

The Orissa



Gazette

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LAW DEPARTMENT

NOTIFICATION

The 17th October, 1998

No. 16146 Legis.—The following Act of the Orissa Legislative Assembly having been assented to by the Governor on the 10th October, 1998 is hereby published for general information.

ORISSA ACT 14 OF 1998

THE ORISSA AIDED EDUCATIONAL INSTITUTIONS  
(APPOINTMENT OF LECTURERS VALIDATION) ACT, 1998

AN ACT TO VALIDATE THE APPOINTMENTS OF CERTAIN LECTURERS OF AIDED COLLEGES AND JUNIOR COLLEGES IN THE STATE.

BE it enacted by the Legislature of the State of Orissa in the Forty-ninth Year of the Republic of India as follows :—

- Short title. 1. This Act may be called the Orissa Aided Educational Institutions (Appointment of Lecturers Validation) Act, 1998.
- Definitions. 2. In this Act, unless the context otherwise requires,—
- (a) "aided College" means an aided educational institution which is a College;
- (b) "aided Junior College" means an aided educational institution which is a Junior College;
- (c) "Education Act" means the Orissa Education Act, 1969;
- (d) "Selection Board" means the Selection Board constituted under the Education Act;
- (e) words and expressions used but not defined in this Act shall have the same meaning as respectively assigned to them in the Education Act or the rules framed thereunder.

Validation  
of certain  
appoint-  
ments.

3. (1) Notwithstanding anything contained in the Education Act or in the rules framed thereunder, the Lecturers of aided Colleges and aided Junior Colleges who have been appointed on temporary basis against approved or admissible posts by the concerned Governing Bodies during the period between the 1st January, 1985 and the 31st December, 1992 and are continuing as such, having the requisite qualification prescribed to hold such post and are in pay roll of the concerned College against the said approved or admissible post, as the case may be, shall be deemed to have been validly and regularly appointed, and no such appointment shall be challenged in any Court of law merely on the ground that such appointment was made otherwise than in accordance with the procedure laid down in the Education Act or the rules framed thereunder :

Provided that the validation of the appointments as aforesaid shall not put persons already appointed regularly and validly or persons who may be appointed on the basis of the recommendation made by the Selection Board prior to the commencement of this Act, in a disadvantageous position in any manner whatsoever.

(2) The Lecturers whose appointments are so validated shall be governed by the Orissa (Non-Government Colleges, Junior Colleges and Higher Secondary Schools) Grant-in-aid Order, 1994 for the purpose of their entitlements, but they shall be entitled to receive grant-in-aid towards their salary cost only as per the scale of pay admissible to a non-Government College Lecturer from time to time, with effect from the date of commencement of this Act.

*Explanation.*—The expressions “admissible post” and “approved post” shall have the same meaning as respectively assigned to them in the Order referred to in sub-section (2) of this section.

By order of the Governor

G. C. MOHANTY

Secretary to Government

Government of Orissa  
Education & Youth Services Department.

-:01:-

W/C-31/77. 23905 / Etc., Dated 8/7/77

From

Shri H.K. Mishra, O.E.S.,  
Deputy Secretary to Govt.

To

The Director of Public Instruction, Orissa.

Subj:- Yard-stick for non-teaching staff in Non-Government Colleges.

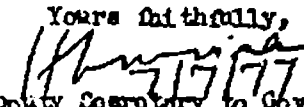
Ref:- Your letter No. 27188 dt. 9.3.77.

Sir,

With reference to your above quoted letter on the subject I am directed to say that, Government after careful consideration have been pleased to lay down the yard-stick for entertainment of non-teaching staff for the non-Government Colleges of the State as per the statements I, II, III and IV enclosed.

2. Further I am to state that while prescribing such yard-stick the actual roll-strength instead of the sanctioned strength of the Institution<sup>(1)</sup> shall be taken into account. This, however, is to be computed taking into account the last 3 years' average strength <sup>(actual roll-strength)</sup> for institutions having facilities up to degree stage. In all other cases, the previous years' strength <sup>(actual roll-strength)</sup> shall be taken into account.

3. This order will be effective from 1.4.77 and direct payment to the non-teaching staff of the aided colleges should be regulated according to the yard-stick now fixed by Government.

Yours faithfully,  
  
Deputy Secretary to Government.

P.T.O.

Memo No. 23906 <sup>(2)</sup> E.C., Dated the 8/7/77

Copy forwarded to the Finance Department/Accountant General, Griston for information.

This issues with the concurrence of F.D. in their UOR No. 2366DpI dt. 7.7.77.

*H. Amin*  
7/7/77

Deputy Secretary to Government.

Memo No. 23907 <sup>(3)</sup> E.C., Dated

8/7/77

Sections

Copy with five spare copies forwarded to XI4, XI-B & XI-C for information and necessary action.

*H. Amin*  
7/7/77

Deputy Secretary to Government.

Memo No. 23908 E.C., Dated

8/7/77

Copy forwarded to Section X for Guard File.

*H. Amin*  
7/7/77

Deputy Secretary to Government.

Dal al.

YARD-STICK FOR THE NON-TEACHING STAFF REQUIRED FOR  
LIBRARIES OF THE NON-GOVERNMENT COLLEGES:-

(1) Every College having roll-strength up to 500 (Five hundred) shall have the following staff:-

(a) One Non-Graduate Librarian (Intermediate in Arts, Science or Commerce) in the scale of Rs. 300-410/-

(b) One Library attendant (Class X pass) in the scale of ~~Rs. 215-255/-~~ Rs. 215-255/-

No additional staff shall be appointed till the roll strength reaches 625 (six hundred and twenty five).

(2) A college having roll-strength exceeding 625 (six hundred and twenty five) shall have the following staff:-

(a) A Non-Graduate Librarian (Intermediate pass)

(b) A Library attendant (Class X pass or above)

(c) A Library watch-man-cum-Bearer in the scale of Rs. 200-250 to keep watch over books in the Reading Room.

No additional staff shall be appointed till the roll strength reaches 750 (seven hundred and fifty)

(3) A college having roll-strength <sup>exceeding</sup> 750 (Seven hundred and fifty) and up to 1000 (One thousand) shall have the following staff:-

(a) One Graduate Librarian in the scale of Rs. 375-620/-

(b) One Non-Graduate Librarian in the Scale of Rs. 300-410/-

(c) One Library attendant in the scale of Rs. 215-265/- and

(d) One Library watch man-cum-Bearer in the scale of Rs. 200-250/- to keep watch over books in the Reading Room.

No additional staff should be appointed till the roll-strength is increased by another 250 (Two hundred & fifty) students.

(4) A College having roll-strength exceeding 1250 (Twelve hundred & fifty) and up to 1500 (Fifteen hundred) shall have the following staff:-

(a) One Graduate Librarian

- 
- (b) One Non-Graduate Librarian
  - (c) One Library attendant
  - (d) One Library Watch-Man-or-Doorer
  - (e) One Library Doorer.

When the roll-strength exceeds 1500 (Fifteen hundred) the Graduate Librarian may be replaced by a graduate Librarian with Diploma in Library Science and a Book-Binder-or-Printer may be appointed if the number of books exceeds 15,000 (Fifteen thousand)

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STATEMENT

YARD STICK FOR THE NON TEACHING STAFF  
REQUIRED FOR SCIENCE LABORATORIES.

1. Senior Laboratory Assistant :- (Rs.400-620/-)  
Minimum qualification - B.Sc. pass for existing staff and for fresh recruitment having B.Sc.(Hons).

There shall be one senior Laboratory Assistant ordinarily for 36 periods of practical work per week in B.Sc classes for pass and Honours classes taken together.

2. Junior Laboratory Assistant :- (Rs.320-450/-)  
Minimum qualification - I.Sc. pass or equivalent examination pass for the existing staff and for fresh recruitment having B.Sc qualification.

There shall be one Junior Laboratory assistant ordinarily for 36 periods of practical work per week in I.Sc. classes.

Note :- (a) A practical period for the above purpose should be counted as one period irrespective of the number of the students in the group. When 32 students in a practical group meet in one practical class of 3 period duration, it should not be counted as 6 periods by assuming 16 students in each group.

(b) In subjects like Geopgraphy, Geology, Psychology, Anthropology and Domestic Science there shall be only one Senior Laboratory Assistant for the Degree classes and one Junior Laboratory Assistant for Intermediate classes.

3. Store-Keeper :- (Rs.300-410/-)

There shall be a store-keeper in each of the Science Deptts of Chemistry, Physics, Botany and Zoology, in Colleges teaching upto B.Sc. stage. (The minimum qualification shall be B.Sc.) pass for fresh recruits.

There shall be no separate post of Instrument Keeper in any College.

Note :- When the number of practical periods for Laboratory Assts. is 24 or less, no separate store-keeper shall be appointed and the Laboratory Asst. shall be kept in charge of the stores in addition to the duties as Laboratory Asst.

Where there are two Laboratory Assts. for whom the practical periods are 48 or less, the Junior Laboratory Asst. should function as the Store-Keeper in addition to his own duties as Laboratory Assistant.

4. Mechanic - (Rs. 240-315/-)

There shall be only one post of Mechanic in the Department of Physics in a College. The minimum qualification for fresh recruits being a pass in H.S.C. Examin. or equivalent there of alongwith a Diploma or certificate in Mechanics/or Electricals from any recognised institution.

5. Artist-cum-photographer :- (Rs. 320-500/-)

There shall be one post of Artist-cum.Photographer in a College for teaching Botany or/ and Zoology provided there is provision for teaching of Honours. This post is admissible subject to the condition that, there cannot be more than one Artist-cum-photographer for any College.

6. Compounding Assistant :-

No compounding Asst. shall be appointed and the work shall be managed by Laboratory Asst. with the assistance of the Laboratory Bearer in the Chemistry Department.

- 7- Specimen Collector :-

No specimen Collector shall be appointed. The Sweeper of the College shall be asked to collect specimens for the Zoology Deptt. as and when occasion arises.

8. Bearers :- (200-250/-)

The number of Laboratory Bearers shall be equal to the number of posts of laboratory assistants in a Deptt. .In Zoology Deptt. for teaching upto the Honours stage, there shall be one additional bearer for the Animal House and Froggery.

In subjects like Geography, Anthropology, Domestic Science and Psychology, there shall be one bearer in each Deptt. irrespective of the level of teaching and irrespective of the number of Lab. Assts.

9. Gardener :- (Rs. 215-265/-)

One post shall be admissible to the botany Deptt. only. The Gardener shall be required to collect specimens for the Botany Deptt. in addition to his own duties as Gardener.

10. Gasman -(215-265/-)

This post shall be admissible to Chemistry Deptt. only. provided the college has gas plant functioning. There shall be two such posts where there is provision for teaching upto B.Sc stage. Such post shall not be admissible where gas is used from Commercial gas



YARD STICK FOR APPOINTMENT OF MINISTERIAL STAFF

1. Colleges having roll-strength up to 250 (Two hundred & fifty)

- (a) One U.D. Clerk in the scale of pay Rs. 300-311 410/-
- (b) One L.D. Clerk in the scale of pay Rs. 255-360/-
- (c) One L.D. On-Typist in the scale of pay Rs. 255-360/-

Provided, however, that when the roll-strength reaches 350 (Three hundred & fifty) the staff shall consist of,

- (a) One Head Clerk in the scale of pay Rs. 320-450/-
- (b) One U.D. Clerk in the scale of pay Rs. 300-410/-
- (c) One L.D.C. -cum-Typist scale of pay Rs. 255-360/-

2. Colleges having roll strength of 500 (Five hundred) or above up to 625 (six hundred & twenty five) the staffing pattern shall be

- (a) One Head Clerk
- (b) One U.D. Clerk
- (c) One L.D. Clerk
- (d) One L.D.C. cum-Typist.

Provide, however, that when the roll-strength reaches 625 (six hundred & twenty five) and for further increase up to 750 (seven hundred & fifty) the staffing pattern shall be;

- (a) One Head Clerk
- (b) One U.D. Clerk
- (c) One Accountant in the scale of pay Rs. 300-410/-
- (d) One L.D. Clerk and
- (e) One L.D. Cum-Typist.

3. Colleges having roll-strength of 751 (Seven hundred & fifty one) to 1000 (one thousand) the staffing pattern shall be as follows.

- (a) One Head Clerk
- (b) One Accountant.
- (c) One U.D. Clerk.
- (d) One Cashier in the scale of pay Rs. <sup>255</sup>~~125~~-360/-

(e) One L.D. Clerk

(f) One L.D. cum-Typist.

Provided, however, when the roll-strength increases by another 250 (Two hundred and Fifty) the above staff shall be increased by one more L.D. Clerk and for further increase of 250 (Two hundred & fifth) the college shall be entitled to have one more U.D. Clerk. For any increase beyond 1500 (Fifteen hundred) one more L.D.-cum-Typist shall be appointed for every additional increase of 500 (Five hundred) students.

Provided, however, that, when the roll-strength exceeds 2,000 (Two thousand) one more U.D. Clerk may be appointed.

#### Statement-IV.

STICK FOR CLASS IV STAFF OTHER THAN THE CLASS IV STAFF REQUIRED FOR LIBRARY AND LABORATORY.

Every College shall have the following Class IV staff.

a) One post of Peon for the Office of the Principal in the scale of Rs. 200-250/-

Provided, however, that where facilities for teaching up to degree stage exist, one orderly peon may be sanctioned.

b) One Peon in Accounts, Cash and Collection Section in the scale of pay of Rs. 200-250/-

Provided, however, that when student strength exceeds 2000 (Two thousand) one additional post may be sanctioned.

c) One Peon for admission and Examination Sections in the scale of pay Rs. 200-250/-

Provided, that when the student strength exceeds 1500 (Fifteen hundred) one additional post may be sanctioned.

d) One post of Doftry in the scale of pay of Rs. 215-265 for the Colleges having students strength above 1000 (one thousand).

Provided, however, that when the students strength exceeds 2000 (Two thousand) one more post may be sanctioned.

e) One post of peon for attendances Register, who will also remain in charge for staff common room in the scale of Rs. 200-250/-

f) One post of Peon for Boy Students' common room in the scale of pay of Rs. 200-250/-

g) One post of lady attendant for Women Students' common room in the scale of pay of Rs. 200-250/-

h) One post of Watch Man in the scale of pay of Rs. 200-250/-

i) One post of Sweeper in the scale of pay of Rs. 200-250/-