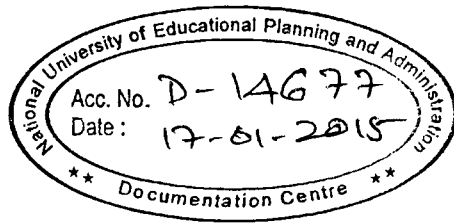


**The Tamil Nadu Higher Secondary
Educational Act's**

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TAM-TN



**SPECIAL RULES FOR THE TAMIL NADU HIGHER
SECONDARY EDUCATIONAL SERVICE.**

(G.O. Ms. No. 720, Education, dated 28th April 1981.)

SECTION—37

The Tamil Nadu Higher Secondary Educational Service.

1. *Constitution.*—The service shall consist of the following classes and categories of officers, namely:—

<i>Class.</i>	<i>Category.</i>
(1)	(2)
I	Headmasters and Headmistresses in Higher Secondary Schools.
II	1. Teachers in Academic subjects. 2. Teacher in Languages.
III	Physical Directors and Physical Directresses in Higher Secondary Schools.

2. *Appointment.*—(a) Appointment to several classes and categories of the service shall be made as follows:—

<i>Class and Category.</i>	<i>Method of recruitment.</i>
(1)	(2)
Class I. Headmasters and Headmistresses in Higher Secondary Schools.	(i) Recruitment by transfer from category 10 in class II of the Tamil Nadu Educational Service ; Provided that on and from the 5th July 1978, recruitment by transfer from class V of the Tamil Nadu School Educational Service ; or (ii) Promotion from Class II of the service.

<i>Class and Category.</i>	<i>Method of recruitment.</i>
(1)	(2)
Class II. 1. Teachers in Academic subjects.	(i) Direct recruitment ; or (ii) Recruitment by transfer from the Tamil Nadu Educational Subordinate Service; or (iii) If no qualified and suitable candidates are available for appointment by method (ii) above, by recruitment by transfer from any other service.
2. Teachers in Languages.	(i) Direct recruitment ; or (ii) Recruitment by transfer from the Tamil Nadu Educational Subordinate Service ; or (iii) If no qualified and suitable candidates are available for appointment by method (ii) above, by recruitment by transfer from any other service.
Class III. Physical Directors and Physical Directresses in Higher Secondary Schools.	(i) Direct recruitment; or (ii) Recruitment by transfer from category 1 of Class V of the Tamil Nadu Educational Subordinate Service; or (iii) If no qualified and suitable candidates are available for appointment by method (ii) above, by recruitment by transfer from category 2 of Class V of the Tamil Nadu Educational Subordinate Service; or (iv) If no qualified and suitable candidates are available for appointment by methods (ii) and (iii) above, by recruitment, by transfer from any other service.

(b) (i) Vacancies arising in Class I of the service shall be filled up so as to ensure that the proportion of appointment in the service in the said class by recruitment by transfer and by promotion shall be; 50 : 50.

Provided that if no sufficient number of qualified and suitable candidates are available for appointment by a particular method, such vacancies shall be filled in by the other method prescribed.

(ii) Fifty per cent of the substantive vacancies in Classes II and III of the service shall be filled or reserved to be filled by direct recruitment.

(c) Promotion to Class I in the service shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

3. *Appointing Authority.*—Appointments to the Classes and categories of officers specified in column (1) of the Table below shall be made by the authority specified in the corresponding entries in column (2) thereof:—

THE TABLE.

<i>Class and Category.</i>	<i>Appointing Authority.</i>
(1)	(2)
Class I. Headmasters and Headmistresses in Higher Secondary Schools.	Director of School Education.
Class II. 1. Teachers in Academic subjects. 2. Teachers in Languages.	Joint Director of School Education (Higher Secondary).
Class III. Physical Directors and Physical Directresses in Higher Secondary Schools.	

4. *Reservation of Appointments.*—The rule of reservation of appointments (General Rule 22) shall apply to appointments by direct recruitment to all the categories in Class II and Class III of the service, the appointments to each category being treated as one unit

5. *Appointments in institutions and establishments specially provided for women.*—(a) General Rule 21 shall apply to appointments to the service in institutions and establishments specially provided for women.

(b) A vacancy in a category in an institution or establishment specially provided for women shall be filled by the transfer of any women member of the same category who may be employed, at the time of the vacancy, in an institution or establishment not specially provided for women. When such transfer is not possible, a woman may be appointed by any method admissible under sub-rule (a) of rule 2 but she will not acquire by reason only of such appointment any right in the matter of seniority or full membership in such category or transfer to a vacancy in such category, in an institution or establishment not specially provided for women or promotion to a higher category.

(c) A man appointed under the proviso to General Rule 21 to a category in a vacancy in an institution or establishment specially provided for women shall not, by reason only of such appointment acquire any right in the matter of seniority or full membership in such category or promotion to a higher category and shall be replaced at the earliest opportunity by a qualified and suitable woman.

Explanation.—There is no bar to appoint women against vacancies in an institution not specially provided for women.

6. *Qualifications as to age.*—No person shall be eligible for appointment by direct recruitment to any of the categories specified in column (1) of the table below, if he/she has completed the age specified in the corresponding entries in column (2) there of:—

THE TABLE.

<i>Name of the Category.</i> (1)	<i>Age.</i> (2)
1. Teachers in Academic subjects.	(a) 40 years for teachers employed in any school recognised by the Director of School Education; and for supervisors in audit-educational centres, and (b) 35 years for others.
2. Teachers in Languages	(c) 40 years for teachers employed in any school recognised by the Director of School Education and for supervisors in audit-educational centres.

<i>Name of the Category.</i>	<i>Age.</i>
(1)	(2)
3. Physical Directors and Physical Directresses in higher secondary schools.	(a) 40 years for teachers employed in any School recognised by the Director of School Education; and (b) 35 years for others.

Explanation.—The age limit specified above shall apply with reference to the 1st day of July of the year in which section for appointment is made.

7. *Other qualifications.*—(a) No person shall be eligible for appointment to the categories specified in column (1) of the Annex by the method specified in column (2) against each, unless he possesses the qualifications specified in the corresponding entries in column (3) thereof on the 1st day of July of the year in which selection for appointment is made.

(b) No person whose mother tongue is other than Tamil or who has not acquired knowledge of Tamil language in his/her high school course or who has not passed the second class language test in Tamil shall be eligible for appointment to any category of the service.

8. *Probation.*—Every person appointed to any category by direct recruitment shall, from the date on which he joins duty, be on probation in such category for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed to any category by recruitment by transfer shall, from the date on which he joins duty, be on probation in such category for a total period of one year within a continuous period of two years.

(c) The Joint Director of School Education (Higher Secondary) is competent to issue orders declaring satisfactory completion of probation in respect of the members in Class I of the service and the concerned Chief Educational Officer is competent to issue orders declaring the satisfactory completion of probation in respect of the members in Class II and Class III of the service.

Transfer and postings.—Transfer and postings of all officers in the service shall be made by the Joint Director of School Education (Higher Secondary).

10. *Pension.*—Every person appointed to Classes II and III of the service by direct recruitment from among the teachers employed in any school recognised by the Director of School Education shall count, for the purpose of superannuation pension in Government service, the period of service counting for pension in such school recognised by the Director of School Education.

11. *Savings.*—Notwithstanding anything contained in the rules 2 and 6 above, the services of these persons who are holding, on the date of issue of these Special Rules, the post of Headmasters and Headmistresses, Teachers in Academic subjects, Teachers in Languages and Physical Directors and Physical Directresses in higher secondary school and who possess the qualifications prescribed for such category in the Annex shall be regularised after obtaining the concurrence of the Tamil Nadu Public Service Commission under the Tamil Nadu Public Service Commission (and) Regulations, 1954 and in respect of those persons who do not possess the qualifications prescribed for such category in the Annex and who are holding such posts on the date of issue of these Special Rules shall be regularised only after they acquire the said qualifications and after obtaining the concurrence of the Tamil Nadu Public Service Commission under the Tamil Nadu Public Service Commission Regulations, 1954 provided they acquire the said qualifications within a period of five years from the 1st July 1978. If they fail to acquire the said qualifications within the specified period they shall be replaced by suitable and qualified candidates.

12. *Preparation of annual list of approved candidates.*—For the purpose of drawing up of the annual list of approved candidates for appointment to the post in the service by recruitment by transfer/promotion the crucial date on which the candidates should be qualified shall be the 1st March of every year.

C. RAMDAS,

Commissioner and Secretary to Government

ANNEX

[Referred to in rule 7 (a)]

Name of the category.	Method of recruitment.	Qualifications.
(1)	(2)	(3)
Headmasters and Headmistresses in Higher Secondary Schools.	Recruitment by transfer.	<p>A Master's degree of a University in the State or a Master's degree of equivalent standard or a certificate issued by the University of Madras for having undergone the Certificate Course in Science and Humanities for Graduate teachers in high schools;</p> <p>(ii) B.T. or B.Ed., degree of a University in the State or a teaching degree of equivalent standard;</p> <p>(iii) Experience for a period of not less than ten years as B.T. School Assistant in a Secondary School/ Training School/ Higher Secondary School recognised by the Director of School Education; and</p> <p>(iv) Must have passed Account Test for Executive Officers or Account Test for Subordinate Officers Parts I and II;</p>
Production.		<p>Provided that the experience in the category of Headmasters and Headmistresses in a School recognised by the Director of School Education shall be taken into account for calculating the experience in the category of B.T. Assistant.</p> <p>(i) A Master's degree of a University in the State or a Master's degree of equivalent standard or a Certificate issued by the University of Madras for having undergone the Certificate course in Science and Humanities for Graduate teachers in high school;</p> <p>(ii) B.T. or B.Ed. degree of a University in the State or a degree of equivalent standard.</p>

<i>Name of the Category.</i>	<i>Method of recruitment.</i>	<i>Qualifications.</i>
(1)	(2)	(3)
Teachers in Academic subjects.	Direct Recruitment and Recruitment by transfer.	<p>(iii) Experience for a period of not less than ten years as B.T. Assistant or Pandit in a Secondary School/Training School/Higher Secondary School, after obtaining a teaching degree, recognised by the Director of School Education; and</p> <p>(iv) Must have passed the Account Test for Executive Officers or Account Test for Subordinate Officers, Parts I and II.</p> <p>(i) A Master's degree of a University in the State or a Master's degree of equivalent standard in the subject in respect of which recruitment is made:</p> <p>Provided that other things being equal preference shall be given to those who have studied the same subject in which he/she has obtained the Post graduate degree, as Main subject under Part III in the Bachelor's degree level.</p> <p>Provided further that persons holding the certificate issued by the University of Madras for having undergone the Certificate course in science and Humanities for graduate teachers in high schools shall be considered for appointment as teachers in the subject relating to Science and Humanities;</p> <p>Provided also that for appointment to certain subjects in which Master's degree are not awarded, persons possessing Masters degree in other subjects as may be considered by the Director of School Education, shall be considered ; and</p> <p>(ii) B.T. or B.Ed. degree of University in the State or a teaching degree of equivalent standard.</p>

<i>Name of the Category.</i>	<i>Method of recruitment.</i>	<i>Qualifications.</i>
(1)	(2)	(3)
Teachers in Languages (Tamil).	Direct Recruitment and Recruitment by transfer.	<p>I. (a) A Bachelor's degree in Tamil or a degree with Tamil of equivalent Standard.</p> <p>(b) A Master's Degree in Tamil; and</p> <p>(c) B.T. or B. Ed. degree of a University in the State or a Degree of equivalent standard.</p> <p style="text-align: center;">or</p> <p>II. (a) A degree in the subject other than Tamil;</p> <p>(b) A Master's Degree in Tamil; and</p> <p>(c) B.T. or B. Ed. Degree of a University in the State or a degree of equivalent standard.</p>
<p>Provided that for appointment to the post by recruitment by transfer from the post of Tamil Pandits in the High Schools, the Pandits Training or Secondary Grade Training shall be considered as equivalent qualification to the B. T. or B.Ed. Degree.</p>		
<p>Provided further that, other things being equal preference shall be given to those who possess the qualification specified in item I above.</p>		
Teachers in Languages (Other than Tamil).	Direct recruitment and recruitment by transfer.	<p>I. (a) A Bachelor's Degree in the language in respect of which recruitment is made or its equivalent standard.</p> <p>(b) A post Graduate Degree in the Language in respect of which recruitment is made or its equivalent standard; and</p> <p>(c) B.T. or B. Ed. Degree of a University in the State of a Degree of equivalent standard.</p> <p style="text-align: center;">or</p>

<i>Name of the Category.</i>	<i>Method of recruitment.</i>	<i>Qualifications.</i>
(1)	(2)	(3)
Physical Directors and Physical Directresses in Higher Secondary School.	Direct recruitment and recruitment by transfer.	<p data-bbox="1041 500 1403 592">II. (a) A Bachelor's Degree in the subject other than Language in respect of which recruitment is made of its equivalent standard;</p> <p data-bbox="1059 610 1403 702">(b) A post Graduate Degree in the Language in respect of which recruitment is made or its equivalent standard; and</p> <p data-bbox="1059 720 1403 789">(c) B.T. or B. Ed. Degree of in University in the State or a Degree of equivalent standard;</p> <p data-bbox="1014 808 1403 982">Provided that for appointment to the post by recruitment by transfer from the post of Pandits and Munshis in the High Schools, the Pandit Training or Secondary Grade Training shall be considered as equivalent qualification to the B.T. or B. Ed., Degree:</p> <p data-bbox="1014 1001 1403 1111">Provided further that, other things being equal preference shall be given to those who possess the qualification specified in item 1 above.</p> <p data-bbox="1014 1129 1403 1255">(i) AM.P.Ed. degree of University in the State or a degree of equivalent standard; or</p> <p data-bbox="1014 1207 1403 1255">(ii) A Diploma equivalent to M.P Ed. degree.</p>

GOVERNMENT OF TAMIL NADU

ABSTRACT

Public Service - Tamil Nadu School Educational Subordinate Service Special Rules – Issued.

EDUCATION DEPARTMENT

G.O.Ms.No.753

Dated: 16.7.1985

Read:-

1. From the Director of School Education, letter No.107286/C 29/80, dated 10.1.1981.
2. From the Tamil Nadu Public Service Commission Letter No, 3227/BA 4/82, dated 7.2.1983.

ORDER:-

Before the bifurcation of the Education Department, all 'C' Group posts in the School Education, Collegiate Education and Technical Education Departments were included in Tamil Nadu Educational Subordinate Service. Previously, all these Departments were under the control of one authority namely, the Director of Public Instructions. Now each department is functioning as a separate Department with a separate Head of Department. Eventhough departments have been separated, rules have not been issued separately. It is proposed to issue new set of Special Rules for each Department. In accordance with the above decision, the Director of School Education has submitted draft special Rules for the Tamil Nadu School Educational Subordinate Service, governing the group 'C' posts in the School Education Department. The above draft Special Rules have been examined by Government in consultation with the Tamil Nadu Public Service Commission. The Government decided to issue the following Special Rules for the Tamil Nadu School Educational Subordinate Service for 'C' group posts in the School Education Department.

Consequent on the proposal to issue new Special Rules for the Tamil Nadu School Education Subordinate Service, the Tamil Nadu Public Commission has suggested that necessary amendments to the Tamil Nadu Public Service Commission Regulation 1954 and G.O.Ms.No.1577, Public Services dated 16.7.82 may be issued. The Government accept the suggestion of the Tamil Nadu Public Service Commission. Necessary amendments in this regard will be issued by the Personnel and Administrative Reforms (Per.M) Department.

The following notification will be published in the Tamil Nadu Government Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and of all other powers hereunto enabling and in supersession of the Special Rules for Tamil Nadu Educational Subordinate Service in Section 6 in Volume III of the Tamil Nadu Services Manual, 1970 so far as they relate to the posts now coming under the School Education Department and included in the present rules, the Governor of Tamil Nadu hereby makes the following Special Rules for the Tamil Nadu School Educational Subordinate Service which will be included as Section 48 in Volume III of the Tamil Nadu Services Manual 1970.

The Rules hereby made shall come into force on and from the 15th July, 1985.

SECTION 48 – TAMIL NADU SCHOOL EDUCATIONAL SUBORDINATE SERVICE.

1. Constitution. The service shall consist of the following classes and categories of officers, namely:-

Class	Category
I	1. Deputy Inspector of School and School Assistants
2.	2. Junior Deputy Inspector of Schools.
II.	1. Pandits in Tamil
III.	1. Pandits and Munshis (other than Tamil) Grade I 2. Pandits and Munshis (other than Tamil) including Arabic Munshis in Kanyakumari District and Shencottah taluk of Tirunelveli District –Grade II
IV.	1. Secondary Grade Teachers 2. Higher Elementary Grade Teachers
V.	1. Craft Instructors –Grade I and Grade II 2. Art Masters in Secondary and Training Schools 3. Art Masters in Basic Training Schools 4. Music Teachers.
VI.	1. Regional Inspectors of Physical Education and Physical Directors. 2. Physical Education Teacher s

2. Definition : "School Assistants, Pandits in Tamil Pandits and Munshis (Other than Tamil) Grade I and II shall include the Posts of the same designation in the Model High School attached to the Government Colleges of Education under the Collegiate Education Department.

3. Appointment: (a) Appointment to the Several classes and categories of the service shall be made as follows

<u>Class and category</u>	<u>Method of appointment</u>
(1)	(2)
<u>Class-I</u>	
1. Deputy Inspectors of Schools and School Assistants	(i) Direct recruitment; or (ii) Promotion from any post in the service on a lower scale of pay; or (iii) Recruitment by transfer from any post in the Tamil Nadu Collegiate Educational Subordinate Service on a lower scale of Pay; or (iv) Transfer from any class or category in the service on an identical scale of pay; or (v) If no qualified and suitable candidates are available for appointment by methods(ii) to (iv) above, recruitment by transfer from any other service. Provided that 50 percent of the vacancies in the category shall be filled or reserved to be filled by direct recruitment.

3. Junior Deputy Inspectors of
Schools

(I) Promotion from any lower post in the Service;
or

(ii) Recruitment by transfer from any post in the Tamil
Nadu Collegiate Educational Subordinate Service
on a lower scale of pay;

Class-II

(I) Direct recruitment; or
(ii) Transfer from post in the service on an identical
scale of pay; or
(iii) Promotion from any post in the service on a lower
scale of pay; or
(iv) Recruitment by transfer from any other service.

Provided that 33-1/3 per cent of the vacancies shall be
filled or reserved to be filled by direct recruitment and
66-2/3 per cent by other methods.

Class-III

1. Pandits and
Munshis
(other than Tamil
Grade-I)

(I) Direct recruitment; or
(ii) Promotion from Grade II this category;
(iii) If no qualified and suitable candidate is available for
appointment by method(ii) above,
(a) Transfer from any post in the service on an identical
scale of pay; or
(b) Promotion from any post in the service on a lower
scale of pay; or
Recruitment by transfer from any other service;

Provided that 33-1/3 per cent of the vacancies shall be
filled or reserved to be filled by direct recruitment and 66-2/3
Percent by other methods.

2. Pandits and Munshis
(Other than Tamil)
including Arabic Munshis
in Kanyakumari Dist.
And Shencottah Taluk of
Tirunelveli District -
Grade-II

(I) Direct Recruitment; or
(ii) Transfer from any post in the service on identical
scale of pay; or
(iii) Promotion from any post in the service on a
lower scale of pay; or
(iv) Recruitment by transfer from any other service

Class-IV

All categories mentioned under
these classes in rule

(i) Direct recruitment; or
(ii) Promotion from any post in the service
on a lower scale of pay; or
(iii) Transfer from any post in the service
on an identical scale of pay; or
(iv) Recruitment by transfer from any
other service.

EXPLANATION : All vacancies that may arise in the category of Higher Elementary Grade Teachers on or after 1.9.79 due to retirement, etc. shall be filled in only by persons who possess qualifications prescribed for secondary Grade Teachers and these Higher Elementary Grade posts shall be deemed to have been upgraded as Secondary Grade Posts.

Class V

1. Craft Instructors Grade-I
- i) Promotion from Grade-II of this category;
 - ii) If no qualified and suitable candidate is available for appointment by method(I) above:-
 - a) Direct recruitment; or
 - b) Promotion from any post in the service on a lower Scale of pay; or
 - c) Transfer from any post in the service on an identical scale of pay; or
 - d) Recruitment by transfer from any other Service.

- Craft Instructors B Grade-II
- i) Direct recruitment ; or
 - ii) Promotion from any post in the service on lower scale of pay; or
 - iii) Transfer from any post in the service on an identical scale of pay; or
 - iv) Recruitment by Transfer from any other service.

2. Art Masters in secondary and Training Schools.
- i) Direct recruitment, or
 - ii) Promotion from any post in the service on a lower scale of pay; or

3. Art Masters in Basic Training Schools.
- iii) Transfer from any post in the service on an identical scale of pay; or

4. Music Teachers
- iv) Recruitment by transfer from any other service

Class VI

1. Regional Inspectors of Physical Education and Physical Directors.
- i) Promotion from among the Physical Education Teachers; or
 - ii) Transfer from any post in the service on an identical scale of pay; or
 - iii) Promotion from any post in the service on a lower scale of pay
 - iv) Recruitment by transfer from any other service;
- If no qualified and suitable candidate is available for appointment; i to (iv) above by direct recruitment;

2. Physical Education Teachers
- i) Direct recruitment; or
 - ii) Promotion from any post in the service, on a lower scale of pay; or
 - iii) Transfer from any post in the Service on an identical scale of pay; or Recruitment by transfer from any other service.

(b) Notwithstanding anything contained in clause(14) of rule 2 of the Tamil Nadu State and Subordinate Services Rules, Members of the Service shall also be eligible to be recruited direct to any category in the service, appointments to which is made by direct recruitment.

- (b) Promotion to the various posts in the service shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

4. Mode of Promotion to the post of teaching staff:

All vacancies existing or that may arise on and from the 2nd November, 1978 in all categories of teaching staff which are to be filled up by promotion shall be filled or reserved to be filled from among the holders of the specified posts both in the A and B Wings of the School Education Department as per the combined seniority lists of A and B Wings drawn up as on the 1st November, 1978 in the ratio of 2:3

EXPLANATION: For the purpose of preparation of combined seniority list of A and B Wings, the cycle of 5(2:3) in respect of all categories of teaching staff shall be followed as indicated below:-

A Wing	1
B Wing	1
A Wing	1
B Wing	1
B Wing	1

5. Appointing authority: Appointments to the classes and categories specified in column(1) of Annexure I of these rules shall be made by the authorities specified in the corresponding entries in column(2) thereof

6. Reservation of appointment: The Rule of reservation of appointment (General Rule 22) shall apply separately to selection for appointments to the Service by direct recruitment within the Jurisdiction of each of the appointing authorities in each of the categories.

✗ Appointment in institutions and establishments specially provided for women:

General Rule 21 shall apply to appointments to the Service in institutions and establishments specially provided for women.

b) A vacancy in a grade or category in an institution or establishment specially provided for women shall be filled by the transfer of any women member of the same grade or category who may be employed, at the time of the vacancy in an institution or establishment not specially provided for women. When such transfer is not possible a women may be appointed by any method admissible under sub rule (a)

or rule 3, but she will not acquire by reason only of such appointment any right in the matter of seniority or full membership in each grade or category, or transfer to a vacancy in such grade or category in an institution or establishment not specially provided for women, or promotion to a higher grade or category.

EXPLANATION: There is no bar to appoint women against the vacancies in the institutions not specially provided for women.

© A man appointed, under the proviso to General Rule 21, to a grade or category in a vacancy in an institution or establishment specially provided for women shall not by reason only of such appointment acquire any right in the matter of seniority or full membership in such grade or category or promotion to a higher grade or category and shall be replaced at the earliest opportunity by a qualified and suitable woman.

8) Qualification As to Age: No person shall be eligible for appointment by direct recruitment to category I of Class I if he or she has completed 28 years of age and to any other category if he or she has completed 35 years of age.

Provided that for direct recruitment to the categories specified in column(1) of the Table below, the age limit specified in column(2) thereof shall apply if the condition or conditions specified in column(3) of the said Table are satisfied.

TIME TABLE

CATEGORY	AGE	CONDITIONS
Category I of Class-I	35 years	If the candidates possess the B.T. or B.Ed. Degree of any University in the State
-do-	40 years	If the candidates possess the B.T. or B.Ed. degree of any University in the State and are teachers employed in primary and middle schools including middle sections of high school under the control of local bodies or aided agencies provided they have served as teachers in recognised schools for a period of not less than five years.
Fandits in Tamil in Class II	40 years	If the candidates possess the requisite qualification and are employed in Primary and middle schools including middle sections of high schools under the control Of local bodies or aided agencies, provided they have Served as teachers in recognised schools for a period Of not less than five years.

EXPLANATION; (1) with effect on and from the 23rd September 1975, the period of service of five years shall be calculated upto the date of application or upto the end of previous Academic year. The period of service may either be continuous or with breaks.

Provided further that for appointment to the post for which the Minimum General Educational Qualification as defined in Schedule-I to the General Rules for the Tamil Nadu State and Subordinate Services or any lower qualification has been prescribed the upper age limit in respect of candidates belonging to Scheduled Castes and Scheduled Tribes shall be increased by five years

EXPLANATION; (2)

EXPLANATION; (2)

The age limits specified above shall apply with reference to the 1st July of the year with which selection for appointment is made.

2. 'Recognised School' or 'Recognised Institution' means Schools or institutions imparting education and recognised by the Government of Tamil Nadu under the Educational Rules of the State Government.
3. 'Academic Year' means the period between the date of reopening of the school after the last summer vacation to the date of closure of the school for the next summer vacation.

9. Other Qualification:

- a) No person shall be eligible for appointment to the posts specified in column(1) of Annexure-II if these rules by the method specified in column (2) against each, unless he possesses the qualification specified in the corresponding entry in column (3) thereof.

Provided that a candidate possessing the degree of B.O.L. or B.O.L.(Honours) of any University in the state shall be eligible for appointment to any post in the service for which such degree is prescribed as a qualification unless he possesses in addition the minimum General Educational Qualification as defined in Schedule-I to the General Rules for the Tamil Nadu State and Subordinate Service.

Provided further that the degree of B.O.L. of the University of Madras in the first or second class in Parts-II or III awarded under the old or Transitory Regulations shall be deemed to be equivalent to the first or second class degree of B.O.L. (Honours) of the Madras University.

Provided also that title of Oriental Learning of the University of Madras obtained under the old regulations in two co-ordinate language shall be deemed to have been obtained with special reference to each of the two languages;

Provided also that the certificates mentioned below:-

Wherever prescribed as qualifications shall mean the certificates issued under the authority of the State Government:-

Training Teachers Certificate of the Secondary Grade Senior Grade Basic Teachers Training Certificate, Junior Grade basic Teachers Training Certificate, Technical Teachers Certificate

- (b) No person who does not possess the B.T. or B.Ed. degree of any University in the State shall be appointed by any method of Category I of Class- I.

Provided that if no suitable candidate with B.T. or B.Ed. degree is available for appointment by direct recruitment to Category I of Class I, candidate who does not possess the said qualification shall be selected for appointment. But after Selection he shall acquire the said qualification as prescribed in rule 10.

⊙ No person who has not studied Tamil in his degree course shall be eligible for appointment to the posts of School Assistants in the Tamil Language group in Category I of Class I.

Provided that for purposes of appointment by promotion to the posts of School Assistants in Category I of Class I against the vacancies in the Tamil Language group, the departmental candidates who have studied in Tamil medium in S.S.L.C. course and who are handling Tamil medium classes as Secondary grade Teachers shall be considered such candidates shall, however, pass the Advanced Language test in Tamil within a period of their probation in the case of probationers and within a period of two years for others. Failure to pass the Advanced language Test within that period shall entail extension of Probation or stoppage of increment as the case may be.

(d) No person who has not studied the respective language in his degree course shall be eligible for appointment to the language groups (i.e) Telugu, Urdu, Malayalam etc. for which appointment is made in Category 1 of Class I.

(e) If, in the opinion of the appointing authority a candidate or candidates with an adequate knowledge of a particular language or languages other than Tamil is or are necessary for holding a specified post or posts in any Class or Category. It may declare that such posts or posts specified in the declaration is or are reserved for candidates with such knowledge. When such a declaration has been made the required number of qualified candidates who possess such knowledge shall be selected in preference to those who do not possess it and notwithstanding anything contained in these rules but without prejudice to the rule of reservation of appointments any such post shall be filled only by a member of the service or an approved candidate who possesses such knowledge.

10. Training: (a) A person who has been selected for appointment by direct recruitment to category 1 of Class I shall after selection and before appointment successfully undergo the prescribed course of teachers training in Training College and at the end of such training obtain the B.T./B.Ed. degree of any University in the State. While undergoing the aforesaid course before appointment, the candidate shall be paid the minimum of the time scale applicable to the post for which the person has been selected with the allowances admissible under the rules or orders in force.

(b) Every person selected for appointment by direct recruitment to Category 1 of Class I shall, before commencing to undergo the courses prescribed in sub rule (a) execute an agreement in proper form with two sureties binding himself.

(1) to undergo successfully the course aforesaid in full and to obtain the degree mentioned in the said sub-rule at the end of the prescribed course teachers' training in a College of Education.

(2) to serve in the Education Department for a period of not less than five years and

(3) to refund to State Government the entire amount drawn by him as stipend if he fails to fulfil either of the above conditions (1) and (2).

11) Temporary appointment of direct recruits:- Persons who have been selected for appointment by direct recruitment to Category 1 of Class I and who do not possess the B.T. or B.Ed. degree of any University in the State or a degree of equivalent standard at the time of selection may be appointed temporarily under rule 10(a) (1) of the General Rules for the Tamil Nadu State and Subordinate Services until they obtain the said degree. No such person shall, on account of such temporary appointment be adversely affected in the matter of seniority which should be determined on the basis of the order of preferences assigned by the Tamil Nadu Public Service Commission.

12. Probation: (a) Every person who has been appointed by direct recruitment or by recruitment by transfer to any category shall from the date on which he joins duty be on probation in such category for a total period of two years within a continuous period of three years.

Provided that no fresh probation is necessary in respect of a person who has been appointed by direct recruitment or transfer, if he has already completed probation in any one of the categories of the service.

(b) Probationer in any category in the service deputed to the N.C.C. or regular Commissioned Officer to the N.C.C., units shall be entitled to count towards his probation in the category concerned the period of duty performed by him in the N.C.C. Units to the extent he would have actually held the post in the category concerned but for such deputation.

13. Tests:- (a)(1) Every person appointed by direct recruitment to the category specified in column (1) of the table below shall, within the prescribed period of probation, pass the tests prescribed in the corresponding entries in column (2) thereof.

THE TABLE

Category (1)	Test (2)
(1) Category 1 of Class I	(i) Deputy Inspectors Test and (ii) Account Test for Subordinate Officers, Part-I.
(2) Category 2 of Class VI	Account Test for subordinate Officers, Part I

Explanation (1): Provided that the persons appointed as School Assistants to the combined category of School Assistants and Deputy Inspector of Schools need not be required to pass the Account Test for Subordinate Officers, Part-I and Deputy Inspectors, test for satisfactory completion of their probation.

Explanation (2): Provided also that no person working in the combined cadre of Deputy Inspector of Schools and School Assistant shall be given posting as Deputy Inspectors of Schools, unless he has passed the Deputy Inspectors Test and Account Test for Subordinate Officer Part-I.

(ii) If he fails to pass the test prescribed in clause (1) above but is otherwise considered suitable, shall pass the test within a period of five years from the date of his appointment, he shall not be deemed to have completed his probation satisfactorily and shall not be entitled to appointment as a full member of the service or be eligible for increments other than the first to fourth increments in the time scale of pay applicable to him unless and until he has passed the said tests. Such ineligibility shall not have the effect of postponing his future increments after he has passed the said tests. If he still fails to pass the said tests within the period aforesaid, the appointing authority shall, forthwith, by order, terminate his probation and discharge him from the service.

(iii) A person appointed to the Category 1 of Class I who possesses at the time of selection, a degree of a University which he has not studied Tamil shall, within a period of four years from the date of appointment to the post in the case may be pass the Advanced Language Test in Tamil conducted by the Tamil Nadu Public Service Commission, Madras. A pass in this test shall not be necessary in the case of those who possess, at the time of selection, a degree of a University in the State in which language Course has been prescribed.

(b) All persons belonging to B Wing who have not completed 45 years of age on the 2nd November 1978 shall within a period of five years from the 2nd November 1978, pass all the tests prescribed for similar categories of persons in A wing.

Those persons who have not passed the said tests shall not be eligible to draw increments in the time scale of pay of the post until he passes the said tests but such ineligibility to draw increments shall not have the effect of postponing his future increments after he has passed the said tests.

Explanation (1): A' wing represents those initially appointed in Government service and also includes those appointed on or after 1st April 1970 in the B wing schools (Erstwhile District Board) High Schools.

Explanation (2): 'B' wing represents the staff who were appointed till 31.3.1970 in the erstwhile district Board High Schools and absorbed as Government servants and also placed in a separate wing in the respective service rules.

Explanation (3): School Assistants shall be appointed as Deputy Inspector of Schools only if they have passed the tests prescribed in sub-rule (a) (i) above.

14. Seniority: A person who, during the period from 1936 to 1946 (Both years inclusive) was recruited direct as Special Assistant, Grade-II, or promoted otherwise than through the category of Deputy Inspectors of Schools (Junior Scale), or recruited by transfer, as School Assistant, Headmaster, Headmistress, Deputy Inspector of Schools (Senior Scale) or Sub-Assistant Inspectors Grade -II, shall for

purposes of promotion to grade-I, to be treated as if he or she had been appointed as a Deputy Inspector of Schools (Junior Scale) on the date of his or her appointment to Grade-II and he or she shall be promote or deemed to have been promoted, from such date as will be fixed by the Director of School Education.

15. Unit discharge, reappointment and appointment as full member:-

For the purpose of discharge and reappointment and appointment full members every post of group of posts in any class or category for which qualification in a particular subject or language is prescribed shall be deemed to be a separate category.

16. Transfers and Postings: (a) Transfers and postings of the personnel in the following categories shall be made by the Chief Educational Officers within their respective jurisdictions and also outside their respective jurisdictions if both the Chief Educational Officers mutually agree:

- i) Deputy Inspectors of Schools and Schools Assistants in Class I.
 - ii) Pandits in Tamil in Class II and Pandits and Munshis (other than Tamil) Grade I and II in Class III.
 - iii) Regional Inspectors Physical Education and Physical Directors in Class-VI.
- (b) All other transfers and postings excluding those which may be made by the appointing authorities within their respective jurisdiction shall be made by the Joint Director of School Education or by the Deputy Director of School Education who deals with the subject relating to appointment of Personnel.

17. Preparation of annual list of approval candidates:-

For the purpose of drawing up of the annual list of approval candidates for appointment to the posts in the service by recruitment by transfer/promotion the crucial date on which the candidates should be qualified shall be the 1st March of every year.

(BY ORDER OF THE GOVERNOR)

T.D.SUNDAR RAJ,
COMMISSIONER & SECRETARY TO GOVERNMENT

/FORWARDED BY ORDER/

Sd/-

SECTION OFFICER.

/Forwarded/ by order/

p.t.o. for Annexure I & II.

ANNEXURE-I
(Referred to in Rule 5)

Class and Category (1)	Appointing Authority (2)
Class I Category 1 Deputy Inspector of Schools And School Assistants. Category 2 – Junior Deputy Inspectors Of Schools.	Joint Director of School Education or Deputy Director of School Education who deals with the subject relating to the appointment of “Personnel”
Class II Pandits in Tamil	-do-
Class III 1. Pandits and Munshis Grade-I (other than Tamil) 2. Pandits and Munshis Grade-II and Arabic Munshis Grade-II in Kanyakumari District and Shencottah Taluk of Tirunelveli District	-do- Chief Educational Officers or Inspectresses of Girls Schools as the case may be.
Class IV. 1. Secondary Grade Teachers Higher Elementary Grade Teachers.	Chief Educational Officers or Inspectresses of Girls Schools as the case may be. District Educational Officer or Inspectresses Of Girls Schools as the case may be.
Class V. 1. Craft Instructors Grade-I & II 2. Art Masters in secondary and Training Schools. 3. Art Masters in Basic Training Schools; and 4. Music Teachers	Chief Educational Officer or Inspectresses Of Girls Schools as the case may be
Class VI. 1. Regional Inspector or Physical Education and Physical Directors 2. Physical Education Teachers.	Joint Director of School Education or Deputy Director of School Education who deals with the subject “Personnel”. Chief Educational Officer or Inspectresses of Girls Schools as the case may be.

ANNEXURE-II

(Referred to in rule 9)

Name of the category (1)	Method of appointment (2)	Qualifications (3)
Deputy Inspectors of Schools and School Assistants.	Direct Recruitment	<p>A degree of University in the State or a degree of equivalent standard with such subjects or language Take under the different parts as may be considered Necessary by the Director of School Education.</p> <p>Provided that a degree of the Madras Annamalai or Madurai Kamaraj University with Geology as the main subject shall be considered as sufficient qualification only if the candidate possess the B.T. or B.Ed. degree of a University in the State.</p>
	Promotion Recruitment By transfer and Transfer.	<p>(I) A degree of a University in the State or a degree of equivalent standard with such subjects or languages taken under the different parts as may be considered necessary by the Director of School Education.</p> <p>Provided that a degree of the Madras, Annamalai or Madurai Kamaraj University with Geology as the main Subject shall be considered a sufficient qualification only if the candidate possesses the B.T. or B.Ed. Degree of a University in the State.</p> <p>Provided further that for purpose of promotion, a degree of a University in the State in any subject shall be sufficient instead; and</p>
Junior Deputy Inspector of Schools	Promotion and Recruitment by transfer.	<p>(ii) Must have passed Deputy Inspectors Test and Account Test for Subordinate Officers, Part - I.</p> <p>Provided that for purpose of promotion to the Tamil Language Group, persons who have not studied Tamil in the degree course must have passed the Advanced Language Test in Tamil .</p> <p>i) Minimum General Educational Qualification as defined in Schedule I to the General Rules for Tamil Nadu state and Subordinate Service; and</p>

		ii) Trained Teachers Certificate of the Secondary or a Senior Grade Basic Trained Teachers Certificate.
Pandits and Munshis (Other than those in	Direct recruitment transfer, promotion	i) A degree of a University in the State in the language in respect of which recruitment is necessary.
Hindi)Grade-I including Pandits in Tamil	and recruitment by transfer.	Minimum general educational qualification as defined in Schedule I to the General rules for the Tamil Nadu State and Subordinate Service, and title of Oriental Learning conferred by any University in the State in the Language in respect of which recruitment is necessary.
		Provided that for purposes of appointments as Munshi in Urdu, persons possessing the Oriental Title of Munshi I Fazil of the University of Madras awarded prior to 1939 shall be eligible, besides persons possessing the oriental title of Adib-e-Fazil of the said University.
		Provided further that a person who possesses a minimum general education qualification as defined in Schedule I to the General Rules for the Tamil Nadu State and Subordinate Service and who has passed the pulavar Pandit examination held by the Madurai Tamil Sangam upto April 1977 shall be eligible for appointment to the post of Pandits in Tamil.
		ii) B.T. or B.Ed. degree of a University in the State or a Trained Teachers Certificate of the Secondary Grade or a Senior Basic Grade Trained Teachers Certificate or Teacher's Certificate or successful completion of the pandits training course or Diploma in Teaching awarded by any University in the State.
		Provided that Pandits II Grade in other languages excepting Hindi, who do not possess the minimum general educational qualification as defined in Schedule I to the General Rules for the Tamil Nadu State and Subordinate Service, shall be considered for appointment on or after the 1 st April 1974 on the 1 st April 1975, as the case may be if they have completed ten years of continuous service as pandits.
Grade-II	Direct recruitment Transfer promotion	i) A title of Oriental Learning conferred by the Madras, Annamalai or Madurai Kamaraj.

	and recruitment by transfer.		University in the Language in respect of which recruitment is necessary.
			Provided that for purpose of appointment as Munshis in Urdu persons possessing the Oriental Title of Munshi-I-Fazil of the University of Madras awarded prior to 1939 shall be eligible besides persons possessing the Oriental title of Adib-a-Fazhil of the said University and
		(ii)	A trained Teachers Certificate of the Secondary/Senior Basic grade or successful completion of the Pandits training course or Diploma in Teaching awarded by the Annamalai University
Pandits in Hindi Grade I	Direct recruitment promotion transfer and recruitment by transfer	(i)	A degree in Hindi of a University in the State or a degree of equivalent standard Provided that holders of the degree of B.A. of the Madras or Annamalai University shall be eligible only if they have taken Hindi under part III and (ii) The B.T. degree or the B.Ed. degree of a University in the State
		(i)	minimum General Educational qualification as defined in schedule I to the General Rules for the Tamil Nadu State and Subordinate Services;
		(ii)	(a) The Pracharak Diploma or the Pracharak Training certificate of the Dakshina Bharat Hindi Prachar Sabha Madras or persons possessing the Original Title of Munshi Fazil of the University of Madras awarded prior to 1939 shall be eligible besides persons possessing the Oriental Title of Adib-e-Fazil of the said University and (b) A trained Teachers Certificate of the Secondary/Senior Basic Grade or successful completion of the Pandit Training Course or Diploma in Teaching awarded by the Annamalai University provided that Pandits in Hindi II Grade who do not possess the minimum general Educational qualification as defined in Schedule I to the General Rules for the Tamil Nadu State and Subordinate Services, shall be considered for appointment on or after the 1st April 1976 if they have completed ten years of continuous services as Pandits.
Pandits in Hindi Grade II	Direct recruitment Transfer, Promotion and Recruitment by transfer(ii)	(i)	The Panchayat Diploma or the Pracharak Training Certificate of the Dakshina Bharat Hindi Prachar Sabha Madras; and
		(ii)	A pass in the third form of a Secondary School or its equivalent
			Provided that if persons satisfying the qualifications specified above are not available for appointment as Pandits

Munshis in Hindi odther persons may be appointed subject to such conditions as may be prescribed by the State Government.

Arabic Munshis Grade II	Direct recruitment transfer promotion and recruitment by transfer	(I) Minimum general educational qualifica tions as defined in Schedudle I to the General Rules for the Tamil Nadu State and Subordinate Service or Malayalam Higher or Tamil Higher or Vernacudlar Lower Examinations of the Travancore Cochin State; and
Secondary Grade Teachers	Direct recruitment Transfer promotion and recruitment by transfer	(ii) Arabic Munshis Examination in Lower Grade Minimum general educational qualification as defined in Schedule I to the General Rules for the Tamil Nadu State and Sub- ordinate Service and Training School Leaving Certificate of Secondary Grade or its equivalent. Elementary School Leaving Certificate or its equivalent and trained Teachers Certificate of Elementary Grade or its equivalent. Teachers who have passed the Nursery, Monetessory and kinder garden School Leaving Certificate examinations of Secondary Grade shall be employed to handle standards I to II only.
Higher Elementary Grade Teachers	-do-	I) Minimum general educational qualification as defined in Schedule I to the General Rules for the Tamil Nadu State and Subordinate Services. and ii) Industrial School Certificate or Certificate course in Elementary wood working(old regulations) issued by the College or Arts and Crafts, Madras; Diplema course in Wood work issued by the College of Arts and Crafts (New Regulations) Madras and iii) Technical Teachers' Certificate or Craft Instructors course Certificate of College of Education, Saidapet and iv) National Trade Certificates in the Trade of Carpentry one year course (with one year paid untrained) teaching experience or one year(paid) work experience on a standared wood work Factory or Institution; and 7) National Apprentice certificate issued by the National Council for Training
Craft Instruc- tor Grade-I Wood work.	Promotion Direct Recruitment Transfer and recruitment by transfer.	

Craft Instructor Promotion direct
Wood work recruitment transfer
Grade-II and recruitment by
transfer.

- i) Minimum general educational qualification as defined in Schedule-I to the General Rules for the Tamil Nadu State and Subordinate Service;
and
- ii) Industrial School Certificate
or
Certificate course in Elementary wood working (old regulations) issued by the College of Arts and Crafts, Madras;
or
Diploma Course in Wood work issued by the College of Arts and Crafts Madras (New Regulations), Madras.
and
- iii) Technical Teacher's Certificate
or
Craft Instructor's Course Certificate of College of Education, Saidapet;
and
- iv) National Grade Certificate in the Trade of Carpentry. One year course (with) one year part (untrained) teaching experience,
or
one year (paid) work experience in Standard Wood Work Factory or Institution.
and
- v) National Apprentice Certificate issued by the National Council for Training in Vocational Trades wood work.

Craft Instructor
Grade-II
in the following
crafts weaving.

- i) Minimum General educational qualification as defined in Schedule-I to the General Rules for the Tamil Nadu State and Subordinate Service
and
- ii) Artisan course or Instructor's course certificate of the Government Textile Institute, Madras; or Government Technical Examination Certificate (Lower Grade).
or
Bunavee or Khadi Pravisaka course (one year) of the All India Spinners Association, Tiruppur;
or
Three years course certificate in Hand loom and power loom weaving issued by the SMRV Technical Institute, Nagercoil awarded prior to 1961; or Twelve months Craftsman Certificate in Handloom Weaving SMRV Technical Institute Nagercoil or National Trade Certificate awarded by the National Council for Training in Vocational Trades, Government of India the Directorate General of Resettlement and Employment in Hand Weaving Trade;

Diploma in Handloom Technology awarded by the Indian Institute of Handloom Technology, All India Handloom Board Salem; and

- iii) Technical Teacher's Certificate; or Craft Instructor's course Certificate of College of Education, Saidapet.

Sewing Promotion direct recruitment, transfer and recruitment by transfer

A Certificate in Needle work and dress making (Higher Grade) and Embroidary(Higher Grade) and Technical Teacher's Certificate or a Diploma in Constume Designing and Dress makings issued by the Board of Technical Education and Training, Madras or Industrial School Certificate and Technical Teachers Certificate. Any course of training in Rattan work approved by the Director of School Education.

Rattan work -do-

Tailoring -do-

A Certificate in Tailoring (Higher Grade) with a Technical Teachers Certificate.
(I) Minimum general educational qualification as defined in Schedule I to the General Rules for Tamil Nadu State and Subordinate Service or its equivalent;

and

Government Technical Examination Certificate (Lower Grade) and Technical Teachers Certificate;

or

(ii) Minimum general educational qualification as defined in Schedule-I to the General Rules for the Tamil Nadu State and Subordinate Service with thirty five per cent in Agriculture (Theory and Practical separately) under the Diversified course; and Technical Teachers Certificate; or

(ii) A Certificate issued to candidates who under went the two years certificate course in Agricultural Science, Gandhigram or by the Ramakrishna Vidyalaya Perianaicken palayam; and Technical Teachers Certificate;

Art Masters in Secondary and Training School Direct recruitment promotion transfer and recruitment by transfer.

I) a Degree with Drawing and Painting under Part.III of a University in the State or its equivalent ;

or

Diploma in Painting or Diploma in Drawing of the Annamalai University.

or

b. Minimum general educational qualification as defined in Schedule-I to the General Rules for the TamilNadu State and Subordinate Service; and

- ii) A Diploma in Paintings or Commercial Arts or Modeling of the Government

	and recruitment by transfer.		University in the Language in respect of which recruitment is necessary.
			Provided that for purpose of appointment as Munshis in Urdu persons possessing the Oriental Title of Munshi-I-Fazil of the University of Madras awarded prior to 1939 shall be eligible besides persons possessing the Oriental title of Adib-a-Fazhil of the said University and
		(ii)	A trained Teachers Certificate of the Secondary/Senior Basic grade or successful completion of the Pandits training course or Diploma in Teaching awarded by the Annamalai University
Pandits in Hindi Grade I	Direct recruitment promotion transfer and recruitment by transfer	(I)	A degree in Hindi of a University in the State or a degree of equivalent standard Provided that holders of the degree of B A of the Madras or Annamalai University shall be eligible only if they have taken Hindi under part III and (ii) The B.T. degree or the B.Ed. degree of a University in the State
		(i)	minimum General Educational qualification as defined in schedule I to the General Rules for the Tamil Nadu State and Subordinate Services;
		(ii)	(a) The Pracharak Diploma or the Pracharak Training certificate of the Dakshina Bharat Hindi Prachar Sabha Madras or persons possessing the Original Title of Munshi Fazil of the University of Madras awarded prior to 1939 shall be eligible besides persons possessing the Oriental Title of Adib-e-Fazil of the said University and (b) A trained Teachers Certificate of the Secondary/Senior Basic Grade or successful completion of the Pandit Training Course or Diploma in Teaching awarded by the Annamalai University provided that Pandits in Hindi II Grade who do not possess the minimum general Educational qualification as defined in Schedule I to the General Rules for the Tamil Nadu State and Subordinate Services, shall be considered for appointment on or after the 1st April 1976 if they have completed ten years of continuous services as Pandits.
Pandits in Hindi Grade II	Direct recruitment Transfer, Promotion and Recruitment by transfer(ii)	(I)	The Panchayat Diploma or the Pracharak Training Certificate of the Dakshina Bharat Hindi Prachar Sabha Madras; and
		(ii)	A pass in the third form of a Secondary School or its equivalent
			Provided that if persons satisfying the qualifications specified above are not available for appointment as Pandits

Munshis in Hindi or other persons may be appointed subject to such conditions as may be prescribed by the State Government.

Arabic Munshis Grade II	Direct recruitment transfer promotion and recruitment by transfer	(I) Minimum general educational qualifications as defined in Schedule I to the General Rules for the Tamil Nadu State and Subordinate Service or Malayalam Higher or Tamil Higher or Vernacular Lower Examinations of the Travancore Cochin State; and
Secondary Grade Teachers	Direct recruitment Transfer promotion and recruitment by transfer	(ii) Arabic Munshis Examination in Lower Grade Minimum general educational qualification as defined in Schedule I to the General Rules for the Tamil Nadu State and Subordinate Service and Training School Leaving Certificate of Secondary Grade or its equivalent.
Higher Elementary Grade Teachers	-do-	Elementary School Leaving Certificate or its equivalent and trained Teachers Certificate of Elementary Grade or its equivalent. Teachers who have passed the Nursery, Montessori and kinder garden School Leaving Certificate examinations of Secondary Grade shall be employed to handle standards I to II only.
Craft Instructor Grade-I Wood work.	Promotion Direct Recruitment Transfer and recruitment by transfer.	<p>i) Minimum general educational qualification as defined in Schedule I to the General Rules for the Tamil Nadu State and Subordinate Services.</p> <p style="text-align: center;">and</p> <p>ii) Industrial School Certificate or Certificate course in Elementary wood working (old regulations) issued by the College or Arts and Crafts, Madras; Diploma course in Wood work issued by the College of Arts and Crafts (New Regulations) Madras and</p> <p>iii) Technical Teachers' Certificate or Craft Instructors course Certificate of College of Education, Saidapet and</p> <p>iv) National Trade Certificates in the Trade of Carpentry one year course (with one year paid untrained) teaching experience or one year (paid) work experience on a standard wood work Factory or Institution.</p> <p style="text-align: center;">and</p> <p>7) National Apprentice certificate issued by the National Council for Training</p>

<p>Craft Instructor Promotion direct Wood work recruitment transfer Grade-II and recruitment by transfer.</p>	<p>i) in vocational Trades (wood work). Minimum general educational qualifica- tion as defined in Schedule-I to the General Rules for the Tamil Nadu State and Subordinate Service; and ii) Industrial School Certificate or Certificate course in Elementary wood working(old regulations) issued by the College of Arts and Crafts, Madras; or Diploma Course in Wood work issued by the College of Arts and Crafts Madras(New Regulations), Madras. and iii) Technical Teacher's Certificate or Craft Instructor' Course Certificate of College of Education, Saidapet; and iv) National Grade Certificate in the Trade of Carpentry. One year course(with) one year paid (untrained) teaching experience, or one year(paid) work experience in Standard Wood Work Factory or Institution. and v) National Apprentice Certificate issued by the National Council for Training in Vocational Trades wood work.</p>
<p>Craft Instructor Grade-II in the following crafts weaving.</p>	<p>i) Minimum General educational qualification as defined in Schedule-I to the General Rules for the Tamil Nadu State and Subordinate Service and ii) Artisan course or Instructor's course certificate of the Government Textile Institute, Madras; or Government Technical Examination Certificate (Lower Grade). or Bunavee or Khadi Pravisaka course (one year) of the All India Spinners Association, Tiruppur; or Three years course certificate in Hand loom and power loom weaving issued by the SMRV Technical Institute; Nagercoil awarded prior to 1961; or Twelve months Craftsman Certificate in Handloom Weaving SMRV Technical Institute Nagercoil or National Trade Certificate awarded by the National Council for Training in Vocational Trades, Government of India the Directorat General of Resettlement and Employment in Hand Weaving Trade;</p>

Diploma in Handloom Technology awarded by the Indian Institute of Handloom Technology, All India Handloom Board Salem; and

- iii) Technical Teacher's Certificate; or Craft Instructor's course Certificate of College of Education, Saidapet.

Sewing Promotion direct recruitment, transfer and recruitment by transfer

A Certificate in Needle work and dress making (Higher Grade) and Embroidary(Higher Grade) and Technical Teacher's Certificate or a Diploma in Costume Designing and Dress makings issued by the Board of Technical Education and Training, Madras or Industrial School Certificate and Technical Teachers Certificate. Any course of training in Rattan work approved by the Director of School Education.

Rattan work -do-

Tailoring -do-

A Certificate in Tailoring (Higher Grade) with a Technical Teachers Certificate.
(I) Minimum general educational qualification as defined in Schedule I to the General Rules for Tamil Nadu State and Subordinate Service or its equivalent;

and

Government Technical Examination Certificate (Lower Grade) and Technical Teachers Certificate;

or

(ii) Minimum general educational qualification as defined in Schedule-I to the General Rules for the Tamil Nadu State and Subordinate Service with thirty five per cent in Agriculture (Theory and Practical separately) under the Diversified course; and Technical Teachers Certificate; or

(ii) A Certificate issued to candidates who under went the two years certificate course in Agricultural Science, Gandhigram or by the Ramakrishna Vidyalaya Perianaicken palayam; and Technical Teachers Certificate;

Art Masters in Secondary and Training School Direct recruitment promotion transfer and recruitment by transfer.

I) a Degree with Drawing and Painting under Part.III of a University in the State or its equivalent ;

or

Diploma in Painting or Diploma in Drawing of the Annamalai University.

or

b. Minimum general educational qualification as defined in Schedule-I to the General Rules for the TamilNadu State and Subordinate Service; and

- ii) A Diploma in Paintings or Commercial Arts or Modeling of the Government

			College of Arts and Crafts; or Government Technical Examinations (Higher Grade) in free hand outline and model Drawing; or Government Diploma in Drawing or a Certificate issued by the Tamil Nadu Institute of Architecture and Sculpture Mamallapuram; and
		iii)	Technical Teachers Certificate.
Art Masters in Basic Training School.	Direct recruitment promotion, transfer and recruitment by transfer.	i)	A pass in III Form of a Secondary School recognised by the Director of School Education or a pass in the VIII Standard Public Examination conducted by the Director of Government Examinations; and
		ii)	a. A group certificate in drawing and painting and design-higher grade; and b. Art Masters Certificate in designing and painting; or c. A diploma in drawing and painting of the Government School of Arts and Crafts, Madras any other similar certificate accepted equivalent there to by the Director of School Education.
			Provided that other things being equal preference shall be given to a person who, in addition possesses:
		(i)	A general educational qualification than that prescribed in (a) above or
		(ii)	the teachers Training Certificate Technical Teachers Certificate awarded the Education Department.
Music Teachers	Direct recruitment, promotion, transfer and recruitment by transfer.	i)	Degree with Music under Part-III; or Minimum general educational qualifica- tion as defined in Schedule I to the General Rules for the Tamil Nadu State and Subordinate Service; and Sangeetha Bhushana of Annamalai University; or Sangeetha Vidwan title in Music awarded by the Director of Government Examinations, Madras or Sangeetha siromani of the Madras University or

- Diploma in Music of the Madras University or Madurai University.
and
Technical Teachers Certificate;
or
- ii) Minimum general educational qualification as defined in Schedule-I to the General Rules for the Tamil Nadu State and Subordinate Service; and Government Technical Examination Certificate (Higher Grade) in Music
and
Technical Teachers' Certificate;
or
- iii) Minimum general educational qualification defined in Schedule-I to the General Rules for the Tamil Nadu State and Subordinate Service with forty percent in music (Theory and Practical) separately under the diversified course;
and
Technical Teacher's Certificate
or
Diploma in Music Teaching awarded by the Director of Government Examinations.
- iv) Teachers certificate in Indian Music issued by the Director of Government Examination.
- Regional Inspectors of Physical Education and Physical Directors. Direct recruitment
- do- Promotion transfer and recruitment by transfer.
- Physical Education Teachers Direct recruitment promotion transfer and recruitment by transfer.
- A degree in Physical Education of any University in the State or a degree of equivalent standard.
- (I) A degree in Physical Education of University in the State or a degree of equivalent standard; and
(ii) Must have passed Account Test for Subordinate Officers, Part-I
i. A pass in first year B.A. or its equivalent degree;
or
ii. Intermediate;
or
iii. Teachers School Leaving Certificate
or
Secondary Grade
or
iv. Senior Basic Grade and Government Teachers Certificate of Higher Grade in Physical Education.

Y. Duraisamy,
Section Officer.

true copy

GOVERNMENT OF TAMILNADU
ABSTRACT

Strengthening of State Council for Educational Research and Training-Creation of a Separate Department of Teacher Education, Research and Training and Creation of a post of Director with personal staff-Orders Issued.

EDUCATION (F2) DEPARTMENT

G.O.Ms.No.748

Dated:4.6.90

Read:

1. From the Director of Collegiate Education, D.O. Letter No.182563/PD5/89, dated 4.10.89, 19.10.89 and 27.2.89.
2. From the Director of Collegiate Education, letter No.109395/E1/89 dt.12.12.89
3. From the Director of Collegiate Education letter No. 17379/A5/90, dated 6.3.90.

ORDER:

Qualitative improvement in teacher education is one of the important aspects of National Policy on Education. The New Education Policy also emphasises the teachers accountability to the pupils, their parents, the community and their own Professions. The Teacher is the principle means for implementing the Educational Programme and therefore effective teachers accountability and substantial upgradation in the quality of Teacher Education is keenly felt. Over the years there has been an enormous increase in the number of sub-standard institutions in Teacher Education which also suffer from inadequate facilities essential for sound Professional Education. As a result the curriculum of Teacher Education has not kept pace with changing circumstances and it is therefore considered that the restructuring the reorganising of Teacher Education is a vital one in the Educational System. The Government of India therefore insist the creation of separate Directorate of Teacher Education, Research and Training as one of the conditions for release of funds for opening of additional District Institutes of Educational Training and upgradation of three more Teacher Education Colleges since Teacher Education is not receiving adequate attention by the schools College Education at present.

2. With these objectives in view it is proposed to create a new Directorate of Teacher Education, Research and Training with a full fledged Director to man the Directorate with his personal staff viz. One Steno Typist, two office Assistants and one Driver by bringing the College of Teacher Education and the District Institute of Educational Training under the ambit of State Council for Educational Research and Training.

3. The New Directorate will provide ample opportunity for the teaching community for a dynamic role and healthy

		College of Arts and Crafts; or Government Technical Examinations (Higher Grade) in free hand outline and model Drawing; or Government Diploma in Drawing or a Certificate issued by the Tamil Nadu Institute of Architecture and Sculpture Mamallapuram; and
		iii) Technical Teachers Certificate.
Art Masters in Basic Training School.	Direct recruitment promotion, transfer and recruitment by transfer.	<p>i) A pass in III Form of a Secondary School recognised by the Director of School Education or a pass in the VIII Standard Public Examination conducted by the Director of Government Examinations; and</p> <p>ii) a. A group certificate in drawing and painting and design-higher grade; and</p> <p>b. Art Masters Certificate in designing and painting; or</p> <p>c. A diploma in drawing and painting of the Government School of Arts and Crafts, Madras any other similar certificate accepted equivalent there to by the Director of School Education.</p> <p>Provided that other things being equal preference shall be given to a person who, in addition possesses:</p> <p>(i) A general educational qualification than that prescribed in (a) above or</p> <p>(ii) the teachers Training Certificate Technical Teachers Certificate awarded the Education Department.</p> <p>i) Degree with Music under Part-III; or Minimum general educational qualifica- tion as defined in Schedule I to the General Rules for the Tamil Nadu State and Subordinate Service; and Sangeetha Bhushana of Annamalai University; or Sangeetha Vidwan title in Music awarded by the Director of Government Examinations, Madras or Sangeetha siromani of the Madras University or</p>
Music Teachers	Direct recruitment, promotion, transfer and recruitment by transfer.	

- Diploma in Music of the Madras
University or Madurai University
and
Technical Teachers Certificate;
or
- ii) Minimum general educational qualification as defined in Schedule-I to the General Rules for the Tamil Nadu State and Subordinate Service; and Government Technical Examination Certificate (Higher Grade) in Music
and
Technical Teachers' Certificate;
or
- iii) Minimum general educational qualification defined in Schedule-I to the General Rules for the Tamil Nadu State and Subordinate Service with forty percent in music (Theory and Practical) separately under the diversified course;
and
Technical Teacher's Certificate
or
Diploma in Music Teaching awarded by the Director of Government Examinations.
- iv) Teachers certificate in Indian Music issued by the Director of Government Examination.
- Regional Inspectors of Physical Education and Physical Directors. Direct recruitment
- do- Promotion transfer and recruitment by transfer. A degree in Physical Education of any University in the State or a degree of equivalent standard.
- Physical Education Teachers Direct recruitment promotion transfer and recruitment by transfer. (i) A degree in Physical Education of University in the State or a degree of equivalent standard; and
(ii) Must have passed Account Test for Subordinate Officers, Part-I
i. A pass in first year B.A. or its equivalent degree;
or
ii. Intermediate;
or
iii. Teachers School Leaving Certificate
or
Secondary Grade
or
iv. Senior Basic Grade and Government Teachers Certificate of Higher Grade in Physical Education.

Y. Duraisamy,
Section Officer.

/ true copy

GOVERNMENT OF TAMILNADU
ABSTRACT

Strengthening of State Council for Educational Research and Training-Creation of a Separate Department of Teacher Education, Research and Training and Creation of a post of Director with personal staff-Orders Issued.

EDUCATION (F2) DEPARTMENT

G.O.Ms.No.748

Dated:4.6.90

Read:

1. From the Director of Collegiate Education, D.O. Letter No.182563/PD5/89, dated 4.10.89, 19.10.89 and 27.2.89.
2. From the Director of Collegiate Education, letter No.109395/E1/89 dt.12.12.89
3. From the Director of Collegiate Education letter NO. 17379/A5/90, dated 6.3.90.

ORDER:

Qualitative improvement in teacher education is one of the important aspects of National Policy on Education. The New Education Policy also emphasises the teachers accountability to the pupils, their parents, the community and their own Professions. The Teacher is the principle means for implementing the Educational Programme and therefore effective teachers accountability and substantial upgradation in the quality of Teacher Education is keenly felt. Over the years there has been an enormous increase in the number of sub-standard institutions in Teacher Education which also suffer from inadequate facilities essential for sound Professional Education. As a result the curriculum of Teacher Education has not kept pace with changing circumstances and it is therefore considered that the restructuring the reorganising of Teacher Education is a vital one in the Educational System. The Government of India therefore insist the creation of separate Directorate of Teacher Education, Research and Training as one of the conditions for release of funds for opening of additional District Institutes of Educational Training and upgradation of three more Teacher Education Colleges since Teacher Education is not receiving adequate attention by the schools College Education at present.

2. With these objectives in view it is proposed to create a new Directorate of Teacher Education, Research and Training with a full fledged Director to man the Directorate with his personal staff viz. One Steno Typist, two office assistants and one Driver by bringing the College of Teacher Education and the District Institute of Educational Training under the ambit of State Council for Educational Research and Training.

3. The New Directorate will provide ample opportunity for the teaching community for a dynamic role and healthy

imate to attain professional excellence by attracting really interested personnel in Professional Education who could impart competent technical Education, knowledge and wisdom.

4. Sanction is accordingly accorded to the creation of a new Directorate of Teacher Education, Research and Training of Advanced Studies in Education, College of Teacher Education and the District Institute of Educational Training under the ambit of State Council for Educational Research and Training with a full fledged Director to man the Directorate with his personal staff as detailed below temporarily initially for a period of one year from the date of filling up of the post:-

Sl.No.	Name and Designation.	Scale of Pay.
1.	One Post of Director of Teacher Education, Research and Training.	Rs. 5100-150-5700.
2.	One post of Steno Typist with Special pay.	Rs. 975-1660 with Special pay according to Technical Qualifications.
3.	Two posts of Office Assistants.	Rs. 740-845

5. The new Directorate will utilise the vehicle with the Driver available with the State Council for Educational Research and Training.

6. The expenditure shall be debited under "2202-General Education-C2.Secondary Education-004.Research and Training-I, Non-Plan-11, State Council for Educational Research and Training-TamilNadu-C1.Salaries". (DPC. 2202 02 004 11.100)

7. This order issues with the concurrence of the Finance Department vide its U.O.No. 354/DS (RR) 90 dated 30.5.90

(By order of the Governor)

V. SANKARASUBRAMANIAN
Secretary to Government.

/ True copy/

" Headmasters of Higher Secondary Schools are on the same scale of pay as District Educational Officers and therefore, the contention put forward in the application is that they should be appointed as Chief Educational Officers. This may not be acceptable. There should be provision for transfer of Headmasters of Higher Secondary Schools as District Educational Officers to enable them to gain administrative experience and thereafter they could be considered for the higher posts of Chief Educational Officers. A quota could be fixed for such appointment by transfer of higher secondary school Headmasters as District Educational Officers or even by deputation for a specified period of three years and persons so deputed could be considered for the higher posts of Chief Educational Officers, for which purpose also a quota can be fixed for Headmasters of Higher Secondary Schools and Headmasters of High Schools separately ".

It is also noticed that the incumbents of the posts of Headmasters or Headmistresses of Government High School have two avenues for promotion (i.e.) (i) District Educational Officers and (ii) Headmasters or Headmistresses of Government Higher Secondary Schools. But the incumbents of the posts of Headmasters or Headmistresses of Government Higher Secondary Schools have no avenue of further promotion. The Director of School Education who was consulted in the matter has also sent his detailed remarks after discussion with the representatives of the concerned Service Associations.

2. The Government after careful examination of the matter, pass the following order:-

- (1) In order to avoid dispute on service rights and seniority, the incumbents of the posts of Headmasters or Headmistresses of Government High Schools borne on the Tamil Nadu School Educational Service, who on account of their P.G. qualification, while getting chance for appointment by recruitment by transfer of service as Headmasters or Headmistresses of Government Higher Secondary Schools borne on the Tamil Nadu Higher Secondary Educational Service should exercise their option as to whether they continue to work as Headmasters or Headmistresses of Government High Schools borne on Tamil Nadu School Educational Service or whether they desire to join as Headmasters or Headmistresses of Government Higher Secondary Schools borne on Tamil Nadu Higher Secondary Educational Service. The Director of School Education should obtain this option from the concerned individuals

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and based on the option the appropriate authority should make appointment by recruitment by transfer. Such option should be obtained even from the existing incumbents of the posts of Headmasters or Headmistresses of Government Higher Secondary Schools who were already appointed by recruitment by transfer from the posts of Headmasters or Headmistresses of Government High Schools as to whether they continue to work as Headmasters or Headmistresses of Government Higher Secondary Schools or whether they desire to join as Headmasters or Headmistresses of Government High Schools and according to such option necessary postings should be issued to them by the appropriate authorities. The Director of School Education should inform the Headmasters or Headmistresses that the option once exercised is final and that this cannot be changed later and that according to their option their seniority in the posts of Headmasters or Headmistresses of Government High Schools/Headmasters or Headmistresses of Government Higher Secondary Schools borne in the Tamil Nadu School Educational Service/Tamil Nadu Higher Secondary Educational Service will be fixed respectively and according to which alone their further promotion to the post of District Educational Officer/equivalent post will be made.

The percentage of posts earmarked for promotion and recruitment by transfer to the post of District Educational Officers shall be fixed as follows:-

- (1) Headmasters or Headmistresses of Government High Schools (This includes Headmasters or Headmistresses of Government High Schools who, on appointment by recruitment by transfer of service on account of their Post Graduate qualification while getting channel for Headmasters or Headmistresses of Government Higher Secondary Schools, have opted to remain as Headmasters or Headmistresses of Government High Schools and the existing Headmasters or Headmistresses of Government Higher Secondary Schools who opt to be reverted as Headmasters or Headmistresses of Government High Schools) 50%

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- (2) Headmasters or headmistresses of Government Higher Secondary Schools (This includes Headmasters or Headmistresses of Government High Schools who, on appointment by recruitment by transfer of service as Headmasters or Headmistresses of Government Higher Secondary Schools and also those who were already holding the post of Headmasters or Headmistresses of Government Higher Secondary Schools have opted to work/ remain as Headmasters or Headmistresses of Government Higher Secondary Schools and also those who were promoted as Headmasters or Headmistresses of Government Higher Secondary Schools from the lower post of Post Graduate Assistant in Academic subjects, Post Graduate Assistant in Languages and Post Graduate (State Council of Educational Research and Training, Post Graduate Teachers' certificate course) Teachers in Academic subjects and Physical Directors and Physical Directresses in Government Higher Secondary Schools.. 25%

3. The following Notification will be published in the Tamil Nadu Government Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu makes the following amendments to the Special Rules for the Tamil Nadu School Educational Service (Section 8A in Volume II of the Tamil Nadu Services Manual, 1969)

2. The amendments hereby made shall come into force on and from 31st December, 1997.

AMENDMENTS

In the said Special Rules, -

(1) in rule 2, -

(a) in sub-rule (a), for the entries against Category 1 under Class IV in column(2), the following entries shall be substituted, namely:-

- (i) Direct recruitment; or
- (ii) Promotion from Class V; or
- (iii) Transfer from any other class or category on an identical scale of pay; or

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- (2) Headmasters or Headmistresses of Government Higher Secondary Schools (This includes Headmasters or Headmistresses of Government High Schools who, on appointment by recruitment by transfer of service as Headmasters or Headmistresses of Government Higher Secondary Schools and also those who were already holding the post of Headmasters or Headmistresses of Government Higher Secondary Schools have opted to work/ remain as Headmasters or Headmistresses of Government Higher Secondary Schools and also those who were promoted as Headmasters or Headmistresses of Government Higher Secondary Schools from the lower post of Post Graduate Assistant in Academic subjects, Post Graduate Assistant in Languages and Post Graduate (State Council of Educational Research and Training, Post Graduate Teachers' certificate course) Teachers in Academic subjects and Physical Directors and Physical Directresses in Government Higher Secondary Schools. 25%

3. The following Notification will be published in the Tamil Nadu Government Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu makes the following amendments to the Special Rules for the Tamil Nadu School Educational Service (Section 8A in Volume II of the Tamil Nadu Services Manual, 1969)

2. The amendments hereby made shall come into force on and from 31st December, 1997.

AMENDMENT

In the said Special Rules, -

(1) in rule 2, -

(a) in sub-rule (a), for the entries against Category 1 under Class IV in column(2), the following entries shall be substituted, namely:-

- (i) Direct recruitment; or
- (ii) Promotion from Class V; or
- (iii) Transfer from any other class or category on an identical scale of pay; or

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(iv) Recruitment by transfer from the category of Headmasters or Headmistresses of Government Higher Secondary Schools borne on Class I of the Tamil Nadu Higher Secondary Educational Service including Headmasters or Headmistresses of Government Higher Secondary Schools appointed by recruitment by transfer from the post of Headmasters or Headmistresses of Government High Schools who opt to be so appointed";

(b) for sub-rule(c), the following sub-rules shall be substituted, namely:-

"(c) Appointment to the substantive vacancies existing in category 1 of Class IV shall be made so as to ensure that the proportion in the service in the said category by direct recruitment or by promotion or by recruitment by transfer shall be as follows:-

I. Direct recruitment:-

(i) From Open Market . 20%

(ii) From among the teachers of the recognised aided Secondary Schools or Higher Secondary Schools : 05%

II. Promotion:

Promotion from the category of Headmasters or Headmistresses of Government High Schools in Class V including Headmasters or Headmistresses of Government Higher Secondary Schools appointed by recruitment by transfer from the post of Headmasters or Headmistresses of Government High Schools who opt to be so appointed as Headmasters or Headmistresses of Government High Schools 50%

III. Recruitment by transfer from the category of Headmasters or Headmistresses of Government Higher Secondary Schools borne on Class I of the Tamil Nadu Higher Secondary Educational Service including Headmasters or Headmistresses of Government Higher Secondary Schools who, by exercising their option, have been appointed to that post by recruitment by transfer from the post of Headmasters or Headmistresses of Government High School in Class V " 25%

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(d) (i) The Headmasters or Headmistresses of Government High Schools who are to be appointed by recruitment by transfer to the posts of Headmasters or Headmistresses of Government Higher Secondary Schools and also the existing Headmasters or Headmistresses of the Government Higher Secondary Schools who were already appointed by recruitment by **transfer from the posts of Headmasters or Headmistresses of Government High Schools** shall exercise their option as to whether they desire to work as Headmasters or Headmistresses of Government High School or they desire to join as Headmaster or Headmistress of Government Higher Secondary School and according to which alone their further promotion to the post of District Educational Officer or equivalent post will be made. The option so exercised shall be final and shall not be modified under any circumstances.

(ii) The seniority of Headmasters or Headmistresses of Government Higher Secondary Schools appointed by recruitment by transfer from the post of Headmasters or Headmistresses of Government High Schools who opt to work as Headmasters or Headmistresses of Government High School, shall be as per their original **seniority** in the post of Headmaster or Headmistress of Government High Schools. The seniority of the Headmasters or Headmistresses of Government Higher Secondary Schools promoted from the post of Post Graduate Assistants in Academic subjects, Post Graduate Assistants in Languages and Post Graduate (State Council of Educational Research and Training, Post Graduate Teachers Certificate course) Teachers in Academic subjects and Physical Directors and Physical Directresses **in Government Higher Secondary Schools including those Headmasters or Headmistresses of Government Higher Secondary Schools appointed by recruitment by transfer from the post of Headmasters or Headmistresses of Government High Schools who opt to work as Headmasters or Headmistresses in the Government Higher Secondary Schools shall be as per their seniority in the post of Headmasters or Headmistresses of Government Higher Secondary Schools.**

(iii) The vacancies in category 1 of Class IV to be filled up by promotion and by recruitment by transfer shall be in the cyclical manner specified in the following Table:-

THE TABLE

<u>Vacancy</u>	<u>Category</u>
(1)	(2)
I. Headmaster or Headmistress, Government High School	
II. Headmaster or Headmistress, Government High School	
III. Headmaster or Headmistress, Government Higher Secondary School.	

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(1)

(2)

- IV. Headmaster or Headmistress, Government High School
- V. Headmaster or Headmistress, Government High School
- VI. Headmaster or Headmistress, Government Higher Secondary School
- VII. Headmaster or Headmistress, Government High School
- VIII. Headmaster or Headmistress, Government High School
- IX. Headmaster or Headmistress, Government Higher Secondary School
- X. Headmaster or Headmistress, Government High School
- XI. Headmaster or Headmistress, Government High School
- XII. Headmaster or Headmistress, Government Higher Secondary School
- XIII. Headmaster or Headmistress, Government High School
- XIV. Headmaster or Headmistress, Government High School
- XV. Headmaster or Headmistress, Government Higher Secondary School

(iv) Where a person does not take up the appointment in a turn, such vacancy shall be filled up from another person belonging to the same category in the order of seniority";

(2) in rule 8, in sub-rule(a), after the third proviso, the following proviso shall be added, namely:-

" Provided also that the Headmasters or Headmistresses of Government Higher Secondary Schools in the Tamil Nadu Higher Secondary Educational Service appointed to Category 1 of Class IV by recruitment by transfer need not undergo fresh probation in the Service";

(3) in rule 9, in sub-rule(a), for the Table, the following Table shall be substituted; namely:-

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THE TABLE

<u>Category</u>	<u>Test</u>
(1)	(2)
(1) All categories in the Service (except those who have already passed either the Account Test for Subordinate Officers Part-I or Account Test for Executive Officers or who have completed the age of forty five years on the date of such appointment)	Account Test for Executive Officers
(2) All Categories in Class IV and Class V (except those who have already passed the Tamil Nadu Government Office Manual Test)	Tamil Nadu Government Office Manual Test
(3) Any person appointed to any category by direct recruitment whose mother tongue is other than Tamil or who has not studied Tamil in any School or College	Special Language Test in Tamil for Officers of the Education department (Higher Standard)";

(4) in the Annexure, in columns (2) and (3) against the entry "District Educational Officers, Inspectresses of Girls Schools, Inspectors of Anglo Indian Schools, Assistant Director of School Education (Libraries) and Readers in the State Council of Educational Research and Training, Chennai" in column (1) and after the entry "Promotion and transfer" in column (2), the following entries shall respectively, be added, namely:-

- "Recruitment by transfer
- (i) A Master's degree of any University in the State or a degree of equivalent standard; and
 - (ii) Teaching experience in a Training, Secondary or Higher Secondary School for a period of not less than two years ".

(BY ORDER OF THE GOVERNOR)

M.A. GOWRISHANKAR,
Secretary to Government.

To

The Director of School Education, Chennai-6
The Works Manager, Government Central Press, Chennai-79
(for publication of the Notification in the Tamil Nadu Government Gazette)

pto.,

The Secretary, Tamil Nadu Public Service Commission, Chennai-2
The Director of Elementary Education, Chennai-6
The Director of Government Examinations, Chennai-6
The State Project Director, District Primary Education Programme, Chennai-6
The Director of Non-Formal and Adult Education, Chennai-6
The Director of Adi-Dravidar and Tribal Welfare, Chennai-5
The Director of Backward Classes and Most Backward Classes, Chennai-5
The Director of Municipal Administration, Chennai-5
The Commissioner of Corporation of Chennai
The Commissioner of Corporation of Madurai
The Commissioner of Corporation of Coimbatore
The Commissioner of Corporation of Salem
The Commissioner of Corporation of Tiruchy
The Commissioner of Corporation of Tirunelveli
Copy to:

The Personnel and Administrative Reforms Department, Chennai-9
The Law Department, Chennai-9
The Adi Dravidar and Tribal Welfare department, Chennai-9
The Municipal Administration and Water Supply department, Chennai-9
The concerned Service Associations
The Secretary to Chief Minister, Chennai-9
The Joint Secretary to Minister (Education), Chennai-9

:forwarded:by order:

SECTION OFFICER

உச்சமநகல் :

தமிழ்நாடு அரசு

சுடுச்சம்

பள்ளிச் சர்வீஸ் - அரசு உயர்நிலைப்பள்ளி மற்றும் மேல்நிலைப்பள்ளிகளில் பட்டதாரி ஆசிரியர் பரிநியமனம் செய்ய பரிநாடு நாசூக்கான உயர் விதி வரம்பு நிச்சயம், ஏற்கனவே உயர்விதி வரம்பு சட்டநிலை செய்யப்பட்ட நியமனங்களைக் கைவிட்டுத் தரும் ஆணை வெளியிடப்படுகிறது.

பள்ளிச் சர்வீஸ் (எம் 2) ஆணை

அரசு ஆணை (நிலை) எண். 174

நாள்: 12.10.2001

படிக்கப்பட்டது:

1. அரசு ஆணை (நிலை) எண். 753 சர்வீஸ் நாள்: 16.7.85
2. அரசு ஆணை (நிலை) எண். 1320 சர்வீஸ் நாள். 17.8.87
3. அ.சா.சு. எண். 23547/சுய2/2001-1 பள்ளிச் சர்வீஸ்க்கான நாள். 23.8.2001

ஆணை:

ஆசிரியர் வேலை சிடைக்காமல் அலைப்பும் ஆயிரக்கணக்கான பட்டதாரி ஆசிரியர்களின் ஆயிரக்கணக்கான உச்ச உயர் வரம்புகளைச் சட்டநிலை வகையான ஆணைகள் நியமனம் பெற்றிருக்கின்றன. அரசு பட்டதாரி ஆசிரியர்களின் நியமனத்தை சரிசெய்யவும் அரசு ஆணையிட்டுச் சீர்திருத்த ஆணையிடுகிறது.

தமிழ்நாடு பள்ளிச் சர்வீஸ் சார்புநிலைப்பள்ளி சிறப்பு விதிகளில் விதி எண். 8ல் பட்டதாரி ஆசிரியர்களுக்கு (மொழி ஆசிரியர்க்கு உட்பட) ஆசிரியர்களுக்கு ஒதுக்கப்பட்டிருக்கின்ற உச்ச உயர் வரம்பு நீக்கப்படுகிறது.

2. அனைத்து தமிழ்நாடு பள்ளிச் சர்வீஸ் சர்வீஸ் சார்புநிலைப்பள்ளி சிறப்பு விதிகளில் உரிய திருத்தம் தளியாக வெளியிடப்படும்.

3. மேல்காண 17.8.87 முதல் ஆசிரியர் தேர்வு வாரியத்தால் தேர்வு பெற்ற பட்டதாரி ஆசிரியர் மற்றும் மொழி ஆசிரியர் சீர்திருத்தம் பொருட்களும்.

(ஆணைநிலை ஆணைப்படி)

வி.சு.சுப்புராஜ்
அரசு செயலாளர்.

//உச்சமநகல்//

தமிழ்நாடு பள்ளிக் கல்வி இயக்குநரின் செயல்முறைகள், சென்னை - 600 006.

ந.க.எண். 55982/சி22/சி6/2004 நாள் 21.7.2004

/நகல்/

தமிழ்நாடு அரசு
சுருக்கம்

தமிழ்நாடு தொடக்கக் கல்வி சார்நிலைப் பணி மற்றும் பள்ளிக் கல்வி சார்நிலைப் பணிகளில் நேரடி நியமனம் மூலம் நிரப்பப்படும் இடைநிலை, உடற்கல்வி மற்றும் சிறப்பாசிரியர் நியமனம் செய்ய பணி நாடுநாடுகளுக்கான உச்ச வயது விதி வரம்புகள் நீக்குதல் ஆணை வெளியிடப்படுகிறது.

பள்ளிக் கல்வித் (எம்.1) துறை

அரசாணை நிலை எண்.59

நாள் 12.6.2004

படிக்கப்பட்டவை.

1. அரசாணை (நிலை எண். 753 கல்வி நாள் 15.7.1985
2. அரசாணை (நிலை)எண். 1383 கல்வி நாள் 23.8.88
3. அரசாணை (நிலை)எண். 305 கல்வி நாள் 15.12.2000
4. அரசுகடித எண் 11799/எஸ்.1/2001-3 நாள் 26.9.2001.

ஆணை:

ஒன்றிய/நகராட்சி தொடக்க/நடுநிலை, அரசு உயர்நிலை மற்றும் மேல்நிலைப் பள்ளிகளில் இடைநிலை ஆசிரியர், உடற்கல்வி ஆசிரியர் மற்றும் சிறப்பாசிரியர் நியமனங்களுக்கு உச்ச வயது வரம்பு 35 ஆகும் அதிதிராவிடர் மற்றும் பழங்குடியினர் இனத்தவர்களுக்கு 40 வயது ஆகும். பட்டதாரியாக இருப்பின் அவரவர்களுக்கு 5 வருடம் கடுதல் உச்ச வயது சலுகை அளிக்கப்படும்.

2. இடைநிலை ஆசிரியர், உடற்கல்வி ஆசிரியர் மற்றும் சிறப்பாசிரியர் நியமனமானது அந்தந்த வேலை வாய்ப்புகள் மூலம் பதிவு முன்னாமை அடிப்படையில் மேற்கொள்ளப்படுகிறது. இவ்வாறு பதிவு முன்னாமை அடிப்படையில் மாவட்ட வாரியாக செய்யப்படுவதால் ஒரு சில மாவட்டங்களில் பதிவு செய்கிறவர்கள் உச்ச வயது வரம்பான 35 வயத்க்குள் நியமனம் பெற முடிவாகும். ஒரு சில மாவட்டத்தில் உச்ச வயது வரம்பான 35 வயத்க்குள் நியமனம் பெற இயலவில்லை. இதனால் வயது வரம்பு தளர்ச்சிக் கோரி அரசுக்கு முறையீடுகள் வந்த வண்ணம் உள்ளன. இதனை அரசு தீர ஆராய்ந்து, தமிழ்நாடு தொடக்கக் கல்வி சார்நிலைப் பணி மற்றும் பள்ளிக் கல்வி சார்நிலைப் பணிகளில் நேரடி நியமனம் மூலம் செய்யப்படும் இடைநிலை, உடற்கல்வி மற்றும் சிறப்பாசிரியர் பதவிகளுக்கு நிர்ணயம் செய்யப்பட்டுள்ள உச்ச வயது வரம்பான 35 வயதின் தீர்மானம் செய்து அரசு ஆணையிடப்படுகிறது.

3. இது குறித்து தமிழ்நாடு தொடக்கக் கல்வி சார்நிலைப் பணி சிறப்பு சித்தி மற்றும் தமிழ்நாடு பள்ளிக் கல்வி சார்நிலைப் பணி சிறப்பு விதிகளுக்கு உரிய திருத்தங்கள் வெளியிடப்படுகிறது.

(ஆளுநரின் ஆணைப்படி)

கு. ஞானதேசிகன்,
அரசு செயலாளர்,

திருவள்ளூர் மாவட்டக் கல்வி அலுவலர், திருவள்ளூர் - 602 001.

தி.மு.எண். 4452/ஆ2/2004 நாள் 10.8.2004

(நகல்) இவ்வலுவலக அனைத்து பிரிவுகளுக்கு தகவலின் பொருட்டு அனுப்பப்படுகிறது.

ச. இவ்வலுவலக அனைத்து பிரிவுகளுக்கு தகவலின் பொருட்டு அனுப்பப்படுகிறது.

மாவட்டக் கல்வி அலுவலர்
திருவள்ளூர்.

பிறகுநர்: இவ்வலுவலக அனைத்து பிரிவுகள் கண்காணிப்பாளர் மற்றும் உதவியாளர்கள்

அ/4

12/8/04



ABSTRACT

Rules – Tamil Nadu School Educational Services – Post of District Educational Officer / Equivalent posts borne on Class IV of service – Feeder Post – Promotion from the category of Headmaster or Headmistress of Government High School in Class V of the service and appointment by recruitment by transfer from the post of Headmaster or Headmistress of Government Higher Secondary School in Class I of the Tamil Nadu Higher Secondary Educational Service – Revision of ratio among the feeder categories – Amendment to Special Rules - Orders issued.

School Education (A1) Department

GO (Ms) No.155

Dated :3.7.2009

திருவள்ளூர்வராண்டு 2040
ஆனி, 19.

Read:-

1. GO (Ms) No.528, School Education Department, dated 31.12.1997.
2. Director of School Education's Letter Rc.No. 994111/A1/E1/07 dated 24.10.2007, 16.12.2008.
3. Secretary Tamil Nadu Public Service Commission's Letter No.3029/RND-A2/2008 dated 14.10.2008.
4. Government letter No.33382/A1/07-11, School Education Department, dated 25.3.2009.
5. Secretary, Tamil Nadu Public Service Commission's letter No.3029/RND-A2/08-5, dated 19.5.2009.

ORDER:

In the Government Order first read above, the post of Headmaster or Headmistress of Government Higher Secondary School borne on Class I of Tamil Nadu Higher Secondary Educational Service was made as a feeder post for the post of District Educational Officer / Equivalent posts borne on class IV of the Tamil Nadu School Educational Services besides the post of Headmaster or Headmistress of Government High School borne on Class V of the Tamil Nadu School Educational Services.

2. At present the post of District Educational Officer/ Equivalent Posts borne on Class IV of the Tamil Nadu School Educational Services is filled up other than by direct recruitment, from the feeder categories of Government High School Headmaster or Headmistress borne on Class V of the said service by

promotion and Government Higher Secondary School Headmaster or Headmistress borne on Class I of the Tamil Nadu Higher Secondary Educational Service by appointment by recruitment by transfer in the ratio of 50% and 25% between them respectively.

3. The Director of School Education in his letter second read above has stated that the ratio so far fixed between the feeder categories of High School Headmaster or Headmistress and Higher Secondary School Headmaster or Headmistress for the post of District Educational Officer / Equivalent posts in the Government Order first read above are based on the number of High / Higher Secondary Schools existed then. However, the number of Higher Secondary Schools have now been increased and the respective service associations have demanded to enhance the ratio so far fixed for the Higher Secondary School Headmaster or Headmistress for the post of District Educational Officer / Equivalent post considering the increase in the number of Higher Secondary Schools. Hence, the Director of School Education has recommended to revise the ratio.

4. The Government, after careful examination and in consultation with Tamil Nadu Public Service Commission, have decided to accept the proposal of the Director of School Education. Accordingly the ratio between the feeder categories for the post of District Educational Officer / Equivalent post borne on Class IV of the Tamil Nadu School Educational Services is revised as follows:-

1	Promotion from the category of Headmaster or Headmistress of Government High Schools in Class V including Headmaster or Headmistress of Government Higher Secondary Schools appointed by recruitment by transfer from the post of Headmaster or Headmistress of Government High Schools who opt to be so appointed as Headmaster or Headmistress of Government High Schools	40%
2	Recruitment by transfer from the category of Headmaster or Headmistress of Government Higher Secondary Schools borne on Class I of Tamil Nadu Higher Secondary Educational Service including Headmaster or Headmistress of Government Higher Secondary Schools who, by exercising their option, have been appointed to that post by recruitment by transfer from the post of Headmaster or Headmistress of Government High School in Class V	35%

5. The appended notification will be published in the Tamil Nadu Government Gazette.

(By Order of the Governor)

M.Kutralingam,
Principal Secretary to Government.

To
 The Director of School Education, Chennai-600 006
 The Works Manager, Government Central Press,
 Chennai 600 079 (for publication of the notification in the Tamil Nadu
 Government Gazette)
 Secretary, Tamil Nadu Public Service Commission, Chennai 2
 The Director of Elementary Education, Chennai 6
 The Director of Government Examinations, Chennai 6
 The State Project Director, Sarva Shiksha Abhiyan, Chennai 6
 The Director of Non Formal and Adult Education, Chennai 6
 The Director of Matriculation Schools, Chennai 6
 The Director of Adi Dravidar Welfare Department, Chennai 5
 The Director of Backward Class & Most Backward Class, Chennai 5
 The Director of Municipal Administration, Chennai 5
 The Commissioner of Corporation, Chennai, Madurai, Coimbatore, Salem, Trichy
 Tirunelveli, Tirupur, and Vellore
 Copy to
 The Personnel and Administrative Reforms Department, Chennai 9
 The Law Department, Chennai 9
 The Adi Dravida Welfare Department, Chennai 9
 The Municipal Administration and Water Sewerage Department, Chennai 9
 Concerned Service Associations
 Secretary to Chief Minister, Chennai 9
 Senior Personal Assistant to Minister for School Education, Chennai 9
 Private Secretary to Principal Secretary of
 School Education Department, Chennai 9

//Forwarded by Order//

R. V. Hanumantharam
Section Officer.

APPENDIX

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the Special Rules for the Tamil Nadu School Educational Service (Section 8A in Volume II of the Tamil Nadu Services Manual, 1969)

The amendments hereby made shall come into force on **01.01.2009**.

AMENDMENTS

In the said Special Rules, in rule (2),

- (1) in sub rule (c) –
- (a) in item II, for the expression “50%” the expression “40%” shall be substituted;
- (b) in item III for the expression “25%” the expression “35%” shall be substituted;
- (2) in sub-rule (d), for the Table under item (iii) the following Table shall be substituted namely,

THE TABLE

Vacancy (1)	Category (2)
I	Headmaster or Headmistress, Government High School
II	Headmaster or Headmistress, Government Higher Secondary School
III	Headmaster or Headmistress, Government High School
IV	Headmaster or Headmistress, Government Higher Secondary School
V	Headmaster or Headmistress, Government High School
VI	Headmaster or Headmistress, Government Higher Secondary School
VII	Headmaster or Headmistress, Government High School
VIII	Headmaster or Headmistress, Government Higher Secondary School

IX	Headmaster or Headmistress, Government High School
X	Headmaster or Headmistress, Government Higher Secondary School
XI	Headmaster or Headmistress, Government High School
XII	Headmaster or Headmistress, Government Higher Secondary School
XIII	Headmaster or Headmistress, Government High School
XIV	Headmaster or Headmistress, Government Higher Secondary School
XV	Headmaster or Headmistress, Government High School

M. Kutralingam,
Principal Secretary to Government.

// True Copy //

R. V. Thandabaiyan
Section Officer.

அரசு பள்ளி,

பி.க.எம் 99414/ 51/ 21/ 2007
3ம் 15.09.2009.

அமைச்சர் அலுவலகம்

கீழ்க்கண்ட விவரம் குறித்து
கீழ்க்கண்ட விவரம் குறித்து
தயவு செய்து கீழ்க்கண்ட விவரம்.

TO
All CEOs &
DEOs

Email Sent on
17/9/09 @ 1.28 PM

செய்து,
CS machine

பி.க.எம்
அமைச்சர் அலுவலகம்.

அமைச்சர் அலுவலகம்
15/9/09
14/09/09
14/4



சுருக்கம்

பொதுப்பணிகள் - இணைக்கல்வித் தகுதி நிர்ணயம் - பள்ளி மேல்நிலைப் படிப்பு (+2) முடித்து, திறந்தவெளிப் பல்கலைக்கழகங்களில் பெறும் பட்டயம் / பட்டம் / முதுகலைப்பட்டங்கள் - பொதுப்பணிகளில் நியமனம் பெற அங்கீகரித்து ஆணை - வெளியிடப்படுகிறது.

பணியாளர் மற்றும் திருவாகச் சீர்திருத்தத் (எம்) துறை

அரசாணை (நிலை) எண். 107

நாள்: 18-08-2009

ஆவணி 2,
திருவள்ளூர் ஆண்டு 2040

படிக்க:

- 1) அரசாணை (நிலை) எண் 180, பணியாளர் மற்றும் திருவாகச் சீர்திருத்தத் (ஆர்) துறை, நாள் 11-09-2000.
- 2) பி.எஸ்.என்.எல். நிறுவன தமிழ்நாடு வட்ட தலைமைப் பொது மேலாளரின் கடித எண். ஆர்.இ.டி. / 301-6/2004, நாள் 17-07-2004.
- 3) தமிழ்நாடு அரசுப் பணியாளர் தேர்வாணையச் செயலரின் நே.மு.க. எண். 1745/ஆர்.என்.டி. - எப் 1/ 2007, நாள் 05.04.2007.
- 4) தமிழ்நாடு அரசுப் பணியாளர் தேர்வாணைய இணைச் செயலரின் நே.மு.க. எண். 5280/ஆர்.என்.டி. - எப் 1/ 2007, நாள் 27-09-2007.

ஆணை:

மேலே ஒன்றில் காணும் அரசாணையில், பல்கலைக்கழக மாந்யக் குழுவால் அங்கீகரிக்கப்பட்ட தமிழ்நாட்டிலுள்ள பல்கலைக்கழகங்களால் திறந்த வெளிப் பல்கலைக்கழக முறை மூலம் வழங்கப்படும் பட்டயப் படிப்பு, பட்டப்படிப்பு மற்றும் முதுநிலைப் பட்டப்படிப்புகளை, அப்பல்கலைக்கழகங்களால் முறையாக (Regular Stream) வழங்கப்படும் பட்டயப் படிப்பு, பட்டப்படிப்பு மற்றும் முதுநிலைப் பட்டப்படிப்பு ஆகியவற்றிற்குச் சமமாகக் கருதி பொதுப்பணிகளில் வேலைவாய்ப்பிற்கு அங்கீகாரம் அளித்து ஆணையிடப்பட்டது.

..... 2.

2. பி.எஸ்.என்.எல். நிறுவன தமிழ்நாடு வட்ட தலைமைப் (மேலாளர் மேலே இரண்டில் காணும் கடிதத்தில், பள்ளி மேல்நிலைக் கல்வி தேர்ச்சி, குறைந்த பட்ச கல்வித் தகுதியாக நிர்ணயிக்கப்பட்ட பணியிடத்திற்கு, பள்ளி மேல் நிலைக் கல்வித் தேர்வில் (+2) தேர்வடைந்த திறந்தவெளிப் பல்கலைக்கழகங்களின் வழியாக இளம் அறிவியல், இளங்கலைப் பட்டங்கள் (B.Sc., B.A.,) பெற்றவர்களை, பள்ளி மேல்நிலைக் கல்வித் தேர்ச்சி பெற்றவர்கள் எனக் கருதி அரசுத் துறைகளில் பதவி உயர்வுகளுக்கான தகுதி பெற்றவர்களாகக் கருதலாமா என விளக்கம் கோரியிருந்தார்.

3. மேற்கண்ட கருத்துருவீது இணைக்கல்வி நிர்ணய பரிசீலனை குழுவின் பரிந்துரையைப் பெற்று அனுப்புமாறு தமிழ்நாடு அரசுப் பணி தேர்வாணையக்குழுவின் செயலர் கேட்டுக் கொள்ளப்பட்டார். இணைக்கல்வித்தகுதி நிர்ணயக் குழு, பள்ளி மேல்நிலைக் கல்வித் தேர்வில் தேர்வடைந்தவர்கள், திறந்த வெளிப்பல்கலைக்கழகங்களில் இளம் அறிவியல் / இளங்கலைப் (B.Sc., B.A.) பட்டம் பெற்றவர்களை, மாநில அரசின் +2 தேர்ச்சி பெற்றவர்கள் எனக் கருதி, அரசுப் பணிகளில் பணி நியமனத்திற்கான அல்லது பதவி உயர்வுகளுக்கோ கருத இயலாது எனப் பரிந்துரை இக்கருத்துருவினை இணைக்கல்வி நிர்ணயக் குழுவின் பரிந்துரைக்காக மீள் அனுப்பிய போதும், ஏற்கனவே எடுத்த தீர்மானத்தையே மீண்டும் வலியுறுத்தி

4. இப்பரிந்துரையினை அரசு கவனமாகப் பரிசீலித்து, இணைக்கல்வி நிர்ணய பரிசீலிப்புக் குழுவின் பரிந்துரையினை ஏற்றுக்கொள்ள முடிவெடுத்ததற்கான, பள்ளி இறுதித்தேர்வு (பத்தாம் வகுப்பு) மற்றும் பள்ளி மேல்நிலைக் கல்வித் தேர்வு (+2) ஆகியவைகளில் தேர்ச்சி பெற்றவர்கள், திறந்த வெளிப்பல்கலைக்கழகங்களின் வழியாகப் பெறப்படும் பட்டங்கள் / பட்டம் / முதுமட்டங்களை மட்டும் பொதுப்பணிகளில் நியமனம் / பதவி உயர்வு அங்கீகரித்து ஆணையிடுகிறது.

(ஆளுநரின் ஆணைப்படி)

கே.என். வெங்கட்ரமணன்
அரசு செயலாளர்

பெறுநர்

செயலாளர், தமிழ்நாடு அரசுப் பணியாளர் தேர்வாணையம், சென்னை - 2.
தலைமைப் பொது மேலாளர், பி.எஸ்.என்.எல், தமிழ்நாடு வட்டம்,
எண். 80, அண்ணா சாலை, சென்னை - 2.

நகல் :-

பதிவாளர், சென்னைப் பல்கலைக்கழகம் / அண்ணாமலைப் பல்கலைக்கழகம் /
மதுரை காமராசர் பல்கலைக்கழகம் / தமிழ்நாடு திறந்தவெளிப் பல்கலைக்கழகம்.

அனைத்துத் துறைத் தலைவர்கள் (மாவட்ட ஆட்சியர்கள் உட்பட).

அனைத்துத் தலைமைச் செயலகத் துறைகள், சென்னை - 9.

மாண்புமிகு முதலமைச்சரின் செயலாளர், சென்னை - 9.

மாண்புமிகு மின்சாரத்துறை அமைச்சரின் சிறப்பு நேர்முக உதவியாளர்,
சென்னை - 9.

மாண்புமிகு உயர்கல்வித்துறை அமைச்சரின் சிறப்பு நேர்முக
உதவியாளர், சென்னை - 9.

மாண்புமிகு பள்ளிக் கல்வித்துறை அமைச்சரின் சிறப்பு நேர்முக
உதவியாளர், சென்னை - 9.

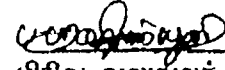
அரசுச் செயலரின் தனிச் செயலர், ப.ம.நி.சீ.துறை, தலைமைச்
செயலகம், சென்னை - 9

பணியாளர் மற்றும் நிருவாகச் சீர்திருத்தத் துறையிலுள்ள அனைத்துப் பிரிவுகள்,
தலைமைச் செயலகம், சென்னை-9.

பணியாளர் மற்றும் நிருவாகச் சீர்திருத்தத் (நி.சீ -11) துறை, தலைமைச் செயலகம்,
சென்னை - 9.

இ.கோ / ந.கோ

/ஆணைப்படி அனுப்பப்படுகிறது /


பிரிவு அலுவலர்
18.8.09

APPENDIX

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the Special Rules for the Tamil Nadu School Educational Service (Section 8A in Volume II of the Tamil Nadu Services Manual, 1969)

The amendments hereby made shall come into force on **01.01.2009**.

AMENDMENTS

In the said Special Rules, in rule (2),

- (1) in sub rule (c) –
- (a) in item II, for the expression “50%” the expression “40%” shall be substituted;
- (b) in item III for the expression “25%” the expression “35%” shall be substituted;
- (2) in sub-rule (d), for the Table under item (iii) the following Table shall be substituted namely,

THE TABLE

Vacancy (1)	Category (2)
I	Headmaster or Headmistress, Government High School
II	Headmaster or Headmistress, Government Higher Secondary School
III	Headmaster or Headmistress, Government High School
IV	Headmaster or Headmistress, Government Higher Secondary School
V	Headmaster or Headmistress, Government High School
VI	Headmaster or Headmistress, Government Higher Secondary School
VII	Headmaster or Headmistress, Government High School
VIII	Headmaster or Headmistress, Government Higher Secondary School

IX	Headmaster or Headmistress, Government High School
X	Headmaster or Headmistress, Government Higher Secondary School
XI	Headmaster or Headmistress, Government High School
XII	Headmaster or Headmistress, Government Higher Secondary School
XIII	Headmaster or Headmistress, Government High School
XIV	Headmaster or Headmistress, Government Higher Secondary School
XV	Headmaster or Headmistress, Government High School

M. Kutralingam,
Principal Secretary to Government.

// True Copy //

R. V. Handalabishnom
Section Officer.

இயக்குநர் அவர்கள்,

பி.ச.அமி 99414/ 51/ 21/ 2007

பி.அ. 15.09.2009.

அமைச்சர் அலுவலகம்

கீழ்க்கண்ட விவரம் போன்ற
காரணங்களால் அமைச்சர்
அலுவலகம் கீழ்க்கண்ட
படிபடி கீழ்க்கண்டபடி.

பி.ச.அமி
அமைச்சர்
அலுவலகம்

அமைச்சர் அலுவலகம்
கீழ்க்கண்ட விவரம்
படிபடி 14/09/09.
14/4.



சுருக்கம்

பொதுப்பணிகள் - இணைக்கல்வித் தகுதி நிர்ணயம் - பள்ளி மேல்நிலைப் படிப்பு (+2) முடித்து திறந்தவெளிப் பல்கலைக்கழகங்களில் பெறும் பட்டயம் / பட்டம் / முதுகலைப்பட்டங்கள் - பொதுப்பணிகளில் நியமனம் பெற அங்கீகரித்து - ஆணை - வெளியிடப்படுகிறது.

பணியாளர் மற்றும் திருவாகச் சீர்திருத்தத் (எம்) துறை

அரசாணை (நிலை) எண். 107

நாள்: 18-08-2009

ஆவணி 2,
திருவள்ளூர் ஆண்டு 2040

படிக்க:

- 1) அரசாணை (நிலை) எண் 180, பணியாளர் மற்றும் திருவாகச் சீர்திருத்தத் (ஆர்) துறை, நாள் 11-09-2000.
- 2) பி.எஸ்.என்.எல். நிறுவன தமிழ்நாடு வட்ட தலைமைப் பொது மேலாளரின் கடித எண். ஆர்.இ.டி. / 301-6/2004, நாள் 17-07-2004.
- 3) தமிழ்நாடு அரசுப் பணியாளர் தேர்வாணையச் செயலரின் நே.மு.க. எண். 1745/ஆர்.என்.டி. - எப் 1/ 2007, நாள் 05.04.2007.
- 4) தமிழ்நாடு அரசுப் பணியாளர் தேர்வாணைய இணைச் செயலரின் நே.மு.க. எண். 5280/ஆர்.என்.டி. - எப் 1/ 2007, நாள் 27-09-2007.

ஆணை:

மேலே ஒன்றில் காணும் அரசாணையில், பல்கலைக்கழக மாந்யக் குழுவால் அங்கீகரிக்கப்பட்ட தமிழ்நாட்டிலுள்ள பல்கலைக்கழகங்களால் திறந்த வெளிப் பல்கலைக்கழக முறை மூலம் வழங்கப்படும் பட்டயப் படிப்பு, பட்டப்படிப்பு மற்றும் முதுநிலைப் பட்டப்படிப்புகளை, அப்பல்கலைக்கழகங்களால் முறையாக (Regular Stream) வழங்கப்படும் பட்டயப் படிப்பு, பட்டப்படிப்பு மற்றும் முதுநிலைப் பட்டப்படிப்பு ஆகியவற்றிற்குச் சமமாகக் சுருதி பொதுப்பணிகளில் வேலைவாய்ப்பிற்கு அங்கீகாரம் அளித்து ஆணையிடப்பட்டது.

..... 2.

2. பி.எஸ்.என்.எல். நிறுவன தமிழ்நாடு வட்ட தலைமைப் மேலாளர் மேலே இரண்டில் காணும் கடிதத்தில், பள்ளி மேல்நிலைக் கல்வி தேர்ச்சி, குறைந்த பட்ச கல்வித் தகுதியாக நிர்ணயிக்கப்பட்ட பணியிடத்திற்கு, பள்ளி மேல் நிலைக் கல்வித் தேர்வில் (+2) தேர்வடைந்த திறந்தவெளிப் பல்கலைக்கழகங்களின் வழியாக இளம் அறிவியல், இளங்கலைப் பட்டங்கள் (B.Sc., B.A.,) பெற்றவர்களை, பள்ளி மேல்நிலைக் கல்வித் தேர்ச்சி பெற்றவர்கள் எனக் கருதி அரசுத் துறைகளில் பதவி உயர்வுகளுக்கான தகுதி பெற்றவர்களாகக் கருதலாம் என விளக்கம் கோரியிருந்தார்.

3. மேற்கண்ட கருத்துருவீது இணைக்கல்வி நிர்ணய பரிசீலனை குழுவின் பரிந்துரையைப் பெற்று அனுப்புமாறு தமிழ்நாடு அரசுப் பணித் தேர்வாணையக்குழுவின் செயலர் கேட்டுக் கொள்ளப்பட்டார். இணைக்கல்வித் தகுதி நிர்ணயக் குழு, பள்ளி மேல்நிலைக் கல்வித் தேர்வில் தேர்வடைந்தவர்கள், திறந்த வெளிப்பல்கலைக்கழகங்களில் இளம் அறிவியல் இளங்கலைப் (B.Sc., B.A.) பட்டம் பெற்றவர்களை, மாநில அரசின் +2 தேர்ச்சி பெற்றவர்கள் எனக் கருதி, அரசுப் பணிகளில் பணி நியமனத்திற்கு அல்லது பதவி உயர்வுகளுக்கோ கருத இயலாது எனப் பரிந்துரை செய்து இக்கருத்துருவினை இணைக்கல்வி நிர்ணயக் குழுவின் பரிந்துரைக்காக மீள் அனுப்பிய போதும், ஏற்கனவே எடுத்த தீர்மானத்தையே மீண்டும் வலியுறுத்தி

4. இப்பரிந்துரையினை அரசு கவனமாகப் பரிசீலித்து, இணைக்கல்வி நிர்ணய பரிசீலிப்புக் குழுவின் பரிந்துரையினை ஏற்றுக்கொள்ள முடிவெடுத்ததற்கான, பள்ளி இறுதித்தேர்வு (பத்தாம் வகுப்பு) மற்றும் பள்ளி மேல்நிலைக் கல்வித் தேர்வு (+2) ஆகியவைகளில் தேர்ச்சி பெற்றவர்கள், திறந்த வெளிப் பல்கலைக்கழகங்களின் வழியாகப் பெறப்படும் பட்டயம் / பட்டம் / முதுகலைப் பட்டங்களை மட்டும் பொதுப்பணிகளில் நியமனம் / பதவி உயர்வு அங்கீகரித்து ஆணையிடுகிறது.

(ஆளுநரின் ஆணைப்படி)

கே.என். வெங்கட்ரமணன்
அரசு செயலாளர்

பெறுநர்

செயலாளர், தமிழ்நாடு அரசுப் பணியாளர் தேர்வாணையம், சென்னை - 2.
தலைமைப் பொது மேலாளர், பி.எஸ்.என்.எல், தமிழ்நாடு வட்டம்,
எண். 80, அண்ணா சாலை, சென்னை - 2.

நகல் :-

பதிவாளர், சென்னைப் பல்கலைக்கழகம் / அண்ணாமலை பல்கலைக்கழகம் /
மதுரை காமராசர் பல்கலைக்கழகம் / தமிழ்நாடு திறந்தவெளிப் பல்கலைக்கழகம்.

அனைத்துத் துறைத் தலைவர்கள் (மாவட்ட ஆட்சியர்கள் உட்பட).

அனைத்துத் தலைமைச் செயலகத் துறைகள், சென்னை - 9.

மாண்புமிகு முதலமைச்சரின் செயலாளர், சென்னை - 9.

மாண்புமிகு மின்சாரத்துறை அமைச்சரின் சிறப்பு நேர்முக உதவியாளர்,
சென்னை - 9.

மாண்புமிகு உயர்கல்வித்துறை அமைச்சரின் சிறப்பு நேர்முக
உதவியாளர், சென்னை - 9.

மாண்புமிகு பள்ளிக் கல்வித்துறை அமைச்சரின் சிறப்பு நேர்முக
உதவியாளர், சென்னை - 9.

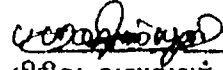
அரசுச் செயலரின் தனிச் செயலர், ப.ம.நி.சீ.துறை, தலைமைச்
செயலகம், சென்னை - 9

பணியாளர் மற்றும் நிருவாகச் சீர்திருத்தத் துறையிலுள்ள அனைத்துப் பிரிவுகள்,
தலைமைச் செயலகம், சென்னை-9.

பணியாளர் மற்றும் நிருவாகச் சீர்திருத்தத் (நி.சீ - II) துறை, தலைமைச் செயலகம்,
சென்னை - 9.

தி.கோ / ந.கோ

/ஆணைப்படி அனுப்பப்படுகிறது /


பிரிவு அலுவலர்
18.8.2019



தருக்கம்

பொதுப்பணிகள் - அருந்ததியினருக்கு தனி இட ஒக்கீடு வழங்கப்பட்டு திருத்தப்பட்ட 200 புள்ளி இனச்சுழற்சி முறை வெளியிடப்பட்டது - வேலைவாய்ப்பு அலுவலகங்கள் மூலம் பணிநியமனம் - முன்னுரிமை பெற்றவருக்கும், முன்னுரிமையற்றோருக்கும் இடையேயான 1 : 4 என்ற விகிதாச்சாரத்தை இனச்சுழற்சி முறையுடன் கடைப்பிடித்தல் - ஆணை வெளியிடப்படுகிறது.

பணியாளர் மற்றும் நிர்வாக சீர்திருத்தத் (கே) துறை

அரசாணை (நிலை) எண். 142

நாள்: 14.10.2009

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படிக்கப்பட்டது :

1. அரசாணை (நிலை) எண். 398, பணியாளர் மற்றும் நிர்வாக சீர்திருத்தத் (ஆர்) துறை, நாள் 13.9.1990.
2. அரசாணை (நிலை) எண். 241, பணியாளர் மற்றும் நிர்வாக சீர்திருத்தத் (கே) துறை, நாள் 29.10.2007.
3. அரசாணை (நிலை) எண். 20, பணியாளர் மற்றும் நிர்வாக சீர்திருத்தத் (கே) துறை, நாள் 12.02.2008.
4. அரசாணை (நிலை) எண். 101, பணியாளர் மற்றும் நிர்வாக சீர்திருத்தத் (கே) துறை, நாள் 30.05.2008.
5. அரசாணை (நிலை) எண். 174, பணியாளர் மற்றும் நிர்வாக சீர்திருத்தத் (கே) துறை, நாள் 11.09.2008.
6. அரசாணை (நிலை) எண். 206, பணியாளர் மற்றும் நிர்வாக சீர்திருத்தத் (கே) துறை, நாள் 6.11.2008.
7. அரசாணை (நிலை) எண். 10, பணியாளர் மற்றும் நிர்வாக சீர்திருத்தத் (கே) துறை, நாள் 9.2.2009.
8. அரசாணை (நிலை) எண். 65, பணியாளர் மற்றும் நிர்வாக சீர்திருத்தத் (கே) துறை, நாள் 27.05.2009.

ஆணை :

மேலே ஒன்றில் படிக்கப்பட்ட அரசாணையில், முன்னுரிமை பெற்றோர் மற்றும் முன்னுரிமையற்றோருக்கு இடையே வேலைவாய்ப்பு அலுவலகங்கள் மூலம் பணிநியமனங்கள் மேற்கொள்ளும்போது 1 : 4 விகிதாச்சாரம் கடைப்பிடிக்கவேண்டும் என ஆணையிடப்பட்டது. மேலும் பணிநியமன அதிகாரி, காலிப்பணியிடங்களை நிரப்பிடும்போது மேற்கூறப்பட்ட 1 : 4 என்ற விகிதாச்சாரத்தோடு இனச்சுழற்சி விதியிணையும், மகளிர் மற்றும் ஊனமுற்றோருக்கான இடஒதுக்கீடு விதியிணையும், உடனிகழ்வாக (Simultaneous Application) பின்பற்ற வேண்டும் எனவும் ஆணையிடப்பட்டது.

2. மேலே இரண்டில் படிக்கப்பட்ட அரசாணையில், 200 புள்ளி இனச்சுழற்சி முறை நிர்ணயம் செய்யப்பட்டு, ஏனைய இனத்தவர்களுக்கிடையே பிற்படுத்தப்பட்ட கிறிஸ்தவர்களுக்கும், பிற்படுத்தப்பட்ட முஸ்லீம்களுக்கும் தலா 3.5 சதவிகிதம் இடஒதுக்கீடு செய்யப்பட்டு ஆணை வெளியிடப்பட்டது. அதுபற்றியபடையில், வேலைவாய்ப்பு அலுவலகங்கள் மூலம் பணிநியமனங்கள் மேற்கொள்ளும்போது, முன்னுரிமை பெற்றோர் மற்றும் முன்னுரிமையற்றோருக்கான 1 : 4 என்ற விகிதாசாரத்தோடு உடனிகழ்வாக (Simultaneous Application) இனச் சுழற்சி முறையையும் பின்பற்ற வேண்டும் என்றும், மேற்சொன்ன 1 : 4 என்ற விகிதாச்சாரத்தை பொதுப்போட்டி, ஆதிதிராவிடர், பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட கிறிஸ்தவர்கள் மற்றும் பிற்படுத்தப்பட்ட முஸ்லீம்கள் தவிர) மிகவும் பிற்படுத்தப்பட்டோர் மற்றும் சீர்மாரினர், பிற்படுத்தப்பட்ட கிறிஸ்தவர்கள், பிற்படுத்தப்பட்ட முஸ்லீம்கள் மற்றும் பழங்குடியினர் ஆகிய இனங்களில் ஒவ்வொரு இனத்திலும் முதலிடம் முன்னுரிமை பெற்றோருக்கும் அதே இனத்தைச் சார்ந்த அடுத்தவரும் நான்கு இடங்கள் முன்னுரிமையற்றோருக்கும் ஒதுக்கீடு செய்யப்படல் வேண்டும் என்றும், மேலே மூன்றில் படிக்கப்பட்ட அரசாணையில் ஆணையிடப்பட்டது.

3. பிற்படுத்தப்பட்ட கிறிஸ்தவர்களுக்கும் மற்றும் பிற்படுத்தப்பட்ட முஸ்லீம்களுக்கும் தலா 3.5 சதவிகிதம் இடஒதுக்கீட்டின்படி, உரிய பிரதிநிதித்துவம் கிடைக்கப்பெறும் வகையில், மாற்றியமைக்கப்பட்ட 200 புள்ளிகள் கொண்ட இனச்சுழற்சி (Modified Roster) முறை நிர்ணயம் செய்யப்பட்டு, மேலே நான்கில் படிக்கப்பட்ட அரசாணையில் வெளியிடப்பட்டது. இதன் அடிப்படையில் முன்னுரிமை பெற்றோருக்கும், முன்னுரிமையற்றோருக்கும் இடையேயான 1 : 4 என்ற விகிதாச்சாரம் இனவாரியாக கடைப்பிடிக்கப்பட வேண்டிய முறை குறித்து பார்வை ஐந்தில் படிக்கப்பட்ட அரசாணையில், அவ்வாறையுடன் இணைக்கப்பட்ட பிற்சேர்க்கையில் சொல்லப்பட்டவாறு மாற்றியமைத்து ஆணை வெளியிடப்பட்டது.

4. பிற்படுத்தப்பட்ட கிறிஸ்தவர்களுக்கு வழங்கப்பட்ட 3.5 விழுக்காடு இடஒதுக்கீடு திரும்பப் பெறப்பட்டதால், பார்வை நான்கில் படிக்கப்பட்ட அரசாணையின் பிற்சேர்க்கையில் உள்ள இனச்சுழற்சி முறை மாற்றியமைக்கப்பட்டு, திருத்தி அமைக்கப்பட்ட 200 புள்ளிகள் கொண்ட இனச் சுழற்சி முறை பார்வை ஆறில் படிக்கப்பட்ட அரசாணையில் வெளியிடப்பட்டது.

5. மேற்கூறிய ஆணையின் அடிப்படையில், வேலைவாய்ப்பு அலுவலகங்கள் மூலம் பணி நியமனங்கள் மேற்கொள்ளும்போது, முன்னுரிமை பெற்றோர் மற்றும் முன்னுரிமையற்றோருக்கான 1 : 4 என்ற விகிதாசாரம் இனவாரியாக கடைப்பிடிக்க வேண்டிய முறை குறித்து பார்வை ஏழில் படிக்கப்பட்ட அரசாணையில் விரிவான ஆணைகள் வெளியிடப்பட்டன.

6. தற்போது தமிழ்நாடு சட்டம் எண். 4/2009-இன் அடிப்படையில், பார்வை ஆறில் படிக்கப்பட்ட அரசாணையில் உள்ள 200 புள்ளி கொண்ட இனச்சுழற்சி முறையில், பட்டியல் சாதியினருக்குரிய இடங்களில் 2, 32, 66, 102, 132 மற்றும் 166 ஆகிய இடங்கள் முன்னுரிமை அடிப்படையில் அருந்ததியினருக்கு ஒதுக்கப்பட்டு, பார்வை எட்டில் படிக்கப்பட்ட அரசாணையில் திருத்திய ஆணைகள் வெளியிடப்பட்டன.

7. மேற்சொன்ன ஆணையின் அடிப்படையில், வேலைவாய்ப்பு அலுவலகங்கள் மூலம் பணி நியமனங்கள் மேற்கொள்ளும் போது முன்னுரிமை பெற்றோருக்கும், முன்னுரிமையற்றோருக்கும் இடையேயான 1 : 4 என்ற விகிதாச்சாரம் இனச்சுழற்சி முறையுடன் இனவாரியாக கடைப்பிடிக்கப்பட வேண்டிய முறையை இந்த ஆணையுடன் இணைக்கப்பட்டுள்ள பிற்சேர்க்கையில் சொல்லப்பட்டவாறு மாற்றியமைத்து அரசு ஆணையிடுகிறது.

(ஆளுநரின் ஆணைப்படி)

கே. என். வெங்கட்ரமணன்
அரசு செயலாளர்.

பெறுநர்:-

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பதிவாளர், உயர்நீதி மற்றும், சென்னை-104.

அனைத்து மாவட்ட ஆட்சியர்கள் / மாவட்ட நீதிபதிகள்.

தலைவர், ஆசிரியர் தேர்வு வாரியம், சென்னை-6.

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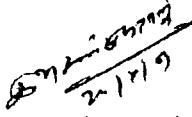

பயிற்சித் துறை, கிண்டி, சென்னை-32.

நகல் :-

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/ ஆணைப்படி / அனுப்பப்படுகிறது /


20-10-09
(இரா. சண்முகராஜ்)
பிரிவு அலுவலர்.

20-10-09

பிற்சேர்க்கை

1.	பொதுப்போட்டி	முன்னுரிமை பெற்றவர்
2.	ஆதிதிராவிடர் (முன்னுரிமை அடிப்படையில் அருந்ததியினர்)	முன்னுரிமை பெற்றவர் (அருந்ததியினரில் முன்னுரிமை பெற்றவர் இல்லாத நிலையில் அரசாணை நிலை எண்.541, ப.ம.நி.சீ துறை, நாள் 24.09.1989 ன் படி இந்த இடத்தில் அருந்ததியினருக்கென "முன்னுரிமை அற்றவர்" ஐ பரிசீலனை செய்யப்பட வேண்டும். அருந்ததியினர் எவரும் இல்லாத பட்சத்தில் இந்த இடம் ஆதி திராவிடர் இனத்தைச் சேர்ந்தவர்களுக்கு வழங்கப்பட வேண்டும்).
3.	மிகவும் பிற்படுத்தப்பட்டோர் மற்றும் சீர்மரபினர்	முன்னுரிமை பெற்றவர்
4.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லீம்கள் தவிர)	முன்னுரிமை பெற்றவர்
5.	பொதுப்போட்டி	முன்னுரிமையற்றவர்
6.	ஆதிதிராவிடர்	முன்னுரிமை பெற்றவர்
7.	மிகவும் பிற்படுத்தப்பட்டோர் மற்றும் சீர்மரபினர்	முன்னுரிமையற்றவர்
8.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லீம்கள் தவிர)	முன்னுரிமையற்றவர்
9.	பொதுப்போட்டி	முன்னுரிமையற்றவர்
10.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லீம்கள் தவிர)	முன்னுரிமையற்றவர்
11.	பொதுப்போட்டி	முன்னுரிமையற்றவர்
12.	ஆதிதிராவிடர்	முன்னுரிமையற்றவர்
13.	மிகவும் பிற்படுத்தப்பட்டோர் மற்றும் சீர்மரபினர்	முன்னுரிமையற்றவர்
14.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லீம்கள் தவிர)	முன்னுரிமையற்றவர்
15.	பிற்படுத்தப்பட்டோர் முஸ்லீம்கள்	முன்னுரிமை பெற்றவர்
16.	ஆதிதிராவிடர்	முன்னுரிமையற்றவர்
17.	மிகவும் பிற்படுத்தப்பட்டோர் மற்றும் சீர்மரபினர்	முன்னுரிமையற்றவர்
18.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லீம்கள் தவிர)	முன்னுரிமையற்றவர்
19.	பொதுப்போட்டி	முன்னுரிமையற்றவர்
20.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லீம்கள் தவிர)	முன்னுரிமைபெற்றவர்
21.	பொதுப்போட்டி	முன்னுரிமை பெற்றவர்
22.	ஆதிதிராவிடர்	முன்னுரிமையற்றவர்
23.	மிகவும் பிற்படுத்தப்பட்டோர் மற்றும் சீர்மரபினர்	முன்னுரிமையற்றவர்
24.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லீம்கள் தவிர)	முன்னுரிமையற்றவர்
25.	பொதுப்போட்டி	முன்னுரிமையற்றவர்
26.	ஆதிதிராவிடர்	முன்னுரிமையற்றவர்

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164.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லீம்கள் தவிர)	முன்னுரிமையற்றவர்
165.	பொதுப்போட்டி	முன்னுரிமை பெற்றவர்
166.	ஆதிதிராவிடர் (முன்னுரிமை அடிப்படையில் அருந்ததியினர்)	முன்னுரிமை பெற்றவர் (அருந்ததியினரில் முன்னுரிமை பெற்றவர் இல்லாத நிலையில் அரசாணை நிலை எண்.541, ப.ம.நி.சீ துறை, நாள் 24.09.1989 ன் படி இந்த இடத்தில் அருந்ததியினருக்கென "முன்னுரிமை அற்றவர்" ஐ பரிசீலனை செய்யப்பட வேண்டும். அருந்ததியினர் எவரும் இல்லாத பட்சத்தில் இந்த இடம் ஆதி திராவிடர் இனத்தைச் சேர்ந்தவர்களுக்கு வழங்கப்பட வேண்டும்).
167.	மிகவும் பிற்படுத்தப்பட்டோர் மற்றும் சீர்மரபினர்	முன்னுரிமையற்றவர்
168.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லீம்கள் தவிர)	முன்னுரிமையற்றவர்
169.	பொதுப்போட்டி	முன்னுரிமையற்றவர்
170.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லீம்கள் தவிர)	முன்னுரிமையற்றவர்
171.	பொதுப்போட்டி	முன்னுரிமையற்றவர்
172.	ஆதிதிராவிடர்	முன்னுரிமை பெற்றவர்
173.	மிகவும் பிற்படுத்தப்பட்டோர் மற்றும் சீர்மரபினர்	முன்னுரிமையற்றவர்
174.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லீம்கள் தவிர)	முன்னுரிமை பெற்றவர்
175.	பொதுப்போட்டி	முன்னுரிமையற்றவர்
176.	ஆதிதிராவிடர்	முன்னுரிமையற்றவர்
177.	மிகவும் பிற்படுத்தப்பட்டோர் மற்றும் சீர்மரபினர்	முன்னுரிமை பெற்றவர்
178.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லீம்கள் தவிர)	முன்னுரிமையற்றவர்
179.	பொதுப்போட்டி	முன்னுரிமையற்றவர்
180.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லீம்கள் தவிர)	முன்னுரிமையற்றவர்
181.	பொதுப்போட்டி	முன்னுரிமை பெற்றவர்
182.	ஆதிதிராவிடர்	முன்னுரிமையற்றவர்
183.	மிகவும் பிற்படுத்தப்பட்டோர் மற்றும் சீர்மரபினர்	முன்னுரிமையற்றவர்
184.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லீம்கள் தவிர)	முன்னுரிமையற்றவர்
185.	பொதுப்போட்டி	முன்னுரிமையற்றவர்
186.	ஆதிதிராவிடர்	முன்னுரிமையற்றவர்
187.	மிகவும் பிற்படுத்தப்பட்டோர் மற்றும் சீர்மரபினர்	முன்னுரிமையற்றவர்
188.	பிற்படுத்தப்பட்டோர் முஸ்லீம்கள்	முன்னுரிமையற்றவர்

த.பி.பா

189.	பொதுப்போட்டி	முன்னுரிமையற்றவர்
190.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லிம்கள் தவிர)	முன்னுரிமையற்றவர்
191.	பொதுப்போட்டி	முன்னுரிமையற்றவர்
192.	ஆதிதிராவிடர்	முன்னுரிமையற்றவர்
193.	மிகவும் பிற்படுத்தப்பட்டோர் மற்றும் சிம்மரபினர்	முன்னுரிமையற்றவர்
194.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லிம்கள் தவிர)	முன்னுரிமை பெற்றவர்
195.	பொதுப்போட்டி	முன்னுரிமையற்றவர்
196.	மிகவும் பிற்படுத்தப்பட்டோர் மற்றும் சிம்மரபினர்	முன்னுரிமையற்றவர்
197.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லிம்கள் தவிர)	முன்னுரிமையற்றவர்
198.	பொதுப்போட்டி	முன்னுரிமை பெற்றவர்
199.	பிற்படுத்தப்பட்டோர் (பிற்படுத்தப்பட்ட முஸ்லிம்கள் தவிர)	முன்னுரிமையற்றவர்
200.	பொதுப்போட்டி	முன்னுரிமையற்றவர்

/உண்மை நகல்/

தமிழ்நாடு
2019
பிரிவு அலுவலர்
81
20/10/19

நடு பன்னாட்டுக் கல்வி அமைச்சரின் உத்தரவுகளை, சென்னை-6
பி.ஓ.எண். 104/178/த|| 2019 தாள். 16.11.19.

(நகல்) சிறைக்கு கார்பிறை அடிமையினர்களுக்குத் தகவல்களைக் கொடுக்க
தக்க விவரங்களைக் கொடுக்க சிபிப்பவர்களுக்கு.

நடு பன்னாட்டுக் கல்வி அமைச்சர்
நடு மாவட்டக் கல்வி அமைச்சர்
சென்னை கல்விப்பள்ளிகள் துணைநர், சென்னை-6
நடு பன்னாட்டுக் கல்வி அமைச்சர், சென்னை-6
மாவட்டக் கல்வி அமைச்சர் (ஆ), சென்னை-6

பன்னாட்டுக் கல்வி அமைச்சர்
18/11/19

மாவட்டக் கல்வி அமைச்சர்,
மாவட்டக் கல்வி அமைச்சர்.



பள்ளிக் கல்வி (அ,ர2) துறை,
தலைமைச் செயலகம்,
சென்னை - 9.

C5 Section
கவனம்

கடித எண்.34861/எம்2/2011 நாள் 25.10.2011

அனுப்பநர்
திரு. த.சபிதா, இ.ஆ.ப.,
அரசு செயலாளர்.

பெறுநர்
பள்ளிக் கல்வி இயக்குநர்,
சென்னை - 6.

அய்யா,

பொருள்: தமிழ்நாடு பள்ளிக் கல்வி சார்நிலைப் பணி - இடைநிலை ஆசிரியர்/சிறப்பாசிரியர் பதவியிலிருந்து பட்டதாரி ஆசிரியர்களாக/தமிழாசிரியர்களாக பதவி உயர்வு வழங்குதல் - தெளிவுரை வெளியிடப்படுகிறது.

பார்வை: தங்கள் கடிதம் ந.க.எண்.120600/சி5/இ1/2011, நாள் 14.10.2011

பார்வையில் காணும் கடிதத்திற்கு தங்கள் கவனம் ஈர்க்கப்படுகிறது. தங்களது கடிதத்தில் திறந்த வெளிப்பல்கலைக்கழகம் மூலம் பட்டயம்/பட்டம்/முதுகலை பட்டம் பெற்றவர்களுக்கு பதவி உயர்வு வழங்குவது குறித்து தெளிவுரை கோரப்பட்டுள்ளது.

2. பொதுப்பணிகளில் நியமனம்/பதவி உயர்வு பெற அரசாணை (நிலை) எண்.107, பணியாளர் மற்றும் நிருவாகச் சீர்திருத்தத் (எம்) துறை, நாள் 18.08.2009 மற்றும் அரசாணை (நிலை) எண்.116, பணியாளர் மற்றும் நிருவாகச் சீர்திருத்தத் (எம்) துறை நாள் 18.08.2010 ஆகியவற்றில் வெளியிடப்பட்ட ஆணைகள் தவறுதல் அற்ற வகையில் பின்பற்றப்பட வேண்டும் என்றும் இவ்வரசாணைகள் தற்போது நடைமுறையில் உள்ள நிலையில் தங்களது கடிதத்தில் கோரப்பட்டபடி மேற்காணும் அரசாணைகள் வெளியிடுவதற்கு முன்னரே +2 (மேல்நிலைக் கல்வித் தேர்வு) தேர்ச்சி பெறாமல் திறந்த வெளிப்பல்கலைக்கழகங்களின் வழியாகப் பட்டயம்/பட்டம்/முதுகலைப்பட்டங்களைப் பெற்று பள்ளிக் கல்வித் துறையில் பணிபுரியும் ஆசிரியர்களுக்கு பதவி உயர்வு வழங்குவதான கருத்துருவை ஏற்க இயலாது எனத் தங்களுக்கு தெரிவித்துக் கொள்ளப் பணிக்கப்பட்டுள்ளேன்.

தங்கள் நம்பிக்கையுள்ள,

ச. ரமணி
25/10/11
(அரசு சார்புச் செயலாளர்)
அரசு செயலாளருக்காக.

ந-க-எண் 120600/சி5/இ1/2011, நாள்: 10.11

நகல் சீட்டு நடவடிக்கைகள் சார்ந்த மாறுபாடுகளை
அறிவிப்படுகிறது.

உயர்நர்
கண்காணிப்பாளர்கள்,
CII, CIII, CIV மாண்பு.

சி.கி.பி.சு.சு.
சி.கி.பி.சு.சு.



ABSTRACT

School Education – The Right of Children to Free and compulsory Education Act(RTE)-2009 conducting of Teacher Eligibility Test(TET) – Orders – Issued.

School Education (C2) Department

G.O.(Ms) No.181

Dated: 15.11.2011

திருவள்ளூர் ஆண்டு 2042
ஐப்பசி-29

Read:

1. G.O.Ms.No.220, School Education(S2)Department
Dated: 10.11.2008.
2. Government Letter No.15152/C2/2006-9, Dated: 9.10.2006.
3. From the National Council for Teacher Education, New Delhi, Letter
No.76-4/2010/NCTE/Acad, Dated 11.2.2011

ORDER:

The Right of Children to Free and Compulsory Education Act, 2009 was enacted by the Parliament in 2009 to provide for free and compulsory education to all children of the age of 6-14 years. The Act was published in the Gazette of India on 27th August 2009. Subsequently, the said Act was republished by the Government of Tamil Nadu in the Tamil Nadu Government Gazette on 24th February 2010. The said Act came into force with effect from 1st April 2010.

2. As per sub-section (1) of section 23 of the Right of Children to Free and Compulsory Education Act, 2009 (RTE) the National Council for Teacher Education (NCTE) has been appointed as the Academic Authority by Government of India. The said Academic Authority has indicated to all the States that the teachers to be recruited in future for the elementary segment should have passed the "**Teacher Eligibility Test**"(TET) to be conducted by the appropriate Government in accordance with the guidelines framed by the National Council for Teacher Education for the purpose.

3. The said section clearly specifies that teachers who at the commencement of this Act, do not possess minimum qualifications as prescribed by the Academic Authority authorized by the Central Government shall acquire

such minimum qualifications within a period of 5 years. Hence, the "Teacher Eligibility Test (TET)" would have to be conducted for recruiting teachers for the primary and upper primary classes. The teachers working in unaided private schools are required to pass Teacher Eligibility Test within 5 years. In the State of Tamil Nadu, Secondary Grade Teachers (those teaching classes I to V) are required to have minimum qualifications of D.T.Ed. and Graduate Assistants (BT Assistant) (those teaching classes VI to VIII) are required to have minimum qualification of B.Ed. They should also pass Teacher Eligibility Test forthwith.

4. However, with the passing of the RTE Act, it is now mandatory for all the State Governments to recruit Secondary Grade and BT teachers only by conducting a Teacher Eligibility Test.

5. In the G.O.1st read above, orders have been issued as directed by the Hon'ble Supreme Court of India on 20.8.2008 in SLP (c) No.18227 - 18228/2008 that the State Government should followed the Statewide seniority in employment registration while appointing Secondary Grade Teachers by calling for the list of eligible persons from all the District Employment Exchanges and by newspaper Public Advertisements throughout the State. The Supreme Court has further directed that the aforesaid arrangement will apply for any recruitment to be made pending disposal of these appeals.

6. In the Government letter 2nd read above, the Government changed the recruitment policy in 2006-07 for recruiting Graduate Assistants, from written examination to Statewide registration seniority in Employment Exchange.

7. The Government carefully examined on the lines of the orders of Supreme Court of India in SLP(c) No.18227- 18228 dated 20.8.2008 and National Council for Teacher Education guidelines and issue the following orders in respect of change of policy for recruitment of Secondary Grade and BT Teachers.

- i. In respect of Secondary Grade Teachers, the statewide seniority in Employment Exchange Registration will continue to be followed till the disposal of the SLP filed in the Supreme Court of India.
- ii. In respect of Graduate Assistants (B.T.Teachers recruited by TFB for the Classes VI to X) in all middle schools, High/Higher Secondary Schools, selection through written examinations ("Teacher Eligibility Test") in accordance with the guidelines framed by National Council for Teacher Education and certificate verification, will be followed.
- iii. The Teachers Recruitment Board is designate as the Nodal Agency for conducting of Teacher Eligibility Test and recruitment of Teachers.

8. Guidelines for conducting Teacher Eligibility Test is enclosed in the Annexure to the Government Order.

//By Order of Governor//

T.S.Sridhar
Additional Chief Secretary to Government

To
The Director of School Education , Chennai-6.
The Director of Elementary Education , Chennai-6.
The Director of Matriculation Schools, Chennai-6.
The Principal Secretary/State Project Director, Sarva Shiksha Abhiyan, Chennai-6.
The Director of Teacher Education, Research and Training, Chennai-06.
ion,Chennai-6.
The Director of Government Examinations, Chennai-6.
The Chairman, Teachers Recruitment Board, Chennai-6.
The Member Secretary / Joint Director,
Advisory Committee (RTE), Chennai-6.
Copy to :
The Chief Minister Office, Chennai-9.
The Public (SC) Department, Chennai-9.
The Senior Personal Assistant to Hon'ble Minister, School Education,
Sports and Youth Welfare, Chennai-9.
The Adi Dravidar and Tribal Welfare Department, Chennai-9.
The Backward Classes, Most Backward Classes & Minorities Welfare
Department, Chennai -9
The Social Welfare & Nutritious Meal Programme Department, Chennai-9
The Municipal Administration and Water Supply Department, Chennai-9.

//Forwarded by Order//

Section Officer

ANNEXURE TO G.O(MS) NO.181, SCHOOL EDUCATION DEPARTMENT
DATED 15.11.2011

Guidelines for conducting Teacher Eligibility Test (TET)

Background and Rationale:

The implementation of the Right of Children to Free and Compulsory Education (RTE) Act, 2009 requires the recruitment of a large number of teachers across the country in a time bound manner. In spite of the enormity of the task, it is desirable to ensure that quality requirement for recruitment of teachers are not diluted at any cost. It is therefore necessary to ensure that persons recruited as teachers possess the essential aptitude and ability to meet the challenges of teaching at the primary and upper primary level.

2. In accordance with the provisions of sub-section (1) of section 23 of the Right of Children to Free and Compulsory Education (RTE) Act, 2009, the National Council for Teacher Education (NCTE) has laid down the minimum qualifications for a person to be eligible for appointment as a teacher in class I to VIII, vide its Notification dated August 23, 2010. A copy of the Notification is attached at Annexure 1. One of the essential qualifications for a person to be eligible for appointment as a teacher in any of the schools referred to in clause (n) of section 2 of the RTE Act is that he/she should pass the Teacher Eligibility Test (TET) which will be conducted by the appropriate Government.

3. The rationale for including the TET as a minimum qualification for a person to be eligible for appointment as a teacher is as under:

- i. It would bring national standards and benchmark of teacher quality in the recruitment process;
- ii. It would induce teacher education institutions and students from these institutions to further improve their performance standards;
- iii. It would send a positive signal to all stakeholders that the Government lays special emphasis on teacher quality

4. The TET examination may be conducted by a suitable professional body designated by the appropriate Government for the purpose. It will be conducted in accordance with the Guidelines hereunder.

Eligibility

5. The following persons shall be eligible for appearing in the TET:

i. A person who has acquired the academic and professional qualifications specified in the NCTE Notification dated 23rd August 2010.

ii. A person who is pursuing any of the teacher education courses (recognized by the NCTE or the RCI, as the case may be) specified in the NCTE Notification dated 23rd August 2010.

iii. The eligibility condition for appearing in TET may be relaxed in respect of a 3 State/UT which has been granted relaxation under sub-section (2) of section 23 of the RTE Act. The relaxation will be specified in the Notification issued by the Central Government under that sub-section.

Structure and Content of TET

6. The structure and content of the TET is given in the following paragraphs. All questions will be Multiple Choice Questions (MCQs), each carrying one mark, with four alternatives out of which one answer will be correct. There will be no negative marking. The examining body should strictly adhere to the structure and content of the TET specified below.

7. There will be two papers of the TET. Paper I will be for a person who intends to be a teacher for classes I to V. Paper II will be for a person who intends to be a teacher for classes VI to VIII. A person who intends to be a teacher either for classes I to V or for classes VI to VIII will have to appear in both papers (Paper I and Paper II).

**Paper I (for classes I to V); No. of MCQs – 150;
Duration of examination: one-and-a-half hours
Structure and Content (All Compulsory)**

(i) Child Development and Pedagogy	30 MCQs	30 Marks
(ii) Language I	30 “	30 “
(iii) Language II	30 “	30 “
(iv) Mathematics	30 “	30 “
(v) Environmental Studies	30 “	30 “

Nature and standard of questions

While designing and preparing the questions for Paper I, the examining body shall take the following factors into consideration:

- The test items on Child Development and Pedagogy will focus on educational psychology of teaching and learning relevant to the age group of 6-11 years. They will focus on understanding the characteristics and needs of diverse learners, interaction with learners and the attributes and qualities of a good facilitator of learning.

- The Test items for Language I will focus on the proficiencies related to the medium of instruction, (as chosen from list of prescribed language options in the application form).

- The Language II will be from among the prescribed options other than Language I. A candidate may choose any one language from the available language options and will be required to specify the same in the application form. The test items in Language II will also focus on the elements of language, communication and comprehension abilities.

- The test items in Mathematics and Environmental Studies will focus on the concepts, problem solving abilities and pedagogical understanding of the subjects. In all these subject areas, the test items shall be evenly distributed over different divisions of the syllabus of that subject prescribed for classes I–V by the appropriate Government.

- The questions in the tests for Paper I will be based on the topics of the prescribed syllabus of the State for classes I–V, but their difficulty standard, as well as linkages, could be upto the secondary stage.

Paper II (for classes VI to VIII); No. of MCQs – 150;

Duration of examination : one-and-a-half hours

Structure and Content

(i) Child Development & Pedagogy (compulsory)	30 MCQs	30 Marks
(ii) Language I (compulsory)	30 "	30 "
(iii) Language II (compulsory)	30 "	30 "
(iv) (a) For Mathematics and Science teacher : Mathematics and Science – 60 MCQs of 1 mark each		
(b) For Social studies teacher : Social Studies - 60 MCQs of 1 mark each		
(c) for any other teacher – either 4(a) or 4(b)		

While designing and preparing the questions for Paper II, the examining body shall take the following factors into consideration:

- The test items on Child Development and Pedagogy will focus on educational psychology of teaching and learning, relevant to the age group 11-14 years. They will focus on understanding the characteristics, needs and psychology of diverse learners, interaction with learners and the attributes and qualities of a good facilitator of learning.

- The test items for Language I will focus on the proficiency related to the medium of instruction, as chosen from list of prescribed options in the application form.

- The Language II will be a language other than Language I. The person may choose any one language from among the available options and as in the specified list in the application form and attempt questions in the one indicated by the candidate in the application form by him. The Test items in Language II will also focus on the elements of language, communication and comprehension abilities.

- The test items in Mathematics and Science, and Social Studies will focus on the concepts, problem solving abilities and pedagogical understanding of these subjects. The test items of Mathematics and Science will be of 30 marks each. The test items shall be evenly distributed over different divisions of the syllabus of that subject as prescribed for classes VI-VIII by the appropriate government.

- The questions in the tests for Paper II will be based on the topics of the prescribed syllabus of the State for classes VI-VIII but their difficulty standard as well as linkages could be upto the senior secondary stage.

8. The question paper shall be bilingual – (i) in language(s) as decided by the appropriate Government; and (ii) English language.

Qualifying marks

9. A person who scores 60% or more in the TET exam will be considered as TET pass. School managements (Government, local bodies, government aided and unaided)

- (a) may consider giving concessions to persons belonging to SC/ST, OBC, differently abled persons, etc., in accordance with their extant reservation policy;
- (b) should give weightage to the TET scores in the recruitment process; however, qualifying the TET would not confer a right on any person for recruitment/employment as it is only one of the eligibility criteria for appointment.

Applicability

10

- (a) TET conducted by the Central Government shall apply to all schools referred to in sub-clause (i) of clause (a) of section 2 of the RTE Act.
- (b) TET conducted by a State Government/UT with legislature shall apply to :
 - (i) a school of the State Government/UT with legislature and local authority referred to in sub-clause (i) of clause (n) of section 2 of the RTE Act; and
 - (ii) a school referred to in sub-clause (ii) of clause (n) of section 2 of the RTE Act in that State/UT.

A school at (i) and (ii) may also consider eligibility of a candidate who has obtained TET Certificate awarded by another State/UT with legislature. In case a

State Government/UT with legislature decides not to conduct a TET, a school at (i) and (ii) in that State/UT would consider the TET conducted by the Central Government.

- (c) A school referred to in sub-clause (iv) of clause (n) of section 2 of the RTE Act may exercise the option of considering either the TET conducted by the Central Government or the TET conducted by the State Government/UT with legislature.

Frequency of conduct of TET and validity period of TET certificate

11. The appropriate Government should conduct a TET at least once every year. The Validity Period of TET qualifying certificate for appointment will be decided by the appropriate Government subject to a maximum of seven years for all categories. But there will be no restriction on the number of attempts a person can take for acquiring a TET Certificate. A person who has qualified TET may also appear again for improving his/her score.

Procedure for conduct of the Test

12. The examining body shall formulate a detailed procedure and lay down instructions for conduct of the TET. Candidates should be informed that a very serious view will be taken of any malpractice or impersonation.

Legal Disputes

13. All legal disputes with regard to conduct of TET shall be subject to the jurisdiction of the appropriate Government.

Award of TET Certificate

14. The appropriate Government conducting the Test shall award a TET Certificate to all successful candidates. The certificate should contain the name and address of the candidate, date of birth, Registration No. year/month of award of Certificate, marks obtained in each Paper, class level of its validity (Class I to V, class VI to VIII or both), and, in case of classes VI to VIII, the subject area (Science and Mathematics, Social Studies, etc.). The certificate may be electronically generated with adequate security features. Appropriate may consider utilizing the services of specialized agencies for issuing de-materialized (demat) TET certificates as a security feature to avoid any kind of malpractice.

Monitoring

15. Following measures would be taken for monitoring the quality and administration of the TET:

- (a) The appropriate Government shall appoint a Nodal Officer for the purpose of TET.
- (b) The NCTE would organize meetings of the Nodal Officers at least once every year.
- (c) Every appropriate Government will forward a report of each TET to the NCTE in a format to be prescribed by the NCTE.
- (d) The NCTE shall maintain data base and be the repository of experts and resources, including the technological tools for conduct of the TET, and shall share it with the appropriate Government.

T.S.Sridhar
Additional Chief Secretary to Government

//True Copy//

Section Officer



கருக்கம்

பொதுப்பணிகள் - இணைக்கல்வித் தகுதி நிர்ணயம் - பத்தாம் வகுப்பிற்கு (SSLC) பின் மூன்றாண்டு பட்டயப்படிப்பு அல்லது இரண்டாண்டு தொழில் நுட்ப பயிற்சி (I.T.I) படித்த பிறகு மூன்றாண்டு பட்டப்படிப்பு படித்தவர்கள், பத்தாம் வகுப்பிற்கு (S.S.L.C) பின் மூன்றாண்டு பட்டயப்படிப்பு படித்த பிறகு இரண்டாண்டு பட்டப்படிப்பினை (Lateral Entry) படித்தவர்கள் மற்றும் பதினோராம் வகுப்பிற்கு (old SSLC) பின் இரண்டாண்டு ஆசிரியப் பட்டயப்படிப்பு படித்த பிறகு மூன்றாண்டு பட்டப்படிப்பு படித்தவர்கள் ஆகியோர் - பத்தாம் வகுப்பு, பனிரெண்டாம் வகுப்பிற்கு (+2) பின் மூன்றாண்டு பட்டப்படிப்பு படித்தவர்களுக்கு இணையாக கருதி பொதுப் பணிகளில் வேலைவாய்ப்பு / பதவி உயர்விற்கு அங்கீகரித்து - ஆணைகள் வெளியிடப்படுகிறது.

உயர்கல்வித் (பி1) துறை

அரசாணை (நிலை) எண்.242

நாள்: 18.12.2012

நந்தன, மார்கழி 3

திருவள்ளூர் ஆண்டு, 2043

படிக்கப்பட்டது:

1. அரசு கடித எண்.8849/பி1/2010-3, நாள் 06.10.2010
2. செயலாளர், தமிழ்நாடு அரசு பணியாளர் தேர்வாணையம் நேர்முக கடித எண்.6354/வி.ம.து.ஊ1/2010, நாள் 05.12.2012
3. செயலாளர், தமிழ்நாடு அரசு பணியாளர் தேர்வாணையம் கடித எண்.6804/வி.ம.து.ஊ1/2012, நாள் 08.12.2012

ஆணை:

பார்வை ஒன்றில் படிக்கப்பட்ட அரசு கடிதத்தில், பத்தாம் வகுப்பிற்குப் பின் பட்டயப்படிப்பு படித்து பின்பு, பி.இ. (B.E.) பட்டப் படிப்புகளில் நேரடி இரண்டாம் ஆண்டு படிப்பு முடித்த மாணவர்கள், +2 படித்து முடித்து, பி.இ. படித்த மாணவர்களுடன் சமமாகக் கருதப்பட்டு, உதவிப் பொறியாளர் பணிக்கு எடுத்துக் கொள்ளப்படுகின்றனர் என்றும் மேலும், பத்தாம் வகுப்பு படித்து, பட்டயப் படிப்பிற்குப் பின் திறந்தவெளி பல்கலைக்கழகம் மூலமாக பட்டப்படிப்பு பெற்று, பல அரசு பணிகளில் ஏற்கனவே வேலையில் உள்ளவர்கள், பணிவரன்முறை செய்வது தொடர்பாக தனியர்கள் தொடர்ந்து அரசுக்கு விண்ணப்பங்களை அனுப்பி வருவதால், இப்பொருள் குறித்து தெளிவான அரசாணை வெளியிடுவதற்காக, 10ஆம் வகுப்பிற்கு பின்பு, மேல்நிலை பள்ளிப்படிப்பு (+2) படிக்காமல், பட்டயப்படிப்பு படித்து, பின்பு திறந்தவெளி பல்கலைக்கழகம் மூலமாக பட்டப்படிப்பு படித்துள்ளவர்களை, 10ஆம் வகுப்பு, மேல்நிலை வகுப்பு (+2) படித்து, பின்பு திறந்தவெளி பல்கலைக்கழகம் மூலமாக பட்டம் பெற்றவர்களுக்கு இணையாக வேலைவாய்ப்பிற்கு கருதலாமா என்ற பொருள் குறித்து இணைக் கல்வி நிர்ணயத் தகுதி குழுவில் பரிசீலித்து, அக்குழுவின் பரிந்துரையினை அரசுக்கு அனுப்பி வைக்குமாறு செயலாளர், தமிழ்நாடு அரசுப் பணியாளர் தேர்வாணையம் கேட்டுக் கொள்ளப்பட்டார்.

2. பார்வை இரண்டு மற்றும் மூன்றில் படிக்கப்பட்ட கடிதங்களில், தமிழ்நாடு அரசு பணியாளர் தேர்வாணையத்தில், 03.12.2012 அன்று நடைபெற்ற இணைக் கல்வி தகுதி நிர்ணயக் குழுவின் 37வது கூட்டத்தில் கீழ்க்கண்ட தீர்மானம் நிறைவேற்றப்பட்டதாகவும், இத்தீர்மானத்தின் மீது அரசாணை வெளியிட ஆவன செய்யுமாறும் தமிழ்நாடு அரசுப் பணியாளர் தேர்வாணையத்தின் செயலாளர் ஆசிரினைக் கேட்டுக் கொண்டுள்ளார்:-

பொருள்	கூட்டத்தில் நிறைவேற்றப்பட்ட தீர்மானம்
<p>தீர்மானம் எண்.2 பத்தாம் வகுப்பிற்கு (SSLC) பின்பு மூன்றாண்டு பட்டயப்படிப்பு படித்து பின் திறந்தவெளி பல்கலைக்கழகம், (Open University) தொலைதூரக் கல்வி நிறுவனம் (Distance Education) மற்றும் கல்லூரிகள் மூலம் பட்டப்படிப்பு முடித்தவர்கள் (10+3+3)</p>	இணையானது (Equivalent)
<p>பதினோராம் வகுப்பு (Old S.S.L.C) பின்பு அரசுத் தேர்வுகள் இயக்ககத்தால் வழங்கப்பட்ட இரண்டு வருட ஆசிரியப் பட்டயப்படிப்பு படித்து பிறகு தொலைதூரக் கல்வி நிறுவனம் மூலம் இளங்கலை (Open University) பட்டப்படிப்பு படித்தவர்கள் (11+2+3)</p>	10ம் வகுப்பு மேல்நிலை (+2) வகுப்பு படிப்பு படித்து பின்பு இளங்கலை பட்டம் பெற்றவர்களுடன் இணையாகக் கருதி வேலைவாய்ப்பிற்காக / பதவி உயர்விற்காக அங்கீகரித்தல்
<p>பத்தாம் வகுப்பு, பிறகு இரண்டு வருட தொழில் நுட்ப பயிற்சி (I.T.I) படித்து விட்டு தொலைத்தூரக் கல்வி நிறுவனம் மூலம் இளங்கலை பட்டப்படிப்பு படித்தவர்கள். (10+2+3)</p>	இணையானது (Equivalent)
<p>தீர்மானம் எண்.4 பொதுப்பணிகள் - கல்வித்தகுதிகள் - பத்தாம் வகுப்பு + மூன்று வருட பட்டயப்படிப்பு பிறகு இரு வருட பட்டப்படிப்பினை (Lateral Entry) பத்தாம் வகுப்பு, பனிரெண்டாம் வகுப்பு (+2) பிறகு 3 வருட பட்டப்படிப்பிற்கு வேலைவாய்ப்பு (மற்றும்) பதவி உயர்வுக்காக இணையாக கருதுதல்.</p>	இணையானது (Equivalent)

3. மேலே பத்தி 2ல் உள்ள தமிழ்நாடு அரசுப் பணியாளர் தேர்வாணையத்தின் 37வது இணைக் கல்வி தகுதி நிர்ணயக் குழுவில் பரிந்துரைக்கப்பட்ட தீர்மானத்தினை அரசு கவனமாக பரிசீலனை செய்து, அதனை ஏற்று

(i) பத்தாம் வகுப்பிற்கு (SSLC) பின்பு மூன்றாண்டு பட்டயப்படிப்பு பின் திறந்தவெளி பல்கலைக்கழகம் (Open University) / தொலைதூரக் கல்வி நிறுவனம் (Distance Education) மற்றும் கல்லூரிகள் மூலம் பெறப்பட்ட பட்டப்படிப்பு (10+3+3);

- (ii) பதினோராம் வகுப்பு (Old S.S.L.C) பின்பு அரசுத் தேர்வுகள் இயக்கத்தால் வழங்கப்பட்ட இரண்டாண்டு ஆசிரியப் பட்டயப்படிப்பு, பிறகு தொலைதூரக் கல்வி நிறுவனம் மூலம் இளங்கலை (Open University) பட்டப்படிப்பு (11+2+3);
- (iii) பத்தாம் வகுப்பு, பிறகு இரண்டாண்டு தொழில் நுட்ப பயிற்சி (I.T.I), பின்னர் தொலைதூரக் கல்வி நிறுவனம் மூலம் இளங்கலை பட்டப்படிப்பு (10+2+3) மற்றும்
- (iv) பத்தாம் வகுப்பு, மூன்றாண்டு பட்டயப்படிப்பு பிறகு இரண்டாண்டு பட்டப்படிப்பு (Lateral Entry) (10+3+2)

படித்தவர்களை பத்தாம் வகுப்பு, பனிரெண்டாம் வகுப்பு (+2) படித்து பிறகு 3 வருட இளங்கலைப் பட்டப்படிப்பு படித்தவர்களுக்கு இணையாகக் கருதி பொதுப்பணிகளில் வேலைவாய்ப்பு மற்றும் பதவி உயர்வு பெற அங்கீகரித்து ஆணையிடுகிறது .

(ஆளுநரின் ஆணைப்படி)

அபூர்வ வர்மா
அரசு முதன்மைச் செயலாளர்.

பெறுநர்

செயலாளர், தமிழ்நாடு அரசுப் பணியாளர் தேர்வாணையம், சென்னை-3.

அனைத்து துறை செயலாளர்கள், தலைமைச் செயலகம், சென்னை-9.

நகல்

அனைத்துத் தலைமைச் செயலகத் துறைகள், சென்னை-9.

அனைத்து பல்கலைக்கழகப் பதிவாளர்கள்.

அனைத்துத் துறைத் தலைவர்கள் (மாவட்ட ஆட்சியர்கள் உட்பட)

உயர்கல்வித்துறை அமைச்சரின் சிறப்பு நேர்முக உதவியாளர், சென்னை-9.

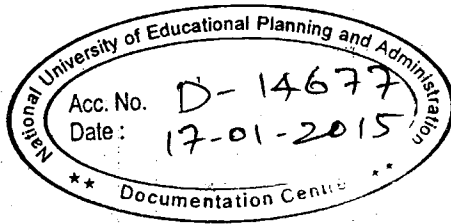
அரசு முதன்மைச் செயலாளரின் தனிச் செயலர், உயர்கல்வித்துறை, சென்னை-9.

உயர்கல்வித் துறையின் அனைத்து பிரிவுகள், சென்னை-9.

உதிரி/இருப்புக்கோப்பு

//ஆணைப்படி அனுப்பப்படுகிறது//

சென்னை
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