

संख्या:शिक्षा-एच(6)5-20/2011
शिक्षा निदेशालय(उच्चतर)
हिमाचल प्रदेश ।

दिनांक: शिमला-171001,

10 जनवरी, 2012

सेवा में,

1,समस्त प्राचार्य,
राजकीय महाविद्यालय, हिमाचल प्रदेश ।
2, समस्त उप शिक्षा निदेशक(उच्चतर)
हिमाचल प्रदेश ।

विषय:

Skilll Upgradation with Job/Outsourcing Gaurantee-(SUJOG)
योजना बारे सूचना ।

जैसा कि आपको विदित होगा कि हिमाचल प्रदेश सरकार द्वारा अनुसूचित जाति, अन्य पिछड़ा वर्ग व अल्पसंख्यक मामले विभाग के माध्यम से सभी वर्गों के बच्चों के लिए एक योजना Skilll Upgradation with Job/Outsourcing Gaurantee-(SUJOG) योजना का कार्यान्वयन सितम्बर, 2008 से किया जा रहा । इस योजना में 18-45 वर्ष तक के अभ्यर्थियों जिनकी मासिक या उनके माता-पिता की मासिक आय 5,000/- रुपये प्रति माह से अधिक न हो, को विभिन्न उद्योगों में 6 माह का प्रशिक्षण दिये जाने तथा प्रशिक्षणोपरान्त उसी उद्योग में दो वर्ष की अवधि के लिए रोजगार दिए जाने का भी प्रावधान है। प्रशिक्षण अवधि के दौरान अभ्यर्थियों को 1500/- प्रति माह की दर से स्टाइफंड दिया जाता है तथा सम्बन्धित उद्योग को प्रशिक्षण व्यय 2000/- प्रति अभ्यर्थी की दर से अनुसूचित जाति, अन्य पिछड़ा वर्ग व अल्पसंख्यक मामले विभाग हिमाचल प्रदेश द्वारा दिया जाता है। इस योजना के तहत गत वर्षों में बददी बरोटीवाला नालागढ़ एसोसिएशन तथा AURO Spinig Mills(a Unit of Vardhan Textile Ltd.) साईं रोड, बददी जिला सोलन के माध्यम से प्रशिक्षण दिलवाया गया है । उक्त योजना बारे पूर्ण जानकारी शिक्षा विभाग की वेब साइट www.educationhp.org पर उपलब्ध है ।

अतः समस्त उप शिक्षा निदेशक (उच्चतर) हिमाचल प्रदेश को आदेश दिए जाते हैं कि इस योजना बारे विस्तृत जानकारी अपने अधिन समस्त संस्थानों में उपलब्ध करवाएं ताकि अधिक से अधिक विद्यार्थी इस योजना का लाभ उठा सकें । इसके अतिरिक्त समस्त प्राचार्य राजकीय महाविद्यालय हिमाचल प्रदेश को भी निर्देश दिए जाते हैं इस योजना बारे जानकारी समस्त विद्यार्थियों को दें ।

सं शिक्षा निदेशक (उच्चतर) (प्र०)
हिमाचल प्रदेश ।
10 जनवरी, 2012

पृष्ठांकन संख्या: सम्, दिनांक: शिमला-171001
प्रतिलिपि सूचनार्थ एवं आवश्यक कार्रवाई हेतु:

1. प्रधान सचिव(शिक्षा) हिमाचल प्रदेश सरकार, शिमला-171002 ।
2. निदेशक, अनुसूचित जाति, अन्य पिछड़ा वर्ग व अल्पसंख्यक मामले विभाग-हिमाचल प्रदेश शिमला-9 को उनके पत्र संख्या 5-15/2008-(एस)-एस.जे.ई. दिनांक 27.12.2011 के सन्दर्भ में ।
3. रक्षक नस्ति ।

सं शिक्षा निदेशक (उच्चतर) (प्र०)
हिमाचल प्रदेश ।

Government of Himachal Pradesh
Department of Social Justice & Empowerment –B

No. Kalyan –B-F(1)4/2008

Dated Shimla-171002 17 Sept. 2008

NOTIFICATION

The Governor, Himachal Pradesh is pleased to notify the following new scheme "Skill Up gradation with Job/Outsourcing Guarantee (SUJOG)" with immediate effect in the public interest, as under :-

1. Definition:

In this scheme, unless the context otherwise requires:

- (a) "Candidate" means an eligible person selected for the purpose of the scheme.
- (b) "Department" means the Department of Social Justice & Empowerment, Himachal Pradesh.
- (c) "Director" means Director of Social Justice & Empowerment Himachal Pradesh.
- (d) "District Welfare Officer" means District Welfare Officer of district concerned.
- (e) "Government" means Government of Himachal Pradesh.
- (f) "Trade" means various traditional/nontraditional trades to be identified by selection committee from time to time.

2. Objectives:

The main objectives of the scheme is to provide training to suitable workers along with guaranteed assignments for skill enrichment by identifying and empanelling suitable industrial units engaged in manufacturing of garments, textiles, assembly units, pharmaceutical and precision industry, plastics, packaging etc. where training opportunities are available or could be provided to the candidates.

3. Eligibility:

- I. The candidate should be a bonafide resident of Himachal Pradesh.
- II. The candidate should be between the ages of 18-45 years on the date of commencement of Training.
- III. The candidate should have passed minimum educational qualification from recognized Board/ University as would be required for the various courses/ programmes under the scheme.
- IV. The income of the candidate or his parents/guardian should be less than Rs. 5,000/- per month.

4. Training :

A State Level Committee constituted for the purpose of this scheme as per para 7 shall ensure implementation of the training programmes to be organized during the year in the following ways :-

(a) Selection of industrial units:

The State Level Committee will identify the industrial units located within and/or outside the state for empanelment as potential training providers. These units shall be eligible for empanelment if they are:

- I. capable of providing training to the candidates directly or through outsourcing and
- II. are ready to absorb the candidates as a part of their regular workforce on suitable wages for at least a period of 2 years after completion of training or
- III. are ready to outsource a minimum specified part of their work to these trained candidates for a period of at least one year immediately after completion of training.

The duration of training may extend from three months to one year and shall be decided upon by the State Level Committee in consultation with the industrial unit concerned and depending upon the requirements of the trade.

The department shall enter into a Memorandum of Understanding (MOU) with the empanelled unit incorporating the above terms and conditions and also laying down the components and duration of the training.

(b) Selection of candidates:

Candidates for the purpose would be sponsored by the department after obtaining the requirement of educational and technical qualifications from the empanelled industrial units. Applications shall be invited by the Department from eligible persons who are interested in upgrading their capacity. The unit concerned shall screen and identify the trainees from amongst the sponsored candidates in consultation with the Department.

5. Financial Assistance:

- I. The Department will bear the following cost:
 - a) The department shall bear the cost of training up to Rs. 2000/- per month per candidate.
 - b) The candidate shall be provided a stipend of Rs. 1500/- per month during the period of training within the state.
 - c) The candidate shall be provided a stipend of Rs. 2500/- per month during the period of training outside the state.
- II. The balance cost of training if any, shall be borne by the candidate concerned.
- III. Release of stipend shall be subject to at least 85% attendance.
- IV. The payment of training cost and stipend will be for the duration of training.

- V. The candidates will have to make their own boarding and lodging arrangements during the period training and no assistance will be provided for the said purpose by the Department. The State Govt. may assist the finding appropriate public accommodations for lodging purpose where the number of trainees is more than 10 and no hostel facility available subject to the training unit being located within the State.
- VI. The candidates will have to execute a bond/undertaking that they will not leave the course in the middle of the training and in the event of such act, the candidate will have to refund the stipend amount given to the trainee by the department till then.
- VII. On satisfactory completion of the training programme, the candidate will be given a certificate of completion of training.
- VIII. The Director shall be competent authority for sanction/disbursement of stipend on monthly basis during the period of training.
- IX. The stipend shall be drawn on the basis of monthly attendance sheet submitted by in-Charge of the training unit of the industry.
- X. The Director will be the competent authority to sanction and release the total payment of course fee etc. to the empanelled industrial unit who had imparted training as per terms and conditions laid down in the MOU.

6. State Level Committee: •

A State Level Committee shall be constituted by the Department comprising of the following members. The Committee shall meet at least once in a quarter for implementation and review of the scheme.

(a)	Director, Department of Social Justice & Empowerment HP	Chairman
(b)	Director, Department of Industries HP	Member
(c)	Labour Commissioner, Department of Labour & Employment HP	Member
(d)	Director, Department of Technical Education HP	Member
(e)	Two Office Bearers from Registered Association of Industries of HP	Special invitee

7. Amendment of Rules:

The Director may, from time to time issue any instructions under the scheme which is felt necessary for the effective implementation of this scheme.

8. Audit:

The transactions under these rules shall be subject to audit by the Accountant General (Audit) Himachal Pradesh.

9. Head of Accounts:

The expenditure involved under this scheme will be provided in consultation with Finance Department from the existing budget.

By order

Rashima Gupta
Principal Secretary(SJE)to the
Government of Himachal Pradesh

Endst.No. Kalyan-B-F(1)4/2008

Dated Shimla-171002 17th Sept. 2008

Copy forwarded for information and necessary action to :-

1. The Chief Secretary, Government of Himachal Pradesh, Shimla-2.
2. All Additional Chief Secretaries, Government of Himachal Pradesh, Shimla-2.
3. All Administrative Secretaries, Government of Himachal Pradesh, Shimla-2.
4. The Principal Secretary to Chief Minister, Himachal Pradesh , Shimla-2
5. The Secretary to the Governor, Himachal Pradesh, Shimla-2
6. The Director, Social Justice and Empowerment, Himachal Pradesh with reference his letter No. 9-46/2006-(S)-(SJE)(Enrichment) dated 21st May 2008 for information and necessary action.
7. The Special secretary (GAD) to the Govt. of Himachal Pradesh with reference to compliance of CMM item No. 16 dated 18.8.2008.
8. All the Deputy Commissioners in Himachal Pradesh.
9. The Private Secretaries to all Hon'ble Ministers H.P. Shimla-2
10. The Deputy Secretary(Finance)to the Govt. of H.P. Shimla-2
11. The Controller Printing and Stationary, H.P. Shimla-171005 for printing in Rajpatra,
12. Guard file/25 spare copies.

SD/-

Under Secretary (SJE) to the
Government of Himachal Pradesh

Trade wise vacancies in AURO Spining Mills Baddi

1. ITI Fitter	=	30
Qualification	=	ITI in Fitter Trade(2 years)
Duration of Training	=	One years
Pay & Perks after completion of training	=	4750 Basic+260/- Hra+12%pf on basic +ESI 4.75% +Bonus(As per Bonus Act(around 6450 Gross))
2. ITI Electrical	=	03
Qualification	=	ITI in Electrical Trade(2 years)
Duration of Training	=	One years(Apprentiship)
Pay & Perks after completion of training	=	4750 Basic+260/- Hra+12%pf on basic +ESI 4.75% +Bonus(As per Bonus Act(around 6450 Gross))
3. Diesal Machanic	=	02
Qualification	=	ITI in Diesal Machanic Trade(2 years)
Duration of Training	=	One years(Apprentiship)
Pay & Perks after completion of training	=	4750 Basic+260/- Hra+12%pf on basic +ESI 4.75% +Bonus(As per Bonus Act(around 6450 Gross))
4. Tenter	=	50
Qualification	=	5 th to 12 th class
Duration of Training	=	Six months
Pay & Perks after completion of training	=	138.5/Day+10/- Day+12%pf on basic +ESI 4.75% +Bonus(As per Bonus Act(around 5015 Gross))
5. Winder	=	50
Qualification	=	5 th to 12 th class
Duration of Training	=	Six months
Pay & Perks after completion of training	=	138.5/Day+10/- Day+12%pf on basic +ESI 4.75% +Bonus(As per Bonus Act(around 5015 Gross))
6. Doffer	=	50
Qualification	=	5 th to 12 th class
Duration of Training	=	Six months
Pay & Perks after completion of training	=	138.5/Day+10/- Day+12%pf on basic +ESI 4.75% +Bonus(As per Bonus Act(around 5015 Gross))

(6 month stipend to be given by SUJOG and six month stipend will be provided by the company)