service of which at least 3 years service should be as Principal, Higher Sec. School and or T. E. Officer.	By promotion from Class VII categories (a), (b) and (d).
VII	(a)	530-900	Principal H. S. School.	Masters Degree with B. Ed. or Bachelors Degree with M. Ed. and not less than 3 years length of service in J&K Edu. (Gazetted) service.	60% by promotion from Class VIII category (b) & 40% by promotion from Class VIII category (a).
	(b)	520-900	1. Asstt. Dir. Sch. Edu. 2. Dy. D. E. O/ T. E. O.	Bachelors Degree with B. Ed. and not less than 3 years length of service in J&K Educational (Gazetted) service.	60% by promotion from Class VIII category (a) and 40% by promotion from Class VIII category (b).

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| (c) | 520-900 | Accounts Officer. | To be drawn from the J&K Accounts cadre. |
| (d) | 520-900 | Audio Visual Edu. Officer (Films) Broadcasting & T. V. | Bachelors Degree with B. Ed. and Diploma in Audio Visual Training
By promotion from Class VIII categories (a) and (b). |
| (e) | 520-900 | i. Asstt. Dir. (Publication)
ii. Asstt. Dir. (Technical) | Masters Degree in Edu. or Masters Degree in any discipline with B. Ed.
Bachelors Degree with Diploma in Printing Technology
(i) By promotion from Class VIII categories (a) and (b).
(ii) By direct recruitment. |
| (f) | 520-900 | Dist. Youth Wk. Officer/Asstt. Dir. (Phys. Edu.) | Bachelors Degree in Physical Edu./recreation or Bachelors Degree with Diploma in Physical Education
By promotion from Class VIII categories (d), (e) having at least 3 years length of service as such. |
| (g) | 520-900 | Assistant Director Statistics, Survey and Planning. | To be drawn from the J & K-Statistical Service. |

1	2	3	4	5	6
VIII	(a)	475-850	Headmasters/ Headmistresses/ Addl. T. E. Q's/Jr. Research Officer in S. I. of Education	Bachelors Degree with B Ed. and not less than 5 years service in Subordinate Educational Service of which not less than 4 years should be in the scale of 340-700.	By promotion from Masters grade 340-700.
		475-850	Headmasters/ Headmistresses T. T. Schools.	Bachelors Degree with M Ed. or its equivalent and not less than 5 years length of service in 340-700 grade of which at least two years teaching experience should be in Teachers Training Schools.	By promotion from Masters grade 340-700.
	(b)	475-850	Senior Masters.	Masters Degree in the subject preferably with B Ed.	By promotion from Masters grade 340-700 and if no suitable candidate is available from Masters grade 340-700 then by promotion from Senior Teachers 260-700 or Teachers 220-430 possessing Post-graduate qualification.

(c)	475-850	Physical Instructors (Colleges)	Bachelors Degree with Diploma in Physical Education	50% by promotion from Asstt. P. T. Is. in Colleges and 50% by direct recruitment.
(d)	475-850	District Youth Wel- fare Officer.	Bachelors Degree in Phy. Education or Bachelors Degree in any disci- pline with Diploma in Physical Education.	50% by promotion from Physical Edu- cation Instructor/Lady Sports Officers/Sports Assistants in the scale of 340-700 who have passed Diploma or Cer- tificate Course in Phy- sical Edu from recog- nised Institute with a minimum experience of 7 years in the Physical Education.
(e)	475-850	Coaches	Bachelors Degree with Diploma in coaching from a recognised Institute and in respect of Coach for Skiing and Mountaineering from the Indian Institute of Skiing and Mountaineering Gulmarg or a ny other recognised Institute.	50% by promotion from Phy. Education Instructor working in Sec. Schools or attach- ed to D. E. O's/ T. E. O's. and 50% by direct recruitments.

Note:—The posts of Director, School Education (Boys), Deputy Director School Education (Boys), Deputy Director, Headquarters Administration, Field Adviser, State Institute of Education, Research Officers, State Institute of Education/College of Education will be open to both men and women officers.

(Sd.) P. L. RAINA,

Deputy Secretary to Government,
Education Department.

SCHEDULE "B"

Class	Category	Grade	Designation	Minimum Qualification both for Direct Recruitment and Promotion.	Method of Recruitment
I		1000-1500	Principals of Polytechnics.	2nd Class Degree in Engineering with not less than 7 years experience (in field or teaching) including 3 years experience as Head of the Department of Polytechnic.	By promotion from Class II.
II	(a)	750-1350	Heads of Deptt. Polytechnics.	2nd Class Degree in appropriate branch of Engg. with 5 years experience in field and/or teaching.	By promotion from Class III.
	(b)	750-1350	Workshop Supdts. Polytechnics.	do.	By promotion from Class III.
	(c)	750-1350	Dy. Director Technical and Vocational Education.	A Degree-holder in Technology.	Direct.
	(d)	750-1350	Head of the Deptt. in Automobile Engineering.	Ist Class Diploma or Ist Class Post-Diploma in Automobile Engineering with not less than 8 years experience as Lecturer/Foreman in field or in teaching.	By promotion from Class III.
III		540-950	Lecturers Polytechnics.	2nd Class Degree in appropriate branch of Engg. with 2 years experience in field and/or in teaching, or (ii) A Diploma in 1st Division with five years experience in field	50% by direct and 50% by promotion from Class V and Demonstrators.

			of teaching or (iii) 2nd Class Diploma with 2 years teaching or Industrial experience plus Diploma in T T. Institute.	Drawing Instructors (Non-Gazetted).
	540-950	Lecturers/ Foreman in Auto Engg.	Ist Class Diploma or Ist Class Post-Diploma holder in Automobile Engineering with 5 years experience in field and or teaching.	50% by direct recruitment and 50% by promotion from Drawing Instructor/Workshop Instructor in Automobile Engg
IV	520-950	Asstt. Director Vocational Education and Work Experience.	B. A. with M. Ed. or M. A. in Education with specialization in Vocational Education and Work Experience	Direct.
V	475-700	Senior Drawing Instructors.	Essential : A. Diploma in appropriate branch of Engg. with five years experience in teaching. Desirable : Diploma of T. T. T. Institute.	By promotion from Demonstrators/ Drawing Instructors

(Sd.) P. L. RAINA,

Deputy Secretary to Government,
Education Department.



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